

Ref: SSFL/Stock Exchange/2023-24/124

Date: December 11, 2023

To
BSE Limited,
Department of Corporate Services
P. J. Towers, 25th Floor,
Dalal Street,
Mumbai – 400001

To
National Stock Exchange of India Limited,
Listing Department
Exchange Plaza, C-1, Block G
Bandra Kurla Complex, Bandra (E)
Mumbai – 400051

Dear Sir/Madam,

Subject: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015- Analyst Day Presentation.

Ref: Company letter No: Ref: SSFL/Stock Exchange/2023-24/120 dated November 26, 2023-Intimation of Schedule of Analyst(s) / Investor(s) meetings under the SEBI (Listing Obligations and Disclosure Requirements), Regulations 2015.

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and in continuation to aforementioned letter, please find enclosed herewith the Investor Presentation relating to Analyst Day Meet.

Further, the meet shall be available over a live webcast at the link below: <a href="https://events.coact.live/spandana">https://events.coact.live/spandana</a>

Kindly take the same on record.

Thanking You.

Yours Sincerely, For Spandana Sphoorty Financial Limited

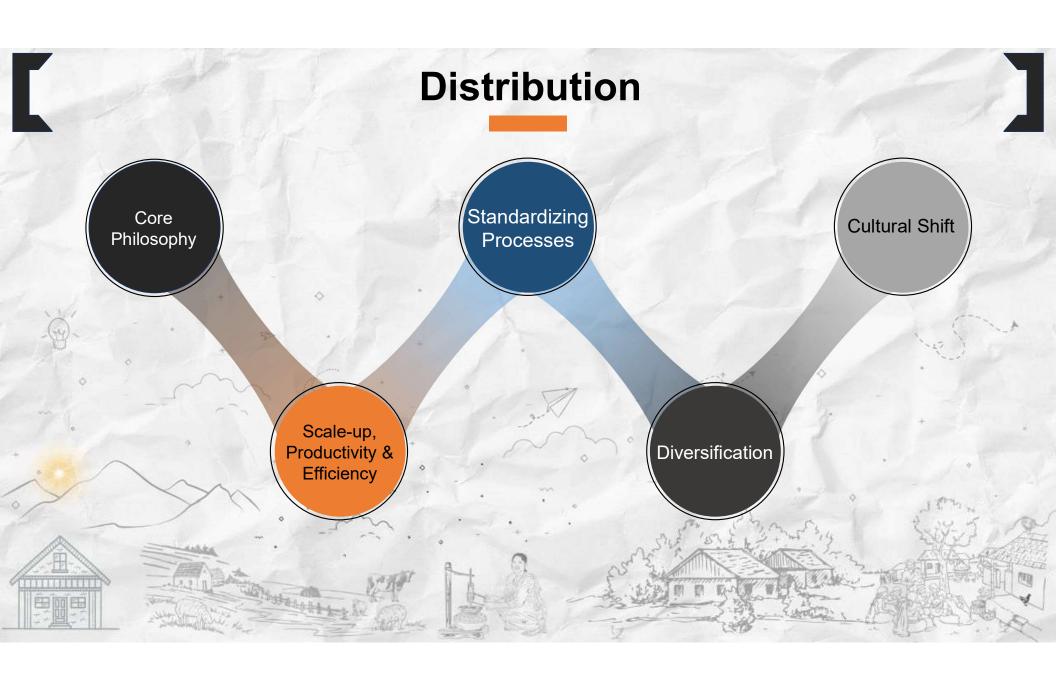
Ramesh Periasamy Company Secretary and Chief Compliance Officer

