

Happiest Minds Technologies Limited Regd. Office: #53/1-4, Hosur Main Road, Madivala, Bengaluru-560068, Karnataka, India CIN of the Co. L72900KA2011PLC057931 P: +91 80 6196 0300, F: +91 80 6196 0700 Website: www.happiestminds.com Email: investors@happiestminds.com

May 06, 2024

Listing Compliance & Legal Regulatory BSE Limited Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai 400 001 Stock Code: 543227, 974728, 974820 & 975101 Listing & Compliance National Stock Exchange of India Limited Exchange Plaza, Bandra Kurla Complex, Bandra East, Mumbai 400 051 Stock Code: HAPPSTMNDS

Dear Sir/Madam,

Sub: Earnings Presentation on the financial results of Q4 for FY'24

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find enclosed a copy of the Earnings Presentation of the financial results of the Company for the quarter and financial year ended March 31, 2024, that will be circulated to the Investors/ Analysts for the Earnings Call scheduled on May 07, 2024, at 09:00 A.M. (IST).

This is for your information and records.

Thanking you, Yours faithfully, For **Happiest Minds Technologies Limited**



Praveen Kumar Darshankar Company Secretary & Compliance Officer Membership No. F6706





Investor Presentation & FACT SHEET: Q4 FY 24

May 2024

About Happiest Minds

Next-Gen Digital Transformation, Infrastructure, Security and Product Engineering Services Company

96% Digital	95% Agile	 250 Active Clients 61 Fortune2000 / Forbes200	22.3% RoCE ¹
Born Digital	Born Agile	Billion \$ Corporations 90% Repeat Business	16.9% RoE
Mission Statement Happiest People Happiest Customers SMILES Values Sharing, Mindful, Integrity, Learning, Excellence, Social Responsibility	5,168 Happiest Minds across 7 Countries 27.7% Gender Diversity 4.0 rating on Glassdoor	 Great Place To Work® Top 50 India's Best Workplaces™ in IT & IT-BPM for 2023 Top 50 India's Best Workplaces™ for Building a Culture of Innovation 2023 Top 50 India's Best Workplaces™ for Women 2023 Top 50 India's Best Workplaces™ in Health & Wellness 2023 	Growth in Constant Currency 11% EBITDA margin 24.6%





Ashok Soota

IPO - In September 2020

- Completed 12 years in August 2023
- Successful QIP Fund raise of ₹500 Cr /US \$61 Mn in July 2023
- Strong Management Team & Corporate Governance
- 750K+ Investors
- Industry leading Growth and Profitability



