Ref.: HIPP/SE/2023-24/88

March 01, 2024

Corporate Relationship Department

BSE Limited

Registered Office: Floor 25, P. J. Towers,

Dalal Street,

Mumbai - 400 001

Listing Department

National Stock Exchange of India Limited Exchange Plaza, 5th Floor, Plot no. C/1, G-Block, Bandra Kurla Complex Bandra(E), Mumbai - 400 051

Scrip Code: NSE

HONDAPOWER

BSE 522064

Sub: Notice of Postal Ballot and Electronic Voting

HONDA

Plot No. 5, Sector-41, (Kasna)

Tel.: +91-120-2590 100

Fax: +91-120-2590 350

E-mail: ho.mgt@hspp.com

Head Office & Works:

Honda India Power Products Limited

Greater Noida Industrial Development Area, Distt. Gautam Budh Nagar (U.P.) Pin-201310

Website: www.hondaindiapower.com CIN: L40103DL2004PLC203950

Dear Sir/ Madam,

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find enclosed the Notice which has been sent to the members, seeking their approval by way of Postal Ballot through electronic voting on the items mentioned therein.

Please note that the aforesaid Notice is also available at Company's Registered Office and has been placed on the website of the Company i.e., www.hondaindiapower.com. The results of the Postal Ballot will be declared by the Company on or before April 02, 2024, and the same will be informed to the Stock Exchanges, where the shares of the Company are listed, within stipulated timelines.

We request you to kindly take the said information on record.

Noida

Thanking you,

Yours Truly,

For Honda India Power Products Limited.

Sunita Ganjoo

Company Secretary and Compliance Officer

Encl. as above.



Honda India Power Products Limited

CIN: L40103DL2004PLC203950

Registered Office: 409, DLF Tower B, Jasola Commercial Complex, New Delhi - 110025

 $Website: \underline{www.hondaindiapower.com} \mid E\text{-}Mail: \underline{ho.legal@hspp.com}$

Phone: +91 011-41082210

NOTICE OF POSTAL BALLOT

(Pursuant to section 108 and 110 of the Companies Act, 2013)

Dear Member(s),

Notice is hereby given that pursuant to the provisions of Sections 108 and 110, and other applicable provisions of the Companies Act, 2013, as amended ("the Act"), read together with the Companies (Management and Administration) Rules, 2014, as amended ("the Management Rules"), General Circular Nos. 14/2020 dated April 8, 2020, 17/2020 dated April 13, 2020, 22/2020 dated June 15, 2020, 33/2020 dated September 28, 2020, 39/2020 dated December 31, 2020, 10/2021 dated June 23, 2021, 20/2021 dated December 8, 2021, 3/2022 dated May 5, 2022, 11/2022 dated December 28, 2022 and 09/2023 dated September 25, 2023, issued by the Ministry of Corporate Affairs, Government of India ("the MCA Circulars"), Secretarial Standard on General Meetings issued by the Institute of Company Secretaries of India ("SS-2") and any other applicable law, rules, circulars, notifications and regulations (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force), the Company hereby seeks your approval through Postal Ballot by way of electronic voting ('E-voting') only, to transact the following special business.

An Explanatory Statement pertaining to the said resolution setting out the material facts and the reasons / rationale thereof forms part of this Postal Ballot Notice.

The Company has provided e-voting facility to its Members to cast their votes electronically. The detailed procedure with respect to e-voting is mentioned in this Notice. The Company has engaged the services of National Securities Depository Limited ("NSDL") for facilitating e-voting.

Members desiring to exercise their votes are requested to carefully read the instructions indicated in this Notice and record their assent (FOR) or dissent (AGAINST) by following the procedure as stated in the Notes forming part of the Notice. The e-voting facility will be available during the following period:

| Commencement of e-voting period | 9.00 a.m. IST on Saturday, March 02, 2024 |
|--------------------------------------|---|
| Conclusion of e-voting period | 5.00 p.m. IST on Sunday, March 31, 2024 |
| Cut-off date for eligibility to vote | Friday, February 23, 2024 |

The e-voting facility will be disabled by NSDL immediately after 5.00 p.m. IST on Sunday, March 31, 2024, and will be disallowed thereafter.

The Board has appointed Ms. Saryu Munjal, Proprietor of M/s Saryu Munjal & Associates, Company Secretaries as Scrutinizer to scrutinize the remote e-voting process in a fair and transparent manner.

The Scrutinizer will submit her report to the Chairman of the Company ("the Chairman") or any other person authorized by the Chairman after completion of the scrutiny of total votes cast. The result of the Postal Ballot will be announced by April 02, 2024, and the Resolution will be deemed to have been passed w.e.f. March 31, 2024 i.e. the last date of casting of votes, if approved by the requisite majority. The result declared along with the Scrutinizer's report shall be communicated in the manner provided in this Postal Ballot Notice.



