

Date: 31.03.2024

To,
Department of Corporate Services
BSE Limited
P.J. Towers, Dalal Street
Mumbai- 400 001

Subject: Outcome of Board Meeting and Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Dear Sir/Madam,

This is to inform you that the Board of Directors of the Company at its meeting held today i.e. 31st March, 2024, has inter-alia, considered, approved and recommended the following:

1. Re-appointment of **Mr. Sandeep Baid (DIN: 00557018)** as a Whole-time Director of the Company for further period of 5(years) with effect from 01st April, 2024 to 31st March, 2029 subject to approval of the Shareholders by way of Postal Ballot as required under Regulation 17(1C) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015. Pursuant to SEBI Circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 read with SEBI Circular SEBI/HO/CFD/PoD2/CIR/P/2023/120 dated July 11, 2023, the brief profile of Mr. Sandeep Baid is enclosed herewith.
2. Re-appointment of **Mr. Shantilal Baid (DIN: 00056776)** as a Managing Director of the Company for further period of 5(years) with effect from 01st April, 2024 to 31st March, 2029 subject to approval of the Shareholders by way of Postal Ballot as required under Regulation 17(1C) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015. Pursuant to SEBI Circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 read with SEBI Circular SEBI/HO/CFD/PoD2/CIR/P/2023/120 dated July 11, 2023, the brief profile of Mr. Shantilal Baid is enclosed herewith.
3. Appointment of **Mr. Priyam Sen (DIN: 10562892)** as Additional Director in the capacity of Non-executive Independent Director for a period of 5(five) consecutive years with effect from 01st April, 2024 to 31st March, 2029 subject to approval of the Shareholders by way of Postal Ballot as required under Regulation 17(1C) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015. Pursuant to SEBI Circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 read with SEBI Circular SEBI/HO/CFD/PoD2/CIR/P/2023/120 dated July 11, 2023, the brief profile of Mr. Priyam Sen is enclosed herewith.



RDB RASAYANS LIMITED

(AN ISO 9001-2008 Company)

REGD. OFFICE : BIKANER BUILDING, 3RD FLOOR, ROOM NO.-9, 8/1, LAL BAZAR STREET, KOLKATA-700 001 PHONE : +91-33-4450 0500, 22305666 • FAX : +91-33-2242 0588

4. Pursuant to Regulation 30 read with Part A of Schedule III of the Listing Regulations, we wish to inform you that the Board noted that **Mr. Sharad Kumar Bachhawat (DIN: 05161130)** will cease to be an independent Director of the Company with effect from the closure of working hours on 31st March, 2024, owing to completion of his tenure of 2(two) consecutive terms of 5(five) years each in accordance with the provisions of section 149 of the Companies Act, 2013 read with Regulation 25(2) of the Listing Regulations.

The details required under Regulation 30 of the Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/PoD-1/P/CIR/2023/123 dated July 13, 2023 is attached herewith.

The Board of the Directors further approved the Reconstitution of the following committees caused due to completion of tenure of Mr. Sharad Kumar Bachhawat and appointment of Mr. Priyam Sen as Non-executive Independent Director w.e.f. 1st April, 2024:

1. Audit Committee
2. Nomination & Remuneration Committee
3. Stakeholder Relationship Committee
4. Corporate Social Responsibility Committee

Further, in compliance with Circular No. LIST/COMP/14/2018-19 issued by BSE Limited, we hereby confirm that Mr. Priyam Sen(DIN: 10562892), Mr. Sandeep Baid (DIN: 00557018) and Mr. Shantilal Baid (DIN: 00056776) are not debarred from holding the office of Director by virtue of any order or any other such authority.

The Meeting commenced at 11:00 a.m. and concluded at 12 noon.

Kindly take the same on records.

Thanking You,

Yours faithfully,

For RDB Rasayans Ltd.

Sandeep Baid

Whole-time Director & Chief Financial Officer



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Appointment/Re-appointment of Non-executive Independent Director & Executive Directors of RDB Rasayans Ltd.

Sr. No.	Details of events that need to be provided	Mr. Priyam Sen	Mr. Sandeep Baid	Mr. Shantilal Baid
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	Appointment as non-executive Independent Director	Re-appointment as a whole-time director for further period of 5(five) years	Re-appointment as a managing director for further period of 5(five) years
2.	Date and Term of Appointment	Appointed as non-executive Additional Independent Director for a period of 5(years) with effect from 01 st April, 2024 to 31 st March, 2029 subject to approval of the Shareholders	Re-appointment as a whole-time director for a period of 5(years) with effect from 01 st April, 2024 to 31 st March, 2029 subject to approval of the Shareholders	Re-appointment as a managing director for a period of 5(years) with effect from 01 st April, 2024 to 31 st March, 2029 subject to approval of the Shareholders
3.	Brief Profile (in case of appointment)	Mr. Priyam Sen is a commerce graduate having experience in finance and marketing field. Qualification: B.Com	Mr. Sandeep Baid is an industrialist having experience of more than 20 years in the field of manufacturing and marketing of electrical goods, cables, packing materials and woven sacks. Qualification: B.Com and MBA	Mr. Shanti Lal Baid is an industrialist having experience of more than 48 years in Management and Administration in the field of Electrical Goods and Cables Industries and woven sacks. Qualification: Undergraduate
4.	Disclosure of relationships between directors (in case of appointment of a director)	None	Son of Mr. Shantilal Baid and spouse of Mrs. Pragya Baid	Father of Mr. Sandeep Baid and Father-in-law of Mrs. Pragya Baid



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Cessation of term of Non-executive Independent Director of RDB Rasayans Ltd.

Sr. No.	Details of events that need to be provided	Information of such event(s)
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	The term of Mr. Sharad Kumar Bachhawat (DIN: 05161130) as a non-executive Independent Director of RDB Rasayans Ltd. comes to an end on 31 st March, 2024 in accordance with the provisions of Companies Act, 2013 due to completion of his tenure of 2(two) consecutive terms of 5(five) years each.
2.	Date of Cessation	Closure of Business hours on 31 st March, 2024
3.	Brief Profile (in case of appointment)	Not Applicable
4.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable