



REF:INABB:STATUT:LODR:REGU 30

March 4, 2024

BSE Limited
P.J. Towers
Dalal Street
Mumbai 400 001
(Attn: DCS – CRD)

National Stock Exchange of India Limited
Exchange Plaza, 5th Floor
Plot No. C/1, G Block
Bandra-Kurla Complex, Bandra (E)
Mumbai 400 051

Attn: Listing Dept.

Dear Sirs,

Sub: Intimation under Regulation 30 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (Listing Regulations)
Ref: BSE - 500002/NSE - ABB

In continuation of our letter dated February 20, 2024, please find attached the copy of the Postal Ballot Notice which is being sent to the Members of the Company through electronic means to their e-mail id's registered with the Depository Participant(s) ("DPs") or with KFin Technologies Limited, the Registrars and Share Transfer Agent of the Company ("KFIN") and whose names appear on the Register of Members/ List of Beneficial Owners as received from DPs, as on Friday, March 1, 2024 ("Cut-off Date"), for seeking their approval for the following proposal:

SI No.	Description of Resolution	Type of Resolution
1	Re-appointment of Ms. Gopika Pant (DIN: 00388675) as Non-Executive and Independent Director	Special

The Company has engaged the services of KFIN for providing e-voting facility to all its Members. The remote e-voting period commences at 9.00 a.m. (IST) on Wednesday, March 6, 2024 and will end at 5.00 p.m. (IST) on Thursday, April 4, 2024. The Postal Ballot Notice is also made available on the website of the Company www.abb.co.in and website of the Registrar <https://evoting.kfintech.com>. The results of the voting by Postal Ballot will be declared on or before 5.00 p.m. on Saturday, April 6, 2024.

We request you to take the above information on record.

For ABB India Limited

Trivikram Guda
Company Secretary & Compliance Officer
ACS: 17685
Encl: as above



ABB India Limited

CIN: L32202KA1949PLC032923

Regd. Office: Disha – 3rd Floor, Plot No. 5 & 6, 2nd Stage,
Peenya Industrial Area IV,
Peenya, Bengaluru - 560 058, Karnataka
Ph: 080-22949151

E-mail: investor.helpdesk@in.abb.com, Website: www.abb.co.in

Notice of Postal Ballot

*[Pursuant to Section 110 of the Companies Act, 2013 read with the Companies
(Management and Administration) Rules, 2014]*

Dear Member(s),

Notice is hereby given pursuant to the provisions of Section 110 read with Section 108 and other applicable provisions, if any, of the Companies Act, 2013 (“Act”), read with Rule 20 and 22 of the Companies (Management and Administration) Rules, 2014, (including any statutory amendment(s), modification(s) or re-enactment(s) thereof for the time being in force, and as amended from time to time) and in accordance with the guidelines prescribed by the Ministry of Corporate Affairs (“MCA”) for holding general meetings / conducting postal ballot process through e-voting vide General Circular Nos. 14/2020 dated April 8, 2020, 17/2020 dated April 13, 2020, 20/2020 dated May 5, 2020, 22/2020 dated June 15, 2020, 33/2020 dated September 28, 2020, 39/2020 dated December 31, 2020, 10/2021 dated June 23, 2021, 20/2021 dated December 8, 2021, 3/2022 dated May 5, 2022, 11/2022 dated December 28, 2022 and 09/2023 dated September 25, 2023, issued by the Ministry of Corporate Affairs, Government of India (collectively the “**MCA Circulars**”), in relation to clarification on passing of ordinary and special resolutions by companies under the Companies Act, 2013 and the rules made thereunder and the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“**the Listing Regulations**”), Secretarial Standard – 2 on General Meetings issued by the Institute of Company Secretaries of India and other applicable laws and regulations, if any, that the resolution appended below is proposed for the approval of the members of ABB India Limited (“**the Company**”) to be passed as a Special Resolution by way of Postal Ballot through electronic voting (“Postal Ballot”).

SPECIAL BUSINESS:

Item No. 1: - Re-appointment of Ms. Gopika Pant (DIN: 00388675) as Non-Executive and Independent Director.

