

November 18, 2022

**BSE Limited** 

Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai – 400001 National Stock Exchange of India Limited Exchange Plaza, Bandra Kurla Complex,

Bandra East, Mumbai – 400051

BSE – 500495 NSE – ESCORTS

Sub: Presentation made during "Escorts Kubota Investor & Analyst Meet 2022"

Dear Sir/ Ma'am,

In compliance of the Regulation 30(6) read with Schedule III, of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and in continuation of our earlier intimation dated November 9, 2022, please find the attached presentation made at the "Escorts Kubota Investor & Analyst Meet 2022" today.

Further please note that presentation is being made available on our website @ https://www.escortsgroup.com/announcements.html pursuant to Regulation 46 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

This is for your information & record.

Thanking You,

Yours faithfully,
For **Escorts Kubota Limited** 

Satyendra Chauhan
Company Secretary & Compliance Officer

Encl. As above

Note: The Equity Shares of the Company were listed on the Delhi Stock Exchange Limited (DSE). However, DSE has been de-recognised and allowed to exit as a stock exchange by SEBI by way of SEBIs Order No. WTM/ SR/ SEBI/ MRD-DSA/ 04/ 01/ 2017 dated 23 January 2017. For avoidance of doubt, the securities of the Company are not listed on DSE owing to DSE having been de-recognised by SEBI.

ESCORTS KUBOTA LIMITED (Formerly Escorts Limited)

Registered Office: 15/5, Mathura Road, Faridabad 121 003, India Tel.: +91-129-2250222

E-mail: escortsgroup@escorts.co.in Website: www.escortsgroup.com Corporate Identification Number L74899HR1944PLC039088





M E E T 2 0 2 2

Mid Term Business Plan (MTBP)

18 November 2022







#### Safe Harbor



Certain statements in this document include forward-looking comments and information concerning the company's plans and projections for the future, including estimates and assumptions with respect to economic, political, technological, weather, market acceptance and other factors that impact our businesses and customers. Such forward-looking statements are subject to certain risks and uncertainties like regulatory changes, local political or economic developments, and many other factors that could cause our actual results to differ materially from those contemplated by the relevant forward-looking statements. Escorts Kubota Limited will not be in any way responsible for any action taken based on such statements and undertakes no obligation to publicly update these forward-looking statements to reflect subsequent events or circumstances.



## About Escorts Kubota Limited (Formerly Escorts Limited)

# More than 76 Years of Spreading Prosperity, Impacting Lives.



Bringing World's best to India and offering India's best to the world



#### **Our Current Business**



FY22: ₹ 7,197 Cr. (USD 950 million)

**Escorts Kubota Limited** 

#### **Agri Machinery**



Our advanced Agri-machinery solutions that enhance agricultural productivity and add value to a farmer's life

77%

#### **Construction Equipment**



Our vast range of construction & material handling equipment's support India's infrastructure growth

14%

#### **Railway Equipment Division**



RED's wide array of railway products aid the modernization of **Indian Railways** 

9%





# **About Kubota Corporation**

Since its founding in 1890, Kubota has moved forward step-by-step, contributing to solutions to social issues.

We will continue to confront challenges concerning food, water and the environment, to help provide a future for this

beautiful planet and the people who live on it.

#### **Kubota Group** Japan Europe **Group Companies Group Companies** 58 43 **North America Employees** Employees 23,348 **Group Companies** 4,201 Asia 42 Other regions Employees **Group Companies** 6,391 43 **Group Companies** 12 **Employees** 8,957 Employees 396

## **Key Business Segment & Revenue**

## For Earth, For Life

Revenue

CY21: USD 20 Billion

Kubota

#### Farm & Industrial Machinery



Manufacturing and sales of products such as farm equipment, agricultural-related products, engines, and construction machinery

**Water & Environment** 



Manufacturing and sales of pipe- and infrastructure-related products and environment-related products

14%

85%

1% revenue comes from Other (mainly engages in offering a variety of other services).





**Escorts Kubota Limited** 





# Update from Last Meet in 2018



Mr. Bharat Madan
President Finance, Group CFO &
Corporate head



# Our Management Team





Bharat Madan
President Finance,
Group CFO &
Corporate Head



Ashutosh Tripathi Chief Officer Manufacturing-Agri & Construction



Ashwani Malik Chief Officer R&D & Innovation-Agri & Construction



Neeraj Mehra Business Head PT, Agri Business



Rajiv Wahi International Business Head-Agri & Construction and FTES



Sanjeev Bajaj Chief Executive-Construction Business India



Rajan Chugh Emerging Business



Ankur Dev Chief Executive Railway Business



Amit Singhal Group CHRO & Deputy Corporate Head



Katsunori Asano
Chief Officer Manufacturing
& Materials - Agri &
Construction



**Hisakazu Kitanobo** Chief Officer-Agri Business India



**Keishiro Nishi** Chief Officer R&D (Process) Agri & Construction



Shintar Seshimoto
Joint Chief Officer, Product
Planning & Monitoring and Culture
Champion



**Keisuke Yasue**Chief Officer-Business & Collaboration
Promotion





## **EKL** - Journey



#### **REFORM**

2004 - 2012

- Starting of profitable growth
- Basic Processes and Hygiene
- Exit **Non-Core** Businesses
- Focus on Cash (Debt Reduction)
- Benchmarking to best in Industry

#### **PERFORM**

2013 - 2022

- **Rebuild** the Core
- Product Innovation
- Capability & Cultural Transformation
- Governance Focus
- Strategic Partnerships
- Debt to Surplus

# **MTBP**

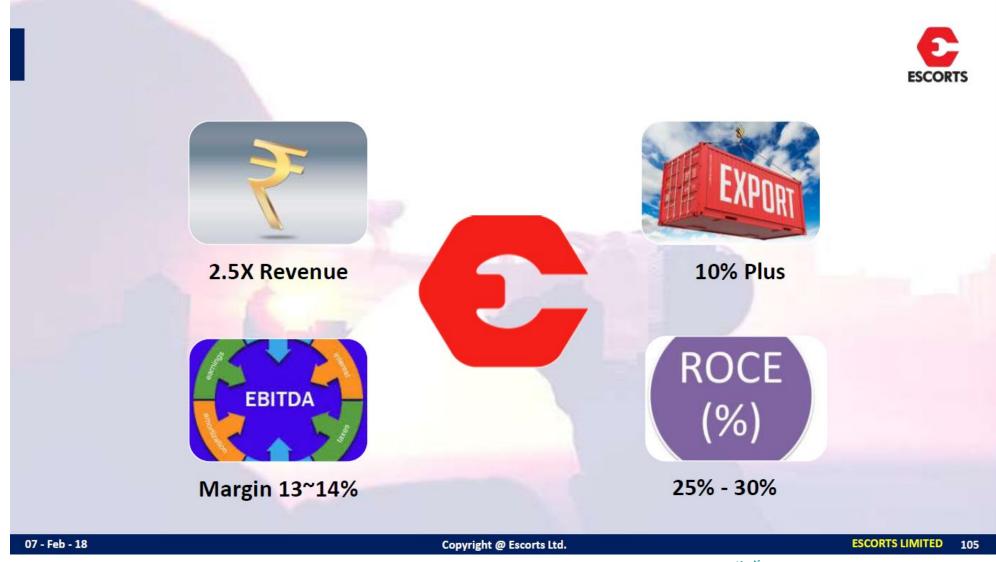
## Vision 2022... 1/2





# Vision 2022... 2/2







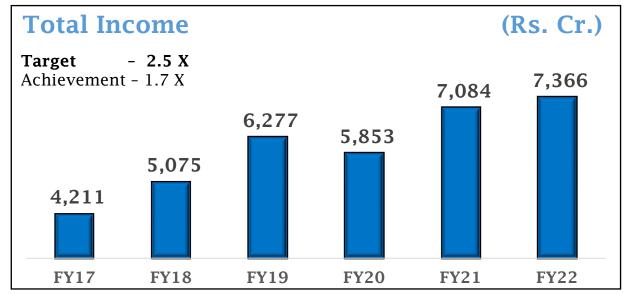
## Vision 2022 Achievements...

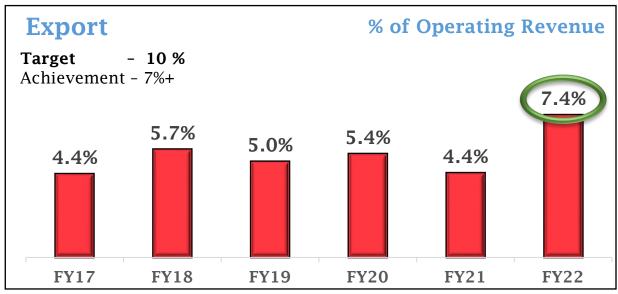


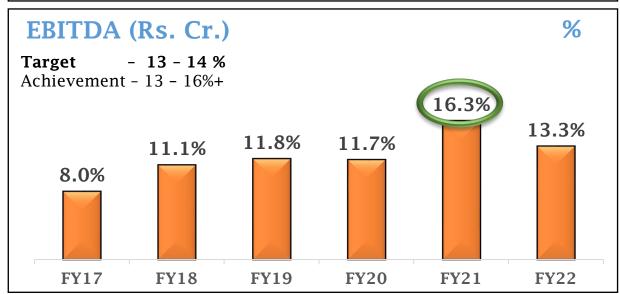
Dual Distribution	
South/West focus	
Domestic Tractor Market Share	
Emerging Business	
Construction Equipment revenue	
RED Expanding Core	
Improved Corporate Governance	
Products Innovations (Many first Electric, Hybrid, etc.)	
Plant Capability	

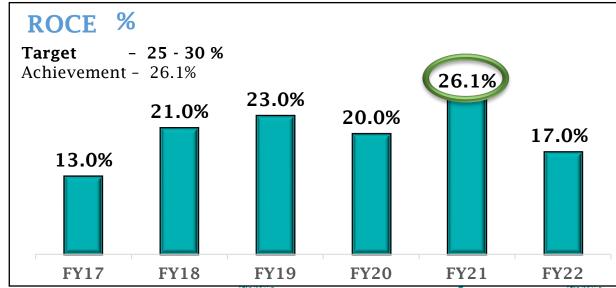
#### Vision 2022 Achievements...





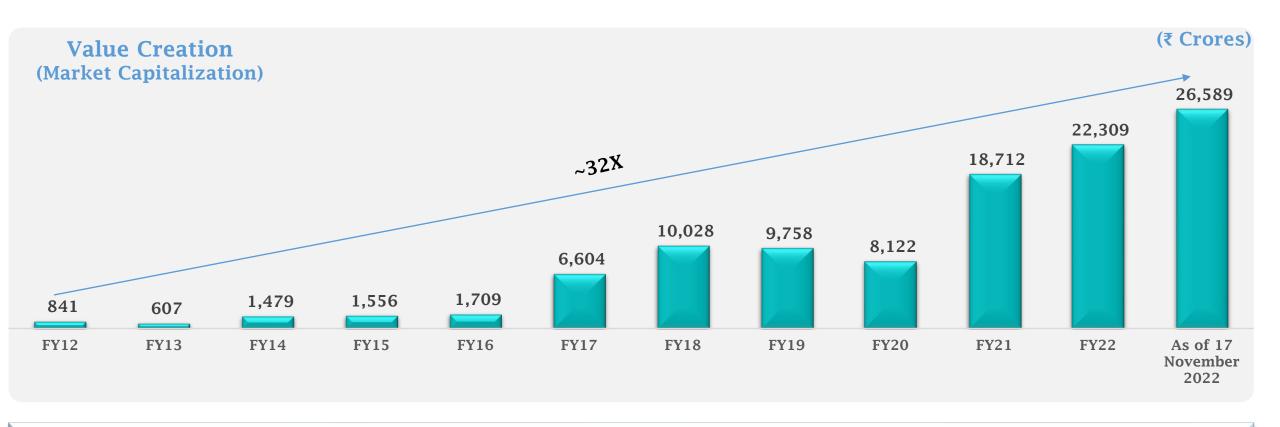






#### ...a true wealth creator...







LBBB- In FY12 AA+ In FY22



#### **Vibrant Board of Directors**

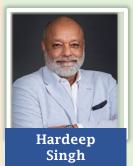




















**Executive, Non-Independent Directors** 

Non-Executive, Non-Independent Directors



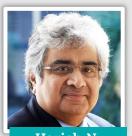
Behuria



Munjal



Dubash



Harish N. Salve



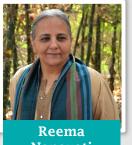
Ravindra Chandra **Bhargava** 



Kenichiro Toyofuku



**Bhandari** 



Nanavati



**Independent Directors** 





**Escorts Kubota Limited** 





# **EKL Journey Ahead**



Mr. Nikhil Nanda Chairman & Managing Director



Mr. Seiji Fukuoka Deputy Managing Director



Very different world today



# Partnering India's Growth Journey

## **Synergies**



- Frugal
   Manufacturing
- Indian subcontinent know how
- Pan India presence
- Value
   consciousness
   and
   engineering
   excellence

#### **Global Strategic Partner**

Scale of operation
Access to World-class Technology
Access to Best-in-class Quality / Business Processes
Global Brand Association
Strategic Sourcing Hub for Good & Services



#### **Escorts Kubota Limited**

Product Technology Production System Sales & Distribution

To be one of the largest Indo-Japan agriculture collaboration, establishing unparalleled commercial reach

# For Earth, For Life

- Diversified
  Global
  presence and
  revenue
- Technology & Volume leadership <120 HP</li>
- Global quality standards
- Winner in each market

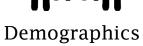




### India Mega trends In the next Decade









Digitalization



Decarbonization



Deglobalization

World Population to reach 8.6 Billion by 2030 from current ~8 Billion

India's population to reach 1.5 Billion by 2030 from current ~1.4 Billion

Changing Diets: 10% average calorie increase by 2030

India is aggressively
pushing Digitalization of
its economy through a
public utility called
"IndiaStack", first of its
kind in the world

Global temperature: Increase by 1.5° by 2030

In next decade its
expected more than 50% of
India's energy need will be
fulfilled through Green
renewable sources.

Outsourcing

India Skilled labour 2030: Surplus of 245 million (only country)

Massive investment in infrastructure for manufacturing, ports, urban transportation

Growing Demand for Food, Products & Services

World will invest in India



#### **Mission**



- Establishing the measures for sustainable growth in response to issues in the mega trend of the world.
- Contributing to the creation of a living environment where people (especially, farmers, women and social vulnerable people) can live comfortably.
- Committing to the society in India & in the world by the promotion of further mechanization and providing the total solution.

#### **Vision**

- EKL shall promote its business in India & in the world to become a company that is truly loved and sought after by society & employees.
- EKL shall become the total solution provider to solve the issues of society for a sustainable world.
- EKL shall become strategic hub in the world by utilizing the capability & potential of India.



# Message from Kitao San











# **EKL Video**

Please Click here





# Way forward



## Major Concepts, Target & Activities



#### **[Existing Business Expansion]**

- **Profitability**: EBITDA in mid teens % as EKL
- **Tractor Domestic (Market Share) :** Challenger brand in FY28
- **Tractor Export:** Leadership position in India Led Exports
- **Retail Finance:** To be strengthened.

#### [Manufacturing, Sourcing & Digital Transformation]

- **Mfg.**: Green Field to produce Tractors & Engines
- Export Parts & Components Global Sourcing
- Digital Transformation (DX):

Accelerating DX to deliver better Products and services to customer

• e.g. Contactless Sales.

[Corporate Culture]

On Your Side

#### [R&D & Innovation Centre]

- **Joint R&D**: Jointly Creating Specialized Products
- **Shared Servic**e: EKL R&D to Serve development activities of Kubota.
- Carbon Neutrality: Leading EV Tractor in the world
   & Developing CNG engine machinery
- Innovation Centre (RNIL\*): Precision Farming @ Low Cost

#### 【 Quality Assurance 】

• Establishment of EKL's Total Quality Management System and its Work Breakdown Structure (WBS) as the best practice of EKL and KBT optimizing the quality cost.



# Way forward



To become the total solution provider to solve the issues of society for a sustainable world.

#### **Aspiration**

<u>Comprehensive Solution Provider</u>, to Indian farming sector

**<u>Leadership</u>** in India Led Tractor Exports

<u>Significant</u> play in Implements Business

**No.1 brand** that contributes to Nation-Building and urbanization

Strategic hub for world

Catering to the vast network of the Railways with components **ensuring safety and comfort** 

#### **Enablers**

**Brands & Product Enhancement** 

**Innovation** 

**Digital Transformation** 

**Channel Expansion** 

**Collaborating with Kubota Group Companies** 

**Capital Allocation** 

**Culture Transformation** 

**ESG** 





**Escorts Kubota Limited** 





# **Manufacturing Excellence**



Mr. Seiji Fukuoka Deputy Managing Director



Mr. Ashutosh Tripathi Chief Officer Manufacturing-Agri & Construction



# Japan - Quality & Customer Service



Adoption of Kubota Production System (KPS)

KPS

End-to-end deployment of Total Quality Management principles

Streamlined manufacturing processes and Smart facilities

Improve the efficiency and productivity across the value chain

Supplier development and capability enhancement

Sustainable manufacturing processes to reduce the waste and minimize the environmental impacts

#### Kaizen and Innovation

No. 1 in Quality

Customer Happiness

Cost optimization

Sustainable Growth



# **Manufacturing Footprints**



Manufacturing Footprint	Current-2022	Aspiration-2028	Enablers
Manufacturing Plant	5	6	Croonfield
Capacity (Tractor & Engine)	~1.7 Lacs	~3.0 Lacs	Greenfield

- State-of-art Engine Manufacturing Facility for Domestic & Export by 2024
- BS V readiness to meet the emission regulation
- Global hub for affordable manufacturing





### **KBT Global Sourcing - India Opportunity**



Kubota Worldwide buying value of the components about \$ 8.7 billion and growing

#### Reasons for sourcing from India

- Securing supply volume for KBT businesses.
- Cost reduction.
- Use of strong EKL supplier network

#### Main exporting countries

Japan, USA and Asian countries

#### Target items

- In-house fabricated assembly items (Transmission, gear assemblies, etc.)
- Castings, gears and functional parts.

- Currently Kubota group is sourcing certain parts from India and growing
- Even 5% shift of total buying of components sourcing globally to India would mean about USD 500 million worth of potential exports
- Our aspiration for FY28 captures a part of this potential.



### **Environment**



Aiming carbon neutral by 2050 in line with KBT vision



Promoting resource recycling (environmental impact reduction + CO2 reduction)

Zero landfill waste by 2026

Water positive organization by 2030

3x improvement in renewable energy share

Tree Plantation drives to multiply green area coverage



### CSR (Corporate Social Responsibility)



#### Upliftment of safety and health in local communities

- Safe driving training and awareness programs
- Health care facilities for the underprivileged



## Boost income generating streams in rural areas through skill development drive

- Farmer trainings on efficient farming
- Skill development programs for rural youth in tractor Operation & Maintenance

#### Sustainable Agriculture practices

- Model Farm Development at EAFI, Kurukshetra & ETDC, Bangalore
- Sustainable Intensification of Agriculture to improve yield
  - Good Agriculture Practices (GAP)
  - Organic Farming
  - Climate Smart Villages

#### Women empowerment in agriculture

- Women development programs on basics and new technology of farming
- Connect with panchayat heads for skill development, health & hygiene for women.

#### Develop Biodiversity park

• Exploring various sites in and around Faridabad Haryana for development of Biodiversity Park.







**Escorts Kubota Limited** 





## Agri Machinery



Mr. Hisakazu Kitanobo Chief Officer Agri Business



Mr. Neeraj Mehra
Business Head Powertrac.
Agri Business



### Agri Sector Mega Trends



#### **AGRICULTURE GDP**

India Agri GDP Growth:

By 2020, Ag GVA is \$276.4 Billion

By 2030, expected to touch \$390 Billion

High growth expected in Horticulture and Fruits due to urban population growth.



