



THE HI-TECH GEARS LTD.

CIN - L29130HR1986PLC081555

Corporate Office: Millennium Plaza, Tower-B, Sushant Lok-1, Sector-27, Gurugram -122009,
Haryana, INDIA Tel.: +91(124) 4715100 E-mail: secretarial@thehitechgears.com

December 23, 2023

The Manager,
Listing Department,
National Stock Exchange of India Limited,
"Exchange Plaza", C-1, Block – G
Bandra – Kurla Complex,
Bandra (E), Mumbai – 400051,
Symbol: HITECHGEAR

The Manager,
Listing Department,
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street, Fort,
Mumbai – 400001,
Scrip Code: 522073

Dear Sir/Madam,

Subject: Voting Results of Postal Ballot under Regulation 44(3) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI LODR Regulations”)

This is in continuation with our intimation dated November 20, 2023, seeking approval of members of the Company through remote e-voting in respect of the items set out in the Postal Ballot Notice dated November 07,2023, please find enclosed the following: -

1. Voting results pursuant to Regulation 44(3) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.
2. Report of Scrutinizer dated December 23,2023

The resolution as proposed in the Postal Ballot Notice has been passed by the shareholders by remote e-voting process with requisite majority.

The voting results along with the scrutinizer’s report will also be made available on the Company’s website at www.thehitechgears.com.

This is for your information and records.

Thanking You

Yours faithfully,

For The Hi-Tech Gears Limited

Naveen Jain
Company Secretary & Compliance Officer
Membership No: -A15237

www.thehitechgears.com

Works I: A-589, Industrial Complex, Bhiwadi - 301 019 Rajasthan INDIA Tel.: +91(1493) 265000
Regd. Office & Works-II: Plot No. 24,25, 26 Sector-7, IMT Manesar - 122050 Gurugram, Haryana INDIA Tel.: +91 (124) 4715200
Works-III: Plot No. SP-146A, Industrial Complex, Bhiwadi - 301019 Rajasthan INDIA
Subsidiaries: The Hi-Tech Gears Canada. Inc. 361, Speedvale Ave W. Guelph, ON N1H 1C7, CANADA
Teutech LLC. 227, Barton St. Emporium. PA 15834, USA

DETAILS OF VOTING RESULT AS PER REGULATION 44 (3) OF SECURITIES AND EXCHANGE BOARD OF INDIA (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015

S.NO.	PARTICULARS	DETAILS
1.	Company Name	The Hi-Tech Gears Limited
2.	Date of AGM/EGM	Postal Ballot Notice dated November 07 2023
3.	Total no. of shareholders on record date	7246
4.	No. of shareholders present in the meeting either in person or through proxy:	Not Applicable
	Promoters and Promoters Group	
	Public	
5.	No. of shareholders attended the meeting through video conferencing	Not Applicable
	Promoters and promoter group	
	Public	

**AGENDA WISE
IN CASE OF POLL/ E-VOTING**

Item No.1

Resolution required: (Ordinary/ Special)	SPECIAL RESOLUTION - Appointment & Remuneration of Mr. Amresh Kumar Verma (DIN-09587704) as Whole Time Director & Key Managerial Personnel designated as “Executive Director” of the Company							
Whether promoter/ promoter group are interested in the agenda/ resolution?	Yes							
Category	Mode of voting	No. of share held (1)	No of votes polled (2)	% of votes polled on outstanding shares(3)=[(2)/(1)]*100	No of Votes-in favour (4)	No. votes of Against 5	% of votes in favour on votes polled (6)=[(4)/(2)]*100	% of votes against on votes polled (7)=[(5)/(2)]*100
Promoter and Promoter group	E-voting	10558602	10531602	99.74	10531602	0	100.00	0
	Poll		0	0	0	0	0	0
	Postal Ballot		0	0	0	0	0	0
	Total		10558602	10531602	99.74	10531602	0	100.00
Public Institutional Holder	E-voting	11344	0	0	0	0	0	0
	Poll		0	0	0	0	0	0
	Postal Ballot		0	0	0	0	0	0
	Total		11344	0	0	0	0	0
Public- Non Institutions	E-voting	8198054	17865	0.21	17694	171	99.04	0.95
	Poll		0	0	0	0	0	0
	Postal Ballot		0	0	0	0	0	0
	Total		8198054	17865	0.21	17694	171	99.04
Total		18768000	10549467	56.20	10549296	171	99.99	0.001