To consider and if thought fit, to pass with or without modifications, the following resolution as a **Special Resolution**:

“RESOLVED THAT pursuant to the provisions of Sections 149, 150, 152 and other applicable provisions of the Companies Act, 2013 (“Act”), the Companies (Appointment and Qualification of Directors) Rules, 2014 read with Schedule IV of the Act, Regulation 16(1)(b), 17, 25 (2A) and other applicable provisions of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force), the Articles of Association of the Company and based on the recommendation of the Nomination and Remuneration Committee and the Board of Directors of the Company, Ms. Gopika Pant (DIN: 00388675), whose existing term as an Independent Director is upto April 26, 2024, and being eligible, and in respect of whom the Company has

received a notice in writing from a Member under Section 160 of the Act proposing her candidature for the office of Director of the Company, be and is hereby re-appointed as an Independent Director of the Company to continue to hold office for a second term of 3 (three) consecutive years effective from April 27, 2024 and she shall not be liable to retire by rotation during the continuance of her second term.”

Notes:

1. The Statement pursuant to Sections 102, 108, 110 and all other applicable provisions, if any, of the Act read with rules made thereunder, various MCA Circulars as mentioned above, setting out the material facts concerning the resolution and the reasons thereof is annexed hereto for your consideration.
2. Members may take note that considering the relaxation granted by the Statutory Authorities, the Companies are permitted to conduct the Postal Ballot by sending the Notice in electronic form only. Hence the Company has not dispatched the Postal Ballot notice, Postal Ballot form / self-addressed envelope etc., by post or courier. Further as per relaxation granted, the communication of the assent or dissent of the Members on the resolution as set out in Postal Ballot Notice would only be taken through the remote e-voting.
3. The Postal Ballot Notice and the e-voting instructions along with the User ID and Password are being sent only by email to those Members who have registered their email address with their Depository Participant(s) (“DPs”) or with KFin Technologies Limited, the Registrars and Share Transfer Agent of the Company (“KFIN”) and whose names appear on the Register of Members/ List of Beneficial Owners as received from National Securities Depository Limited and Central Depository Services (India) Limited, (collectively the “Depositories”) as on Friday, March 1, 2024 (“Cut-off Date”). The Postal Ballot Notice has been uploaded on the websites of the Company (www.abb.co.in), KFIN (<https://evoting.kfintech.com/public/Downloads.aspx>), National Stock Exchange of India Limited (www.nseindia.com) and BSE Limited (www.bseindia.com), in compliance with the Relevant Circulars.
4. Members holding shares in electronic mode, who have not registered their email addresses are requested to register their email addresses with their respective Depository Participant (DP).

Members holding shares in physical mode are requested to update their email addresses with KFIN by following the process detailed below:

Members holding shares in physical mode are hereby notified that based on SEBI Circular number: SEBI/HO/MIRSD/MIRSD-PoD-1/P/CIR/2023/37, dated March 16th, 2023, shall register the e-mail ID, mobile number, postal address with PIN code for their corresponding folio numbers. Members can register/update the contact details through submitting the requisite ISR 1 form along with the supporting documents.

ISR 1 Form can be obtained by following the link:

<https://ris.kfintech.com/clientservices/isc/default.aspx>

ISR Form(s) and the supporting documents can be provided by any one of the following modes.

a) Through 'In Person Verification' (IPV): the authorized person of the RTA shall verify the original documents furnished by the investor and retain copy(ies) with IPV stamping with date and initials; or

b) Through hard copies which are self-attested, which can be shared on the address below; or

Name	KFIN Technologies Limited
Address	Selenium Building, Tower-B, Plot No 31 & 32, Financial District, Nanakramguda, Serilingampally, Hyderabad, Rangareddy, Telangana India - 500 032.

c) Through electronic mode with e-sign by following the link:

<https://ris.kfintech.com/clientservices/isc/default.aspx#>

Detailed FAQ can be found on the link: <https://ris.kfintech.com/faq.html>

For more information on updating the email and Mobile details for securities held in electronic mode, please reach out to the respective DP(s), where the DEMAT a/c is being held.