#### FOOD DEMAND

Global Food Demand: +35% increase by 2030

Indian food demand to touch 345 million tonnes by 2030.

By 2030, India's population of 1.4 Billion to spend \$1.4 Trillion on food alone.



In developed countries, less than 5% population is engaged in agriculture.

In India, ag workforce share has reduced to 44.2% in 2020 from 53% in 2010.

Further 8-10% reduction is expected by 2030.



USA & China lead in agriculture yield.

India is 2-3 times lower in productivity in Wheat, Rice and Oil seeds.

Potential for doubling production and yield by focusing on mechanization and other levers.

Increase in Farm Mechanization & Precision Farming is indispensable. Overall investment in agriculture will go up substantially because of increase in food demand & GDP.

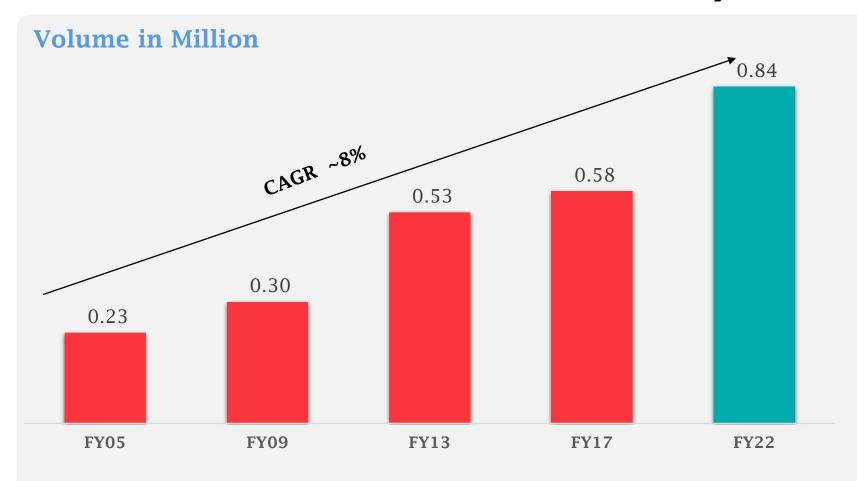
Agri Equipment and Solutions business is well placed for growth





### **India Domestic Tractor Industry**





Increasing Trend towards
Mechanisation

Minimum Support Prices for Key Crops

**Scarcity of Labour** 

- Ease of Credit Availability from Govt.
- from Govt.

- ❖ India is the **largest** manufacturer of farm equipment
- ightharpoonup India accounts for nearly  $1/3^{rd}$  of the overall tractor production globally
- ❖ 0.84 million units in FY22

Shorter Tractor Replacement Cycle



### EKL Agri Machinery in India



#### **Comprehensive Solution Provider**

#### Aspiration

<u>Challenger position</u> in Domestic tractor as per SOM

**No 1** in Combine Harvester and Rice Transplanter

**Top 3** in Implement Business

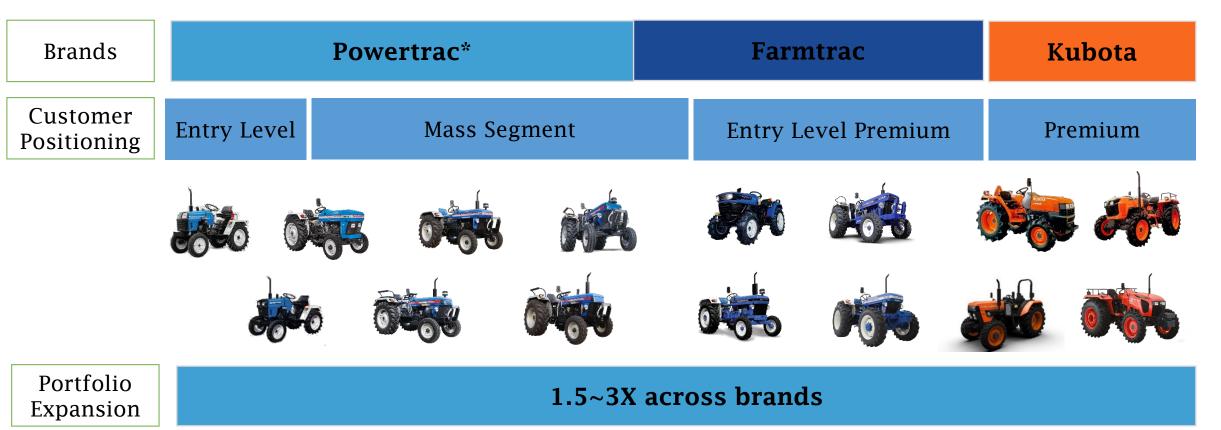
# **Enablers Brand & Product Enhancement Channel Expansion** Winning Market **Retail Finance Digital transformation Innovation**



### **Brand & Product Enhancement**



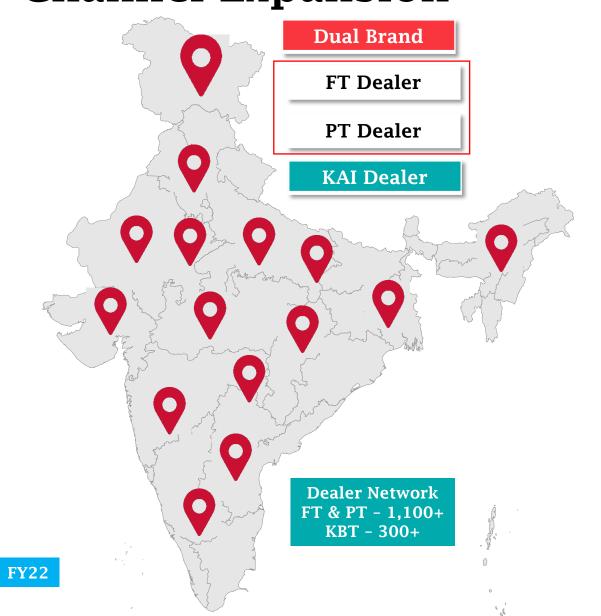
#### Right Positioning of Brands to Cover all Segments





**Channel Expansion** 

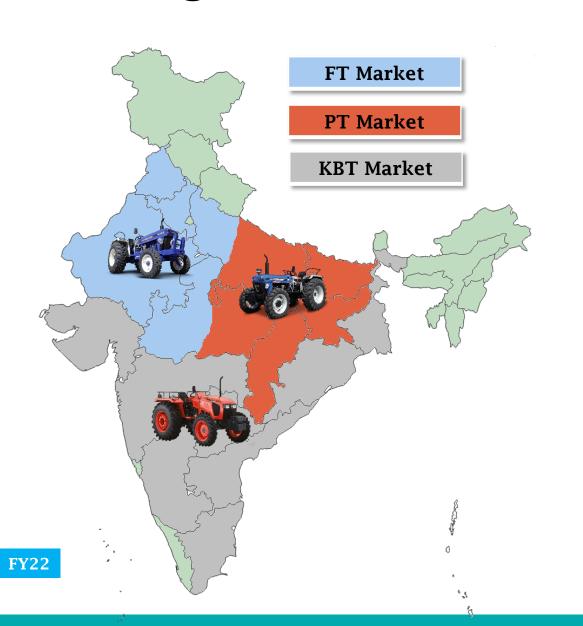


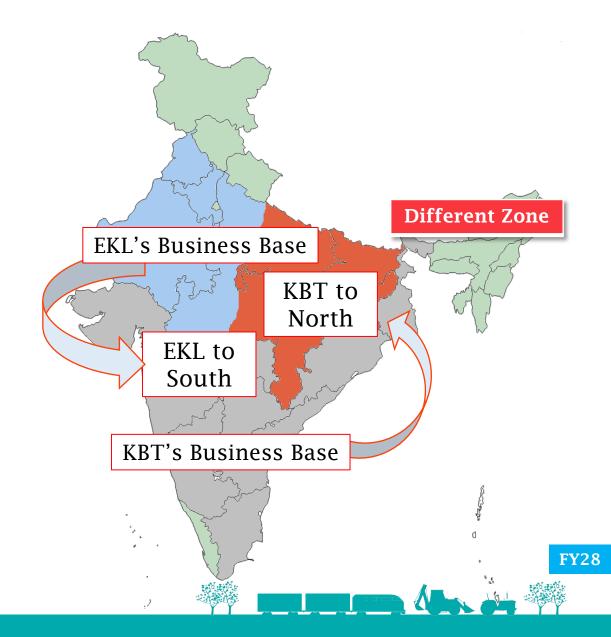




### Winning Market







### **Retail Finance**

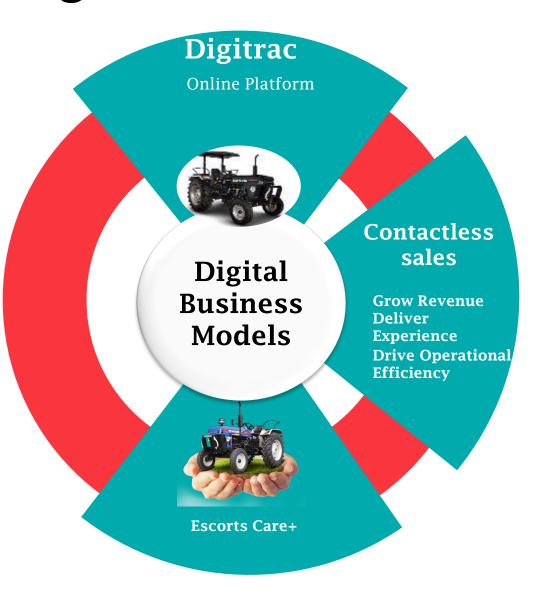






### **Digital Transformation**







Interactive

Onboard Entertainment

Plug in Audio



## **Farm Solution**



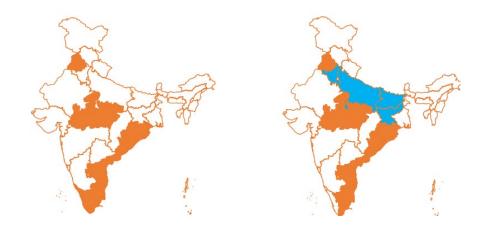
### Combine Harvester(CH) & Rice Transplanter (RTP)



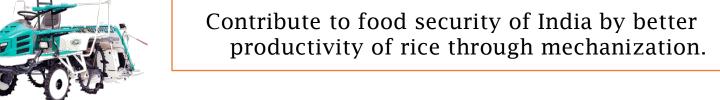




Evolve from Track-type leader to the most Dominant Harvester Manufacturer in India.









