



Overview of Max Life

Corporate Presentation

FY22

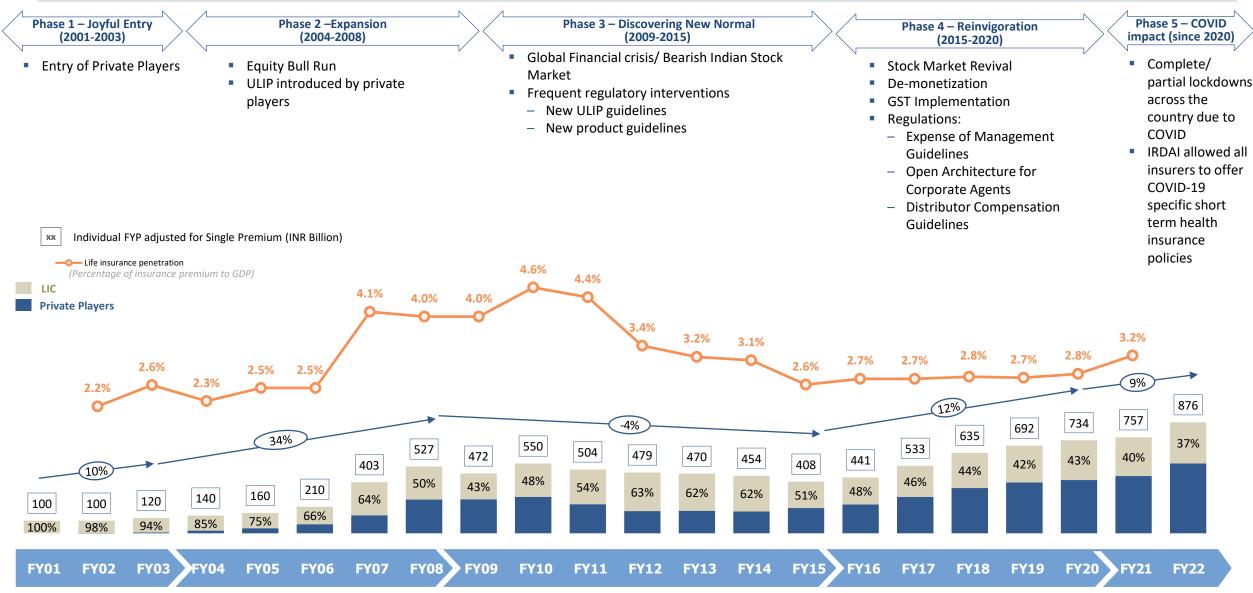




SECTION I

Indian Life Insurance Industry so far & Looking ahead

Life insurance industry has seen multiple cycles since 2001. Structural changes in the economy have resulted in positive flow towards financial assets aiding the insurance industry



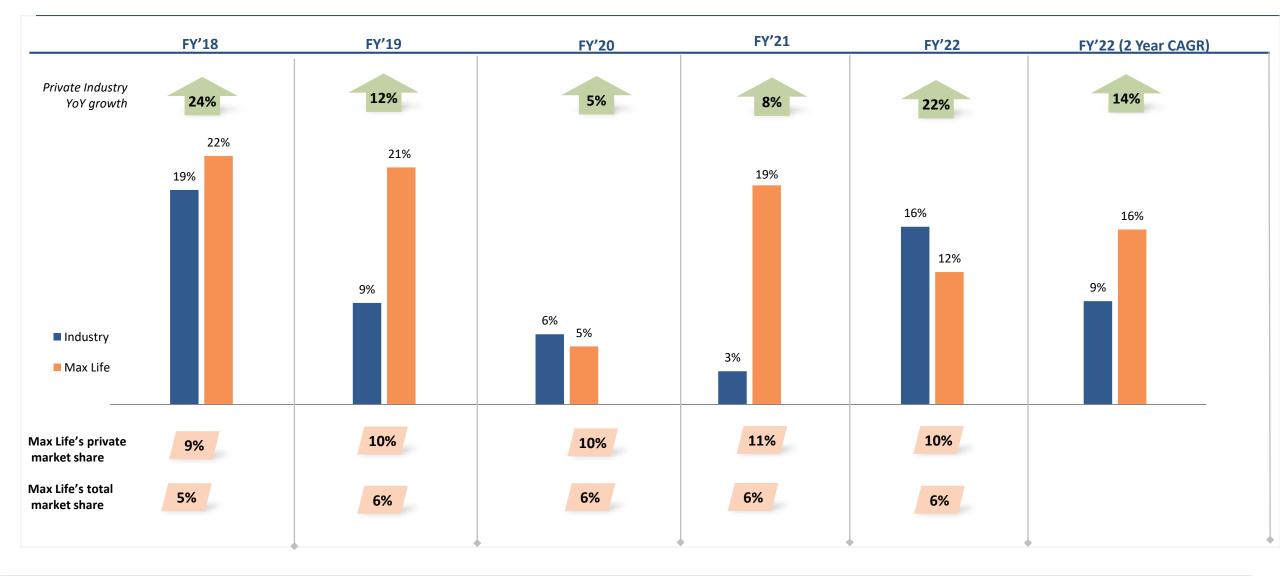
MAX

INSURANCE

Industry Landscape: Private Life insurance industry has been growing in double digits; however, growth impacted in FY20 and FY21 due to COVID



YoY Growth basis Individual Adjusted FYP



Life Insurance is a business of Risk Management; plays available for Life Insurers include Disciplined savings, Mortality & Morbidity and Longevity



A Disciplined Savings (1/3): India continues to maintain high savings culture; higher savings proportion dedicated towards financial assets. Life Insurance among the preferred asset class

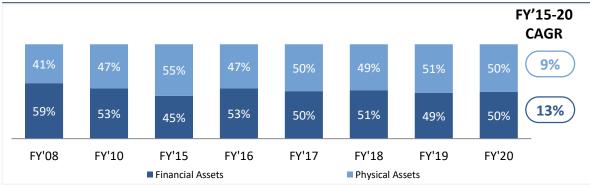


Amount in INR Trillion 22% 20% 20% 19% 19% 20% 18% 24% 18% 0.5 0.4 0.5 0.4 0.3 0.4 0.5 0.5 0.4 19.4 15.1 14.2 21.3 22.8 16.1 20.6 15.0 12.6 11.9 9.3 10.6 -47 -6.6 FY'12 FY'13 FY'14 FY'17 FY'18 FY'19 FY'20 FY'15 FY'16 Gross Financial Savings Savings in Physical Assets Gold and Silver Financial Liabilities —O— Household savings/ GDP (%)

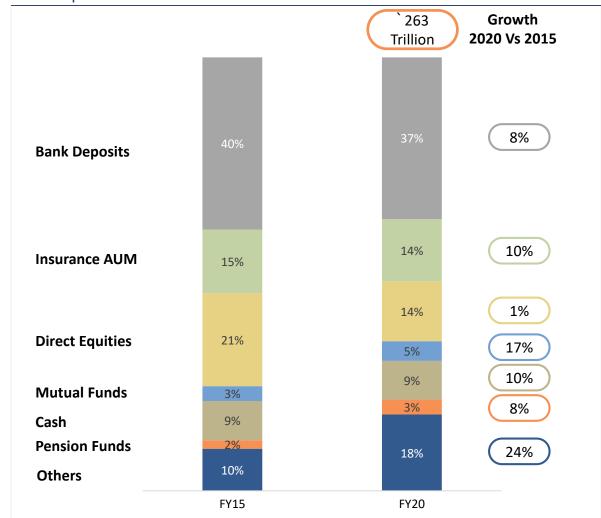
High Savings Culture

Source: Handbook of Statistics on Indian Economy 2016/2017/18/19/20, MOSPI

Household Savings flow – Growth in financial assets flow higher than physical assets flow over the last 5 years



Retail wealth in India - Increasing preference for avenues other than cash and bank deposits



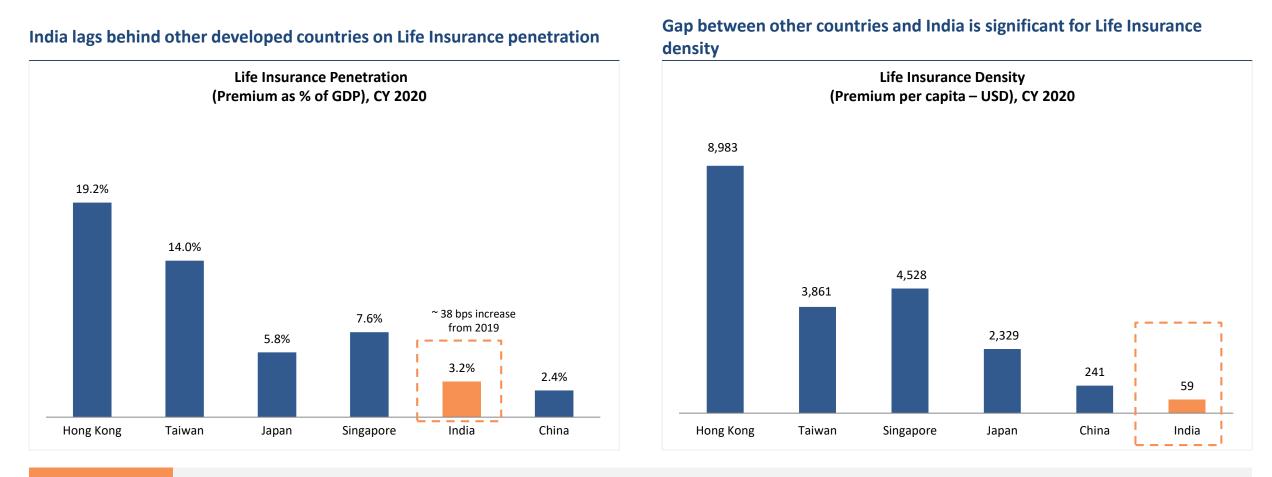
Source: Karvy India Wealth Report 2015/2016/2017/2018/2019/2020

Bank Deposits include FD, CA deposits, SA deposits, NRI deposits; Others primarily include unlisted equity

S) CAGR

A Disciplined Savings (2/3): Significant opportunity for Life Insurance to grow in India on plank of ensuring disciplined savings over a long term – Only asset class effective in addressing the gap

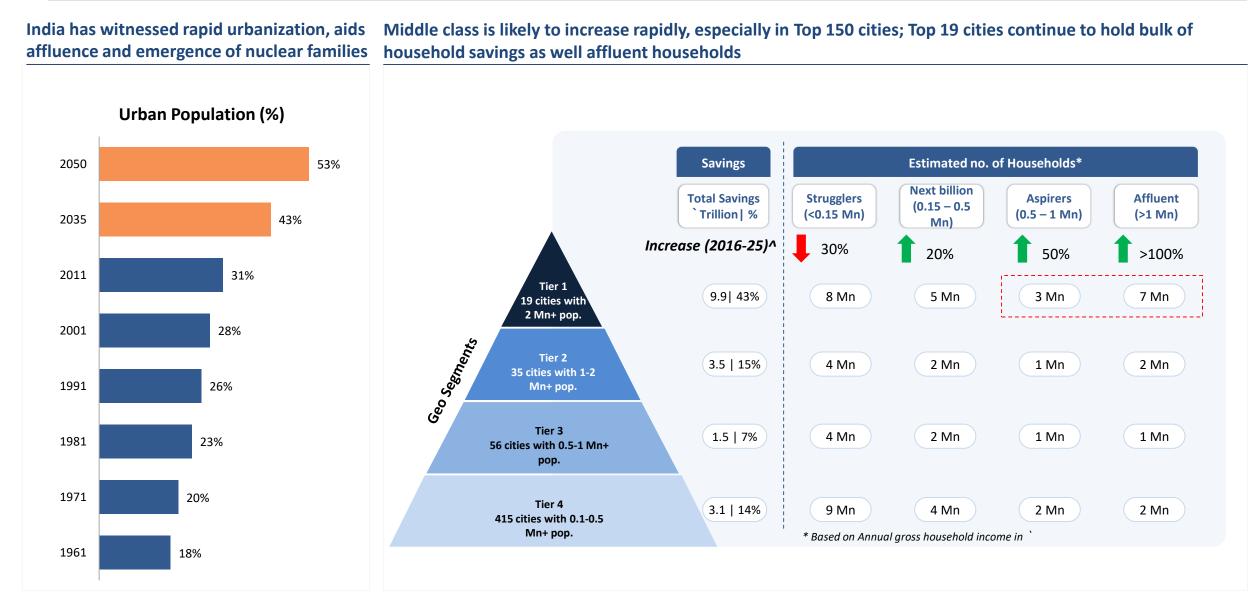




Long Term Nature of Savings

- Life Insurance inculcates disciplined savings mind-set which help retain AUM for longer
 - For mutual fund industry, only 30-35%[^] of the assets are more than 2 years old
- For better Asset Liability management, Banks' preference remains for shorter tenure deposits
- Stock market volatility impacts investment in direct equities and does not ensure discipline

A Disciplined Savings (3/3): Urbanization, improving affluence, emergence of nuclear families will continue providing impetus to the Life Insurance industry

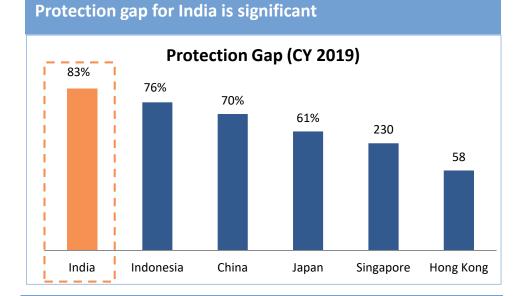


Source: Nielsen Analytics, Mumbai, India. MME: Metro, Town & Rural Skyline of India 2015-16

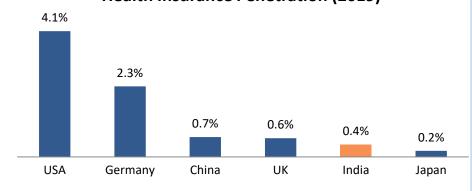
^ Source: BCG: The New Indian

B Protection Landscape: India has the highest protection gap in Asia with low protection penetration levels; long term protection and health opportunity attractive

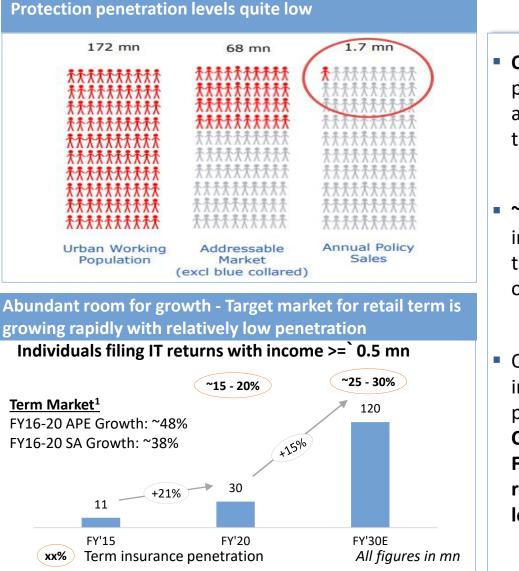




Health insurance penetration relatively low in India





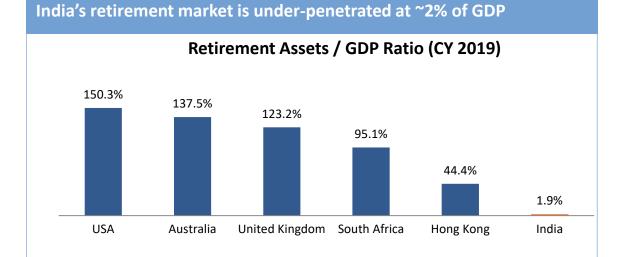


 Only 1 out of 40 people (2.5%) who can afford it, is buying a term policy every year

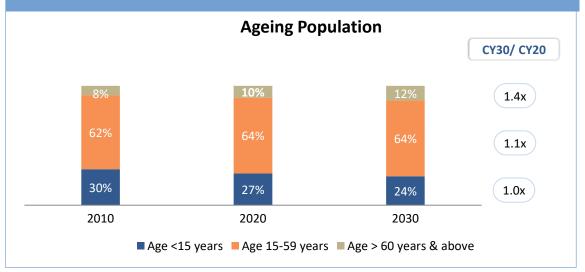
 ~6x growth expected in lives covered under term insurance plans over the next 10 years

