

May 9, 2024

BSE Ltd. Corporate Relationship Department Phiroze Jeejeebhoy Towers Dalal Street Mumbai – 400 001	National Stock Exchange of India Ltd Listing Department, Exchange Plaza, C-1, Block G, Bandra Kurla Complex, Bandra (E), Mumbai - 400 051
Scrip Code - 530517	Scrip Code - RELAXO

Sub: Change in Senior Management Personnel (SMP) of the Company pursuant to SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Dear Madam/ Sir,

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI LODR") read with Nomination and Remuneration Policy of the Company, we would like to inform the following changes in the Senior Management Team of the Company were occurred due to change in internal role, designation and responsibilities:

Additions to Senior Management Personnel (SMP)

Name	Designation					
Mr. Raghubir Singh	Assistant Vice President - Information					
	Technology					
Mr. Sandeep Singh	Senior General Manager - Export					
Mr. Kaustav Basu	Assistant Vice President - New Channel -					
	Commerce and Modern Trade					
Mr. Ayan Bhattacharya	General Manager - Retail					
Mr. Shravan Singh	Vice President - Manufacturing - New Product					
_	Development					
Mr. Ashish Nigam	Assistant Vice President - Manufacturing					
Mr. Navin Trivedi	General Manager -Legal					
Mr. Supriyam Vatsa	Senior General Manager - Accounts					
Mr. Rishi Mohan Nayyar	Senior General Manager - Costing					
Mr. Ajay Kumar Agarwal	General Manager - Banking					
Mr. Gambhir Agarwal	Senior Manager, CSR					

RELAXO FOOTWEARS LIMITED

Registered Office: Aggarwal City Square, Plot No. 10, Manglam Place, District Centre, Sector-3, Rohini, Delhi-110085. Phones: 46800 600, 46800 700 Fax: 46800 692 E-mail: rfl@relaxofootwear.com

CIN L74899DL1984PLC019097





Removal from Senior Management Personnel (SMP)

Name	Designation
Mr. R Lakshmanan	Vice President - Manufacturing
Mr. Jagbir Singh	Vice President - Manufacturing
Mr. Rajesh Manuja	General Manager -Maintenance
Mr. Syed Shahroze Farhat	General Manager-CM
Mr. Prem Nath Tiwari	Deputy General Manager-Tools
Mr. Pratikshit Gupta	Assistant General Manager - S. H. E.

The details as required under Regulation 30 read with Part A of Schedule III of the SEBI LODR and SEBI Circular No. SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated July 13, 2023, are enclosed herewith as Annexures.

The same is for your information and record please.

Thanking You,

For Relaxo Footwears Limited,

Ankit Jain Company Secretary & Compliance Officer

Encl. as above

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Annexure

<u>Details as required under Regulation 30 read with Part A of Schedule III of the SEBI LODR and SEBI Circular No. SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated July 13, 2023 are as under:</u>

Name of Senior	Mr. Raghubir	Mr. Sandeep Singh	Mr. Kaustav Basu	Mr. Ayan	Mr. Shravan	Mr. Ashish
Management Personnel	Singh	Due to shanne in	Due to shares in	Bhattacharya	Singh	Nigam
Reason for change viz. appointment, re-	Due to change in internal role,	Due to change in internal role,	Due to change in internal role,	Due to change in internal role,	Due to change in internal role,	Due to change in internal role,
appointment,	designation and	designation and	designation and	designation and	designation and	designation and
resignation, removal, death or otherwise	responsibilities	responsibilities	responsibilities	responsibilities	responsibilities	responsibilities
Date of appointment/	Designated as a Senior Management	Designated as a Senior Management	Designated as a Senior Management	Designated as a Senior	Designated as a Senior	Designated as a Senior
reappointment/ cessation (as applicable) & term of	Personnel w.e.f.	Personnel w.e.f. May 9, 2024	Personnel w.e.f. May 9, 2024	Management Personnel w.e.f.	Management Personnel w.e.f.	Management Personnel w.e.f.
appointment	• •		• ,	May 9, 2024	May 9, 2024	May 9, 2024
Brief profile (in case of appointment)	is a MBA,	Mr. Sandeep Singh is a MBA & B. Tech	Mr. Kaustav Basu is a MBA with over 16	Mr. Ayan Bhattacharya is a	Mr. Shravan Singh is a B.A	Mr. Ashish Nigam is a
	B.E.PGDBA with over 32 years of	with over 23 years of experience.	years of experience.	MBA with over 22 years of	Diploma in Footwear	B.Tech. & B.Sc, with over 31
	experience.			experience.	Designing with over 29 years of experience.	years of experience.
Disclosure of Relationship between Directors (in case of appointment of a director)	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable



Annexure

<u>Details as required under Regulation 30 read with Part A of Schedule III of the SEBI LODR and SEBI Circular No. SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated July 13, 2023 are as under:</u>

Name of Senior Management Personnel	Mr. Navin Trivedi	Mr. Supriyam Vatsa	Mr. Rishi Mohan Nayyar	Mr. Ajay Kumar Agarwal	Mr. Gambhir Agarwal	
Reason for change viz. appointment, reappointment, resignation, removal, death or otherwise	Due to change in internal role, designation and responsibilities	Due to change in internal role, designation and responsibilities	Due to change in internal role, designation and responsibilities	Due to change in internal role, designation and responsibilities	Due to change in internal role, designation and responsibilities	
Date of appointment/ reappointment/ cessation (as applicable) & term of appointment	Designated as a Senior Management Personnel w.e.f. May 9, 2024	Designated as a Senior Management Personnel w.e.f. May 9, 2024	Designated as a Senior Management Personnel w.e.f. May 9, 2024	Designated as a Senior Management Personnel w.e.f. May 9, 2024	Designated as a Senior Management Personnel w.e.f. May 9, 2024	
Brief profile (in case of appointment)	Mr. Navin Trivedi is a Law graduate, Bachelor of Arts & PG Journalism with over 21 years of experience	Mr. Supriyam Vatsa is a Charted Accountant with over 30 years of experience	Mr. Rishi Mohan Nayyar is a Charted Accountant & ICWA with 28 years of experience	Mr. Ajay Kumar Agarwal is a ICWA, Law graduate & PGDM with over 35 years of experience	Mr. Gambhir Agarwal is a Master in Commerce, & Diploma in Business Management with 23 years of experience.	
Disclosure of Relationship between Directors (in case of appointment of a director)	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	



Annexure

<u>Details as required under Regulation 30 read with Part A of Schedule III of the SEBI LODR and SEBI Circular No. SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated July 13, 2023 are as under:</u>

Name of Senior Management Personnel	Mr. R Lakshmanan	Mr. Jagbir Singh	Mr. Rajesh Manuja	Mr. Syed Shahroze Farhat	Mr. Prem Nath Tiwari	Mr. Pratikshit Gupta
Reason for change viz. appointment, reappointment, resignation, removal, death or otherwise	Due to change in internal role, designation and responsibilities	Due to change in internal role, designation and responsibilities	Due to change in internal role, designation and responsibilities	Due to change in internal role, designation and responsibilities	Due to change in internal role, designation and responsibilities	Due to change in internal role, designation and responsibilities
Date of appointment/ reappointment/ cessation (as applicable) & term of appointment	Ceased to be a part of Senior Management w.e.f. May 9, 2024	Ceased to be a part of Senior Management w.e.f. May 9, 2024	Ceased to be a part of Senior Management w.e.f. May 9, 2024	Ceased to be a part of Senior Management w.e.f. May 9, 2024	Ceased to be a part of Senior Management w.e.f. May 9, 2024	Ceased to be a part of Senior Management w.e.f. May 9, 2024
Brief profile (in case of appointment)	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable
Disclosure of Relationship between Directors (in case of appointment of a director)	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable	Not Applicable