### Top 3 in Implement Business



#### **Product Range & Technology**

Rotary Tillers

Orchard Sprayer

Mini-Round Baler

<u>Plough</u>

Power tillers

Self-propelled sprayer

















#### **Supply Chain & Distribution Network**

Expansion project to be taken with Kubota Group companies









**Escorts Kubota Limited** 





## **Export Market**



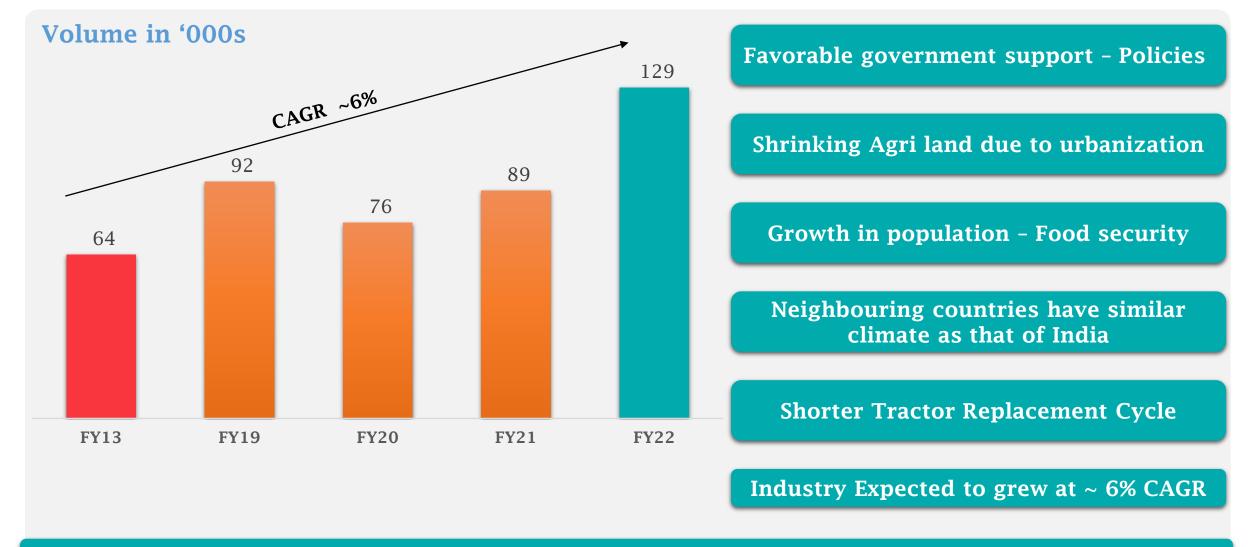
Mr. Rajiv Wahi

**Chief Executive - International Business** 



### **India Tractor Export Industry**





India low-cost manufacturing base for global markets



### **EKL Exports Way Forward**



#### **Aspiration**

Leadership position in **India Led Tractor Export** 

**Strategic Hub** for global Sourcing

#### **Enablers**

Multi Strategy (Farmtrac / Powertrac & E-Kubota )

Channel Expansion & Synergy with Kubota
EKL targets 4 key high TIV markets with KBT presence USA, EU, Thailand and Brazil

**Product Enhancement** 

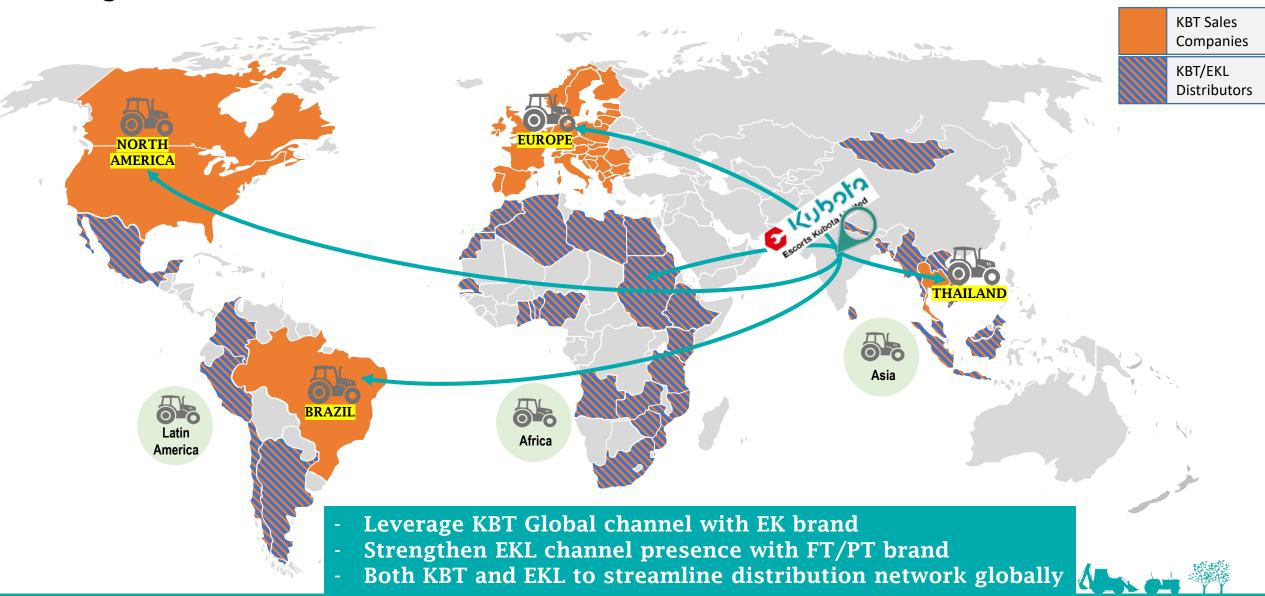
Part supply to Global Kubota Network



### **Channel Expansion: Target High TIV Markets**



Leverage KBT Channel



### **Product & Channel Enhancement**





Expand Farmtrac/ Powertrac Brand via EKL Channel & E-KUBOTA Brand via KBT Global Channel

**Compact Segment** 

**Utility Segment** 

**Narrow Segment** 

**Electric Segment** 

X → 2X new Products across Segment

Strengthen EV portfolio for mature markets and Expand product range in all tractor segments up to 110 HP





**Escorts Kubota Limited** 





## **Construction Equipment Business**

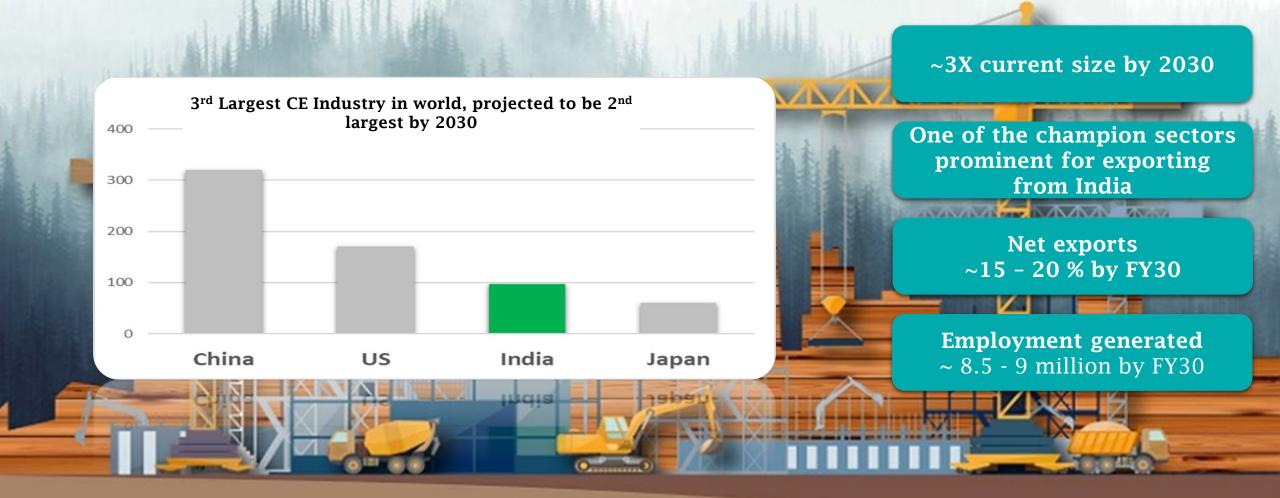


Mr. Sanjeev Bajaj
Chief Executive





### India Story - Resilience Opportunity Growth More so now for Construction Equipment Industry



Base Year is FY20

### **Construction Sector Mega Trends**





Government of India has focused on "infrastructure led growth" by deploying significant planned outlay across sectors

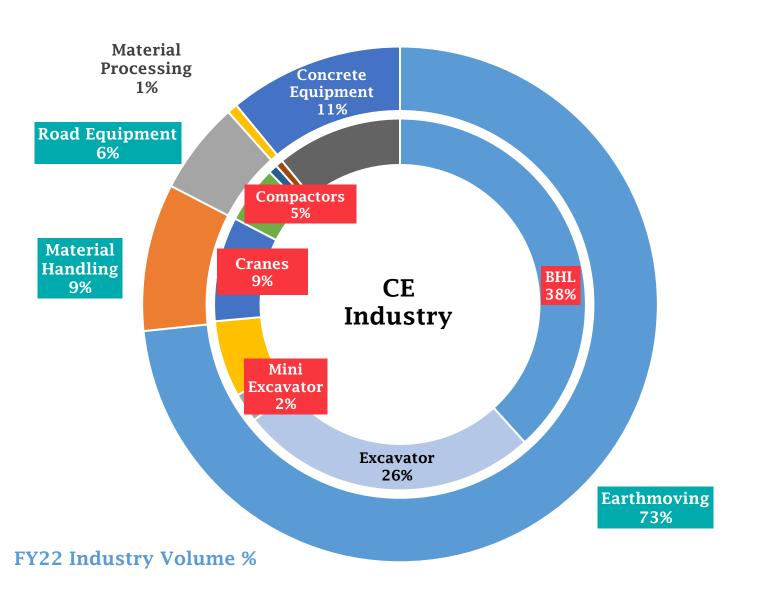
Source: BCG Research





### **CE Industry**





EKL Present in 3 major Segment of Earthmoving, Material Handling and Road Equipment

