

#### TINNA RUBBER AND INFRASTRUCTURE LTD

CIN NO.: L51909DL1987PLC027186

Regd. Office : Tinna House, No-6, Sultanpur, Mandi Road,

Mehrauli, New Delhi -110030 (INDIA)

Tel.: (011) 4951 8530 (70 Lines), (011) 4900 3870 (30 Lines)

E-mail : tinna.delhi@tinna.in URL - www.tinna.in

Date: 23rd October, 2023

To, The Manager (Deptt. of Corporate Services) BSE Limited Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai-400001 Scrip Code: 530475 To, The Secretary, Calcutta Stock Exchange Limited 7, Lyons Range, Kolkata-700001

**Subject: Investor and Earning Presentation** 

Dear Sir/Ma'am,

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015, we enclose herewith a copy of Investor and Earning Presentation that will be shared with our investors.

The same shall be uploaded on our website www.tinna.in

We request you to kindly take the above information on record.

Thanking you For Tinna Rubber and Infrastructure Limited

VAIBHAV Digitally signed by VAIBHAV PANDEY

Vaibhav Pandey (Company Secretary) M. No. A-53653



## INVESTOR & EARNINGS PRESENTATION

Q2/H1 FY-2024



## COMPANY OVERVIEW



- Founded in 1977, the company has become a pioneer in recycling of End-of-Life Tyres in most efficient and environment-friendly manner.
- Our eco-friendly practices result in Zero Waste, Zero Pollution, and Zero Liquid Discharge, redefining sustainable tyre management.
- A unique business model addressing Sustainability, Circular Economy, and conserving Natural Resources.
- Only company in the world to have most Diversified Applications out of waste tyre recycling.



### **ONE OF THE LARGEST**

Recycler of "End of Life Tyres" in Asia

#### FIRST TO MARKET & LARGEST PLAYER

For Rubberised Bitumen (CRMB) in India

#### LARGEST SUPPLIER

of MICRONIZED RUBBER POWDER to Tyre & Conveyer belt Industry in India

#### LARGEST MANUFACTURER

of Crumb Rubber & Crumb Rubber Modifier (CRM) in India

### **ONLY COMPANY TO OFFER**

Fully automated mobile plant for Bitumen Modification

PRESTIGIOUS 2022 RECIRCLE AWARD IN RUBBERISED ASPHALT CATEGORY

## JOURNEY SO FAR



Group founded by Mr.Bhupinder Kumar Sekhri.

Introduced light weight rubber slippers

Commenced export of Thermo Plastic Rubber Compounds to Russia & Europe Pioneered the concept of rubberised bitumen for roads

Largest CRMB producer & entered into Bitumen Emulsion Business

Set up waste Tyre recycling plant at Gummidipundi, Chennai.

Became the largest producer of MRP in Asia

Completed acquisition of Global Recycle, Oman.



1982

1990

1998

2010

2014

2020



1980

Tie-up with Japan Synthetic Rubber for footwear soling sheets. (1987)

TRIL incorporated and commissioned leather footwear manufacturing unit.

1995

TRIL got listed on Bombay Stock Exchange 2001)

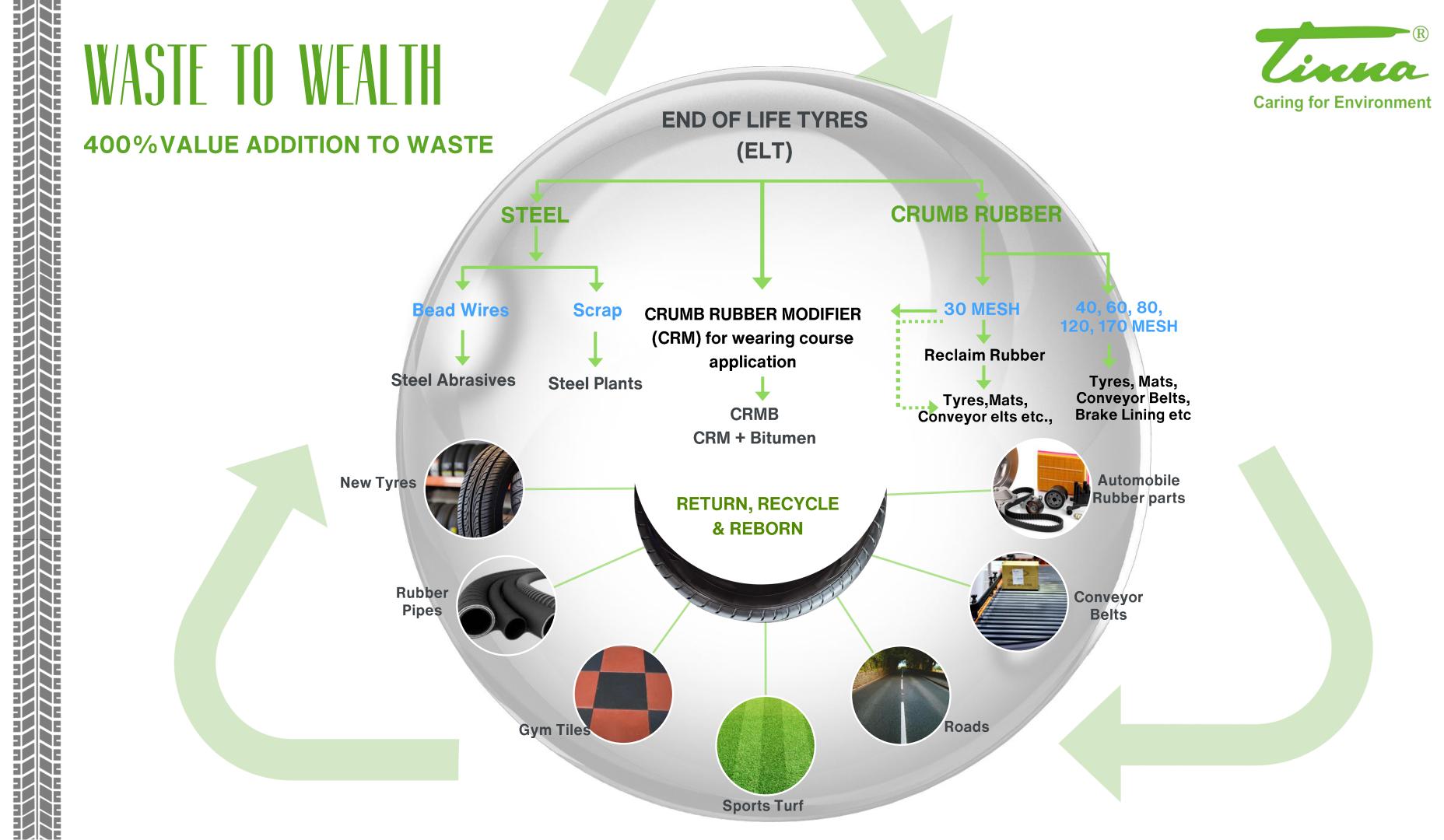
Set up CRMB plant at Panipat, Mathura & Haldia. 2013

Set up waste Tyre recycling plant at Mumbai & Panipat.

2017

Commenced export of Recycled Rubber Materials 2021

Among top 5 producers of Reclaim Rubber in India.



