Varroc Engineering Limited

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email: varroc.info@varroc.com www.varroc.com CIN: L28920MH1988PLC047335



VARROC/SE/INT/2023-24/113 To,

> The Manager- Listing The Listing Department,

National Stock Exchange of India Limited

Exchange Plaza, Plot No. C/1, G Block, Bandra-Kurla Complex, Bandra (East), Mumbai-400051.

NSE Symbol: VARROC

February 7, 2024

The Manager – Listing The Corporate Relation Department, **BSE Limited**

Phiroze Jeejeebhoy Towers, Dalal Street, Fort, Mumbai-400 001.

BSE Security Code: 541578

[Debt: 975062]

Sub: Investor Presentation & Press Release - Financial Results Q3 and Nine Months FY 2023-24

Dear Sir/Madam,

Please find enclosed a copy of Press Release and Investor Presentation on the Unaudited Financial Results (Consolidated & Standalone) for the quarter and Nine Months ended December 31, 2023.

Kindly take the same on record and note the compliance.

For Varroc Engineering Limited

Ajay Sharma **Group General Counsel and Company Secretary**

Encl: a/a



Press Release

Varroc Engineering Profit Before Tax grew 5 fold YoY and also secures Strong Order Win

- Consolidated revenue from operations was ₹18,846 million in Q3 FY24, registering a growth of 9.4% on YoY basis
- Consolidated PBT margins in Q2 FY24 were at 3.7%, improved by 300 bps YoY
- Strong new order lifetime win of Rs.67.57 billion in 9M FY24

Pune, Feb 07, 2024: Varroc Engineering Ltd. (Varroc), a global tier-I auto components group, today announced its results for the quarter ended Dec 31, 2023. Mr. Tarang Jain, CMD commented,

"The Indian Economy continues to sustain its growth momentum with a GDP growth of 7.6% in Q2 FY24 exceeding market expectation.

The automobile production in India during Q3 FY24 grew on a YoY basis for all the segments. Passenger vehicle grew by 5.0%, Commercial vehicle grew by 5.9% whereas 3W and 2W registered strong growth of 13.4% and 19.0% respectively. This growth was due to strong economy and late festive season this year. Sequentially, i.e. QoQ we have seen de-growth in all the segments, CV has de-grown by 8.3%, PV by 10.9%, 3W by 8.9% and 2W saw de-growth of 1.5%. The de-growth on QoQ basis seems to be mainly due to year-end phenomenon.

Our operations in Q3 FY24 mirrored the industry situation. Our revenue in India grew by 20.1% higher than both two-wheeler & passenger vehicle industry growth on YoY basis. However, our revenue from our overseas operations had a de-growth as two-wheeler production levels went down in certain markets like Vietnam and Italy. In addition, our customer concentration in these markets impacted our revenue.

As we look forward in our overseas business, our focus is to drive customer diversification in the order book and hence mitigate our customer concentration risk. We also drive cost actions through insourcing and working capital optimization. These efforts are likely to lead to a gradual recovery in overseas markets and improved financial performance in the medium term.

Despite de-growth in overseas markets in Q3, the overall revenue from operations grew by 9% on a YoY basis to Rs. 18,846 million, the reported PBT for the quarter was Rs. 708 million which includes profit from our joint venture of Rs 250.7 million. The PBT margin improved by 300 basis point on YoY basis and came at 3.7%.

Last year, we created an impairment provision for the loan and equity invested in VCHBV for our 4w lighting operations which we divested. We have now written off the loans in Q3 as we have completed the FEMA-related compliances for write-off with Dec 1, 2023 as the effective



Press Release

date. This is well-supported by opinion from two independent senior legal counsels also. As a result, the PAT was much higher due to recognition of tax benefit from the aforesaid write-off.

We continue to have strong order wins from our customers in 9MFY24. Our customers continue to trust us with sustainability for their new products. In 9M FY24 our new lifetime order win is Rs. 67.57 billion. In Q3 FY24, our existing customers in the EV space have given us further opportunities as the market continues to involve. These new orders will enable us to increase our revenue better than Industry as the content remains 5-6X higher than supplying to ICE variants.

Our Revenue from supplying to EV vehicles in Q3 FY24 was approx. ~5.3% of our overall revenue against 4.4% last quarter.

The focus of the Company remains to further strengthen the Indian operations, bringing back the profitability in overseas operations, control on capex and generation of free cash flow."

About Varroc Engineering Ltd.

Varroc Engineering Ltd is a global tier-1 automotive component group. It was incorporated in 1988. The group manufactures and supplies electricals-electronics, polymers, metallics and exterior lighting systems to leading OEM's with end-to-end capabilities across design, development and manufacturing for two-wheeler, three-wheeler, passenger vehicles, commercial vehicle, and off-highway vehicle worldwide. The group income was ₹ 69,209 million from continued operations in FY23. The group employs more than 6,500 employees (750 + R&D Engineers), has 36 global operating manufacturing facilities supported by 7 R&D Centres, and has more than 90 patents.

Varroc Engineering Limited's shares are listed on the National Stock Exchange (VARROC) and the Bombay Stock Exchange (541578).

For further information on Varroc Engineering Limited please visit www.varroc.com Contact Details

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+91-8104233847	+91-9673995848	+91 9820051946

Safe Harbor

2

This release contains statements that contain "forward looking statements" including, but without limitation, statements relating to the implementation of strategic initiatives, and other statements relating to Varroc Engineering Limited future business developments and economic performance. While these forward-looking statements indicate our assessment and future expectations concerning the development of our business, several risks, uncertainties, and other unknown factors could cause

PERFORM@CHANGE



Press Release

actual developments and results to differ materially from our expectations. These factors include, but are not limited to, general market, macro-economic, governmental and regulatory trends, movements in currency exchange and interest rates, competitive pressures, technological developments, changes in the financial conditions of third parties dealing with us, legislative developments, and other key factors that could affect our business and financial performance. Varroc Engineering Limited undertakes no obligation to publicly revise any forward-looking statements to reflect future / likely events or circumstances.

Financial Results Q3 FY24

7th Feb 2024





Disclaimer

This presentation may include statements which may constitute forward-looking statements. All statements that address expectations or projections about the future, including, but not limited to, statements about the strategy for growth, business development, market position, expenditures, and financial results, are forward looking statements. Forward looking statements are based on certain assumptions and expectations of future events and involves known and unknown risks, uncertainties and other factors. The Company cannot guarantee that these assumptions and expectations are accurate or exhaustive or will be realised. The actual results, performance or achievements, could thus differ materially from those projected in any such forward-looking statements. No obligation is assumed by the Company to update the forward-looking statements contained herein.

The information contained in these materials has not been independently verified. None of the Company, its Directors, Promoter or affiliates, nor any of its or their respective employees, advisers or representatives or any other person accepts any responsibility or liability whatsoever, whether arising in tort, contract or otherwise, for any errors, omissions or inaccuracies in such information or opinions or for any loss, cost or damage suffered or incurred howsoever arising, directly or indirectly, from any use of this document or its contents or otherwise in connection with this document, and makes no representation or warranty, express or implied, for the contents of this document including its accuracy, fairness, completeness or verification or for any other statement made or purported to be made by any of them, or on behalf of them, and nothing in this document or at this presentation shall be relied upon as a promise or representation in this respect, whether as to the past or the future. The information and opinions contained in this presentation are current, and if not stated otherwise, as of the date of this presentation. The Company relies on information obtained from sources believed to be reliable but does not guarantee its accuracy or completeness. The Company undertake no obligation to update or revise any information or the opinions expressed in this presentation as a result of new information, future events or otherwise. Any opinions or information expressed in this presentation are subject to change without notice.

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Content

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- 4. New Business Win
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Highlights Q3 FY24

1. YoY revenue growth of 9.4% with Revenue in Q3 FY24 at Rs. 18,846 million; Indian operations grew YoY by 20.1%



- 3. Revenue from supplying to EV customers in Q3 FY 24 was \sim 5.3% of Revenue, supported by strong performance of key EV customers
- 4. Improved profitability on YoY basis
 EBITDA margin @ 9.2%, higher by 140 bps on YoY basis. Absolute EBITDA for Q3 FY24 is Rs. 1,731 million
 PBT margin of 3.7% higher by 300 basis point YOY. Absolute PBT for Q3 FY24 is Rs. 708 million
- 5. PAT helped by deferred tax asset creation for write-off of loans impaired during divestment and reversal of tax provisions totalling to Rs. 3406 million
- 6. Strong lifetime business won
- New lifetime orders in 9M FY24 of Rs.67.57 billion with Annual peak Revenue of Rs.11.99 billion





Automotive Production in India



PV

0.64

■ 9M FY24 ■ 9M FY23

3W

- All the segment grew on YoY basis with strong growth seen in 2W &3W segment. Late festive season in current FY also helped
 - 2W grew by 19.0%
 - 3W grew by 13.4%
 - PV grew by 5.0%
 - CV grew by 5.9%
- On QoQ basis, we saw de-growth in all the segments:
 - 2W de-grew by 1.5%
 - 3W de-grew by 8.9%
 - PV de-grew by 10.9%
 - CV de-grew by 8.3%
- On 9M basis, we saw growth in all the segments as economy is buoyant:
 - 2W grew by 5.7%
 - 3W grew by 18.6%
 - PV grew by 5.8%
 - CV grew by 4.3%

0.75

CV

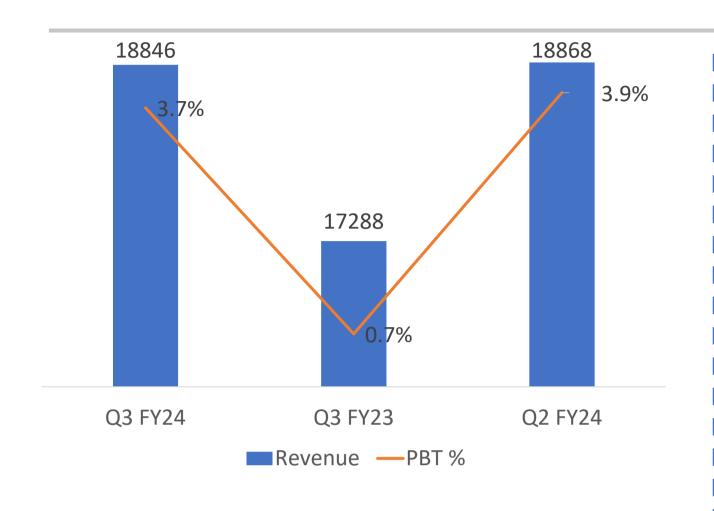
• Geo-political issues continue to impact the global economy





2W

Consolidated Financials of Q3 FY24

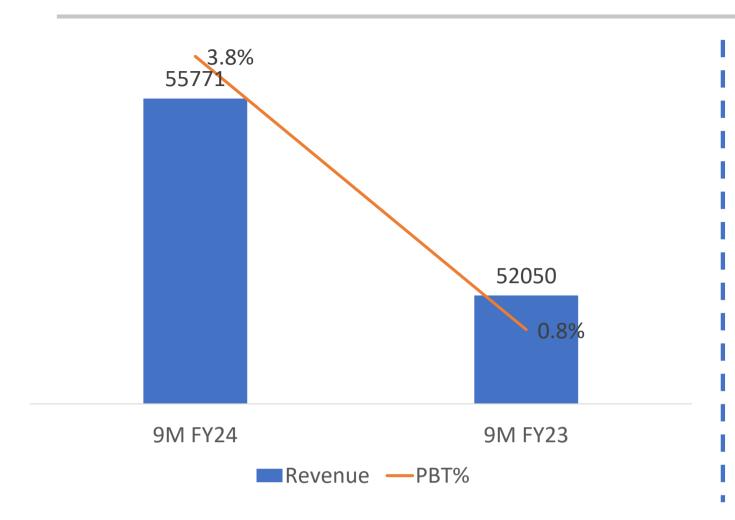


Rs. In Million	Q3 FY24	Q3 FY23	YoY	Q2 FY24	QoQ
Revenue	18,846	17,228	9.4%	18,868	-0.1%
EBITDA	1,731	1345	24.5%	1,871	-6.5%
EBITDA %	9.2%	7.8%	140 bps	9.9%	-60 bps
Reported PBT	708	114	519.6%	739	-4.1%
PBT %	3.7%	0.7%	300 bps	3.9%	-20 bps
Reported PAT	3,839	218	4946.3%	557	589.0%

- Revenue grew by 9.4% YoY and was severally impacted by de-growth seen in overseas business. Indian operations grew by 20.1% YoY higher than industry.
- Reported PAT higher due to recognition of tax benefit on the write-off of loans impaired at the time of divestment of 4W lighting businesses in Europe and Americas and reversal of tax provisions created in the earlier quarters of the year
- Net Debt was higher due to investments in renewable energy projects, final instalment payment towards divestment-related expenses, temporary increase in working capital and arbitration costs related to China JV



Consolidated Financials of 9M FY24



Rs. In Million	9M FY24	9M FY23	YoY
Revenue	55,771	51,921	7.4%
EBITDA	5,403	4,372	23.6%
EBITDA %	9.7%	8.4%	130 bps
Reported PBT	2,099	417	403.0%
PBT %	3.7%	0.8%	290 bps
Reported PAT	4,946	-12	N.A.

Multiplier i.e. operating leverage at each level

- Revenue grew by 7.1% YoY and was impacted by de-growth seen in overseas operations; Indian operations grew by 10.9% yoy.
- Higher revenue and business mix resulted in PBT margin growing by 290 basis point to 3.7%.
- Reported PAT was higher due to recognition of tax benefit on write-off of loans given for the 4W European & American lighting business prior to divestment.



Consolidated Financials of Continued Operations

Rs. in Million	31 st December'23	30 th September 2023	31 st March 2023
Net Debt	10,623	10,064	12,779
Equity	14,716	10,658	10,042
Annualised Adjusted EBITDA	7204	7344	5986
Net Debt/Equity	0.72	0.94	1.27
Net Debt/EBITDA	1.47	1.37	2.13
ROCE (Annualized)	18.9%	23.0%	12.0%

Net Debt was higher due to

- 1. Funding related to investment for Renewable Energy
- 2. Final payment towards divestment related expenses
- 3. Temporary increase in working capital
- 4. High arbitration cost related to China JV



Write-off of loan as Business loss

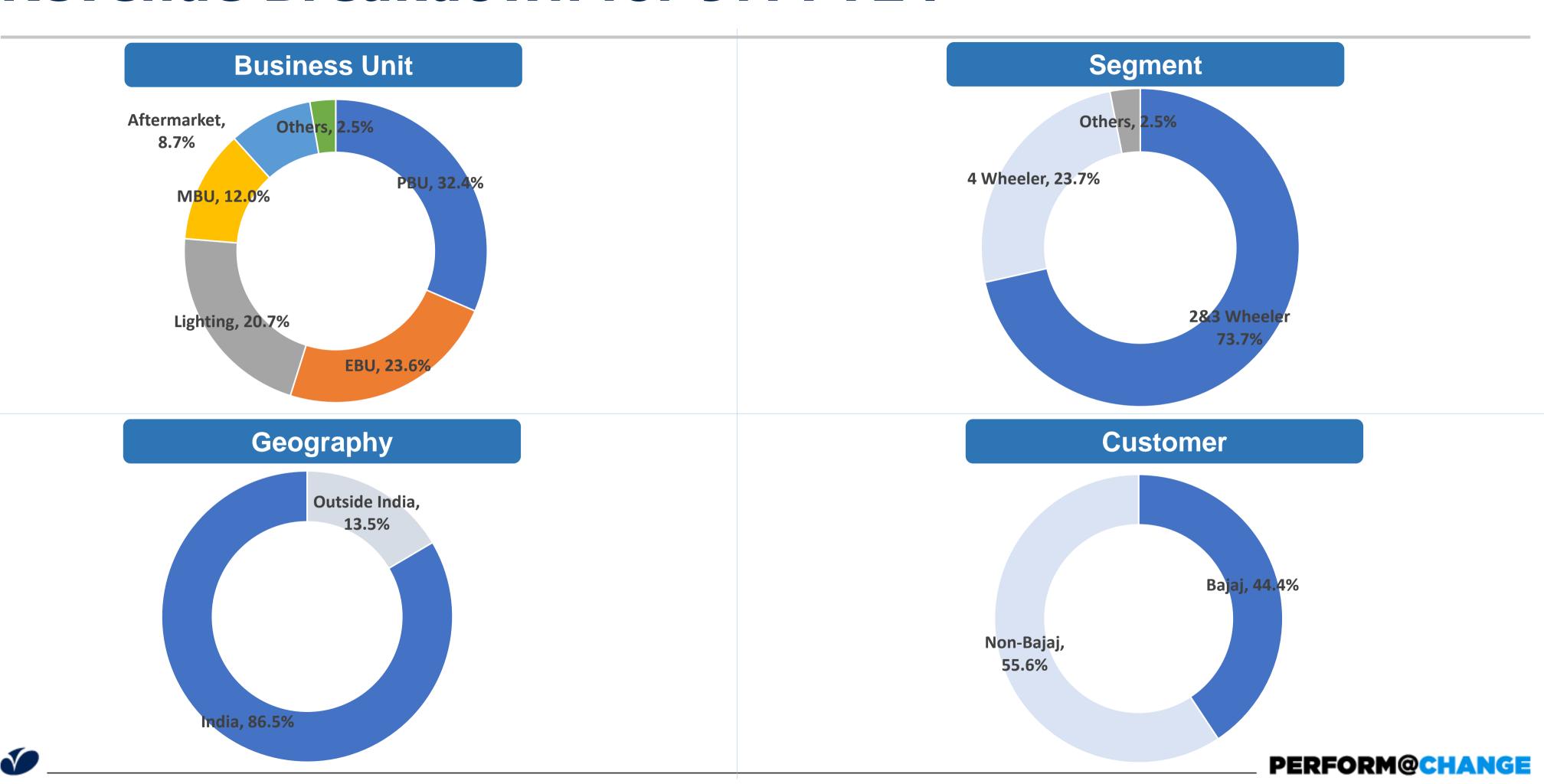
Summary of legal opinion obtained for write-off