EKL Present in 54% by Volume of total CE Industry

BHL - 38%

Mini Excavator - 2%

Material Handling - 9%

Compactors - 5%

**Served Industry %** 

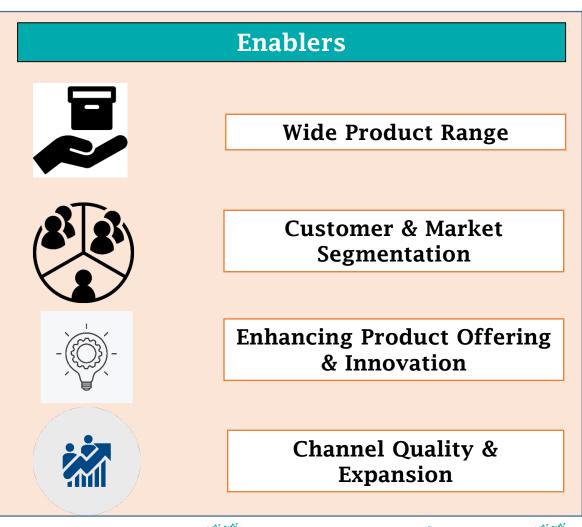


### **EKL Construction Equipment's Way Forward**



**No.1 Brand** that contributes to Nation-Building and Urbanization.







### **Wide Product Range**















Mini Excavator

#### Create & Nurture Competitive Advantage

- Market Shift towards strong hold high capacity Segments
- Innovation/Safety/Digitally connected
- Wider/Stronger/High density channel

- Products to cater both Rental & Captive markets
- Export Market & Product Range Expansion

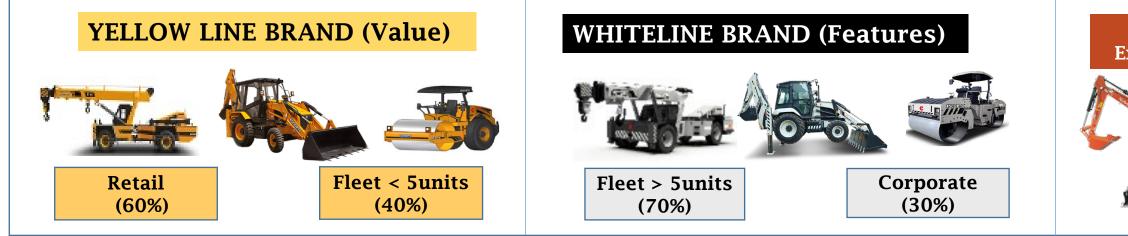
- Product range for Mass Rental, Mass Captive & Corporates
- Compliment with Motor Graders

- Common channel with BHL. Synergise & Leverage strength
- Focus on customer experience



### **Customer & Market Segmentation**







### **Customer Segmentation**

Product	Individual/Rental Hirers	Fleet/Contactors Owners	Government/Corporate
Crane	~60%	~20%	~20%
BHL & Excavator	~70%	~20%	~10%
Compactor	<5%	~70%	25~30%

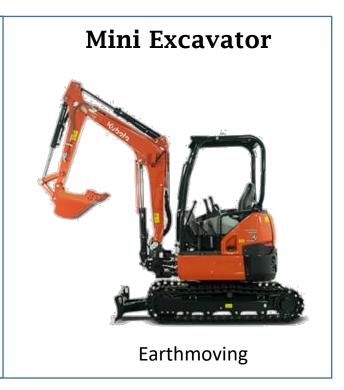


### **Expand Product Offering & Innovation**









New technology Models with Better Features, More Productive & Connected Machines

Safety, GPS, Remote monitoring, Theft prevention, Fleet management etc.

**Hybrid & Alternative Fuel** 



### **Mini Excavator**

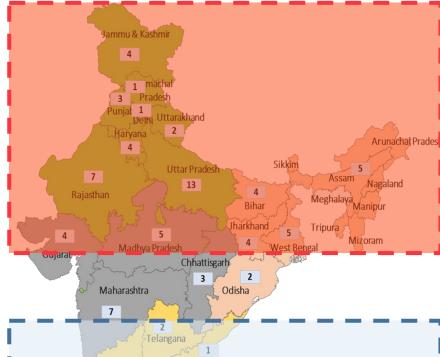


#### **Product Strategy**

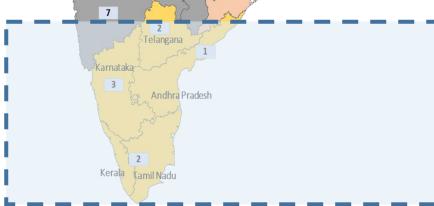
- · Common channel with BHL
- · Customer Experience Focus
- · Add product range
- · Localisation
- · Application based marketing



EKL Channel Strength



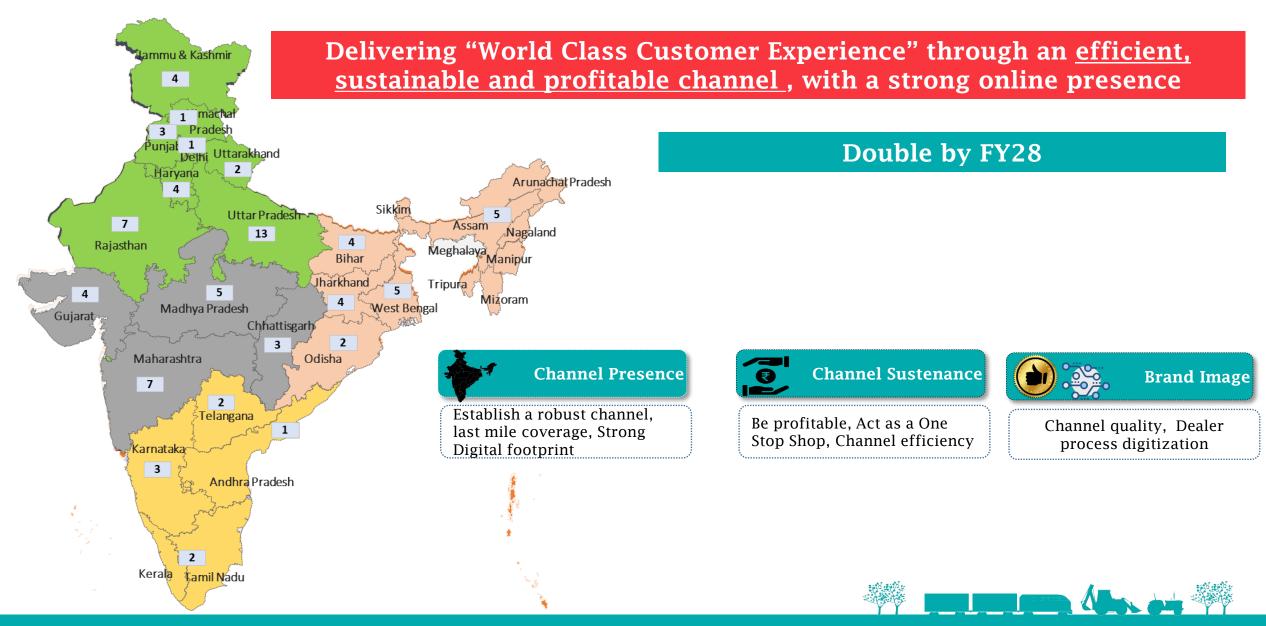
KAI Channel Strength





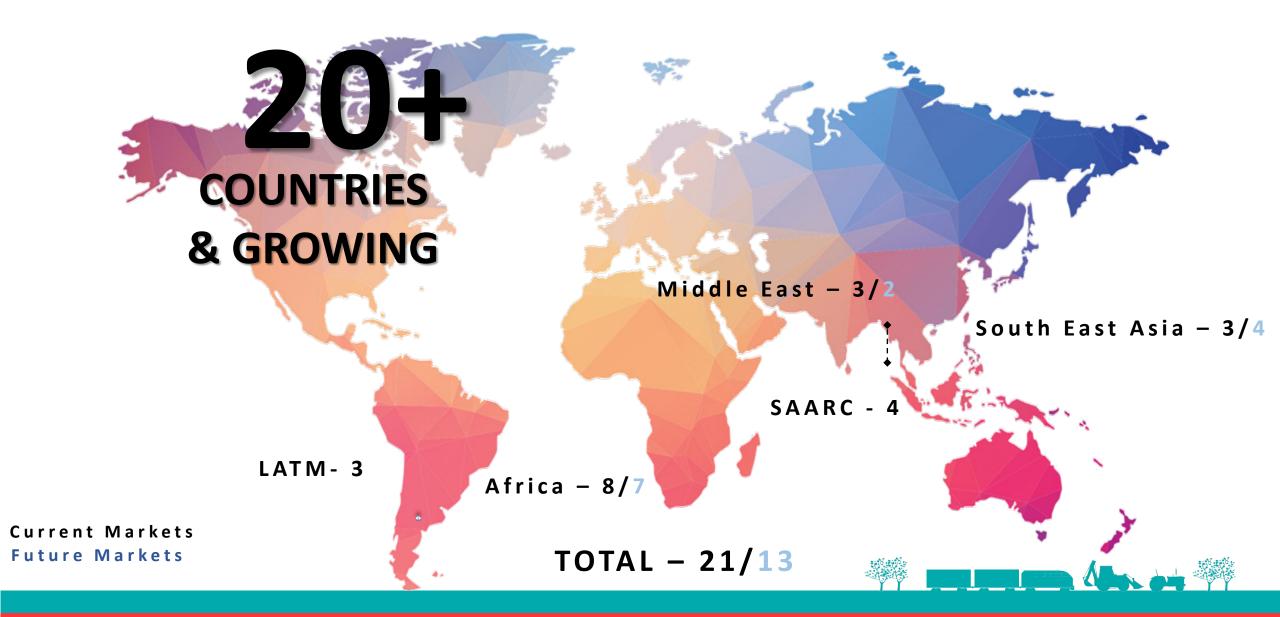
### **Channel Expansion**





# OUR CURRENT GLOBAL PRESENCE & FUTURE NETWROK EXPANSION







**Escorts Kubota Limited** 











## **Engine Application Business**

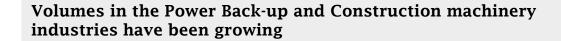


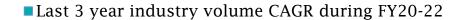
Mr. Rajan Chugh
Business Head - Emerging Business