## BUSINESS SECTORS

## R Caring for Environment

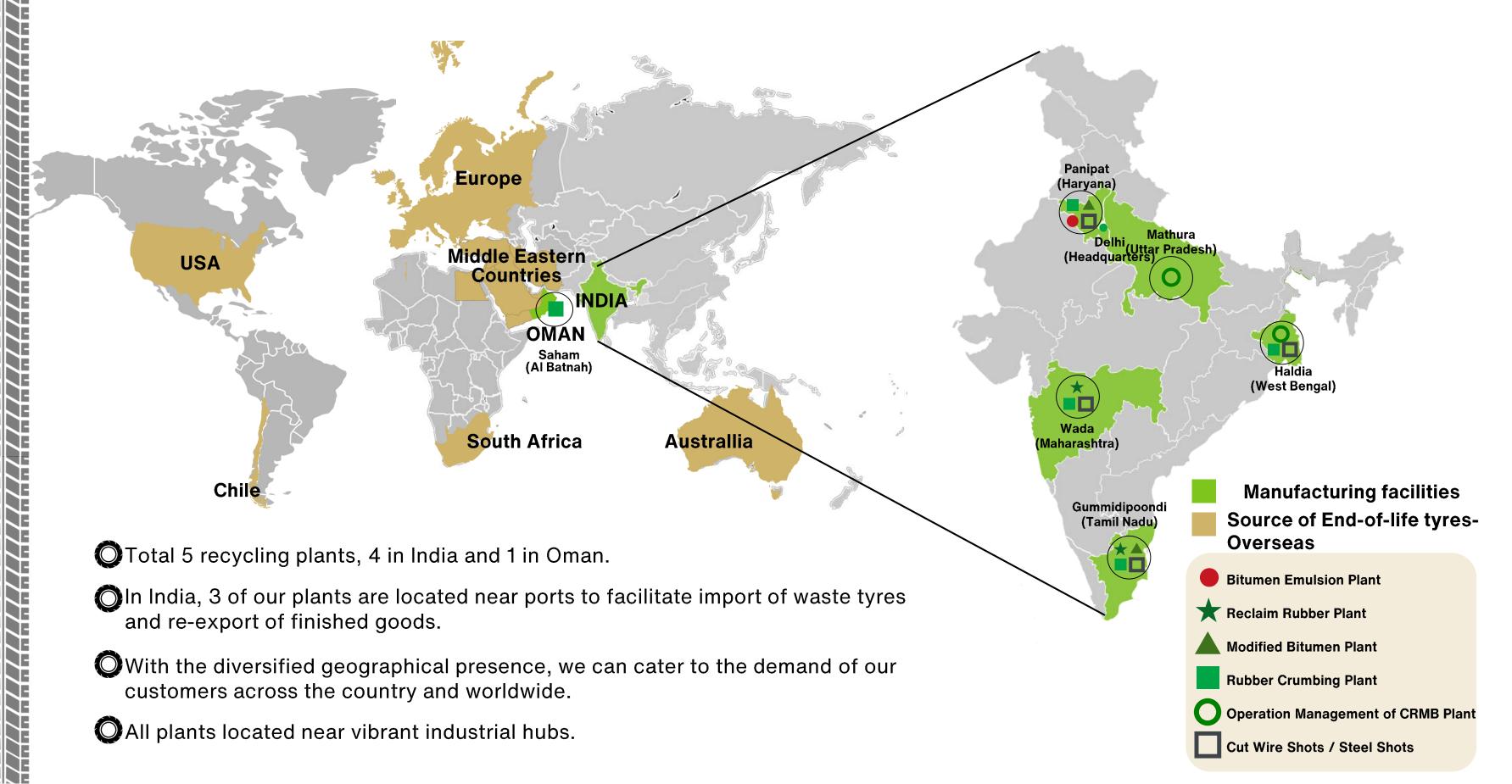
#### SECTOR WISE REVENUE SHARING RATIO



<sup>\*</sup> Percentage share is based on FY23 revenue contribution

## MANUFACTURING FACILITIES





## BOARD OF DIRECTORS





Mr. Bhupinder Kumar Sekhri
Chairman & Managing
Director



Mr. Gaurav Sekhri

Joint Managing

Director



Mr. Subodh Kumar Sharma
Whole Time Director &
Chief Operating Officer



Mrs. Bharati Chaturvedi Independent Director



Mr. Sanjay Jain
Independent
Director



Mr. Ashish Madan
Independent
Director



Mr. Ashok Kumar Sood
Independent
Director



Mr. Dinesh Kumar
Independent
Director



Dr. Krishna Prapoorna Biligiri Independant Director



# SECTOR WISE PRODUCT DETAILS AND GROWTH DRIVERS



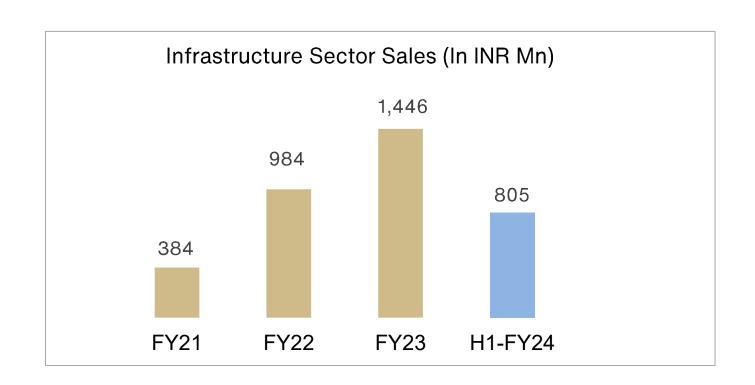
## INFRASTRUCTURE SECTOR



## CRUMB RUBBER/ CRUMB RUBBER MODIFIER



- MIXED WITH BITUMEN IN SPECIFIC RATIOS
- OFFERS STABLE BINDERS WITH ENHANCED PERFORMANCE.
- PROVIDES A DURABLE AND COST-EFFECTIVE SOLUTION FOR ROAD.



#### **BITUMEN EMULSION**



- STATE-OF-THE-ART MANUFACTURING PLANT FROM ENH/DENMARK
- O ADVANCED TESTING FACILITIES
- QUALITY ASSURANCE

#### MARKET DOMINANCE

- TINNA HOLDS A SIGNIFICANT MARKET SHARE OF OVER 60%.
- O MAINTAINS LONG-TERM PARTNERSHIPS WITH PETROCHEMICAL COMPANIES



## INFRASTRUCTURE SECTOR TAM/GROWTH DRIVERS



#### **ADDRESSABLE MARKET**

- New Road Construction Speed: 30 Kms Per Day
- O CRMB Requirement per Km of Road: 25 MT
- Annual Market Size for CRMB for New Roads: 2.75 Lac MT
- CRM Market Size (10% input in CRMB): 27,500 MT
- O Bitumen Consumption in India: 10 Million MT
- O Potential Market for CRMB: 7 Lakh MT
- Bitumen Usage Distribution: 90% in road construction, 10% for roofing & waterproofing
- Bitumen Supply: **70**% domestic, **30**% imported (mainly UAE and Iran)
- Current Modified Bitumen Market: 1,50,000 to 2,00,00 MT (2% of total Bitumen Market)
- Estimated Emulsion Requirement as % of Bitumen Consumption: 6% to 8%
- Emulsion Market Size: 6-8 Lac MT

#### **GROWTH DRIVERS**

- Mandatory Modified Bitumen Use: Government of India (GOI) making modified bitumen mandatory for wearing surfaces.
- Increased Demand: With Pradhan Mantri Gram Sadak Yojana to construct good all-weather roads in villages, the demand for bituminous products is likely to grow.
- Government Outlay: Rs. **60,000 crores** (US\$ 7.72 billion) allocated for the Ministry of Road Transport and Highways.
- Modified Bitumen Inclusion: Revised MORTH Guidelines include modified bitumen in roads.
- O Rural Road Length: Over 4 Lakh km, with an annual work average of about 30,000 Km which gives a market of approximately 3-3.6 lac Mt annually.
- Emulsion Demand: Average 10-12 Mt per Km, creating a market of 3-3.6 Lac Mt annually.
- Market Growth: Currently growing at 30% annually, with a shift from hot mix to cold mix technology.
- Emulsion Manufacturers: Over 150 Emulsion Manufacturers in India, with a few focusing on Cold Mix Emulsion.
- With GOI opting for cold mix technology for hilly areas, expands the emulsion market.
- Government vision towards circular economy and promoting waste to wealth concept.



## INDUSTRIAL SECTOR

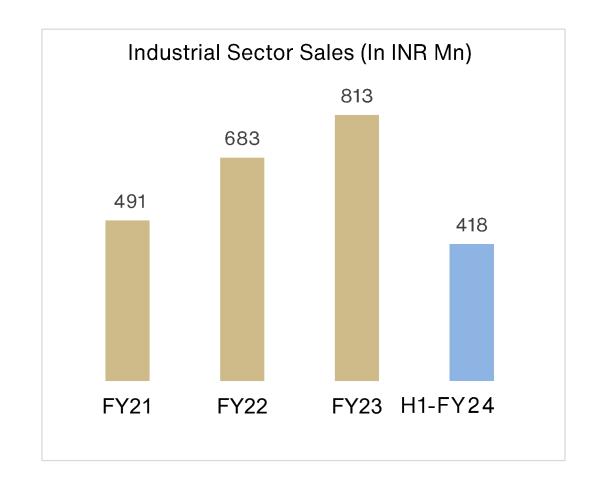


#### MICRONIZED RUBBER POWDER (80-140 MESH

- Tinna is one of the world's largest MRP producers.
- O Utilizes an indigenously developed Ambient Grinding Process for production.
- With matured application in tyre/conveyor belts, MRP exhibits a true example of Circular Economy.

#### **HI-TENSILE ULTRAFINE RECLAIM RUBBER**

- 100% strained and devulcanized rubber.
- Grain less and free from foreign matter, ensuring smooth extrusion and a good finish.
- O Compliant with REACH, PAH, and RoHS regulations.
- Free from carcinogenic materials.
- © Suitable substitute for fresh Polymers like NR and SBR



#### **APPLICATIONS**

- Tyres
- Conveyer belts
- Rubber molded goods

## INDUSTRIAL SECTOR TAM/GROWTH DRIVERS



#### **INDIAN TYRE INDUSTRY**

- A vital part of Auto Sector, contributes to 3% of India's manufacturing GDP and 0.5% of the total GDP directly.
- In 2020, the Indian tyre market reached 177 million units. Expected to grow at a CAGR of 3.6% in the forecast period (2022-2027) to reach 218 million units by 2026.
- Domestic tyre industry's capacity increased at a CAGR of 14.5% over FY16-20 vs. 5.8% over FY11-15 and is projected to grow 7-9% in 2022-23
- Internationally tyre companies are aspiring to use higher percentage of sustainable raw material

Opportunities for Reclaim Rubber in the Tyre Sector

Area	Potential Usage (in % age to virgin rubber)	Potential Savings in process costs
Passenger Car Radial	5%	2%
Solid Tyres	10-15%	4-6%
Retread Rubber (Hot)	20-30%	4-6%
Inner Tubes	20-40%	5-7%
Flaps	20-40%	8-10%

#### **CONVEYOR BELT INDUSTRY**

- Global conveyor belt market projected to grow at a CAGR of 6.0% during 2022-2027.
- Asia-Pacific anticipated as the fastestgrowing region for conveyor belts due to rapidly emerging economies like India and China.
- Multinational companies from developed nations have established production bases in India and China due to cost advantages in labor, raw materials, and equipment.







## CONSUMER SECTOR

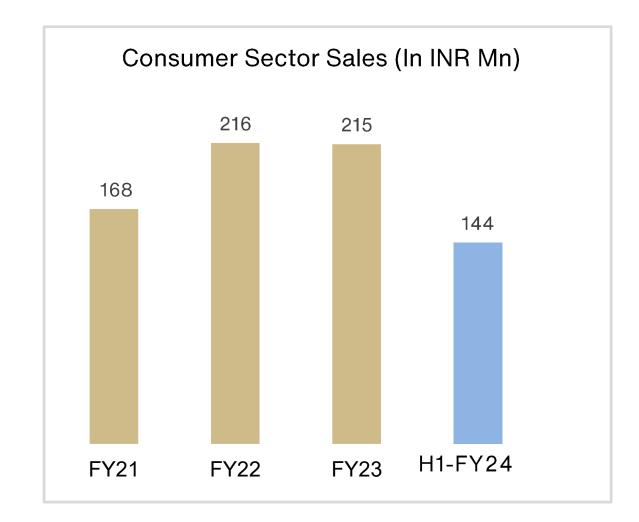
#### **COATED RUBBER Crumb (CRC)**

- O Coated Rubber Crumb (CRC) replaces virgin rubber compound.
- Manufactured by treating Crumb Rubber with a proprietary mix of chemicals.
- ldeally suited for low tensile compounds, solid tyres, and agriculture tyres.
- Offers excellent abrasion loss properties and can fully replace virgin polymer.

#### CRUMB RUBBER/ TYRE Crumb (< 80 mesh)

- O Highly efficient system ensures that Tinna Crumb is free from foreign matter.
- O It is 100 % REACH, PAH & RoHS Compliant.
- lt is processed using the latest ambient temperature grinding technology.
- As a high structure crumb, it retains excellent reinforcing properties in high-quality compound.





#### **APPLICATIONS**

- Rubber molded goods
- Rubber mats
- Sport Turf mats

## CONSUMER SECTOR TAM/GROWTH DRIVERS



#### **CRUMB RUBBER INDUSTRY**

- Floor mats application segment expected to grow rapidly in the forecast period.
- Floor mats use around **50,000 MT** of crumb rubber annually.
- Sport and playground surfaces to consume a higher quantity of crumb rubber due to minimal buffing, using over **30,000 MT** yearly.
- An amount of INR 1045 Cr has been allocated to "KHELO INDIA" under total sports budget of INR 3400 Cr.

### Opportunities for Reclaim Rubber in the Rubber Industry

Area	Potential Usage (in % age to virgin rubber)	Potential Savings in process costs
Conveyor Belt	20-25%	5%
Automobile Profile	20-30%	10-12%
Hoses	10-15%	4-5%
Mats & Flooring	40-50%	12-15%
Roofing Applications	40-50%	10-12%
Hot Melt Adhesives	10-15%	5%
Civil Engineering	30-40%	10-12%

#### **Reclaim Rubber Industry**

- India is the world's 2nd largest Reclaim Rubber market, consuming 0.2-0.3 million MT.
- Global reclaimed rubber market was estimated at USD 1.04 billion in 2018 and is set to grow at a 10.09% CAGR from 2022 to 2030.
- India has a four-decade history of recycling waste tyres, but approximately 60% are illegally dumped. Despite this, it is the second-largest reclaimed rubber producer globally, after China.
- Robust growth in the Indian automotive industry, with an expected 4X increase in industry turnover from 2015 to 2026.



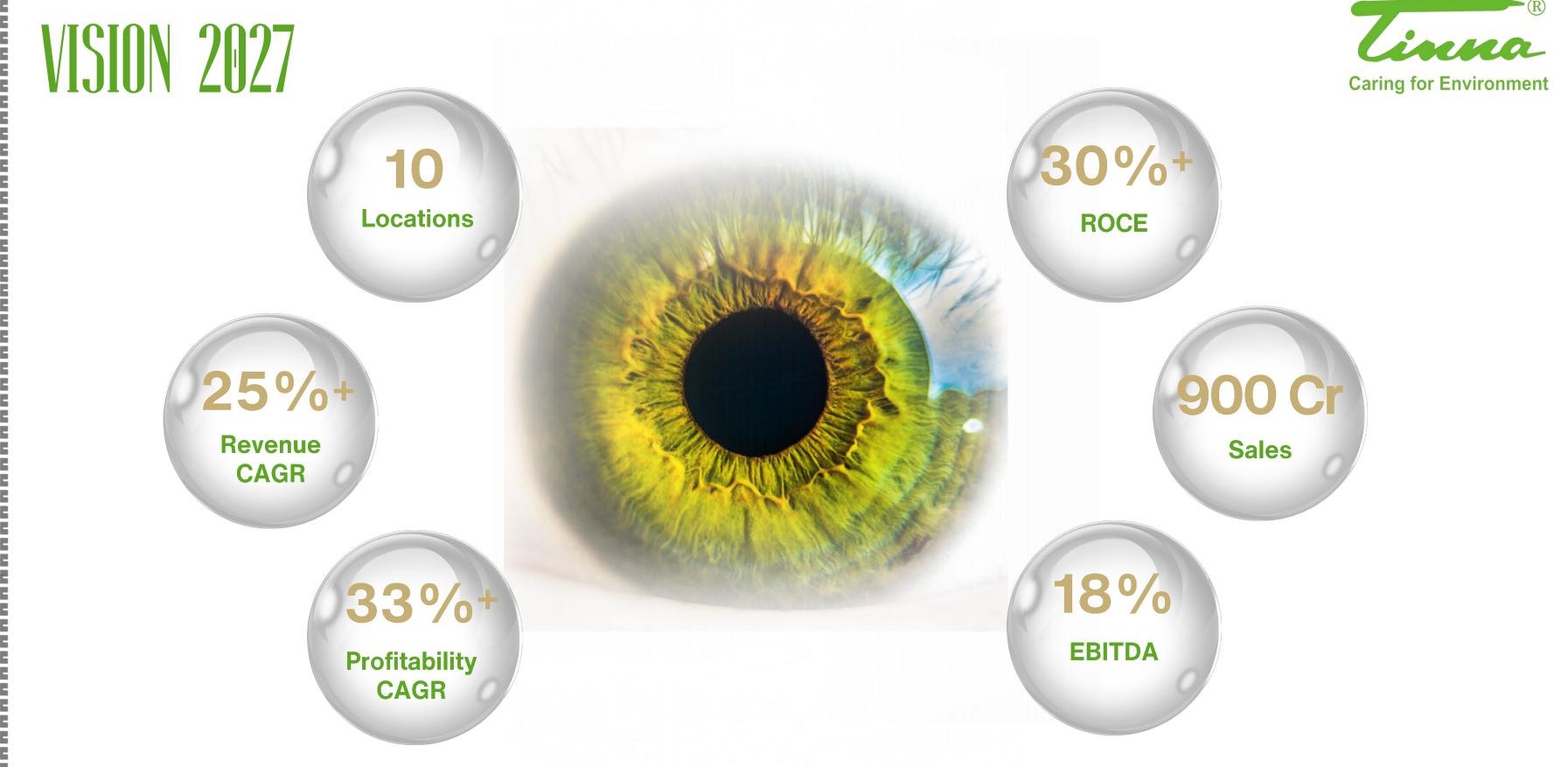






## STRATEGIC ACTION PLAN

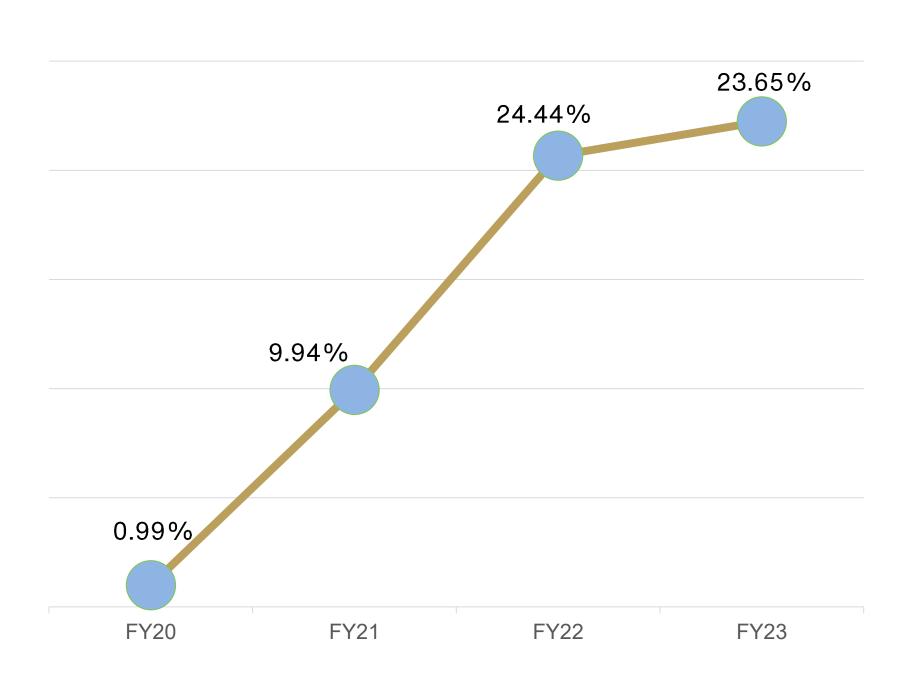




## OUR PRIORITIES

## RETURN ON CAPITAL EMPLOYED





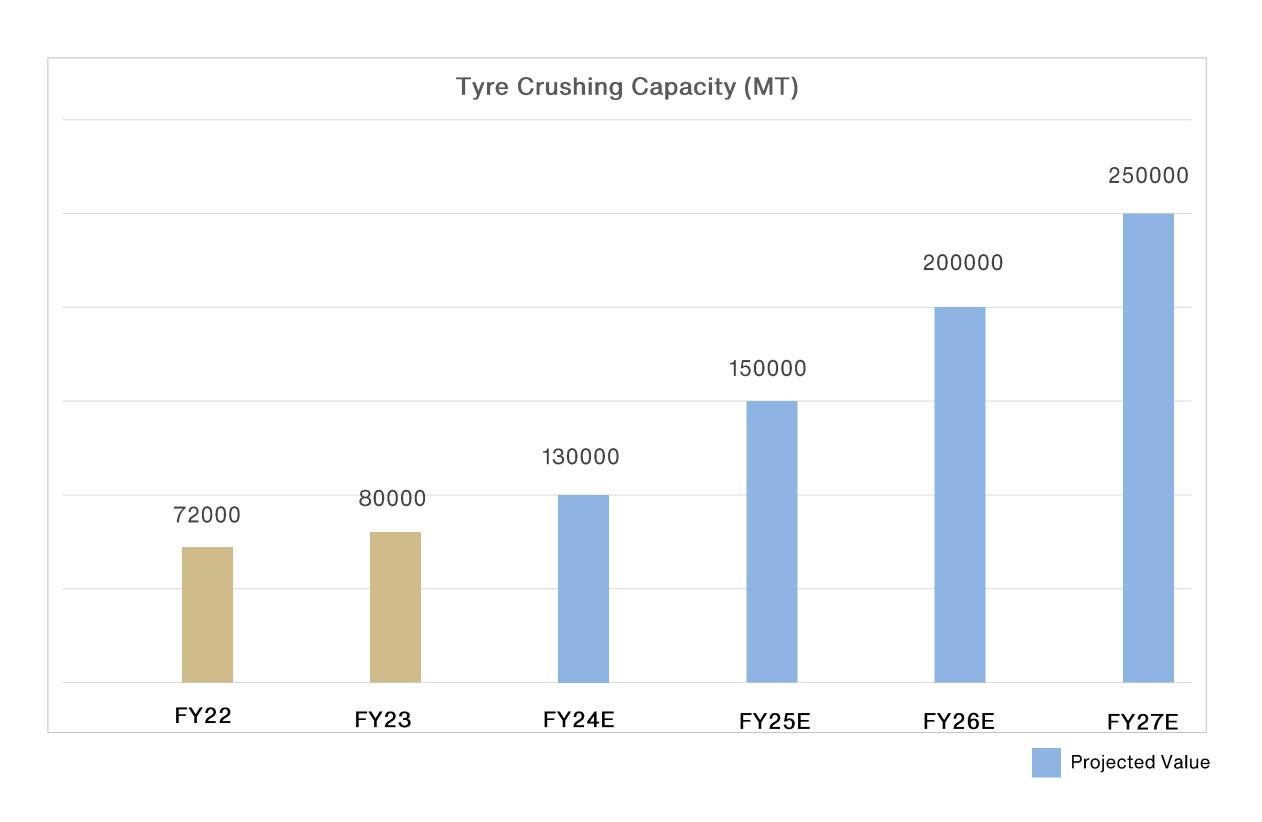


#### **ROCE Catalyst**

- Growth in Value Added Product Supply
- Streamlining Working Capital
- Enhanced Industry Dynamics

## CAPACITY EXPANSION





250,000 MT PA capacity planned by FY 2027

## ON GOING PROJECTS





#### **VARLE PLANT**

- Company ventures into recycling of PCR (Passenger Car Radial) tyres.
- Capacity 60,000 MT, annually
- Commencement of Production by Q4, FY24



## THERMO PLASTIC ELASTOMER PLANT

- Company ventures into making of Thermo Plastic Elastomer (TPE) out of waste rubber & waste plastic at Panipat.
- Capacity 6,000 MT, annually
- Commencement of Productionby Q4, FY24



#### **OMAN PLANT**

- Company has completed acquisition of its maiden overseas facility at Oman.
- Capacity -18,000 MT, annually
- O Production started in July, FY 23-24

## KEY STRENGTHS AND COMPETATIVE ADVANTAGES



- Operational Excellence
- Aligned with GOI's vision towards circular economy
- Strong Leadership and Very Low Attrition Rate
- Strategically Well-Placed

  Manufacturing Facilities at Port locations
- Global operations and Integrated Supply Chain
  - O Deep Routed procurement network
  - Diversified Customer network



- Fully Integrated operations from ELT
  Collection to Recycled Material Production
- 99% Recovery from Tyres (Zero Waste)
- Zero Liquid Discharge Operations
- Exceptional Product Customization and widest possible application of recycled rubber
- World's Largest manufacturer of Micronized Rubber Powder