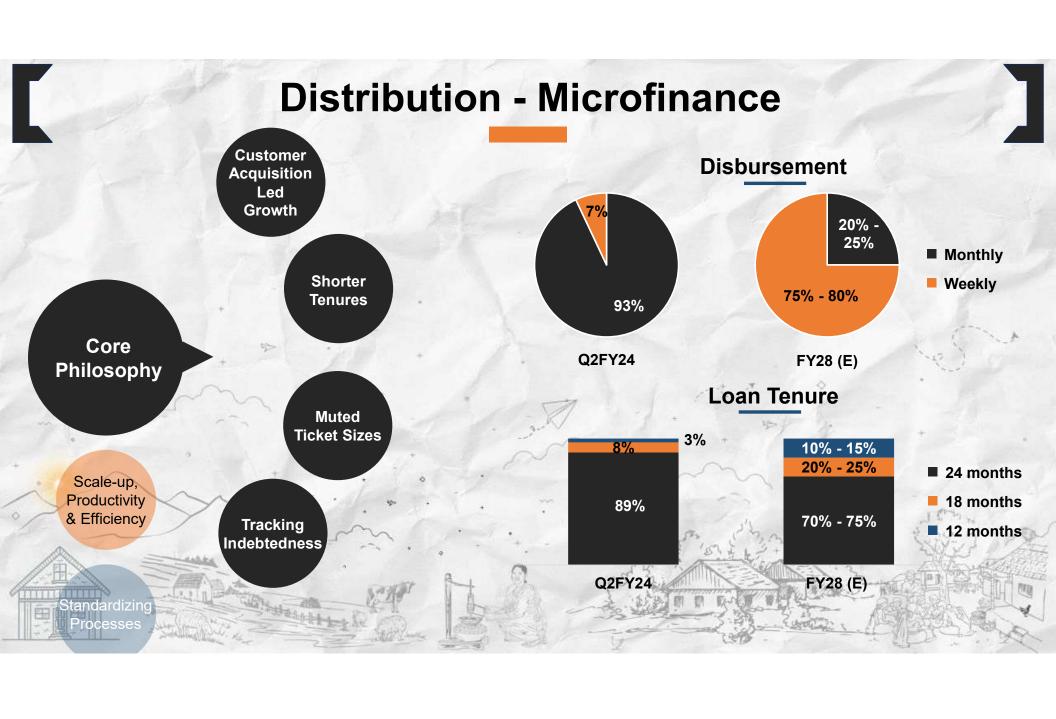
Encl: as above

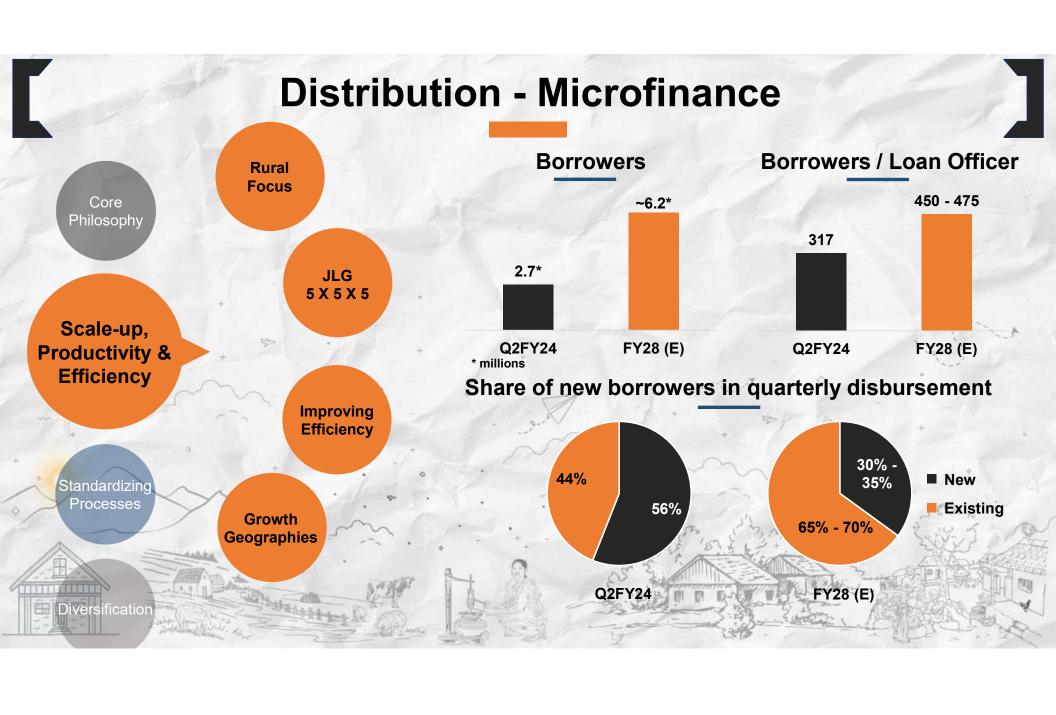






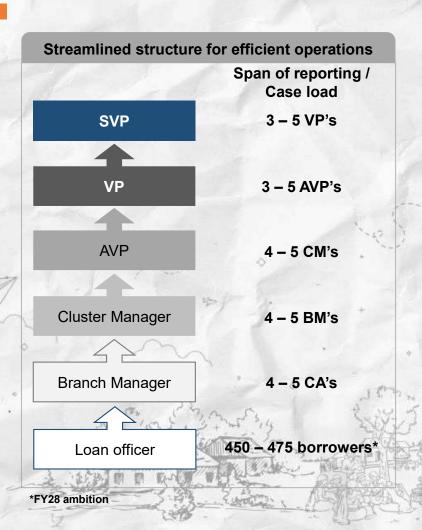




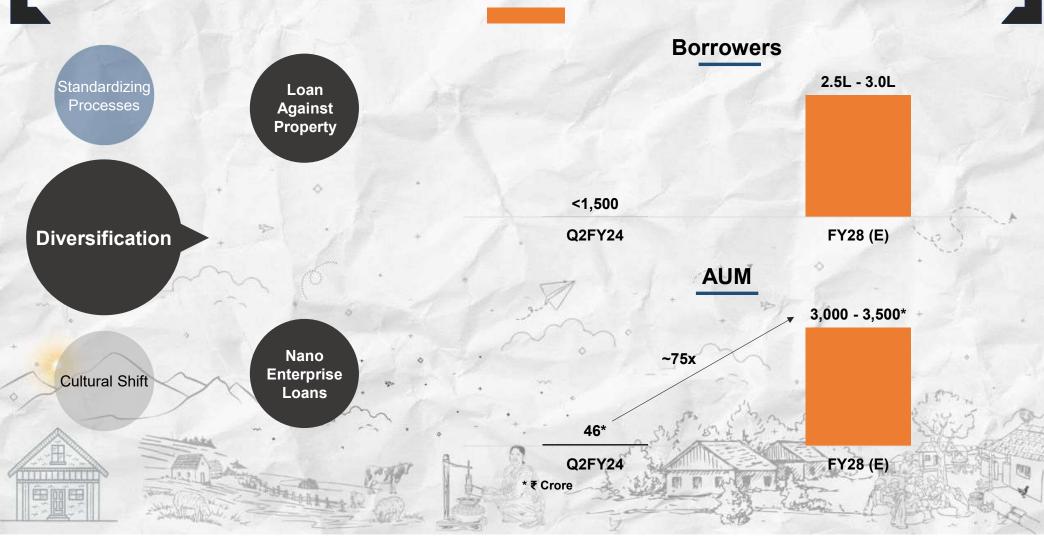


## **Distribution - Microfinance**



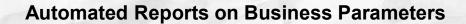


# Distribution – LAP & Nano Enterprise



## **Data Driven** Culture -Data **Analytics** Persona **Based Data Availability Cultural Shift Automated** MIS Rule-Engine based Credit **Decisions**

## Distribution











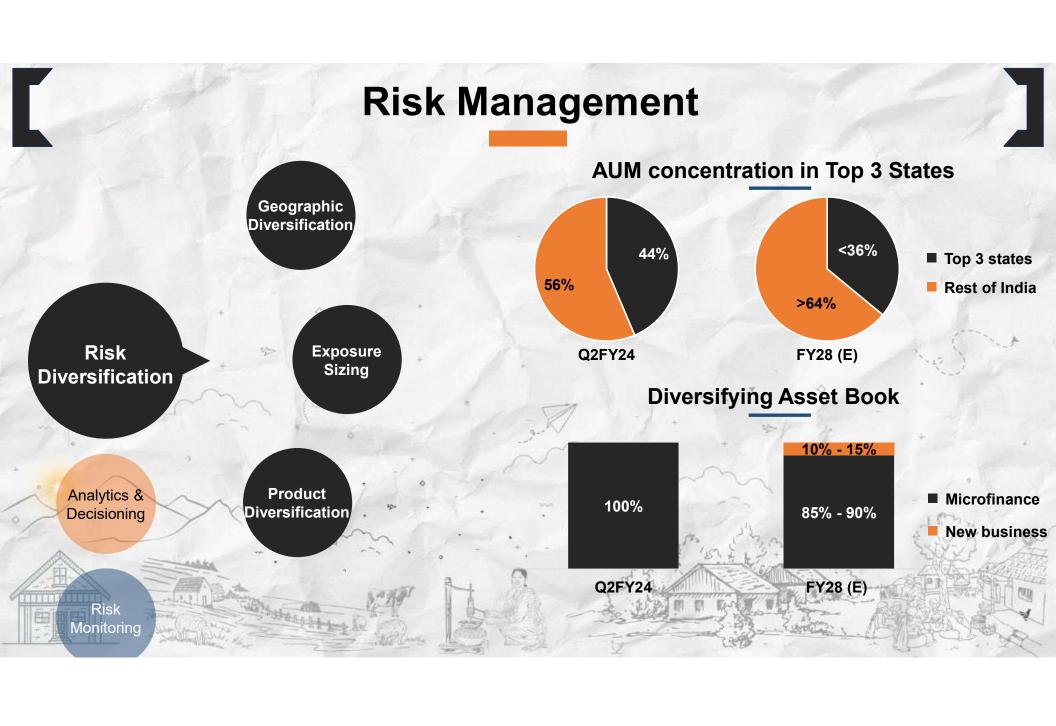




**Branch Selection -> Underwriting -> Disbursement -> Collection -> EWS** 

\*~1 decision every second for loan application (business hours)