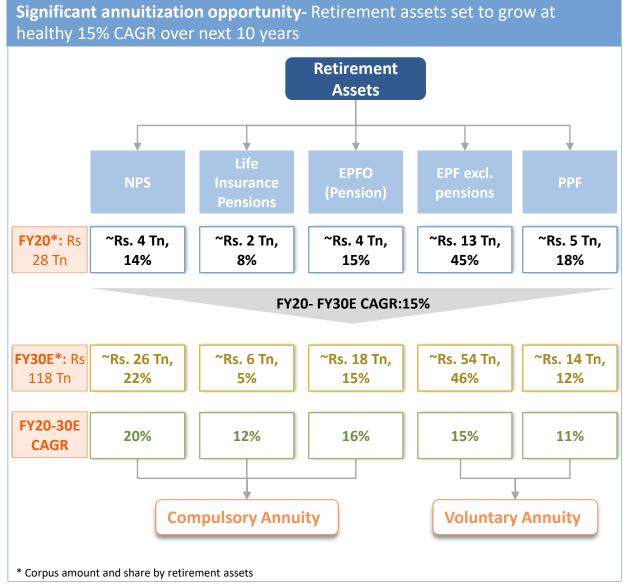
 Opportunity for Life insurers under health portfolio: Health
 Combi (Life + health),
 Fixed benefit health
 riders, Fixed benefit
 long term products

C Retirement Landscape: Change in demographics, emergence of nuclear families and advancement MAX of healthcare facilities leading to pronounced need for pension products



Elderly population expected to grow at the fastest rate



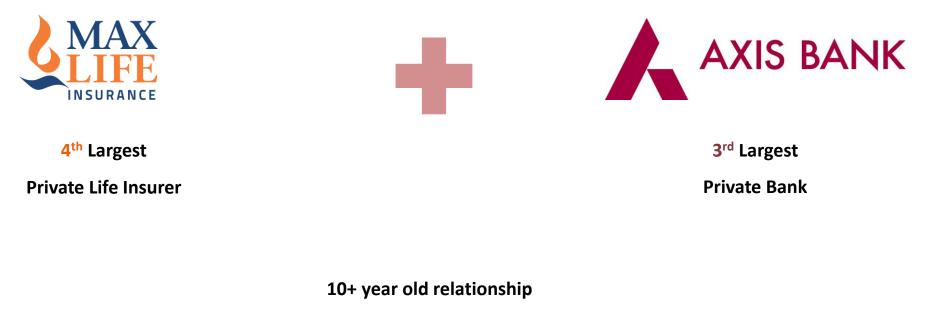


SECTION II

Max Life Insurance- Business Overview



Strategic partnership to strengthen Max Life, bring certainty to the relationship and complement Max Life's Brand and Financial strength, thereby benefitting Policyholders and other stakeholders

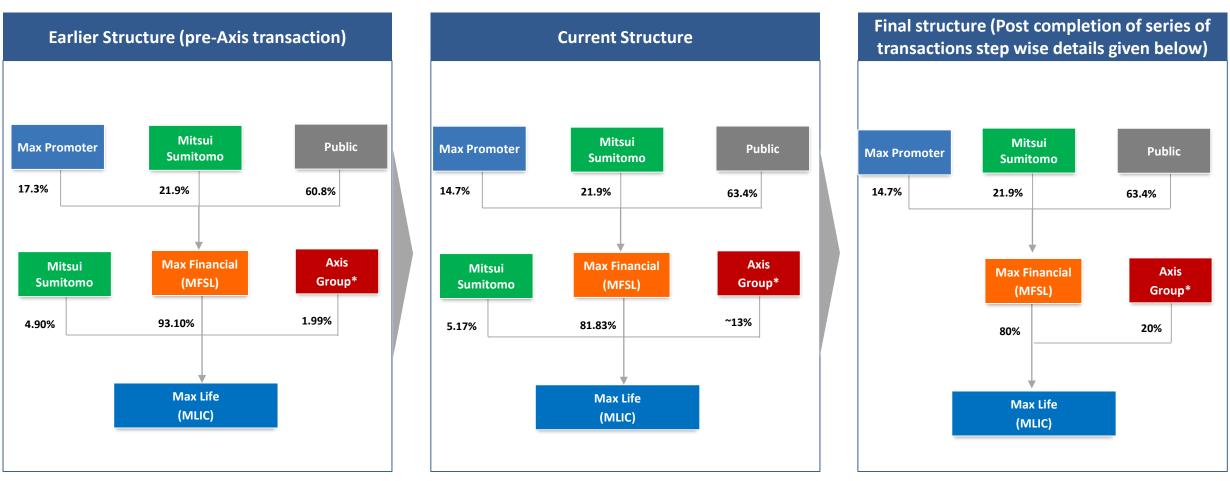


~4,600 branches active on LI with

~28,000 Specified persons in FY22

Transaction Structure

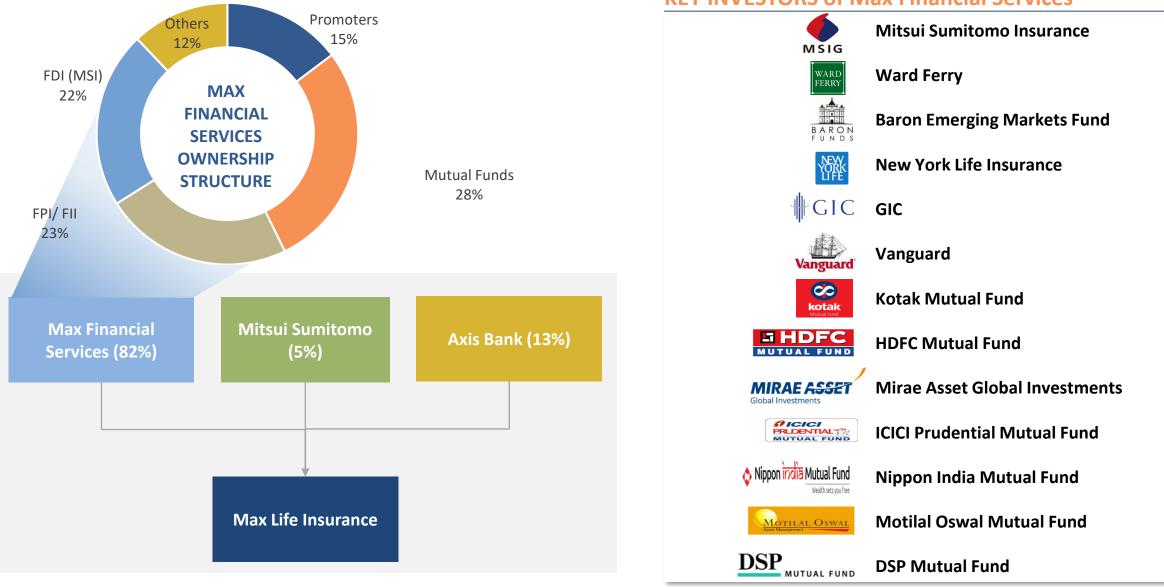




- Step 1: MFS & MSI acquired 1% stake in Max Life from Axis in the ratio of 74: 26
- Step 2: MFS sold 12% stake in Max Life to Axis and its subsidiaries at Tax Book Value
- Step 3: MFS to acquire balance 5.17% stake from MSI
- Step 4: Axis and its subsidiaries have right to acquire additional 7% stake in Max Life at Tax Book Value



Leading Indian and foreign investors have reposed their faith in Max Life Insurance



KEY INVESTORS of Max Financial Services

Max Financial Services holdings as of March 31, 2022



Max Financial Services Limited – Board of Directors



Chairman and Founder Mr. Analjit Singh

Founder and Chairman of Max Group. Awarded with highest civilian honor, the Padma Bhushan



Independent Director Mrs. Naina Lal Kidwai Former Chairman of HSBC India. Serving on the Board of L&T, Cipla, Nayara Energy, Lafarage Holicim



Managing Director

Mr. Mohit Talwar

Seasoned professional with 36 years of experience in Corporate Finance and Banking



Independent Director Sir Charles Richard Vernon Stagg

Currently the Chairman of Rothschild and Co, India. He is a Director of the JP Morgan Asian Investment Trust



Independent Director Mr. Aman Mehta Former CEO of HSBC Asia Pacific with 35 yrs of experience. Serving on the Board of Vedanta, TCS, Tata Steel, Wockhardt & Godrej Consumer



Independent Director Mr. Jai Arya Seasoned professional with 37 years experience with Bank of New York Mellon and Bank of America



Director Mr. Sahil Vachani CEO & Managing Director of Max Ventures and Industries Limited. Responsible for the overall strategic vision and direction of the company