## MOATS-SECURING OUR LEADERSHIP









Long-standing 45+ years of industry experience



OEM Approvals



Exceptional Product Customization



Deep routed Procurement Network



## FINANCIAL PERFORMANCE



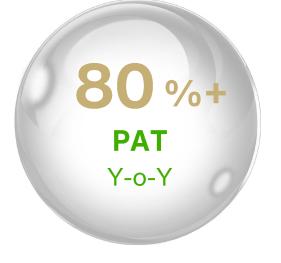
## Q2-FY24 QUARTERLY HIGHLIGHTS

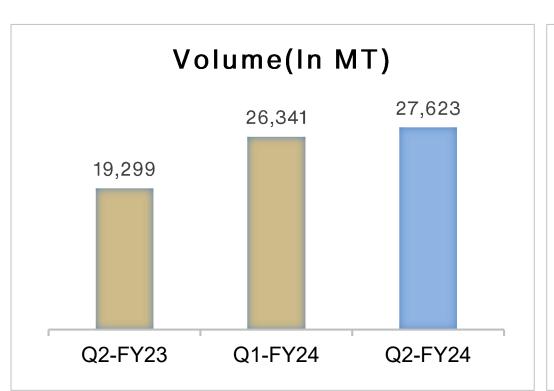


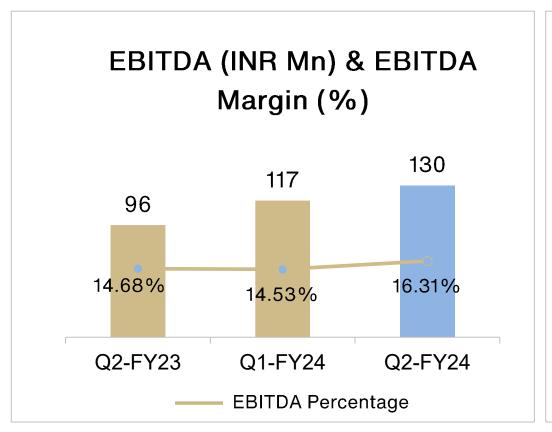


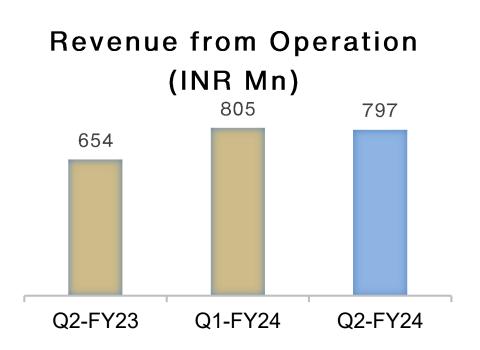


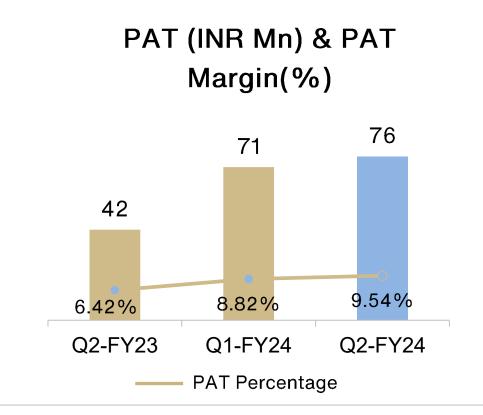












## FINANCIAL HIGHLIGHTS: FY21-FY23

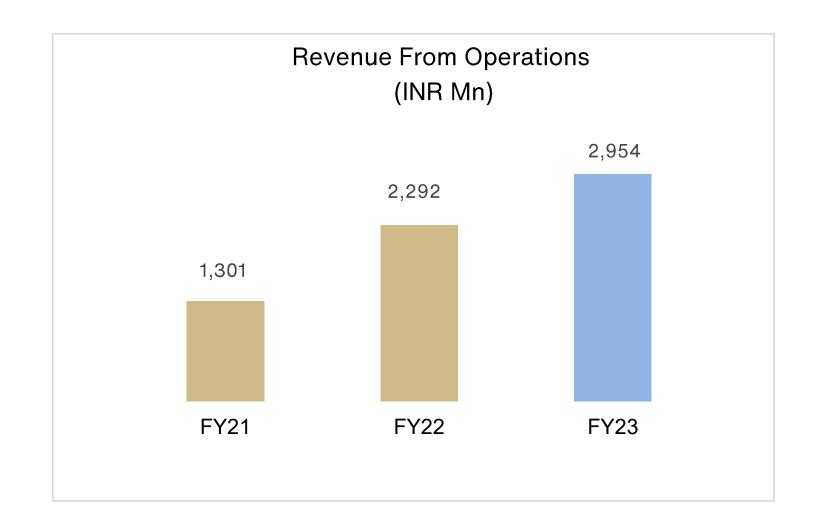


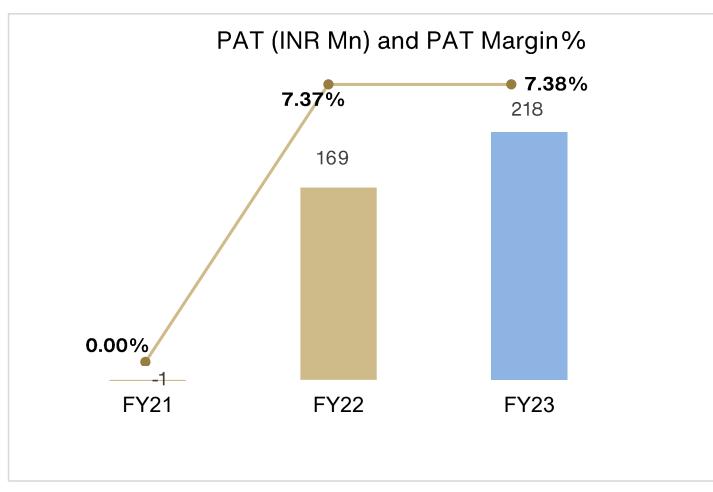












## Q2/H1-FY24 KEY FINANCIAL HIGHLIGHTS



#### **Q2-FY24 Financial Performance**

Revenue from Operations INR 797 Mn

22 % Y-o-Y

PAT INR 76 Mn 81 % Y-o-Y EBITDA INR 130 Mn

35 % Y-o-Y

**9.54%**312 bps

EBITDA Margins 16.31 %

163 Bps Y-o-Y

Diluted EPS INR 4.45

82 % Y-o-Y

#### **H1-FY24 Financial Performance**

Revenue from Operations INR 1602 Mn

9 % Y-o-Y

PAT INR 147 Mn

42 % Y-o-Y

EBITDA INR 247 Mn

18 % Y-o-Y

PAT Margins 9.18%

220 bps

EBITDA Margins 15.43 %

118 Bps Y-o-Y

Diluted EPS

INR 8.56 42 % Y-o-Y

## Q1-FY24 KEY OPERATIONAL HIGHLIGHTS



#### **INDUSTRIAL & CONSUMER SECTOR:**

- Sales from Industrial & Consumer Sector continued to deliver positive results in Q2.
- These is continuous decrease in Scrap tyre pricing, Sea freight which is reflecting in our EBIDTA margins.
- There is approx. 15% combined growth (Q2 YOY basis) in sales to industrial and consumer sector.
- Sales have grown by **250**% (in volume) to consumer sector.

#### **INFRASTRUCTURE SECTOR:**

- There is approx. 51% Growth in Sales to Infrastructure Sector in Q2 on YOY basis.
- Tinna is the only company representing INDIA as a member to "RUBBERIZED ASPHALT FEDERATION" USA.