Resolution

Appointment of Mr. Nitin Savara (DIN: 09398370) as an Independent Director

To consider and if thought fit, to pass the following resolution as a Special Resolution:

"RESOLVED THAT pursuant to the provisions of Sections 149, 150, 152, 161, Schedule IV and other applicable provisions of the Companies Act, 2013 ("the Act") read with the Rules framed thereunder, and applicable provisions of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, ("the LODR Regulations") (including any statutory modification or re-enactment(s) thereof for the time being in force), the Articles of Association of the Company, recommendation of the Nomination & Remuneration Committee and approval of the Board of Directors, Mr. Nitin Savara (DIN 09398370), who was appointed as an Additional Director in the capacity of an Independent Director of the Company w.e.f. March 01, 2024 and in respect of whom the Company has received a Notice in writing from a Member under Section 160(1) of the Act, proposing his candidature for the office of Director, be and is hereby appointed as an Independent Director of the Company to hold office for a term of upto 5 (five) consecutive years with effect from March 01, 2024 and that he shall not be liable to retire by rotation.

RESOLVED FURTHER THAT the Board of Directors and the Company Secretary of the Company, be and are hereby authorized to do all such acts and deeds as may be necessary, expedient or desirable, in order to give effect to this resolution or otherwise as considered by the Board to be in the best interest of the Company."

> By Order of the Board of Directors For Honda India Power Products Limited

New Delhi February 12, 2024

Sd/-Sunita Ganjoo **Company Secretary** Membership No. 33198

Honda India Power Products Limited

CIN: L40103DL2004PLC203950, 409, DLF Tower B, Jasola Commercial Complex,

New Delhi - 110025

Tel: +91 011-41082210 Website: www.hondaindiapower.com

Email: ho.legal@hspp.com



Notes:

- 1. In accordance with the MCA Circulars, this Postal Ballot Notice is being sent only by electronic mode to those members whose names appear on the Register of Members/ List of Beneficial Owners received from the Depositories as on Friday, February 23, 2024 ("Cut-Off Date") i.e. date for the purpose of reckoning the voting rights and sending the Notice and whose e-mail address is registered with the Company/ Depositories.
- 2. An Explanatory Statement pursuant to Section 102 of the Companies Act, 2013 read with the Rules, setting out all material facts relating to the resolution mentioned in this Postal Ballot Notice is annexed hereto.
- 3. Details as required under Regulation 36(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and in terms of Secretarial Standard 2 in respect of the Director seeking appointment are annexed hereto as **Annexure A** to the Notice which forms part of the Explanatory Statement. The Company has received relevant disclosures/consent from the Director seeking appointment.
- 4. This Postal Ballot Notice will also be available on the Investors section of Company's website at www.hondaindiapower.com, websites of the Stock Exchanges, i.e BSE Limited (www.bseindia.com) and National Stock Exchange of India Limited (www.nseindia.com) and on the website of NSDL at www.evoting.nsdl.co.in.
- 5. In accordance with the MCA Circulars, the Company has made necessary arrangements for the Members to register their e-mail address. Therefore, those shareholders who have not yet registered their email addresses are requested to get it registered by following the procedure given below:
 - a) Shareholders holding shares in physical form, are requested to register/ update their KYC i.e. email address, bank detail, nomination etc. in form ISR1, ISR2 and SH-13 available on the website of the Company www.hondaindiapower.com and the website of RTA www.masserv.com under download tab) and submit the duly filled in forms with the Company at the following address:

M/s Mas Services Limited

Unit: Honda India Power Products Limited

T-34, 2nd Floor, Okhla Industrial Area, Phase II, New Delhi-110 020

Ph:- 011-26387281/82/83

email: - investor@masserv.com Website: www.masserv.com

- b) Shareholders holding shares in dematerialized form, are requested to register/ update their email addresses with the Depository Participants with whom the demat account is maintained.
- 6. Members would be able to cast their votes and convey their assent or dissent to the proposed resolutions only through the remote e-voting process. Members whose names appear on the Register of Members/List of Beneficial Owners as on the Cut-Off Date i.e. Friday, February 23, 2024 will only be considered eligible for the purpose of e-voting. A person who becomes a Member after the Cut-Off Date should treat this notice for information purpose only.
- 7. Voting rights of a Member/ Beneficial Owner (in case of electronic shareholding) shall be in proportion to his/ her/ its shareholding in the paid-up equity share capital of the Company as on the Cut-Off Date.
- 8. The Company has engaged the services of NSDL as the agency to provide e-voting facility. The instructions for e-voting are provided as part of this Postal Ballot Notice which the Members are requested to read carefully before casting their vote.
- 9. The e-voting period commences on **Saturday**, **March 02**, **2024** at 9:00 a.m. (IST) and ends on **Sunday**, **March 31**, **2024** at 5:00 p.m. (IST). Members desiring to exercise their vote should cast their vote during this period, to be eligible for being considered.
- 10. Any document with respect to this Postal Ballot Notice will be available for inspection electronically until the last date of voting. Members seeking to inspect such documents can send an email to ho.legal@hspp.com.
- 11. Resolutions passed by the Members through postal ballot are deemed to have been passed as if they have been passed at a General Meeting of the Members.



12. The Scrutinizer will submit her report to the CMD and President & CEO of the Company or any other person authorised by him on or before **Tuesday**, **April 02**, **2024** and then the result of e-voting will be announced by the CMD and President & CEO or any other person authorised by him on or before **April 02**, **2024**. The results will also be displayed on the Company's website (www.hondaindiapower.com), intimated to NSDL and the Stock Exchanges where the Company's shares are listed i.e. BSE Limited and National Stock Exchange of India Limited, along with the Scrutinizer's report. The Resolution would be deemed to have been passed, if approved by the requisite majority, on March 31, 2024.

How to vote electronically using NSDL e-Voting system?

The way to vote electronically on NSDL e-Voting system consists of "Two Steps" which are mentioned below:

Step 1: Access to NSDL e-Voting system

A) Login method for e-Voting for Individual shareholders holding securities in demat mode

In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Login method for Individual shareholders holding securities in demat mode is given below:

| Type of | Login Method |
|--|---|
| | Login Mounou |
| shareholders Individual Shareholders holding securities in demat mode with NSDL. | 1. If you are already registered for NSDL IDeAS facility, please visit the e-Services website of NSDL. Open web browser by typing the following URL: https://eservices.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Services is launched, click on the "Beneficial Owner" icon under "Login" which is available under "IDeAS" section. A new screen will open. You will have to enter your User ID and Password. After successful authentication, you will be able to see e-Voting services. Click on "Access to e-Voting" under e-Voting services and you will be able to see e-Voting page. Click on options available against company name or e-Voting service provider – NSDL and you will be re-directed to NSDL e-Voting website for casting your vote during the remote e-Voting period. |
| | If the user is not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select "Register Online for IDeAS" Portal or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number held with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on options available against company name or e-Voting service provider - NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period. |



| Individual Shareholders holding securities in demat mode with CDSL | Existing users who have opted for Easi / Easiest, they can login through their user id and password. Option will be made available to reach e-Voting page without any further authentication. The URL for users to login to Easi / Easiest are https://web.cdslindia.com/myeasi/home/login or www.cdslindia.com and click on New System Myeasi. After successful login of Easi/Easiest the user will be also able to see the E Voting Menu. The Menu will have links of e-Voting service provider i.e. NSDL. Click on NSDL to cast your vote. If the user is not registered for Easi/Easiest, option to register is available at https://web.cdslindia.com/myeasi/Registration/EasiRegistration Alternatively, the user can directly access e-Voting page by providing demat Account Number and PAN No. from a link in www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the demat Account. After successful authentication, user will be provided links for the respective ESP i.e. NSDL where the e-Voting is in progress. | |
|--|--|--|
| Individual Shareholders (holding securities in demat mode) login through their depository participants | You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. Once login, you will be able to see e-Voting option. Once you click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on options available against company name or e-Voting service provider-NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting. | |

<u>Important note:</u> Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

<u>Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.</u>

| Login type | Helpdesk details |
|--|--|
| Individual Shareholders holding securities in demat mode with NSDL | Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at 022 - 4886 7000 and 022 - 2499 7000 |
| Individual Shareholders holding securities in demat mode with CDSL | Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at 022- 23058738 or 022-23058542-43 |



B) Login Method for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.

How to Log-in to NSDL e-Voting website?