Director Mr. Hideaki Nomura

Seasoned professional with 29 years experience in financial industries



Director Mr. Mitsuru Yasuda

Seasoned professional with more than 20 years of experience in insurance industry



Independent Director Mr. D. K. Mittal

Former IAS officer of 1977 batch and has served the government of India in various capacities



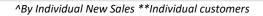
Director Mr. K. Narasimha Murthy An experienced Cost Accountant and Chartered Accountant and serves on the board of various other companies

Max Life has an extensive presence across India through its own offices and distribution partners and is the 4th largest private Life Insurance player in the country

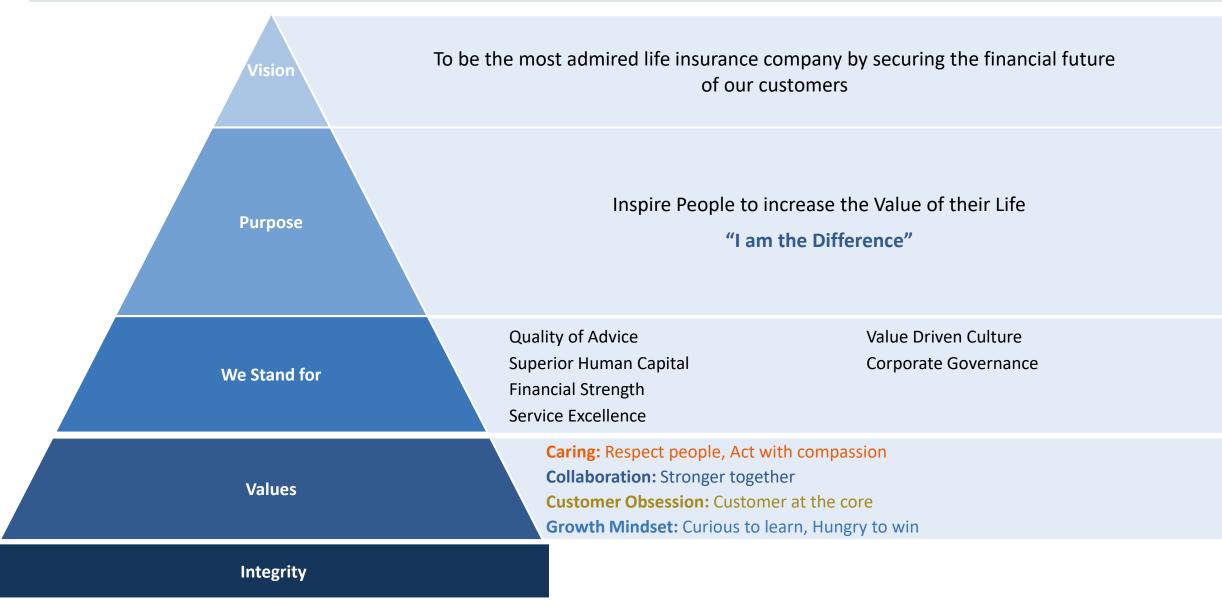




Max Life has more ~6500 Point of Sales



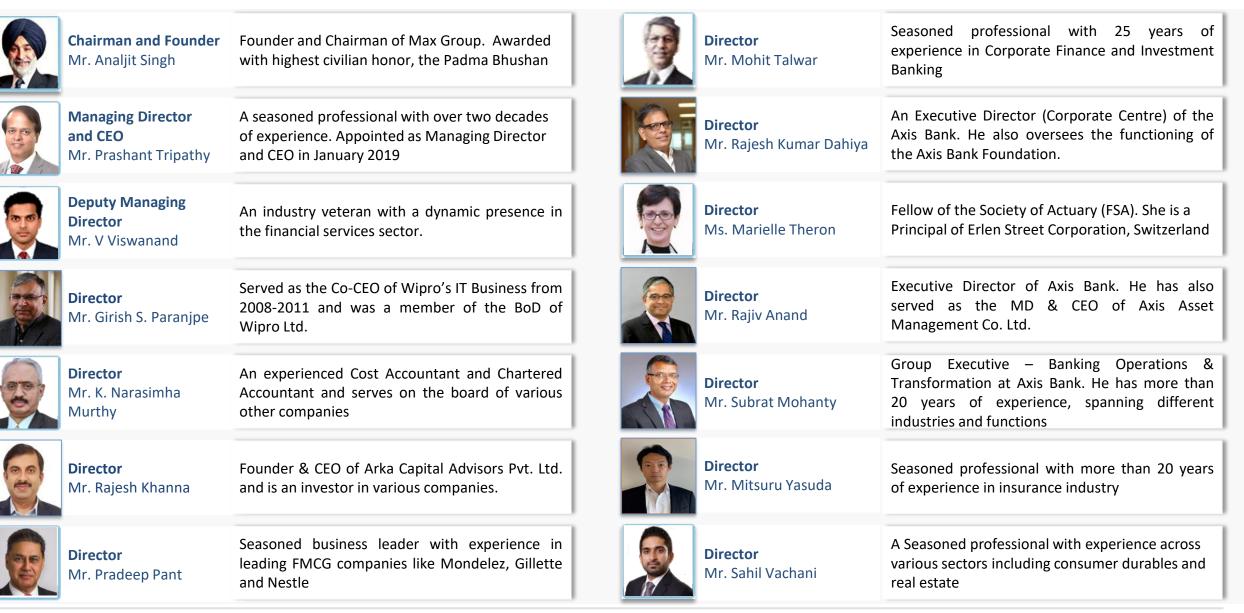
Max Life Insurance's road map to becoming India's most admired life insurance company





Max Life has a highly experienced and versatile Board of Directors providing strong and secure foundation

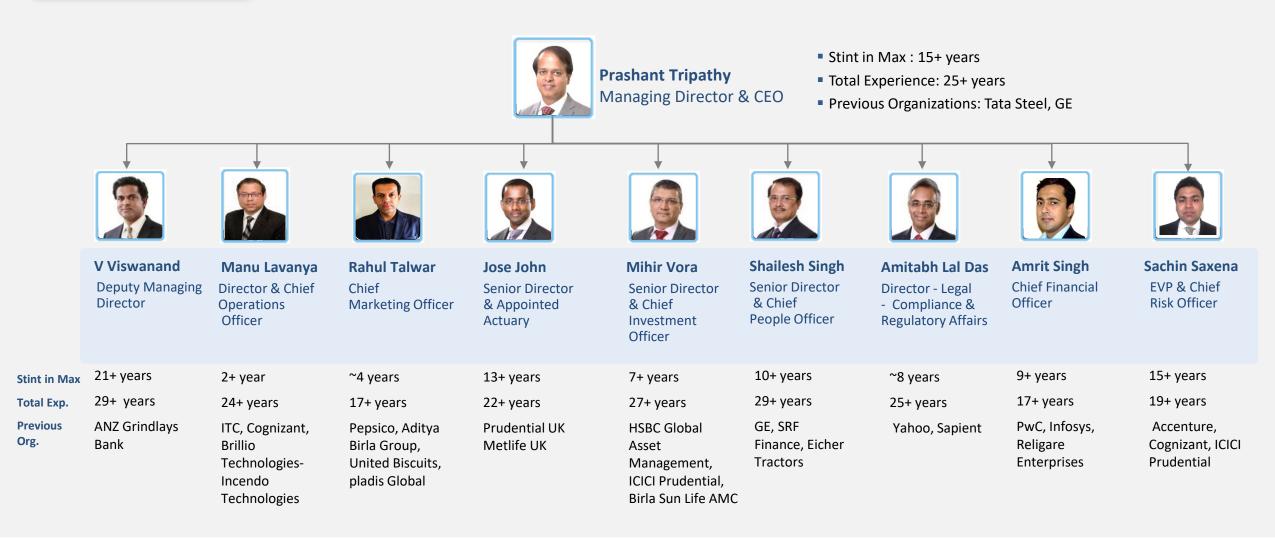




Executive Management Team has rich insurance experience and spent ~100 years at Max Life combined







