

Hindustan Unilever Limited

Hindustan Unilever Limited Unilever House B D Sawant Marg Chakala, Andheri East Mumbai 400 099

Tel: +91 (22) 3983 0000 Web: www.hul.co.in CIN: L15140MH1933PLC002030

2nd June, 2017

Stock Code BSE: 500696 NSE: HINDUNILVR ISIN: INE030A01027

BSE Limited, Corporate Relationship Department, 2nd Floor, New Trading Wing, Rotunda Building, P.J. Towers, Dalal Street, Mumbai – 400 001 National Stock Exchange of India Ltd Exchange Plaza, 5th Floor, Plot No. C/1, G Block, Bandra – Kurla Complex, Bandra (E), Mumbai – 400 051

Dear Sir,

Sub: Annual Investor Meet 2017

This is frather to our letter dated 22nd May, 2017, intimating that the Annual Investor Meet, we are attaching herewith the presentations shared with the Investors at the Annual Investor Meeting. The said presentation is also being uploaded on the Company website.

You are requested to take the above information on record.

Thanking You.

Yours faithfully, For Hindustan Unilever Limited

Dev Bajpai Executive Director (Legal & Corporate Affairs) and Company Secretary DIN: 00050516



WINNING DECISIVELY

ANNUAL INVESTOR MEET 2 JUNE 2017

Sanjiv Mehta, CEO & MD



SAFE HARBOUR STATEMENT

Hindustan Unilever Limited

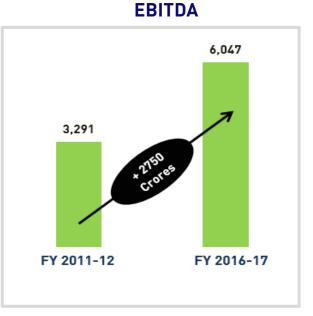
This Release / Communication, except for the historical information, may contain statements, including the words or phrases such as 'expects, anticipates, intends, will, would, undertakes, aims, estimates, contemplates, seeks to, objective, goal, projects, should' and similar expressions or variations of these expressions or negatives of these terms indicating future performance or results, financial or otherwise, which are forward looking statements. These forward looking statements are based on certain expectations, assumptions, anticipated developments and other factors which are not limited to, risk and uncertainties regarding fluctuations in earnings, market growth, intense competition and the pricing environment in the market, consumption level, ability to maintain and manage key customer relationship and supply chain sources and those factors which may affect our ability to implement business strategies successfully, namely changes in regulatory environments, political instability, change in international oil prices and input costs and new or changed priorities of the trade. The Company, therefore, cannot guarantee that the forward looking statements made herein shall be realized. The Company, based on changes as stated above, may alter, amend, modify or make necessary corrective changes in any manner to any such forward looking statement contained herein or make written or oral forward looking statements as may be required from time to time on the basis of subsequent developments and events. The Company does not undertake any obligation to update forward looking statements that may be made from time to time by or on behalf of the Company to reflect the events or circumstances after the date hereof.

HUL PERFORMANCE - LAST 5 YEARS AT A GLANCE



Net Sales 33,895 22,160 FY 2011-12 FY 2016-17

~12,000 Crores added



EBITDA 1.8X

3 *FY'11-12: Reinstated to reflect key IndAS impacts*

STRATEGY ON TRACK AND DELIVERING IN LAST 5 YEARS

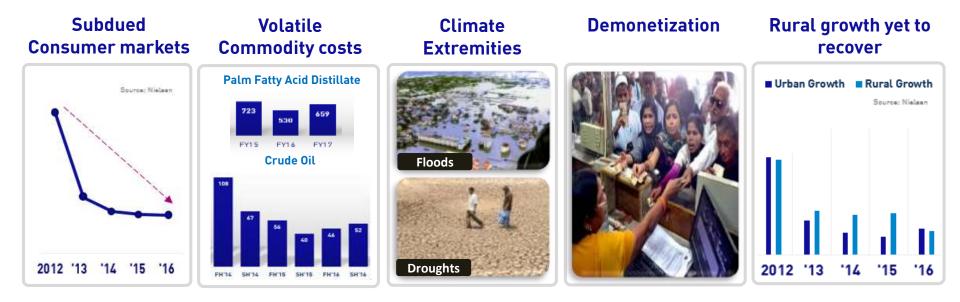




Consistent, Competitive, Responsible, Profitable Growth delivered

FY 2016-17: CHALLENGING ENVIRONMENT





Yet Resilient Performance Delivered: 4% USG; 1% UVG; +38 bps EBITDA margin

CONTINUING TO BUILD BIGGER BRANDS & WINNING WITH Hindustan Unilever Limited **CONSUMERS**



7 BRANDS feature in 'Top 20 Most Trusted Brands' 2016 edition



RETAINING TOP EMPLOYER POSITION



Employer of Choice



#1 Employer



Dream Employer



6th YEAR in a row

Mid Career recruits & Women 8th YEAR in a row

HUL: WINNING DECISIVELY



Hindustan Unilever Limited

WE REMAIN OPTIMISTIC ON THE INDIA GROWTH STORY



India stands to become one of the largest growth engines in the world, according to research in a new **McKinsey Global Institute(MGI)** report

-September 2016

India's fastest growing economy tag faces no risk from China anytime soon, confirms the **IMF** The Indian economy will see an over three-fold expansion at USD 7.25 trillion by 2030 and clock an average growth rate of 8 per cent over the next 15 years: **Niti Aayog** -April 2017

India will be fastest-growing economy for coming decade: **Harvard** researchers

-January 2016



India to surpass Germany as 4th largest economy by 2022, but hard work ahead: **IMF**

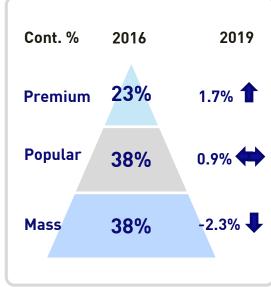
-April 2017

AND POSITIVE ON MID-LONG TERM OUTLOOK FOR FMCG

Hindustan Unilever Limited

Millennials Increasing Urbanization **Population in cities** Age profile of Indian Population Cont. % 40.6% 28.5% Premium Almost DOUBLE 18.1% Popular 2008 2030 Source: McKinsev 7% 5.8% **438** Emerging Cities Mass **6** Metropolises 0-14yrs 15-24yrs 25-54yrs 55-64yrs 65yrs+ **Emerging Rurban** Source: CIA World Factbook, 2015

