



HFCL Limited

8, Commercial Complex, Masjid Moth, Greater Kailash - II,
New Delhi - 110048, India

Tel : (+91 11) 3520 9400, 3520 9500 Fax : (+91 11) 3520 9525

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Email : secretarial@hfcl.com

HFCL/SEC/23-24

March 07, 2024

The BSE Ltd. 1 st Floor, New Trading Wing, Rotunda Building Phiroze Jeejeebhoy Towers, Dalal Street, Fort Mumbai - 400001 corp.relations@bseindia.com Security Code No.: 500183	The National Stock Exchange of India Ltd. Exchange Plaza, 5 th Floor, C - 1, Block G Bandra - Kurla Complex, Bandra (E) Mumbai - 400051 cmlist@nse.co.in Security Code No.: HFCL
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RE: Intimation under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations 2015").

Subject: Change in the Senior Management Personnel of the Company - Appointment of Mr. Sampathkumaran S.T., Executive President- Defence Business

Dear Sir(s)/ Madam,

In terms of Regulation 30 read with Para A of Part A of Schedule III to the SEBI Listing Regulations, we wish to inform you that Mr. Sampathkumaran S.T. has been appointed as Executive President- Defence Business of the Company w.e.f. March 07, 2024 and has been designated as one of the Senior Management Personnel of the Company.

The details as required under Regulation 30 read with Para A of Part A of Schedule III to the SEBI Listing Regulations and SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13th July, 2023, are as under:

S. No.	Particulars	Details
a)	Reason for change viz. appointment, reappointment, resignation, removal, death or otherwise	Appointment of Mr. Sampathkumaran S.T. as Executive President, Defence Business of the Company.
b)	Date of appointment & term of appointment	March 07, 2024 Terms of appointment are as per the Nomination and Remuneration Policy of the Company.
c)	brief profile (in case of appointment)	Mr. Sampathkumaran has more than 30 years of experience with various reputed manufacturing organizations across India. During his career, he was responsible for handling Business operations in Indian and global markets in the areas of Aerospace, Space, Defense, Defence R&D labs besides EPC & Industrial segments. Prior to joining HFCL, Mr. Sampathkumaran has worked with M/s Adani Enterprises as the Senior Vice President- Defense & Aerospace and earlier with M/s Dassault Reliance Aerospace as the CEO. He has also



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		<p>worked with Aequs Aerospace as Vice-President, India Defense.</p> <p>Mr. Sampathkumaran is a graduate Electrical & Electronics engineer from the University of Mysore, with a post graduate diploma in Management (Marketing) from the Goa Institute of Management Studies - Goa.</p> <p>He is a Fellow of the Institution of Engineers, India and a certified Chartered Engineer.</p> <p>He was responsible for building the Missiles Business for the Adani Group and won several contracts from DRDO and Indian customers.</p> <p>Some of the key achievements in his career include successfully concluding large contracts with the DRDO, Indian Army, Indian Air Force, Indian Navy and Dassault Aviation, France, for the supply of Falcon 2000 Business Jet Cockpits, Fuel Tanks, and Rafale Engine Bay Doors.</p> <p>He played a pivotal role in the Indian Navy's strategic vessel/submarine project. He also signed a contract with Boeing, USA, for the supply of machined parts and sub-assemblies for both civil and fighter aircraft.</p> <p>He was also instrumental in signing long-term contract with Hindustan Aeronautics Ltd for the LCA Fighter Aircraft and another contract with Bharat Dynamic Ltd for the supply of subsystems for several missile programs.</p> <p>His accomplishments extend to contracts with the Indian Space Research Organization for both PSLV and GSLV Launch Vehicles' structural assemblies and the supply of critical Titanium closed die forgings for semi-cryogenic engines, among other notable achievements.</p>
d)	<p>disclosure of relationships between directors (in case of appointment of a director):</p>	<p>N.A.</p>

We request to take the above information on your records and disseminate the same on your respective websites.

Yours faithfully,
For HFCL Limited

(Manoj Baid)
President & Company Secretary