Ref: SEC/SE/2024-25 Date: May 02, 2024



To,
Corporate Relations Department
BSE Ltd.
Phiroze Jeejeebhoy Towers
Dalal Street, Mumbai- 400001

National Stock Exchange of India Ltd. Exchange Plaza, 5th Floor Plot No. C/1, G Block, Bandra Kurla Complex Bandra (E), Mumbai – 400051

BSE Scrip Code: 500096

NSE Scrip Symbol: DABUR

<u>Sub: Submission of information under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015</u>

Re: Appointment of Senior Management Personnel

Dear Sir/ Madam,

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you that the Board of Directors of the Company in their meeting held today, i.e. on May 02, 2024, based on the recommendation of Nomination and Remuneration Committee, have:

appointed Ms. Isha Lamba, Head — Investor Relations and M&A, in the Senior Management of the Company w.e.f. May 02, 2024.

Brief profile and other requisite details of Ms. Isha Lamba are given in Annexure 1, as required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

The Board meeting commenced at 12 NOON and concluded at 02:00 P.M.

This is for your information and records.

Thanking You,

Yours faithfully,

For Dabur India Limited

(A K Jain)

Realing

EVP (Finance) and Company Secretary

Encl: as above

Ms. Isha Lamba

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SI. No.	Particulars	Disclosures India I
1.	Reason for change viz. appointment, resignation, removal, death or otherwise;	Appointment of Ms. Isha Lamba, Head – Investor Relations and M&A, in the Senior Management of the Company.
2.	Date of appointment/ re- appointment /cessation (as applicable) & term of appointment/ re- appointment	Appointed w.e.f. May 02, 2024.
3.	Brief profile (in case of appointment)	Ms. Isha Lamba completed B. Com (Hons.) from IP College for Women, Delhi University in 2010 and subsequently, MBA in Finance from Birla Institute of Management Technology in 2013.
		Ms. Isha was working as Deputy General Manager – Investor Relations with Godrej Consumer Products Ltd (GCPL) since Dec 2017 and was responsible for managing investor communication, presentations and competition analysis across India, Indonesia and Africa. In her previous role with GCPL, she also led M&A responsibilities like end-to-end acquisition process, business evaluations and creating operating models of investments, etc.
\\ \ <u>\</u>		Prior to GCPL, she has worked with Clix Capital (Formerly GE Capital) as Sr. Manager — Strategy and M&A (July 2017 — Nov 2017) and Dabur India Ltd (April 2013 — June 2017), managing investor communication, preparation of business projections and strategic presentations on opportunity assessment etc.
4.	Disclosure of relationships	Not applicable
	between directors (in case of appointment of a director)	The applicable

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