- 1. Investments were made both in form of equity as well as loans to grow the lighting business overseas with VCHBV Netherlands as the holding company.
- 2. These investments in overseas ventures were in the nature of trade investments made to grow business in overseas markets and not for the purpose of earning dividends or capital gains.
- 3. The Indian operations benefited in the forms of technology sharing, supply chain support and access to global OEMs.
- 4. The guarantee commission and interest earned on loans were offered for tax in India prior to divestment
- 5. The divestment of 4W European and American lighting business was also necessitated for safeguarding India business.
- 6. The submission to authorized dealer as required under FEMA completed with Dec 1, 2023 as 'effective date'.

The position of the Company in this matter is also supported by legal opinion received from independent senior legal counsels



Revenue Breakdown for 9M FY24

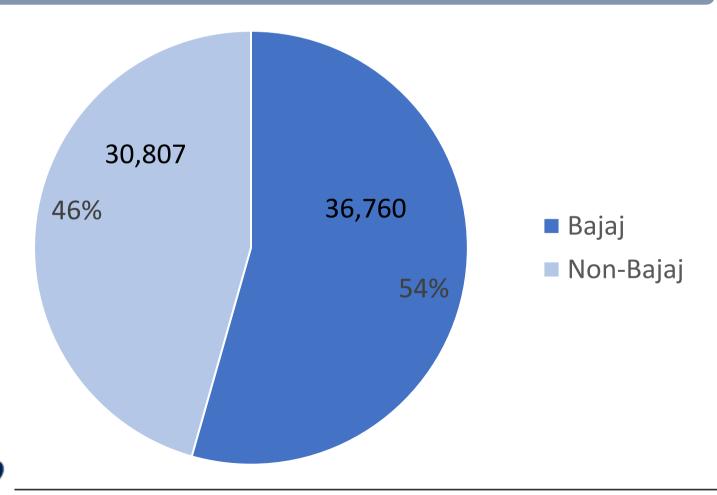


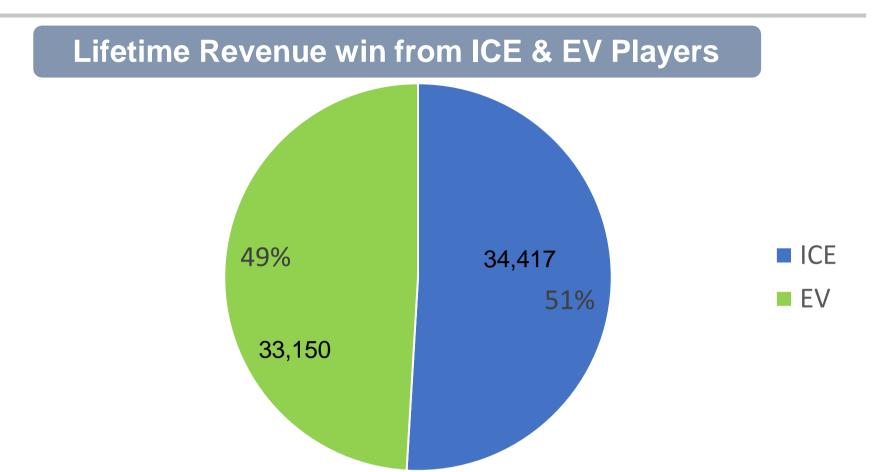
New Lifetime Order Win in 9M FY24

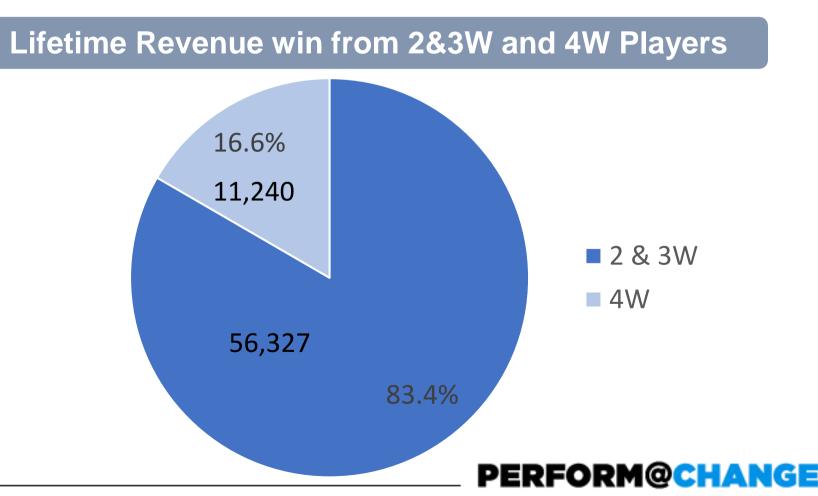
Lifetime Business win of Rs.67,567 Million

Start of Production	Rs. In Million
FY24	21,136
FY25 Onwards	46,431

Lifetime Revenue win from Customers







AWARDS





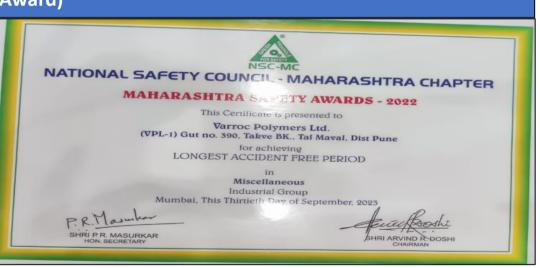


















THANK YOU



VARROC CORPORATE PRESENTATION







Vision & Mission



Vision

Create safe, smart and sustainable future mobility solutions for everyone.



Mission

Be the trendsetter in delivering highest value for money mobility solutions

- Extend India Market leader position in 2W mobility, lighting, and driver assistance to the world
- Double profitable growth by 2030 achieved through business excellence
- Be the Partner of Choice for our valued customers through superior customer experience
- Empower and enable all teams committed to speed, excellence, and our values to achieve exceptional success

Continue to be a trusted Indian family-owned enterprise focused on societal and environmental sustainability.