Golden Peacock Corporate Governance Award 2022 Business Excellence Award 2021

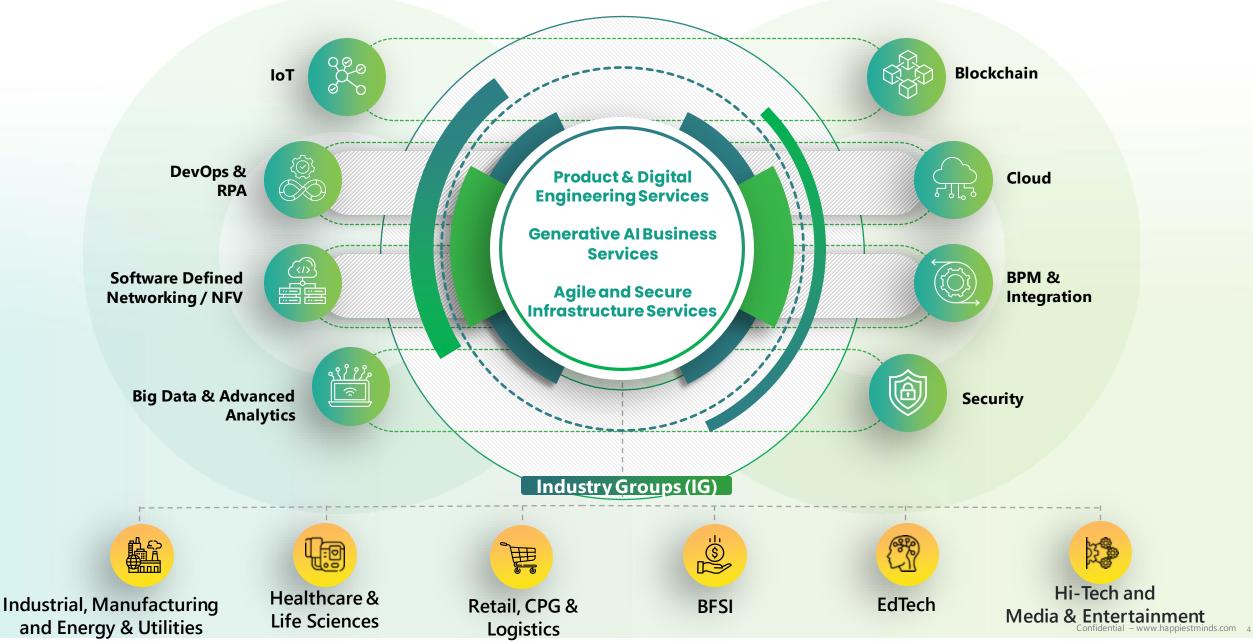




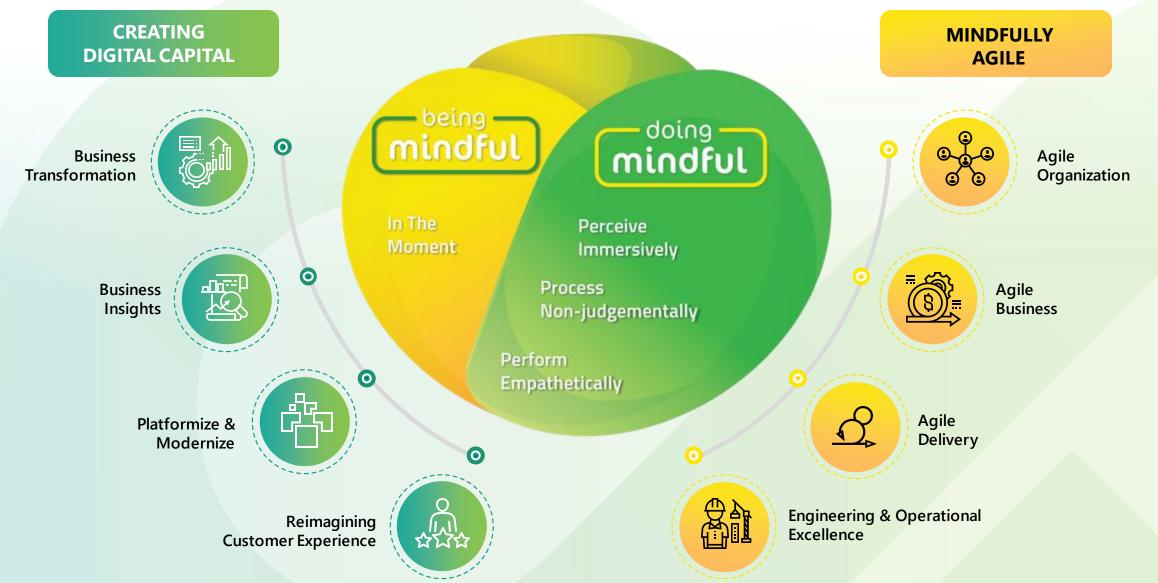
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Our Business



Born Digital . Born Agile The Mindful IT Company



Merger & Acquisitions

Happiest Minds has signed a definitive agreement to acquire 100% equity interest in the Digital Engineering & Transformation company – PureSoftware Technologies Private Limited for a total purchase consideration of ₹ 779 Crores.

PureSoftware is 1,200 people strong headquartered in Noida and partners with global enterprises across the verticals BFSI, Healthcare & Life Sciences, Retail & Logistics, Gaming & Entertainment. The Company also has an awardwinning Banking-as-a-Service Platform "Arttha". In addition to augmenting our presence in USA, UK and India, we will also get a nearshore presence in Mexico and offices in Singapore, Malaysia, and Africa. The acquisition is expected to be completed before May 31, 2024.

2

Happiest Minds acquired Macmillan Learning India Private Limited to strengthen its EduTech Vertical, for a purchase consideration of ₹ 4.5 Crores.

Macmillan Learning India Private Limited was a wholly-owned subsidiary of the Macmillan group, USA. The acquisition of the Offshore Development Center (ODC) makes us a strategic partner for the Macmillan group a global leader in the business of learning, education and publishing.

Key Project Wins

For **Enercon**, a **leading wind energy technology company**, Happiest Minds was chosen as a strategic partner to build their platform which optimizes wind energy generation

For **MindSculpt Analytics, a Healthcare Solutions Company**, Happiest Minds is building an advanced AI Medical Preventive & Diagnostic solution

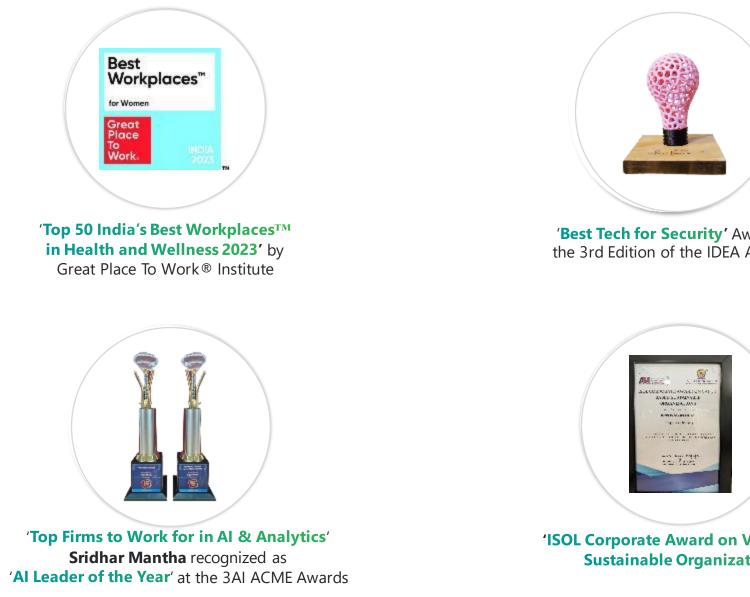
For **the professional services arm of a global hyperscaler**, Happiest Minds was chosen to design and configure an end-toend secure and scalable connected vehicle platform on their cloud platform For a **South-East Asian Bottling company**, Happiest Minds is engaged in building **GenAl** solutions that allow employees to converse in both local language and English against Enterprise knowledge.