Premiumisation



OUR STRATEGY REMAINS UNCHANGED



A Compelling Framework



PROFITABLE COST LEVERAGE + OUR SRANDS VOLUME GROWTH EFFICIENCY SUSTAINABLE LIVING NENOVATION MARKETING INVESTMENT

A Model Which Works

A Clear Set of Goals

- Consistent Growth
- Competitive Growth
- Profitable Growth
- Responsible Growth

WINNING DECISIVELY





Winning with brands and innovation

- Winning in the marketplace
- 3
- Winning through continuous improvement
- 4

5

- Winning with people
- Unilever Sustainable Living Plan



WINNING WITH BRANDS & INNOVATION



KEY THRUSTS



Strengthening the core



Building brands with purpose



Innovating across the portfolio



Market Development



Addressing needs of all consumers



Strengthening Naturals

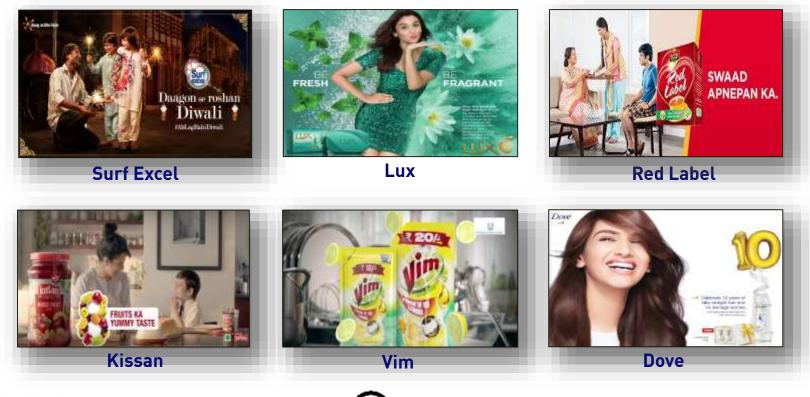


Magic and craftsmanship



STRENGTHENING THE CORE





Lux



BUILDING BRANDS WITH PURPOSE





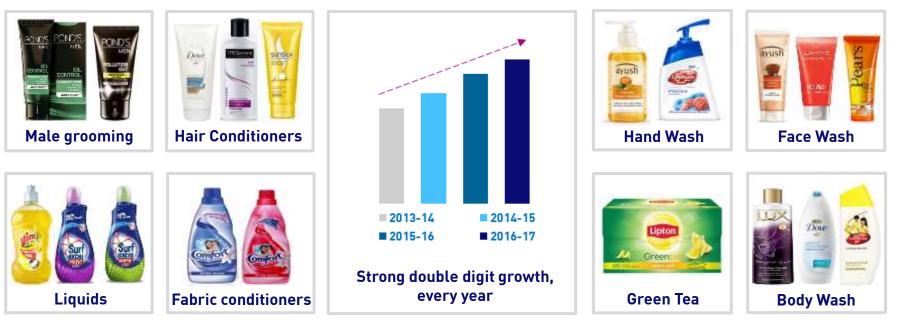
INNOVATING ACROSS THE PORTFOLIO





MARKET DEVELOPMENT BUILDING CATEGORIES OF THE FUTURE





How these categories have evolved over the years

Winning with brands and innovation 18

Only 1 in 10 washes uses a HUL Premium laundry powder **More Benefits** ຈາຂຈາຂຈາຂຈາຂ Huge scope for premiumization **Rising Income**

Democratizing trends across core, while driving premiumization

ADDRESSING NEEDS OF ALL CONSUMERS

Hindustan Unilever Limited

ADDRESSING NEEDS OF ALL CONSUMERS





Democratizing trends across core, while driving premiumization



STRENGTHENING NATURALS



Within Existing Brands



Building Master Brands



Building Specialist Brands



MAGIC & CRAFTSMANSHIP WITH DIFFERENTIATED CONTENT





MAGIC & CRAFTSMANSHIP WITH DIFFERENTIATED CONTENT





PRM + Online Behaviour + FB Look Alikes





250K Makeup Junkie Personae Targeted 2x Click Throughs achieved

Create \rightarrow Curate \rightarrow Channelize



100+ partners, 900+ ideas, 100 shortlisted



WINNING IN THE MARKET PLACE



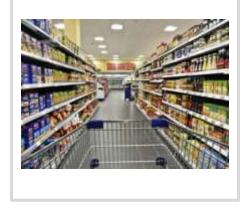
KEY THRUSTS



Winning in Many Indias (WiMI)



Effective coverage and assortment



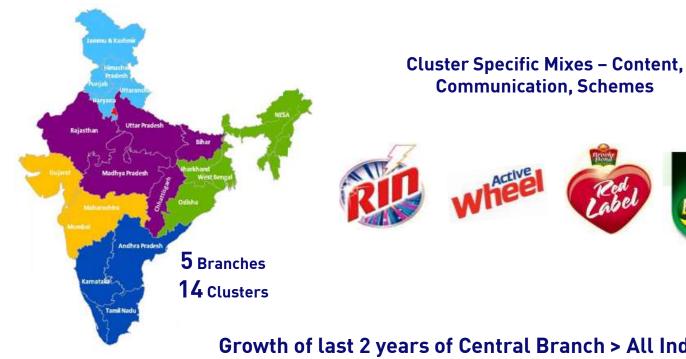
Partner of choice across all channels



25

WINNING IN MANY INDIAS (WIMI) HELPING TURBO CHARGE GROWTH WITH AGILITY





RRU

Growth of last 2 years of Central Branch > All India Average



EFFECTIVE COVERAGE & ASSORTMENT MORE THROUGHPUT FROM MORE STORES

Hindustan Unilever Limited

More Stores



More Assortment



Every Day Perfection



More Assortment in More Stores at More Frequency



EFFECTIVE COVERAGE & ASSORTMENT MORE THROUGHPUT FROM MORE STORES



Technology **Differentiated approach** Upskilling the talent Demand Training Capture **Development** What to sell to the store Increase Tailor made Assortment for Demand Demand retention Generation Fulfilment 'every' store





PARTNER OF CHOICE ACROSS CHANNELS



Strengthening the existing channels



Wholesale

General Trade



Drug-pharmacy & beauty

Building channels of the future





PARTNER OF CHOICE ACROSS CHANNELS BUILDING STRONG CAPABILITIES IN E-COMMERCE





Integrate & Publish

Our market share in E commerce > Modern Trade > General Trade





WINNING THROUGH CONTINUOUS IMPROVEMENT



KEY THRUSTS



Profitable Growth



Everyday customer service & quality at the moment of truth



Building back-end capabilities



PROFITABLE GROWTH





Symphony

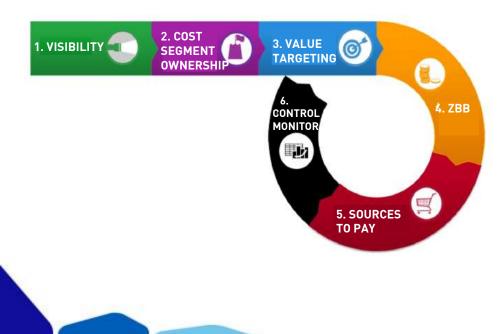






PROFITABLE GROWTH ZERO BASED BUDGETING (ZBB)