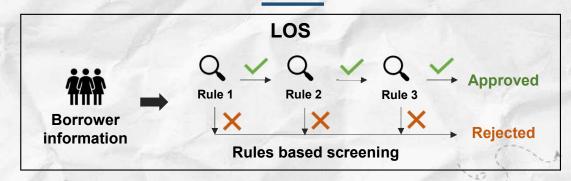




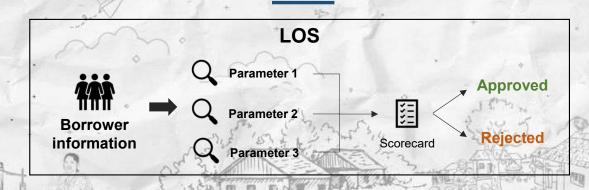
## **Risk Management**



#### Rules based 'Go / No-Go' credit engine deployed



### Scorecard based credit decisioning envisaged

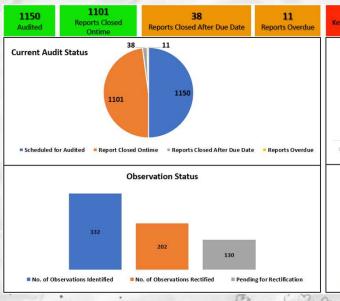


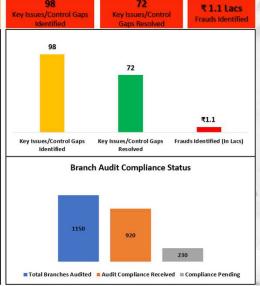
#### **Risk Management Enterprise level Risk Monitoring** Process, Analytics & Checks & Decisioning Operational **Controls** Administrative **Human Resource** Reviews & Risk Well defined **Early Warning Monitoring Signals** thresholds & Finance & Credit frequency of risk Accounting monitoring Supervision Governance through Information **Technology** Technology & Information Compliances Security Legal & Regulatory 1998 -

