



ISO9001: 2015 ISO14001:2015

Indag Rubber Limited

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Works: Village Jhiriwala, Tehsil, Nalagarh, Distt. Solan, Himachal Pardesh - 174101, India

Phone: 09736000123

March 27, 2024

BSE Limited Phiroze Jeejeebhoy Towers, Dalal Street. Mumbai-400001.

(Company code-1321) (Scrip code-509162)

Subject: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements), Regulations, 2015 - Changes in Directors and Reconstitution of Committee(s) of the Company.

Dear Sir/Madam,

Pursuant to Regulation 30 read with Part A of Schedule III of SEBI (Listing Obligations and Disclosure Requirements), Regulations, 2015, we hereby inform you that Mr. P. R. Khanna and Ms. Bindu Saxena are completing their second term as Independent Directors of the Company on March 31, 2024.

Accordingly, they shall cease to be a Member of the Board and its Committees w.e.f. close of business hours of March 31, 2024.

Further, we would like to inform you that based on the recommendation of Nomination and Remuneration Committee, the Board of Directors of the Company through circular resolutions passed on March 27, 2024 have appointed Mr. Nikhil Khanna and Ms. Ranjana Agarwal as an Additional Directors in the category of Independent Directors of the Company for a term of five years with effect from April 01, 2024 subject to the approval of shareholders at the ensuing Annual General Meeting.

The details as required under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13th July, 2023 are provided herewith in **Annexure nos. 1-4**.

Further, in accordance with Circular no. LIST/COMP/14/2018-19 June 20, 2018 issued by BSE Limited, Mr. Nikhil Khanna and Ms. Ranjana Agarwal are not debarred from holding the office of director by virtue of any SEBI order or any other authority.

The Board of Directors through circular resolution passed on March 27, 2024 have also accorded their approval for reconstituting various committees of the Board w.e.f. April 01, 2024. The Constitution of Committees will be as follows:

1. AUDIT COMMITTEE:

S.N.	Name	Nature of Directorship	Chairperson/ Member
			Member
1	Mr. Raj Kumar Agrawal	Non-Executive Independent	Chairman
		Director	
2	Mr. Sushil Kumar Dalmia	Non-Executive Independent	Member
		Director	
3.	Mr. Nand Khemka	Chairman cum Managing Director	Member
4.	Ms. Ranjana Agarwal	Non-Executive Independent	Member
		Director	

2. NOMINATION & REMUNERATION COMMITTEE:

	Name	Nature of Directorship	Status in
S.N.			Committee
1.	Mr. Nikhil Khanna	Non-Executive Independent	Chairman
		Director	
2.	Ms. Ranjana Agarwal	Non-Executive Independent	Member
		Director	
3.	Mr. Sushil Kumar Dalmia	Non-Executive Independent	Member
		Director	
4.	Mr. Nand Khemka	Chairman cum Managing Director	Member

3. CORPORATE SOCIAL RESPONSIBILITY COMMITTEE:

S.N.	Name	Nature of Directorship	Status in
			Committee
1.	Mr. Uday Khemka	Non-Executive Director	Chairman
2.	Mr. Nand Khemka	Chairman cum Managing Director	Member
3.	Mr. Shiv Khemka	Non-Executive Director	Member
4.	Mr. Vijay Shrinivas	CEO & Whole Time Director	Member
5.	Mr. Nikhil Khanna	Non-Executive Independent	Member
		Director	

You are requested to kindly take the above on your records.

Thanking you.

Yours faithfully,

For Indag Rubber Limited

Sonal Garg Company Secretary & Compliance Officer

Completion of second term of Mr. P. R. Khanna as Non-Executive Independent Director of the Company

S. No.	Particulars	Details
1.	Reason for change viz. appointment, resignation, removal, death or otherwise	Completion of his second term as Independent Director of the Company.
2	Date of cessation	Close of business hours of March 31, 2024.
3.	Brief Profile	Not Applicable
4.	Disclosure of relationships between directors	Not Applicable

Completion of second term of Ms. Bindu Saxena as Non-Executive Independent Director of the Company

S. No.	Particulars	Details
1.	Reason for change viz. appointment, resignation, removal, death or otherwise	Completion of her second term as Independent Director of the Company.
2	Date of cessation	Close of business hours of March 31, 2024.
3.	Brief Profile	Not Applicable
4.	Disclosure of relationships between directors	Not Applicable

Appointment of Mr. Nikhil Khanna as Non-Executive Independent Director of the Company

S. No.	Particulars	Details
1.	Reason for change viz. appointment, resignation, removal, death or otherwise	Appointment as an Additional Director in the category of Non- Executive Independent Director of the Company for a term of five years.
2	Date of Appointment & term of appointment	He has been appointed as an Additional and Independent Director of the Company for a consecutive term of 5 years with effect from April 1, 2024 till March 31, 2029, subject to the approval of the members in the forthcoming AGM.
3.	Brief Profile	Mr. Nikhil Khanna is an experienced professional with a versatile background spanning over two decades across infrastructure, aviation, defence, hospitality, luxury brands, public affairs, and community initiatives. In 2004, he founded Avian Media (now Avian WE), a leading force in the public relations industry. His entrepreneurial journey also includes the establishment of Chase India in 2011, focusing on shaping public policy mandates. Mr. Nikhil holds a B.Com. (Hons.) degree from Shri Ram College of Commerce, University of Delhi. His skill set includes strategic leadership, client relations, business development, public policy advocacy, content strategy, corporate social responsibility, digital marketing, relationship building, and exemplary writing and communication skills.
4.	Disclosure of relationships between directors	As on the date of his appointment, Mr. Nikhil Khanna would not be related to any of the Directors on the Board.

Appointment of Ms. Ranjana Agarwal as Non-Executive Independent Director of the Company

S. No.	Particulars	Details
1.	Reason for change viz. appointment, resignation, removal, death or otherwise	Appointment as an Additional Director in the category of Non- Executive Independent Director of the Company for a term of five years.
2	Date of Appointment & term of appointment	She has been appointed as an Additional and Independent Director of the Company for a consecutive term of 5 years with effect from April 1, 2024 till March 31, 2029, subject to the approval of the members in the forthcoming AGM.
3.	Brief Profile	Mrs. Ranjana Agarwal is a professional with over 40 years of experience in audit and related services. She started her own audit firm Vaish & Associates in 1985 after a short stint in the Law firm Vaish Associates, Advocates. After successfully serving the risk assurance needs of various listed companies, she partnered with CC Chokshi and Deloitte to set up their practice in North India. She served as the National President of FICCI FLO and has been chairing some important initiatives of FICCI and PHD. She has been serving as a Jury member for the CSR FICCI Awards for the last several years. Ms. Ranjana holds a Bachelor's Honours degree in Economics from Lady Shri Ram college Delhi and CA degree from the Institute of Chartered Accountants of India. She is the recipient of the Indira Gandhi Priyadarshini award for professional excellence.
4.	Disclosure of relationships	As on the date of her appointment, Ms. Ranjana Agarwal
	between directors	would not be related to any of the Directors on the
		Board.