For an **international** education services company, Happiest Minds is helping to build nextgeneration solution for increased engagement and improved efficiency with students and universities.

For a **global consumer products company (CPG)**, this new win entails Happiest Minds to revamp the User Experience of front facing applications of their Distributed Management Systems.

For the **world's premier entertainment company** and an existing customer, Happiest Minds expanded its presence to provide product engineering services for their Imagineering division. For a **reputed MedTech company**, this new win entails Happiest Minds to build their asset management platform to provide actionable insights to the field service technicians

Awards



'Best Tech for Security' Award at the 3rd Edition of the IDEA Awards



'ISOL Corporate Award on Value Based Sustainable Organizations'

Analyst Mentions





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Operational and Financial Metrics – Q4 FY24

Results Q4 FY 24



All amounts in ₹ Lakhs unless stated otherwise

Particulars	Q4 FY 24	Q3 FY 24	QoQ	Q4 FY 23	ΥοΥ	FY 24	FY 23	ΥοΥ
Revenues	41,729	40,988	1.8%	37,798	10.4%	162,466	142,929	13.7%
Other Income	2,521	2,429	3.8%	845	198.3%	8,537	2,111	304.4%
Total Income	44,250	43,417	1.9%	38,643	14.5%	171,003	145,040	17.9%
EBITDA	10,822	10,519	2.9%	10,062	7.6%	42,122	37,997	10.9%
%	24.5%	24.2%		26.0%		24.6%	26.2%	
PBT	9,615	8,073	19.1%	7,893	21.8%	33,468	30,986	8.0%
%	21.7%	18.6%		20.4%		19.6%	21.4%	
Тах	2,417	2,111		2,127		8,629	7,887	
%	5.5%	4.9%		5.5%		5.0%	5.4%	
РАТ	7,198	5,962	20.7%	5,766	24.8%	24,839	23,099	7.5%
%	16.3%	13.7%		14.9%		14.5%	15.9%	
Revenues (\$'000)	50,077	49,366	1.4%	45,918	9.1%	196,130	177,768	10.3%
Growth in Constant Currency			1.4%		9.5%			11.0%