5. Remote e-voting:

- i) In compliance with Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") and the MCA Circulars, the Company has extended only the remote e-voting facility for its Members, to enable them to cast their votes electronically instead of submitting the physical Postal Ballot Form, in respect of the resolution as set out in this Postal Ballot Notice.
- ii) The Company has availed the services of KFIN, as the authorised agency for providing e-voting facility.
- iii) The Company has appointed Mr. Naman G Joshi, (Membership No. FCS 8389 / CP No. PCS 9579), Practicing Company Secretary, Bengaluru as the Scrutinizer for conducting the Postal Ballot by remote e-voting process in a fair and transparent manner.
- iv) Voting rights shall be reckoned on the paid-up value of equity shares registered in the name of the shareholders as on Cut-off Date. A person who is not a shareholder as on Cut-off Date, should treat this notice for information purpose only.
- v) Members holding shares either in physical form or dematerialized form, as on the Cut-Off Date i.e. Friday, March 1, 2024, (including those Members who may not receive this Postal Ballot Notice due to non-registration of their email address with KFin Technologies Limited, Registrar and Share Transfer Agents of the Company (KFIN) or the DPs, as aforesaid) can cast their votes electronically, in respect of the resolution as set out in the Postal Ballot Notice only through the remote e-voting.

vi) Members holding shares as on the cut-off date including those Members who may not receive this Postal Ballot Notice due to non-registration of their email address with KFIN or the DPs, as aforesaid can cast their votes electronically, in respect of the resolution as set out in the Postal Ballot Notice only through the remote e-voting.

vii) Instructions for Remote E-voting are as under:

i) **Login method for remote e-Voting for Individual shareholders holding securities in demat mode.**

Type of shareholders	Login Method
<p><u>Individual Shareholders holding securities in demat mode with NSDL</u></p>	<p>1. User already registered for IDeAS facility:</p> <ol style="list-style-type: none"> I. Visit URL: https://eservices.nsdl.com II. Click on the “Beneficial Owner” icon under “Login” under ‘IDeAS’ section. III. On the new page, enter User ID and Password. Post successful authentication, click on “Access to e-Voting” IV. Click on company name or e-Voting service provider and you will be re-directed to e-Voting service provider website for casting the vote during the remote e-Voting period. <p>2. User not registered for IDeAS e-Services</p> <ol style="list-style-type: none"> I. To register click on link : https://eservices.nsdl.com II. Select “Register Online for IDeAS” or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp III. Proceed with completing the required fields. IV. Follow steps given in points 1 <p>3. Alternatively by directly accessing the e-Voting website of NSDL</p> <ol style="list-style-type: none"> I. Open URL: https://www.evoting.nsdl.com/ II. Click on the icon “Login” which is available under ‘Shareholder/Member’ section. III. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number held with NSDL), Password / OTP and a Verification Code as shown on the screen. IV. Post successful authentication, you will requested to select the name of the company and the e-Voting Service Provider name, i.e.KFintech. V. On successful selection, you will be redirected to KFintech e-Voting page for casting your vote during the remote e-Voting period.

<p>Individual Shareholders holding securities in demat mode with CDSL</p>	<p>1. Existing user who have opted for Easi / Easiest</p> <ol style="list-style-type: none"> I. Visit URL: https://web.cdslindia.com/myeasi/home/login or URL: www.cdslindia.com II. Click on New System Myeasi III. Login with your registered user id and password. IV. The user will see the e-Voting Menu. The Menu will have links of ESP i.e. KFintech e-Voting portal. V. Click on e-Voting service provider name to cast your vote. <p>2. User not registered for Easi/Easiest</p> <ol style="list-style-type: none"> I. Option to register is available at https://web.cdslindia.com/myeasitoken/home/login II. Proceed with completing the required fields. III. Follow the steps given in point 1 <p>3. Alternatively, by directly accessing the e-Voting website of CDSL</p> <ol style="list-style-type: none"> I. Visit URL: https://evoting.cdslindia.com/Evoting/EvotingLogin II. Provide your demat Account Number and PAN No. III. System will authenticate user by sending OTP on registered Mobile & Email as recorded in the demat Account. IV. After successful authentication, user will be provided links for the respective ESP, i.e KFintech where the e- Voting is in progress.
<p>Individual Shareholder login through their demat accounts / Website of Depository Participant</p>	<ol style="list-style-type: none"> I. You can also login using the login credentials of your demat account through your DP registered with NSDL /CDSL for e-Voting facility. II. Once logged-in, you will be able to see e-Voting option. Once you click on e-Voting option, you will be redirected to NSDL / CDSL Depository site after successful authentication, wherein you can see e-Voting feature. III. Click on options available against company name or e-Voting service provider – Kfintech and you will be redirected to e-Voting website of KFintech for casting your vote during the remote e-Voting period without any further authentication.