6 stage 'closed loop' approach to driving sustainable cost reduction





Unlocking savings by

Building a smart spending & ownership mindset



Cutting complexity and driving agility



New & disruptive thinking



Robust tracking & timely actions

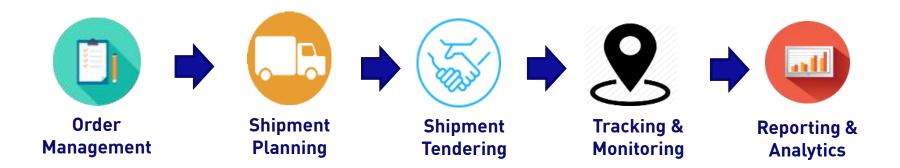


EVERYDAY CUSTOMER SERVICE & QUALITY AT THE MOMENT OF TRUTH



BUILD BACK END CAPABILITIES









WINNING WITH PEOPLE



WINNING WITH OUR PEOPLE









Brand Development



CROSS FUNCTIONAL CCBTS : GLOBAL - LOCAL BRAND COMMUNITIES

Consumer & Customer Centric



Bigger innovations



Faster innovations



All about experimentation, empowerment and collaboration



CCBT- Cross Country Business Teams

CCBT INNOVATIONS LANDING FASTER





CCBT AGILE EXECUTION BACKED BY BIG DATA ANALYTICS





Advanced Analytics

More Power to Users



Analytics driven insights



UNILEVER SUSTAINABLE LIVING PLAN

DOING WELL BY DOING GOOD



Enhancing livelihoods

Swachh Aadat Swachh Bharat

Water conservation

Sustainable sourcing



Weaving the Sustainability Agenda across the business



ENHANCING LIVELIHOOD



Shakti



72,000 Shakti Ammas 48,000 Shaktimaans empowered through Project Shakti

Brands with purpose



Prabhat



680,000* People benefitted directly



SWACHH AADAT, SWACHH BHARAT



Mass Media



Haath Muh Bum Most Viewed Campaign on YouTube with 20 million views 75 million people reached

Swachh Basti



Touched 200,000 lives through the pilot

Swachhata Doot



Touched 200,000 lives through our 'Swachhata Doots'

HINDUSTAN UNILEVER FOUNDATION



Water Conservation



Crop Yield



Person Days Generated



300 billion litres* Cumulative and Collective Potential

>6 lakh tonnes* Cumulative Annual Agriculture Production

>37 lakh* Cumulative Person Days Generated

SUSTAINABLE SOURCING



Tomatoes



100% tomatoes used in Ketchup sourced from sustainable sources Tea



46% Tea (16% in 2011) is sourced from estates certified as sustainable

SUVIDHA CENTRE LAUNCHED URBAN WATER HYGIENE & SANITATION COMMUNITY CENTRE

Suvidha AV





ADDRESSING THE HYGIENE NEEDS OF LOW INCOME URBAN HOUSEHOLDS

Circular economy principle used to reduce water usage

Fresh water used for brushing, washing, bathing etc.

Waste water from these activities becomes input for flushing toilets

~10 mn litres of water savings per annum

WINNING DECISIVELY





1

Winning with brands and innovation

- Winning in the marketplace
- 3
- Winning through continuous improvement
- 4

5

- Winning with people
- Unilever Sustainable Living Plan

THANK YOU For More Information



VISIT OUR WEBSITE



HUL INVESTOR APP





ANNUAL INVESTOR MEET | 2 JUNE 2017

P.B. Balaji



Hindustan Unilever Limited

SAFE HARBOUR STATEMENT

Hindustan Unilever Limited

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WELCOME REFORM; WIN-WIN FOR ALL



CONSUMER

Cheaper, better products

COUNTRY/ ECONOMY

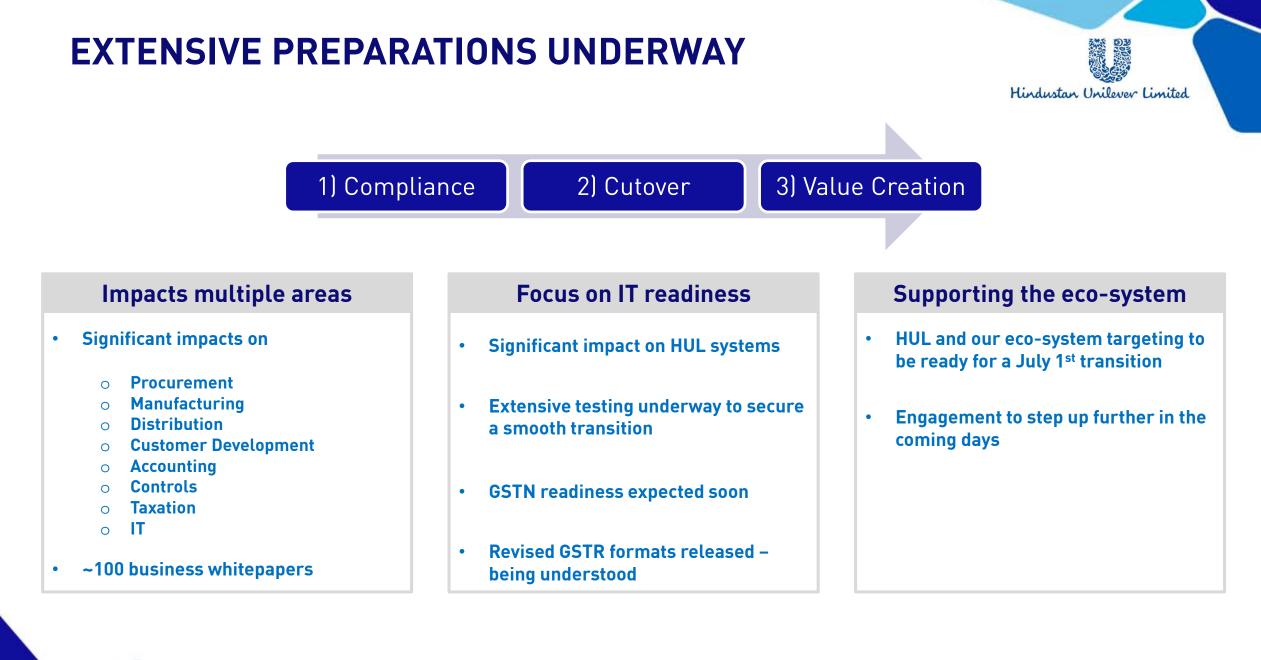
Higher investment led growth

GOVERNMENT

Lower fiscal deficit, higher tax base

INDUSTRY

Simpler & effective compliance, Level playing field, Efficient SC



COMMITTED TO PASS ON THE NET BENEFITS

Hindustan Unilever Limited

Source of benefits

- Reduced output tax rates
 - o **Soaps**
 - Toothpaste
 - Detergent bars
- 100% input credit availed

