Hindustan Unilever Limited, Unilever House, B D Sawant Marg, Chakala, Andheri East, Mumbai 400 099

Tel: +91 (22) 50433000 | Web: www.hul.co.in | CIN: L15140MH1933PLC002030



9th September, 2021

Stock Code BSE: 500696

NSE: HINDUNILVR ISIN: INE030A01027

BSE Limited,

Corporate Relationship Department, 2nd Floor, New Trading Wing, Rotunda Building, P.J. Towers, Dalal Street, Mumbai – 400 001 National Stock Exchange of India Ltd Exchange Plaza, 5th Floor, Plot No. C/1, G Block, Bandra – Kurla Complex, Bandra (E), Mumbai – 400 051

Dear Sir,

### Sub: Annual Investor Meet 2021

Pursuant to Regulation 30 of Securities Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, we are enclosing herewith a copy of the presentation made to the Investors at the Annual Investor Meeting. The said presentation is also being uploaded on the Company website.

You are requested to take the above information on record.

Thanking You.

Yours faithfully,

For Hindustan Unilever Limited

Dev Bajpai Executive Director (Legal & Corporate Affairs) and Company Secretary DIN: 00050516 / FCS No. 3354

Sensitivity: Internal

## **Annual Investor Meet** 9<sup>th</sup> September 2021







## Safe harbour statement

made from time to time by or on behalf of the Company to reflect the events or circumstances after the date hereof. subsequent developments and events. The Company does not undertake any obligation to update forward looking statements that may be statement contained herein or make written or oral forward looking statements as may be required from time to time on the basis of changes as stated above, may alter, amend, modify or make necessary corrective changes in any manner to any such forward looking The Company, therefore, cannot guarantee that the forward-looking statements made herein shall be realized. The Company, based on supply chain sources and those factors which may affect our ability to implement business strategies successfully, namely changes in expressions or variations of these expressions or negatives of these terms indicating future performance or results, financial or otherwise, This Release / Communication, except for the historical information, may contain statements, including the words or phrases such as regulatory environments, political instability, change in international oil prices and input costs and new or changed priorities of the trade. competition and the pricing environment in the market, consumption level, ability to maintain and manage key customer relationship and developments and other factors which are not limited to, risk and uncertainties regarding fluctuations in earnings, market growth, intense which are forward looking statements. These forward looking statements are based on certain expectations, assumptions, anticipated 'expects, anticipates, intends, will, would, undertakes, aims, estimates, contemplates, seeks to, objective, goal, projects, should' and similar

Sensitivity: Internal

## Annual Investor Meet | 9<sup>th</sup> Sep' 2021 Sanjiv Mehta – Chairman and Managing Director





## India's Largest FMCG Company

130+ years of proud history in India

5<sup>th</sup> Largest
Indian company

by market capitalisation of

**₹6.5 Tn** 

**Top 15** 

Foods & HPC company

Globally

₹450 Bn

Turnover

9% CAGR In last decade

9 out of 10

Households use one or more of our brands



Brands in 8 Mn stores

25%
Operating margin

+1000 Bps
In last decade

#1 Employer of choice

For 12 years in a row

Across industries
Sensitivity: Internal

**#1 Advertiser** 

With deepest reach

>1.3 Tn

litres

Water conservation potential created

Plastic neutral

By 2021

4



## Our Distinctive Strengths

## 1. Purposeful Brands and Wide Portfolio

## 2. World class R&D

# 3. Extensive Distribution and Agile Supply Chain

# 4. Future-fit Talent and Organisational Culture

## 5. Sustainability at our Core



## **Purposeful Brands**

₹50 Bn+





50+ **Brands** 







Glow& Lovely







₹10 Bn+ Jim Dove POND'S CLINIC LUX KISSAN BRUS





in India's 100 Most **Trusted Brands** 



















New Brands added in the last decade



## Wide and Resilient Portfolio













**Categories** 

**Skin Cleansing** 

Skin Care

**Hair Care** 

Oral care

**Color Cosmetics** 

Talc and Deos

Fabric Wash & Care



Dishwash



**Surface and Toilet** Cleaners



**Water Purifier** 



Τεα



Health Food Drinks -**Nutrition** 



Ice cream



Coffee



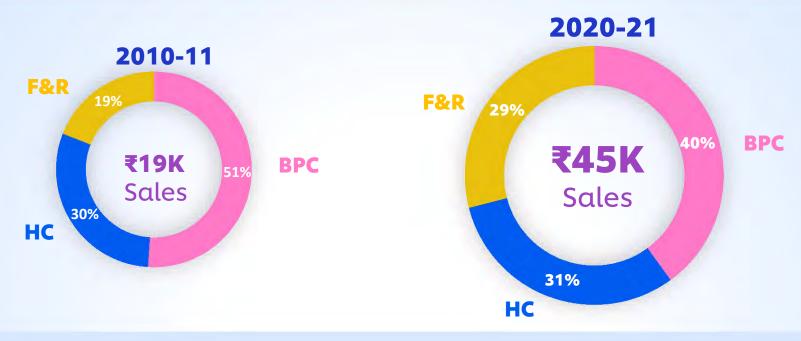
**Foods** 

>80% **Category** Leadership

Indian households use one or more of our products every day



## **Portfolio Transformation**



## Covering white spaces through Mergers & Acquisitions

FY17 FY19 FY21 FY21









Yr 1 Sales: ₹ 0.3 bn

Yr 1 Sales: ₹ 47.5 bn

Yr 1 Sales: ₹ 0.5 bn



## **World Class R&D**



>5,000 Scientists Globally, 650 In India >100 PhDs & Post Docs in India



Largest FMCG R&D





India : Global Design Centres for **10** categories



>100 Academic Institutes
>200 Global Technology Partners



20K

Patents globally



Labs of the Future Automated, Fit for D&I



Powered by Digital, AI & In-silico Design



## **Extensive Distribution and Agile Supply Chain**



**Grocery Stores** 



**Modern Trade** 



**Chemist/ Beauty Channel** 



eCommerce (Pureplay + B2B+ Omni)



Shakti



**Direct to Consumer** 



>10%

Demand captured digitally



29 Owned Factories | 40+ Manufacturing Partners



1150+ Material Suppliers
~₹300 bn Procurement spends



**26** Distribution Centres\*

30% Flexible capacity



## Future-fit Talent and Organisational Culture







Employer of Choice for 12 years in a row

Sensitivity: Internal



## Differentiated structures and capabilities



### **Empowered teams**



Country | Category | Business | Team

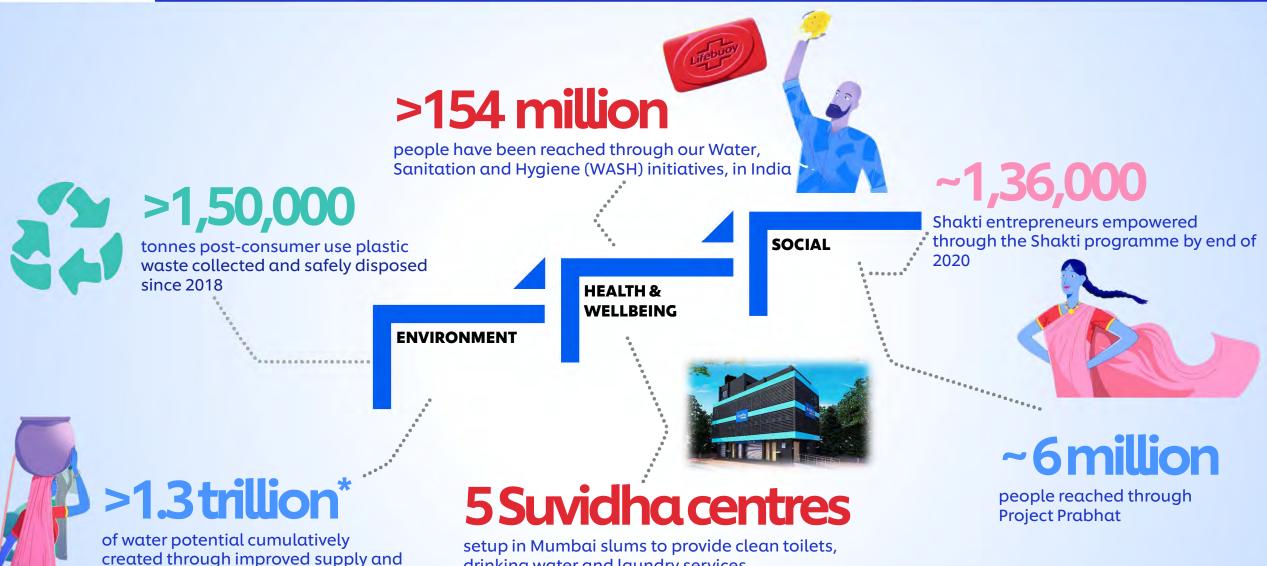
## 16 mini boards -

responsible to deliver in-year results



demand water management

## Sustainability at our Core: Key Highlights



Sensitivity: Internal \* till financial year 2019-20 13

drinking water and laundry services



## Our Pillars of Strong Governance

### Leadership



- Board
   Independent Directors majority
   Average 30+ years of experience across diverse industries and roles
- Key Board committees
   Audit Committee, Nomination &
   Remuneration Committee, CSR Committee,
   Risk Management Committee, Stakeholders
   Relationship Committee

## Integrity



- Deeply rooted values
   Integrity, Respect, Responsibility, Pioneering
- Key company policies
   Code of Business Principles
   Corporate Governance Code
   Policy on Related Party Transactions
   Whistleblower Policy
   Safety and Health Policy

### Risk Management



- Audit Committee comprises of only independent directors
- Independent Internal Audit
  Department
- Comprehensive risk management framework driven by Risk Management Committee