Item No.2

Resolution required: (Ordinary/ Special)	ORDINARY RESOLUTION - Appointment of Mr. Kawal Jain (DIN: 00910924) as a Non-Executive & Non-Independent Director of the Company							
Whether promoter/ promoter group are interested in the agenda/ resolution?	No							
Category	Mode of voting	No. of share held (1)	No of votes polled (2)	% of votes polled on outstanding shares(3) = [(2)/(1)]*100	No of Votes-in favour (4)	No. votes of Against - 5	% of votes in favour on votes polled (6)=[(4)/(2)]*100	% of votes against on votes polled (7)=[(5)/(2)]*100
Promoter and Promoter group	E-voting	10558602	10531602	99.74	10531602	0	100.00	0
	Poll		0	0	0	0	0	0
	Postal Ballot		0	0	0	0	0	0
	Total	10558602	10531602	99.74	10531602	0	100.00	0
Public Institutional Holder	E-voting	11344	0	0	0	0	0	0
	Poll		0	0	0	0	0	0
	Postal Ballot		0	0	0	0	0	0
	Total	11344	0	0	0	0	0	0
Public- Non Institutions	E-voting	8198054	17865	0.21	17694	171	99.04	0.95
	Poll		0	0	0	0	0	0
	Postal Ballot		0	0	0	0	0	0
	Total	8198054	17865	0.21	17694	171	99.04	0.95
Total		18768000	10549467	56.20	10549296	171	99.99	0.001

Item No.3

Resolution required: (Ordinary/Special)	SPECIAL RESOLUTION- Appointment of Mr. Ramesh Shankarmal Pilani (DIN: 00901506) as a Non-Executive & Independent Director of the Company							
Whether promoter/promoter group are interested in the agenda/resolution?	No							
Category	Mode of voting	No. of share held (1)	No of votes polled (2)	% of votes polled on outstanding shares (3)=[(2)/(1)]*100	No of Votes-in favour (4)	No. votes of Against - 5	% of votes in favour on votes polled (6)=[(4)/(2)]*100	% of votes against on votes polled (7)=[(5)/(2)]*100
Promoter and Promoter group	E-voting	10558602	10531602	99.74	10531602	0	100.00	0
	Poll		0	0	0	0	0	0
	Postal Ballot		0	0	0	0	0	0
	Total		10558602	10531602	99.74	10531602	0	100.00
Public Institutional Holder	E-voting	11344	0	0	0	0	0	0
	Poll		0	0	0	0	0	0
	Postal Ballot		0	0	0	0	0	0
	Total		11344	0	0	0	0	0
Public- Non Institutions	E-voting	8198054	17865	0.21	17694	171	99.04	0.95
	Poll		0	0	0	0	0	0
	Postal Ballot		0	0	0	0	0	0
	Total		8198054	17865	0.21	17694	171	99.04
Total		18768000	10549467	56.20	10549296	171	99.99	0.001

Item No.4

Resolution required: (Ordinary/ Special)	SPECIAL RESOLUTION - To increase the maximum number of Directors on the Board of the Company.							
Whether promoter/ promoter group are interested in the agenda/ resolution?	No							
Category	Mode of voting	No. of share held (1)	No of votes polled (2)	% of votes polled on outstanding shares(3)=[(2)/(1)]*100	No of Votes- in favour (4)	No. votes of Against- 5	% of votes in favour on votes polled (6)=[(4)/(2)]*100	% of votes against on votes polled (7)=[(5)/(2)]*100
Promoter and Promoter group	E-voting	10558602	10531602	99.74	10531602	0	100.00	0
	Poll		0	0	0	0	0	0
	Postal Ballot		0	0	0	0	0	0
	Total		10558602	10531602	99.74	10531602	0	100.00
Public Institutional Holder	E-voting	11344	0	0	0	0	0	0
	Poll		0	0	0	0	0	0
	Postal Ballot		0	0	0	0	0	0
	Total		11344	0	0	0	0	0
Public- Non Institutions	E-voting	8198054	17865	0.21	17694	171	99.04	0.95
	Poll		0	0	0	0	0	0
	Postal Ballot		0	0	0	0	0	0
	Total		8198054	17865	0.21	17694	171	99.04
Total		18768000	10549467	56.20	10549296	171	99.99	0.001