HUL shall pass on the net benefit based on fair principles Interplay between P&L lines likely

NEAR TERM IMPACT



Growth likely to be impacted by temporary thinning down of trade pipelines

Trade concerns

Presumptive Credit on closing stock

• 40% of CGST payable available as credit

Margins

• Impact of higher GST on their margins

Our Response

- Extensive communication to clarify
- Compensate customers appropriately
- Await final transition rules to further fine-tune response



IN SUMMARY



Win- win for everyone in the long run

In the near term – Temporary thinning down of trade pipelines likely Net Benefit on tax rates to be passed on

Interplay between P&L lines likely





VISIT OUR WEBSITE



HUL INVESTOR APP





HOME CARE

Priya Nair

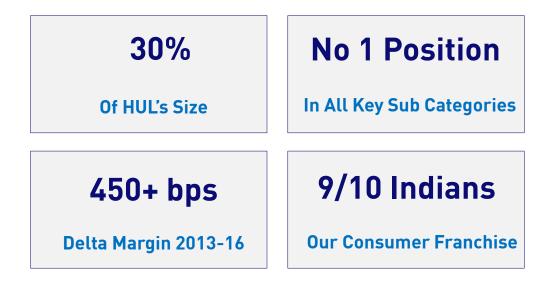
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2016 PERFORMANCE HIGHLIGHTS COMPETITIVE, PROFITABLE, SUSTAINABLE GROWTH







LAUNDRY PORTFOLIO STRADDLES THE PYRAMID





INVESTING TO WIN IN MANY INDIAS





Capability and Portfolio to win everywhere

Tailored actions and investments for differential results



OUR STRATEGY



STRENGTHENING OUR LEADING POSITION











Innovate For Premiumization

Strengthen the Core

Develop Formats of the Future

Improve Profitability

INNOVATE FOR PREMIUMIZATION

AGGRESSIVELY DRIVING PREMIUMIZATION TO STRENGTHEN POSITION IN LAUNDRYHindustan Unilever Limited

Through Consumer Centric Innovations

Rin: Water Saving Detergent Bar



Surf Excel Matic Liquid



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INNOVATE FOR PREMIUMIZATION

RIN BAR: WATER SAVING TECHNOLOGY THAT DELIVERS SUPERIOR BRIGHTNESS

Rinsing – 30% Of Daily Water Consumption







Rin



INNOVATE FOR PREMIUMIZATION SURF EXCEL MATIC LIQUID: INDIAS FIRST LIQUID MATIC DETERGENT



Delivering Formats Of The Future And Educating Consumers





INNOVATE FOR PREMIUMIZATION PREMIUMIZING DISH WASH THROUGH INNOVATION





Vim

INNOVATE FOR PREMIUMIZATION PUREIT: DISRUPTING CATEGORY THROUGH AFFORDABLE INNOVATIONS





Gravity Range 2008-12



Low Cost Ro & UV Range 2016-17



Premium R0 + UV Range 2014-15



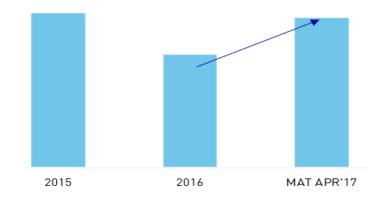
13

STRENGTHEN THE CORE LAUNCH OF WHEEL 2-IN-1

With the dual benefits of deep clean and Malodour Removal

Turning around the Segmental Share Trajectory

Wheel Powder Share of Segment







DEVELOP FORMATS OF THE FUTURE







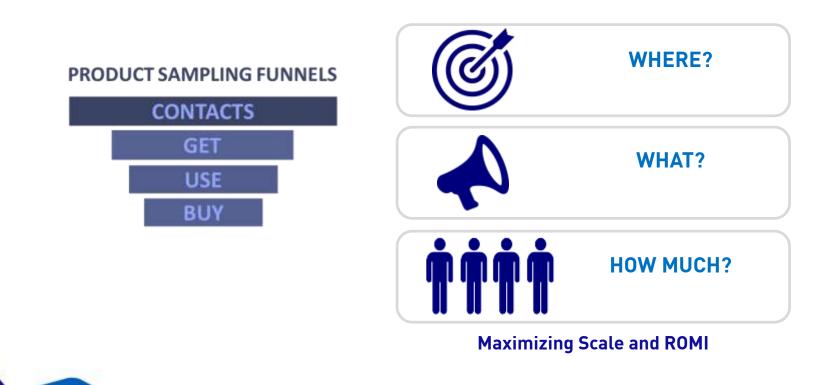
Fabric Conditioner

Dish wash Liquids

Through Education and Sampling

THE SCIENCE OF SAMPLING: UNLOCKING GROWTH





EDUCATING CONSUMERS WITH SCALE REACHING OUT TO PROSPECTIVE CONSUMERS DIRECTLY



3.1X 2.5X X **Mn Contacts Mn Contacts**

2014

2016

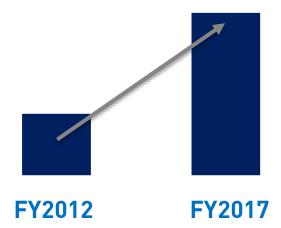
Mn Contacts

2017

CONSITENT PROFITABLE PERFORMANCE



450+ bps improvement in Margin





COMPREHENSIVE MARGIN IMPROVEMENT PLAN

Hindustan Unilever Limited



Increased Agility to respond better to Competition/Environment



THANK YOU

India's first transgender band invites you to... Aao Bajao Taali!