#### **GENERAL:**

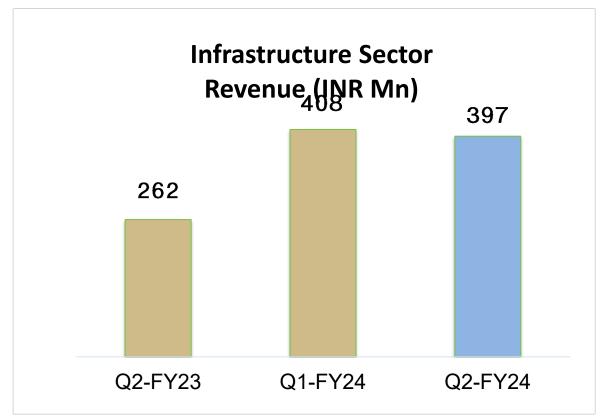
- Tyre crushing is up in volume by 15%
- Oman plant commenced production in Mid July 2023 and achieved EBIDTA Positive in September 2023.
- O Upgradation in credit rating to BB+ by CARE.
- Varle plant at Maharashtra & TPE line at Panipat Progressing well, we hope to meet deadlines and shall be commencing production by Q4-FY24

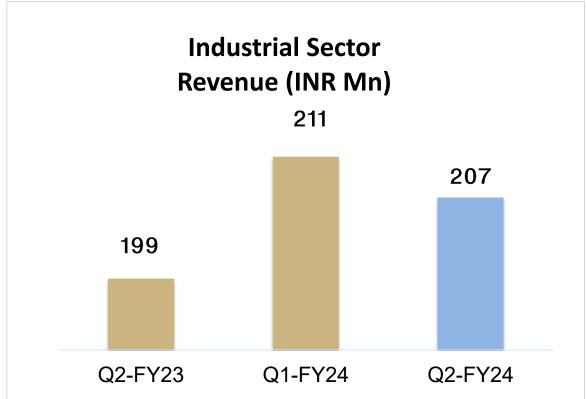


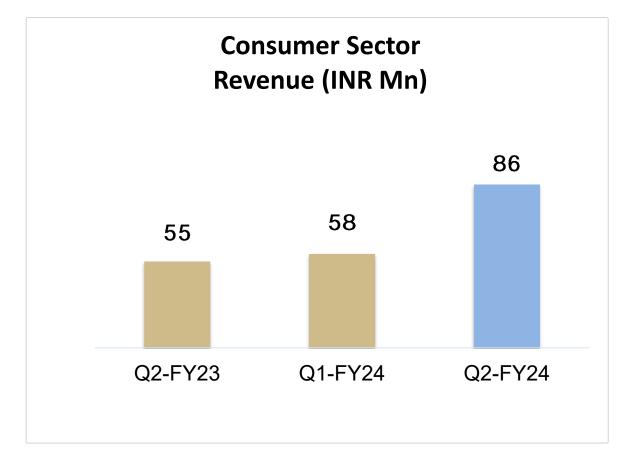


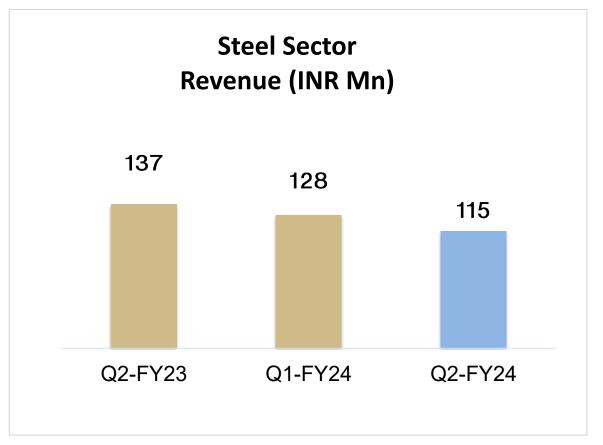
## QUARTERLY KEY SECTOR PERFORMANCE





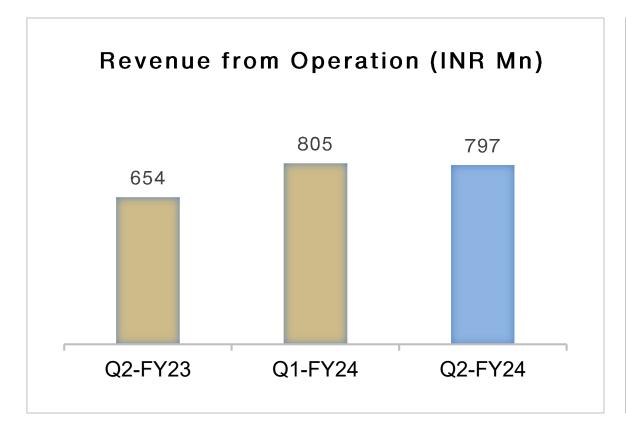


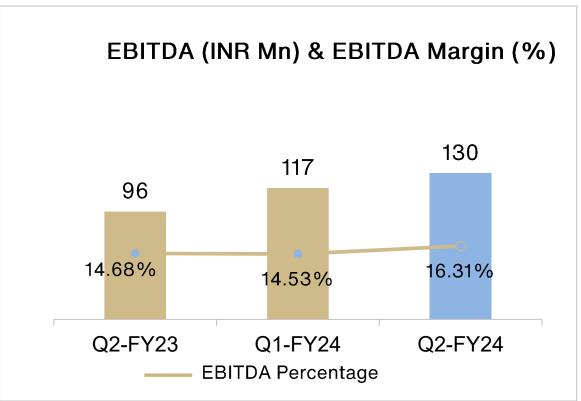


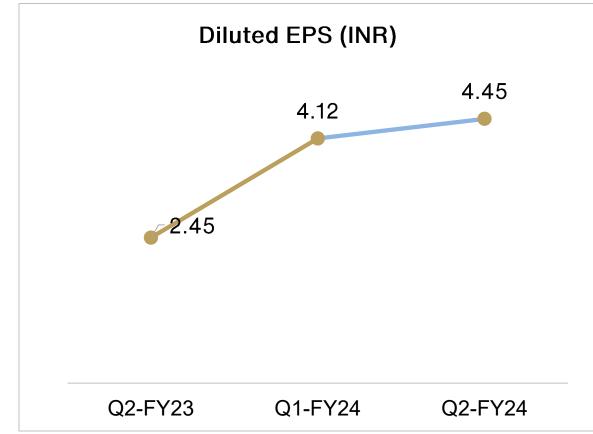


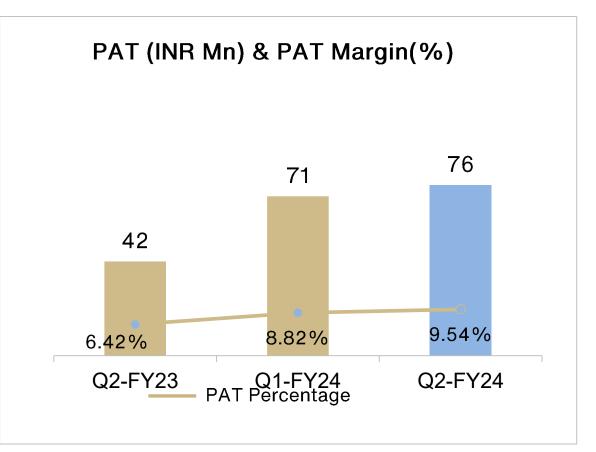
## QUARTERLY FINANCIAL PERFORMANCE CHARTS











## QUARTERLY CONSOLIDATED FINANCIAL PERFORMANCE



Particulars (INR Mn)	Q2 – FY24	Q2-FY23	Y-o-Y	Q1-FY24	Q-o-Q
Operational Income	797	654	21.9%	805	(1.0)%
Total Expenses	667	558	19.5%	688	(3.1)%
EBITDA	130	96	35.4%	117	11.1%
EBITDA Margins (%)	16.31%	14.68%	163 Bps	14.53%	178 Bps
Other Income	2	6	(66.7)%	4	(50.0)%
Depreciation	16	23	(30.4)%	13	23.1%
Interest	17	19	(10.5)%	17	NA
Share of Profit /loss of an associate	3	(3)	NA	5	(40.0)%
PBT	102	58	75.9%	96	6.3%
Tax	26	16	62.5%	25	4.0%
Profit After tax	76	42	81.0%	71	7.0%
PAT Margins (%)	9.54%	6.42%	312 Bps	8.82%	72 Bps
Other Comprehensive Income	0	0	NA	-	NA
Total Comprehensive Income	76	42	81.0%	71	7.0%
Diluted EPS (INR)	4.45	2.45	81.6%	4.12	8.0%