## Best Governed Company Award\* National Award for Excellence in Corporate Governance



# Consistent high performance over the past decade

## Consistent growth

## ₹ 450 Bn

FY 2021 turnover

9%

**CAGR** growth

## Profitable growth

25%

FY 2021 EBITDA margin

V1000 Bps

margin improvement

Healthy cash generation

天 680 Bn

Cumulative cash from operations

12%

**CAGR** growth



# Creating long-term value for shareholders

## MARKET CAPITALISATION

2011



2021

**10 YEAR SHARE PRICE / INDEX CHANGE\*** 

**HUL: 9.5X** 

**NIFTY: 2.9X** 

**NIFTY FMCG: 4.3X** 

#

**FMCG COMPANY** IN INDIA

**#**5

**BY MARKET CAP** 

Top 15

**GLOBALLY BY MARKET CAP FOODS & HPC COMPANY** 



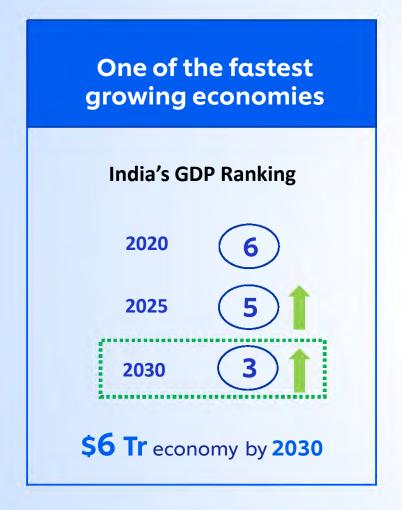
## India: Poised for growth

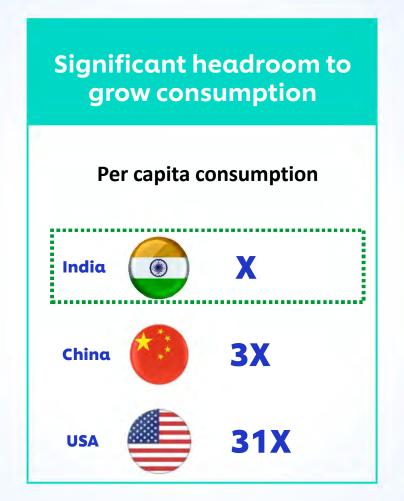


Sensitivity: Internal



## India: Poised for growth







Source : CEBR, World Bank



## India's digital evolution

## 900 Million+

Internet users in 2025

18%

Expected CAGR over next 5 years



71% of the new users will come from rural India



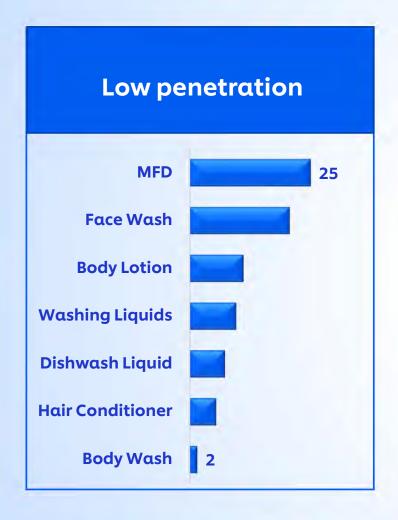
Penetration 2020: 39% 2025: 60%

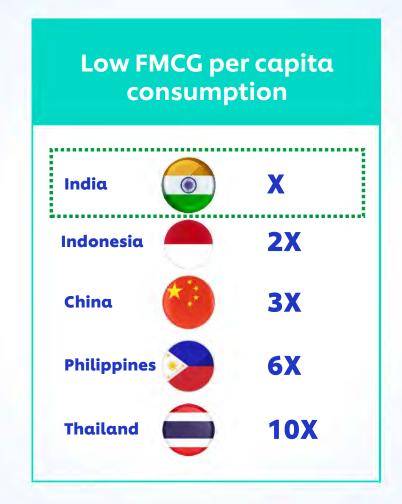


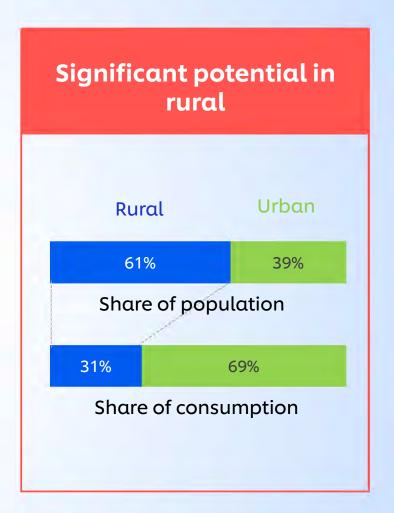
Penetration **2020: 38% 2025: 52%** 



## Huge headroom for growth in FMCG



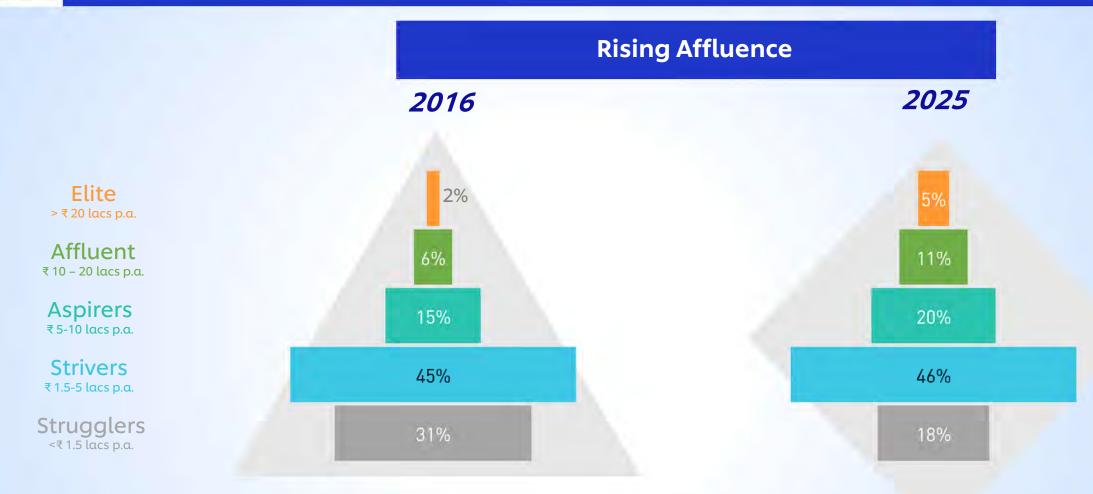




Southwell Made Rai Nielsen, GOI census



## Favourable demographic and economic trends



## Upward mobility in income to fuel consumption growth



## Favourable demographic and economic trends



## **Changing family structures**

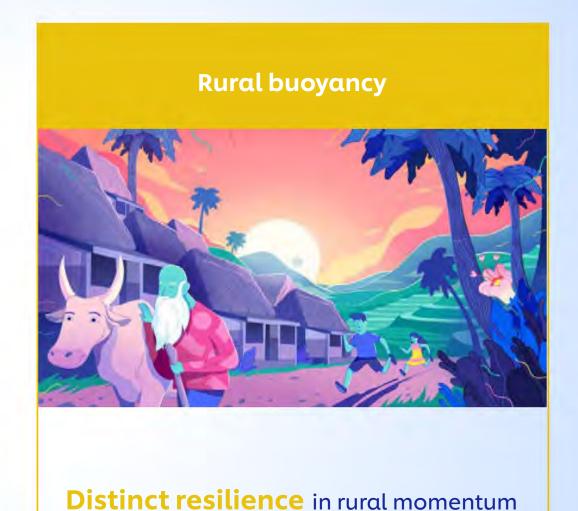


74% of all households will be Nuclear Households by 2025



## Favourable demographic and economic trends





post COVID



## Unlocking value in a nation of paradoxes

Win In Rural, Win In Urban



Win In Mass, Win In Premium



Win With Millennials, Win With Elders



Win In Wall Paintings, Win In Digital



Win In Kiranas, Win In MT & Ecom



Sensitivity: Internal



## Consumer of the Future : Some mega trends















## **Un-stereotype**



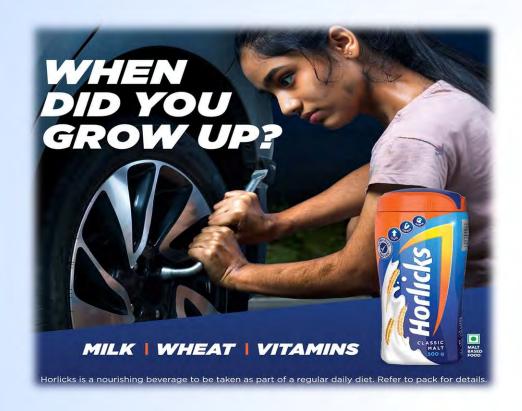
- Reject labels
- Greater sense of self-worth
- Embrace the unconventional



Dove: Stop the Beauty Test



## Holistic health



- Healthier products, priorities & lifestyles
- Extends beyond physical health
- Immunity and resilience in adversity



Horlicks: When did you grow up?



## Search for authenticity



- Reconnect with one's roots
- Spirit of a 'new localism'
- Homegrown versions of modernity





## **Hyper - personalisation**



Meaningful connections

Powered digitally



Lakme



## **E-everything**



'Tech-celeration' of consumer life

Digitally fueled lifestyle



Lakme Virtual Fashion Week







- Green awakening
- 70% of global consumers more aware of the climate crisis than pre-COVID
- Earth Positive, Nature Positive and Climate Positive will appeal



Start a Little Good: Water Shower Film





## The Unilever Compass

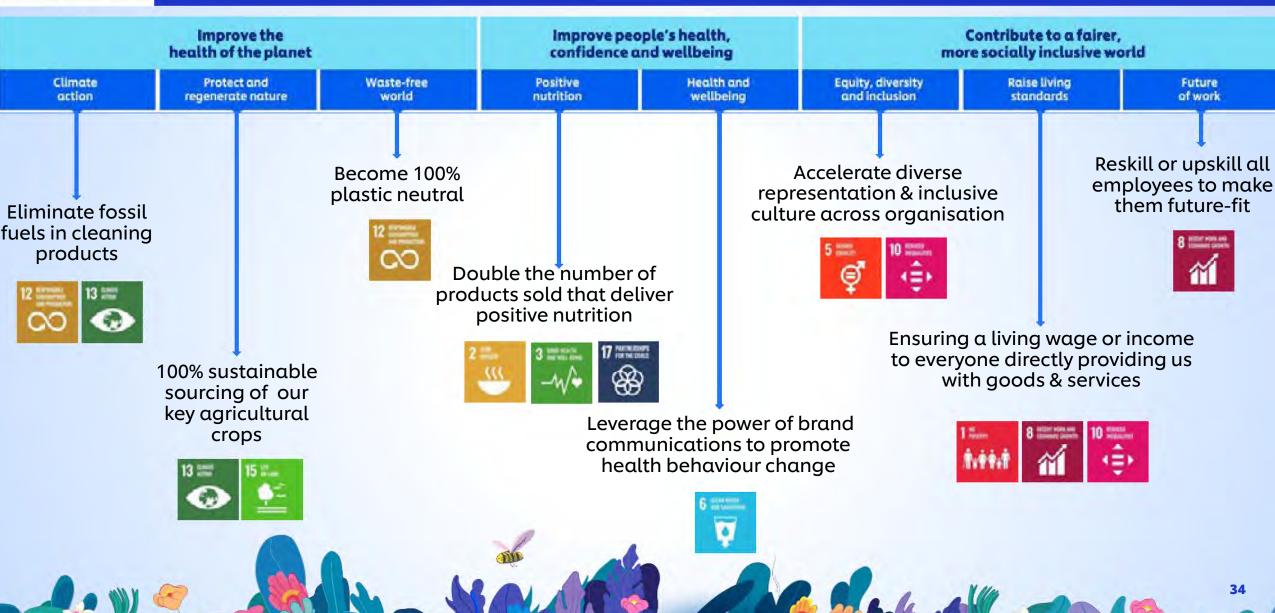


### **Our Vision**

is to be a leader in sustainable business. We will demonstrate how our purpose-led, future-fit business model drives superior performance delivering consistent, competitive, profitable and responsible growth.



## **HUL Compass Commitments**





## Five strategic choices

- 1. Developing our portfolio
- 2. Win with our brands as a force for good, powered by purpose and innovation
- 3. Lead in the channels of the future
- 4. Build differentiated structures and capabilities
- 5. Build a purpose-led, future-fit organisation and growth culture

Operational Excellence

Improved penetration

**Impactful** innovation

Design for channel

Purposeful brands

Fuel for growth



### 1. Developing our portfolio

**Un-stereotype** 

**Holistic Health** 

**Authenticity** 

**Personalisation** 

E-everything

**Net Zero** 

### **Growing the Core**



**Superior Products** 

### **Market Development**



More users | More usage | More Benefits

### Premiumization



Upgrading consumers to higher order benefits



### 2. Win with our brands as a force for good, powered by purpose and innovations

**Un-stereotype** 

**Holistic Health** 

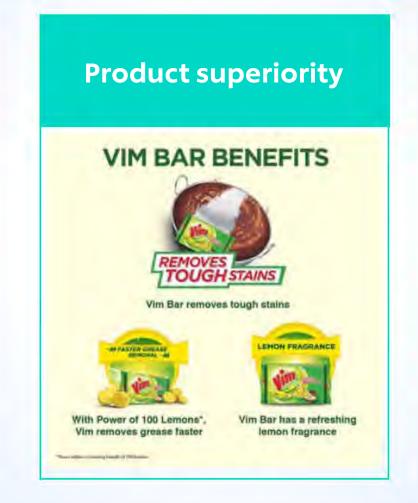
**Authenticity** 

**Personalisation** 

E-everything

**Net Zero** 









### 3. Lead in channels of the future

Un-stereotype

**Holistic Health** 

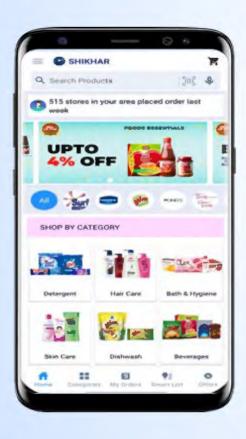
**Authenticity** 

**Personalisation** 

**E-everything** 

**Net Zero** 

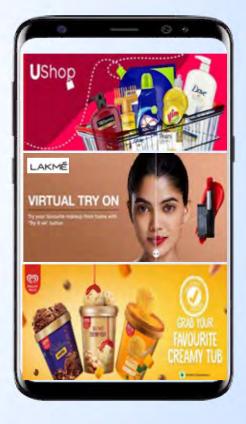
### **Digitising General Trade**



### **Design for Channel**



### **New routes to consumers**





### 4. Build differentiated structures and capabilities

### WiMI play in LUX







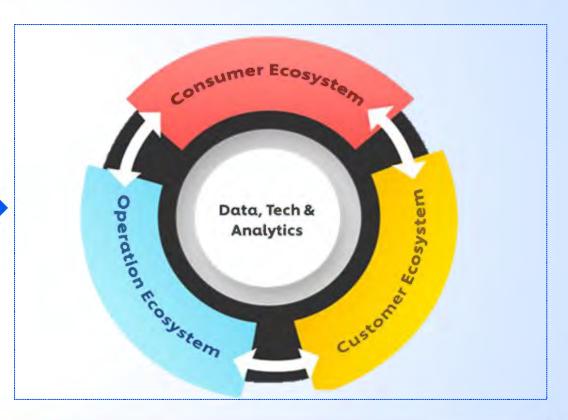
### 4. Build differentiated structures and capabilities

### Reimagine HUL: Journey to an Intelligent Enterprise

### Yesterday



### **Tomorrow**



From Traditional Linear Value Chain to Non-Liner and Inter-connected Ecosystems



### 5. Building a purpose-led, future-fit organization and growth culture

### **Agile & Future-Fit** Organization Future proofing **Skills** & ways of working





Delivering the Today. Transforming the Tomorrow

Sensitivity: Internal

## 5. Building Leaders of the Future

## 1. Compassion

## 7. Humbition

Leadership Traits of the Future

6. Brutal Optimism

## 2 Sensemaking

3. Collaboration

# 5. Agility & Responsiveness

4. Purpose Driven

### In Summary

## Our Vision

business. We will demonstrate how our purpose-led, future-fit business model drives superior performance delivering consistent, competitive, profitable and responsible growth

Growth

Long term value creation

High performance anatomy

Distinctive capabilities



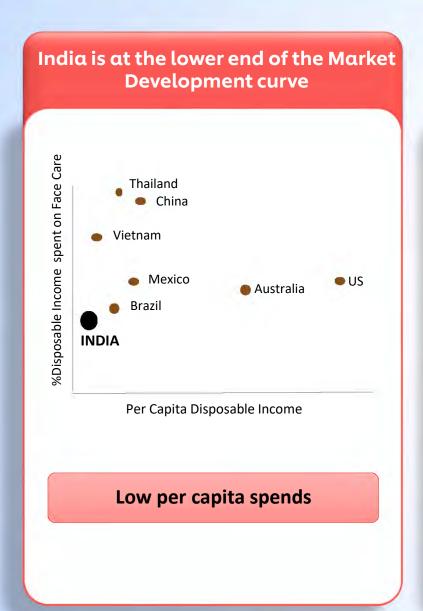
### **Beauty & Personal Care**

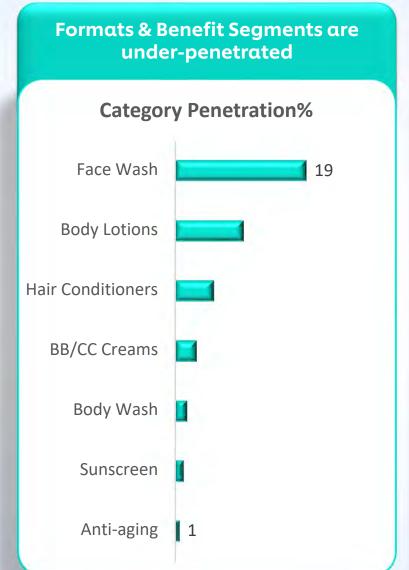






### Huge headroom to premiumise & develop the market









### Some trends shaping Beauty & Personal Care evolution in India



Nature-based beauty

Clean Beauty (sustainability & no-nasties)



Nature meets Science

Potency & efficacy

**Expert-backed** 

Ingredient story



**Enhanced Self-care** 

Beauty as therapy



Bespoke solutions

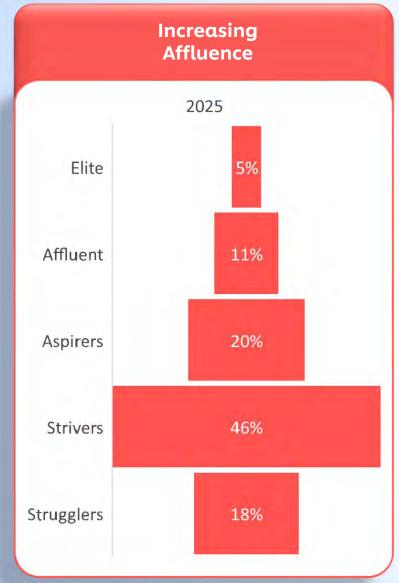
Designed for me

47

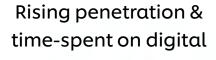
Sensitivity: Internal



### Emerging top-end consumer, ahead on adoption curve



### Rise of Digital & Ecommerce





### 25-30 Mn

Beauty shoppers online



### Trends becoming sizeable at the top-end







Increasing adoption of **new formats** like Skin & Hair Serums,
Sheet masks, Hair masks