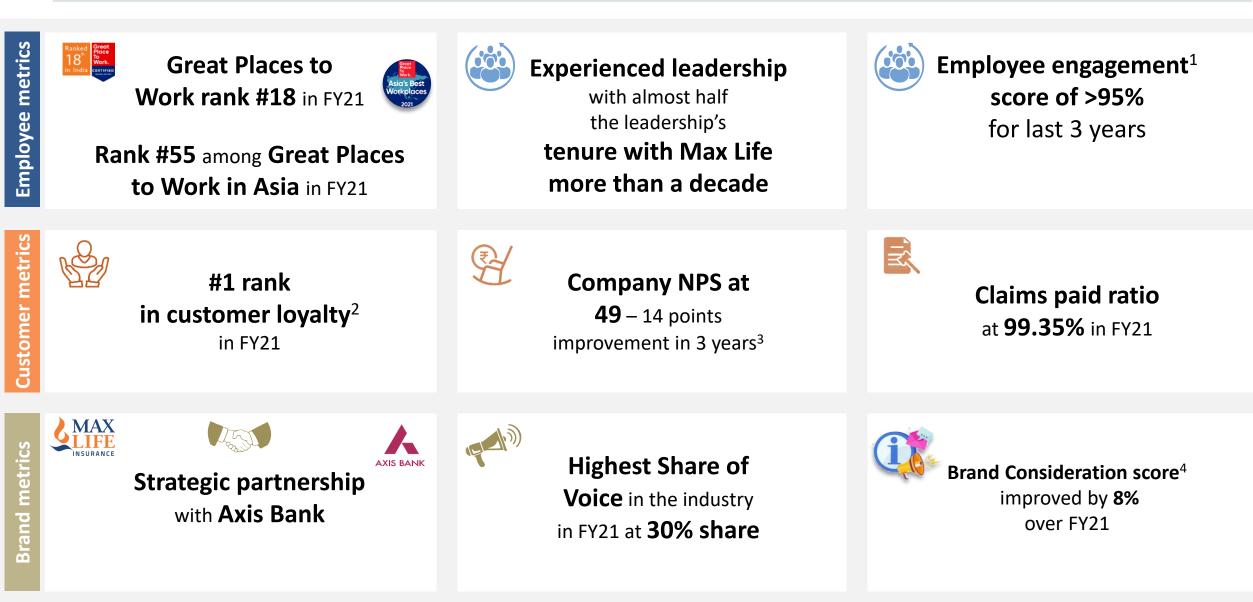
Key Highlights and achievements for Max Life (1/2)





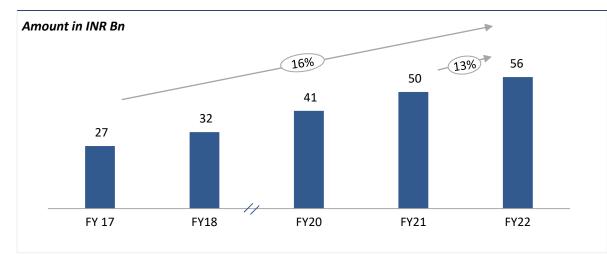
Key Highlights and achievements for Max Life (2/2)





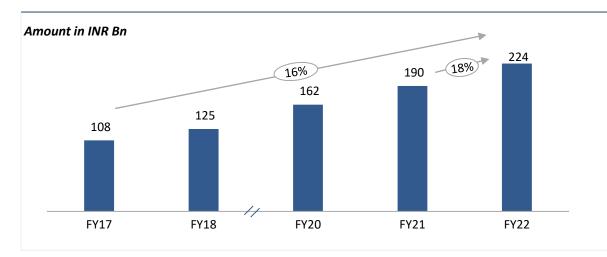
Max Life has delivered strong performance on new business ; Maintained 4th rank in the private industry on APE, 3rd in individual sum assured



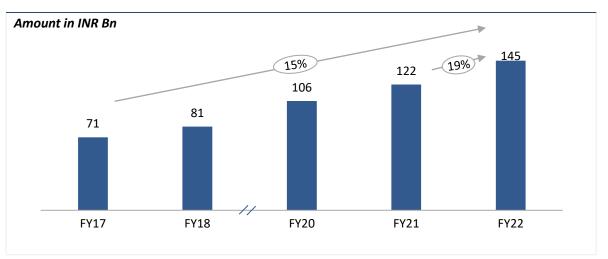


New Business Premiums (on APE basis)

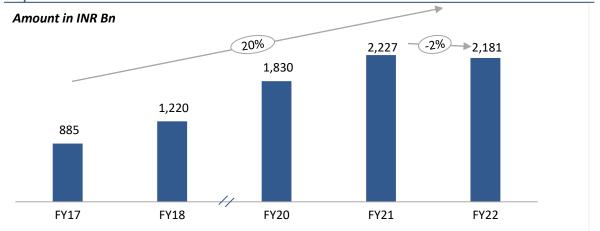
Gross Written Premium



Renewal Income- Growth in persistency led to YoY growth of 19%



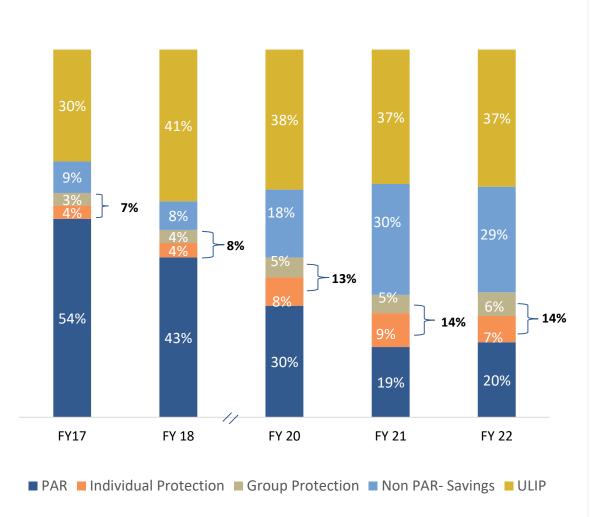
Individual Sum Assured of New business- Strong CAGR of 20% due to growth in protection



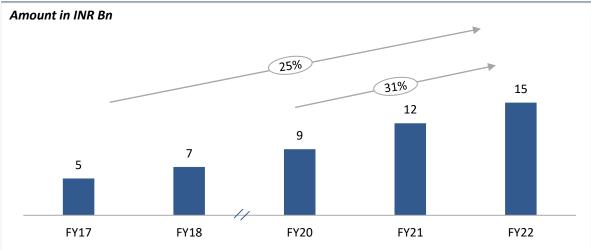
VNB more than tripled in 5 years aided by strong APE growth, balanced product mix and cost optimization



Product Mix – Increase in NPAR savings and protection over last 5 years



Value of New Business- 25% CAGR growth in VNB for a 5 year period, 2 year CAGR 31%

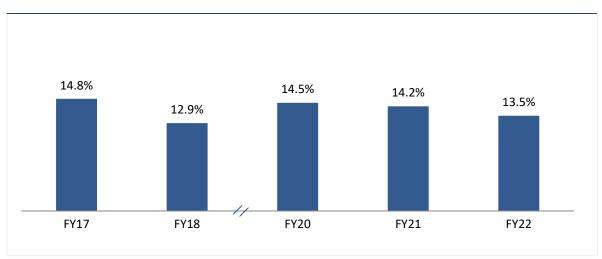


New Business Margin- Continuous improvement in margins owing to calibrated approach on product and distribution mix





Efficient capital management with profitable growth

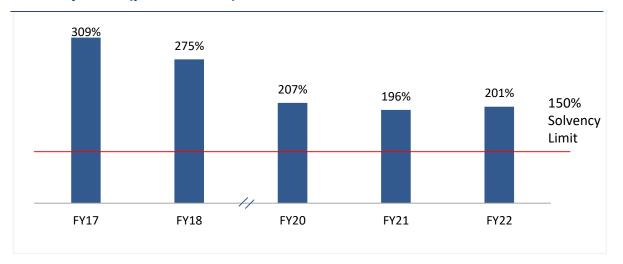


Opex to GWP* - Constant improvement in Opex

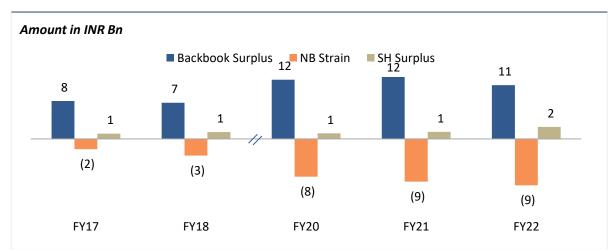
Operating Return on EV (RoEV) – Delivering consistent healthy returns



Solvency Ratio (pre dividend)