Important note: Members who are unable to retrieve User ID / Password are advised to use Forgot user ID and Forgot Password option available at respective websites.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.

Login type	Helpdesk details
Securities held with NSDL	Please contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at toll free no.: 1800 1020 990 and 1800 22 44 30
Securities held with CDSL	Please contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at 022- 23058738 or 022-23058542-43

Details on Step 2 are mentioned below:

II) Login method for e-Voting for shareholders other than Individual's shareholders holding securities in demat mode and shareholders holding securities in physical mode.

Members whose email IDs are registered with the Company/ Depository Participants (s), will receive an email from KFintech which will include details of E-Voting Event Number (EVEN), USER ID and password. They will have to follow the following process:

- i. Launch internet browser by typing the URL: [https:// evoting.kfintech.com /](https://evoting.kfintech.com/)
- ii. Enter the login credentials (i.e. User ID and password). In case of physical folio, User ID will be EVEN (E-Voting Event Number) 7914, followed by folio number.-In case of Demat account, User ID will be your DP ID and Client ID. However, if you are already registered with KFintech for e-voting, you can use your existing User ID and password for casting the vote.
- iii. After entering these details appropriately, click on "LOGIN".
- iv. You will now reach password change Menu wherein you are required to mandatorily change your password. The new password shall comprise of minimum 8 characters with at least one upper case (A- Z), one lower case (a-z), one numeric value (0-9) and a special character (@,#,\$, etc.,). The system will prompt you to change your password and update your contact details like mobile number, email ID etc. on first login. You may also enter a secret question and answer of your choice to retrieve your password in case you forget it. It is strongly recommended that you do not share your password with any other person and that you take utmost care to keep your password confidential.
- v. You need to login again with the new credentials.
- vi. On successful login, the system will prompt you to select the "EVEN" i.e., "ABB India Limited-Postal Ballot" and click on "Submit".
- vii. On the voting page, enter the number of shares (which represents the number of votes) as on the Cut-off Date under "FOR/AGAINST" or alternatively, you may partially enter any number in "FOR" and partially "AGAINST" but the total number in "FOR/AGAINST" taken together shall not exceed your total shareholding as mentioned herein above. You may also choose the option ABSTAIN. If the Member does not indicate either "FOR" or "AGAINST" it will be treated as "ABSTAIN" and the shares held will not be counted under either head.
- viii. Members holding multiple folios/demat accounts shall choose the voting process separately for each folio/ demat accounts.
- ix. Voting has to be done for each item of the notice separately. In case you do not desire to cast your vote on any specific item, it will be treated as abstained.
- x. You may then cast your vote by selecting an appropriate option and click on "Submit".
- xi. A confirmation box will be displayed. Click "OK" to confirm else "CANCEL" to modify. Once you have voted on the resolution (s), you will not be allowed to modify your vote. During the voting period, Members can login any number of times till they have voted on the Resolution(s).
- xii. Corporate/Institutional Members (i.e. other than Individuals, HUF, NRI etc.) are also required to send scanned certified true copy (PDF Format) of the Board Resolution/Authority Letter etc., authorizing its representative to cast vote on its behalf and to cast its vote through remote e-

voting. Together with attested specimen signature(s) of the duly authorised representative(s), to the Scrutinizer at email id csnaman@ngjoshiandco.com with a copy marked to evoting@kfintech.com The scanned image of the above-mentioned documents should be in the naming format “ABB India Limited - Postal Ballot 2024” .

