

Hindustan Unilever Limited Unilever House B D Sawant Marg Chakala, Andheri East Mumbai 400 099

Tel: +91 (22) 3983 0000 Web: www.hul.co.in CIN: L15140MH1933PLC002030

12th September, 2018

Stock Code: BSE: 500696 NSE: HINDUNILVR ISIN: INE030A01027

BSE Limited, Corporate Relationship Department, 2nd Floor, New Trading Wing, Rotunda Building, P.J. Towers, Dalal Street, Mumbai – 400 001 National Stock Exchange of India Ltd Exchange Plaza, 5th Floor, Plot No. C/1, G Block, Bandra – Kurla Complex, Bandra (E), Mumbai – 400 051

Dear Sir,

#### Sub: Investor Presentation

Pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, we are enclosing herewith a copy of the presentation to be made at CLSA Investor Conference 2018 at Hong Kong today.

You are requested to take the above information on record.

Thanking You.

Yours faithfully, For Hindustan Unilever Limited



Dev Bajpai Executive Director (Legal & Corporate Affairs) and Company Secretary DIN: 00050516 / FCS No. 3354

# **RE-IMAGINING HUL**

CLSA INVESTOR CONFERENCE | 12 SEP 2018

Sanjiv Mehta, Chairman & Managing Director





Hindustan Unilever Limited

#### SAFE HARBOUR STATEMENT

Hindustan Unilever Limited

This Release / Communication, except for the historical information, may contain statements, including the words or phrases such as 'expects, anticipates, intends, will, would, undertakes, aims, estimates, contemplates, seeks to, objective, goal, projects, should' and similar expressions or variations of these expressions or negatives of these terms indicating future performance or results, financial or otherwise, which are forward looking statements. These forward looking statements are based on certain expectations, assumptions, anticipated developments and other factors which are not limited to, risk and uncertainties regarding fluctuations in earnings, market growth, intense competition and the pricing environment in the market, consumption level, ability to maintain and manage key customer relationship and supply chain sources and those factors which may affect our ability to implement business strategies successfully, namely changes in regulatory environments, political instability, change in international oil prices and input costs and new or changed priorities of the trade. The Company, therefore, cannot guarantee that the forward looking statements made herein shall be realized. The Company, based on changes as stated above, may alter, amend, modify or make necessary corrective changes in any manner to any such forward looking statement contained herein or make written or oral forward looking statements as may be required from time to time on the basis of subsequent developments and events. The Company does not undertake any obligation to update forward looking statements that may be made from time to time by or on behalf of the Company to reflect the events or circumstances after the date hereof.

### **RAPID PACE OF CHANGE : LAST 5 YEARS**





#### **Disruptions & Climate Extremities**



**Foods safety** 

**GST: Biggest Tax** reform in India



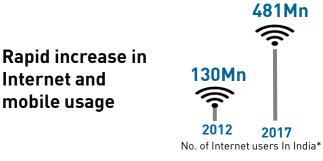
Demonetization of 86% currency in circulation



Growing affluence and aspirations

**Consumers &** 

Competition





Internet and

mobile usage

Increased competitive intensity

#### **PERFORMANCE IN THE LAST 6 YEARS**





All nos compared with FY'11-12 which is reinstated to reflect key IND AS accounting impact ^Not adjusted for GST accounting impact & hence the net sales number looks deflated \*Difference in market capitalization converted to USD based on rate as of 7<sup>th</sup> Sep 2018

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### A FEW EXAMPLES OF CONSISTENT HIGH PERFORMANCE

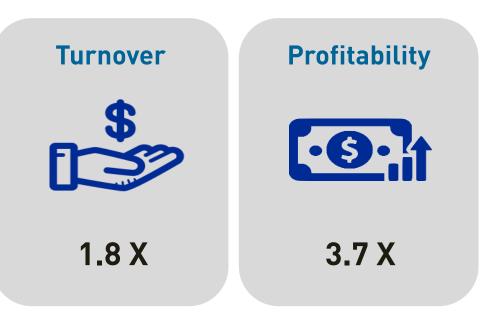




#### LAUNDRY – LAST 6 YEARS







#### **Consistent Growth in Topline & Bottom line**

#### HAIR CARE – LAST 6 YEARS







## Consistent delivery on all fronts powered by strong portfolio

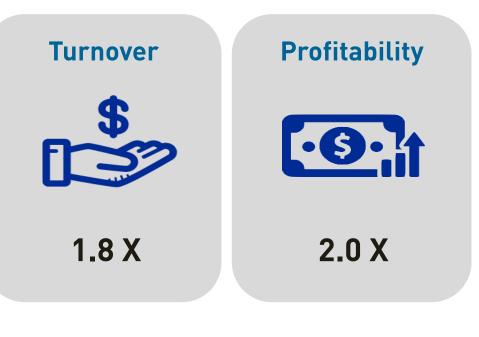


All nos are basis internal management reporting & compared with FY'11-12. Market share increase is as of MAT July18

#### **TEA – LAST 6 YEARS**







No. 1 Tea Company in India

#### **BEING RECOGNISED**

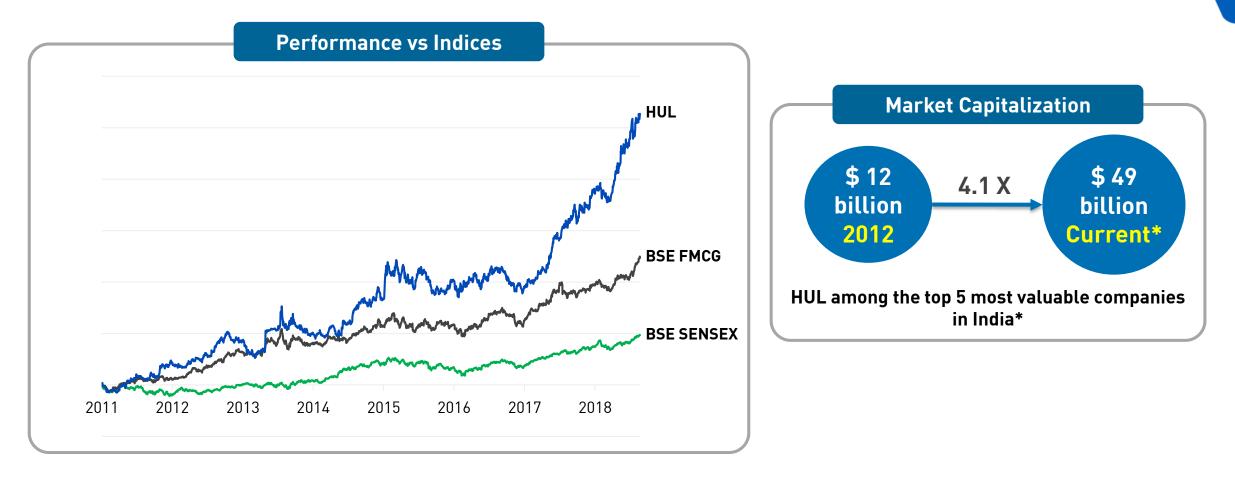




'Dream Employer' for 9 years in a row among top Indian universities

### HUL SHARE PERFORMANCE





#### Markets rewarding our Consistent, Competitive, Profitable and Responsible Growth

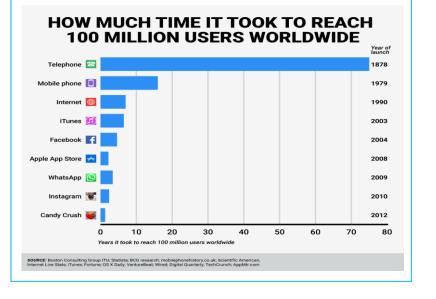


USD to INR conversion rate used as of 7<sup>th</sup> Sep 2018 \*Based on market capitalization as of 7<sup>th</sup> Sep 2018

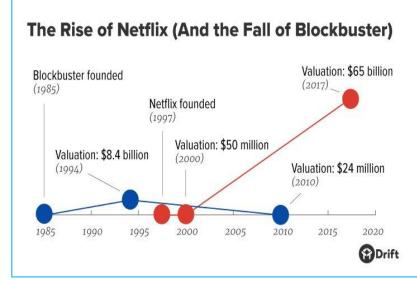
#### THE WORLD AROUND US IS CHANGING..