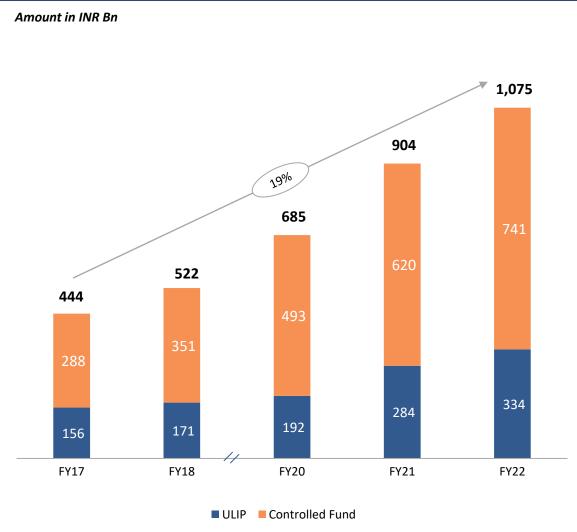
Underwriting Profits



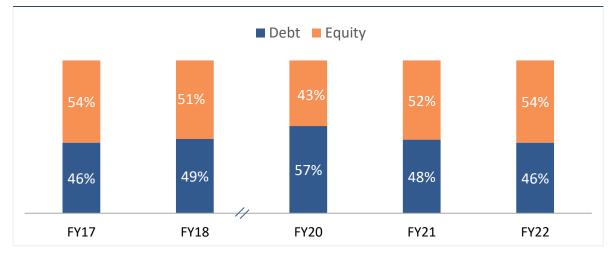


Max Life has consistently grown its Asset Under Management

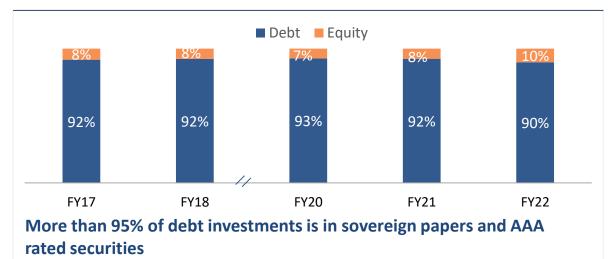
Assets Under Management - MLI is the 4th largest manager of private LI AUMs, Par fund size ~530 Bn



ULIP: Healthy mix of Debt and Equity



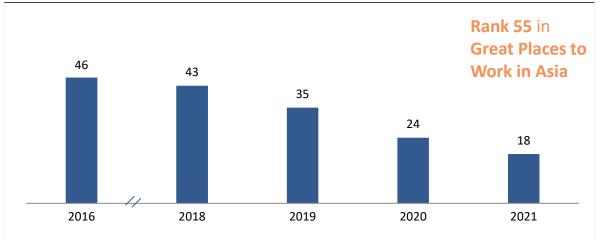
Controlled: Healthy mix of Debt and Equity



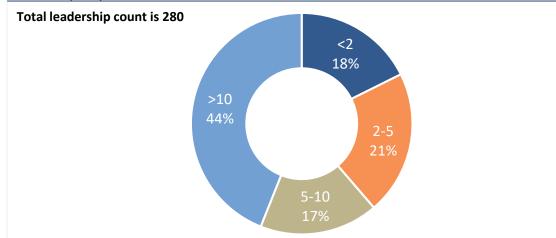
Unwavering focus on leadership strength and has a vintage employee pool, both of which are critical for success in long term businesses such as Life Insurance



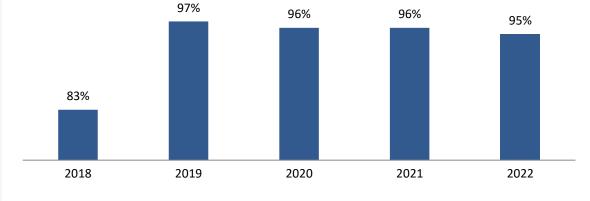
Great Place to Work Survey - Max Life recognized in India's Best Workplaces in BFSI 2021.



Leadership Experience – Almost half (44%) of the leadership has been with the company for more than a decade*

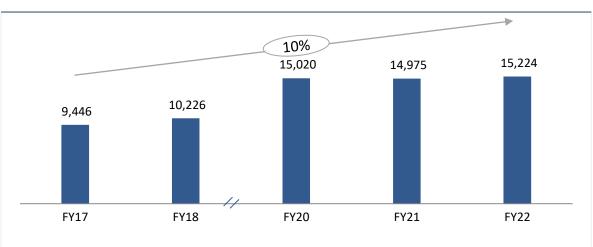


Great Places to



Employee Engagement^ - Consistently amongst top decile

Headcount



*Leadership defined as Vice President and above, Data as of Mar 31, 2022

A Conducted by IBM Keneya till 2018 and Willis Tower Watson from 2019 onwards 2019 score is adjusted for methodology change done in 2020

Max Life has been recognised by a number of Indian and foreign business bodies for its excellence in business, customer service and focus on people



Business Excellence



- Awarded Gold for Lead Generation campaign under BFSI services at Adgully Digixx Awards 2022
- Garnered 5 awards for BTL activity. Customer Service, Email marketing, Mobile Marketing and Digital Marketing at the 11th ACEF Global Customer **Engagement Awards**
- 4 wins including Excellence in Digital Transformation, Customer Experience, Brand Management and Consumer CUSTOMER FEST SHOW 2021 Insights/ Research at ACEF Asian Leaders Forum & Awards for Branding, Marketing and CSR

Won 'Excellence in Digital Sales and

Industry Awards 2021

GLOBAL FORUM & AWARDS



Max Life awarded Best FinTech Partnership/Start-up Alliance Initiative of the Year [Insurance] and Silver for Best Marketing Initiative of the Year [Insurance] at ETBFSI Excellence Awards 2021

Process Enablement' at FICCI Insurance



Max Life awarded Best Security Practices in Insurance Sector at NASSCOM DSCI Awards 2021

Leaders in Quality

- No. 1 in Customer Loyalty survey by IMRB
- Gold at ASQ World Conference
- Winner of IMC Ramkrishna Bajaj National Quality Award
- Winner of CII Industry Innovation Award
- Asia Pacific Quality Organization (APQO) award for global performance excellence
- Silver Award in ASQ ITEA 2019 for Sell Right for Customer Delight at Axis Bank
- Silver Award in the 12th QCI-DL Shah Quality Awards for Enhancing S2R Conversion% Select 60 offices in Agency.
- At CMO Asia Awards , won Best Term Plan Company of the Year
- Max Life awarded recognized as 'Challenger' by NASSCOM AI Gamechangers awards 2021





- Best Workplaces in Asia' by Great Place to Work®
- Ranked 18th amongst 'India's Great Places to Work For' in 2021
- Max Life recognized in India's Best Workplaces in BFSI 2021



And the state

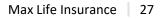
Max Life has been awarded "Excellence in Gender Diversity" at the 4th D&I Summit and Awards by Transformance Forums



Max Life won Gold in Best Use of Internal Communications for 'Harnessing the Power of Connect, Conviction and Confidence for Employee well-being' campaign at Fulcrum Awards 2021



- Max Life awarded Gold in Best Internal Communication for employee campaign, Silver in Best SEO campaign at Afaqs Digies 2021
- Max Life awarded Best Financial team at the 5th Annual Edition of BW Best CFO & Finance Strategy Summit & Awards 2021





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SECTION III

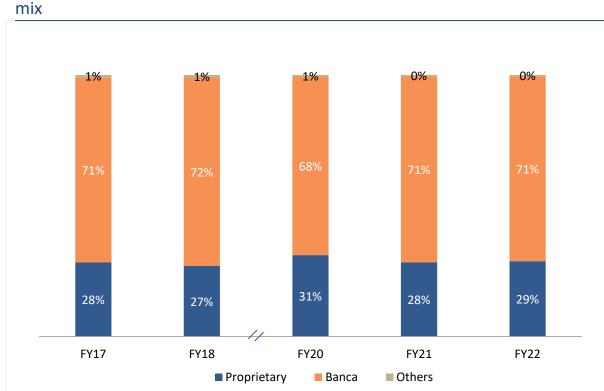
Max Life Insurance: Business Strategy

Max Life will continue to focus on its chosen strategic pillars with emphasis on long term imperatives



