

Ref. No.: TTL/COSEC/SE/2024-25/13

May 3, 2024

BSE Limited, Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai- 400001, India. Scrip Code: 544028 Dear Sir / Madam, National Stock Exchange of India Limited Exchange Plaza, C-1, Block G, Bandra Kurla Complex, Bandra (E), Mumbai – 400 051, India. Trading symbol: TATATECH

## Subject: Intimation regarding re-appointment of CEO and Managing Director

Pursuant to Regulation 30 read with Schedule III, Part A, Para A of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform that based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company in their meeting held today has approved the re-appointment of Mr. Warren Kevin Harris (DIN: 02098548) as CEO and Managing Director of the Company for a term of 3 years and 6 months with effect from September 9, 2024 to March 8, 2028, subject to approval of the shareholders.

The details under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read along with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 are given as Annexure 'A'.

This is for your information and records.

For Tata Technologies Limited

Vikrant Gandhe Company Secretary and Compliance Officer

## **TATA** TECHNOLOGIES

Tata Technologies Limited Plot No 25, Rajiv Gandhi Infotech Park | Hinjawadi, Pune 411057 | India Tel: +91 20 6652 9090 | Fax: +91 20 6652 9035 CIN U72200PN1994PLC013313 Email: <u>investor@tatatechnologies.com</u> Website: www.tatatechnologies.com



## ANNEXURE 'A'

| Reason for Change <i>viz.</i> appointment, re-<br>appointment, resignation, removal, death or<br>otherwise  | Re-appointment   |
|---|--|
| Date of Appointment/ reappointment<br>/cessation (as applicable) and term of<br>appointment /reappointment  | Re-appointed as CEO and Managing Director of the Company<br>for a term of 3 years and 6 months with effect from September<br>9, 2024 to March 8, 2028 subject to approval of the<br>shareholders.  |
| Brief Profile (in case of appointment)  | Mr. Warren Kevin Harris, 61, is the CEO and Managing Director<br>of the Company. He has been associated with the Company<br>since October 1, 2005. Mr. Harris was initially appointed as the<br>Chief Executive Officer and Managing Director of the Company<br>for a period of five years with effect from September 9, 2014,<br>pursuant to resolutions passed by the Board and Shareholders<br>on September 8, 2014 and December 6, 2014, respectively, and<br>employment agreement dated December 8, 2014 entered into<br>between the Company and him. Subsequently, he was re-<br>appointed as the Chief Executive Officer and Managing<br>Director of the Company for a period of five years with effect<br>from September 9, 2019, pursuant to resolutions passed by the<br>Board and Shareholders on May 7, 2019 and July 19, 2019,<br>respectively, and employment agreement dated July 19, 2019<br>entered into between the Company and him.<br>Mr. Warren Kevin Harris holds a bachelor's degree in<br>engineering (technology) from the University of Wales Institute<br>of Science and Technology, the University of Wales. He holds a<br>doctorate in philosophy (honoris causa) from Amity University,<br>Uttar Pradesh. He has completed the advanced management<br>programme from Harvard Business School. He is a chartered<br>mechanical engineer registered with and a member of the<br>Institution of Mechanical Engineers. |
| Disclosure of relationships between directors<br>(in case of appointment of a director)   | Mr. Warren Harris is not related to any Director on the Board of the Company.  |
| Information as required pursuant to BSE circular ref no. LIST/ COMP/ 14/ 2018-19 and the National Stock Exchange of India Limited with ref no. NSE/CML/2018/24, dated June 20, 2018 | Mr. Warren Harris is not debarred from holding the office of director pursuant to any SEBI order or any other authority.   |

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