- 1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile.
- 2. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section.
- 3. A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.
 - Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at https://eservices.nsdl.com/ with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.
- 4. Your User ID details are given below:

| Manner of holding shares i.e. | Your User ID is: |
|-----------------------------------|--|
| Demat (NSDL or CDSL) or | |
| Physical | |
| a) For Members who hold shares in | 8 Character DP ID followed by 8 Digit Client ID |
| demat account with NSDL. | For example if your DP ID is IN300*** and Client ID is |
| | 12***** then your user ID is IN300***12*****. |
| b) For Members who hold shares in | 16 Digit Beneficiary ID |
| demat account with CDSL. | For example if your Beneficiary ID is 12********** |
| | then your user ID is 12*********. |
| c) For Members holding shares in | EVEN Number followed by Folio Number registered with |
| Physical Form. | the company |
| | For example if folio number is 001*** and EVEN is |
| | 123195 then user ID is 123195001***. |

- 5. Password details for shareholders other than Individual shareholders are given below:
 - a) If you are already registered for e-Voting, then you can use your existing password to login and cast your vote.
 - b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.
 - c) How to retrieve your 'initial password'?
 - (i) If your email ID is registered in your demat account or with the company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.
 - (ii) If your email ID is not registered, please follow steps mentioned below in **process for** those shareholders whose email ids are not registered.
- 6. If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:
 - a) Click on "Forgot User Details/Password?" (If you are holding shares in your demat account with NSDL or CDSL) option available on www.evoting.nsdl.com.
 - b) <u>Physical User Reset Password?</u>" (If you are holding shares in physical mode) option available on <u>www.evoting.nsdl.com</u>.



- c) If you are still unable to get the password by aforesaid two options, you can send a request at evoting@nsdl.co.in mentioning your demat account number/folio number, your PAN, your name and your registered address etc.
- d) Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.
- 7. After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.
- 8. Now, you will have to click on "Login" button.
- 9. After you click on the "Login" button, Home page of e-Voting will open.

Step 2: Cast your vote electronically on NSDL e-Voting system.

How to cast your vote electronically on NSDL e-Voting system?

- 1. After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle is in active status.
- 2. Select "EVEN" of company for which you wish to cast your vote during the remote e-Voting period.
- 3. Now you are ready for e-Voting as the Voting page opens.
- 4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.
- 5. Upon confirmation, the message "Vote cast successfully" will be displayed.
- 6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
- 7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

General Guidelines for shareholders

- 1. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "Forgot User Details/Password?" or "Physical User Reset Password?" option available on www.evoting.nsdl.com to reset the password.
- 2. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and evoting user manual for Shareholders available at the download section of www.evoting.nsdl.com or call on 022 4886 7000 and 022 2499 7000 or send a request to evoting@nsdl.co.in

By Order of the Board of Directors For Honda India Power Products Limited

Sd/-

New Delhi February 12, 2024 Sunita Ganjoo Company Secretary Membership No. 33198

Honda India Power Products Limited

CIN: L40103DL2004PLC203950,

409, DLF Tower B, Jasola Commercial Complex,

New Delhi - 110025 Tel: +91 011-41082210

Website: www.hondaindiapower.com

Email: ho.legal@hspp.com



EXPLANATORY STATEMENT UNDER SECTION 102 OF THE COMPANIES ACT 2013 READ WITH THE RELEVANT RULES

The following statement sets out all material facts relating to resolution mentioned in the accompanying Notice.

Pursuant to Section 161 of the Companies Act, 2013, the Board at its meeting held on February 12, 2024, appointed Mr. Nitin Savara as an Additional Director in the capacity of Independent Director of the Company for a term of five (5) years with effect from March 01, 2024 to February 28, 2029 (both days inclusive), subject to the approval of the shareholders through Special resolution by way of postal ballot.

Mr. Nitin Savara is a member of the Institute of Chartered Accountants of India and a law graduate.

He has approximately 21 years of experience in accountancy and advisory services, and has worked at leading consulting firms at senior positions.

Mr. Savara is specializing in Finance, Tax and regulatory matters, Corporate Governance, Business / Management leadership experience, Governance, Risk and Compliance, Functional and Managerial experience and has advised on various matters, including accounting, securities laws, income tax, international tax, corporate law, exchange control and foreign investment regulations. He continues to advise listed and unlisted companies on complex matters.

Mr. Savara was recognized as a leading M&A Advisor by "Who's Who Legal" consistently for 3 consecutive years (2015, 2016 and 2017). In the past, he was also mentioned in International Tax Review's World Tax Guide. He has also been an instructor for international tax planning at International Bureau of Fiscal Documentation (IBFD), Kuala Lumpur, Malaysia. He has participated as a technical speaker at various conferences and also contributed to technical journals/ publications on various Indian regulations.

Mr. Savara's exposure to various disciplines and industries across his career helps him to appreciate diverse views and contribute effectively as a Board member.

