

16th May 2024

To,

BSE Limited

Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai - 400 001

Scrip Code: 523025

National Stock Exchange of India Limited

Exchange Plaza, Plot No. C/1, C Block, Bandra Kurla Complex, Bandra (East), Mumbai 400 051

Scrip Symbol: SAFARI

Subject: Annual Secretarial Compliance Report for the financial year ended 31st March 2024

Dear Sir/Madam,

Enclosed herewith is the Annual Secretarial Compliance Report issued by M/s. Ninad Awachat & Associates, Company Secretaries, for the financial year ended 31st March 2024.

Kindly take the same on record.

Thanking you,

For SAFARI INDUSTRIES (INDIA) LIMITED

Rameez Shaikh

Company Secretary

Encl: As above.



NINAD AWACHAT & ASSOCIATES Company Secretaries

ANNUAL SECRETARIAL COMPLIANCE REPORT

SECRETARIAL COMPLIANCE REPORT OF SAFARI INDUSTRIES (INDIA) LIMITED FOR THE YEAR ENDED 31ST MARCH 2024.

I, Ninad Awachat, Practising Company Secretary have conducted the review of the compliance of the applicable statutory provisions and the adherence to good corporate practices by <u>Safari Industries (India) Limited</u> (hereinafter referred as 'the listed entity'), having its Registered Office at 302 - 303, A Wing, The Qube, CTS No. 1498, A/2, M.V. Road, Marol, Andheri (E), Mumbai – 400059. Secretarial Review was conducted in a manner that provided me a reasonable basis for evaluating the corporate conducts/ statutory compliances and to provide my observations thereon.

Based on my verification of the listed entity's books, papers, minutes books, forms and returns filed and other records maintained by the listed entity and also the information provided by the listed entity, its officers, agents and authorized representatives during the conduct of Secretarial Review, I hereby report that the listed entity has, during the review period covering the financial year ended on 31st March 2024, complied with the statutory provisions listed hereunder in the manner and subject to the reporting made hereinafter:

I, Ninad Awachat, Practising Company Secretary has examined:

- a) all the documents and records made available to me and explanation provided by the listed entity;
- b) the filings/ submissions made by the listed entity to the stock exchanges;
- c) website of the listed entity;
- d) any other document/ filing, as may be relevant, which has been relied upon to make this report.

for the financial year ended 31st March 2024 ("Review Period") in respect of compliance with the provisions of:

- a) the Securities and Exchange Board of India Act, 1992 ("SEBI Act") and the Regulations, Circulars, Guidelines issued thereunder; and
- b) the Securities Contracts (Regulation) Act, 1956 ("SCRA"), Rules made thereunder and the Regulations, Circulars, Guidelines issued thereunder by the Securities and Exchange Board of India ("SEBI");

The specific Regulations, whose provisions and the circulars/ guidelines issued thereunder, have been examined, including:

- a) Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015; ("LODR")
- b) Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018;
- c) Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011;
- d) Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021;

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- e) Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015;
- f) Securities and Exchange Board of India (Depositories and Participants) Regulations, 2018.

and circulars/guidelines issued thereunder.

and based on the above examination, I hereby report that, during the Review Period:

- a) The listed entity has complied with the provisions of the above Regulations and Circulars/ Guidelines issued thereunder.
- b) The listed entity has taken the following actions to comply with the observations made in previous reports:

| Sr. No. | Compliance Requirement (Regulations/ circulars/ guidelines including specific clause) | Regulation/ Circular No. | Deviations | Action Taken by | Type of Action | Details of Violation | Fine Amount | Observations/ Remarks of the Practicing Company Secretary | Management Response | Remarks |
|------------|---|--|---|---|----------------------|--|--|---|---|---------|
| 1. | Regulation 19(2) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. | SEBI (Listing Obligations and Disclosure Requirement s) (Third Amendment) Regulations, 2021. | NRC Committee not constituted in accordance with SEBI (Listing Obligations and Disclosure Requirement s) (Third Amendment) Regulations, 2021. | BSE Limited and National Stock Exchange of India Limited | Fine | As per SEBI (LODR) Amendment, 2021 w.e.f. 1st January 2022, the NRC Committee shall consist of 2/3rd Independent Director. The Company had 3/5th Independent Director. | Rs. 1,18,000/- + GST each stock exchange | The Company paid fine of Rs. 1,18,000/- + GST each to BSE Limited and National Stock Exchange of India Limited and reconstituted NRC Committee w.e.f 1st March 2022 in accordance with SEBI (LODR) Regulations, 2015. | The Company has ratified the non-compliance w.e.f. 1st March 2022. Hence, there was a delay of 59 days. | - |