Over-indexed on segments like Naturals & Clean Beauty

# Our key priorities for winning in the next decade













**GROW THE CORE** 

MARKET DEVELOPMENT **PREMIUMISATION &** 

**DIGITAL & E-COMMERCE WIN WITH CONSUMER** OF THE FUTURE:

**PEOPLE & PLANET POSITIVE** BEAUTY

Sensitivity: Internal



## **Our Key Priorities**







MARKET DEVELOPMENT **PREMIUMISATION &** 

**GROW THE CORE** 



圖

**DIGITAL & E-COMMERCE** WIN WITH CONSUMER OF THE FUTURE:



**PEOPLE & PLANET** POSITIVE BEAUTY



### Continued focus on building Purposeful Brands













### Lifebuoy public service announcement : AV





Lifebuoy Public Service Announcement

Sensitivity: Internal



### **Consistently delivering Superior Products**























### Contemporizing our Core Brands: Lux AV





Lux: Best Soap for Glow



### Extending our leadership position



- #1 SOAP brand in India
- #1 HYGIENE brand in Skin Cleansing
- #1 HAND SANITIZER brand

**Strengthening Hygiene Credentials** 

**Driving formats** 



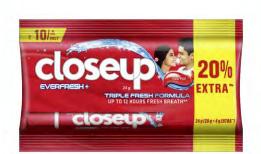
### Driving penetration in rural India by going deep & building access

## District-level planning & execution

### Driving Mental Reach & Physical Reach for access packs











### Designing to Win in the Many Indias



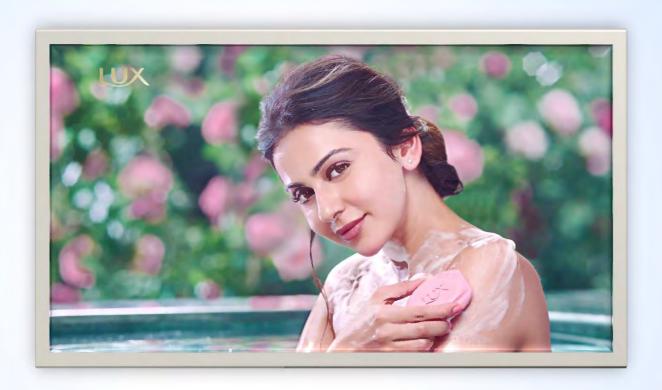
### Locally relevant communication







### Lux WiMI communication : AV





Lux: WiMI communication

## **Our Key Priorities**



**GROW THE CORE** 



MARKET DEVELOPMENT



WIN WITH CONSUMER
OF THE FUTURE:
DIGITAL & E-COMMERCE



PEOPLE & PLANET
POSITIVE
BEAUTY



### Right to Win & Authority to Lead

### Our Brands own the aspirational equities across categories



















### We are MARKET LEADERS and MARKET MAKERS in India



Market Maker: Hair Conditioners

Dove is India's #1 Conditioner brand



Market Maker: BB/CC creams
HUL is #1 in BB/CC creams



Market Maker: Color Cosmetics Lakme is India's #1 Makeup brand



### Addressing key Triggers & Barriers for category adoption

### **Indicting current habit**

### **Explaining Benefit**

### **Category Education**









### Dove Body Wash: AV





Sensitivity: Internal



### Education & Sampling at scale, through multiple touchpoints





### Online Sampling



### Home-to-Home



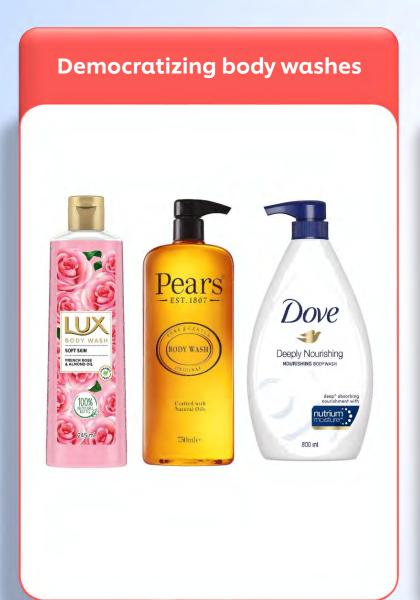
### **College Contact Program**





Sensitivity: Ahiteman

### Democratizing key trends, building new formats & benefits









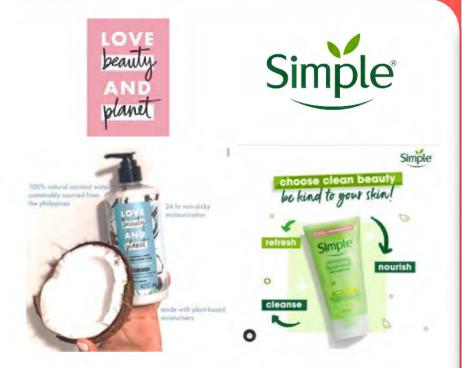
### Strengthening our play in Naturals

### **Naturals Masterbrands**





Build Indulekha



Insurgent approach in top-end space

### **Natural Variants on our Core Brands**





## **Our Key Priorities**









MARKET DEVELOPMENT **PREMIUMISATION &** 



**DIGITAL & E-COMMERCE WIN WITH CONSUMER** OF THE FUTURE:



**PEOPLE & PLANET** POSITIVE BEAUTY



### **Design for Channel Innovations: Ecommerce**

### **Sheet Masks**





### **Skin Serums**



### **Hair Masks**



### **Hair Serums**





### **Lakme Sheet Masks: AV**





Sensitivity: Internal



### **Premium Beauty Business Unit**

### Digital-first marketing approach





Built for digitally native & affluent consumer

Targeting different consumer journeys

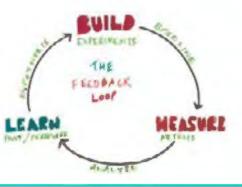
**Leading Trends** 

### **Agile Innovation model**

### Always-on insight mining to spot trends



### Rapid Prototyping to learn & adapt

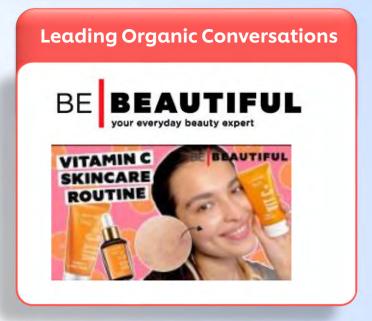




### Digital: Staying ahead of the game













## **Our Key Priorities**















MARKET DEVELOPMENT **PREMIUMISATION &** 

**GROW THE CORE** 

**DIGITAL & E-COMMERCE WIN WITH CONSUMER** OF THE FUTURE:



**PEOPLE & PLANET POSITIVE** BEAUTY



#### Creating a People & Planet Positive business

#### **People Positive**







#### It's time we changed **IDEA OF BEAUTY**



#### **Planet Positive**

Circular Packaging: Lesser/Better/No Plastic



















Refill pack



# A Beauty & Personal Care Business set to win in the next decade

Huge headroom to grow

Authority to Lead and Right to Win

Strong strategy to win today and tomorrow

People and Planet Positive at our heart



# **HOME CARE**

Prabha Narasimhan, Executive Director HC Annual Investor Meeting | Sep'21

















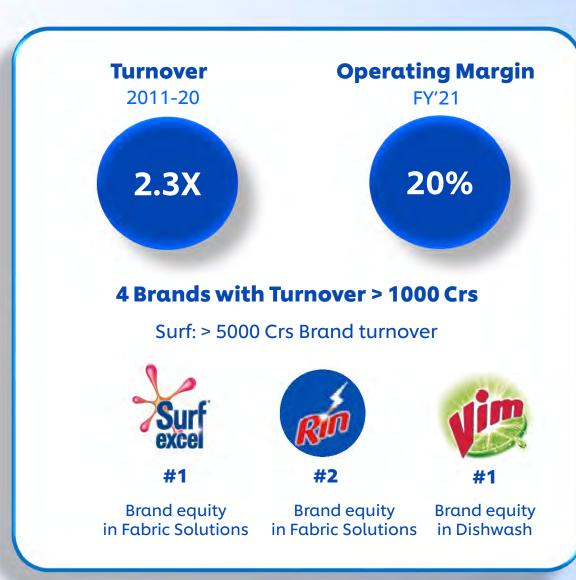






#### 2011 – 20: A business that continuously learns and grows







#### Strong market positions across segments





#### Long term consumer drivers





Automation of laundry



Modern day living & wardrobes



More surfaces & benefits in Dish & Surface Cleaning



Changing consumer access channels



Consumer trust at a premium



**Environment** under stress

**77** 



#### **Our strategy**









78

Making your home a better place I Making our world a better home



#### **Our strategy**







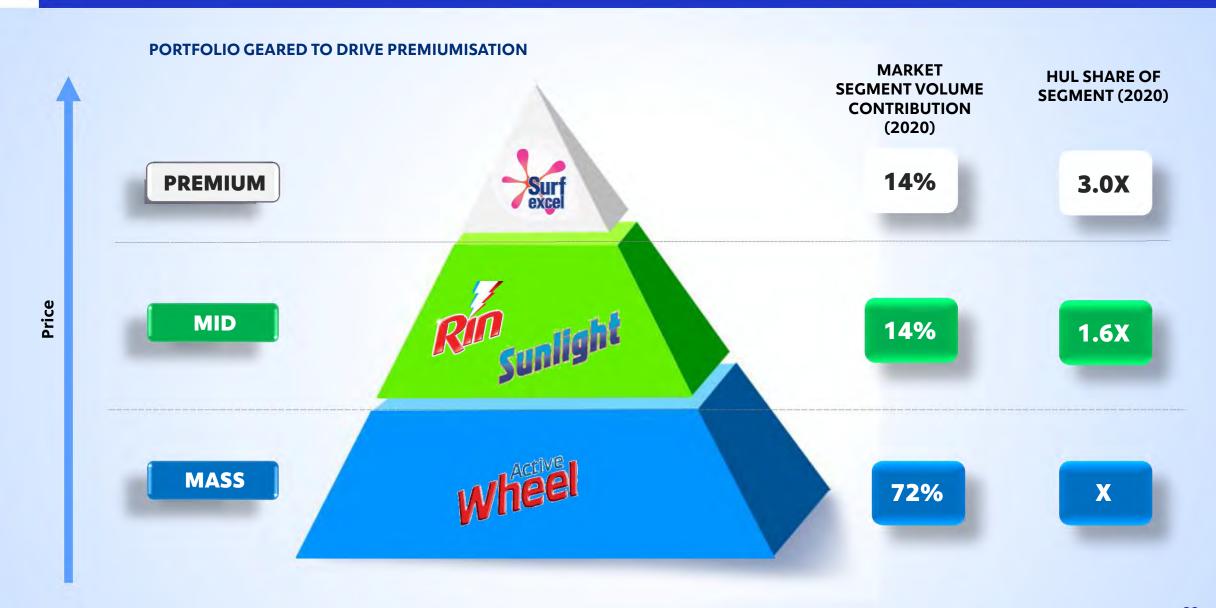


Making your home a better place I Making our world a better home

79

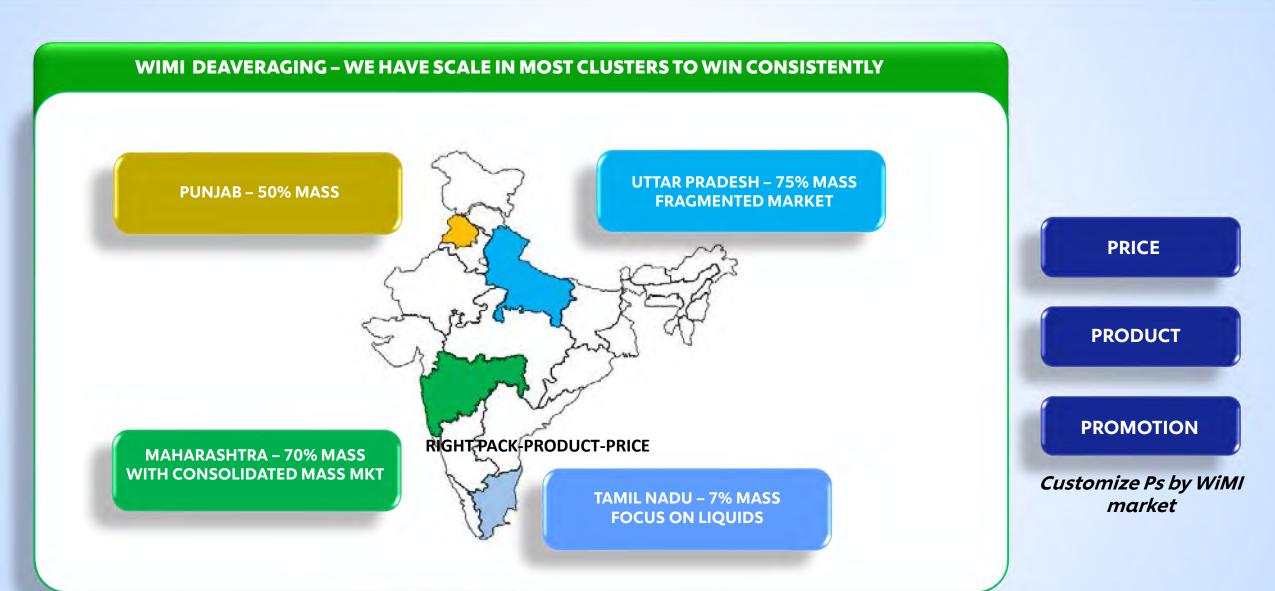


#### Core laundry has huge headroom for growth



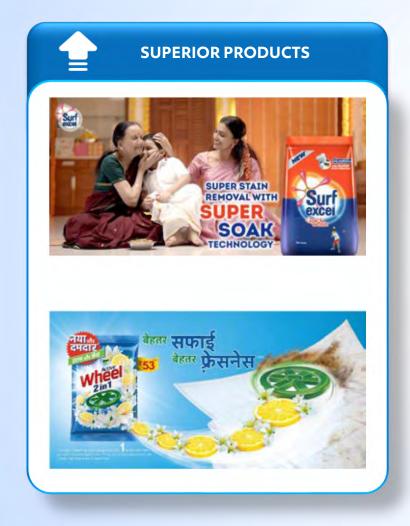


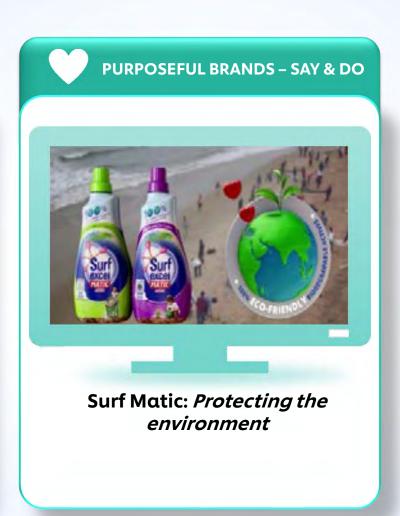
#### The premiumization S-Curve varies by region and hence WiMI is key