Brool Bona ka

REFRESHMENT

Sudhir Sitapati

OUR PORTFOLIO

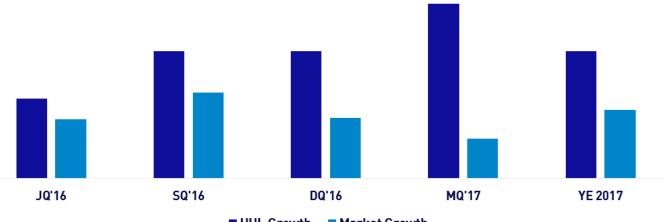








Consistently growing ahead of the Market



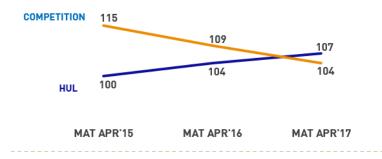
HUL Growth Market Growth

Turnover ~ Rs. 5000 cr. in 2017

KEY HIGHLIGHTS



Decisive Leadership in Coffee MAT Market Shares



Brooke Bond: the most awarded Indian Brand



...and in Green Tea



Beating Demonetization: 8% USG in DQ



THE OPPORTUNITIES



40% of tea in India is still sold loose



Only 1% of tea in India is sold in tea bags



Value added teas – Green and flavoured are exploding



Coffee penetration in India is at 20%



....3/4th of which is in conventional coffee



Ice Cream consumption is 300 ml per capita





OUR STRATEGY



THE STRATEGY

Market development

1000 Clearly Lighter





Allow Consumers to access big brands



Core

Win in the core

Create high margin new categories

HERE LINNESSIE

REAL VELOCITY



STRATEGY: CORE

Win in the core

Better Products

Tailor made tea blends to suit region specific tastes

Brand Love

Building emotional connect with our brands







STRATEGY: MARKET DEVELOPMENT



Create high margin new categories



New ideas

Insightful communication







Sampling

Give your skin a hydrated, healthy glow with Green Tea, and the state of the state

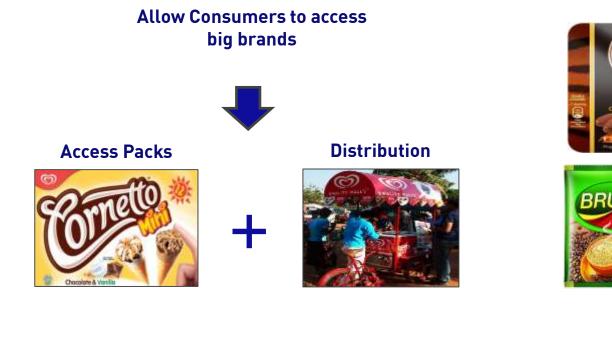






STRATEGY: ACCESSIBILITY









IN SUMMARY





Win in the core

Market development



Create high margin new categories

Accessibility



Allow Consumers to access big brands

India's first transgender band invites you to... Aao Bajao Taali!

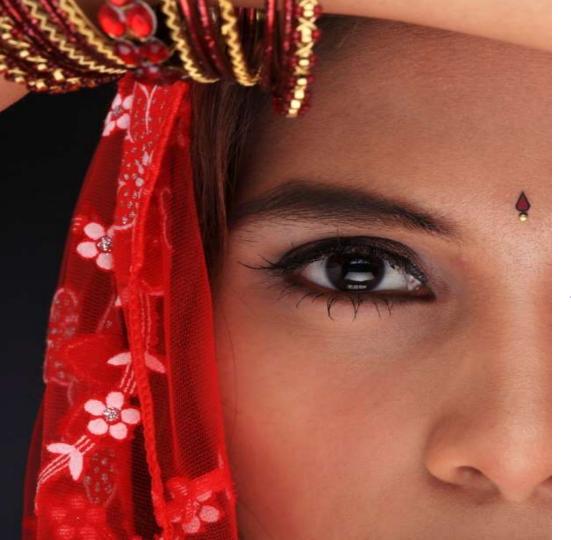
ka

Brook Bond

THANK YOU



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PERSONAL CARE

Sandeep Kohli

INTRODUCING PERSONAL CARE

~2/3

HUĽs

profit

Hindustan Unilever Limited

~1/2

HUĽs

revenue



Largest Personal Care business in India

調査 1000 Crore+ #1 Unilever **Personal Wash** Skin Care lovely Hair Care **Cosmetics (Lipstick)** Dove #2 CLINIC PLU/+ 2nd largest PC business **Oral Care** POND'S





