



Bengal Tea & Fabrics Limited

CIN. L51909WB1983PLC036542

Registered Office :

Century Towers, 45, Shakespeare Sarani, 4th Floor, Kolkata - 700 017
Telefax : 91-33 2283 6416/6417, e-mail : mail@bengaltea.com

Website : www.bengaltea.com



ISO 22000 : 2018
ISO 9001 : 2015



CB-045-FSMS
CB-045-QMS



1st April, 2024

BSE Limited

Phiroze Jeejeebhoy Towers

Dalal Street

Mumbai 400 001

(Scrip Code: 532230)

.....BSE Listing Centre

Dear Sir/ Ma'am,

Re: Outcome of Board Meeting

Pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), please note that the Board of Directors at their meeting held on 1st April, 2024, have approved the following items:

- Appointment of **Mr. Raghav Lall (DIN: 05121368)** as Additional Director in the capacity of Independent Director to hold office of Independent Director for a term of 5 (five) consecutive years with effect from 1st April, 2024 to 31st March, 2029, subject to approval of the Members;
- Appointment of **Mr. Mudit Kumar (DIN: 00141585)** as Additional Director in the capacity of Independent Director to hold office of Independent Director for a term of 5 (five) consecutive years with effect from 1st April, 2024 to 31st March, 2029, subject to approval of the Members;
- Appointment of **Mr. Kushagra Kanoria (DIN: 09467947)** as an Additional Director of the Company in the capacity of Whole time Director of the Company to hold office of Whole time Director for a term of 3 (three) years with effect from 1st April, 2024 to 31st March, 2027 subject to approval of the Members;

It is hereby affirmed that Mr. Raghav Lall (DIN: 05121368), Mr. Mudit Kumar (DIN: 00141585) and Mr. Kushagra Kanoria (DIN: 09467947) are not debarred from holding the office of Director by virtue of any order passed by SEBI or any other authority.

The particulars / details required in accordance with Regulation 30 of the SEBI Listing Regulations read with the SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/ P/CIR/2023/123 dated 13th July, 2023, are enclosed as **Annexure-A**.

The Company will seek consent of the members through Postal Ballot for appointment of Independent Directors and Whole time Director. In this regard, the cut-off date has been fixed as Friday, 29th March, 2024 to determine the eligibility of members to vote by electronic means on the resolutions proposed to be transacted by means of Postal Ballot. Requisite details regarding the Postal Ballot will be communicated in due course.



Bengal Tea & Fabrics Limited

CIN. L51909WB1983PLC036542

Registered Office :

Century Towers, 45, Shakespeare Sarani, 4th Floor, Kolkata - 700 017

Telefax : 91-33 2283 6416/6417, e-mail : mail@bengaltea.com

Website : www.bengaltea.com



ISO 22000 : 2018
ISO 9001 : 2015



CB-045-FSMS
CB-045-QMS



Further to our letter dated 26th March, 2024 wherein we had intimated about the appointment of Mr. Arindom Rao as the Chief Financial Officer of the Company w.e.f. 1st April, 2024, we wish to inform the Stock Exchange that Mr. Arindom Rao is unable to join the Company w.e.f. 1st April, 2024 as his Notice period has been extended in the Company where he was previously employed. Mr. Arindom Rao will be able to join the Company from 27th May, 2024. Mr. Arindom Rao has informed the Company of this decision, by his letter dated 1st April, 2024 and the same has been noted and approved by the Board in their meeting held today.

The meeting of the Board commenced at 11:00 a.m. and concluded at 11:45 a.m.

This is for your information and record.

Yours faithfully

For Bengal Tea & Fabrics Limited

Sunita Shah

Company Secretary

(Membership no. : F8495)

Encl.: As above



Bengal Tea & Fabrics Limited

CIN. L51909WB1983PLC036542

Registered Office :

Century Towers, 45, Shakespeare Sarani, 4th Floor, Kolkata - 700 017

Telefax : 91-33 2283 6416/6417, e-mail : mail@bengaltea.com

Website : www.bengaltea.com



ISO 22000 : 2018
ISO 9001 : 2015



CB-045-FSMS
CB-045-QMS



Annexure A

Disclosure required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read along with SEBI Circular No. SEBI/HO/CFD/CFDPoD1/P/CIR/2023/123 dated 13th July, 2023 for Appointment of Mr. Raghav Lall (DIN: 05121368) as an Additional Director in the capacity of Independent Director of the Company