Values



Sincerity



To speak & act from the heart

Humility



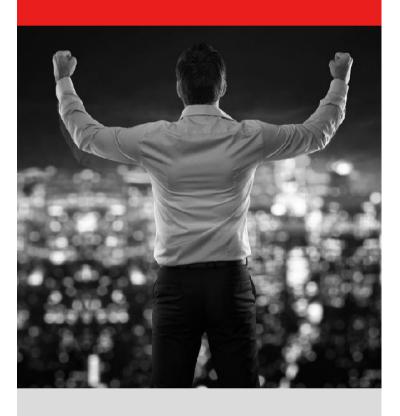
To walk with everyone

Integrity



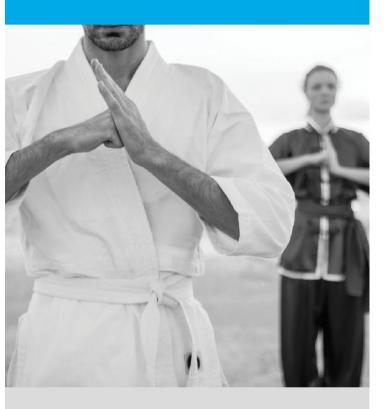
To do what is right

Passion



To go distance against all odds

Self-Discipline



To make it all happen



About Us



Varroc is a leading global auto technology company with a product portfolio covering a wide range of electrical, electronics, lighting, polymer, metallic, after-market and advanced safety solutions

BUSINESS CONTRIBUTION BY REGION

REVENUE USD 842 MILLION

INDIA 81.7%

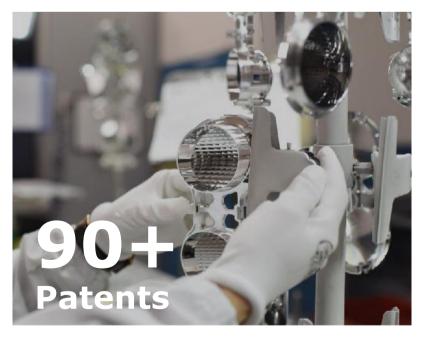
GLOBAL 18.3%

*Updated as per FY 2023 and excludes the revenue from the JV.













Our Journey

Varroc's Transformation into a Global Auto Technology Group



1990

Polymer Business

1996

Partnered with Scarpa to Manufacture Durovalves

2005

Collaboration with Umicore tor 2W and 3W Catalytic Converters in India

2007

Acquired Forging company, IMES, Italy

2011

Acquired Tri.o.m (Italy), for 2W Lighting

2012

Acquired Visteon's global PV lighting business (now VLS)

2014

PE Investments by Omega Technical Collaboration with Heraeus, TC Holdings and Tata Capital

Acquired 50% in Varroc TYC Corporation (China)

2017

Acquired 90% stake in auto accessories manufacturer Team Concepts (India)

JV with Dell'Orto for Electronic Fuel-Injection Technology for 2W in India

Technical Collaboration with Heraeus, Germany for 2W Catalytic Converters in India

2018

Varroc Engineering Limited listed on the Indian Stock exchanges (BSE & NSE)

2019

Acquired 74% stake in CarIQ, a leading Telematics solution provider

2021

Signed an MoU with Candera GmbH to integrate HMI (Human Machine Interface) technology in TFT Instrument Clusters for Automotive applications 2022

Signed SPA with Plastic Omnium to divest 4W Lighting Operations in EU & America

Began localized production of 2W EV components in India

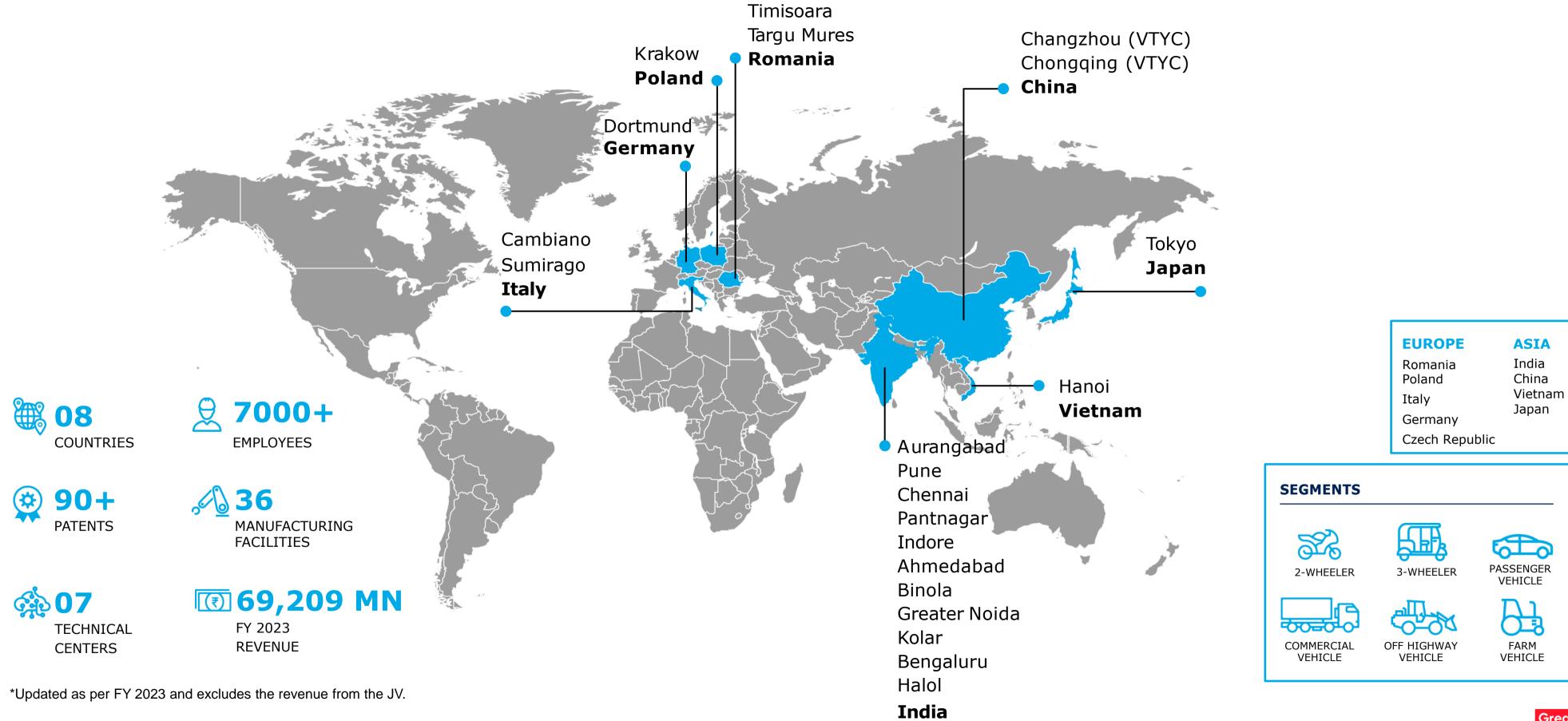
Extension of product portfolio to ADAS , Driver Monitoring Systems and Video Telematics.

First business award for AUTOSAR compliant Light Control Unit in China.



Our Global Footprint









Business Division - India

Polymer

13 Facilities in India

Offers wide product range across air filters, seats, mirrors, roof rails, console, painted and molded body parts in 2W, 3W, PV & CV segments

Electrical-Electronics & Lighting

10 Facilities in India

Wide solutions in electricalelectronics components, lighting and smart emobility for 2W, 3W and 4W OEMs

After Market Division

State of the art 120 thousand sq. ft. warehouse 2000 SKUs of 26 product lines 400 distributors across 28 countries

Supplies electrical and electronics, lighting, forging and casting in metallic, engine parts, and consumable parts

Metallic

5 Facilities in India and 2 facilties in Italy

Offers wide product range in Valves, Transmission, Engine parts & Heavy forging.

Business Division - Global 4W Electronics & Lighting O.I.

Lighting

2 Manufacturing Facilities in China and 3 manufacturing Facilities in Italy, Romania Vietnam

R&D Centers in Czech, Italy, China and Vietnam

Global supplier of exterior lighting systems for 2W and 4W PV OEMs

Electronics

Manufacturing Facility in Romania, China, India & Vietnam

R&D Centres in Poland, Germany, China & India

Focus on ADAS, Driver Monitoring Systems, Surround View Systems, Telematics & other 4W electronics product lines.