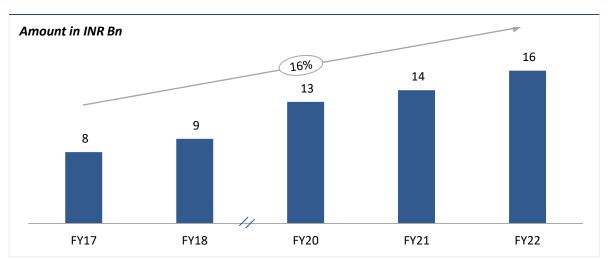
A Predictable and sustainable growth	B Product innovation to drive margins	C Customer centricity across the value chain	D Digitization for efficiency and intelligence	E Augment human capital
 Fastest growing profitable proprietary distribution Leader in Online Acquisition Leverage synergy potential with Axis Bank Win in open architecture at Axis Bank and YES Bank Inorganic Expansion 	 Leader in <u>Protection +</u> <u>Health & Wellness</u> proposition Leader in Retirement <u>Differentiate on</u> <u>underwriting and</u> <u>onboarding capabilities</u> for winning in protection <u>Drive Non Par Savings</u> <u>Enhanced investment and</u> <u>mortality risk</u> <u>management</u> 	 Improvement on <u>comprehensive customer measures</u> Aspiration to be <u>industry leaders across all key customer metrics</u> Continuous <u>improvement in Net Promoter Score (NPS)</u> 	 Continue with digitization agenda across the organisation Build intelligence (AI) in all digital assets Offer best in class customer experiences enabled by <u>frictionless onboarding, seamless customer service, omnichannel customer experience</u> <u>Cloud enabled legacy modernization and enterprise data hub</u> 	 Build organizational capabilities to prepare for the future Maintain top 25 GPTW rank



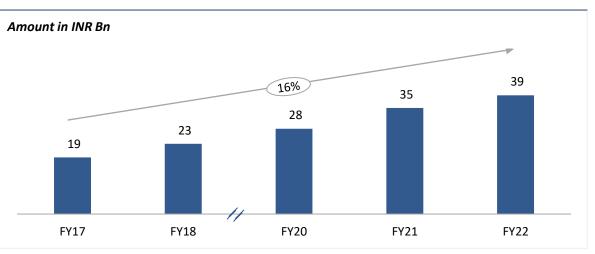


Channel Mix - Max Life has focused on maintaining a balanced distribution mix

Proprietary Channels New Business (APE)



Bancassurance Channel (APE)

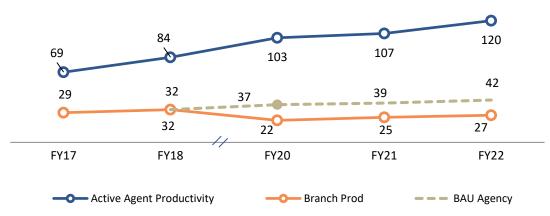


Agency: Strategic focus on enabling Top agents, variable recruiters; shaping the new business models and overall digital enablement led to the growth in key agency parameters

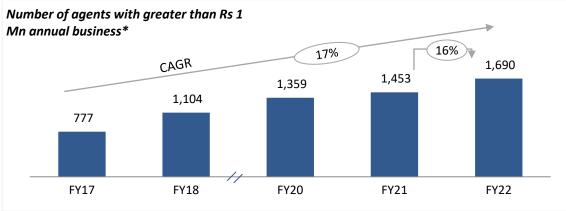


Active agent and branch productivity increased over the last 5 years

Active agent productivity in INR '000 per month and Branch productivity and BAU Agency in INR Mn

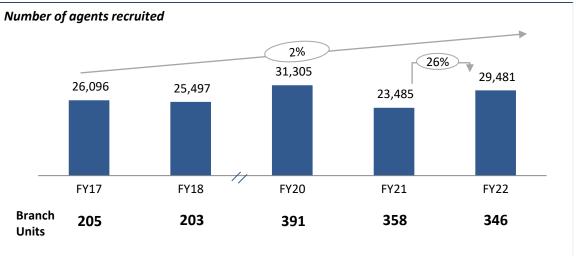


Consistent focus on increasing the number of agents doing business of more than INR 1 Mn per annum



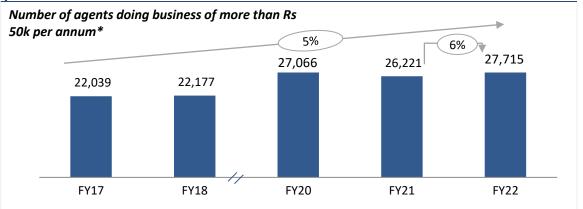
* Total Adj. MFYP by an agent, including new initiatives data since FY20

Recruitment growth over last year owing to a slew of initiatives across all recruitment sources



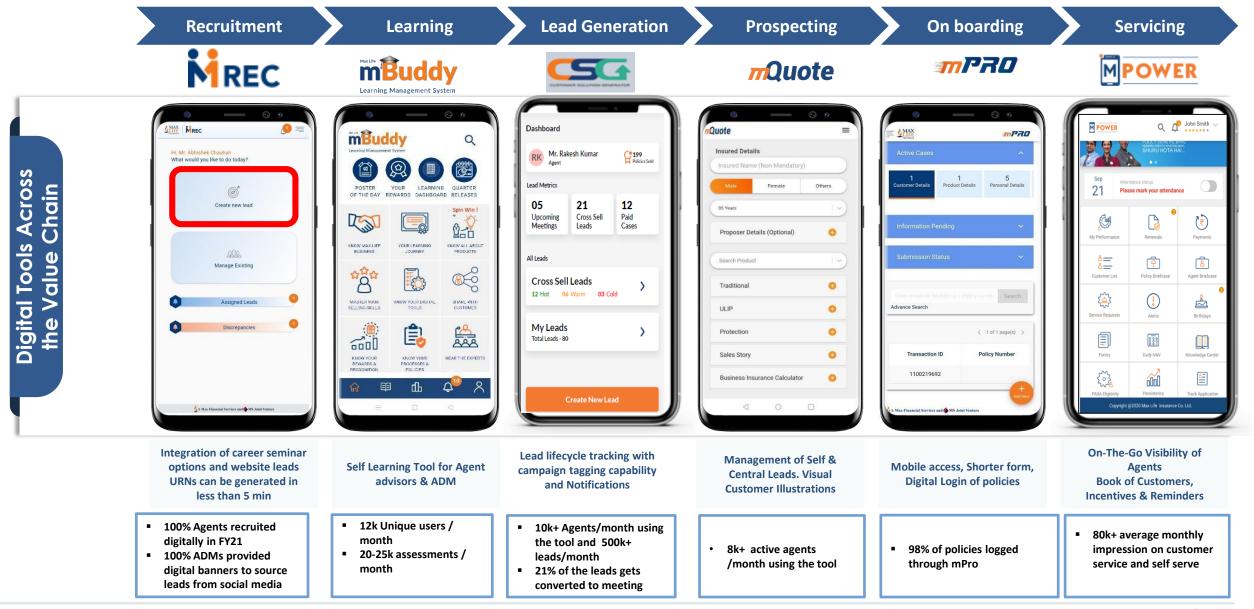
Focus has also been on ensuring that agents contribute atleast INR 50K

per annum



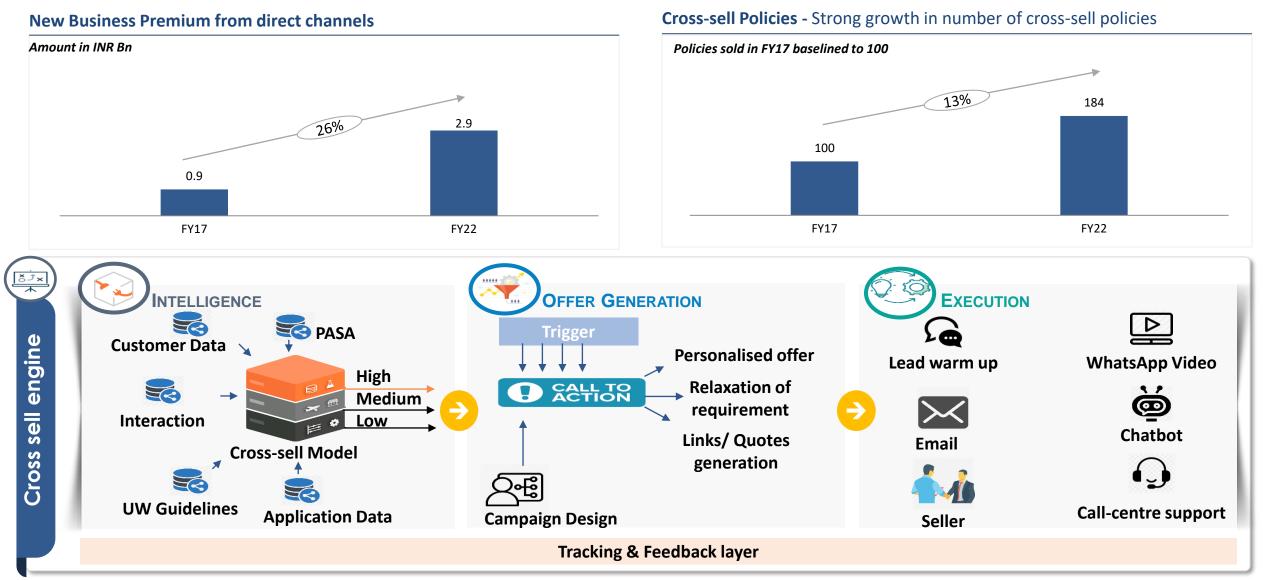
A Max Life's Agency is enabled with digital assets end-to-end across the value chain