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- c) Add the list of all observations in the reports pertaining to the periods prior to the previous year in case the entity has not taken sufficient steps to address the concerns raised/observations: Not applicable
- II. During the year under review, Statutory Auditors has not resigned. Hence, disclosures related to resignation of statutory auditors from listed entity and their material subsidiaries as per SEBI Circular CIR/CFD/CMD1/114/2019 dated 18th October 2019 is not applicable.
- III. I hereby report that, during the Review Period the compliance status of the listed entity is appended as below:

| Sr. No. | Particulars | Compliance Status (Yes/No/NA) | Observations/ Remarks by Practicing Company Secretary |
|------------|---|----------------------------------|--|
| 1 | Secretarial Standards: The compliances of the listed entity are in accordance with the applicable Secretarial Standards (SS) issued by the Institute of Company Secretaries India (ICSI). | Yes | - |
| 2 | Adoption and timely updation of the Policies: | | |
| | All applicable policies under SEBI Regulations are adopted with the approval of board of directors of the listed entity; | Yes | - |
| | • All the policies are in conformity with SEBI Regulations and has been reviewed and timely updated as per the regulations/ circulars/ guidelines issued by SEBI. | Yes | - |
| 3 | Maintenance and disclosures on Website: | X7 | |
| | The listed entity is maintaining a functional website; Timely dissemination of the documents/ information under a separate section on the website; | Yes Yes | - |
| | • Web-links provided in annual corporate governance reports under Regulation 27(2) are accurate and specific which re-directs to the relevant document(s)/ section of the website. | Yes | - |
| 4 | Disqualification of Director: None of the Director of the Company are disqualified under Section 164 of Companies Act, 2013 as confirmed by listed entity. | Yes | - |

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| 5 | Details related to subsidiaries of listed entity have been examined w.r.t.: | | The Company has two wholly owned subsidiaries namely: |
|-----|---|----------|--|
| | (a) Identification of material subsidiary companies; | Yes | a) Safari Lifestyles Limited and |
| | (b) Requirements with respect to disclosure of material as well as other | Yes | b) Safari Manufacturing Limited. |
| | subsidiaries. | | |
| | | | During the Review Period, the said |
| | | | subsidiaries do not fall within the |
| | | | purview of definition of "Material Subsidiary" as mentioned in SEBI |
| | | | (Listing Obligations and Disclosure |
| | | | Requirements) Regulations, 2015. |
| 6 | Preservation of Documents: | | 1 / 5 / |
| | The listed entity is preserving and maintaining records as prescribed under | | |
| | SEBI Regulations and disposal of records as per Policy of Preservation of | Yes | - |
| | Documents and Archival policy prescribed under SEBI LODR | | |
| 7 | Regulations, 2015. Performance Evaluation: | | |
| / | The listed entity has conducted performance evaluation of the Board, | Yes | _ |
| | Independent Directors and the Committees at the start of every financial | 1 05 | - |
| | year as prescribed in SEBI Regulations. | | |
| 8 | Related Party Transactions: | | |
| | NThe list of entire has also in a family and the family | V | The listed subjective stational union |
| | a) The listed entity has obtained prior approval of Audit Committee for all related party transactions. | Yes | The listed entity has obtained prior approval of Audit Committee for all |
| | b) In case no prior approval obtained, the listed entity shall provide | NA | related party transactions. |
| | detailed reasons along with confirmation whether the transactions were | 1,12 | Telates party samesactions. |
| | subsequently approved/ ratified/ rejected by the Audit committee. | | |
| 9 | Disclosure of events or information: | | |
| | The listed entity has provided all the required disclosure(s) under | Yes | - |
| | Regulation 30 along with Schedule III of SEBI LODR Regulations, 2015 | | |
| 1.0 | within the time limits prescribed thereunder. | | |
| 10 | Prohibition of Insider Trading: | V | |
| | The listed entity is in compliance with Regulation 3(5) & 3(6) SEBI | Yes | - |



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| | (Prohibition of Insider Trading) Regulations, 2015. | | |
|----|---|-----|-----------------------------------|
| 11 | Actions taken by SEBI or Stock Exchange(s), if any: | | |
| | No Actions taken against the listed entity/ its promoters/ directors/ | Yes | No actions were taken by SEBI or |
| | subsidiaries either by SEBI or by Stock Exchanges (including under the | | by Stock Exchanges |
| | Standard Operating Procedures issued by SEBI through various circulars) | | |
| | under SEBI Regulations and circulars/ guidelines issued thereunder. | | |
| 12 | Additional non-compliances, if any: | | |
| | No additional non-compliance observed for all SEBI | Yes | No additional non-compliance were |
| | regulation/circular/guidance note etc. | | observed |

Assumptions and Limitation of scope and Review:

- 1. Compliance of the applicable laws and ensuring the authenticity of documents and information furnished, are the responsibilities of the management of the listed entity.
- 2. Our responsibility is to certify based upon our examination of relevant documents and information. This is neither an audit nor an expression of opinion.
- 3. We have not verified the correctness and appropriateness of financial records and books of accounts of the listed entity.
- 4. This Report is solely for the intended purpose of compliance in terms of Regulation 24A (2) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and is neither an assurance as to the future viability of the listed entity nor of the efficacy or effectiveness with which the management has conducted the affairs of the listed entity.

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For Ninad Awachat & Associates Company Secretaries





Ninad Awachat Proprietor

Membership No: 26995 C.P No : 9668

Date : 14th May 2024

Place : Mumbai

UDIN : A026995F000366763

PR No. : 3482/2023