viii) Any Member, who has not received the User ID and Password, may obtain the same in the following manner:

a) If the mobile number of the Member is registered against Folio No./ DP ID Client ID, the Member may send SMS: MYEPWD e-voting Event Number + Folio No. or DPID Client ID to 9212993399. For example:

- NSDL: MYEPWDIN12345612345678
- CDSL: MYEPWD1402345612345678
- Physical: MYEPWD1234567890

b) If email address or mobile number of the Member is registered against Folio No./ DP ID Client ID, then on the home page of <https://evoting.kfintech.com/>, the Member may click “Forgot Password” and enter Folio No. or DPID Client ID and PAN to generate a new password.

c) Members may send an e-mail request to evoting@kfintech.com.

6. The remote e-voting facility shall be available during the following period:

Commencement from 9.00 a.m. IST on Wednesday, March 6, 2024 End at 5.00 p.m. IST on Thursday, April 4, 2024

The e-voting shall be disabled by KFIN at 5.00 p.m. IST on Thursday, April 4, 2024

7. Resolution passed by the Members through Postal Ballot are deemed to have been passed as if they have been passed at a General Meeting of the Members. The Resolution, if passed by the requisite majority, shall be deemed to passed on Thursday, April 4, 2024 i.e., the last date specified for the remote e-voting.

8. The Scrutinizer will submit his report to the Chairman of the Company, or any other person authorized by him in writing after completion of scrutiny of the votes cast through remote e-voting. The results of the postal ballot (including e-voting) will be announced on or before **5.00 p.m. IST on Friday, April 5, 2024** and communicated to BSE Limited (“BSE”), National Stock Exchange of India Limited (“NSE”) (together the “**Stock Exchanges**”), National Securities Depository Limited & Central Depository Services (India) Limited, Depositories and will be uploaded on the website of the Company i.e. website www.abb.co.in and website of KFIN <https://evoting.kfintech.com/public/Downloads.aspx>. The said Results will also be displayed at the Registered Office of the Company.

9. All the material documents referred to in the explanatory statement will be available for inspection through electronic mode, during office hours on all working days from the date of dispatch of the Postal Ballot Notice until the last date for receipt of votes by remote e-voting.

10. Members requiring any clarifications on voting by Postal Ballot including e-voting may contact Ms. C Shobha Anand, Deputy Vice President, KFin Technologies Limited on toll-free number 1- 800-309-4001 or by email at shobha.anand@kfintech.com or evoting@kfintech.com.

By Order of the Board
For ABB India Limited

Trivikram Guda
Company Secretary
ACS: 17685

Date: February 20, 2024

Place: Nashik

Registered Office:

Disha - 3rd Floor, Plot No. 5 & 6, 2nd Stage,

Peenya Industrial Area IV, Peenya,

Bengaluru - 560 058, Karnataka

CIN: L32202KA1949PLC032923

Ph: 080-22949151

E-mail: investor.helpdesk@in.abb.com,

Website: www.abb.co.in

Explanatory statement pursuant to Sections 102(1) and 110 of the Companies Act, 2013

Item No.1

In terms of Section 149 of the Companies Act, 2013, the Members had appointed Ms. Gopika Pant (DIN: 00388675), as an Independent Director of the Company through postal ballot to hold office for a term of 3 (three) consecutive years with effect from April 27, 2021. Accordingly, Ms. Gopika Pant is due for retirement from the first term as Independent Director on April 26, 2024.

Pursuant to the recommendations of the Nomination and Remuneration Committee (NRC), the Board of Directors of the Company at their meeting held on February 20, 2024 has recommended the re-appointment of Ms. Gopika Pant, as Non-executive and Independent Director on the Board of the Company for a second term of 3 (three) consecutive years effective April 27, 2024. The re-appointment was recommended after taking into account the performance evaluation of Gopika and considering her knowledge, skill, active participation, quality of discussion, contribution, leadership and for observing high standards of ethics, integrity, transparency and disclosure.