#### Driving product superiority and brand purpose







82



#### Surf Matic, Vim and Sunlight AV



Surf Matic, Vim and Sunlight AV



#### **Our strategy**









Making your home a better place I Making our world a better home



# Market development of future categories



DET LIQUIDS FABRIC CONDITIONERS

Realization Accretive ດ <u>×</u>

per wash

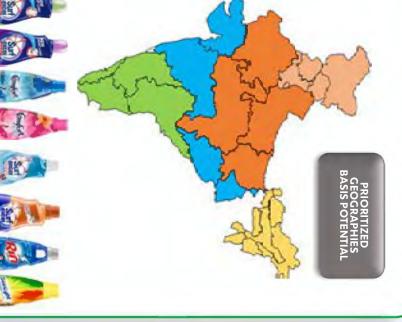
2X

**Vs POWDERS** 

<15%

**MARKET PENETRATION** 

**DE-AVERAGED & PRIORITISED** 



WINNING MARKET DEVELOPMENT
PLAYBOOK (0) PRODUCT
SUPERIORITY VS
POWDER



PERSUASIVE COMMUNICATION



**SAMPLING AT SCALE EDUCATION-LED** 



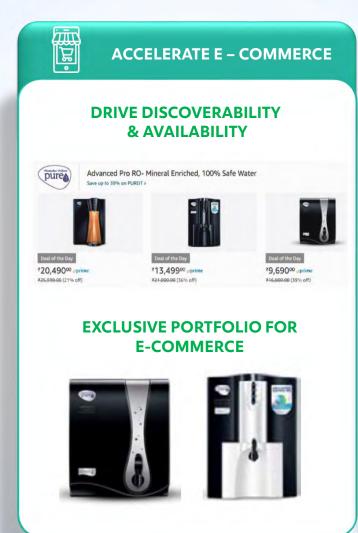
#### **Comfort AV**





#### Water and Air Wellness: Key growth drivers



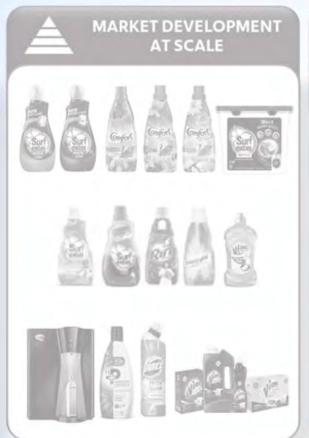






#### **Our strategy**









88

Making your home a better place I Making our world a better home



#### Driving share and value in modern trade



**CATEGORY CAPTAINCY IN MODERN TRADE** 

2X SHARE OF SHELF | RIGHT PLANO | **EDUCATION IN-STORE** STRONG CUSTOMER BUY-IN WITH 2X HIGHER CATEGORY GROWTH







**HAND WASH SPECIALIST** 









**FABRIC** CONDITIONER 🚽





**PARTNERSHIPS TO DRIVE CONSUMER VALUE** 



INDIA'S FIRST HOME CARE LIQUIDS FILLING MACHINE

Consumer Speak

"An idea whose time has come!" "Much needed refill machine"



#### Design for channel in eCommerce







90



#### **Our strategy**









Making your home a better place I Making our world a better home

91



#### Pioneer a Clean Future



Sensitivity: Internal

Sensitivity: Internal



#### Key focus areas for a cleaner future

Our Endeavour

Our **Progress** 

#### **PLASTICS**





50% PCR BOTTLE FOR COMFORT & MATIC BY **EXIT 2021** 



100% PCR BOTTLE FOR VIM BY FH 2022







**RECYCLABLE FLEXIBLE PACKAGING** 

#### **DISRUPTIVE PRODUCT DESIGN**



**ECODESIGN: SUPERIOR BENEFIT AND ECOFRIENDLY** 



**New Technology for Bars** 



Bio enzymes & weight efficient polymers



**Reduced GHG** 



**Reduction in Non-virgin** petrochemical

#### **WATER SAVING**



**40% REDUCTION IN CONSUMER WATER SPENDING** BY 2030



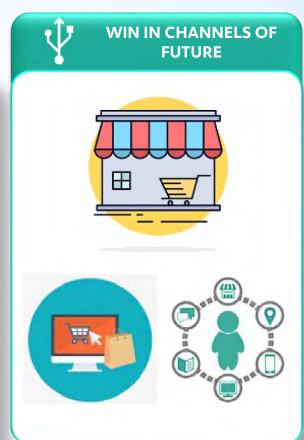
175 Billion L/ annum water saved



#### **Our strategy**









Making your home a better place I Making our world a better home





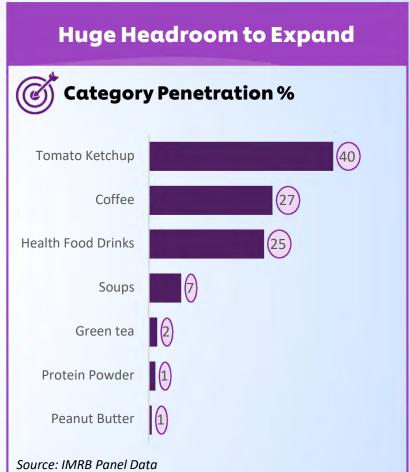
#### A very strong business with a PROVEN TRACK RECORD

## One of the largest listed F&R company in India

Revenue Rs Crs ₹13,204 Cr

Segment Margin **18.1%** JQ'21







#### F&R Purpose: Nourish a Billion Lives & bring home a Billion Smiles

#### **Beverages**

Lead the expansion of Tea and Coffee as a beacon of Sustainable Agri

Practices







#### **Nutrition**

Solve India's **Protein & micronutrient deficiency**, by getting **every Indian across life stages** to enjoy our
products every day.



#### **Foods**

Lead the **processed food revolution** in India that will transform convenience, hygiene & food preservation by being the beacon of **Health & Nutrition Standards** 







#### **Ice Cream**

Help spread a *Billion Smiles* by getting *friends & families* together through our Ice Cream portfolio







#### **Unilever Food Solutions**

Help the Chef's across restaurants to deliver consistently **High Quality Recipes** through our UFS portfolio





#### And a strategy to continue winning in the next decade

## **Bridging India's Nutrient Deficiency Functional Nutrition**







# **#UNSTEREOTYPE Core Categories Purposeful Brands & Insightful comms**







# Accelerate Out of Home Channel Growth





# Introduce High Science based Innovations







# Market Development of new Benefit Segments







# Sustainable Farm to Fork Business Model





#### And a Strategy to continue winning in the next decade

# **Bridging India's Nutrient Deficiency Functional Nutrition**







# **#UNSTEREOTYPE Core Categories Purposeful Brand & Insightful comms**



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# Market Development of new Benefit Segments

