

**Commercial Vehicle Solutions**

Department Finance
From Muthulakshmi M
Phone +91 044-4224 2000
Email muthulakshmi.m@zf.com
Date May 16, 2024

ZF Group - ZF Commercial Vehicle Control Systems India Limited, Chennai 600058

The Manager
Listing Department
BSE Limited, Phiroze Jeejeebhoy Towers
Dalal Street, Mumbai 400 001

Scrip code: 533023

Dear Sir/ Madam,

Sub: Intimation under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations") – Resignation of Senior Management Personnel - Clarification requested.

**Ref: 1. Company's letter dated May 14, 2024
2. Clarification sought by BSE through E Mail dated May 15, 2024**

Please refer to the reference 1 cited above wherein, we have informed to you, in accordance with the provisions of Regulation 30(4) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, that Ms. Sunitha Rajagopalan vide letter dated Feb 20, 2024, resigned from Regional Communications Leader of the Company due to personal aspirations and career growth. The Company has accepted her resignation, and she has been relieved from her duties on May 10, 2024.

The details as required under Regulation 30 of Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/CFDPoD1/P/CIR/2023/123 dated July 13, 2023, is as under:

Particulars	Remarks
1. Reason for change in senior Management	Resignation
2. Date of Cessation	May 10, 2024 (closure of business hours)
3. Brief Profile (In case of appointment)	Not applicable
4. Disclosure of relationship (In case of appointment)	Not applicable
5. Letter of resignation	Attached

With respect to clarification sought vide email as mentioned reference 2, we would like to inform that the delay in informing the resignation of a SMP was caused inadvertently. We assure you that this would be an isolated incident and not a reflection of our usual practices.

Kindly consider and take on record the same.

Thank you,
Yours sincerely,
ZF Group

Muthulakshmi M
Company Secretary
ZF Commercial Vehicle Control Systems India Limited

Date: 20th Feb. 2024

From:
Sunitha Rajagopalan,
Regional Communications Leader,
ZF Commercial Vehicle Control Systems India Limited,
F-401, TAISHA AIS Housing Complex, Natesan Nagar West,
Virugambakkam, Chennai-600 092.

To:
Mr.P.Kaniappan,
Managing Director,
ZF Commercial Vehicle Control Systems India Limited,
Plot no.3,(SP), III Main Road, Ambattur Industrial Estate, Chennai -600058

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Dear Sir,

Sub: Resignation

Please accept this letter as formal notification that I am resigning from my position as Regional Communications Leader at ZF Commercial Vehicle Control Systems India Limited effective 20th Feb. 2024.

This was not an easy decision, as I have spent the past twelve years with this organization and have enjoyed my time here immensely. I am grateful for the opportunities for growth, development, and collaboration that I have experienced during my tenure. I am particularly thankful for your mentorship and support throughout my journey here.

However, after careful consideration, I have decided to pursue other challenging opportunities that will allow me to explore new challenges. This was not easy as I deeply value the relationships I have built and the experiences I have gained here.

I am committed to ensuring a smooth transition and will do everything I can to help with the onboarding of my replacement.

Per the company rules, I will serve my notice period and may please be relieved as per norms. I wish the company and you great success in all your endeavors.

Thank you.

Yours sincerely,



(SUNITHA RAJAGOPALAN)