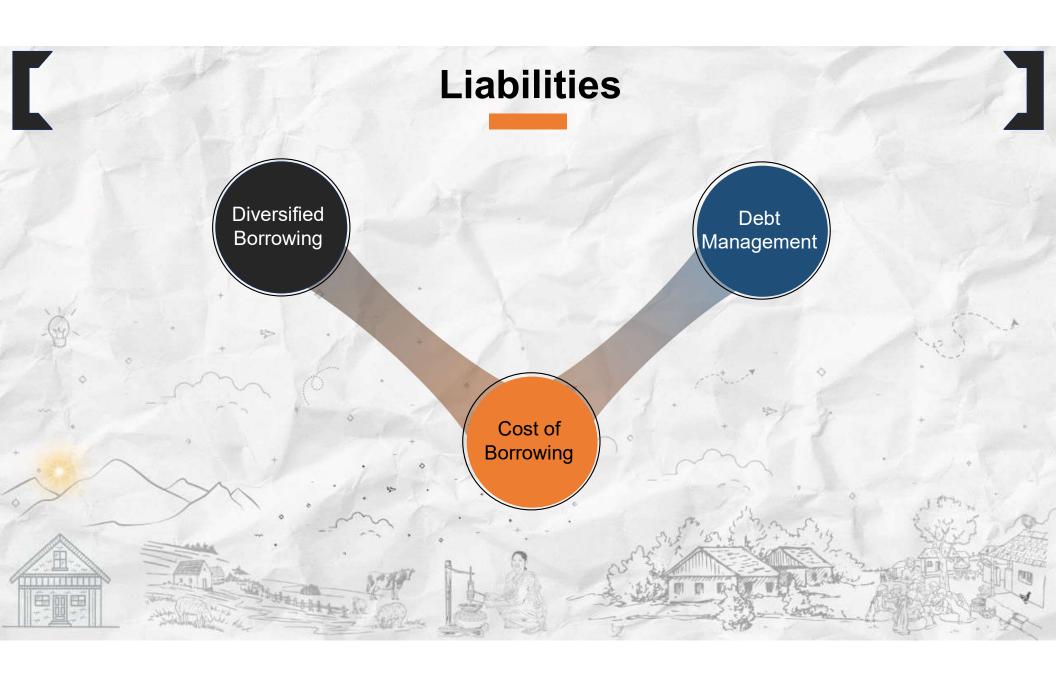
# **Risk Management**



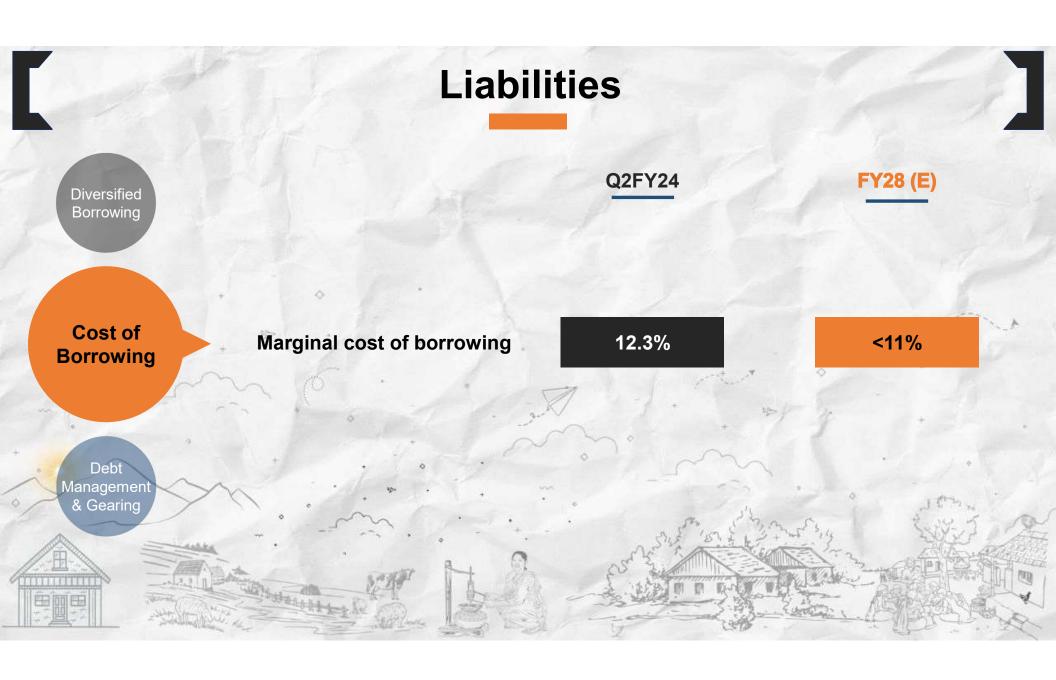
### **Audit Digitization & Active Monitoring**