Born Digital. Born Agile



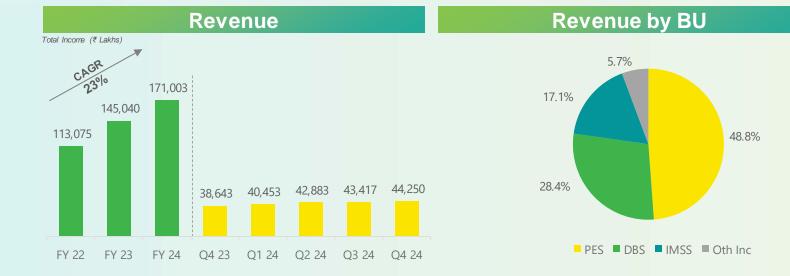
95.2%

Q4 24

94.4%

Q3 24





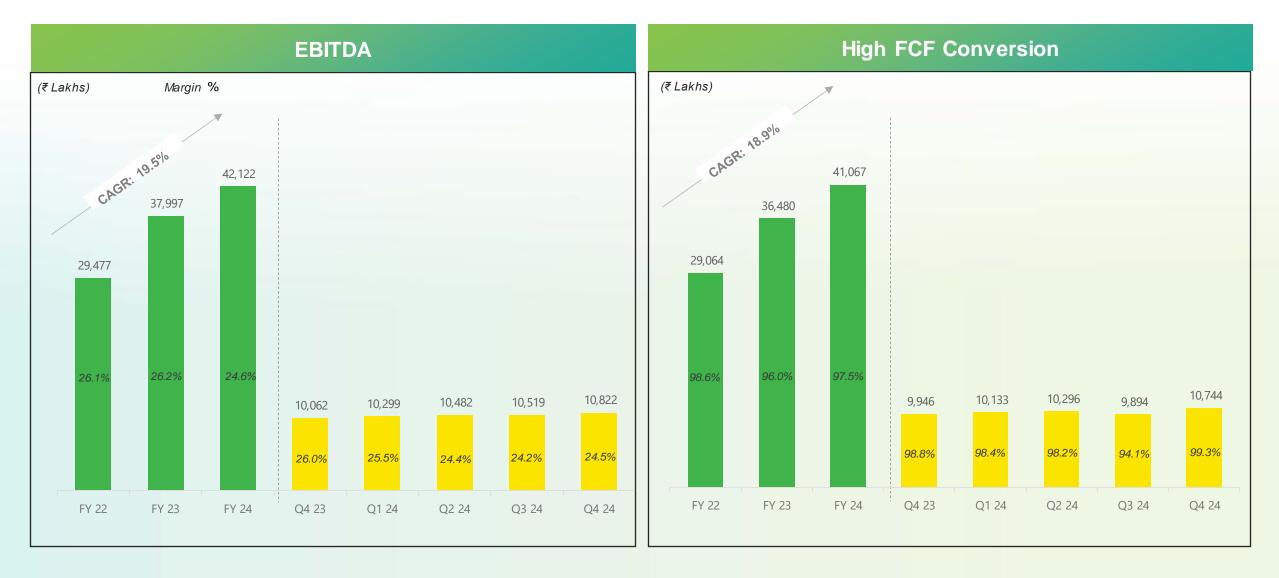
Tenure of Customer

% revenue from Clients



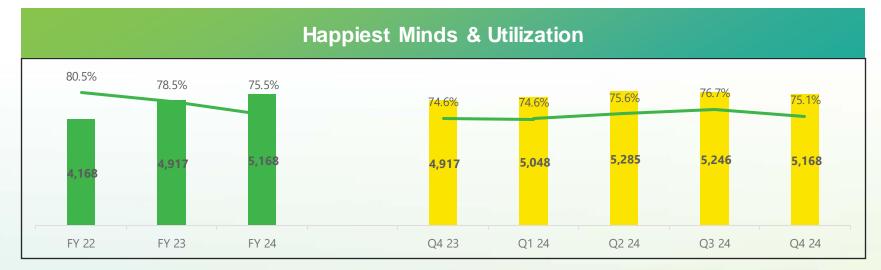
PES : Product Engineering Services; DBS : Digital Business Solutions; IMSS : Infrastructure Management and Security Services





Note: 1. FCF = Free Cash Flow Conversion = FCF/EBITDA and FCF = EBITDA – Capex. (Non-GAAP Measure)





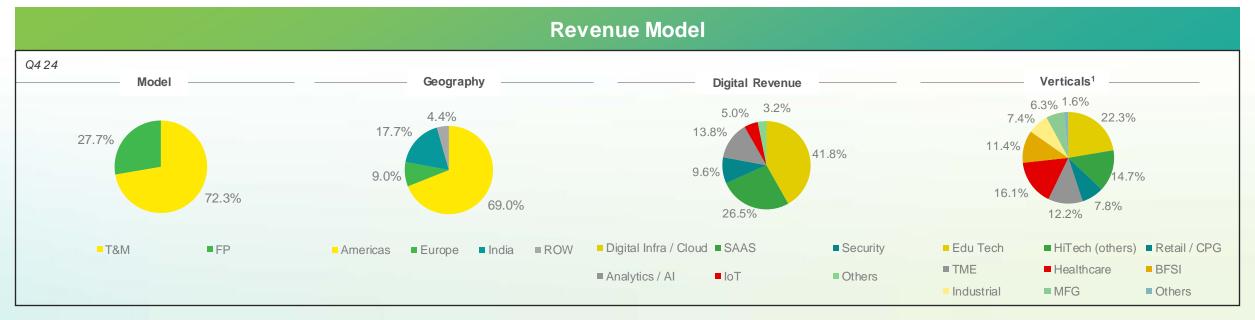


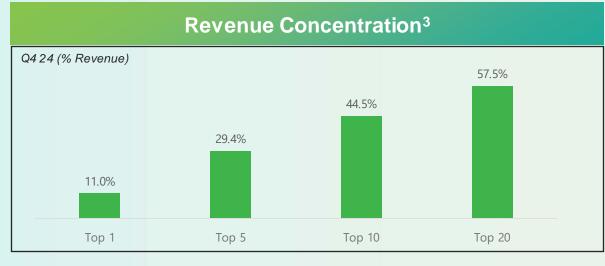
Voluntary Attrition %¹



Note 1: Trailing 12 Months





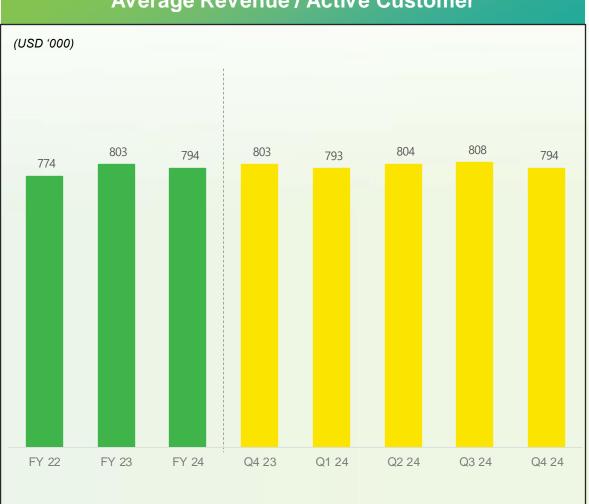




Notes: 1. TME: Travel, Media & Entertainment, 2. Based on quarterly revenues annualized. 3. Top 20 includes Top 1, 5 & 10