For The Hi-Tech Gears Limited

Naveen Jain
(Company Secretary & Compliance Officer)
Membership No: -A15237



GROVER AHUJA & ASSOCIATES

Company Secretaries

SCRUTINIZER'S REPORT

(Pursuant to Section 108 and 110 of the Companies Act, 2013 read with Rule 20 and 22 of the Companies (Management and Administration) Rules, 2014 as amended)

To,
The Chairman
THE HI-TECH GEARS LIMITED
(CIN: L29130HR1986PLC081555)
Plot No. 24, 25, 26, Sector-7, IMT Manesar,
Gurgaon, Haryana-122050

Dear Sir,

I, Akarshika Goel, Partner of M/s. Grover Ahuja & Associates, Company Secretaries having its office at 302, Third Floor, Gagandeep Building, Rajendra Place, New Delhi - 110008, have been appointed as the Scrutinizer by the Board of Directors of **THE HI-TECH GEARS LIMITED ("the Company")** having its registered office situated at Plot No. 24, 25, 26, Sector-7, IMT Manesar, Gurgaon, Haryana-122050, for conducting the Postal Ballot process of the Company in a fair and transparent manner in respect of the Resolutions as proposed in the Postal Ballot Notice dated 7th November, 2023, for the purpose of scrutinizing the Postal Ballot by remote electronic voting process pursuant to the provisions of Section(s) 108 and 110 of the Companies Act, 2013 (the "Act") read with the Rule 20 and 22 of the Companies (Management and Administration) Rules, 2014, as amended from time to time, the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI LODR Regulations"), Secretarial Standard-2 ('SS-2') on "General Meetings" issued by the Institute of Company Secretaries of India and other applicable laws and regulations (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force).

The Company is in compliance with the provisions of Section 110 of the Act read with Rule 20 and 22 of the Companies (Management & Administration) Rules, 2014, General Circulars No. 14/2020 dated 8th April, 2020, 17/2020 dated 13th April, 2020, 20/2020 dated 5th May, 2020, 22/2020 dated 15th June, 2020, 33/2020 dated 28th September, 2020, read with other relevant circulars including General Circular No. 09/2023 dated 25th September, 2023 issued by the Ministry of Corporate Affairs, Government of India ("MCA Circulars")

302, 3rd Floor, Gagandeep Building, Rajendra Place, New Delhi – 110008

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Email: groverahuja@hotmail.com



As permitted by MCA Circulars, the Company served the requisite notice pursuant to Section 110 of the Act along with draft of the Resolution and Explanatory Statement as required under Section 102 of the Act read with the SEBI LODR Regulations in electronic form only to the members of the Company, whose names appeared in the Register of Members /records of Depositories viz. CDSL/NSDL as on Friday, November 10, 2023, as per the exemptions provided in the MCA circulars mentioned above.

Accordingly, in compliance with Section 108 of the Act read with Rules made thereunder and MCA Circulars and Regulation 44 of the SEBI LODR Regulations, the Company extended only Remote e-voting facility to its members to enable them to cast their votes electronically instead of postal ballot form. Hence, the communication of the assent or dissent of the Members had to take place through the Remote e-voting system only.

The Company had appointed National Securities Depository Limited (NSDL) as the Service Provider for extending the facility of Remote e-voting to the shareholders of the Company from Thursday, November 23, 2023, at 09.00 A.M. (IST) and will end on Friday, December 22, 2023, at 05.00 P.M. (IST) (both days inclusive). The Remote e-voting was thereafter disabled by NSDL. The Remote e-voting has been unblocked by me on December 22, 2023, at 05:49 p.m. in the presence of 2 (two) witnesses namely Ms. Oshi Goyal and Ms. Priya Batra.