Hindustan Unilever Limited





#### With dramatic disruptions ...



A 20 word tweet can start a revolution today !

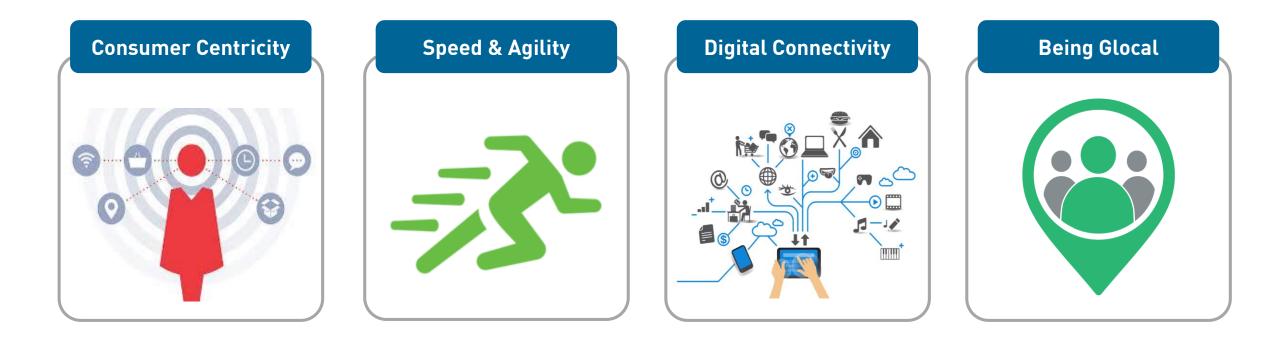
#### **IT'S AN AGE OF CHANGE AND DISRUPTION**





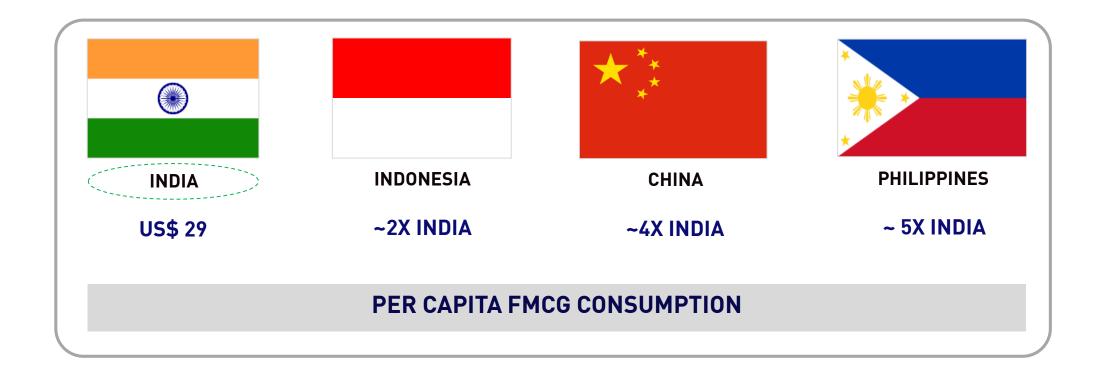
#### AND HENCE THERE IS A NEED FOR...





### **FMCG CONTINUES TO BE A BIG OPPORTUNITY IN INDIA**



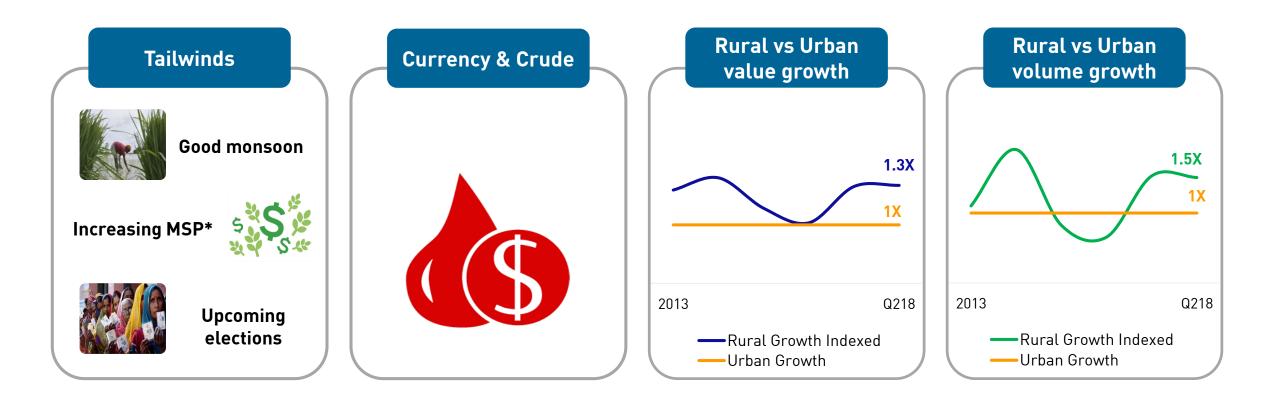


To tap this big opportunity, we need more money in the hands of more people i.e. Inclusive Growth

**14** Source: Nielsen as of MAT March'18

### MARKETS SHOWING EARLY SIGNS OF REVIVAL

Hindustan Unilever Limited



Rural growth on an upward trajectory; Gradual improvement in demand

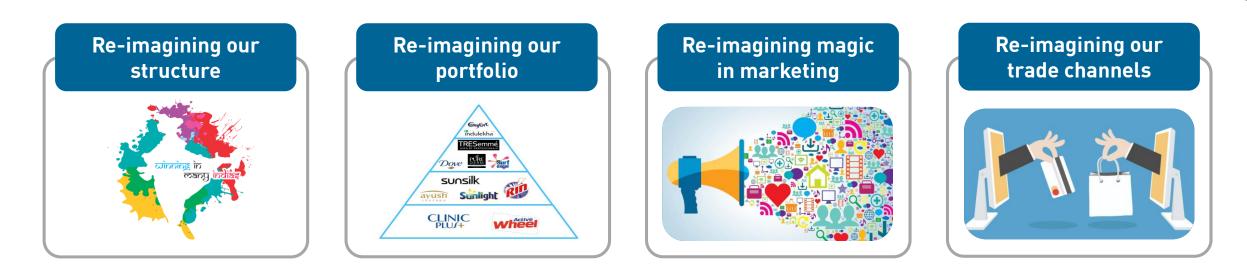
\* MSP : Minimum Support Price Source: Nielsen

# WINNING IN THE FUTURE NEEDS A DIFFERENT APPROACH

# **RE-IMAGINING HUL FOR THE FUTURE**

#### **RE-IMAGINING HUL**







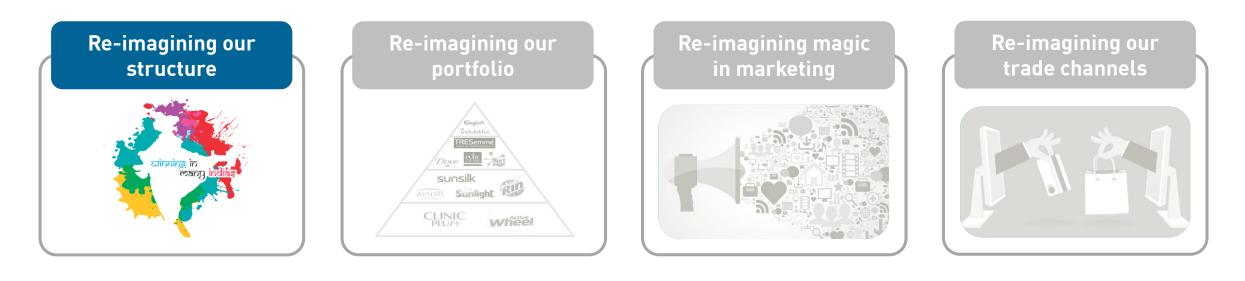


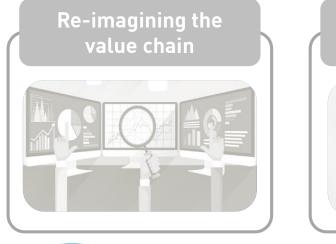
## Re-imagining culture of the organisation