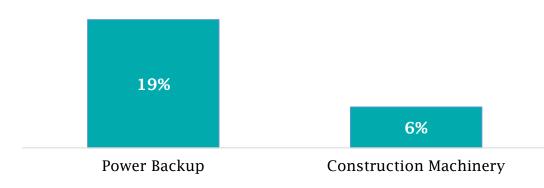


## **Industry Overview**



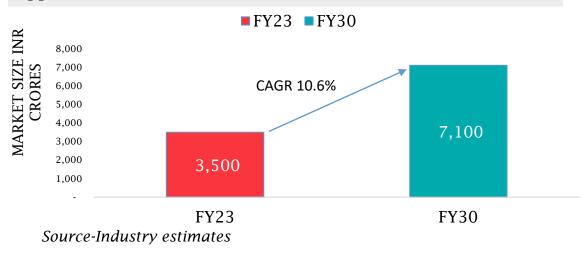






Source-TechSci, ICEMA

# Continued volume growth and demand for cleaner technology will drive $\sim 2x$ market size jump (by FY30) in the engine applications



#### **Trends & Drivers**

- 1. Indian real estate market size is expected to reach USD 1 trillion\* by 2030, up from USD 200 billion in 2021
- 2. To achieve India's USD 5 trillion GDP target by 2025, govt bodies are expected increase their infrastructure spend at 11.4%~ CAGR
- 3. Implementation of new emission norms are expected in FY23, which will improve realization

\*IBEF ~CMIE-Systematix



#### **EKL Plan & Enablers**



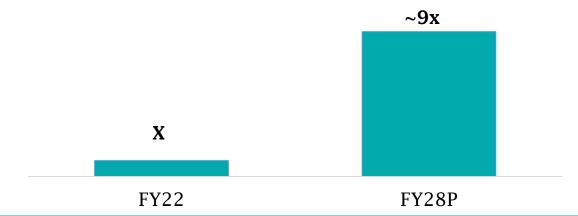
Contribute to Indian society & environment

Low emission norms, fuel efficiency, durability Innovative power solutions for Indian consumers

Hybrid, alternative fuel engines

Significantly outperform the industry in engines for Power Backup and Construction Machinery

■ Industrial engine applications revenue INR crores



#### **Enablers for EKL**

- 1. Synergy between Indian and Japanese technology
- 2. Introduction of CPCB-4 and BS-V norms will open-up new overseas markets
- 3. Expanding manufacturing capacity



# **Spare Parts Business**



#### **Business Overview**





**Beyond Customer Expectation** in service responsiveness & cost competitiveness

**Customer benefit: Best performance with Longer product life** 

#### **High quality parts**

For local and global markets

#### **Cost optimization**

By Demand, Operations & Supply chain planning

#### Parts availability

At right time and right place to minimize downtime

**Customer benefit:** 

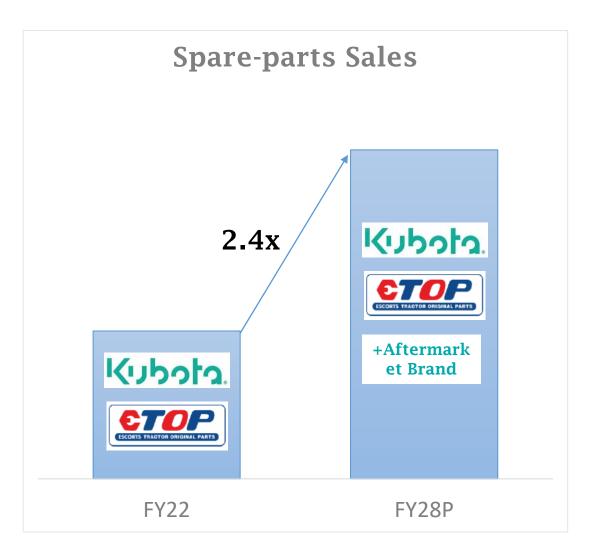
Reasonable price

\*Customer benefit: **Downtime reduction** 



## **EKL Plan & Enablers**









- · Capacity enhancement to service EKLs growing customer base
- · India as procurement center for Kubota global customers
- Optimize Operational Cost by Centralizing Warehouses
- · Rationalize Inventory Management

Kubota Best Practices · Standardize Parts Operations and Service levels for excellence

Increase Customer Touchpoints

- · Restructure distribution channel structure
- · Omni channel customer engagement





**Escorts Kubota Limited** 





## Global R&D and Innovation



Mr. Ashwani Malik
Chief Officer R&D and Innovation





## **Content:**

- 1. Current Product Portfolio
- 2. Global Product Development
- 3. Innovation & New Technology
- 4. Shared Services





- 1. Current Product Portfolio
- 2. Global Product Development
- 3. Innovation & New Technology
- 4. Shared Services





## **EKL Product Portfolio: 3 Brands**



Escorts Kubota Ltd. has Positioned itself as a change leader in the agriculture sector with over 1.5 million tractors, ranging from high-capacity engine to modern & rugged transmissions and multi-utility tasking capabilities.

Comprehensive range with models catering to needs of various customer segments and applications

KUBOTA India
(21 - 55 HP)

**Technology, Versatile &**Comfortable

*FARMTRAC* (20 - 110 HP)

**Powerful, Premium Feel &**Application Suitability



Fuel Efficient with Cost competitiveness & Application focus







## **EKL Product Portfolio: Export Range**



# Compact Segment

- **Compact size** in 20-35 hp range
- Specialized usage in Orchards & Vineyards
- FT25G Electric tractor





#### Narrow Trac Segment

- Narrow track width and low height in 75 to 90 hp range
- Suitable for applications inside rows of Big orchards & Vineyards



## Utility Segment

- -General purpose tractor in 50 to 110 hp range
- Agri and Non Agri usage
- -HVAC cabin & ROPS variants





## **EKL Product Portfolio: Construction Eq.**





Traditional Cranes 10-15 TON



Backhoe Loaders 75-100 HP



New Generation Cranes 13-30 TON



Soil & Tandem Compactors 3-11 TON







- 1. Current Product Portfolio
- 2. Global Product Development
- 3. Innovation & New Technology
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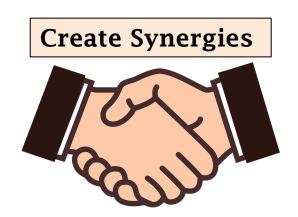
## **EKL KUBOTA Synergy**



To be the strategic development base for affordable products and leading innovation

Combining strengths to create advanced and affordable Farm Mechanization solutions for the world







**KBT Global Expertise** 

Creating Specialized Products for World

EKL Agile Product Development



## **MTBP Thrust Areas**







**Bridging Portfolio Gaps** 

Meeting Latest Emission norms

**Creating Application specific Tractors** 

Product Enhancement for Global Markets

**THRUST** 

**AREAS** 



**New Feature** 

**Enhancement** 



- 3. **Innovation & New Technology**







# The Concept of Kubota's Smart Village

Click Here

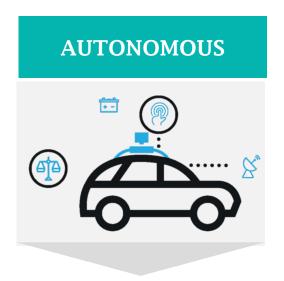


## **Industry & Technology Megatrends**





Alternate fuel equipment's Commercialisation will pace up



Vehicle, Process and task automation



Digitized and connected world is the new normal

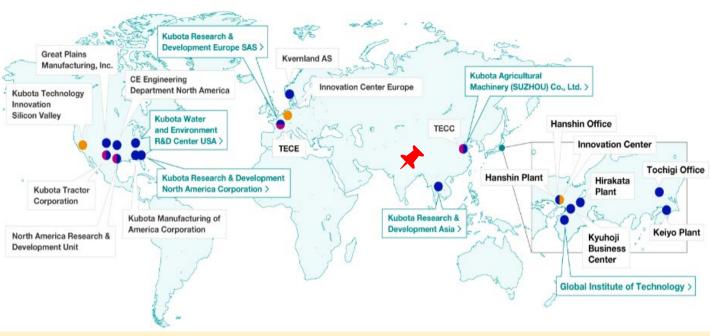


Emerging Service Models will disrupt the Market



#### **Kubota Innovation Network**





: Technical Center

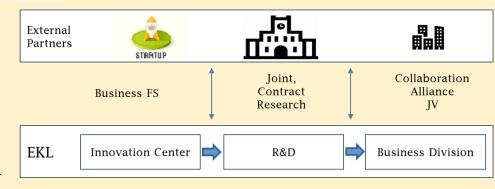
: R&D Center

: Innovation Center

**EKL Innovation Centre** 

#### **EKL Innovation Centre**

- (1) Be part of Kubota Global R&D Network
- (2) To become a total solution provider, the Innovation Centre focuses on the advanced technology
- (3) To aim for early acquisition of technology by promoting an open innovation.