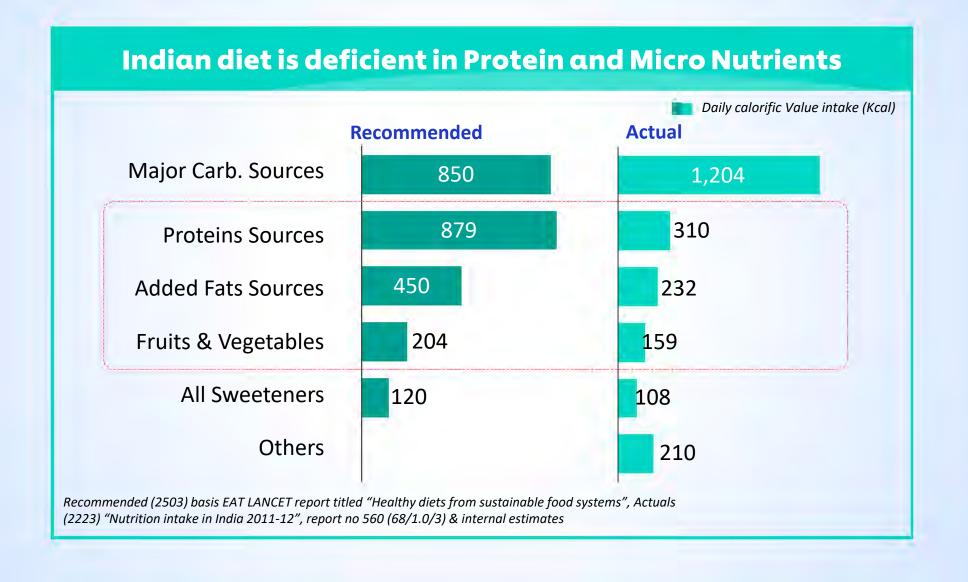


# Sustainable Farm to Fork Business Model





#### Huge opportunity to address unbalanced Nutrition





#### A portfolio designed to address nutrition deficiencies



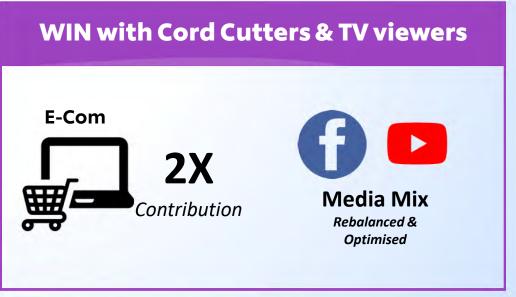


#### The journey of Nourishing a Billion lives











#### **Horlicks AV**

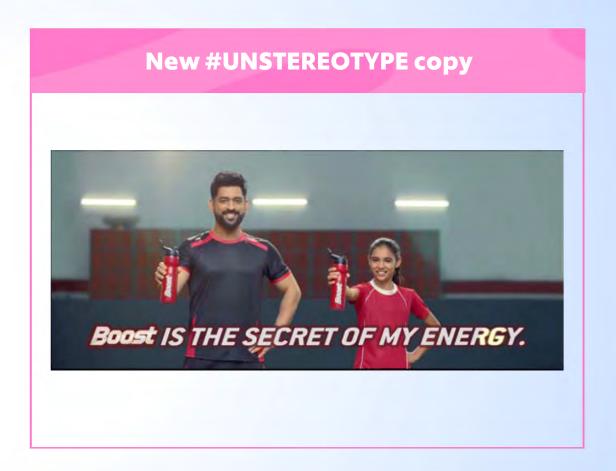


Horlicks Food Equivalence



#### **#UNSTEREOTYPING Sports with Boost**







#### **Boost AV**

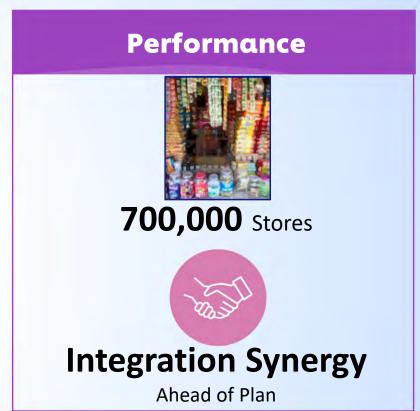




#### Bringing scale of HUL to augment Nutrition expertise

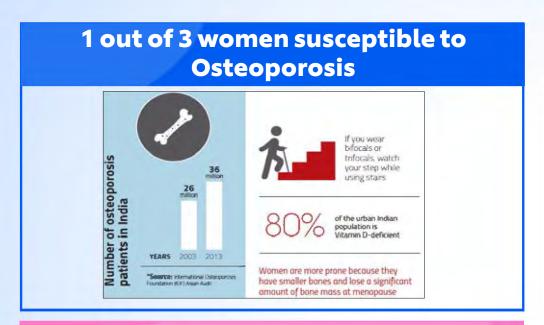


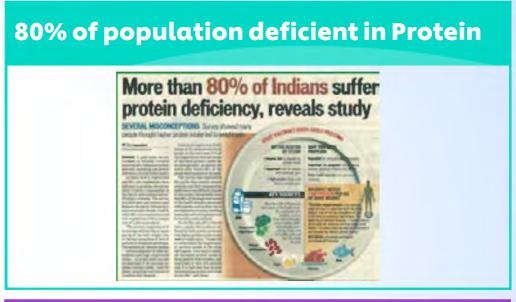


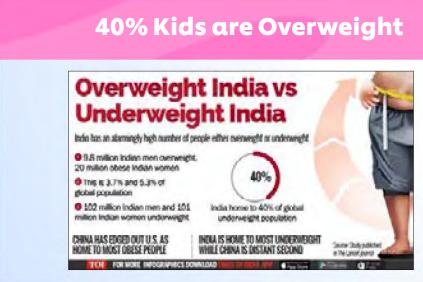


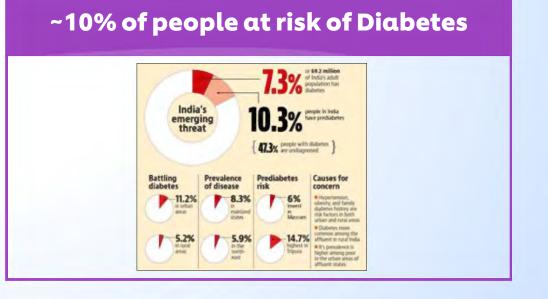


#### Design a High science portfolio around lifestyle diseases



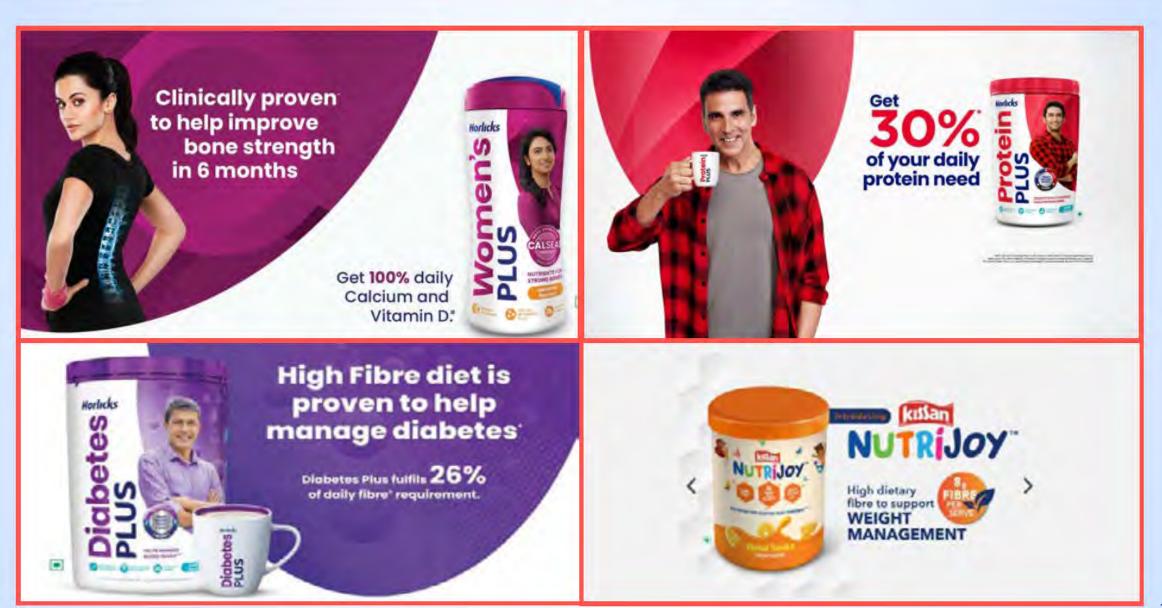








### A High Science Range to address rampant life stage issues





# Step change in capability to win in channels of the future









# Strategy to continue winning in the next decade

# Bridging India's Nutrient Deficiency Functional Nutrition







# **#UNSTEREOTYPE Core Categories Purposeful Brands & Insightful comms**







# Accelerate Out of Home Channel Growth



# Introduce High Science based Innovations







# Market Development of new Benefit Segments





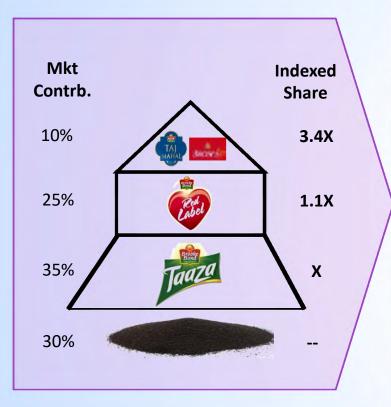


# Sustainable Farm to Fork Business Model





# Tea: A proven flywheel strategy to deliver growth & market share











# Taj Mahal Tea & Taaza AV



Taj Mahal Tea & Taaza



# Executing national equities locally, leveraging captive capability

# Winning in Many Indias with Brands, packs and formulation







# Get India to wake up to the smell of coffee

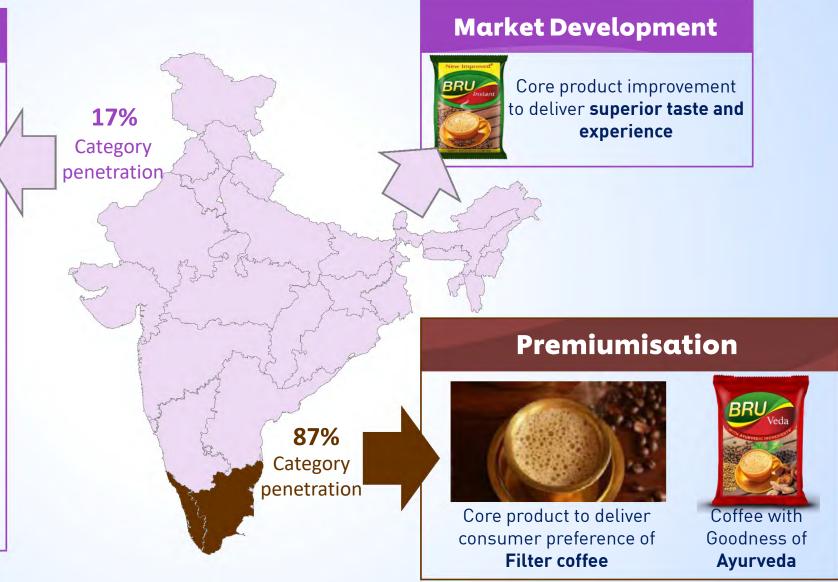
#### **Market Development**



North's preference for **beaten coffee फेटी हुई कॉफ़ी** 









# Foods – Portfolio transformation through On-trend Innovations











#### Goodness of Real Chicken





# **Knorr Soups & Kissan Peanut Butter AV**



Knorr Soups & Kissan Peanut Butter



## Strategy to continue winning in the next decade

# Bridging India's Nutrient Deficiency Functional Nutrition



# **#UNSTEREOTYPE Core Categories Purposeful Brand & Insightful comms**



# Accelerate Out of Home Channel Growth



# Introduce High Science based Innovations



# Market Development of new Benefit Segments

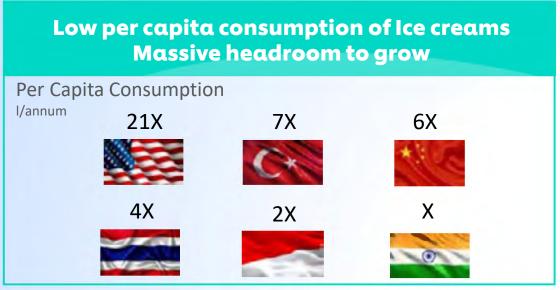


# Sustainable Farm to Fork Business Model

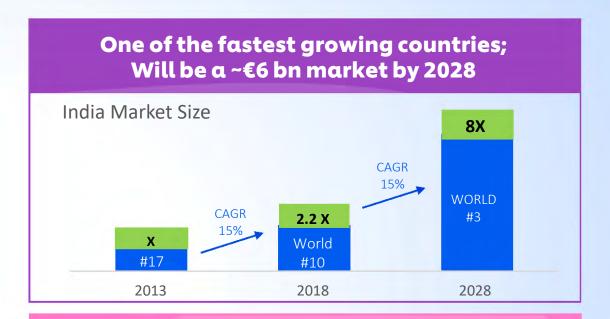


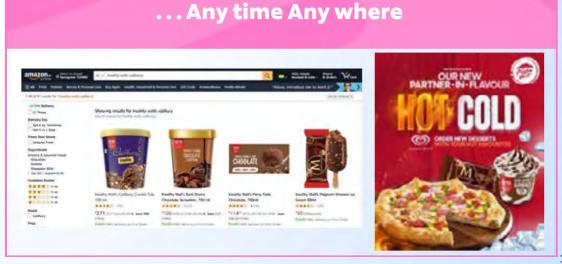


### Ice Cream: Help spread a Billion Smiles



# Growth will be driven by Accelerated Availability . . . | Ice Cream Cabinets | 2015 | 1X | 2020 | 5X | 2025 | 12X |



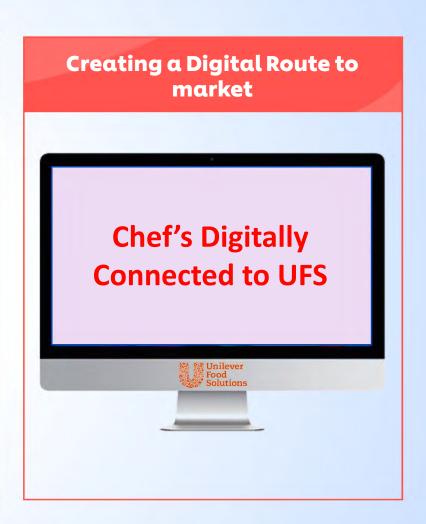




#### Unilever Food Solutions to maximise on the eating out trend







119



# Strategy to continue winning in the next decade

# Bridging India's Nutrient Deficiency Functional Nutrition





# #UNSTEREOTYPE Core Categories Purposeful Brand & Insightful comms



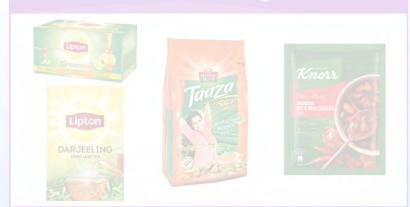
# Accelerate Out of Home Channel Growth



# Introduce High Science based Innovations



# Market Development of new Benefit Segments



# Sustainable Farm to Fork Business Model





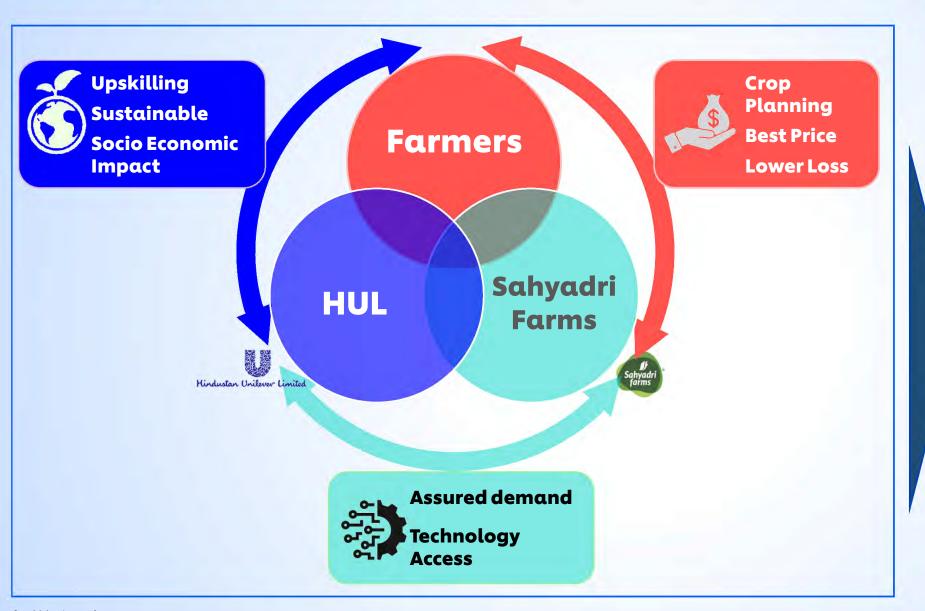
# One of the largest buyers of Agri commodities



HUL will do well by doing Good for Consumers, Farmers and Environment



# Our sustainable sourcing flywheel



#### Tomato Example





# Sahyadri Farms AV



Sahyadri Partnership



# Our Ambition - Taste Good, Feel Good, Force for Good

# **Bridging India's Nutrient Deficiency Functional Nutrition**







# **#UNSTEREOTYPE Core Categories Purposeful Brands & Insightful comms**







# Accelerate Out of Home Channel Growth





# Introduce High Science based Innovations







# Market Development of new Benefit Segments



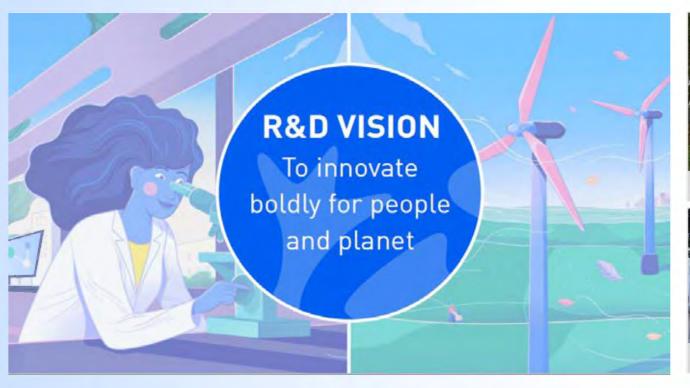




# Sustainable Farm to Fork Business Model



# Dr. Vibhav R. Sanzgiri Executive Director, R&D













#### **World Class R&D**

**60+ Glorious Years**of R&D at HUL

650+ Scientists in India 100+ PhDs + Top STEM Talent From Leading Indian & Global Universities

**3 R&D Centers**@Bangalore,
Mumbai, Gurgaon

Largest FMCG R&D in India



**Labs of Future** Fit for D&I, Digital & Automation

18 R&D
Centers
Across Global
Network

>100
Top Academic Institutes
>200
Global Tech Partners

**>20,000**Patents globally

Superior
Products
For People &
Planet

1000 +
Impactful
Innovations
Last decade

Sensitivity: Internal



#### Pioneering: Industry, Market & Unilever





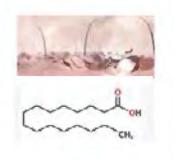


#### **Innovating Holistic Skin Glow**









#### Remodelling Tea Taste & Benefits With Technology









Categories & Technologies Created by HUL R&D, Democratized by the World



## **R&D** strategy in action



**1. Consumer focused Superior Products** 

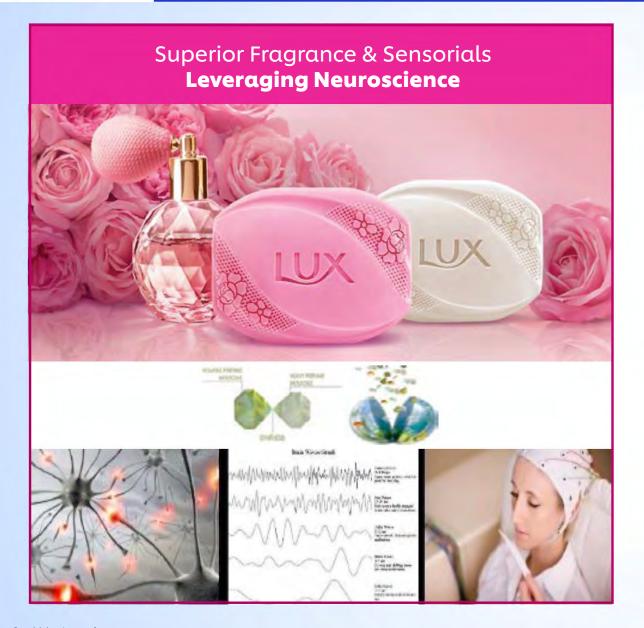
2. Sustainability at core of R&D

3. Next generation Science & Technology

4. Reimagine R&D



### **Consumer focused Superior Products**







### **Driving superiority with Positive Nutrition**

#### Responsible Health & Wellness

Targeted life-stages and need-spaces













# **Real Honest Ingredients**Good Proteins & Fats













# With the times: Consistent, Competitive and On-Trend

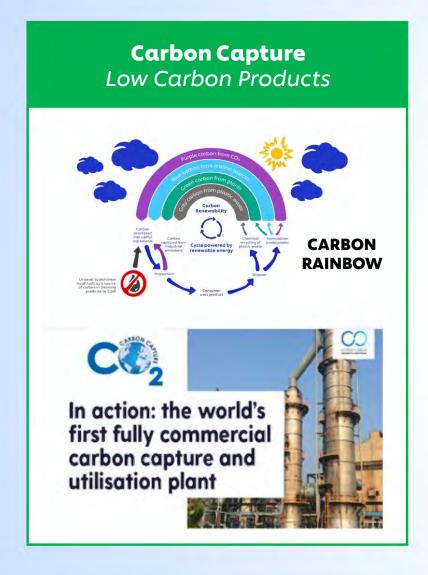
# **Superior Performance** 100% INDIAN SKIN TONES







#### Sustainable products for a Clean Future





# Eco-Design Wash-Rinse Efficiency ECO-CLEAN



ECO-CLEAN &
SMART-FOAM
SAVES 200 BILLION
LITRES OF WATER







#### Circular Packaging: Lesser/Better/No Plastic



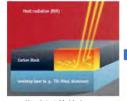




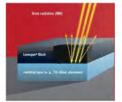




#### **CHALLENGES**



Non detectable black



- **Barrier properties**
- **Aesthetics**
- **Differential temperature sealing**
- **Special Inks & Coating**

- **PCR Plastic Availability**
- **Black Plastic Recyclability**

**Collection & Quantification** 

**Master Batches & Sensors** 

- **Transit Performance**
- **Fungal Growth**
- **Scuff resistant coatings**
- **Anti-microbial & fungicides**