## HALF YEARLY CONSOLIDATED FINANCIAL PERFORMANCE



Particulars (INR Mn)	H1-FY24	H1-FY23	Y-o-Y
Operational Income	1,602	1,475	8.6%
Total Expenses	1,355	1,265	7.1%
EBITDA	247	210	17.6%
EBITDA Margins (%)	15.42%	14.24%	118 Bps
Other Income	6	11	(45.5)%
Depreciation	29	45	(35.6)%
Interest	35	34	2.9%
Share of Profit /loss of an associate	8	(2)	NA
PBT	197	140	40.7%
Tax	50	37	37.8%
Profit After tax	147	103	42.7%
PAT Margins (%)	9.18%	6.98%	220 Bps
Other Comprehensive Income	0	-	NA
Total Comprehensive Income	148	103	43.7%
Diluted EPS (INR)	8.56	6.04	41.7%

## HISTORICAL CONSOLIDATED INCOME STATEMENT



Particulars (INR Mn)	FY21	FY22	FY23	H1-FY24
Operational Income	1,301	2,292	2,954	1,602
Total Expenses	1,127	1,923	2,587	1,355
EBITDA	174	369	367	247
EBITDA Margins (%)	13.37%	16.10%	12.42%	15.42%
Other Income	17	34	61	6
Depreciation	79	86	71	29
Interest	96	90	76	35
Share of Profit /loss of an associate	(13)	1	6	8
PBT	3	228	287	197
Tax	4	59	69	50
Profit After tax	(1)	169	218	147
PAT Margins (%)	NA	7.37%	7.38%	9.18%
Other Comprehensive Income	1	3	2	0
Total Comprehensive Income	_	172	220	148
Diluted EPS (INR)	(80.0)	9.87	12.73	8.56

## HISTORICAL CONSOLIDATED BALANCE SHEET

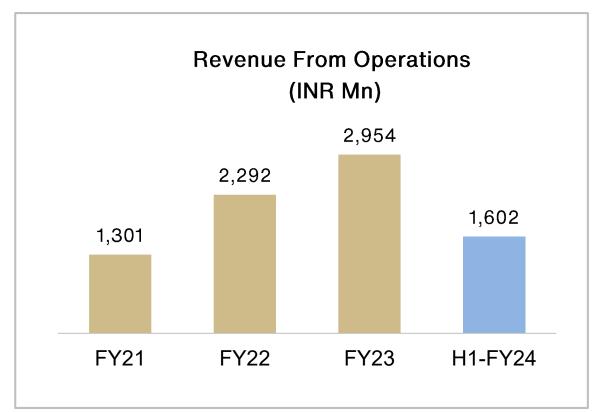


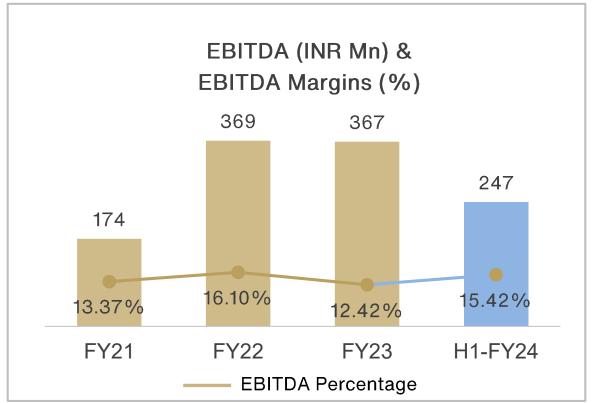
Particulars (INR Mn)	FY22	FY23	H1 – FY24
ASSETS			
Non-Current Assets			
Property, Plant & Equipment	696	676	800
Capital WIP	6	3	18
Right of use Assets	18	13	11
Investments Property	53	53	53
Other Intangible Assets	2	2	1
Investments in associates	19	45	53
Financial Assets			
(i) Investments	239	239	239
(ii) Loans and Advances	11	5	2
(iii) Others	20	21	22
Deferred tax assets	-	-	-
Other non-current assets	36	4	130
Sub Total Non Current Assets	1,100	1,061	1328
Current Assets			
Inventories	318	380	350
Financial Assets			
(i) Investments	-	-	-
(ii) Trade Receivables	329	320	249
(iii) Cash & cash equivalents	12	17	12
(iv) Other bank balances	14	25	19
(v) Loans & advances	7	7	8
(vi) Others	20	15	20
Other current assets	88	104	94
Sub Total Current Assets	788	868	752
TOTAL ASSETS	1888	1,929	2,080

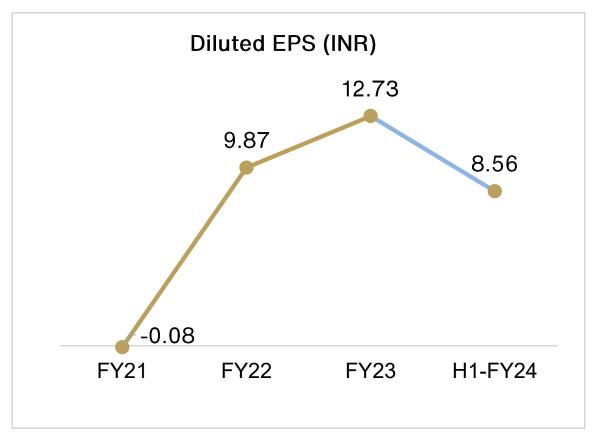
Particulars (INR Mn)	FY22	FY23	H1 – FY24
EQUITY AND LIABILITIES			
<u>Equity</u>			
Share Capital	86	86	171
Other Equity	688	874	889
Total Equity	774	960	1061
Non Current Liabilities			
Financial Liabilities			
Borrowings	288	242	241
Lease Liabilities	16	12	14
Provisions	24	25	28
Deferred Tax Liabilities (Net)	37	34	33
Other non-current liabilities	18	-	24
Sub Total Non Current Liabilities	383	313	341
Current Liabilities			
Financial Liabilities			
(i)Borrowings	402	345	364
(ii)Lease Liabilities	4	5	5
(iii)Trade Payables	257	215	191
(iv) Other financial liabilities	20	22	27
Other current liabilities	31	43	44
Provisions	6	9	9
Current tax liabilities (Net)	10	17	38
Sub Total Current Liabilities	730	656	679
Sub Total Liabilities	1,113	970	1020
TOTAL EQUITY AND LIABILITIES	1,888	1,929	2080