#### **RE-IMAGINING HUL**







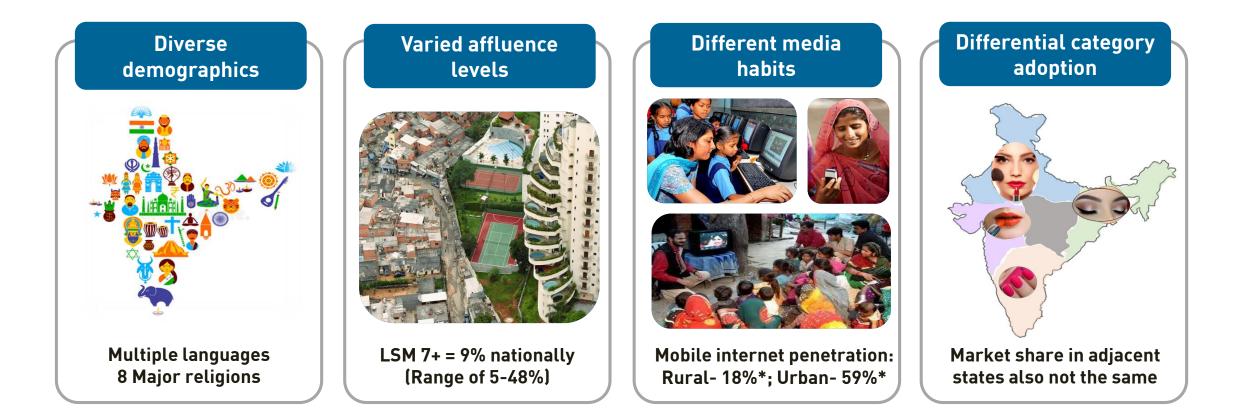


Re-imagining culture of the organisation



#### **INDIA IS A HETEROGENOUS COUNTRY**

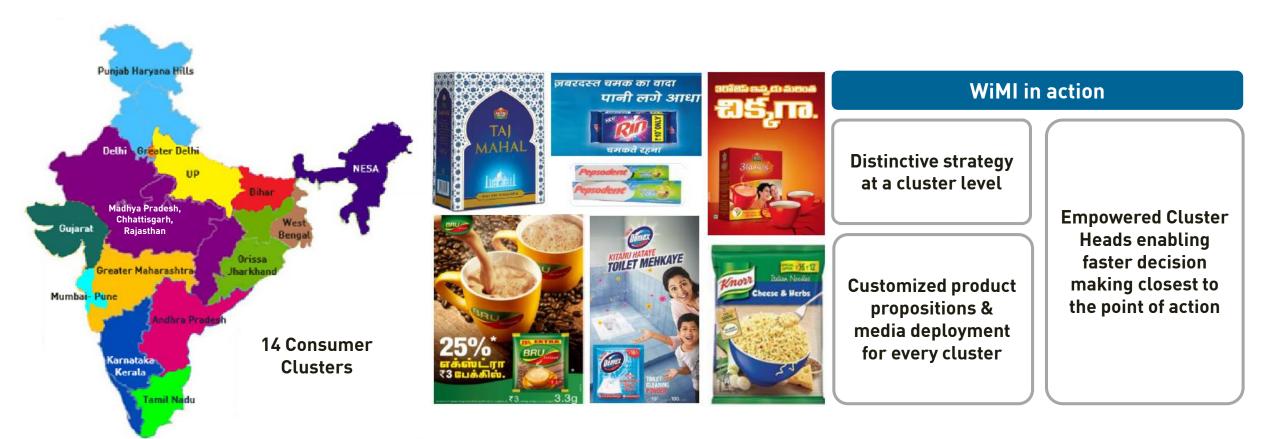




\*A report published jointly by the Internet and Mobile Association of India (IAMAI) and KANTAR-IMRB: March'18

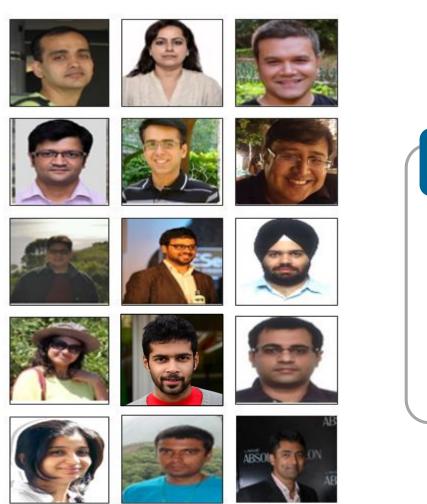
#### WINNING IN MANY INDIAS (WiMI)