Technology for Two Wheelers





Technology development driven by latest mega trends that enable safer, smarter, connected and sustainable mobility

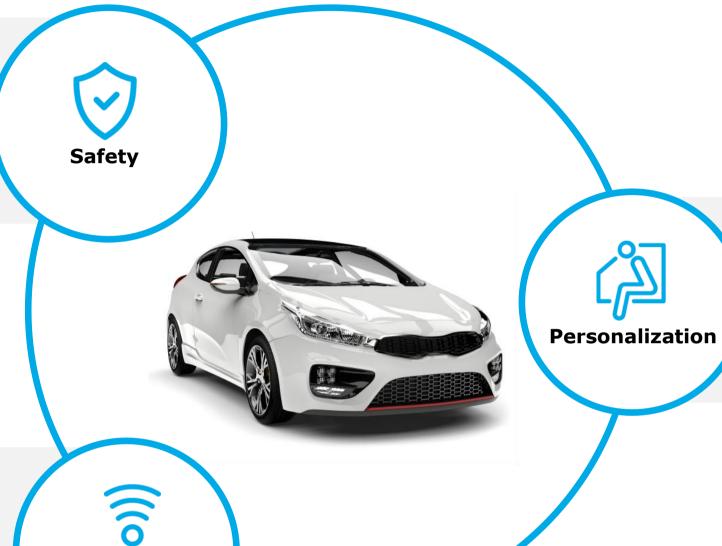


Technology for Four Wheelers





ADAS, Driver Monitoring Systems, Surround View Systems, LED Headlamps & LCUs, Adaptive Front Lighting Systems Mirrors

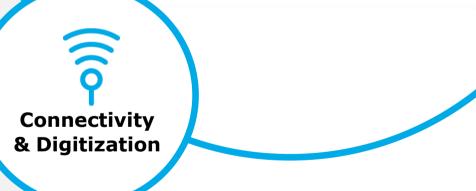


Signature Lighting, Interior Systems, In-Cabin Sensing, Interior Mood Lighting, Center Consoles





FOTA in Telematics, Video Telematics, AI powered sensor interfaces, AUTOSAR compliant modules



Technology Development driven by latest mega trends of Safety, Personalization, Connectivity and Digitization



Product Portfolio Enhancement | Living our vision



1990 2010 2020 2030

- Proprietary products with continuous focus on innovative, cost competitive designs
- Continuous focus on R&D and product development
- New technology tie ups to meet market demands
- GoI's DSIR approved R&D centers
- 660+ engineers located in 7 R&D centers

ELECTRICAL - ELECTRONICS & LIGHTING

- (a) Lighting
- Magneto
- **Starter Motor**
- (A) LED TL

METALLIC

• Engine Valves

POLYMER

- **Plastic Fan and Shroud**
- **Molded Body Parts**
- **Air Filters**
- **Painted Parts**
- **Interior Molded Parts**
- (A) Mirrors

ELECTRICAL - ELECTRONICS & LIGHTING

- **Catalytic Converter**
- **?** Electronic Fuel Injection
- (A) LED Headlamp

METALLIC

- Transmission Assembly
- 6-Cylinder Crankshaft

POLYMER

- **Console with armrest**
- **Tailgate with illuminated LED module**
- **Self-cleaning filter**
- **Mirror with Blinker**

ELECTRICAL - ELECTRONICS & LIGHTING

- (A) ADAS, DMS
- **?** Video Telematics
- **? AUTOSAR LCU**
- **→ Digital Video Recording**
- **→ FOTA-enabled Telematics**
- (A) Standardised Light Engines

EV

- **♥ Traction Motor Controller**
- **Chargers for EV**
- **BODIC Converter**
- **Battery Management ♥** System
- **EV Single Speed Gearbox**

POLYMER

(a) Mirror with integrated camera system







Lightweighting



















Traction Motor

Telematics Varroc Connect App





Magneto





Seats

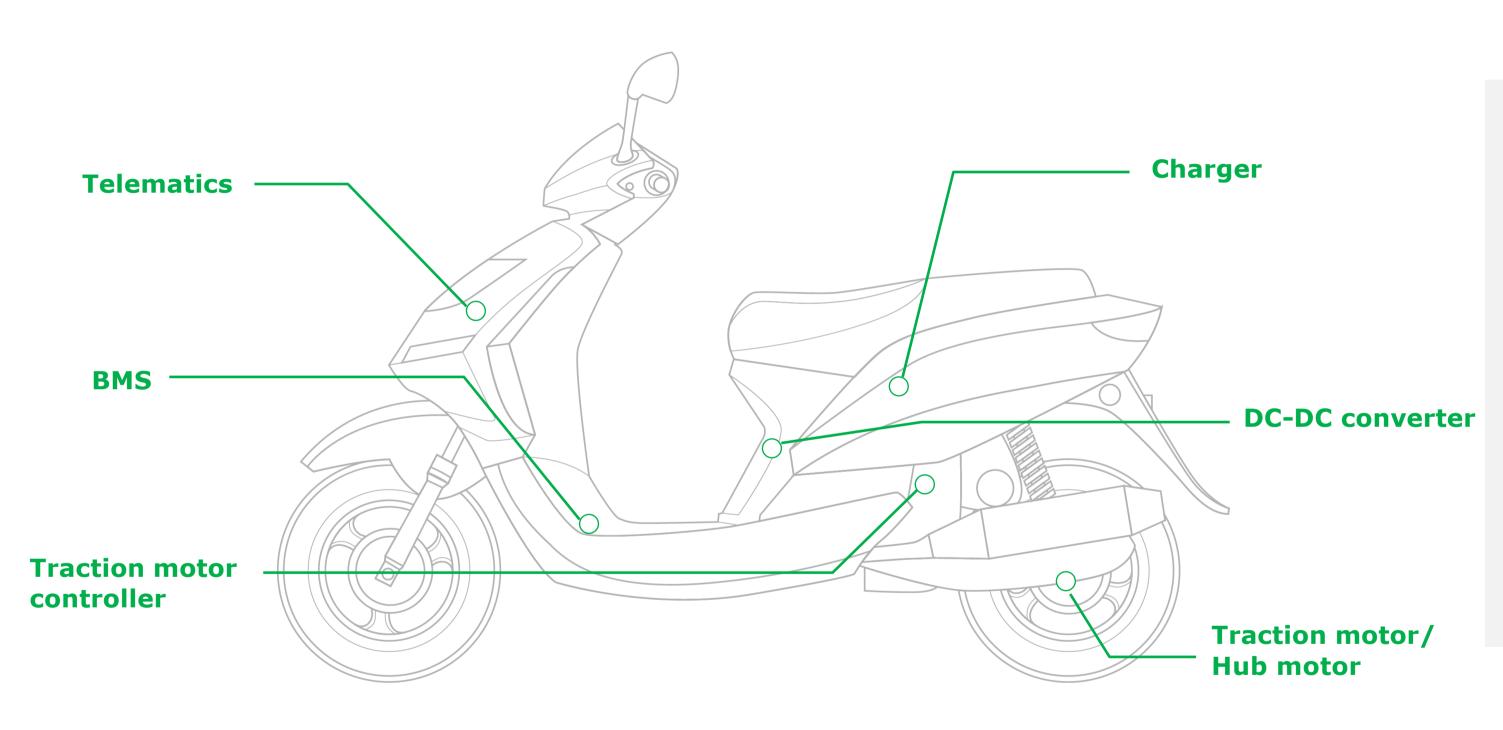


EFI ECU



Our 2W and 3W EV Capabilities





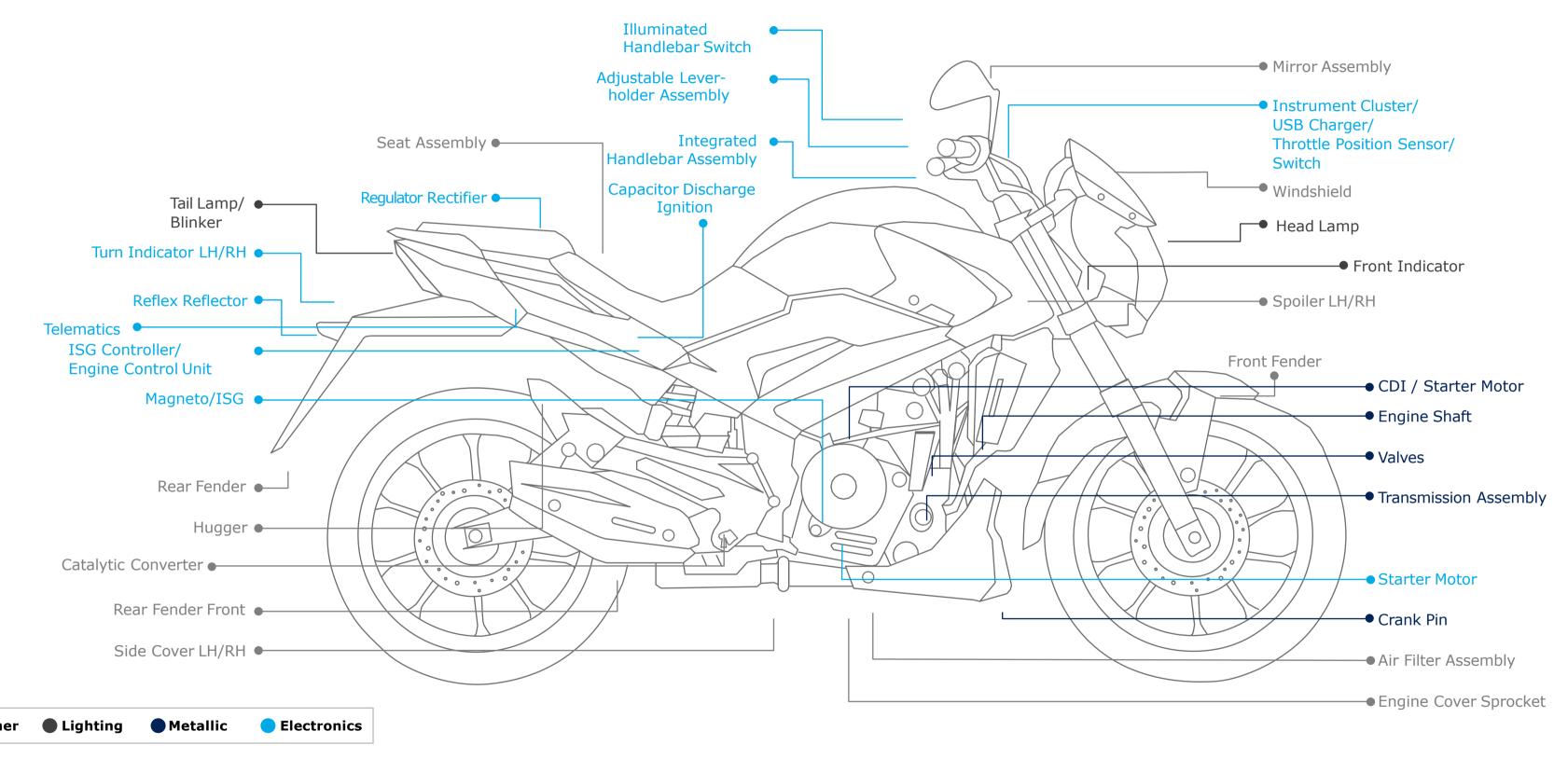
- Locally designed, developed and manufactured
- Fully IoT enabled machines
- Complete vertical integration for Electronic Manufacturing
- Motor Dyno Testing System for testing 2W and 3W EV



Comprehensive Solution Provider (2W OEMs in India)



Diversified Portfolio Catering to 2W and 3W Segments



Wide range of products across Polymer, Electrical and Metallic segments; One-Stop Shop for customers enabling cross-selling



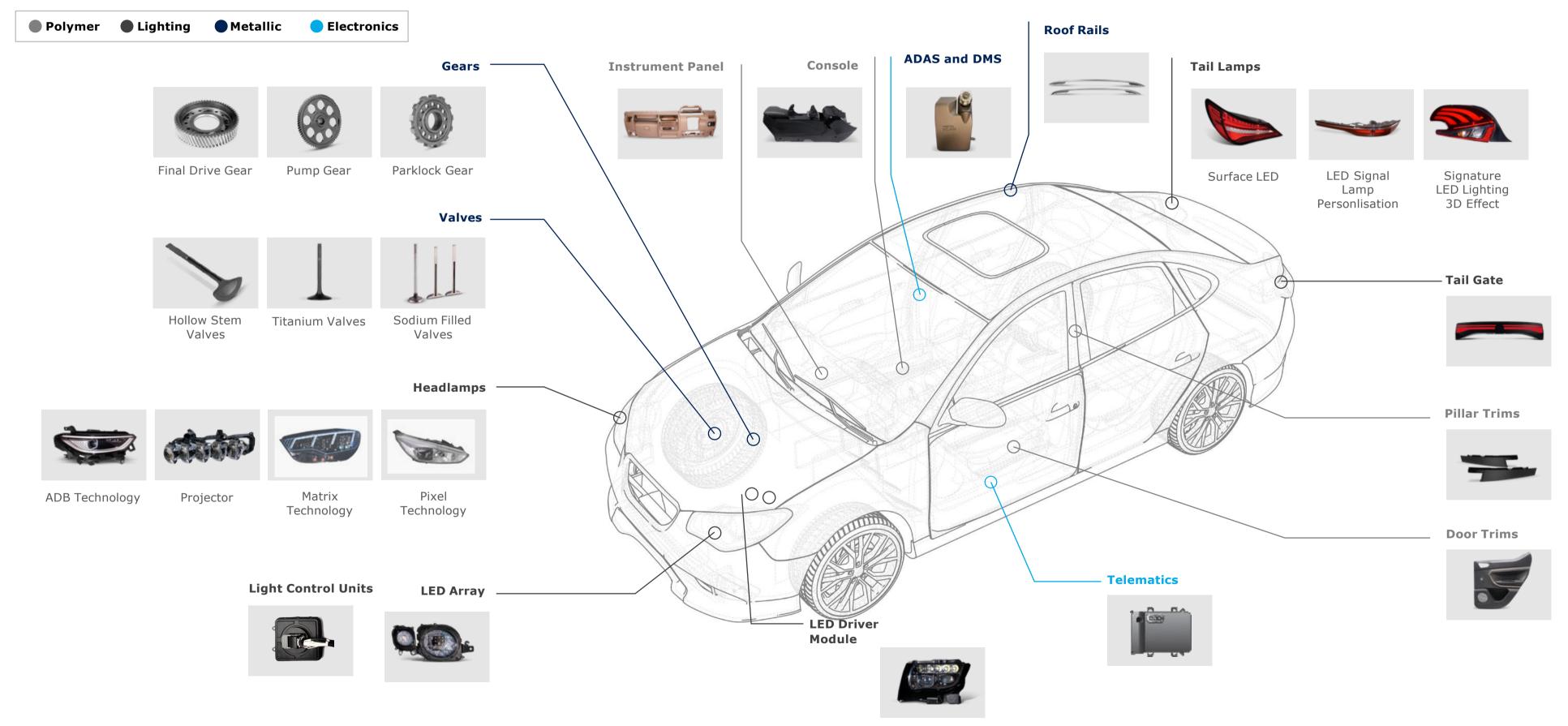


Product Portfolio for PV

Broad Portfolio of Lighting, Metallic, Polymer and Advanced Safety Solutions



End to end capabilities across design, Engineering, testing/validation, tooling, manufacturing and delivery