**SOLUTIONS** 

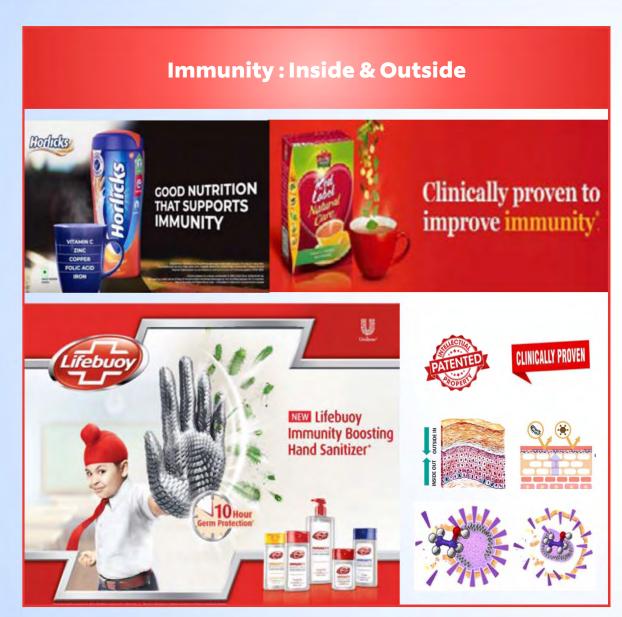
- **Awareness**
- Infrastructure
- **Consumer education** 
  - **Stable Product & pack solutions**

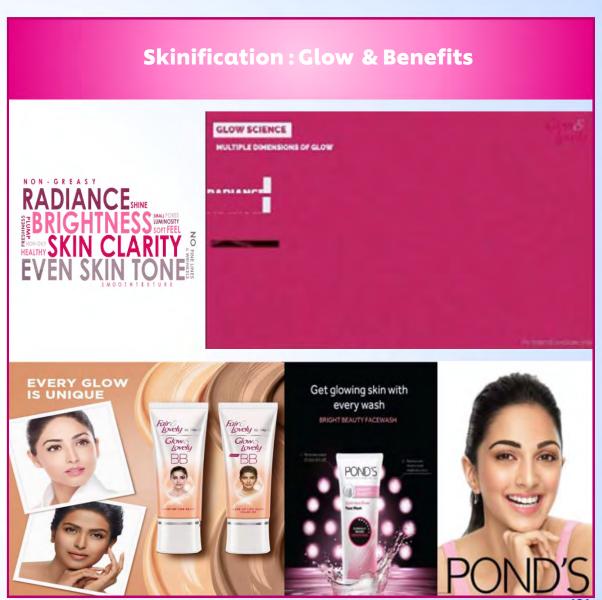
Sensitivity: Internal

133



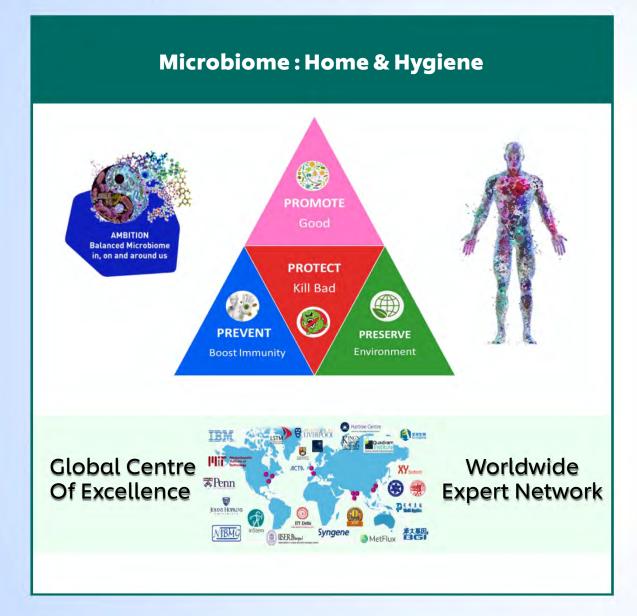
#### **Next Generational Science**







#### Developing deep domain expertise



#### Immune Response: Holistic Understanding





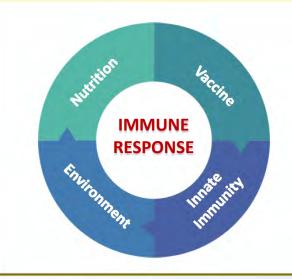




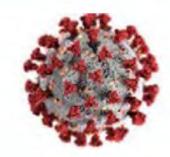


#### **HUL Sponsors Largest Study**

Immune Response to SARS-CoV-2 with leading experts

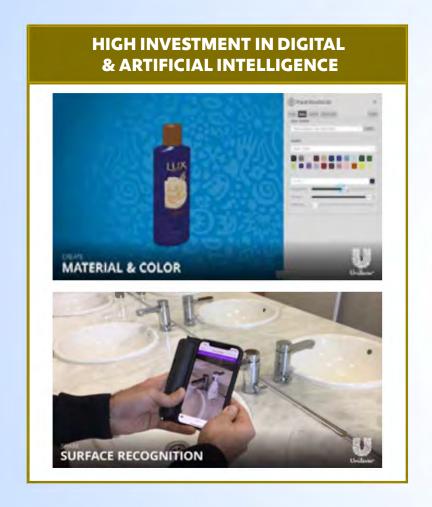


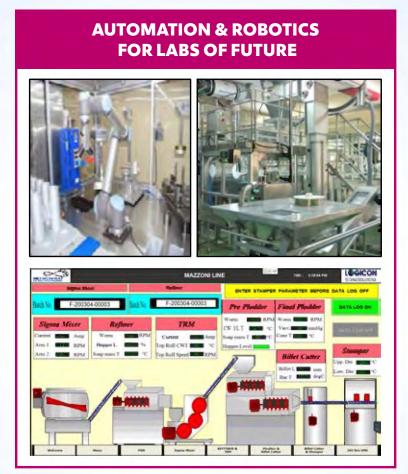
Diverse Markers that could make a difference on how we deal with it

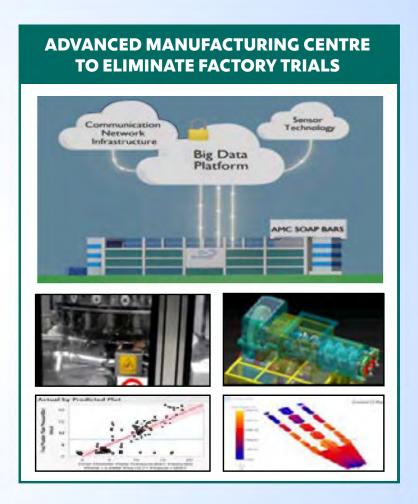




#### REIMAGINE R&D: Future-Fit R&D capabilities & talent







GLOBAL NETWORK OF PARTNERS WITH PURPOSE: EXPERTS, INFLUENCERS & ADVOCATES



# In Summary - R&D Focus Areas





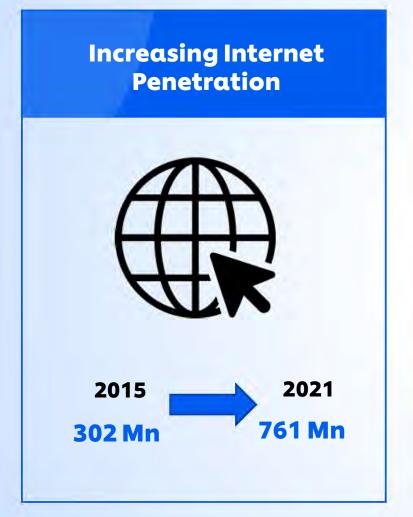


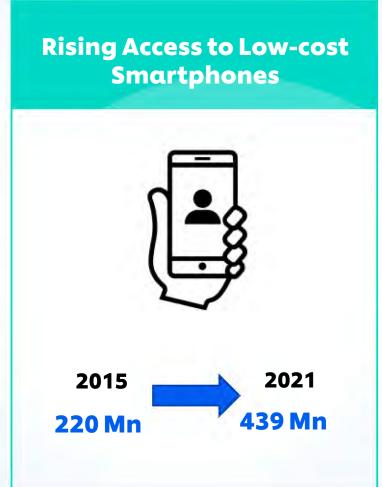
#### **SCIENCE & TECHNOLOGY DISRUPTION TO WIN IN THE NEXT DECADE**

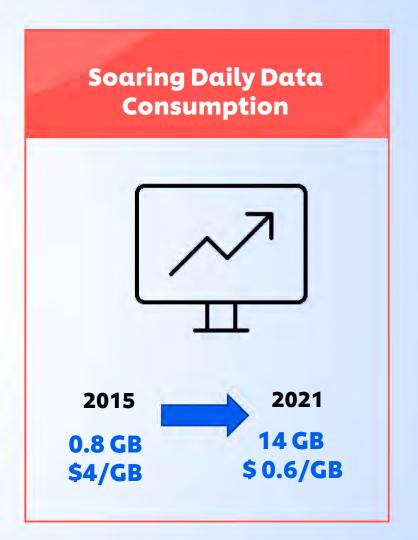




# India's meteoric rise in digital adoption









#### Factors enabling India's growth as a digital powerhouse











Sensitivity: Internal 140



# Rapidly evolving FMCG environment

# **CONSUMER DISRUPTIONS**



e-Everything: communicating, working, shopping,& entertaining



Heightened hygiene, in-home cooking & consumption



DIY videos, streaming TV and social media

CONSUMER FRAGMENTATION

#### **CHANNEL SHIFTS**



eCommerce and Omni-Channel



Direct to Consumers



Renaissance of Proximity Stores

CUSTOMER CONSOLIDATION

# **CUSTOMER SERVICING**



Navigating turbulence



Resilience to fight back



Customer Centricity

**AGILITY & RESILIENCE** 



# Reimagine HUL: Our digital transformation journey



Sensitivity: Internal

**Digital** 

Council

Coalition of willing to transform from within

**Culture of** 

**Experiments** 

-LYVE-WIRE

Pulling disparate data

to support WiMi

**Automated Warehousing** 

for delivery to Stores

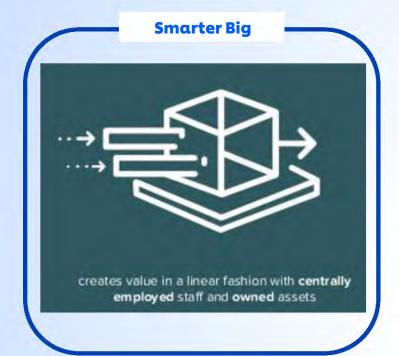
**People Digital** 

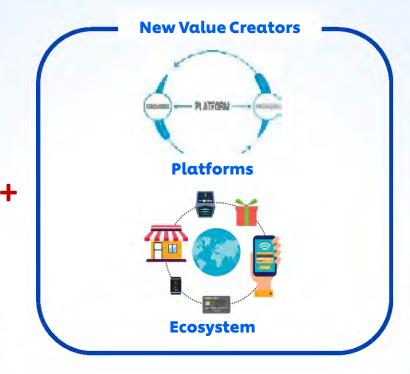
**Capability Reboot** 

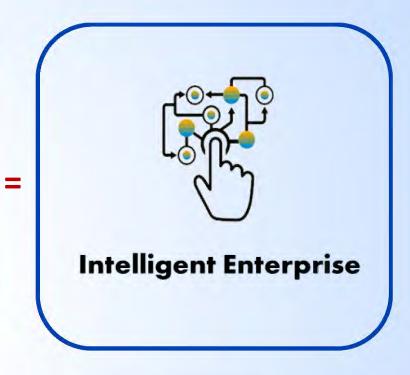
**Intelligent Enterprise** 



### Reimagine HUL in 2021 & Beyond: The Intelligent Enterprise







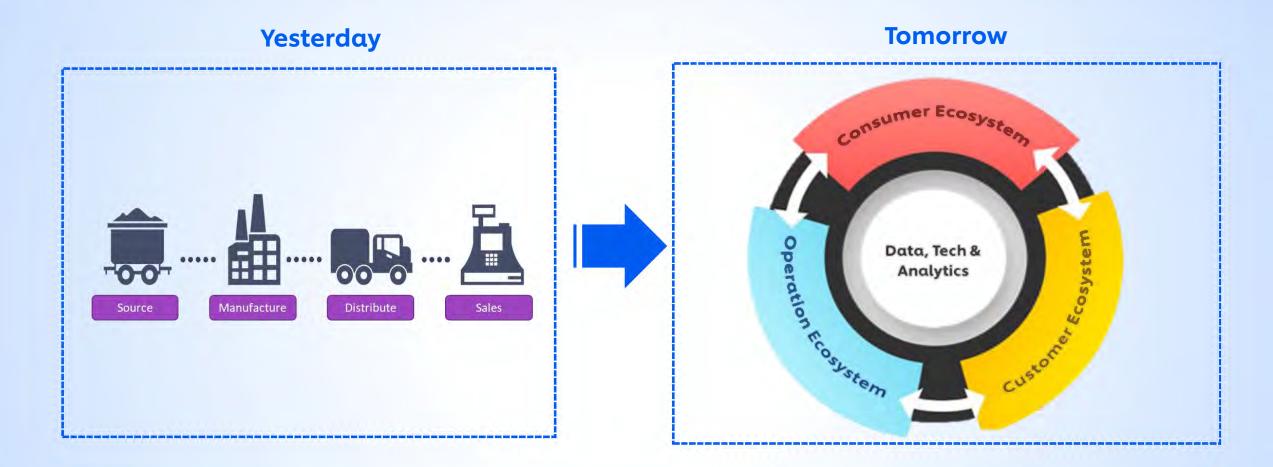
Pipes becoming data led and machine augmented

Platforms Creating
Distinctive Value

Building Ecosystems to Maximise Value Delivery to Consumer & Customer



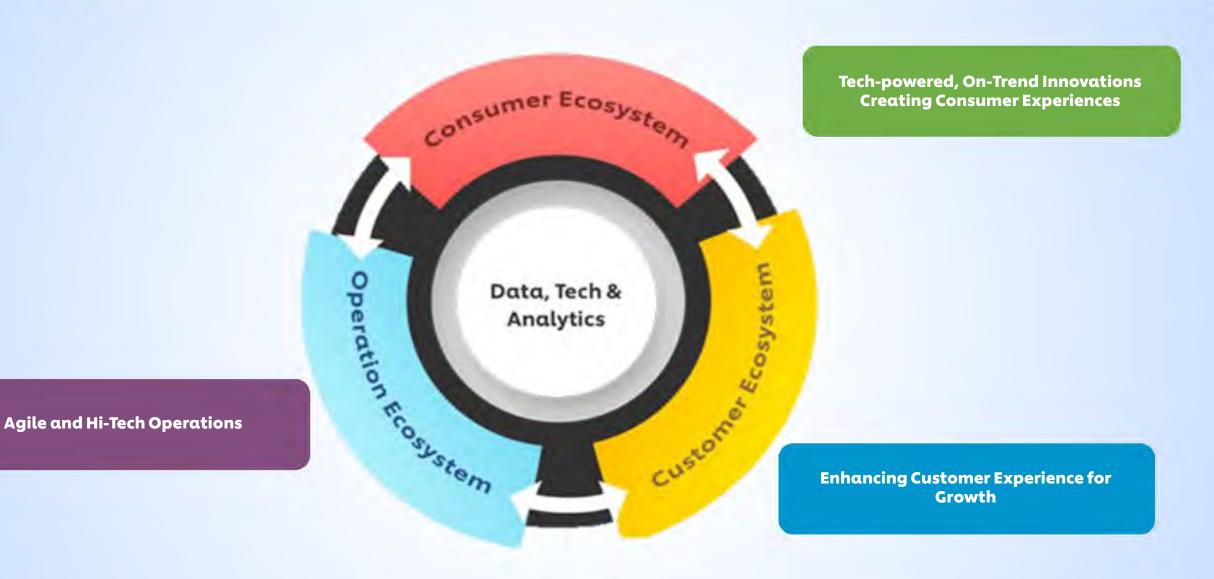
### Reimagine HUL: Journey to an Intelligent Enterprise