Serial No.	Particulars	Details
1	Reason for change	Mr. Raghav Lall (DIN: 05121368) has been appointed as an Additional Director in the capacity of Independent Director of the Company to hold office of Independent Director for a term of 5 (five) consecutive years with effect from 1st April, 2024 to 31st March, 2029, subject to the approval of the Shareholders of the Company.
2	Date of appointment and term of appointment	Date of appointment is 1st April 2024. The term of appointment is 5 (five) consecutive years with effect from 1st April, 2024 to 31st March, 2029, subject to the approval of the Shareholders.
3	Brief Profile	Mr. Raghav Lall aged 59 years is a Post Graduate from Faculty of Management Studies, Delhi and also holds Bachelor Degree in Arts. Mr. Lall has rich work experience in Finance and Business Management. He has been in the Tea Industry since 1976 and has exposure of more than 40 years in this industry. He is on the Board of James Warren Tea Limited as an Independent Director.
4	Disclosure of relationships between directors	Mr. Raghav Lall is not related to any of the Directors of the Company.



Bengal Tea & Fabrics Limited

CIN. L51909WB1983PLC036542

Registered Office :

Century Towers, 45, Shakespeare Sarani, 4th Floor, Kolkata - 700 017

Telefax : 91-33 2283 6416/6417, e-mail : mail@bengaltea.com

Website : www.bengaltea.com



ISO 22000 : 2018
ISO 9001 : 2015



CB-045-FSMS
CB-045-QMS



Annexure A (Contd...)

Disclosure required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read along with SEBI Circular No. SEBI/HO/CFD/CFDPoD1/P/CIR/2023/123 dated 13th July, 2023 for Appointment of Mudit Kumar (DIN: 00141585) as an Additional Director in the capacity of Independent Director of the Company

Serial No.	Particulars	Details
1	Reason for change	Mr. Mudit Kumar (DIN: 00141585) has been appointed as an Additional Director in the capacity of Independent Director of the Company to hold office of Independent Director for a term of 5 (five) consecutive years with effect from 1st April, 2024 to 31st March, 2029, subject to the approval of the Shareholders of the Company.
2	Date of appointment and term of appointment	Date of appointment is 1st April 2024. His term of appointment is 5 (five) consecutive years with effect from 1st April, 2024 to 31st March, 2029, subject to the approval of the Shareholders.
3	Brief Profile	Mr. Mudit Kumar aged 55 years, is a B.Com (Hons) graduate and an MBA from Carnegie Mellon University, USA. He has approximately thirty years of experience in the tea and floor furnishings industries and in the fields of business development, finance and private equity investing. He served as the President of the Tea Association of India (an Association of tea producers of North India), and is an Executive Committee Member of the Indian Chamber of Commerce, Kolkata. He is on the Board of JK Agri Genetics Limited and Darjeeling Dooars Plantations (Tea) Limited, Listed Companies, as an Independent Director. He is also a Director in a number of companies in the private sector related to tea and financial businesses.
4	Disclosure of relationships between directors	Mr. Mudit Kumar is not related to any of the Directors of the Company.



Bengal Tea & Fabrics Limited

CIN. L51909WB1983PLC036542

Registered Office :

Century Towers, 45, Shakespeare Sarani, 4th Floor, Kolkata - 700 017

Telefax : 91-33 2283 6416/6417, e-mail : mail@bengaltea.com

Website : www.bengaltea.com



Annexure A (Contd...)

Disclosure required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read along with SEBI Circular No. SEBI/HO/CFD/CFDPoD1/P/CIR/2023/123 dated 13th July, 2023 for Appointment of Mr. Kushagra Kanoria (DIN: 09467947) as an Additional Director in the capacity of Whole time Director of the Company

Serial No.	Particulars	Details
1	Reason for change	Mr. Kushagra Kanoria (DIN: 09467947) has been appointed as an additional director in the capacity of Whole time Director of the Company with effect from 1st April, 2024, subject to the approval of the Shareholders of the Company.
2	Date of appointment and term of appointment	Date of appointment is 1 st April 2024. His term of appointment is 3 (three) years with effect from 1 st April, 2024 to 31 st March, 2027, subject to the approval of the Shareholders.
3	Brief Profile	Mr. Kushagra Kanoria aged 29 years holds a Masters in Business Administration from Columbia University, New York and a B.Sc in Engineering (Computer Science) from the University of Michigan, USA. He was previously appointed as the Vice President of Bengal Tea & Fabrics Limited. He had also worked for some time in Deutsche Bank, New York. He holds the Directorship of Rydak Enterprises & Investments Limited, an NBFC Company and a holding company of the Bengal Tea & Fabrics Limited and in AKV Textiles Limited.
4	Disclosure of relationships between directors	None of the Directors of the Company except Mr. Adarsh Kanoria (DIN: 00027290), Managing Director and Mrs. Shubha Kanoria (DIN: 00036489), Non-executive Director are inter-se related to Mr. Kushagra Kanoria.