#### **CCBTs: 15 MINI-BOARDS IN ACTION**





#### Building a stronger sense of empowerment & ownership



#### Responsible for delivering in-year P&L

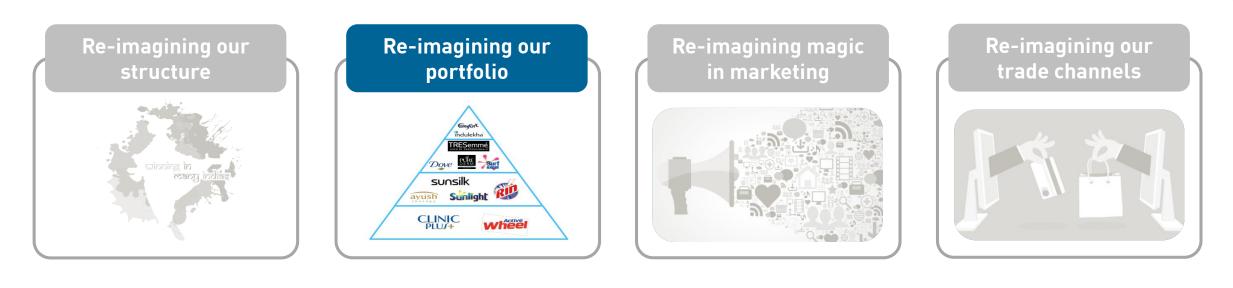
### LIBERATING THE MANAGEMENT COMMITTEE TO FOCUS ON LONGER TERM GOALS

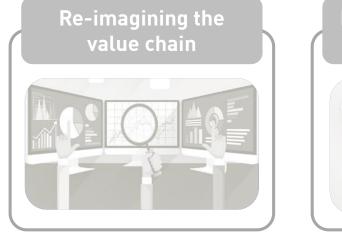




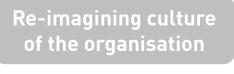
### **RE-IMAGINING HUL**







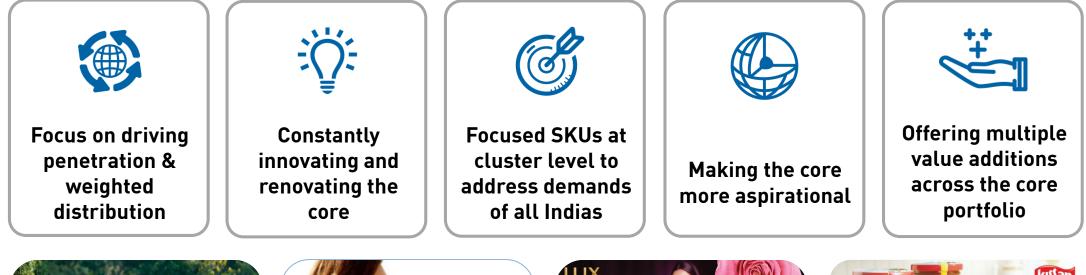






#### **STRENGTHENING THE CORE**





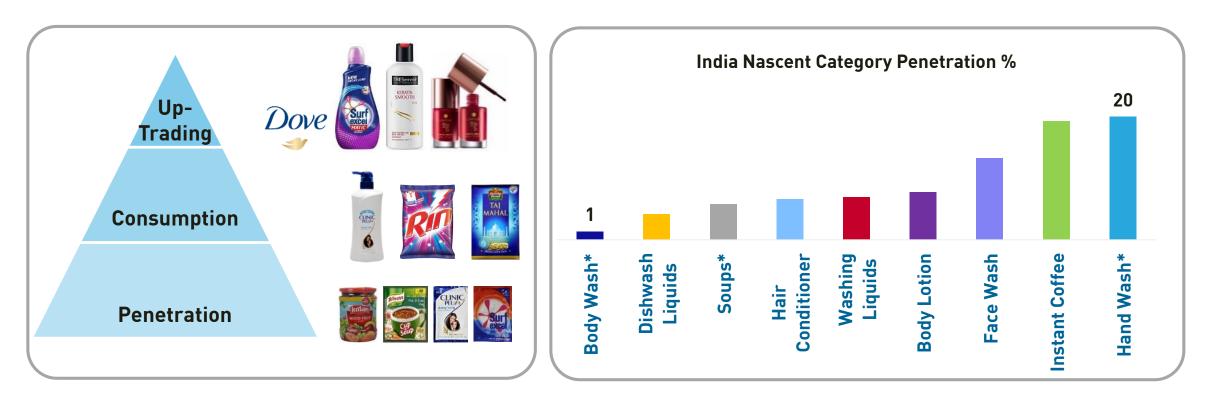




### **CREATING CATEGORIES OF THE FUTURE**

Hindustan Unilever Limited

#### Opportunities to premiumize and up trade; huge headroom to grow

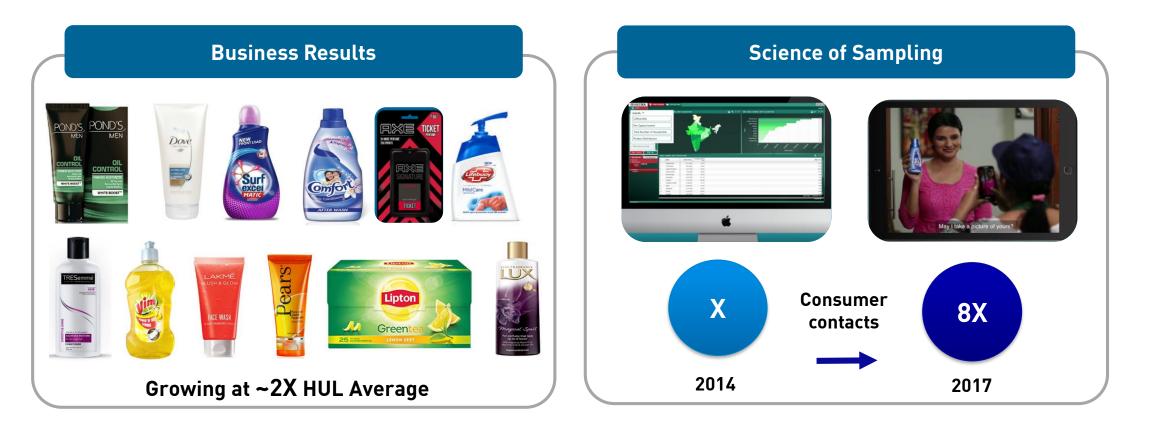




### **MARKET DEVELOPMENT & PREMIUMIZATION**



#### Powered by education demos and sampling



#### **BRIDGING PORTFOLIO GAPS**







#### Male grooming range cocreated with Amazon



#### Building the Anti Perspirant category



#### Toilet cleaning powder made for Indian toilets



Tailormade for the Indian skin tones