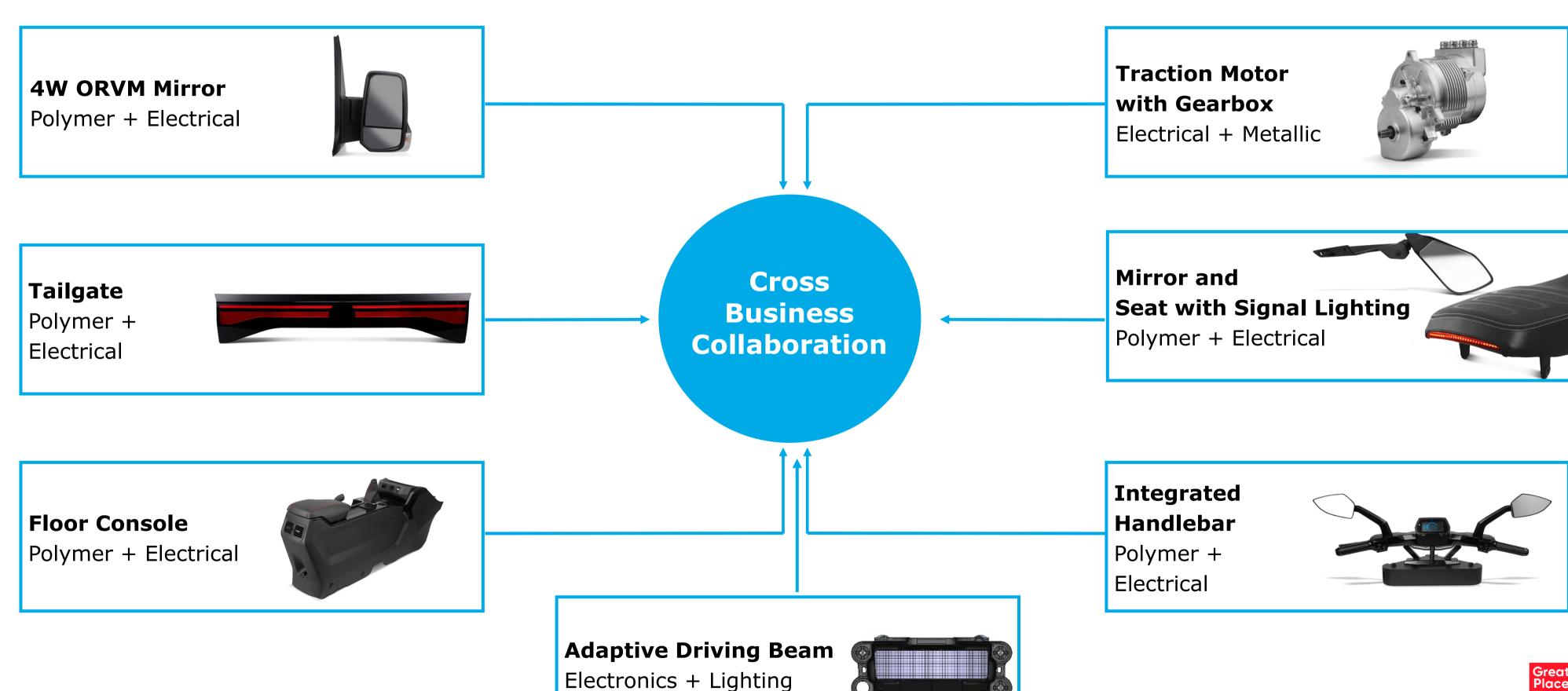




Unlocking Synergies across Businesses



Varroc's unique positioning as a systems supplier is strengthened through collaboration across its businesses.





Unlocking Synergies across Segments



Varroc Vision Processing Platform - one platform - various products and market segments

VCAM-Air - Dual Dashboard Camera

HW: Ambarella CV22 SoC Platform

SW: Front Camera ADAS Features

SW: Driver Monitoring

SW: Smart Mobility Applications





After Market-Fleet Segment

Varroc Vision Processing

Platform

OEM Segment

HW: Ambarella CV2X
SoC Platform

SW: Front Camera ADAS

ADAS Systems Lev

1 – 2 From Mono

Camera to Sensor

Fusion

Sensor Fusion

Features





Other Vision Sensing Applications

360 Parking System

Mirrorless Truck Solutions

Rear View Camera





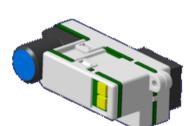
Other Applications

OEM Segment

VCAM-Icar – In Cabin Sensing

HW: Ambarella CV2X SoC Platform

SW: Driver Monitoring/Cabin Monitoring

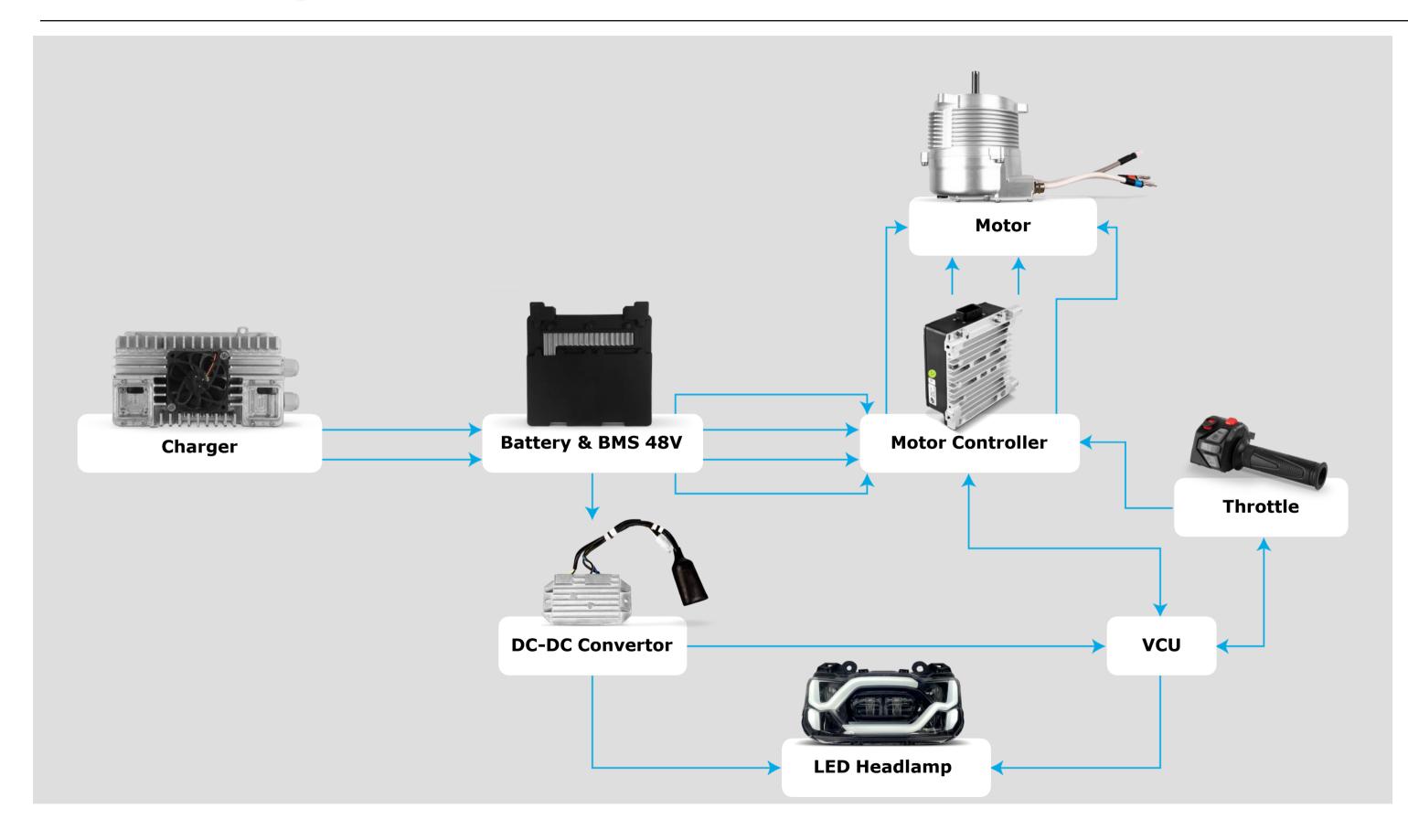






Excelling as a Systems Supplier





Components

- Customer CTQs
- Component Design
- Robust analysis to predict the design meets all CTQs
- Tolerance analysis to ensure DFM
- Material and component data Base to speed up the design

Sub-Systems

- Customer requirements and CTQs
- Sub-system level CTQs
- Design of Electronics Hardware, Software and Mechanical
- Sub-System level simulation and analysis to ensure robustness
- Model based design and system validation (HILS)

Systems

- System level requirements and CTQs
- System level architecture design
- Electronics, Control system and Software architecture design & development
- System integration and testing (HILS)
- Vehicle level testing (Vehicle, Dyno and Chassis)





Capabilities: Product Development



End-to-end capabilities across design, engineering, testing/validation, tooling, manufacturing and delivery