In terms of Section 149 and other applicable provisions of the Companies Act, 2013 and Regulation 16(b), 17 and 25 (2A) of the Listing Regulations, Ms. Gopika Pant fulfills the requirement to be re-appointed as an Independent Director for another term of 3 (three) consecutive years effective April 27, 2024. The Company has received a notice in writing from a member proposing her candidature under Section 160(1) of the Companies Act, 2013 ("Act").

Ms. Gopika Pant, has more than three decades of legal experience and has significant experience in Indian corporate and commercial laws, including cross border commercial transactions (mergers, acquisitions, joint ventures, business alliances), private equity investments and exits, information technology, banking and finance, matters relating to nonbanking finance companies, corporate restructurings, real property transactions, foreign investments into and outbound investments from India and intellectual property law. She has attended all the Meetings of Board and Committees of which she is Chairperson or Member during her tenure as an Independent Director. She has been evaluated and rated highly in her performance evaluation by other Directors.

The Company has received declaration from Ms. Pant confirming that she continues to meet the criteria of independence as prescribed under Section 149(6) of the Act, read with the rules framed thereunder and Regulation 16(1)(b) of the Listing Regulations. In terms of Regulation 25(8) of the Listing Regulations, Ms. Pant has confirmed that she is not aware of any circumstance or situation which exists or may be reasonably anticipated that could impair or impact her ability to discharge her duties. Further, Ms. Pant is not debarred from holding the office of Director by virtue of any SEBI Order or any such authority pursuant to circulars dated June 20, 2018 issued by BSE Limited and the National Stock Exchange of India Limited pertaining to enforcement of SEBI Orders regarding appointment of Directors by the listed companies. Ms. Pant has confirmed that she is not disqualified from being appointed as a Director under Section 164 of the Act and has given her consent to act as a Director under Section 152 of the Act, subject to re-appointment by the Members. Furthermore, Ms. Pant has confirmed her compliance with Rules 6(1) and 6(2) of the Companies (Appointment and Qualifications of Directors) Rules, 2014, including her registration with the data bank of Independent Directors maintained by the Indian Institute of Corporate Affairs.

In the opinion of the Board and based on its evaluation, Ms. Pant fulfils the conditions specified in the Act, and Rules made thereunder and Listing Regulations for her reappointment as an

Independent Director of the Company and she is independent of the Management of the Company.

Considering her vast experience and knowledge, the NRC and Board is of the view that Ms. Pant possess the requisite skills and capabilities, which would be of immense benefit to the Company due to her continued association with the Company. The Board, therefore, recommends the resolution as set out in Item No. 1 of the Notice for approval of members by means of a Special Resolution.

None of the Directors or Key Managerial Personnel ('KMP') of the Company or their respective relatives, except Ms. Pant and her relatives, are concerned or interested, financially or otherwise, in the resolution set out at Item No. 1 of the accompanying Notice. Disclosures as required under Regulation 36(3) of the Listing Regulations and Secretarial Standard-2 on General Meetings issued by the Institute of Company Secretaries of India are provided as Annexure to this Notice.

Ms. Pant does not hold by herself or for any other person on a beneficial basis, any shares in the Company.

By Order of the Board
For ABB India Limited

Trivikram Guda
Company Secretary
ACS: 17685

Date: February 20, 2024

Place: Nashik

Registered Office:

Disha – 3rd Floor, Plot No. 5 & 6, 2nd Stage,

Peenya Industrial Area IV, Peenya,

Bengaluru - 560 058, Karnataka

CIN: L32202KA1949PLC032923

Ph: 080-22949151

E-mail: investor.helpdesk@in.abb.com,

Website: www.abb.co.in

ANNEXURE TO POSTAL BALLOT NOTICE

DETAILS OF DIRECTOR SEEKING RE-APPOINTMENT

DETAILS ARE PROVIDED PURSUANT TO REGULATION 36 OF THE SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS 2015 AND SECRETARIAL STANDARD 2 (SS-2) ISSUED BY THE INSTITUTE OF COMPANY SECRETARIES OF INDIA (ICSI).