### India's No.1 Fabric Conditioner brand



Making Traditional Ingredients Contemporary



#### **BUILDING NATURALS**

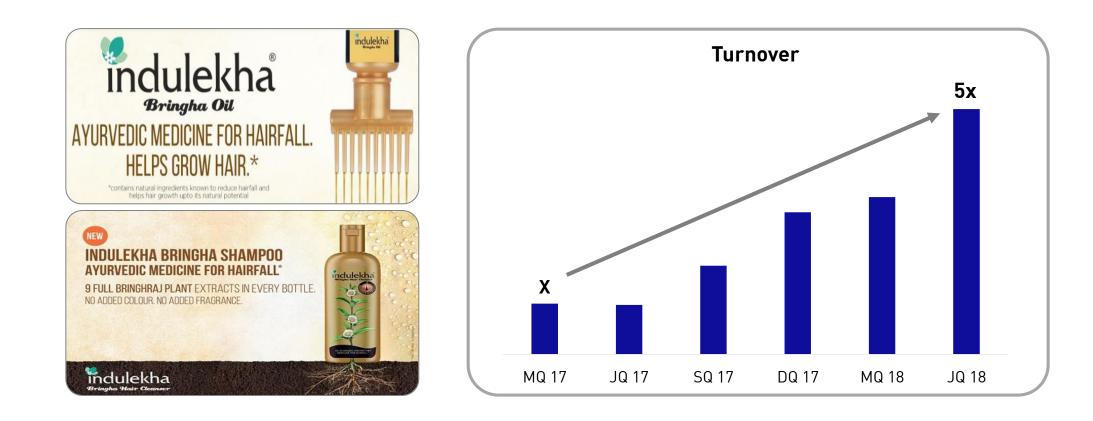




Naturals portfolio growing ~2.5X of overall HUL average

### **BUILDING SPECIALIST BRANDS - INDULEKHA**





Growth exceeding our acquisition business case

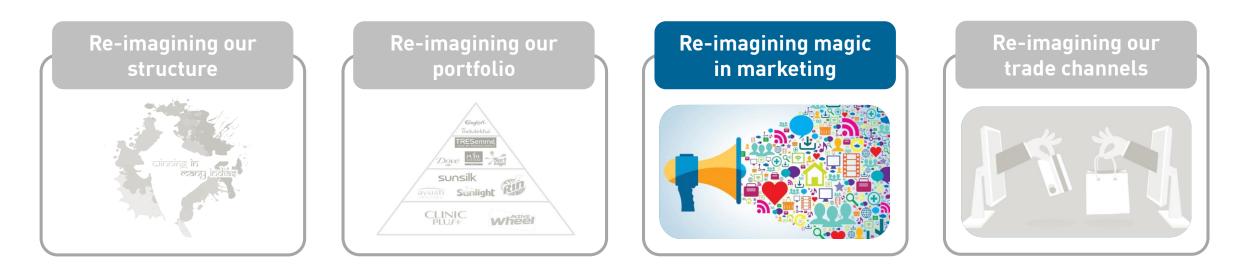
### **EXPANDING ICE CREAM PORTFOLIO**

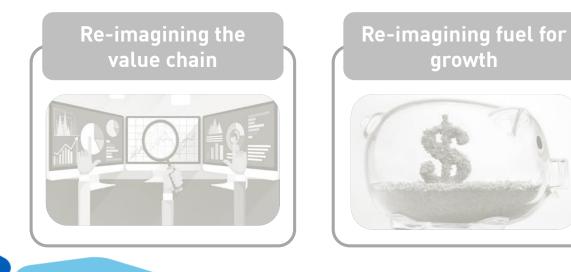




### **RE-IMAGINING HUL**











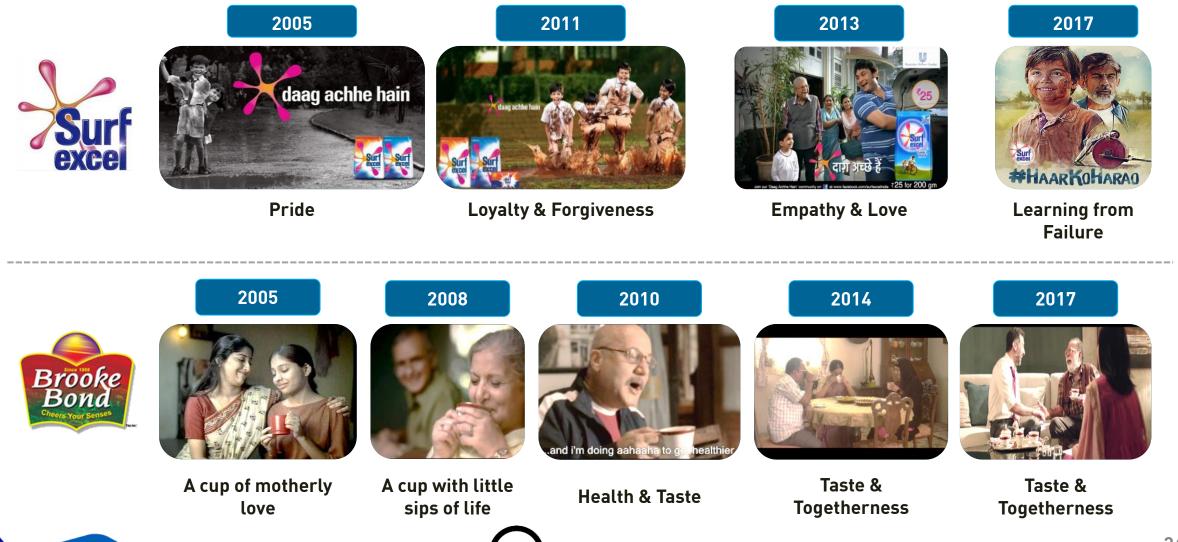
#### **BUILDING BRANDS WITH PURPOSE**





### **CONSISTENTLY EVOLVING BRAND COMMUNICATION**

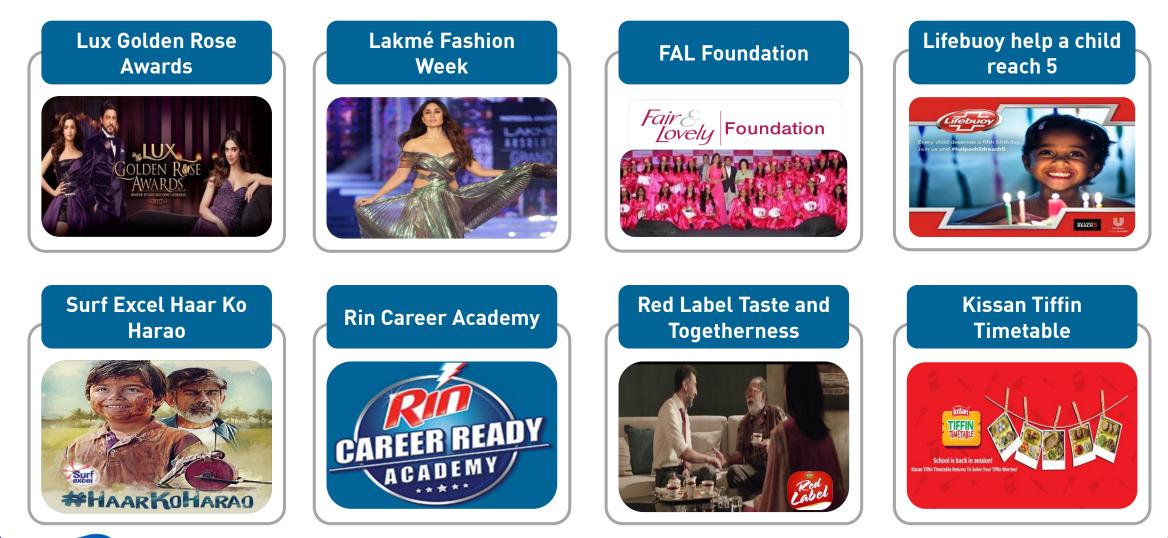
Hindustan Unilever Limited



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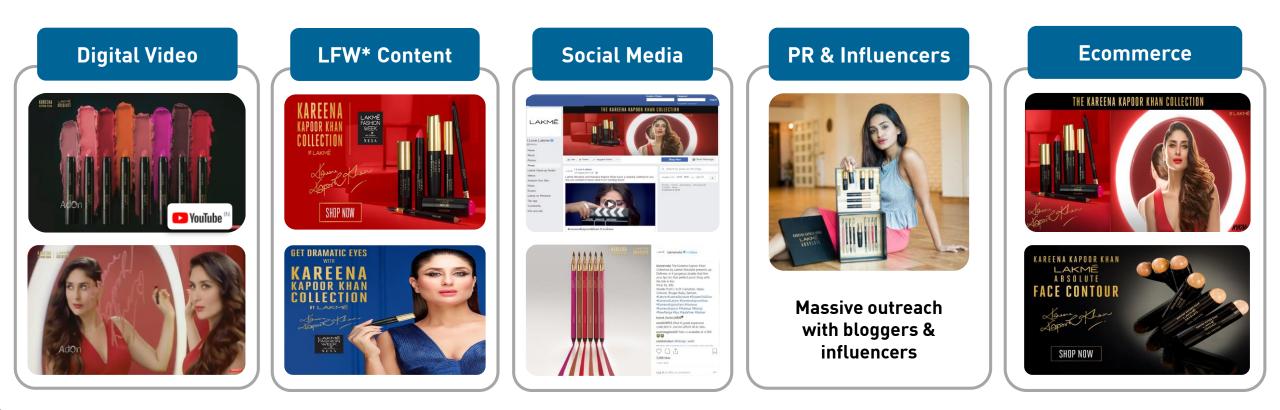
### **BUILDING ICONIC ENGAGEMENT PLATFORMS**





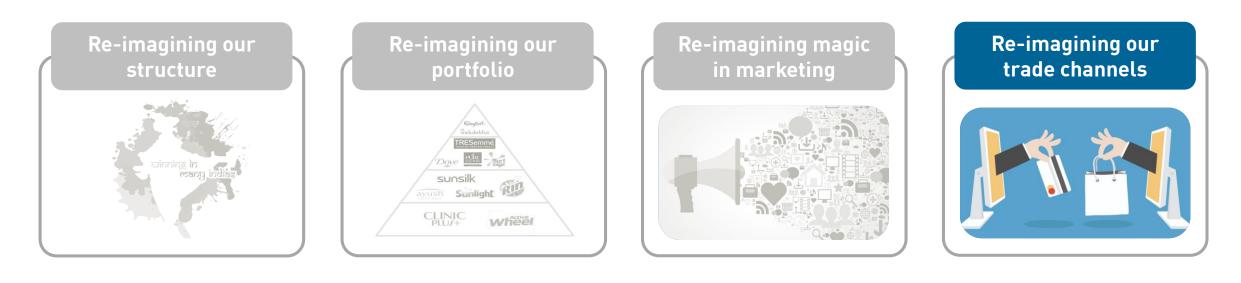
#### **BUILDING DIFFERENTIATED CONTENT**

