

April 4, 2024

National Stock Exchange of India Limited Exchange Plaza, Plot No. C/1, G Block Bandra - Kurla Complex Bandra (E), Mumbai - 400 051 Scrip Code: EVERESTIND

BSE Limited Phiroze Jeejeebhoy Towers Dalal Street, Mumbai - 400 001.

Scrip Code: 508906

Sub: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 - Change in Senior Management Personnel

Dear Sir/Madam,

Pursuant to the Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI LODR") read with SEBI circular No. SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated July 13, 2023, we would like to inform about the following changes in the Senior Management Personnel of the Company:

- a. Resignation of Ms. Sulaksha Shetty, Chief Human Resources Officer (CHRO) of the Company, with effect from the close of working hours on April 4, 2024. The resignation letter tendered by her is enclosed.
- b. Appointment of Mr. Vaibhav Garg as Chief Human Resources Officer (CHRO) of the Company with effect from April 5, 2024. The brief profile of Mr. Vaibhav Garg is enclosed as "Annexure A".

Kindly take the same on record.

Thanking you,

Yours faithfully,

For Everest Industries Limited

Amruta Avasare Company Secretary & Compliance Officer Membership No.: A18844

Encl.: A/a



Annexure A

Brief profile of Mr. Vaibhav Garg

Mr. Vaibhav Garg holds a BE (Hons) in Manufacturing Process & Automation from Netaji Subhash Institute of Technology Delhi and has pursued his Masters in Human Resources Management and Labour Relations from Tata Institute of Social Sciences, Mumbai. He has over 15 years of comprehensive experience in developing HR strategies, collaborating with all levels of management and creating business impact. He started his career with Asian Paints and has worked with Reliance Jio and Tata Sky. In his last stint, he was holding the role of Head - Human Resources, Godrej Creamline Dairy and Aqua Feeds Business. Being well versed with the manufacturing sector - he has handled all areas of HR including People Management, Industrial Relations, HR Operations, Employee Engagement, Organisational Capability, Manpower Productivity and HR Strategy.

Date: 3rd January 2024

To,

Managing Director,

Everest Industries Ltd.

Dear Rajesh,

This is to inform you of my decision to resign from the services of Everest Industries Ltd effective today i.e. 3rd January 2024. Based on my service conditions my last working date will be 4th April 2024.

You are requested to accept my resignation and relieve me from closing hours of 4th April 2024.

Thank you for the support extended during my work tenure at Everest Industries.

Best regards

Sulaksha Shetty