Name of the Director.	Gopika Pant
DIN.	00388675
Date of Birth / Age.	14.08.1960 / 63 years
Date of Appointment on the Board.	April 27, 2021
Qualifications	BA Hons from St Stephens College LL.B. from Delhi University LL.M. from Columbia University Diploma in Environmental Law, World Wide Fund for Nature
Brief profile and nature of their expertise in specific functional areas.	<p>Ms. Pant has more than 38 (thirty eight) years of legal experience and is dual qualified in India and in the State of New York, USA. She has significant experience in Indian corporate and commercial laws, including in cross border commercial transactions (mergers, acquisitions, joint ventures and business alliances), private equity investments and exits, information technology, banking and finance, matters relating to non-banking finance companies, corporate restructurings, real property transactions, foreign investments into and outbound investments from India and intellectual property law.</p> <p>She worked in New York City during 1986-1990, returned to India and was named Partner in India's leading law firm prior to setting up Indian Law Partners (ILP) in 1999, which has offices in New Delhi and Mumbai.</p>
Current remuneration (last drawn remuneration).	During the financial year 2023, Ms. Pant was paid Rs. 6,50,000/- by way of sitting fees for attending the Board meetings and Committee meetings of the Company and Commission of Rs. 36,25,000/-
Details of remuneration proposed to be paid.	Ms. Pant is eligible for Sitting fees for attending the Board & Committee meetings and annual commission, as may be approved by the Board.
Shareholding in the Company.	Nil
Key terms and conditions of appointment.	Ms. Pant being a Non-Executive and Independent Director of the Company is required to comply with the applicable provisions of the Companies Act, 2013 (including Schedule IV thereto), the Listing Regulations and other applicable laws. [Refer Notice and Explanatory Statement]

Skills and capabilities required for the role and the manner in which the proposed director meets such requirements	Refer to the Item no. 1 of the explanatory statement
Relationship with other Directors, Manager and other Key Managerial Personnel of the Company.	Ms. Pant is not related to any Directors and Key Managerial Personnel of the Company.
Number of meetings of the Board attended during the year 2024	1 (One). Ms. Pant has attended 4 out of 4 Board during the financial year ended December 31, 2023.

Directorships, Memberships / Chairmanships of committees of other Boards [along with listed entities from which the person has resigned in the past three years]*	Directorship	Committee Membership/Chairmanship
	Colgate-Palmolive (India) Limited	Audit Committee- Member Risk Management Committee- Member ESG and CSR Committee - Member
	ABB India Limited	Audit Committee- Member Stakeholders Relationship – Chairperson Corporate Social Responsibility Committee- Member Nomination and Remuneration Committee- Member
Ms. Pant has not resigned from any listed entities in the past three years.		

*As per amended Regulation 36 of the Listing Regulations, details of Directorship / Membership of Committees in listed entities are provided. Directorships in foreign companies, membership in governing councils, chambers and other bodies, partnership in firms etc., are not provided.

INFORMATION AT GLANCE:

Particulars	Information
“Cut-Off Date” to reckon voting rights	Friday, March 1, 2024
E Voting commencement date /time	At 9.00 a.m. (IST) on Wednesday, March 6, 2024
E Voting end date /time	At 5.00 p.m. (IST) on Thursday, April 4, 2024.
Date on which the resolution is deemed to be passed	Last date of voting i.e. Thursday, April 4, 2024.
Web link for remote e-voting	https://evoting.kfintech.com/
Date of announcement of voting result	on or before 5.00 p.m. (IST) on Thursday, April 4, 2024
Name, address and contact details of Registrar and Share Transfer Agent.	Shobha Anand, Deputy Vice President KFin Technologies Limited Selenium Tower B, Plot 31-32, Financial District, Nanakramguda, Serilingampally Mandal, Hyderabad – 500 032 Contact details: shobha.anand@kfintech.com; einward.ris@kfintech.com Contact number – 1800-309-4001