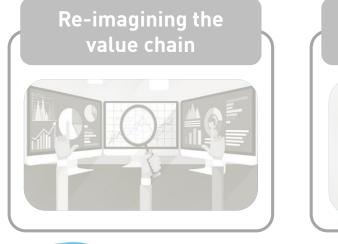




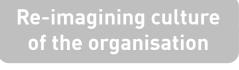
## **RE-IMAGINING HUL**









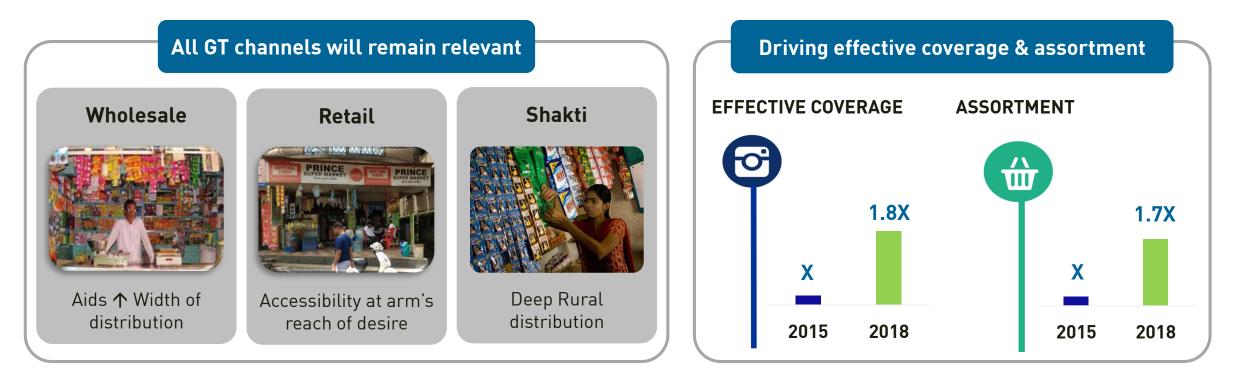




## **GENERAL TRADE WILL CONTINUE TO REMAIN BIG**



#### More throughput from more stores

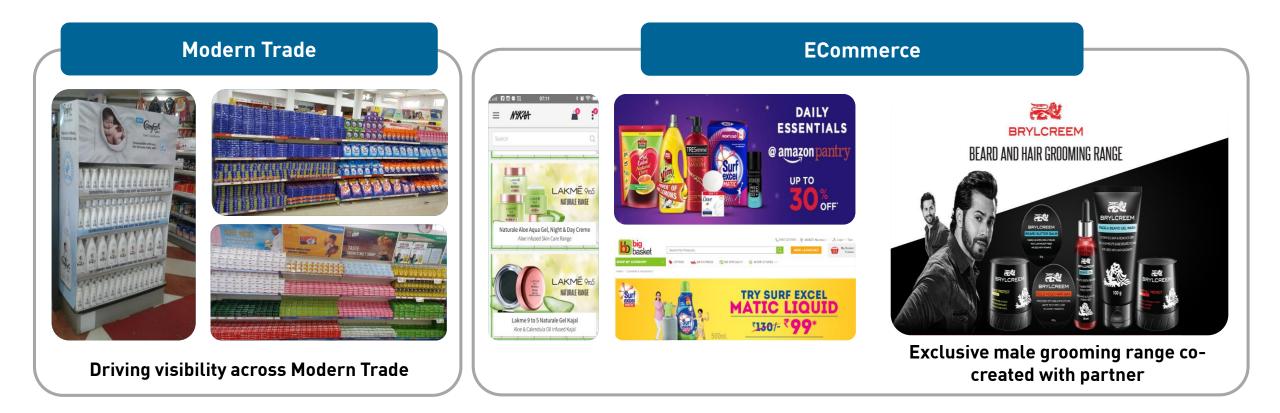


In a country of ~600k villages & 10Mn outlets, GT even after 10 years, will remain an important channel

\*Effective coverage is measured as no. of outlets with monthly average billing >INR 500 (\$7.0); 2018 nos are as of July'18

## **BUILDING CHANNELS OF THE FUTURE**

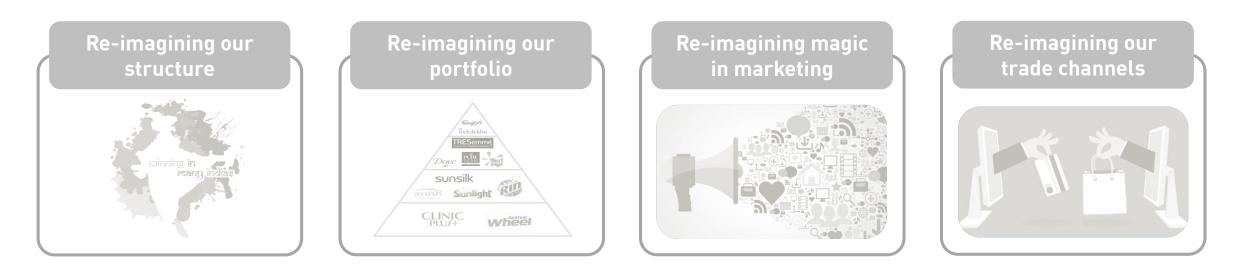




**Our Growth & Profitability in ECommerce > Modern Trade > Traditional Trade** 

## **RE-IMAGINING HUL**







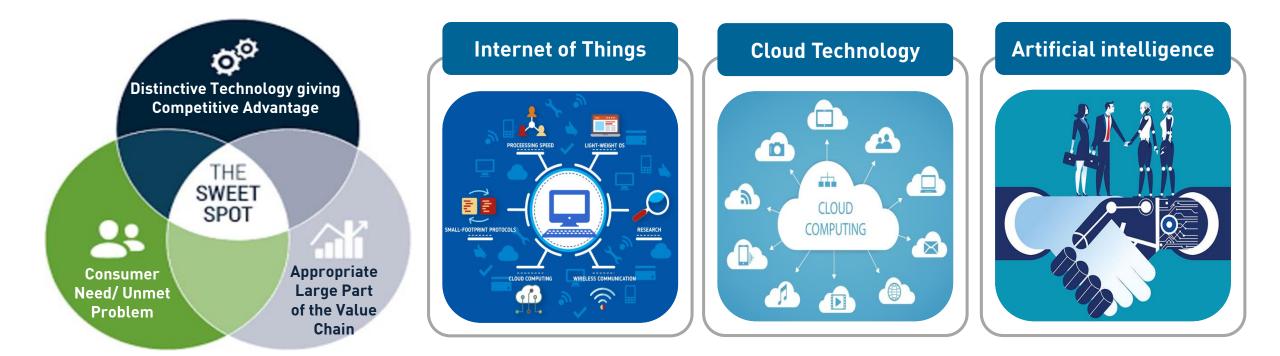


# Re-imagining culture of the organisation



## TECHNOLOGY AVAILABLE TODAY, OPENS UP A LOT OF OPPORTUNITIES





#### **OUR DATA STRATEGY**





#### WE CHOSE TO DISRUPT THAN BE DISRUPTED





#### **RE-IMAGINING HUL: OUR VISION**

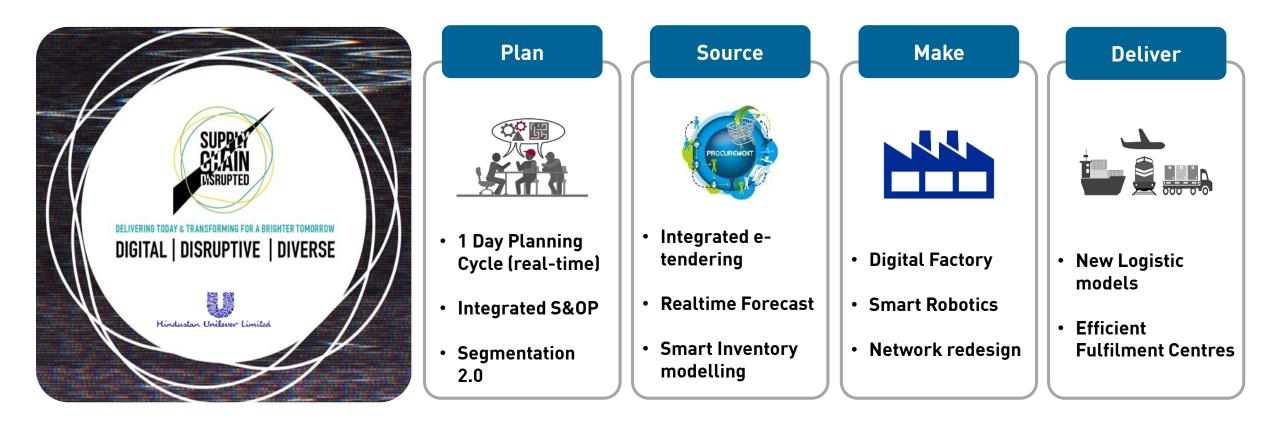


"Re-imagine HUL of the future by choreographing a holistic approach across the value chain to completely transform the way we do business in a connected world"



