

28 February 2024

The Manager, Listing **BSE Limited**Phiroze Jeejeebhoy Towers,

Dalal Street,

MUMBAI - 400 001

The Manager, Listing

National Stock Exchange of India Ltd

Exchange Plaza, Plot No. c/1,

G-Block, Bandra-Kurla Complex,

MUMBAI – 400 051

Dear Sir/Madam,

Sub: Exercise of Employee Stock Options

As per SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you that the ESOP Compensation Committee of the Board, vide its resolution dated 27 February 2024, approved allotment of shares on 28 February 2024, as per the following details, against exercise of Employee Stock Options (ESOPs) under Employee Stock Options Plan 2016 (ESOP 2016).

Plan	Shares allotted
ESOP 2016	29,324

The terms and period of exercise of the ESOPs is as per the ESOP 2016, which has already been submitted with the Stock Exchanges.

This is for your information and records.

Thanking you,

Yours faithfully,

For Mphasis Limited



Docusigned by:

Subramanian Narayan

864FB8DBFAE44A7...

Subramanian Narayan
Senior Vice President and Company Secretary



Contact Us: T:+91 080 67501000

F: +91 080 66959943 E: investor.relations@mphasis.com www.mphasis.com

Mphasis Limited
Registered Office:
Bagmane World Technology Centre,
Marathahalli Outer Ring Road, Doddanakundi Village,
Mahadevapura, Bangalore 560 048, India
CIN: L30007KA1992PLC025294