Average Revenue / Active Customer



	FY 22	FY23 Q4	FY 23	FY24 Q1	FY24 Q2	FY24 Q3	FY24 Q4	FY 24
Verticals								
Edutech	23.2%	22.2%	23.2%	24.1%	25.0%	24.0%	22.3%	23.9%
Hitech	15.8%	19.5%	16.9%	14.8%	14.2%	14.3%	14.7%	14.5%
BFSI	13.2%	10.8%	12.2%	11.0%	10.3%	10.9%	11.4%	10.9%
Travel, Media and Entertainment (TME)	13.2%	13.2%	12.9%	12.0%	11.6%	11.7%	12.2%	11.9%
Healthcare*	-	-	-	12.9%	13.8%	14.8%	16.1%	14.4%
Retail / CPG	10.3%	7.7%	9.2%	7.1%	7.2%	7.6%	7.8%	7.4%
Industrial	6.9%	8.3%	8.4%	8.2%	7.6%	6.8%	7.4%	7.5%
Manufacturing	8.6%	10.7%	10.3%	5.4%	6.3%	7.4%	6.3%	6.3%
Others	8.8%	7.5%	6.9%	4.4%	4.0%	2.5%	1.6%	3.1%
Total	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Digital Service Offerings								
Digital infrastructure/Cloud	43.6%	46.9%	45.8%	44.2%	42.3%	43.3%	41.8%	42.9%
SaaS	20.3%	20.1%	20.7%	22.2%	27.1%	26.8%	26.5%	25.7%
Security Solutions	11.9%	12.0%	12.3%	10.1%	9.3%	9.3%	9.6%	9.6%
Analytics/AI	12.1%	11.9%	12.2%	13.9%	12.9%	12.4%	13.8%	13.3%
loT	8.6%	5.4%	5.4%	4.6%	3.7%	4.3%	5.0%	4.4%
Total	96.5%	96.3%	96.4%	95.1%	95.3%	96.2%	96.8%	95.9%
Automation	25.4%	27.3%	26.6%	28.3%	29.6%	29.1%	26.9%	28.1%

Note : All metrics are reported as % of operating revenues:

*Healthcare carved out as a separate vertical from Q1FY24 onwards. Some customers which were earlier part of HiTech / MFG / Others have been regrouped



	FY 22	FY23 Q4	FY 23	FY24 Q1	FY24 Q2	FY24 Q3	FY24 Q4	FY 24
Revenue by Geo								
USA	66.4%	70.5%	68.1%	71.9%	71.5%	70.3%	69.0%	70.7%
India	14.1%	15.0%	15.6%	15.5%	15.7%	16.4%	17.7%	16.3%
Europe	10.4%	9.4%	9.7%	8.7%	9.0%	9.0%	9.0%	8.9%
ROW	9.0%	5.1%	6.6%	3.9%	3.8%	4.4%	4.4%	4.1%
Million \$ Customers ¹								
\$ 20 M +		1	1	1	1	1	1	1
\$ 10 M +	1	-	-	-	1	1	2	2
\$ 5M to \$ 10M	4	6	6	6	7	7	6	6
\$ 3M to \$ 5M	8	6	6	5	4	4	2	2
\$ 1M to \$ 3M	25	30	30	31	31	32	37	37
Total	38	43	43	43	44	45	48	48
Tenure of customers								
0 - 5 Years	50.0%	-	47.0%	-	-	-	-	52.0%
> 5 Years	50.0%	-	53.0%	-	-	-	-	48.0%
Revenue Mix								
Onsite	15.5%	15.9%	15.2%	16.1%	14.9%	13.8%	12.8%	14.4%
Offshore ²	84.5%	84.1%	84.8%	83.9%	85.1%	86.2%	87.2%	85.6%
Revenue by contracting Model								
Fixed Price	25.1%	25.5%	25.3%	24.5%	25.1%	27.1%	27.7%	26.1%
Time and Material	74.9%	74.5%	74.7%	75.5%	74.9%	72.9%	72.3%	73.9%
# Active Customers	206	237	237	243	244	245	250	250
# Billion \$ Corporation	54	55	55	57	57	59	61	61

Note: 1: Based on quarter revenue annualized 2: Offshore: Revenues from customers served from India;



	FY22	FY23 Q4	FY23	FY24 Q1	FY24 Q2	FY24 Q3	FY24 Q4	FY24
Happiest Minds								
Onsite	172	227	227	244	231	224	211	211
Offshore	3,996	4,690	4,690	4,804	5,054	5,022	4,957	4,957
Onsite %	4.1%	4.6%	4.6%	4.8%	4.4%	4.3%	4.1%	4.1%
Offshore %	95.9%	95.4%	95.4%	95.2%	95.6%	95.7%	95.9%	95.9%
Utilization	80.5%	74.6%	78.5%	74.6%	75.6%	76.7%	75.1%	75.5%
Diversity	26.4%	27.4%	27.4%	27.6%	28.1%	27.9%	27.7%	27.7%
DSO								
Billed	55	54	54	58	53	57	57	57
Unbilled	35	31	31	31	30	28	29	29
Total	90	86	86	88	83	85	87	87
EPS ₹ : Diluted	12.55	3.98	16.01	4.02	3.90	3.96	4.79	16.73
Capital Ratios ¹								
RoCE	34.8%	32.8%	32.8%	33.1%	22.9%	22.9%	22.3%	22.3%
RoE	27.3%	27.8%	27.8%	26.0%	16.9%	16.7%	16.9%	16.9%



