



FIL/SE/2023-24/30
30th October, 2023

National Stock Exchange of India Limited
Listing Department
5th Floor, Exchange Plaza, C-1, Block-G,
Bandra-Kurla Complex, Bandra (E)
Mumbai-400 051
Security Symbol: **FILATEX**

BSE Limited
Listing Department
25th Floor, Pheroze Jeejeebhoy Towers
Dalal Street,
Mumbai - 400 001
Security Code: **526227**

Sub: Granting of Stock Options

Dear Sir,

We wish to inform you that the Nomination and Remuneration Committee of the Board of Directors of the Company at its meeting held today, 30th October, 2023, approved grant of **27,20,000** Stock Options ("Options") to the eligible Employees of the Company under the Filatex Employee Stock Option Scheme 2015 (Filatex ESOS-2015), at an exercise price of Rs. **48.05** per Option (being the closing price at NSE on 27.10.2023 i.e. immediately preceding the grant date), each Option being convertible into one Equity Share of the Company upon vesting subject to the Securities and Exchange Board of India (Share Based Employee Benefits) Regulations, 2014 / **SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021** and the terms and conditions of the Filatex ESOS 2015.

The Options shall vest in four installments i.e. 15% on completion of 2 years, 20% on completion of 3 years, 25% on completion of 4 years & 40% on completion of 5 years from the date of grant.

This is for your information and records please.

Thanking you,

Yours faithfully,
For FILATEX INDIA LIMITED

RAMAN KUMAR JHA
COMPANY SECRETARY

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