CAE and Simulation

Structural & Vibration

Thermal & Flow

Optics

Electromagnetics

Mold flow

Gap & Flush

Testing and Validation

Functional Performance

Environmental, Durability

Software HIL, SIL

EMI EMC

NABL Accredited Test Lab

Photometry

Surface treatment tests

Project and Program Management

Product Life Cycle management tools

Reliable and Wide Supplier base

In-house styling studio for early

engagement

Capacity and Competency

Quality Focus

Certifications – NABL, APSICE2, IATF 16949

Proto Facility

Facilities

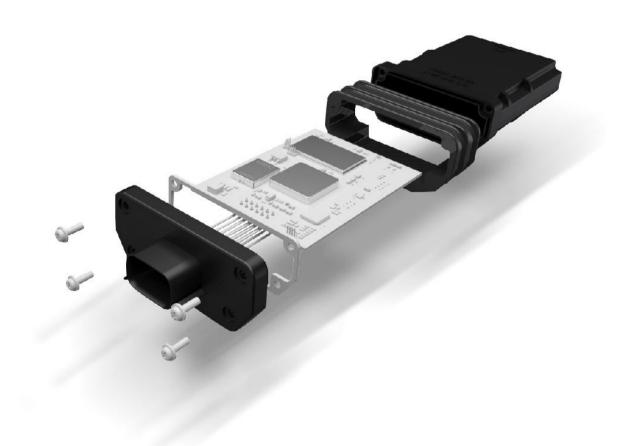
DFSS/DMAIC Proto facility

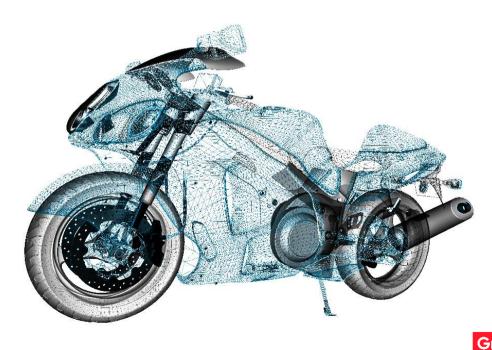
State of art tools

System Validation Lab

Dedicated Technology Centers









Capabilities: Manufacturing





- SMT Lines for Electronics assemblies
- Winding Machines for Electromagnetic Drives
- Traction Motor Winding, Induction Heating, Nitrogen Shrink Fitting



- High Vacuum Metallizing
- Hard Coating and UV curing
- 2k and 3k Moulding
- Robotized Operations (Welding, Sealing, Gluing, Handling)



- Forging (Cold, Warm and Hot)
- Heat Treatment
- Machining, Gear Hobbing
- Metal forming and finishing (grinding, honing, friction welding)



- Plastic Injection Molding
- Paint shop
- Foam Molding
- Dolphin spin 2k injection Moulding
- Tool and Die Making

Industrial IoT enabled lines and factories



Our Customers



TWO/THREE WHEELERS

































PASSENGER CARS

















































COMMERCIAL VEHICLES

















EARTH MOVERS & OFF ROADS





















Our Commitment



Creating meaningful differences to the society and environment



Environmental Programs

- Kham River Eco Restoration Project (1.5 km)
- Solar & Wind Powered Plants
- Initiated environmental projects like
 ZLD (Zero Liquid Discharge) in plants



Nurturing Future Sports Talent

- Varroc Vengsarkar Cricket Academy (VVCA)
- Partnered with Abhinav Bindra Foundation for competing olympic games athlete program
- Supporting Varroc Inter school and industrial cricket tournaments
- Young Talent sponsorship program



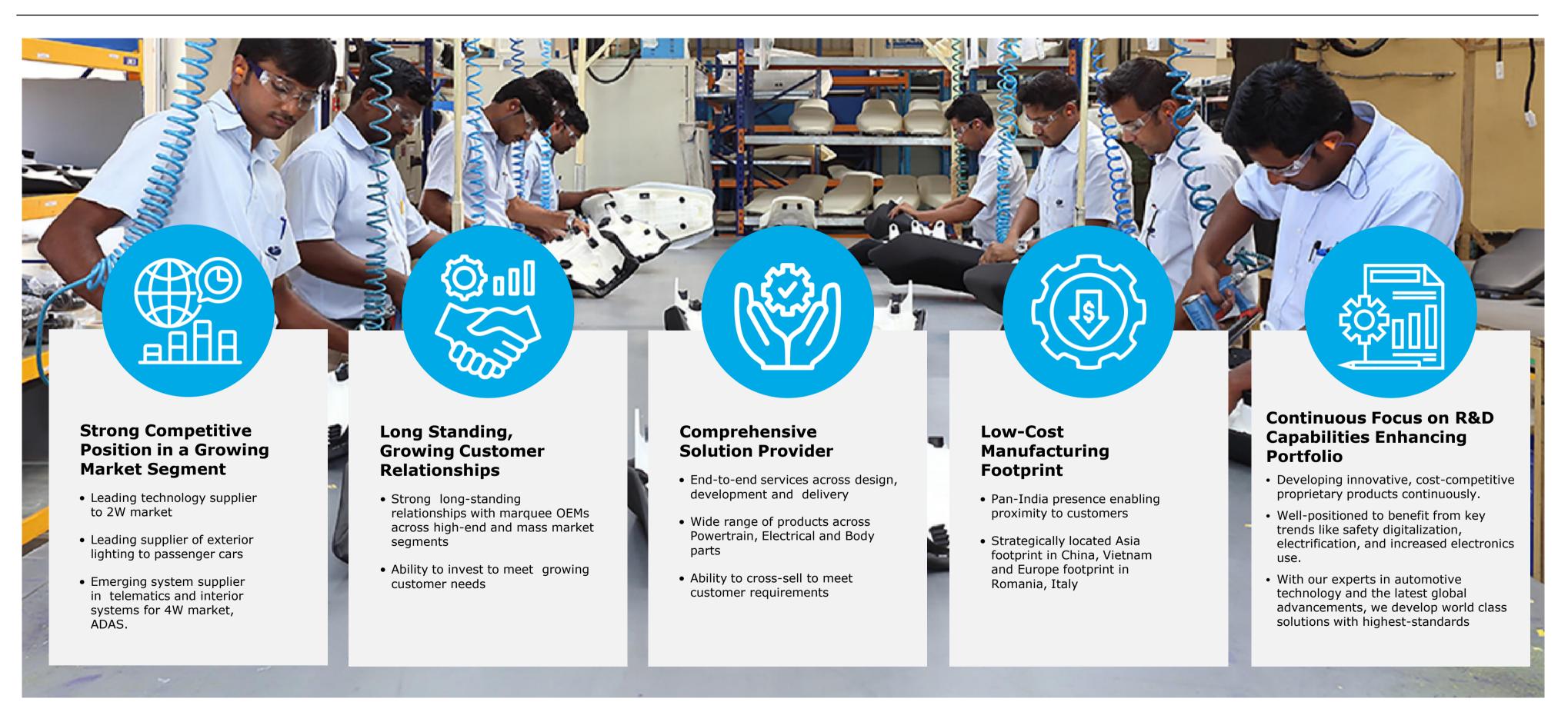
Social Impact Programs

- Learn and Earn Program at Varroc Academy
- Women's Empowerment through association with MKSS Cummins college and Engineering For Women Creating meaningful differences to the society and environment



Our Key Strengths







Board & Leadership Team



Independent Directors



Marc Szulewicz
Ex-General Manager,
Foreign equipment
division, Plastic
Omnium



Vinish Kathuria
Co-Founder and
President of Rank
Software Inc.



Gautam Khandelwal
Executive Chairman,
Nagpur Power and
Industries Ltd



Vijaya Sampath
Lawyer, ex-Group
General Counsel
for Bharti Airtel Ltd



Tarang Jain
Chairman and Managing
Director

- Founded Varroc in 1988
- Over 34 years experience in the automotive industry



K. Mahendra KumarGlobal Chief Financial Officer

- Total Experience: ~26 years
- Previously worked with TI, Kone, Vestas, and Ford



Arjun JainDirector and CEO –
Business Division I

- Total Experience: ~11 years
- Previously associated with Bain & Co India Pvt. Ltd.



Vidyadhar LimayePresident –Polymer

- Total Experience: ~35 years
- Previously associated with IAC International, Faurecia, TACO interiors & Plastic div



Dhruv Jain

Director and CEO – Business Division II

- Total Experience: ~ 4 years
- Bachelor of Economics from University of Chicago



Tarun Tyagi

Business

Whole-Time Director and President – Metallic

- Total experience: ~29 years
- Previously associated with Sriram Pistons and Rings, FAG Bearing, Volvo Eicher



Kavita Kulkarni

Global Chief Human Resource Officer

- Total Experience: ~28 years
- Previously associated with Infosys Ltd, WNS and Mphasis



Sanjay Sharma

Global Chief Supply Chain Officer

- Total Experience: ~27 years
- Previously worked with Delphi Automotive Systems and Havells India



THANK YOU