From Traditional Linear Value Chain to Non-Liner and Inter-connected Ecosystems



### Reimagine HUL: The Four Inter-connected Ecosystems



# Connected Consumer Ecosystem

## INTERCONNECTED PLATFORMS

**Lean and Agile Mindset AGILE INNOVATION HUB** 

Buy More

Know More

Try More





### **Connected Customer Ecosystem**



### **Delivering Enhanced Value Proposition**



### **Connected Operations Ecosystem**

### Plan & Source



Al led commodity and demand forecasting

ML powered intelligent planning for distributors

### Make



Manufacturing & distribution network transformation

Digitally enabled agile manufacturing

### **Deliver & Service**



Automated storage & picking

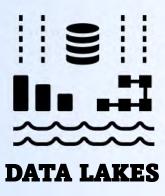
Integrated routing & delivery

End-to-end Operations Ecosystem for cost savings & efficiency



### Data, Technology and Analytics

### On-demand Access to Granular Data



External and Internal integrated Data Lakes

### **Embedded Intelligence**



ADVA TO GE



Democratizing data with aided and predictive decision making tools

### **Cutting-Edge Technology**





Intelligent automation through cloud computing, ML, & leveraging IOT



### Reimagine HUL AV



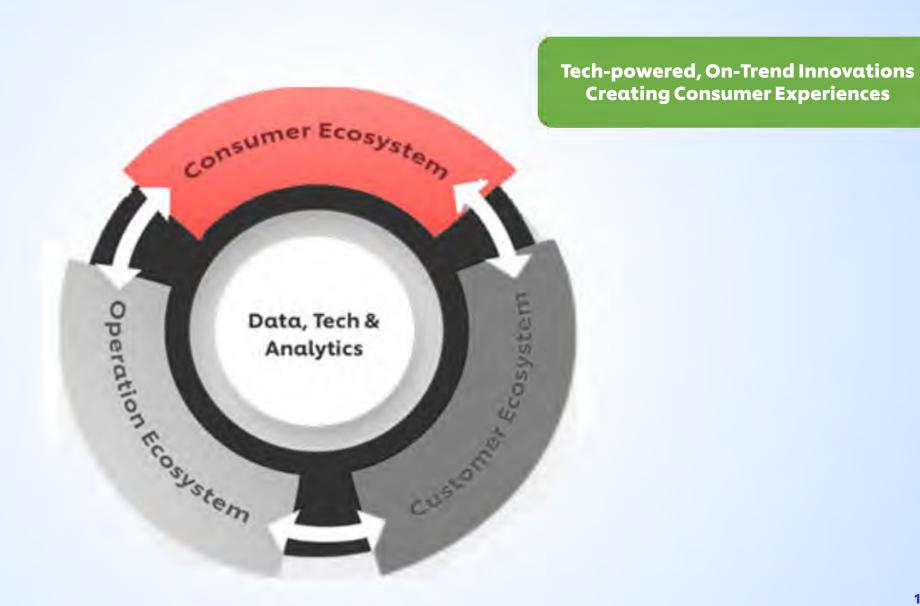
# Sensitivity: Internal

### Consumer Ecosystem

Nitesh Priyadarshi VP, Consumer & Market Insights



### **Connected Consumer Ecosystem**





### **Consumer Ecosystem**

### INTERCONNECTED ENGAGEMENT





### **AGILE INNOVATION HUB:** Lean and Agile mindset

**ALWAYS ON INSIGHT ENGINE** 

AI LED CONSUMER UNDERSTANDING

AI LED PRODUCT

**CX: CONSUMER & CUSTOMER EXPERIENCE** 

### **SMART MEDIA: Attributed to growth**

**HUL DIGITAL GOOGLE SHARE** AI LED CONTENT **PANEL OF SEARCH ALWAYS ON** ROI **BIG DATA TOOLS DIGITAL VOICE** 



### **Agile Innovation Hub**



'Always On' Trends Discovery Idea Generation & Concept Validation

Digital Product Design & Rapid Prototyping

'Always On' Testing & Knowledge Based Selling Storytelling

'Signal to Deployment' in half the time



**FASTER EXPLORATIONS** 



**BETTER DESIGN CHOICES** 



**INCREASED PREDICTABILITY** 



**MAXIMUM IMPACT** 

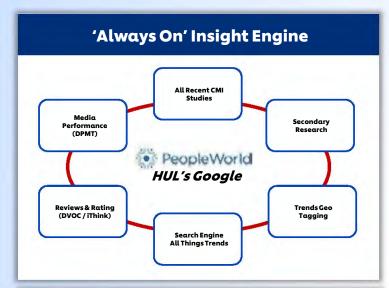


### Agile Innovation Hub AV

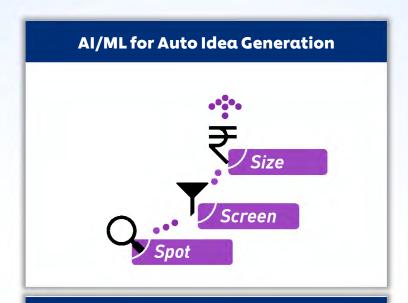




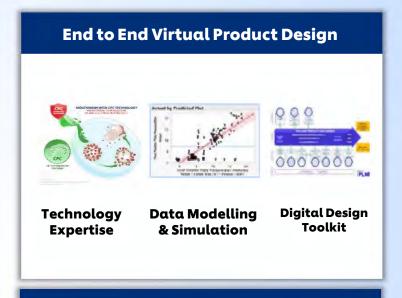
### Building blocks of Agile Innovation Hub







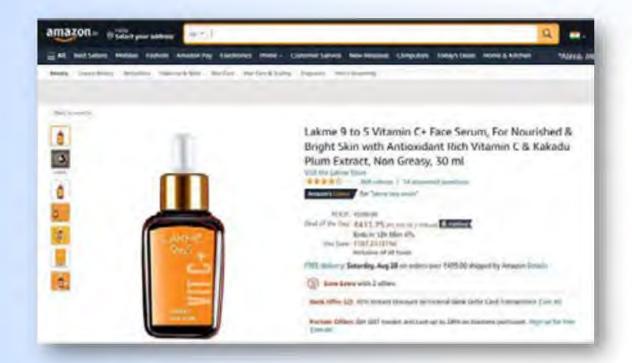








### Bringing it alive



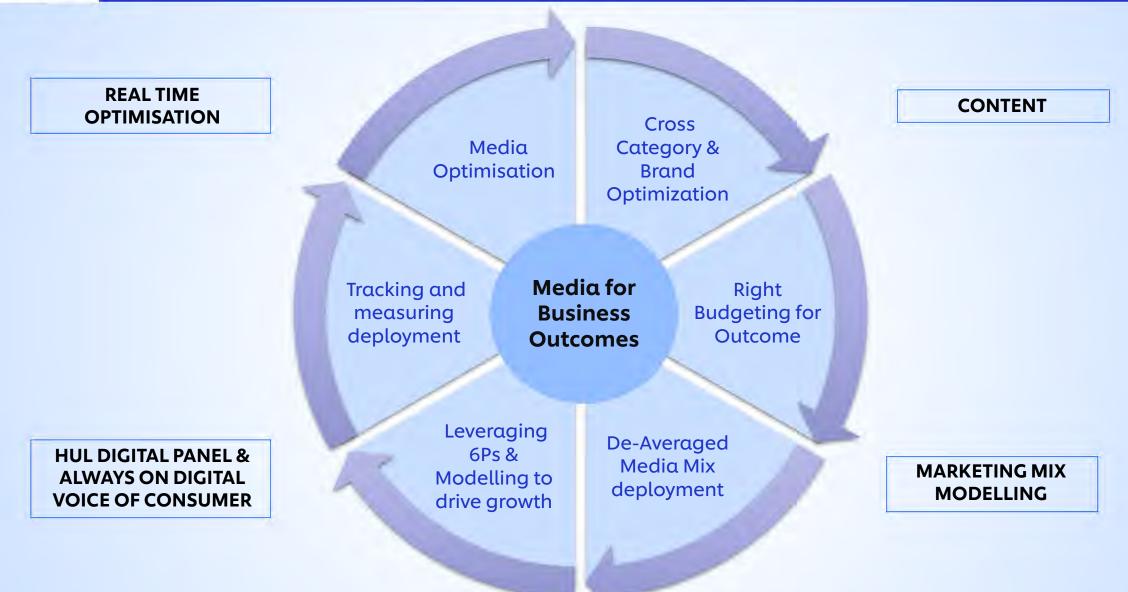


Lakme VIT C+ & POND's Super Light Gel

Consumer Signal To Launch at 2x Speed

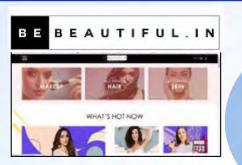


### Media attribution to growth: Driving business outcome





### **Interconnected Consumer Engagement Platforms**



Impactful Content Hubs





End to End Engagement

**Data Driven Marketing** 

Sampling & Experience

smartpick.