CONSISTENT TRACK RECORD





HEADROOM FOR GROWTH ACROSS CATEGORIES & SEGMENTS









GROWING THE MARKET



More Users



Penetration

More Usage



Consumption

More Benefits



Premiumization



OUR STRATEGY







INSPIRE A BILLION INDIANS TO TAKE MORE CARE OF THEIR PERSONAL CARE



KEY THRUSTS



Make Core Brands Aspirational



Accelerate Premiumization & Market Development



Build a Naturals portfolio based on expertise & efficacy



Enter Emerging Segments : Baby



Winning in E-Commerce & Digital



MAKING CORE BRANDS ASPIRATIONAL



Reviving the Heritage of Bollywood



Premiumisation







New Formats



#1 Beauty Soap in India for the last 90 years

MAKING CORE BRANDS ASPIRATIONAL **BUILDING ASPIRATIONS IN EACH CATEGORY WITHIN THE PORTFOLIO**





Skin Care - Face



Oral Care

Skin Cleansing New Links of several states





Lifebuoy

 $\mathbf{\mathbb{P}}$

Skin Care – Hand & Body



Deodorants

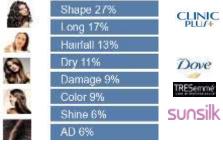


ACCELERATE PREMIUMIZATION & MARKET DEVELOPMENT HAIR CARE



Portfolio based on consumer needs

5 sharply defi



ned brands		
	CLINIC PLU/+	
	Dove	
1	TRESemmé	
	- 11	

CLINIC

Premiumising the category by **Higher order benefits**





Building New Regimen

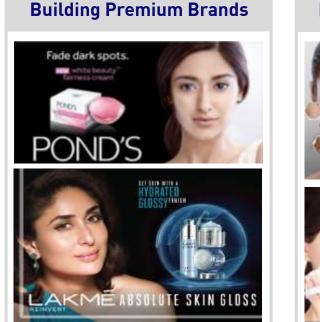


Only player adding penetration and growth

Dove Mirror

ACCELERATE PREMIUMIZATION & MARKET DEVELOPMENT SKIN CARE





New Benefits & Sensorial



Tank

Leading Trends



HUL has ~40% of the overall Premium Skin Lightening market

ACCELERATE PREMIUMIZATION & MARKET DEVELOPMENT PREMIUMIZING THROUGH TREND SETTING INNOVATIONS: LAKME



First Argan Oil Infused lip care in India



INTRODUCING THE LIP MOUSSE THAT FEELS WEIGHTLESS

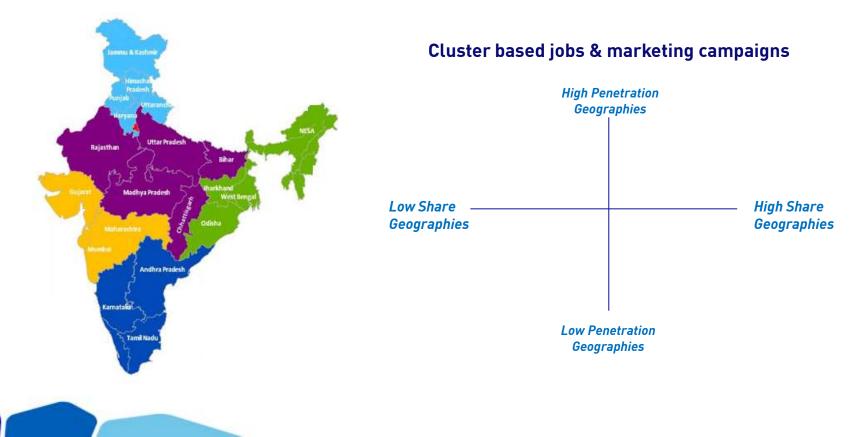
Weightless Mousse

Lakme is India's No. 1 Makeup Brand



ACCELERATE PREMIUMIZATION & MARKET DEVELOPMENT DEPLOYMENT THROUGH THE WIMI LENS





ACCELERATE PREMIUMIZATION & MARKET DEVELOPMENT A CLEAR MODEL OF DEPLOYMENT, FOCUSED ON SAMPLING



Sampling a key mechanism of driving trials



E-COM PACK WITH EDUCATION, AND TARGETING [BASED ON PIN CODES]



CHILD PACK WITH EDUCATION



HANDWASH MINI-CARTON WITH EDUCATION



H2H ON POND'S BB



CONTEXTUAL SMS TARGETING ON POLLUTION – PURE WHITE FC



KET SAMPLING FOR LAR CHILD PACKS

 $70 \; Mn$ Samples across various mediums

BUILDING A NATURALS PORTFOLIO BASED ON EXPERTISE & EFFICACY



Within existing brands



Building master brands

Building specialist brands





ENTERING EMERGING SEGMENTS: BABY BABY DOVE LAUNCHED IN SELECT MARKETS





WINNING IN E-COMMERCE & DIGITAL





JBPs with Leading Players







5th largest Personal Care E-commerce business for Unilever globally

WINNING IN E-COMMERCE & DIGITAL LEADING IN MARKETING IN A DIGITAL WORLD WITH MEASURABLE METRICS



portal in India



9 Million visits and 12 Million queries answered in the past year alone on BeBeautiful

Be Beautiful

KEY THRUSTS



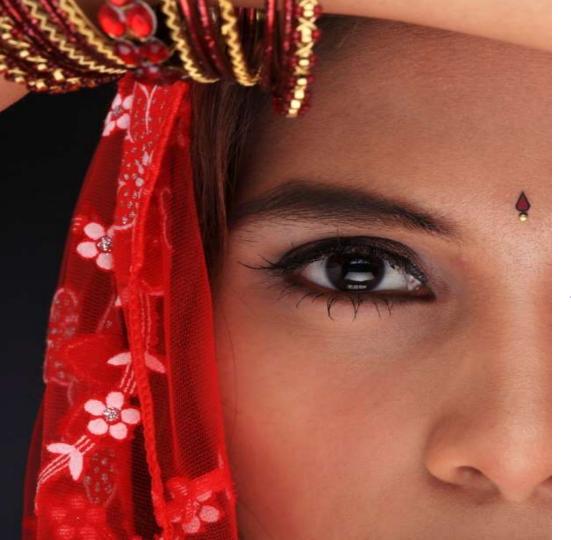
Make Core Iconic Brands Aspirational

Accelerate Premiumisation and Market Development

Build a Naturals portfolio on Expertise and Efficacy

Enter Emerging Segments : Baby

Winning in E-Commerce and Digital



PERSONAL CARE

Sandeep Kohli



FOODS

Geetu Verma

STRONG TRACK RECORD





With double digit growth over past 5 years

BRANDS HAVE STRENGTHENED Hindustan Unilever Limited **Brand Equity Score** Increased by avg. 900 bps ► Increased by avg. 330 bps Increase in BMI -Average double digit increase Internal Distribution

Penetration scores MAT Mar'16-17 over Mar'13-14 IMRB

55

56

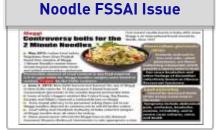
2016: A MODEST PERFORMANCE



Bread Scare Impacts Jam



And the contrast of the second second











Mix fine tuned & relaunched in Maharashtra



Continue to drive Trials



OUR STRATEGY

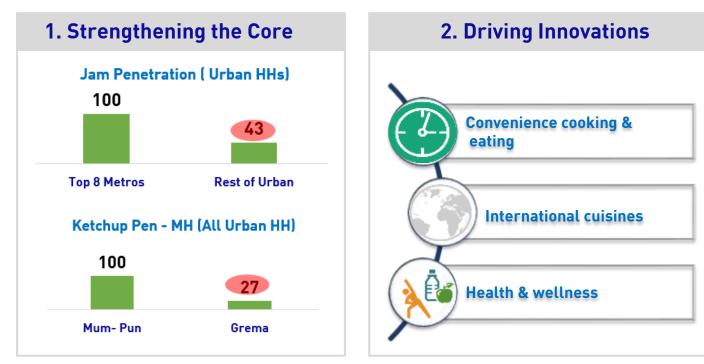






STRATEGY





Significant growth opportunity

*Numbers are indexed GREMA: Greater Maharashtra **58**

STRENGTHENING THE CORE A SCIENTIFIC & DISCIPLINED MARKET DEVELOPMENT MODEL





Accelerating Core



4 Driving Product Experience





ACCELERATING THE CORE CREATING RELEVANCE





60% of Jam consumed with bread, thus building the Breakfast Moment



Increasing relevance of Soups in peak season

BUILDING 360 SALIENCE RANGING ACROSS ALL POSSIBLE TOUCH POINTS





Harnessing Non TV



Partnerships Popular Culture



Build Brand Love



DRIVING ACCESS PACKS ACCELERATING GROWTH BY INCREASING PENETRATION





CAGR - 30% to 100% (2012-2016)

And improved category penetration

DRIVING PRODUCT EXPERIENCE SAMPLING AT SCALE



Food Ambassadors

Dry Sampling

Partnering to sample



~20% Increase Over FY'16

~Doubled Over FY'16

Building Consumer Relevance

DRIVING PRODUCT EXPERIENCE THE ADDA MODEL





- "EXPERIENCE" model in Foods and Beverages- franchisee model
- Specifically targeting "snacking" moments
- Over 100 + locations
- 3 Lakh+ consumers interact with HUL brands everyday