#### **RE-IMAGINING SUPPLY CHAIN**







#### **RE-IMAGINING MARKETING**





#### **RE-IMAGINING CUSTOMER DEVELOPMENT**

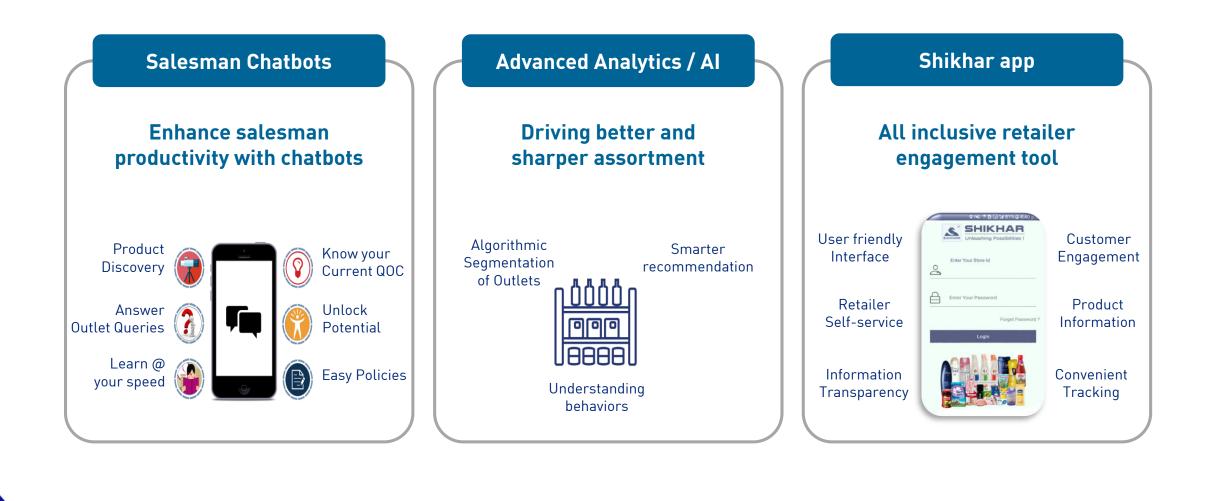




Providing superior customer service through vertical task specialization across the three pillars interlinked through modular IT capabilities

#### **DEMAND CAPTURE**



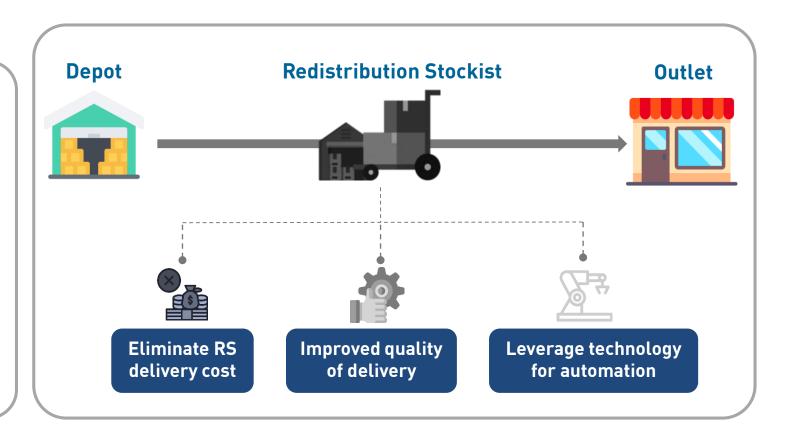


#### **DEMAND FULFILMENT**



# Demand Fulfilment

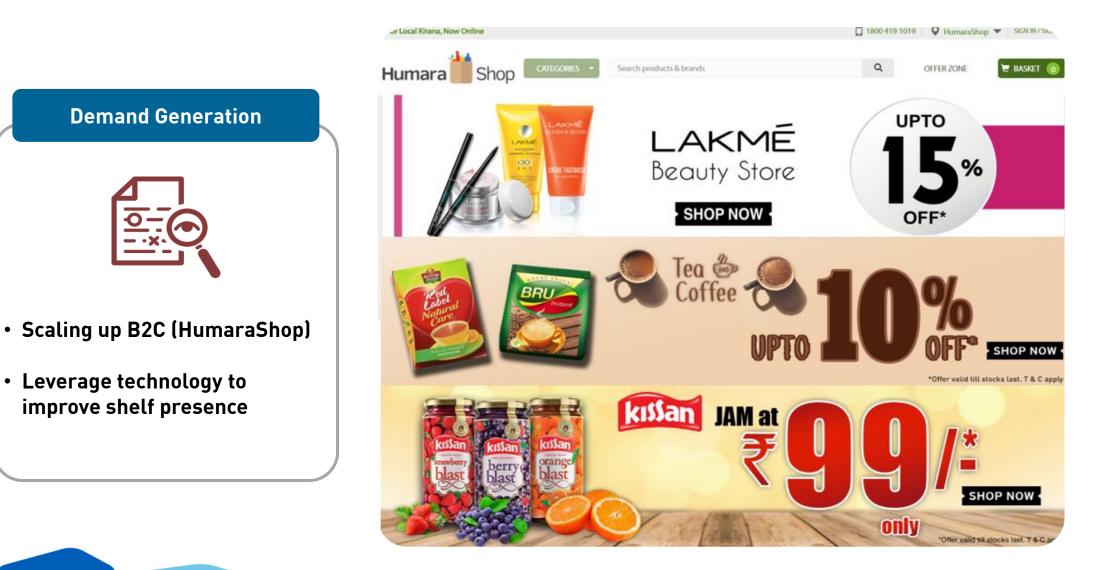
- Project Shogun: Deliver with speed to trade and ensure efficient fulfilment
- Impact App : A delivery interface to unlock benefits for retail stockist