Direct to Consumer





Lakme DTC

### Customer Ecosystem Kedar Lele **Executive Director, Customer Development** 16(160 Sensitivity: Internal



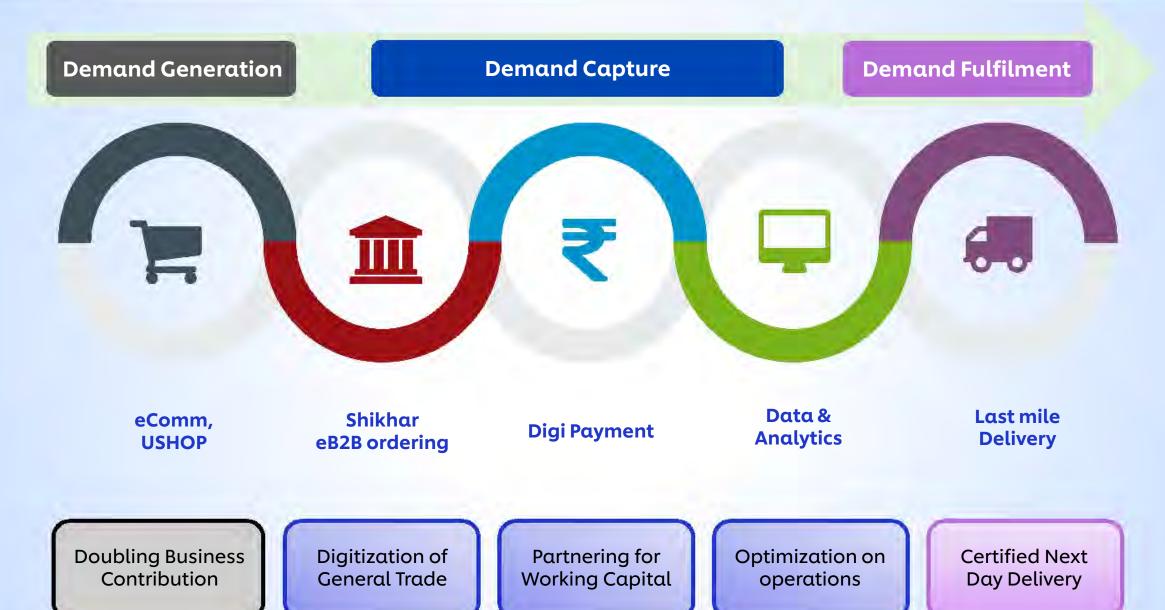
### **Connected Customer Ecosystem**



Enhancing Customer Experience for Growth

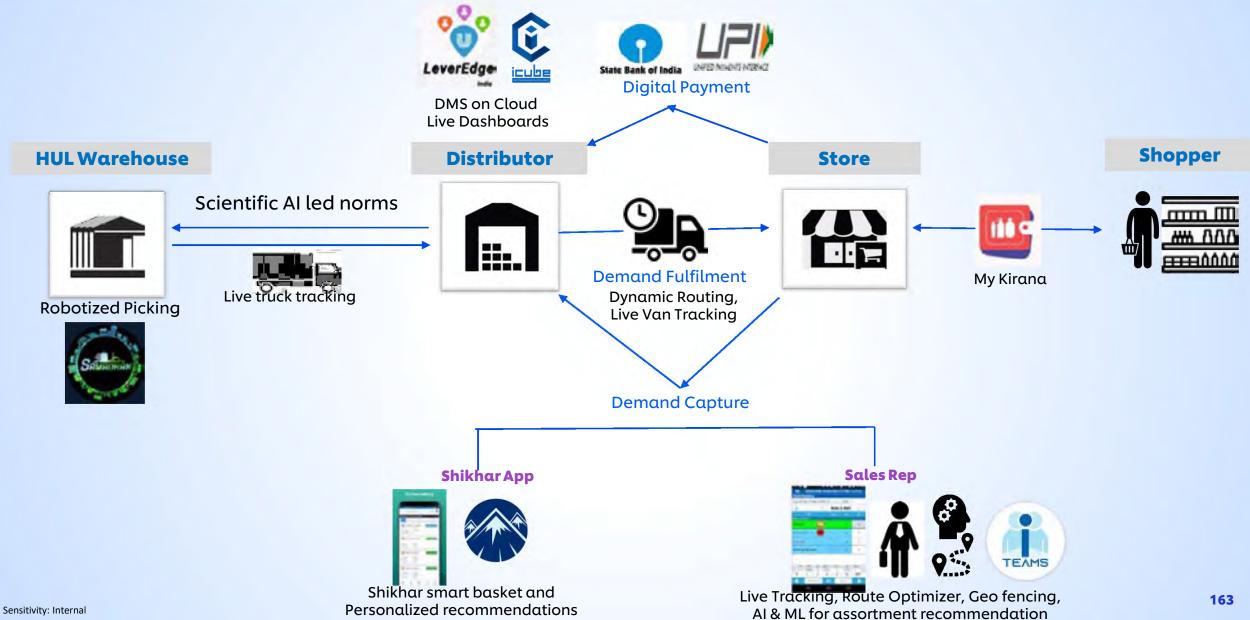


### **Connected Customers**





### **Intelligent Sales Operation**





### Ecommerce: Best-in-class digital capability stack

### COMMERCE



### PORTFOLIO EXCELLENCE



Sensitivity: Interna

Design 4 For Channel



New Formats/Benefits





### CONTENT THAT CONVERTS



CTA/ Creative science



Made for Mobile





### PERFORMANCE MARKETING



Acquisition engine on Niches



ROMI Optimisation





### E.D.G.E



Pricing Intelligence



Predictive In Stock

### **DIGITIZATION & AUTOMATION**





### Building a D2C presence, especially for Premium Beauty Brands

### **Taking Premium Brands D2C**











D2C enabled for direct consumer engagement

More brands in the pipeline

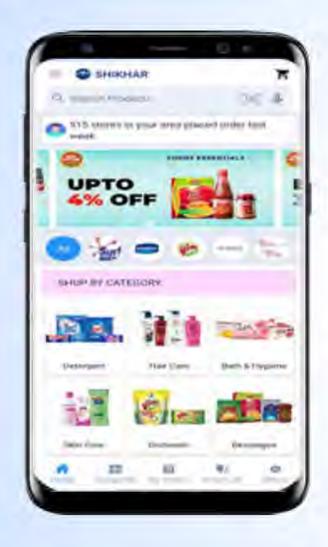
### **UShop for Monthly Purchase**

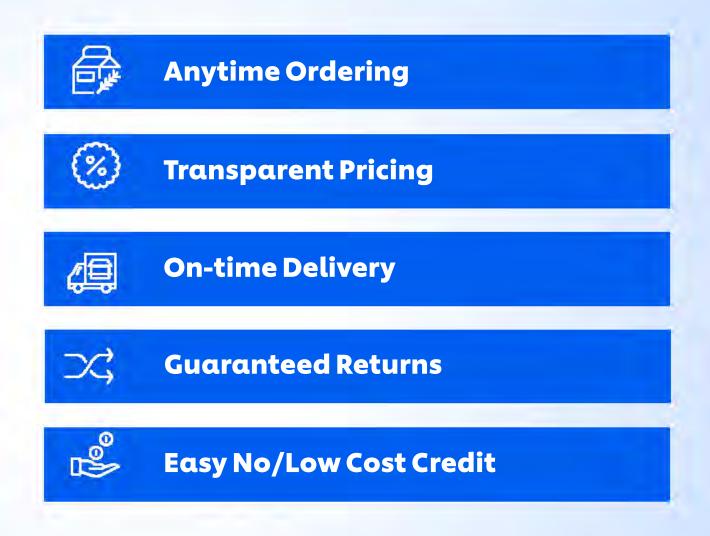


Live in Mumbai & Delhi; More cities in the pipeline



### eRTM with Shikhar: Winning customer proposition







### Rapid scale-up







### Partnering for financial unlock

### General Trade Financial Challenges



HUL-SBI Partnership to Enhance Working Capital for Small Stores



Digitizing Payment ecosystem for Distributors

Enabling online payment through multiple payment modes

Opportunity to enhance income for millions of small Kiranas and drive business growth for HUL

Enabling low interest, no collateral Working Capital for small stores

# Sensitivity: Internal

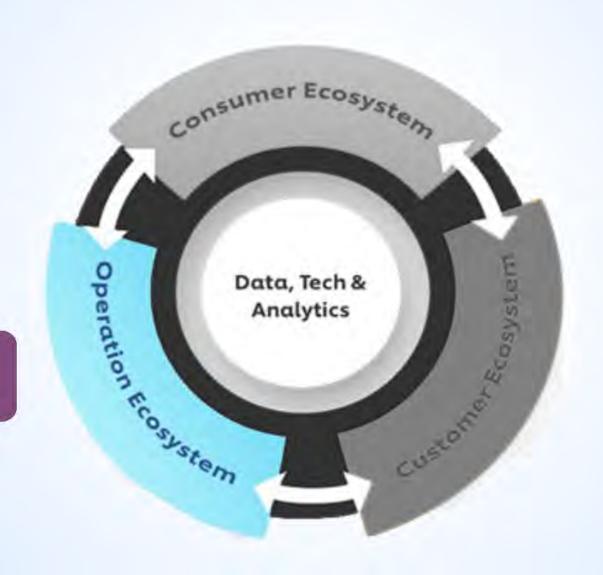
### Operations Ecosystem

Willem Uijen Executive Director, Supply Chain



### **Connected Operations Ecosystem**

Agile and Hi-Tech Operations





### The Connected Supply Chain







### Core enablers









**Partnerships for purpose** 

Superior products, Superior service, Superior value



### Building an agile & resilient Supply Chain



Digitized Agriculture &

**Integrated Sourcing** 







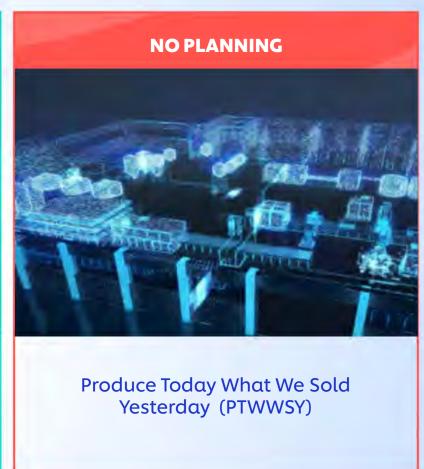
Technology enabling an end to end future-fit Supply Chain



### Orchestration of the value chain







Our technology choices are helping us to become future fit, agile, & resilient supply chain



### **Reshaping Asset and Cost Base**

## **SMART BUYING** Buying more competitively







Continuously improving cost and cash by adapting cutting edge technology



### Digital Factory AV



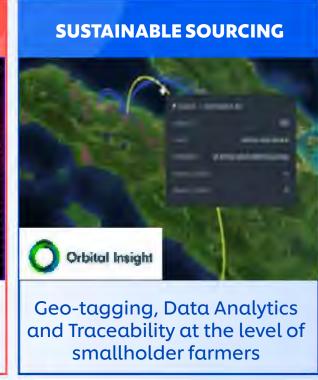


### Positive for People & Planet









Digitization allows us to connect People, Communities and Partners Better and Stronger into our value chain

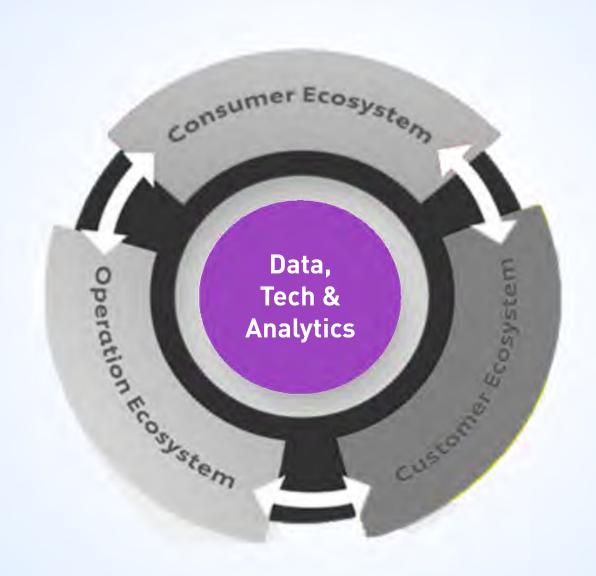
# Sensitivity: Internal

### Data, Tech & Analytics

Meenakshi Burra Chief Data Officer, HUL



### Data, Tech & Analytics





### Intelligent Data Ecosystem at the Heart of our Business

We are managing data as an enterprise asset to maximize value realization, minimize its cost and ensure continued trust and compliance

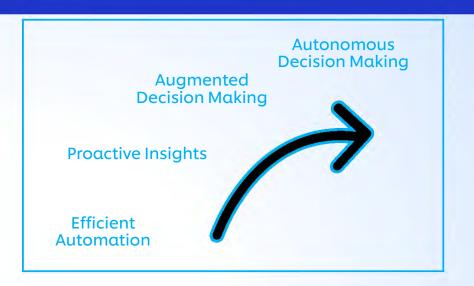


### Harnessing External Ecosystem signals to inform deaveraged decisions Government Micro geography Mobility Weather signals Spend Data Lake to join up most *granular* data across **functions Operations** Consumer Customer **Ecosystem Ecosystem** Ecosystem Continued consumer trust on privacy



### Decisions augmented by AI / ML





### Across our Consumer, Customer, Operations Ecosystems

Scientific Whitespace **Mapping** 

**Machine Learning** led Demand **Planning** 

**Decision Support AI Systems** 

**Automated** Warehousing

**Al Recommender Systems** 

**Tech Ad Predictor** 

Innovation **Early Performance** Signals











### Democratizing data with Chanakya AV



Democratizing Data with Chanakya



### Ensuring tech remains a competitive advantage

Experimenting with
Emerging Tech that
can help create
competitive
differentiation



Reimagining Market Development using AR



Ensuring that <u>Core</u> remains Resilient & Future Ready





**Cyber Security** 

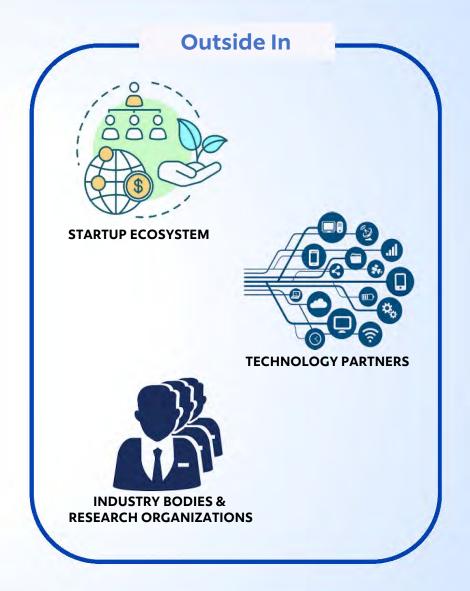


Intelligent Automation



### Future-fit talent & culture

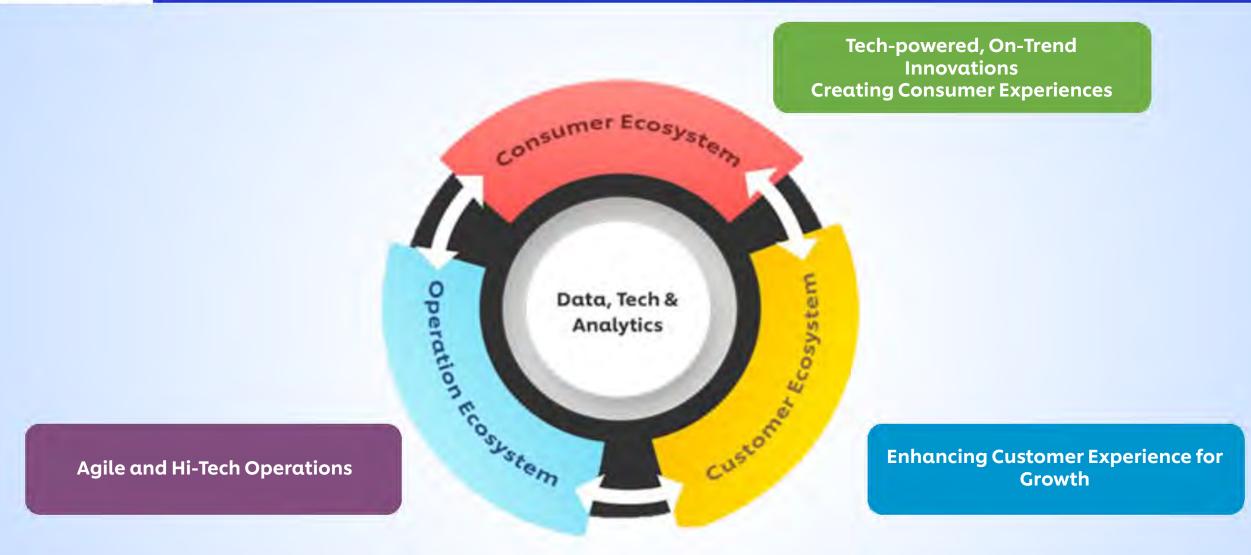




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### Reimagine HUL: The Four Inter-connected Ecosystems



### Annual Investor Meet 2021 Ritesh Tiwari – Executive Director, Finance & IT and Chief Financial Officer





# What you have heard so far

### India's potential

- Fast growing economy
- Rapid digital evolution
- Favourable demographics
- Huge headroom for growth in FMCG

# **HUL** well-placed to win

- Clear and compelling Strategy
- Distinctive strengths and capabilities
- Purpose-led, Future-fit organisation
- Strong track record of building brands and categories



### Our growth construct for the next decade

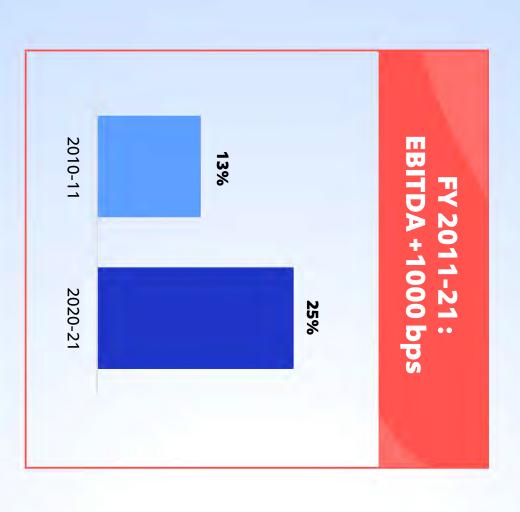


### **Levers of Competitive Growth**



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## Margin expansion



# **Next Decade: Modest Margin Expansion**



Cost Savings



Premiumisation



**Nutrition Synergies** 



### **Cost savings: Fuel for growth**

### Some examples



End to end P&L lens

Owner's mindset

Led by top management

Crowd sourcing of ideas





KM travelled per ton reduction



Media: Attribution to Growth



Overheads: Taking the ZBB lens



Reinvestment for growth



### **Nutrition: Growth synergies**







# **Nutrition: Cost Synergies**

# Sources of cost synergies

Scale in Marketing & Procurement

Overheads efficiencies

Go-to-market & Distribution
Network

Supply Chain Opportunities

### Margin realisation

Year 3 in Year 1

### Net Cash Delivery Ahead of Plan

Net Profit | Working Capital | Capex Efficiencies

300-400bps More Opportunity

**Distribution & SC Costs** 

### Redeployment for growth



# Our proven track record of Capital discipline

## Capital Light Model

2.0%
Capex % TO

FY11 to FY21 Average

### Negative Trade Working Capital



### Return on Capital Employed\*





### Our financial growth model for long-term value creation



Competitive growth ahead of peers



**Profit** 

Modest margin expansion



Efficient use of capital



**EPS** 

Double digit EPS growth

### Delivering long-term value creation

### Thank you