DRIVING PRODUCT EXPERIENCE PREMIUMIZING



International Soups











Premium Jams



Exciting Variants





THANK YOU





VISIT OUR WEBSITE

http://www.hul.co.in/investorrelations/

HUL Annual Investor Meet 2017

HUL's Annual Investor Meet 2017 will be held on 2nd June 2017, Fhiley, at the HUL Head Office in Mambal

> View more

WINNING DECISIVELY AMNUAL INVESTOR MEETI 2 JUNE 2017 Songer Meriter, CED & MD

HUL INVESTOR APP



CO-CREATING BUSINESS COMPETITIVENESS

ANNUAL INVESTOR MEET | 2 JUNE 2017

Pradeep Banerjee



Hindustan Unilever Limited

SAFE HARBOUR STATEMENT

Hindustan Unilever Limited

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Strategy

Execution

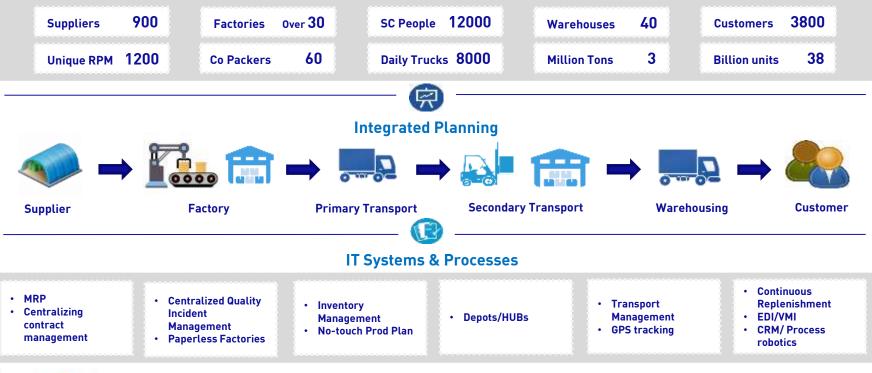
Capabilities



OUR NETWORK



Total ~ 4500 SKU's ACROSS 12 CATEGORIES



END TO END - IT ENABLED

SUPPLY CHAIN STRATEGY





Talent Powerhouse

6

COMPETITIVE ADVANTAGE

Distributed Scale IT **Partnerships** Manufacturing **Responsiveness and** Dynamic real time **Procurement**, Flexibility replenishment



Manufacturing, & Distribution

Supplier and service providers network





Strategy

Execution

Capabilities



BRILLIANT EXECUTION

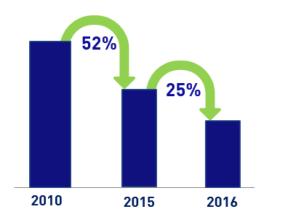


Safety	Frequency Rate (Reduction)	25% 🔽	BeSAFE ProgramVisible leadership
Quality	Defect per Million Units (Reduction)	38% 🛡	End to End Quality FocusQuality Deep Dives
Service	Cases fill on time (BPS)	+180 🛆	Service focus to point of purchaseResponsiveness and agility
Inventory (Days on hand)	MAT DOH (Days Reduction)	6% 🔻	 Robust S&OP process Optimised manufacturing network
Savings	Savings % of Spends (Increase)	25% 🛆	SymphonyWorld Class Manufacturing
Employee Relations	Man Days Lost	ZERO	 Industrial Strategy Upskilling & Multiskilling Employee at the center





Accident Frequency Rate*



* Total Recordable Frequency Rate Across entire organization

Behavioural Safety HIM CAMPAIGN

- Top Management commitment & visible leadership
- BeSAFE Initiative across all Units

Enablers

World Class Manufacturing

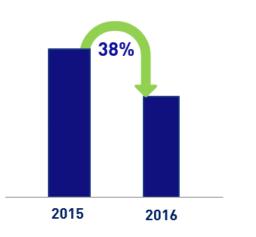


- Risk assessment tool
- Blue Collar programs for Risk elimination

QUALITY

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Defect per Million Units*



* Consumer Relevant Quality Standards

Consumer Focus



- Q in Design Phase
- Q @ Point of Sale
- Q in End to End SC

Brilliant Quality Fundamentals

Enablers



- Zero Defects
- Leverage IT
- Supplier Quality



• Q mindset in last mile

- Distributor → Retail
- Grass root initiatives





Enablers

	Deliver on Mix	Outlet level focus	Every day focus
2016			Customer
	 More stores – better served Focus packs get disproportionate attention 	 Loss Analysis at Customer level Focus on customer – outlet delivery gaps 	 Leading indicators IT enabled replenishment
	Focus	5 @ "Point of Purc	hase"

Distributor



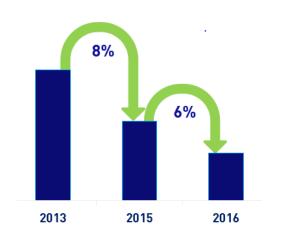


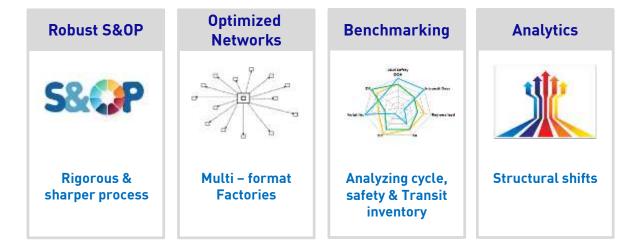
INVENTORY



Inventory (Days Reduction)