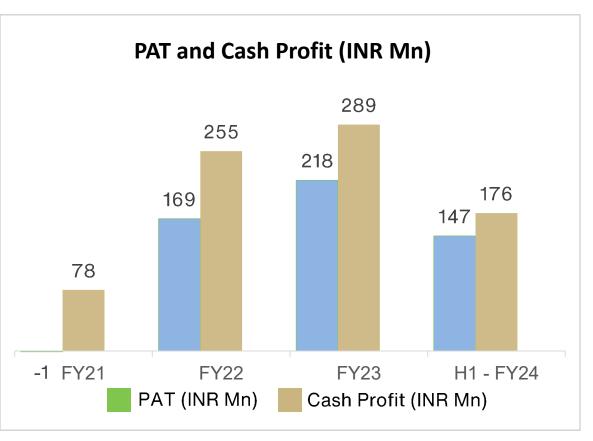


## HISTORICAL FINANCIAL PERFORMANCE CHARTS-P&L STATEMENT



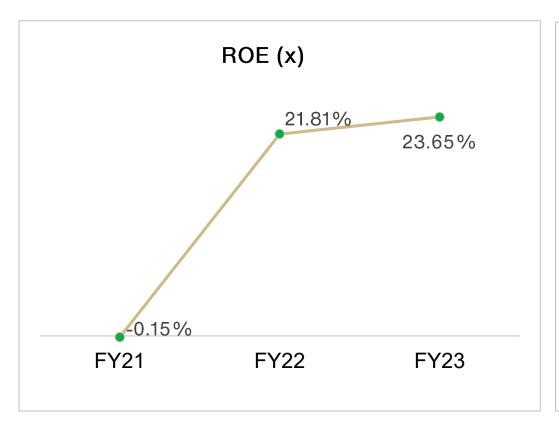


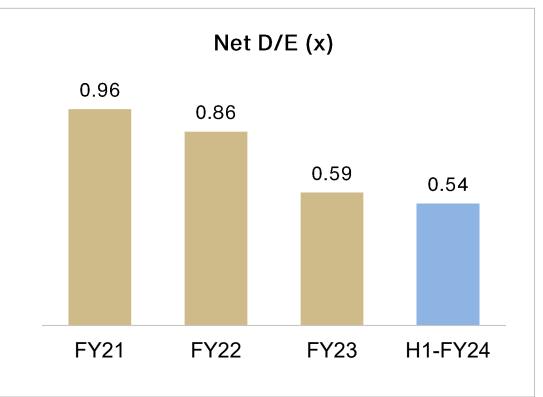


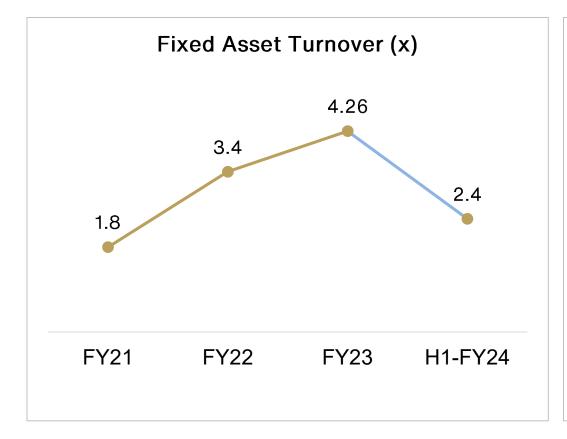


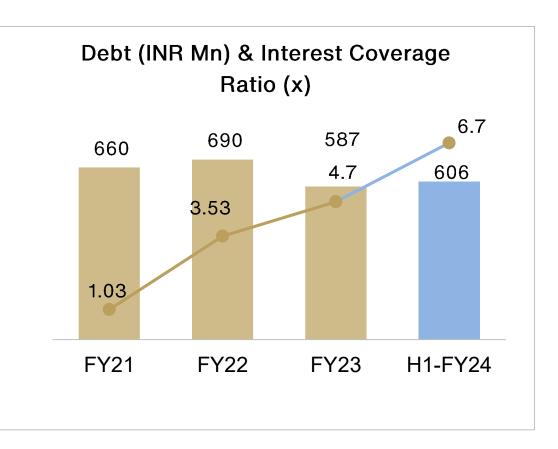


## HISTORICAL FINANCIAL PERFORMANCE CHARTS-BALANCE SHEET



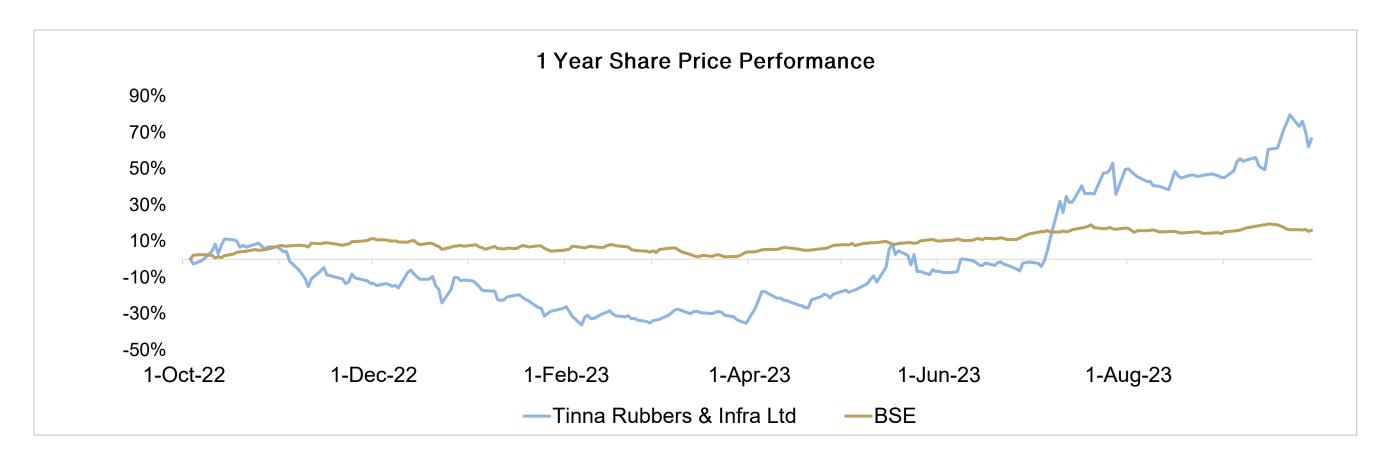






## CAPITAL MARKET DATA





Price Data (As on 30 <sup>th</sup> September, 2023)			
Face Value (INR)	10.00		
Market Price (INR)	446.45		
52 Week H/L (INR)	499.00/168.50		
Market Cap (INR Mn)	7647.46		
Equity Shares Outstanding (Mn)	17.13		
1 Year Avg. trading volume ('000)	18.05		





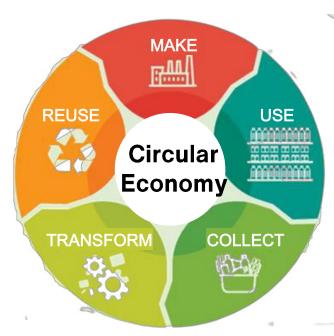
## A HOLISTIC APPROACH TO BUSINESS: ENVIRONMENT, SOCIAL, AND CORPORATE GOVERNANCE



## MODERN RECYCLING AND RECOVERY FOR SUSTAINABLE GAINS



#### **OCIRCULAR ECONOMY**



**TRIL** business is a prime example of success of circular economy model which involves utilizing existing materials and products efficiently through recycling and reusing.

TRIL recovers 99% material from End-of-Life tyres (ELT), converting them into specialized and high-quality recycled material.

This recycled material is further supplied to leading Tyre and Conveyor Belt manufacturing companies and help them to reduce their consumption of virgin Polymers.

### **O CONSERVING NATURE**

All technologies/ processes we work with are ecofriendly and do not produce any effluent or pollution of any kind.

We meticulously monitor resource utilization – including water, energy, and raw materials – across all our operations.

We engage in tree-planting initiatives in the vicinity of our manufacturing facilities for a cleaner, greener workplace.



6
MILLION tyres back in circular economy

Yearly recycling 1,00,000 tonnes of tyres Yearly saving
1,50,000
tonnes of CO<sub>2</sub>
emissions

2,25,000
tonnes
Recycled rubber
products

75,000
tonnes
steel back in
economy

## BUILDING A BETTER WORLD



#### REVOLUTIONARY INDUSTRY: ACHIEVING 400% VALUE ADDITION TO WASTE

#### **OCSR INITIATIVES**

We regularly also organize medical checkup, blood donation, and hygiene awareness camps. Our CSR initiatives are mainly focused on health and environment.

#### **O SAVINGS IN FOREIGN EXCHANGE**

Substantial foreign currency savings as using Rubberised Bitumen will lead to a 15% reduction in the import of Bitumen.

India imports approx. **700,000 tonnes** of Natural Rubber. Higher usage of Recycled rubber materials, in the rubber industry will reduce dependence on import up to some extent and will further contribute to FOREX savings.

#### © COMPREHENSIVE EMPLOYEE WELL-BEING INITIATIVES

We have established clear policies and principles that prioritize **employee safety and wellness**, promoting not only the health of our employees but also a sustainable environment

#### **O CREATING AWARENESS**

We take pride in creating awareness about circular economy and contributing to a **BETTER WORLD**.



Discovery Channel exclusively shot and aired a coverage of our waste recycling business as part of the BUILD INDIA series, highlighting the infrastructure revolution.

The program also focussed on how long lasting and sustainable roads are being built using a hazardous waste.

## NURTURING A CULTURE OF ETHICS, ACCOUNTABILITY, & TRANSPARENCY



- Ethical Business Practices: Our Ongoing Efforts to Cultivate Trust Among Shareholders, Employees, Customers, Suppliers, and Stakeholders through Principles of Strong Corporate Governance, including Integrity, Equity, Transparency, Fairness, Disclosure, Accountability, and Commitment to Values.
- Related Party Transactions Disclosure: The annual report contains comprehensive information about related parties, including transaction details and outstanding balances.
- Board of Directors: Board constituted with majority of independent directors and leaders in their respective fields.
- Audit Committee Financial Expertise: Every member of the Audit Committee demonstrates financial literacy and possesses extensive knowledge in accounting or related financial management expertise.
- Executive Remuneration and Performance Alignment Guidelines: Remuneration for directors, key managerial personnel, and senior management strike a balance between fixed and performance-based pay.





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For further details, please feel free to contact our Investor Relations Representatives:

Mr. Anuj Sonpal Valorem Advisors Tel: +91-22-49039500

Email: tinna@valoremadvisors.com