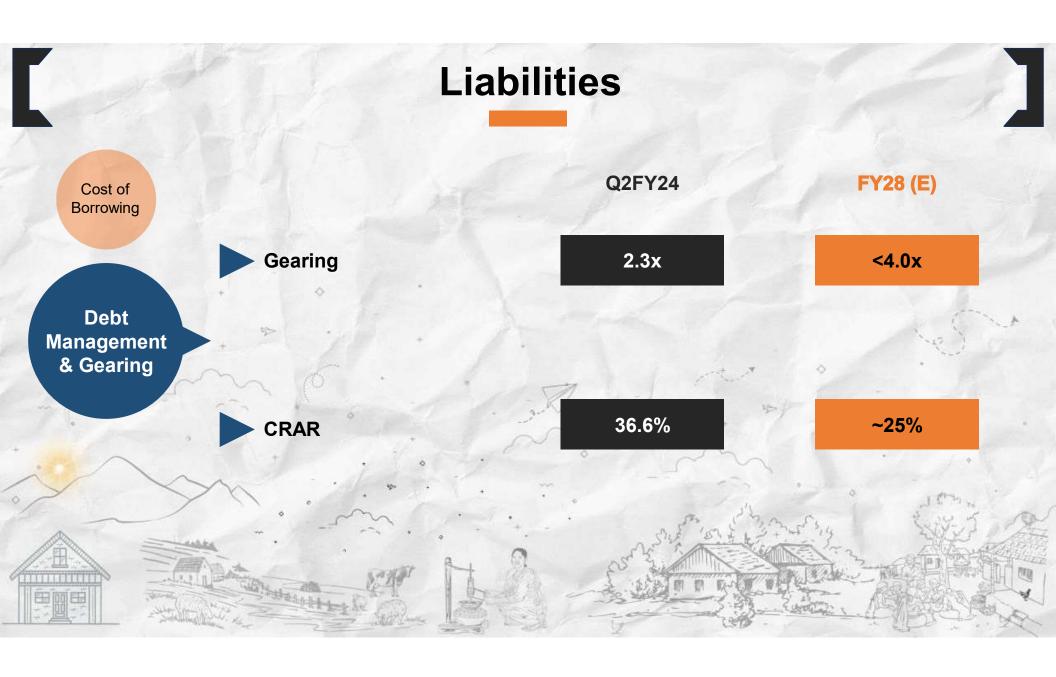


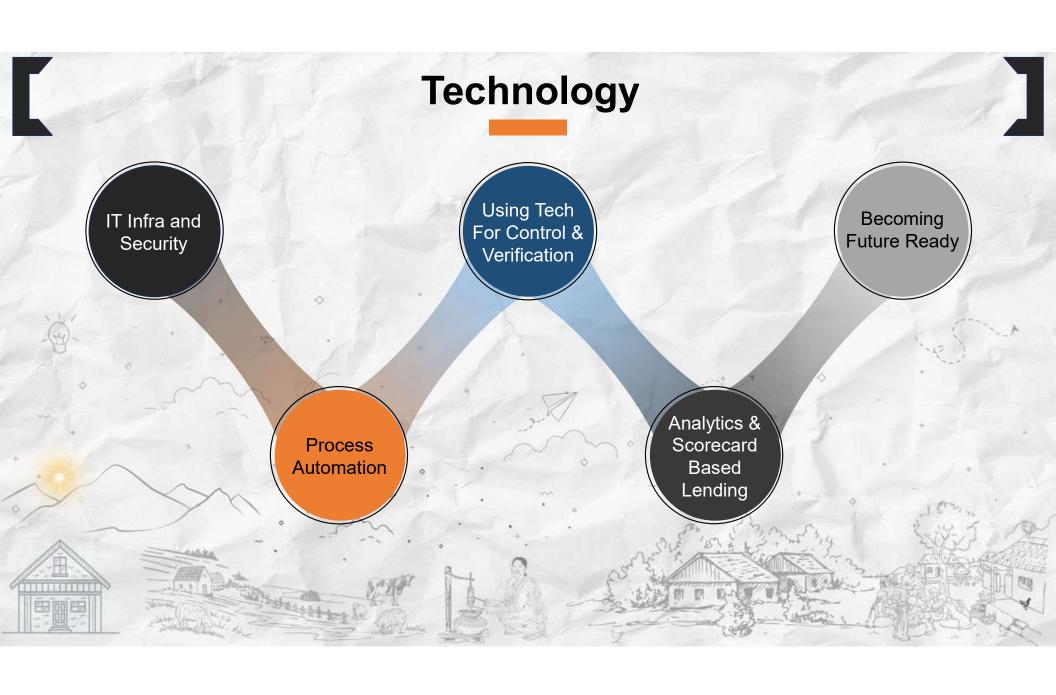


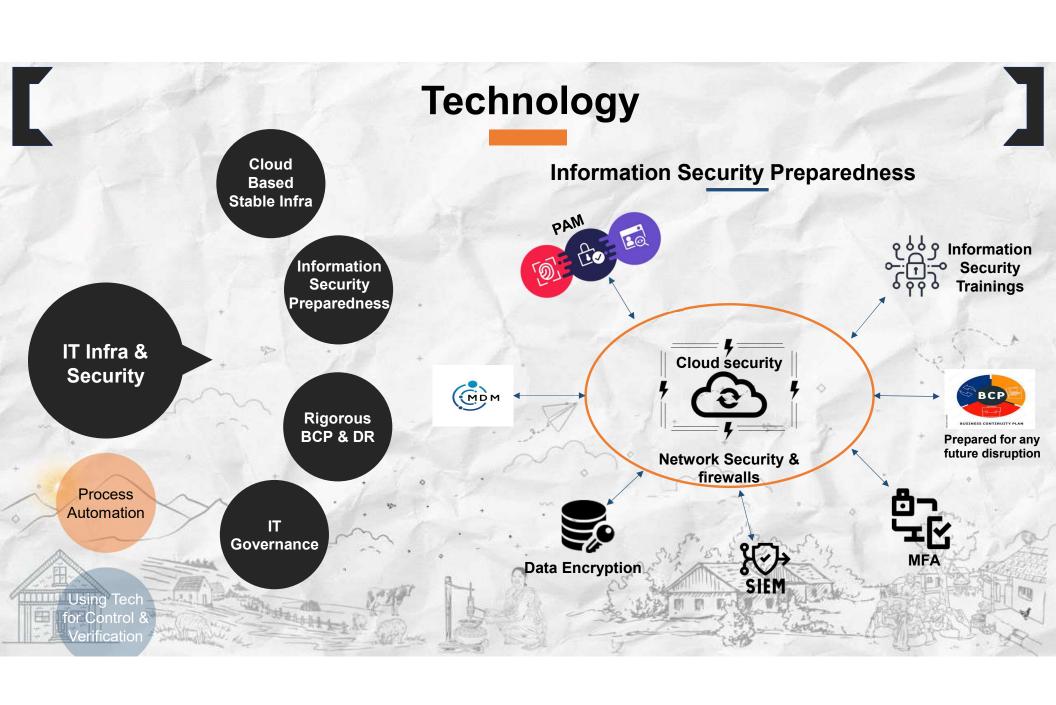


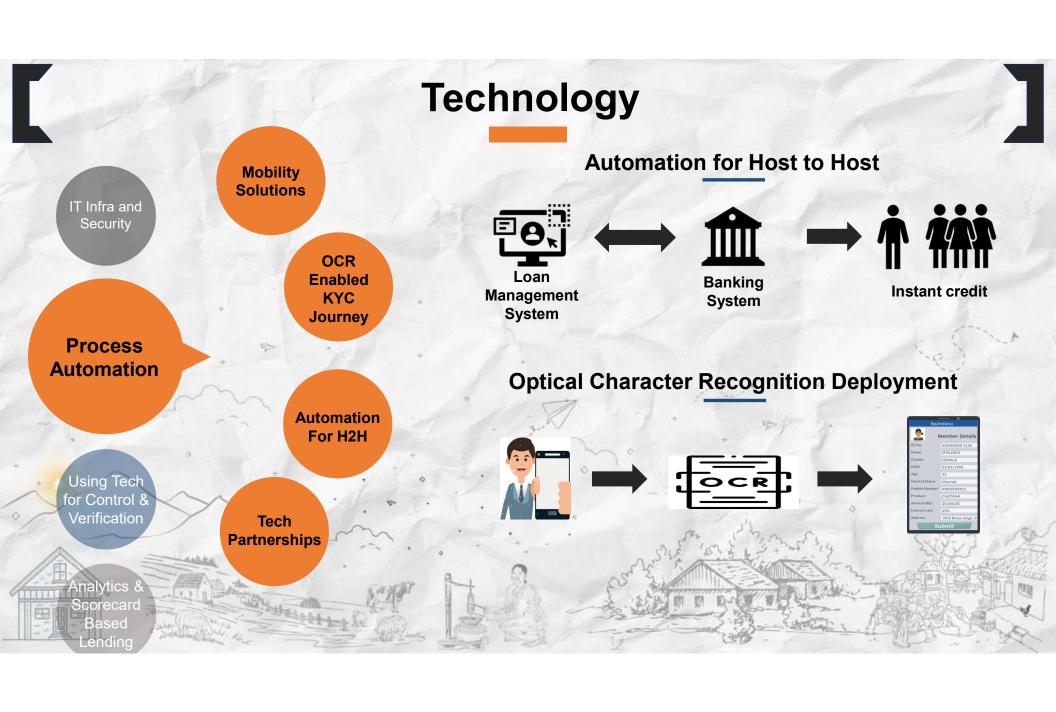










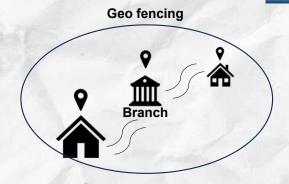


## Geo-**Tagging Process** Automation **Attendance Digitization** & Travel <u>Allowance</u> **Using Tech** for Control & Verification e-Sign & e-**NACH** Analytics & Scorecard based Lending e-KYC

Becoming Future Ready

## **Technology**

**Geo-Tagging Customer homes, Centers & Branches** 





Control



**Risk Mitigation** 



**Customer Satisfaction** 

### **Technology deployed in current operations**









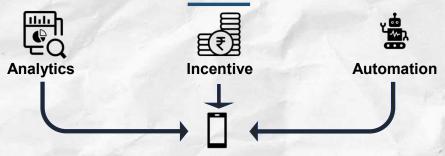




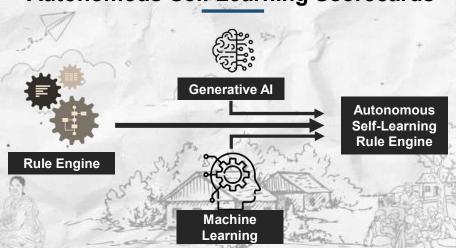
## Rule **Engine** Using Tech for Control & Verification **Automated** Reports, **Data Lake** & Analytics **Analytics & Scorecard** based Lending **Automating Incentives** Becoming Future Ready Next-gen Self Learning Scorecards