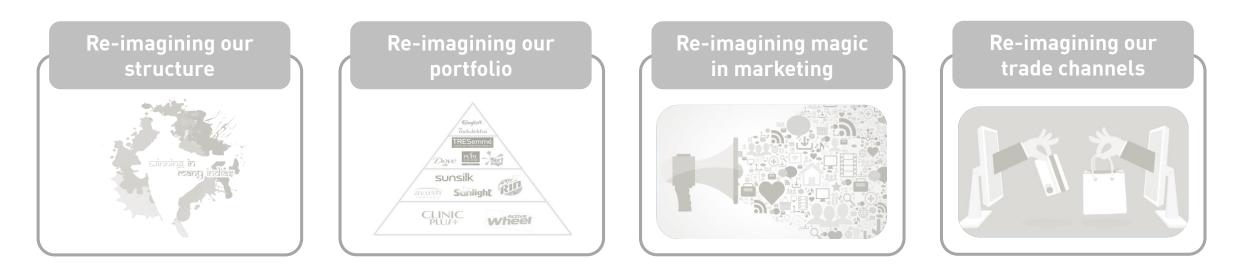
#### **DEMAND GENERATION**





#### **RE-IMAGINING HUL**







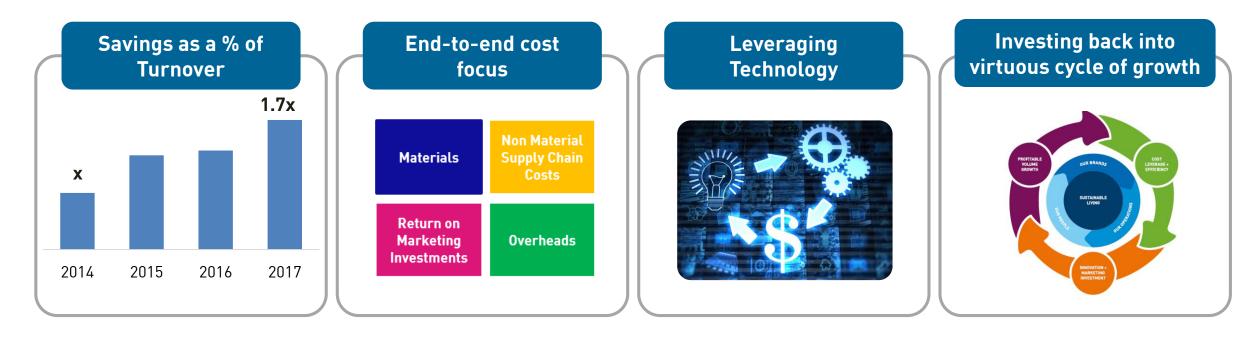


# Re-imagining culture of the organisation



#### GENERATING FUEL FOR GROWTH BY CONSTANT REINVENTION

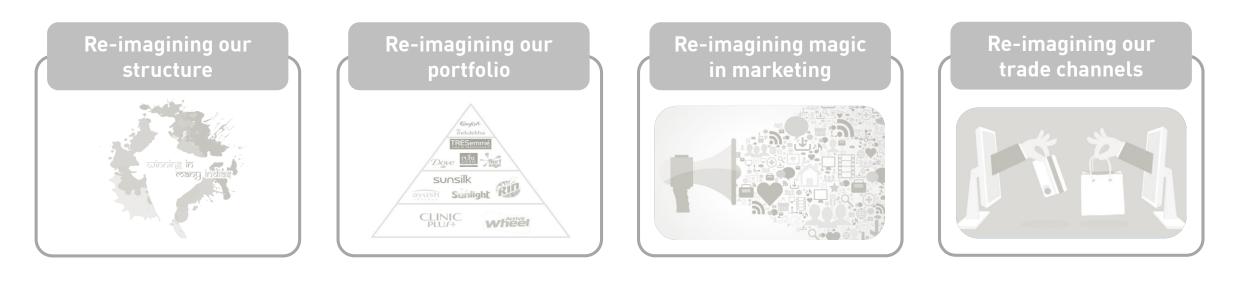






#### **RE-IMAGINING HUL**







#### Re-imagining fuel for growth

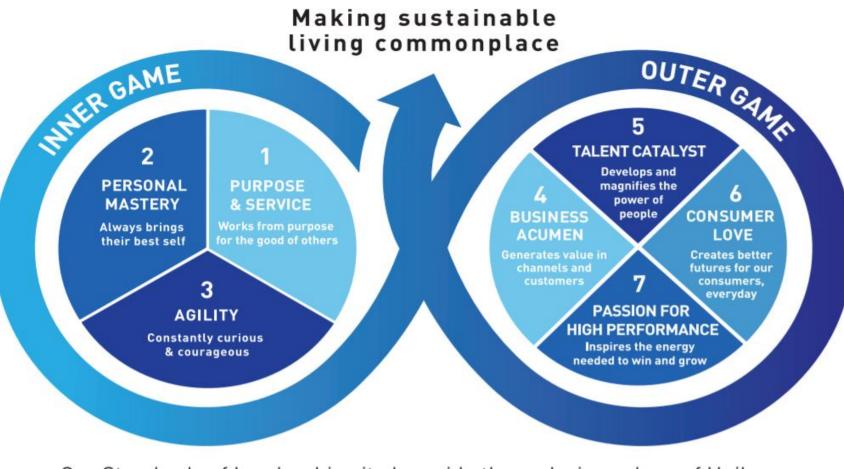


## Re-imagining culture of the organisation



#### **ENGRAINING NEW STANDARDS OF LEADERSHIP**



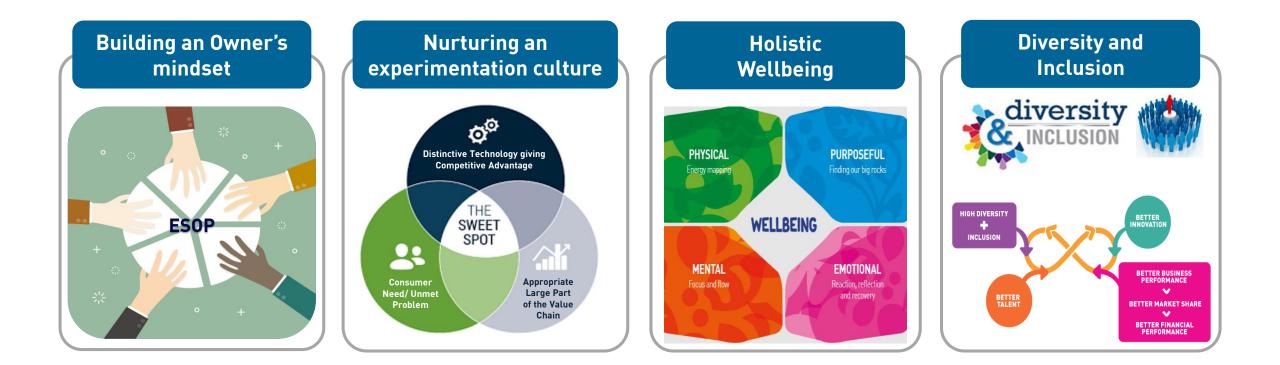


Our Standards of Leadership sit alongside the enduring values of Unilever

Respect Responsibility Integrity Pioneering

#### **BRINGING AN ORGANIZATION WIDE CHANGE**





## FOCUSSED ON WELLBEING, DIVERSITY & INCLUSION

Hindustan Unilever Limited



#### Embracing inclusion and diversity in all forms



Leadership commitment to gender balance; Gender neutral policies

Embracing inclusion beyond gender - hire the best PwD\* talent





Driving cultural interventions to break unwanted stereotypes



# WHILE WE RE-IMAGINE HUL, WHAT WE WILL NOT CHANGE IS OUR PURPOSE & VALUES

#### LEGACY OF DOING WELL BY DOING GOOD





"I believe that nothing can be greater than a business, however small it may be, that is governed by conscience; and that nothing can be meaner or more petty than a business, however large, governed without honesty and without brotherhood."

-William Hesketh Lever

## UNILEVER SUSTAINABLE LIVING PLAN





## **THOUGHT LEADERSHIP ON PLASTICS**







#### **Our Commitment**

- All our plastics packaging to be reusable, recyclable or compostable by 2025
- 25% of our plastic usage to come from recycled sources by 2025
- Reduce the weight of the packaging we use by one third by 2020

#### Progress

- Factory and packaging wastage reduced by 54% & 33% respectively
- >1800 tons of plastic laminates collected and safely disposed
- ~23000 tons of plastic waste converted to energy in last 12 months

#### Way Forward

- Co-create with the Government - National Framework for Extended Producers Responsibility (EPR) for plastics
- Create a Model segregation / collection / waste movement value chain

**IN SUMMARY** 

The external context is fast evolving and FMCG in India continues to be an immense opportunity

The new structure (WIMI, CCBTs) has made HUL more agile and resilient

Focussed on delivering consistent, competitive, profitable and responsible growth

Our purpose and values remain unchanged

Leveraging technology to reimagine our ways of working across the value chain

Building capabilities and re-imagining our culture to be future ready









# HUL IS RE-INVENTING ITSELF TO BE FUTURE READY!

#### **THANK YOU**

For More Information



#### **VISIT OUR WEBSITE**

http://www.hul.co.in/investorrelations/