The Company has received:

- (i) consent in writing from Mr. Savara to act as Director in Form DIR 2 pursuant to Rule 8 of the Companies (Appointment & Qualification of Directors) Rules, 2014 ('Appointment Rules'),
- (ii) intimation in Form DIR 8 in terms of the Appointment Rules from Mr. Savara to the effect that he is not disqualified under sub-section (2) of Section 164 of the Act, and
- (iii) a declaration to the effect that he meets the criteria of independence as provided in sub-section (6) of Section 149 of the Act and under LODR Regulations.
- (iv) Declaration pursuant to BSE Circular No. LIST/COMP/14/2018-19 dated June 20, 2018, and NSE Circular No. NSE/CML/2018/24 dated June 20, 2018, that he has not been debarred from holding office of a director by virtue of any Order passed by the Securities and Exchange Board of India or any other such authority.
- (v) A notice in writing by a Member proposing her candidature under Section 160(1) of the Act.

Further, Mr. Savara has confirmed that he is not aware of any circumstance or situation which exists or may be reasonably anticipated that could impair or impact his ability to discharge his duties as an Independent Director of the Company. Mr. Savara has confirmed that he is in compliance with Rules 6(1) and 6(2) of the Companies (Appointment and Qualification of Directors) Rules, 2014. Further, Mr. Savara has confirmed that, he had not been a partner of a firm that had transactions during last three financial years with Honda India Power Products Limited amounting to ten percent or more of its gross turnover.

The Nomination and Remuneration Committee ("NRC") based on the desired attributes for the selection of the Independent Director(s) recommended the candidature of Mr. Savara as an Independent Director.



The Board noted that Mr. Savara's skills, background and experience are aligned to the role and capabilities identified by the NRC and that Mr. Savara fulfils the conditions for independence specified in the Act, the Rules made thereunder and the LODR Regulations and such other laws / regulations for the time being in force, to the extent applicable to the Company.

The resolution seeks the approval of Members for the appointment of Mr. Savara as an Independent Director of the Company from March 01, 2024 to February 28, 2029 (both days inclusive) pursuant to Sections 149, 152 and other applicable provisions of the Act and the Rules made thereunder (including any statutory modification(s) or re-enactment(s) thereof) and he shall not be liable to retire by rotation.

The terms and conditions of appointment of the Independent Directors are uploaded on the website of the Company https://www.hondaindiapower.com/investors/Independent%20Directors.

Requisite information/disclosure including brief profile/experience etc. about the appointee as required under Regulation 36 of the SEBI Listing Regulations read with Secretarial Standard-2 (SS-2) on "General Meetings", issued by the Institute of Company Secretaries of India, are available in the Annexure to the Notice.

Except Mr. Nitin Savara none of the Directors, Key Managerial personnel of the Company and their relatives are concerned or interested, financial or otherwise, and does not have any conflict of interest in the resolution.

The Board recommends the special resolution set forth in this notice for the approval of the Members.

By Order of the Board of Directors For Honda India Power Products Limited

Sd/-

New Delhi February 12, 2024 Sunita Ganjoo Company Secretary Membership No. 33198

Honda India Power Products Limited

CIN: L40103DL2004PLC203950,

409, DLF Tower B, Jasola Commercial Complex,

New Delhi - 110025

Tel: +91 011-41082210 Website: www.hondaindiapower.com

Email: ho.legal@hspp.com



ANNEXURE-A

Details of Directors seeking appointment [Pursuant to Regulation 36(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standard-2 issued by the Institute of Company Secretaries of India.

| Name of the Director | Mr. Nitin Savara |
|--|---|
| DIN | 09398370 |
| Age/Years | 44 |
| Date of appointment Date of re-appointment | 01-03-2024 |
| Brief Resume/ Qualification | He is a member of the Institute of Chartered Accountants of India. He has approximately 21 years of experience in accountancy and advisory services and has worked at leading consulting firms at senior positions. |
| Expertise in specific functional areas | Finance, Tax and regulatory matters, Corporate Governance, Business, governance, risk and compliance, functional and managerial experience and has advised on various matters, including accounting, securities laws, income tax, international tax, corporate law, exchange control and foreign investment regulations |
| Relationship with other Directors, Manager and other Key Managerial Personnel of the Company | NIL |
| Name of other Indian companies in which Directorship held | -Campus Activewear Limited -Campus AI Private Limited (Merged to Campus Activewear Limited) -Vaniveka India Private Limited |
| Chairman/ Member of Board Committees in Indian Companies | Campus Activewear Limited: - Nomination and Remuneration Committee- Chairperson - Audit Committee- Member - Risk Management Committee- Member |
| Shareholding in the Company | NIL |
| Skills & capabilities required for the role | Technical/Legal/Financial/Marketing/Management |
| Remuneration to be paid | N/A |
| Remuneration last drawn | N/A |
| No. of Meetings attended during the year | NIL |