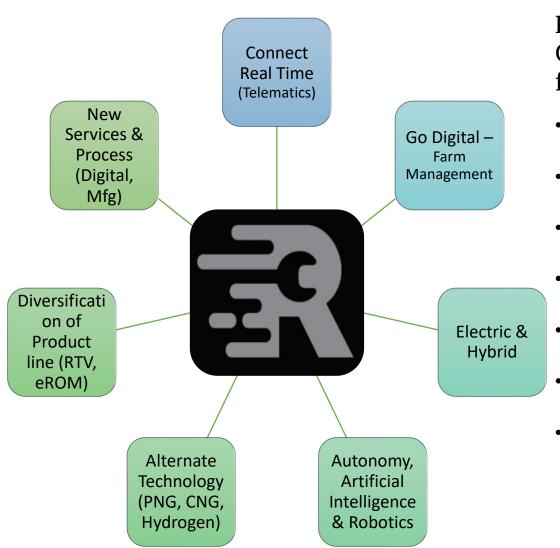




## Rajan Nanda Innovation Lab RNIL



RNIL as a platform for accelerating innovation at EKL



RNIL is established as new vertical to Lead & Sustain Growth, in today's competitive world on Technology front.

- Develop **Next Gen** Products (eg EV, Autonomous) & Features
- Services like Farm Management Platform
- Explore New **Disruptive** Innovation Ideas
- Strengthen the **Digital & IOT** skills within company
- **Partnership** with Technology Leaders
- New **Idea Generation** thru Start Ups & Institutions
- New Technology components design to manufacturing at low scale (e.g. EV, Hybrid). Will enable EKL to have supply chain as leading edge.



#### **Innovation Areas**

# Escorts Kubota Limited

#### **ALTERNATE FUEL**



CNG





#### **PACS**





- Guidance & Control systems
- Agronomic Sensing & Monitoring

Autonomous

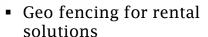
Auto Turn & Auto SteerImproved farm

productivity





 Operation, Safety & Service information







- Digital Screen based display
- Farm advisory & e -Commerce Gateway





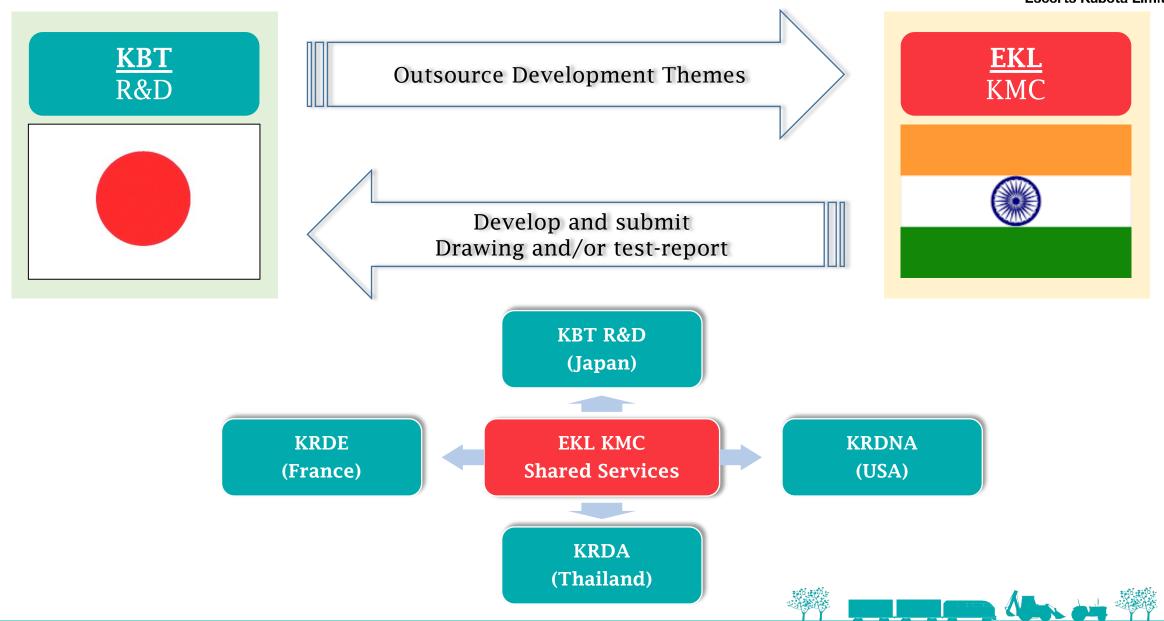
- 1. Current Product Portfolio
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## **Shared Services**







**Escorts Kubota Limited** 





# Railway Equipment Division

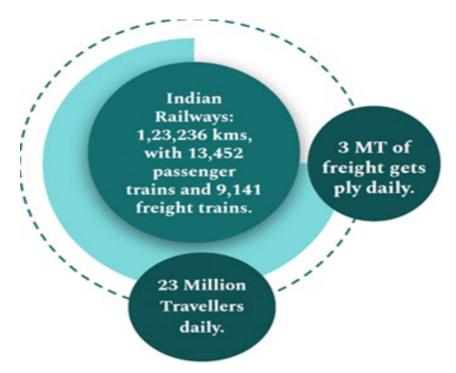


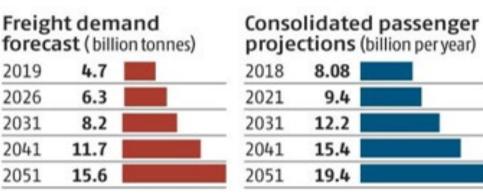
Mr. Ankur Dev
Chief Executive



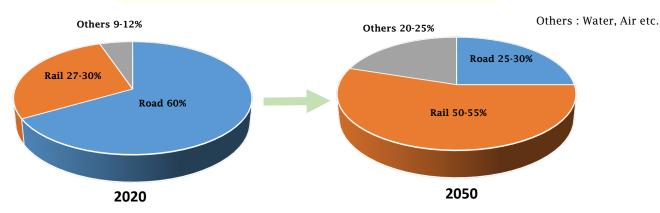
## Industry Highlights - Indian Railways







#### Freight Modal Mix (2022 vs. 2050)



Source: Logistic Policy, NRP and Ministry Interviews, CRISIL

Focus On Upgrading Infrastructure

Reduction In Carbon Footprint

Railway Innovation Policy - Start Ups Participation

Modernize Railway logistics infrastructure - \$ 245 Million loan to from World Bank

Targeting Competitive Logistics Cost - National logistics Policy

Adoption Of 5G - Train and infrastructure monitoring (IoT)

Current Fleet - More than 75K Passenger coaches, 3 Lakh wagons and 12K Locos

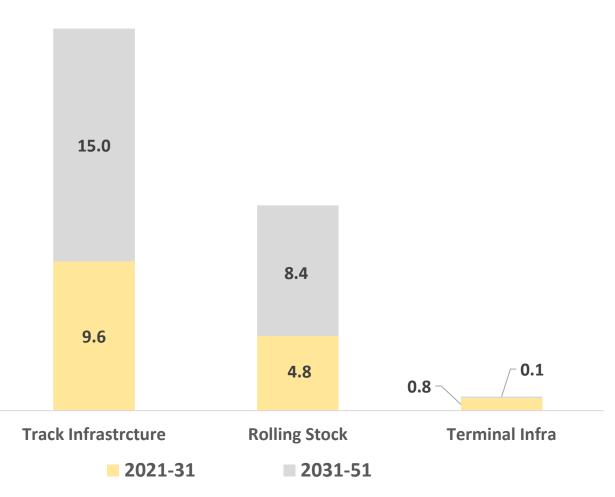




## Investment Plan – Indian Railways







Source: ICRA and Ministry of Railways

- > Track Infrastructure 24.5 Lac Cr.
- ➤ Rolling Stock 13.2 Lac Cr.
- > Terminal Infrastructure 0.9 Lac Cr.







## Railway Business Way forward



#### **Aspiration**

Catering to the vast network of the Rolling stock with components & systems

**Ensuring Safety And Comfort** 

#### **Enablers**

Leveraging Core Strength - 60+ Years of Industry Presence

Expanding Market - Semi High Speed Trains, Metro & Exports

Inorganic Growth - Technology Partnerships & Alliances

**Product Diversification - Future Products & Strategy** 

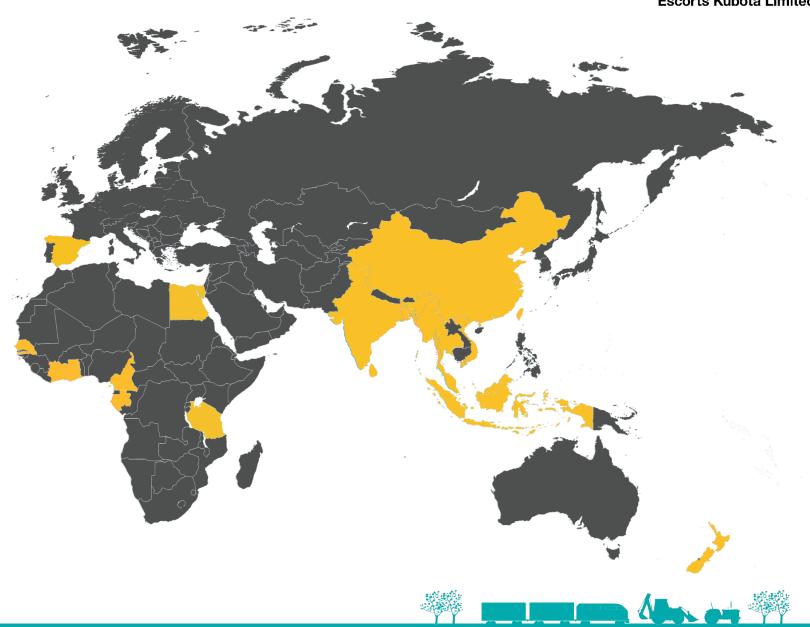
Operational Excellence - Proactive Demand Shaping



#### **Global Presence**



- > Presence across 4 continents
- Exporting Railways Products To:
  - South Asia
  - South East Asia
  - Africa
  - Oceania
  - Europe
- > Exported Products:
  - Air Brake System
  - Dampers
  - Brake Blocks
  - Test Benches
  - Spares