All figures in ₹ Lakhs

FY2	2	FY23	9 Q4	FY2	23	FY24	Q1	FY2 4	Q2	FY24	Q3	FY24	Q4	FY2	4
24,168	21.4%	7,525	19.5%	30,694	21.2%	7,516	18.6%	7,381	17.2%	7,299	16.8%	7,551	17.1%	29,746	17.4%
32,891	29.1%	11,180	28.9%	43,070	29.7%	11,175	27.6%	11,672	27.2%	12,181	28.1%	12,563	28.4%	47,591	27.8%
52,308	46.3%	19,093	49.4%	69,165	47.7%	20,396	50.4%	21,609	50.4%	21,508	49.5%	21,615	48.8%	85,128	49.8%
109,367	96.7%	37,798	97.8%	142,929	98.5%	39,087	96.6%	40,662	94.8%	40,988	94.4%	41,729	94.3%	162,466	95.0%
3,708	3.3%	845	2.2%	2,111	1.5%	1,3 <mark>66</mark>	3.4%	2,221	5.2%	2,429	5.6%	2,521	5.7%	8,537	5.0%
113,075	100.0%	38,643	100.0%	145,040	100.0%	40,4 <mark>53</mark>	100.0%	42,883	100.0%	43,417	100.0%	44,250	100.0%	171,003	100.0%
	24,168 32,891 52,308 109,367 3,708	52,308 46.3% 109,367 96.7%	24,168 21.4% 7,525 32,891 29.1% 11,180 52,308 46.3% 19,093 109,367 96.7% 37,798 3,708 3.3% 845	24,168 21.4% 7,525 19.5% 32,891 29.1% 11,180 28.9% 52,308 46.3% 19,093 49.4% 109,367 96.7% 37,798 97.8% 3,708 3.3% 845 2.2%	24,168 21.4% 7,525 19.5% 30,694 32,891 29.1% 11,180 28.9% 43,070 52,308 46.3% 19,093 49.4% 69,165 109,367 96.7% 37,798 97.8% 142,929 3,708 3.3% 845 2.2% 2,111	24,168 21.4% 7,525 19.5% 30,694 21.2% 32,891 29.1% 11,180 28.9% 43,070 29.7% 52,308 46.3% 19,093 49.4% 69,165 47.7% 109,367 96.7% 37,798 97.8% 142,929 98.5% 3,708 3.3% 845 2.2% 2,111 1.5%	24,168 21.4% 7,525 19.5% 30,694 21.2% 7,516 32,891 29.1% 11,180 28.9% 43,070 29.7% 11,175 52,308 46.3% 19,093 49.4% 69,165 47.7% 20,396 109,367 96.7% 37,798 97.8% 142,929 98.5% 39,087 3,708 3.3% 845 2.2% 2,111 1.5% 1,366	24,168 21.4% 7,525 19.5% 30,694 21.2% 7,516 18.6% 32,891 29.1% 11,180 28.9% 43,070 29.7% 11,175 27.6% 52,308 46.3% 19,093 49.4% 69,165 47.7% 20,396 50.4% 109,367 96.7% 37,798 97.8% 142,929 98.5% 39,087 96.6% 3,708 3.3% 845 2.2% 2,111 1.5% 1,366 3.4%	24,168 21.4% 7,525 19.5% 30,694 21.2% 7,516 18.6% 7,381 32,891 29.1% 11,180 28.9% 43,070 29.7% 11,175 27.6% 11,672 52,308 46.3% 19,093 49.4% 69,165 47.7% 20,396 50.4% 21,609 109,367 96.7% 37,798 97.8% 142,929 98.5% 39,087 96.6% 40,662 3,708 3.3% 845 2.2% 2,111 1.5% 1,366 3.4% 2,221	24,168 21.4% 7,525 19.5% 30,694 21.2% 7,516 18.6% 7,381 17.2% 32,891 29.1% 11,180 28.9% 43,070 29.7% 11,175 27.6% 11,672 27.2% 52,308 46.3% 19,093 49.4% 69,165 47.7% 20,396 50.4% 21,609 50.4% 109,367 96.7% 37,798 97.8% 142,929 98.5% 39,087 96.6% 40,662 94.8% 3,708 3.3% 845 2.2% 2,111 1.5% 1,366 3.4% 2,221 5.2%	24,168 21.4% 7,525 19.5% 30,694 21.2% 7,516 18.6% 7,381 17.2% 7,299 32,891 29.1% 11,180 28.9% 43,070 29.7% 11,175 27.6% 11,672 27.2% 12,181 52,308 46.3% 19,093 49.4% 69,165 47.7% 20,396 50.4% 21,609 50.4% 21,609 21,508 109,367 96.7% 37,798 97.8% 142,929 98.5% 39,087 96.6% 40,662 94.8% 40,988 3,708 3.3% 845 2.2% 2,111 1.5% 1,366 3.4% 2,221 5.2% 2,429	24,168 $21.4%$ $7,525$ $19.5%$ $30,694$ $21.2%$ $7,516$ $18.6%$ $7,381$ $17.2%$ $7,299$ $16.8%$ $32,891$ $29.1%$ $11,180$ $28.9%$ $43,070$ $29.7%$ $11,175$ $27.6%$ $11,672$ $27.2%$ $12,181$ $28.1%$ $52,308$ $46.3%$ $19,093$ $49.4%$ $69,165$ $47.7%$ $20,396$ $50.4%$ $21,609$ $50.4%$ $21,508$ $49.5%$ $109,367$ $96.7%$ $37,798$ $97.8%$ $142,929$ $98.5%$ $39,087$ $96.6%$ $40,662$ $94.8%$ $40,988$ $94.4%$ $3,708$ $3.3%$ 845 $2.2%$ $2,111$ $1.5%$ $1,366$ $3.4%$ $2,221$ $5.2%$ $2,429$ $5.6%$	24,168 21.4% 7,525 19.5% 30,694 21.2% 7,516 18.6% 7,381 17.2% 7,299 16.8% 7,551 32,891 29.1% 11,180 28.9% 43,070 29.7% 11,175 27.6% 11,672 27.2% 12,181 28.1% 12,563 52,308 46.3% 19,093 49.4% 69,165 47.7% 20,396 50.4% 21,609 50.4% 21,508 49.5% 21,615 109,367 96.7% 37,798 97.8% 142,929 98.5% 39,087 96.6% 40,662 94.8% 40,988 94.4% 41,729 3,708 3.3% 845 2.2% 2,111 1.5% 1,366 3.4% 2,221 5.2% 2,429 5.6% 2,521	$\begin{array}{ c c c c c c c c c c c c c c c c c c c$	24,168 21.4% 7,525 19.5% 30,694 21.2% 7,516 18.6% 7,381 17.2% 7,299 16.8% 7,551 17.1% 29,746 32,891 29.1% 11,180 28.9% 43,070 29.7% 11,175 27.6% 11,672 27.2% 12,181 28.1% 12,563 28.4% 47,591 52,308 46.3% 19,093 49.4% 69,165 47.7% 20,396 50.4% 21,609 50.4% 21,508 49.5% 21,615 48.8% 85,128 109,367 96.7% 37,798 97.8% 142,929 98.5% 39,087 96.6% 40,662 94.8% 40,988 94.4% 41,729 94.3% 162,466 3,708 3.3% 845 2.2% 2,111 1.5% 1,366 3.4% 2,221 5.2% 2,429 5.6% 2,521 5.7% 8,537