## **Technology**

**Automation & Analytics for Performance Monitoring** 



**Autonomous Self Learning Scorecards** 



# Integrated Mobile based Solutions

Analytics & Scorecard based Lending

Automated Graded Pricing Ruleengine For Non-MFI

Becoming Future Ready

Integrated CRM, IVR & Self-service Apps

Leveraging
AI – Chat
Bot, Fraud
Controls

Next-gen Tech-stack with Web 3.0

## **Technology**

Safe Harbor Forward Looking Culture: One Spandana, One Application, One Device



CBDC- Digital Rupee (No smartphone & internet)



Private Blockchain-KYC

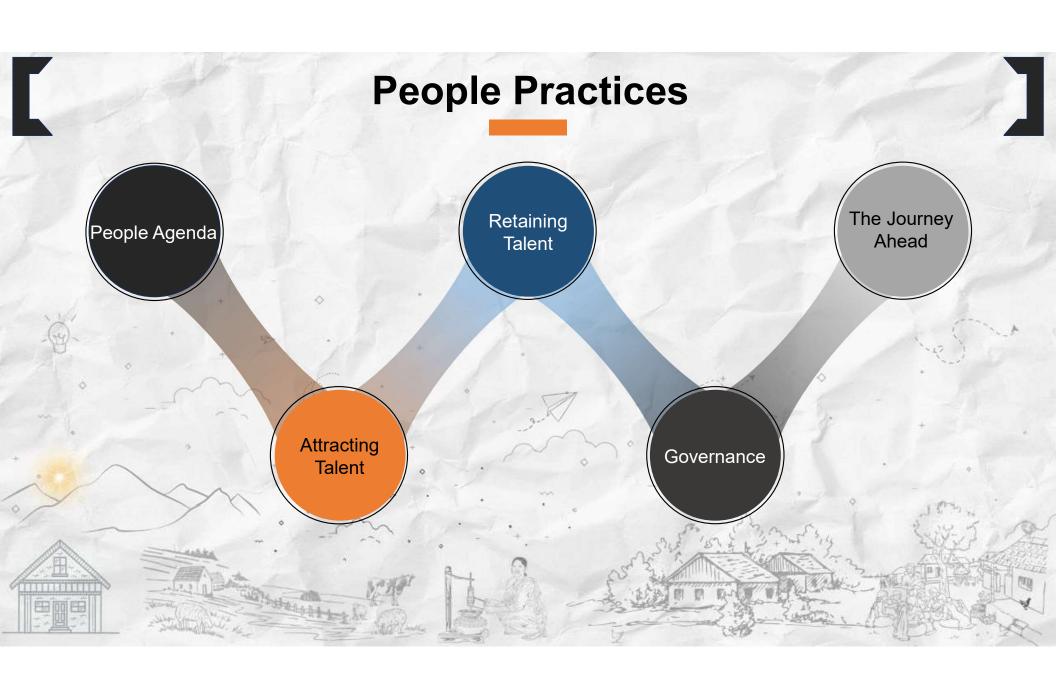


Integrated CRM, IVR, Chatbot with AI/ML



Fraud detection & prevention

Digital transformation is a journey, not a destination



## **People Practices**





13 key positions & Senior Management Team - in place



Mission, Vision & Values



#### **Mission**

Deliver quality financial services for enhancing the income levels of communities in Bharat

#### **Vision**

- To be the preferred choice for customers and employees in fulfilling their aspirations.
- To positively impact the livelihoods of more than 60 lakh households by 2028 with an AUM of ₹28,000 Crores.
- To be the standard of excellence in the financial services industry delivering equitable value for all stakeholders.

Attracting Talent Cultural Alignment



Retaining Talent





## **People Practices**

**Statutory compliances** Key policies in place Fair Practice Retaining **Talent** Governance **Code of conduct Shops & Establishment Act Employee referral Minimum Wages Acts** Staff **Equal employment & non-discrimination Bonus Act** Governance Performance management system **Maternity Benefit Act** Transfer & relocation policy **Child & Adolescent Labour Act Tools to Prevention of Sexual Harassment Gratuity Act** The Journey **Minimize** Ahead Risks Vigil mechanism and Whistle blower **Employment exchange Act** 

## **People Practices**

Staff Governance Satisfaction to Delight

Inclusion & Sustainability

The Journey Ahead

Learning Organization

**Employer of Choice** 



- Build Psychological safety at workplace
- Progressive people policy & processes
- Long term retention plan



- Embed a strong, sociable culture
- Drive Diversity & Inclusion
- Strengthening Governance structure



- Opportunities for Upskilling
- Identifying critical talent & Hi-pots
- Coding Spandana way of doing business



- Mapping employee engagement journey
- Employer Value Proposition
- Have lot of fun!!

