

January 30, 2024

To, The Manager, Listing Department, BSE Limited, Phiroze Jeejeebhoy Tower, Dalal Street, Mumbai – 400 001. Tel No.: 22721233 Fax No.: 22723719/ 22723121/ 22722037/ 22722041/ 22722061 BSE Scrip Code: 540776	To, The Manager, Listing Department, The National Stock Exchange of India Limited, Exchange Plaza, 5th Floor, Plot C/1, G Block, Bandra - Kurla Complex, Bandra (E), Mumbai – 400 051. Tel No.: 2659 8235 Fax No.: 26598237/ 26598238 NSE Symbol: 5PAISA
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Subject: - Intimation pursuant to Regulation 30 of SEBI (LODR) Regulations, 2015 relating to Grant of Options under ‘5Paise Employee Stock Option Scheme – 2023’:

Dear Sir/Madam,

We would like to inform that the Nomination & Remuneration Committee of the Board of Directors of the Company at its meeting held today i.e. January 30, 2024, pursuant to Regulation 30 of SEBI (LODR) Regulation, 2015, approved the grant of 16,40,000 stock options to the identified employees under the “5Paise Employee Stock Option Scheme – 2023” (5Paise ESOS – 2023) of the Company, each Option being convertible into one Fully Paid-up Equity Share.

Following are the brief terms of the options granted:

Sr. No.	Particulars	Details
1.	Brief details of options granted	16,40,000 options granted to identified employees of the Company.
2.	Whether Scheme is in terms of SEBI (SBEB) Regulations, 2021	Yes
3.	Total number of shares covered under these options	16,40,000 Equity Shares of face value of Rs.10/- each fully paid-up.
4.	Pricing formula/Exercise Price	Rs.10/- per Option.
5.	Options vested /Vesting Schedule	Options granted under the said scheme shall vest as per the vesting schedule as approved by the NRC.
6.	Options exercised /Time within which options may be exercised	Subject to the terms and conditions as may be determined by the NRC and as set forth under the ‘5Paise ESOS – 2023’, the Options may be exercised by the eligible employees upon vesting. The exercise period within which the vested Options may be exercised by the eligible employees shall be 3 (three) years from the vesting date for a vested Option.
7.	Brief details of significant terms	‘5Paise ESOS – 2023’ shall be operated and administered by the NRC. The NRC will decide

5paise Capital Limited

	<p>upon the number of Options to be granted to each Eligible Employee. The nature of Options to be Granted by the NRC to the Eligible Employees, shall be determined basis level of the employee.</p> <p>Upon a valid Exercise of a Vested Option by a Participant, each Vested Option will entitle the Participant to 1 (one) Equity Share of the Company.</p> <p>There shall be a minimum period of One Year between Grant of Options and Vesting of Options.</p> <p>Every grant of the Company shall be governed by a vesting schedule and such other terms, as determined by the NRC at the time of each grant.</p>
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We request you to kindly take the same on record and acknowledge.

Thanking You,
Yours faithfully,

For 5paisa Capital Limited

Namita Godbole
Company Secretary & Compliance Officer
ICSI Membership No.: A21056
Email id: csteam@5paisa.com

5paisa Capital Limited