Enablers





SAVINGS







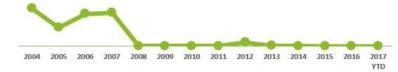
NURTURING RELATIONS







Zero Man-days lost with 12000 Blue Collar employees in the last 3 years







Strategy

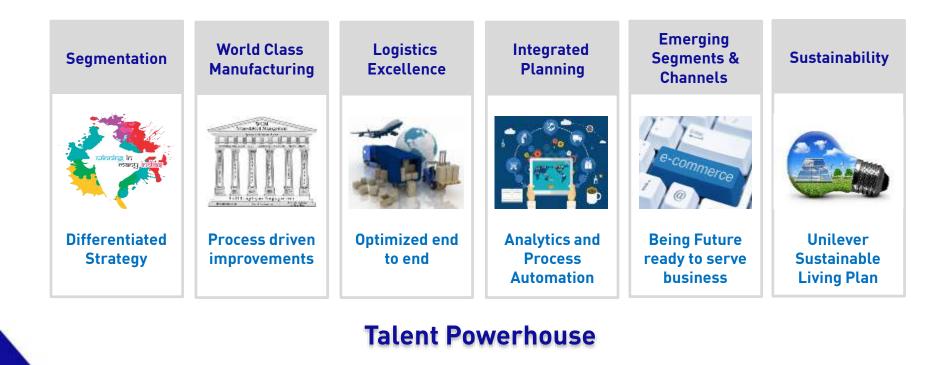
Execution

Capabilities



FUTURE READY SUPPLY CHAIN





SEGMENTATION





De-average SC

Differential Channel & Customer offerings

E2E Network Design, WIMI

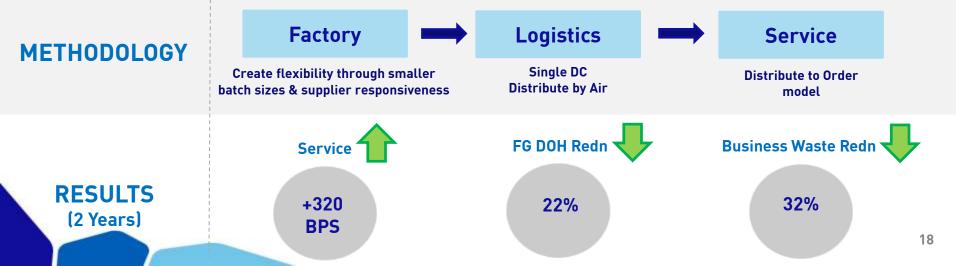




OPPORTUNITY



Lakme Business Need : Range availability SC Challenge : Low volume , Difficult to forecast



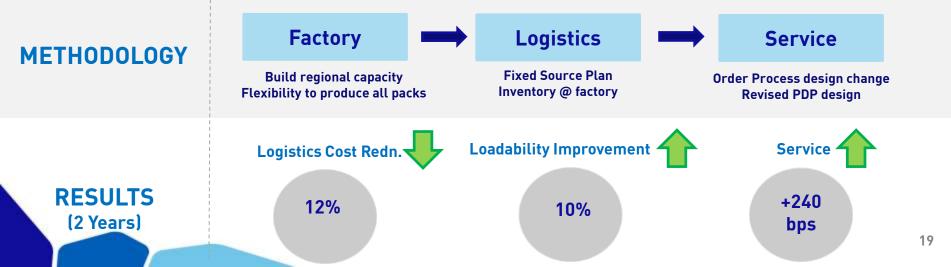


OPPORTUNITY



Laundry
Business Need : Reduce Distribution Cost
SC Challenge : High volume, source plan adherence

Hindustan Unilever Limited



SEGMENTATION WINNING IN MANY INDIAS



alipping many ind **Cluster based Planning & Execution**

Differential SC response

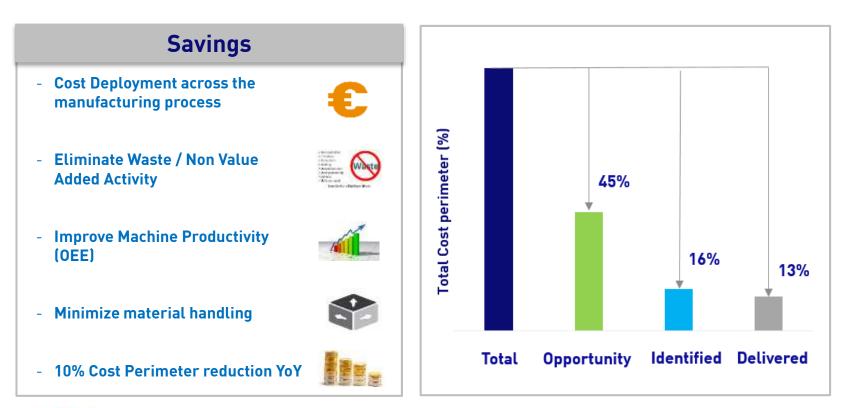




ACTIVATION

WORLD CLASS MANUFACTURING





LOGISTICS EXCELLENCE



Buy Smart



- Price Discovery
- Target Costing
- Fuel De-coupling

Operate Efficiently



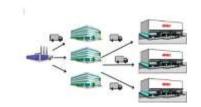
- Cost to Serve
- Manpower Rationalization
- Optimizer

Load Better



Design to DistributeRight Truck Type

Travel Less



- Network Optimization
- Direct Despatch Maximization

Ultra Logistics

INTEGRATED PLANNING



Collaborative Planning



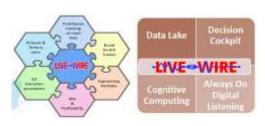
- Business Modelling
- Baselines, Promo Planning

Execution Focus



- Predictive Service Analytics
- Everyday Great Execution (Edge) Scorecard

Performance Management



- Inventory analytics
- Release operational time

Democratize Data : Faster Decision Making

EMERGING SEGMENTS & CHANNELS





Build partnerships



Energy*

48%

CO2 from

Energy/T

Sourcing

SUSTAINABILITY



- Higher yields 25 to 40 MT/Acre
- 100% under drip irrigation
- 20% less Water & chemicals used

Enhanced farmer incomes

Environment friendly use of resources

46%

Water

Usage/T

Solar and wind energy

Biomass fuel

Water conservation plans

3.5X

Renewable

Energy

٠

•

•

Direct Beneficiaries : 6.8L

 Swach Doot – Shop floor employees as ambassadors

Community engagement

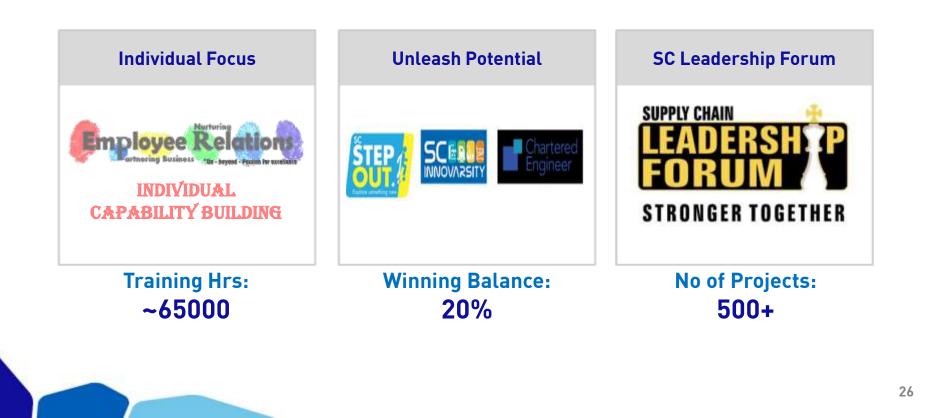
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employees as annassaults

TALENT POWERHOUSE





THANK YOU For More Information



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