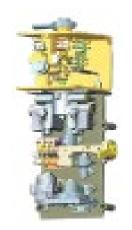
## Product Induction Journey Up to Year 2022



#### Start

19	19	19
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- > Composite Brake Blocks
- > Air Brake System
- Electro pneumatic brake (EP Brake)







#### Growth

<b>—</b>	<u> </u>	
9	9	9
Ō	7	9
9	œ	7

- Valves
- > Semi permanent couplers
- > Shock absorbers



#### Growth

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- Axle mounted disk brake system (ABDBS)
- Bogie mounted brake systems (BMBS)
- > AAR H couplers
- Air suspension control equipment (ASCE)



#### Leap

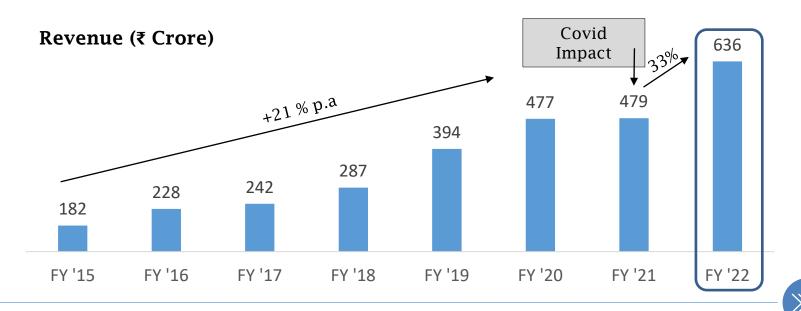
2016	2019	2022
တ	9	2

- Metro (Refurbishment & Dampers)
- > Rev 3 Coupler
- Escorts Microprocessor control Brake system (EMCBS)
- > Air Spring 140 KN
- > Composite Brake Pads
- Brake Disc
- > Failure indication cum brake application system (FIBA)



## **Growth Trend & Strong Order Pad**







#### **Drivers**

- Expanding Biz:
  Through Private Wagon Builders
- Product Development:
  Faster commercialization of products

Exports to Africa & Asian Countries

- Competitive pricing:Higher tender win rates
- Increase in Capacity:Substantial increase in capacities
- Material cost:
  Alternate sourcing & optimized SOP
- Sales & Operations:Aligned with customer's priorities

## International Railway Industry Standard (IRIS)







A step towards customer delight

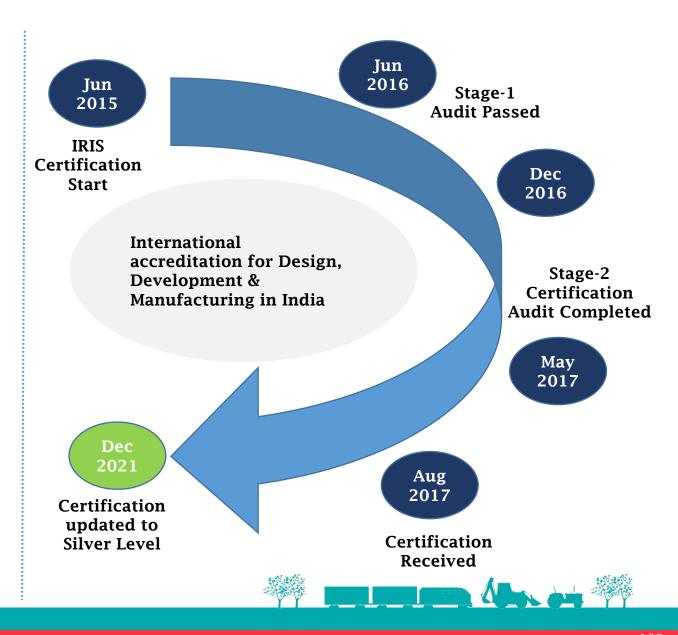
Certificate is recognized by other industry sectors





Manufacturing process controls enhancing Quality and Productivity Business process streamlining and efficiency improvement



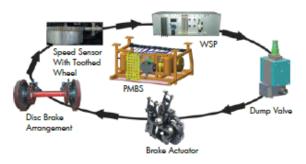


#### **Product Diversification**



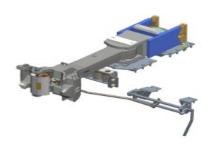
#### **Existing Product Category**

**Brake Systems** 



**Axle Mounted Break System (AMDBS)** 

**Coupling Systems** 



**AARH - Passenger Coach** 

**Suspension Systems** 



Primary

Friction & Rubber Product



Brake Pad, Pad & Silent Blocks

#### **New Product Category (Future Products)**

HVAC's



**Locomotives, Passenger Coaches & Metro** 

Door's



Train 18 & Metro

**Electrical Panels** 

**Secondary** 



Train 18 & LHB Coaches

**Evacuation System** 



Train 18

## **Growing Aspirations**





#### Catering to the vast network of the Railways with components ensuring safety and comfort

- RED is targeting ~3X revenue growth over the next 6 years, leveraging the opportunities in the Railway segment
- Product localization and entry into higher margin products
- Greater focus on **customer diversification and associated risk mitigation** by expanding business





**Escorts Kubota Limited** 





# People & Culture



Mr. Amit Singhal
Group CHRO & Deputy Corporate head









## Our Employee Value Proposition





**Employer Brand for a Sustainable Future** 



Boldness , Fairness, Transparency & Collaboration



Customer First approach





Opportunities to learn & innovate



**Inclusion** 

Mutual Respect with diversity & inclusion







**Nurture** 

## **Key Levers for People & Culture**



#### **Organization Structure**

#### Lean and Agile Structure

• Building Capacity with right cost

 Faster decision making with right reporting levels and span of control

#### **Competitive Pay**

 Role & Performance based

#### Culture

Be a "Great Place to Work"

Work culture driven by-Performance Process efficiency & Technology Continuous learning Diversity & Inclusion



Benchmarked with Industry

Aligned to context

**Digitization** of HR processes

Capabilities & leaders for Today & Tomorrow

Process & Policies





**Escorts Kubota Limited** 





# Mid Term Business Plan-Aspirations



Mr. Bharat Madan
President Finance, Group CFO &
Corporate head



## **EKL** - Journey



#### **REFORM**

2004 - 2012

- Starting of profitable growth
- Basic Processes and Hygiene
- Exit Non-Core Business
- Focus on Cash (Debt Reduction)
- Benchmarking to best in Industry

#### **PERFORM**

2013 - 2022

- Rebuild the Core
- Product Innovation
- Capability & Cultural Transformation
- Governance Focus
- Strategic Partnerships
- Debt to Surplus

#### **TRANSFORM**

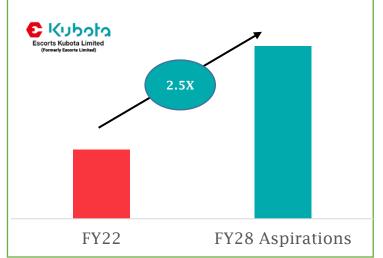
2023 - 2028

- Expanding the Core
- Disruptive Tech led -Innovation
- Mechanization and providing the total solution.
- Strategic Sourcing Hub
- ESG (Environment, Social & Governance)



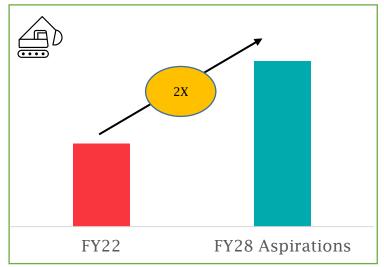
## Mid-term Business Plan - Aspirations

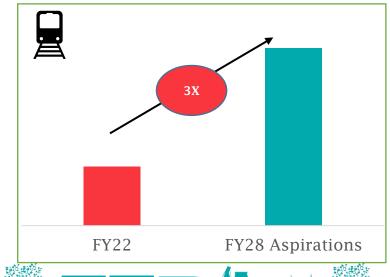




	FY22	FY28 Aspii	ations
<b>6</b> €		2.5X	
	FY22	FY28 Aspir	ations

(₹ Crore)	FY2022 (Actual) EKL + EKI + KAI	FY2028 EKL Aspiration
Revenue (Rs. Crore)	9,068	> 2.5X
Export Revenue to Total Revenue%	~6.4%	15~20%
Operating profit (EBIDTA %)	10.8%	Mid Teens
ROCE	~17%	25%~30%
ROE	~13%	>18%





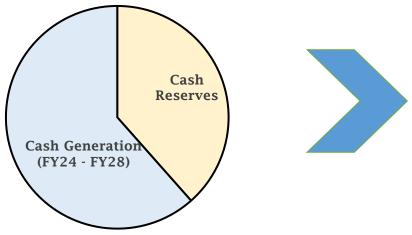
## **Capital Allocation Strategy > Profitable Growth**



EKL is focused on its key priorities for Cash Deployment Strategy through Mid-Term Business Plan

Particulars	Aspiration
Investment in R&D & Innovation	Upto 5% of Net Profit
Shareholder return (including buyback)	Upto 40% of Net profit

# Total Capital (Reserves + New Cash Generation)



<sup>\*</sup> Illustrative Cash Generation chart

#### **Cash Applications**

- 1. Core Business Growth (₹ 3,500 ~ ₹ 4,000 crore)
- o Products, Innovation & Technology
- Green field Expansion
- **2. Debt Repayment** (for merging entities)
- 3. Inorganic Opportunities
- 4. Buy back & Distribution





## **Escorts Kubota Limited**

"Contributing to society by earning trust of its customers"



## Glossary

- EKL Escorts Kubota Limited
- **FY** Fiscal Year represents the 12 months period from  $1^{st}$  April to  $31^{st}$  March.
- YoY Represents Year on Year
- LY Represents Last Year
- **CY** Represents Current Year
- BHL Backhoe Loader
- **KBT** Kubota
- **R&D** Research & Development
- RED Railway Equipment Division
- MTBP Mid Term Business Plan
- ROCE Return on Capital Employed
- ROE Return On Equity
- RNIL: Rajan Nanda Innovation Lab





# THANK YOU



#### **Contact Details**

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