

February 15, 2024

BSE Limited Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai – 400001 National Stock Exchange of India Limited Exchange Plaza, Bandra Kurla Complex, Bandra East, Mumbai – 400051

BSE – 500495

NSE – ESCORTS

Sub: Disclosure under Regulation 30(1) of SEBI (Listing Obligations and Disclosures Requirements) Regulations, 2015

Dear Sir/ Ma'am,

We wish to inform you that the Company has executed a Long-term Wage Settlement Agreement with the Workers' Union for a period of 3 (three) years and received the signed copy from the government authorities today.

The Company stays committed to maintain cordial industrial relations with all stakeholders and continues to offer good growth potential.

The Time and Occurrence of event is February 15, 2024 and 16:28 hrs

We request you to kindly take note of the same in your records.

Thanking You,

Yours faithfully,

For Escorts Kubota Limited

Satyendra Chauhan Company Secretary

Escorts Kubota Limited

(Formerly Escorts Limited) **Corporate Secretarial & Law** Registered Office - 15/5, Mathura Road, Faridabad-121003, Haryana, India Tel.: +91-129-2250222 | E-mail: corp.secretarial@escortskubota.com| Website: www.escortsgroup.com Corporate Identification Number L74899HR1944PLC039088