The Scrutinizer shall submit her report to the Chairman within 2 working days from the last date fixed by the Company for receipt of e-voting.

The Management of the Company is responsible to ensure the compliances with requirements of the Act and the Rules relating to e-voting on resolutions specified in the Postal Ballot Notice. My responsibility as a Scrutinizer for the Remote e-voting process is restricted to scrutinize the results and present the Report for the votes cast "in favour" or "against" the resolutions.

The result of the Remote E-Voting is as under:

(A) As a Special Resolution- Item No. 1.

Appointment & Remuneration of Mr. Amresh Kumar Verma (DIN- 09587704) as Whole Time Director & Key Managerial Personnel designated as "Executive Director" of the Company



I. Voted in favour of the Resolution:

	Number of Members who voted	Number of votes cast (shares)	% of total number of valid votes cast (Favour & Against)
Remote E-Voting	50	10549296	100.00

II. Voted against the Resolution:

	Number of Members who voted	Number of votes cast (shares)	% of total number of valid votes cast (Favour & Against)
Remote E-Voting	14	171	0.00

III. Invalid Votes:

	Number of Members who voted	Number of votes cast (shares)	% of total number of votes cast by them
Remote E-Voting	-	-	-

(B) As an Ordinary Resolution- Item No. 2.

Appointment of Mr. Kawal Jain (DIN: 00910924) as a Non-Executive & Non- Independent Director of the Company

I. Voted in favour of the Resolution:

	Number of Members who voted	Number of votes cast (shares)	% of total number of valid votes cast (Favour & Against)
Remote E-Voting	50	10549296	100.00

II. Voted against the Resolution:

	Number of Members who voted	Number of votes cast (shares)	% of total number of valid votes cast (Favour & Against)
Remote E-Voting	14	171	0.00

III. Invalid Votes:

	Number of Members who voted	Number of votes cast (shares)	% of total number of votes cast by them
Remote E-Voting	-	-	-

(C) As a Special Resolution- Item No. 3.

Appointment of Mr. Ramesh Shankarmal Pilani (DIN: 00901506) as a Non-Executive & Independent Director of the Company

I. Voted in favour of the Resolution:

	Number of Members who voted	Number of votes cast (shares)	% of total number of valid votes cast (Favour & Against)
Remote E-Voting	50	10549296	100.00

II. Voted against the Resolution:

	Number of Members who voted	Number of votes cast (shares)	% of total number of valid votes cast (Favour & Against)
Remote E-Voting	14	171	0.00

III. Invalid Votes:

	Number of Members who voted	Number of votes cast (shares)	% of total number of votes cast by them
Remote E-Voting	-	-	-

(D) As a Special Resolution- Item No. 4.

To increase the maximum number of Directors on the Board of the Company

I. Voted in favour of the Resolution:

	Number of Members who voted	Number of votes cast (shares)	% of total number of valid votes cast (Favour & Against)
Remote E-Voting	50	10549296	100.00

II. Voted against the Resolution:

	Number of Members who voted	Number of votes cast (shares)	% of total number of valid votes cast (Favour & Against)
Remote E-Voting	14	171	0.00

III. Invalid Votes:

	Number of Members who voted	Number of votes cast (shares)	% of total number of votes cast by them
Remote E-Voting	-	-	-

The register, all other papers and relevant records relating to postal ballot through voting by electronic means shall remain in our safe custody until the Chairman considers, approves and signs the minutes and thereafter, the same would be handed over to the Company.

Thanking You.
Yours faithfully

For Grover Ahuja & Associates
Company Secretaries



Akarshika Goel
(Scrutinizer)
COP No. 12770
UDIN: A029525E003022119

Date: 23-12-2023
Place: New Delhi

We the undersigned witnessed that the votes were unblocked from the e voting website of National Securities Depository Limited, (www.evoting.nsdl.com) in our presence at 05:49 p.m. on 22nd December, 2023 at the office of the Scrutinizer.

Priya Batra

Oshi Goyal