IMSS: Infrastructure Management & Security Services DBS : Digital Business Services PES: Product Engineering Services

Summary Profit & Loss Statement



All figures in ₹ Lakhs

	FY 22	FY 23 Q4	FY 23	FY 24 Q1	FY 24 Q2	FY 24 Q3	FY 24 Q4	FY 24	
Income									
Operating revenue	1,09,365	37,798	1,42,929	39,087	40,662	40,988	41,729	1,62,466	
Other income	3,710	845	2,111	1,366	2,221	2,429	2,521	8,537	
Total income	1,13,075	38,643	1,45,040	40,453	42,883	43,417	44,250	1,71,003	
Cost of revenue	64,404	22,342	82,827	23,404	24,980	25,213	25,607	99,204	
Gross margin	44,961	15,456	60,101	15,683	15,682	15,775	16,122	63,262	
%	41.1%	40.9%	42.0%	40.1%	38.6%	38.5%	38.6%	38.9%	
SG&A	19,193	6,239	24,215	6,750	7,421	7,685	7,821	29,677	
%	17.5%	16.5%	16.9%	17.3%	18.3%	18.7%	18.7%	18.3%	
EBITDA	29,477	10,062	37,997	10,299	10,482	10,519	10,822	42,122	
%	26.1%	26.0%	26.2%	25.5%	24.4%	24.2%	24.5%	24.6%	
Depreciation	3,288	1,294	4,191	1,424	1,455	1,481	1,469	5,829	
%	3.0%	3.4%	2.9%	3.6%	3.6%	3.6%	3.5%	3.6%	
EBIT	26,189	8,768	33,806	8,875	9,027	9,038	9,353	36,293	
%	23.2%	22.7%	23.3%	21.9%	21.1%	20.8%	21.1%	21.2%	
Finance cost	995	875	2,186	1,007	1,115	1,072	1,033	4,227	
PBT before exceptional item*	25,194	7,893	31,620	7,868	7,912	7,966	8,320	32,066	
%	22.2%	20.4%	21.7%	19.4%	18.5%	18.3%	18.8%	18.7%	
Exceptional Items ⁺	609	-	634	-	-	(107)	(1,295)	(1,402)	
PBT *	24,585	7,893	30,986	7,868	7,912	8,073	9,615	33,468	
%	21.7%	20.4%	21.4%	19.4%	18.5%	18.6%	21.7%	19.6%	
Current tax	6,310	2,210	8,508	2,280	2,237	2,192	2,809	9,518	
Deferred tax	155	(83)	(621)	(245)	(171)	(81)	(392)	(889)	
Total Tax	6,465	2,127	7,887	2,035	2,066	2,111	2,417	8,629	
%	5.7%	5.5%	5.4%	5.0%	4.8%	4.9%	5.5%	5.0%	
PAT *	18,120	5,766	23,099	5,833	5,846	5,962	7,198	24,839	
%	16.0%	14.9%	15.9%	14.4%	13.6%	13.7%	16.3%	14.5%	

'+Exceptional items for FY22 & Q3 FY23 refers to Loss on Fair Valuation of Warrant Liability. For Q3FY24 & Q4FY24 is Gain on fair valuation of contingent consideration

Condensed Balance Sheet



All figures in ₹ Lakhs

	31.03.2022	31.12.2022	31.03.2023	30.06.2023	30.09.2023	31.12.2023	31.03.2024
Assets							
Non-current Assets							
Property, plant and equipment	78	12,899	13,278	13,202	13,386	13,856	13,778
Goodwill	7,896	8,562	13,913	13,901	13,997	14,013	14,032
Financial & Other assets	11,788	77,536	29,594	27,642	35,841	36,903	19,192
Total non-current assets (A)	19,762	98,997	56,785	54,745	63,224	64,772	47,002
Current assets							
Financial & Other assets							
i. Trade receivable	16,738	23,250	21,319	24,534	23,308	25,336	25,444
ii. Cash & Cash equivalents, Investments & Other financial assets	72,609	17,061	81,484	85,516	1,27,619	1,26,953	1,47,540
iii. Other assets	3,392	2,811	4,495	5,260	6,184	5,242	4,793
Total current assets (B)	92,739	<mark>43,122</mark>	1,07,298	1,15,310	1,57,111	1,57,531	1,77,777
Total assets (A + B)	1,12,501	1,42,119	1,64,083	1,70,055	2,20,335	2,22,303	2,24,779
Equity and Liabilities							
Total equity (A)	66,580	77,791	83,882	90,395	1,39,403	1,41,465	1,48,024
Non-current liabilities							
Financial liabilities	7,134	18,678	18,035	17,483	17,957	16,174	15,416
Provisions & Deferred tax liability	2,086	2,344	4,526	4,577	4,631	4,975	4,641
Total non-current liabilities (B)	9,220	21,022	22,561	22,060	22,588	21,149	20,057
Current liabilities							
Financial & Contract liabilities							
i. Trade payable	6,072	5,779	7,052	8,007	7,804	7,558	7,915
ii. Others	26,266	33,767	45,921	44,595	45,710	47,474	43,839
Provisions & Other current liabilities	4,363	3,760	4,667	4,998	4,830	4,656	4,944
Total current liabilities (C)	36,701	43,306	57,640	57,600	58,344	59,688	56,698
Total liabilities (D = B + C)	45,921	64,328	80,201	79,660	80,932	80,837	76,755
Total equity and liabilities (A + D)	1,12,501	1,42,119	1,64,083	1,70,055	2,20,335	2,22,303	2,24,779

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and noticing the surroundings Listening Going beyond hearing and listening with full attention to what is ving said Being a An env Mindful in the structured ironment to Doing ive in the moment approach to Mindful Perceive understanding, and perform with purpose Process trustworthy internalizing and practicing Non-judgement mindfulness techniques partnership, by living our core Perform will reinforce our joymey on the values Contributions as an Empathetic An "Happiness' theme. corporate citizen environment to live in Happiest Minds is the Consider mindfulness as a way The Mindful IT of working that will increase all our Happiness Quotient Be the Company' Paving Happiness attention to the moment Evangelists for completely, without any each other, our distractions Aware customers and. Bein Doing Mindful Perceive Immersively Process Non-judgemental Perform Empathetic An environment to live in the moment and perform with purpose A trustworthy permendip, by living our core values Contributions as an empethetic corporate - Happiest Minds is the first global firm to become The Mindful IT Company' Paying attention to the moment completely, without any distractions Aware Being conscious of the moment and staying focused on the object of attention including self Alive Being alert and cheerful and generating the energy to stay focused inside Calm Staying Minds composed in all situations; not reacting as a reflex action Happiest Minds is the The first global firm to become The Mindful IT Company Mindful approaches Mindful IT Company' Media es reduces individual street reduces individual stress levels and enable a person to be in the moment and JOVFUI levels and enable a person to be in the moment joyful. 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Contributions as an empathetic corporate citizen Happiest Minds is the first global firm to become 'The Mindful IT Company' Paying attention to the moment completely, without any distractions Aware Being conscious of the moment and staying focused on the object of attention including self Alive Deing alert and cheerful and generating the energy to stay focused inside Calm Strying composed in all structions, not reacting as a reflex action Happiest Minds is the first global firm to become The Mindful IT Company' Mindful approaches reduces individual stress levels and enable a person to be in the moment and joyful. A structured approach to understanding, internalizing and practicing mindfulness techniques will reinforce our journey on the "Happiness" theme. 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Observing Being CURIOUS about everything like a child