A Cross-selling Direct Channels: Max Life has set up a channel focused exclusively on crossselling. Cross-sell engine is powered by strong analytics and robust on-ground execution

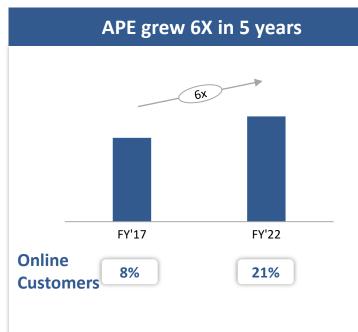




Cross-sell rate at ~28% (NOP basis) and ~40% (Premium basis) in FY22



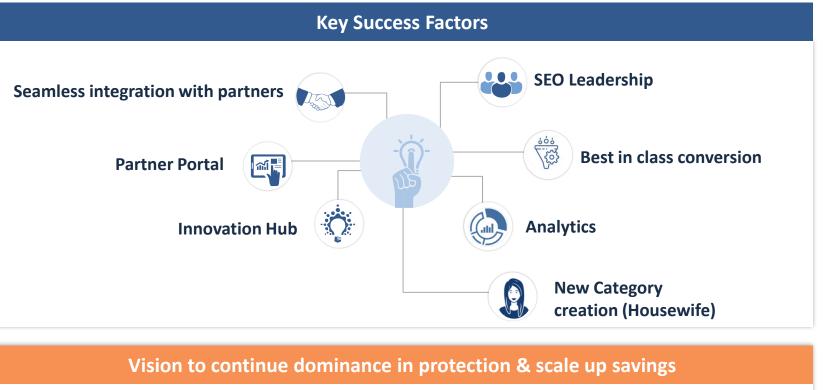
Continued leadership in online acquisition



Α

Leadership position in protection in Direct & Partnership

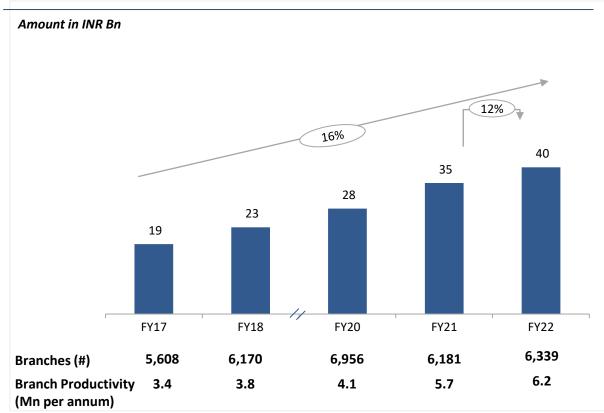




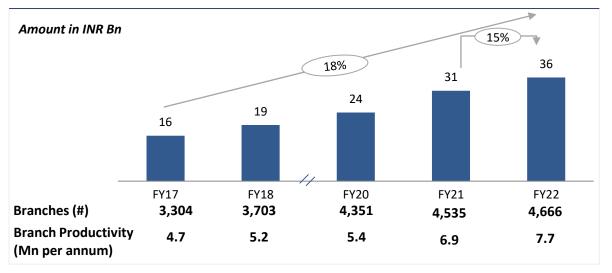
Protection	Savings	-
Launch of innovative products	New products	
Drive top of the funnel traffic	New funds	
	Best in class issuance	
	Scale up new segments	



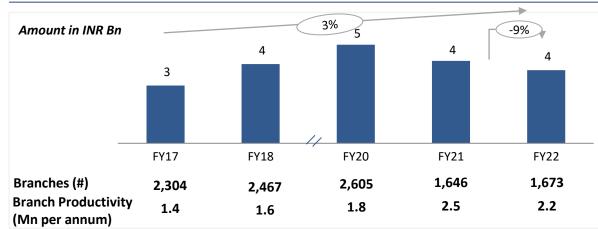




Axis Bank: Axis bank grew by CAGR of 18% over last five years



Other Bancassurance Partnerships: Growth impacted due to structural issues in bank partners



Max Life has been augmenting distribution capability by participating in the emerging ecosystem opportunity to get access to large customer pools



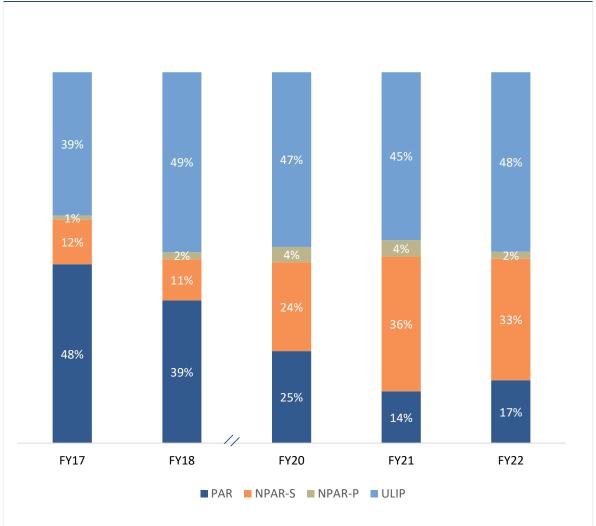


A Balanced Product mix aligned to customer needs; Strategic focus on NPAR savings and protection share increase to further strengthen the product mix and drive margins

Proprietary Channels Product mix - biased towards traditional products and protection for driving margins



Bancassurance Product Mix - has been biased towards ULIPs to cater to target customer segments





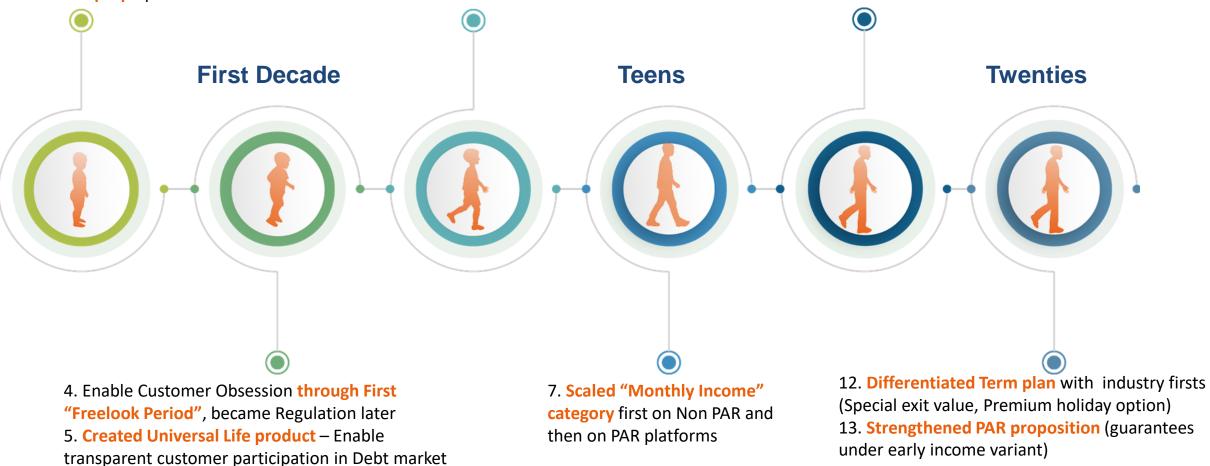
B Max Life has been at the forefront of driving Products Innovation by creating first-in-industry propositions





6. Enabled transparent customer participation in Bonds with First Index-Linked Non PAR plan

10. Hedged Guarantees with Derivatives11. Launched industry First COVID-19 Rider(diagnosis & death benefit)



Max Life offers product suite at affordable premiums to cater to all customer segments across various life-stage needs

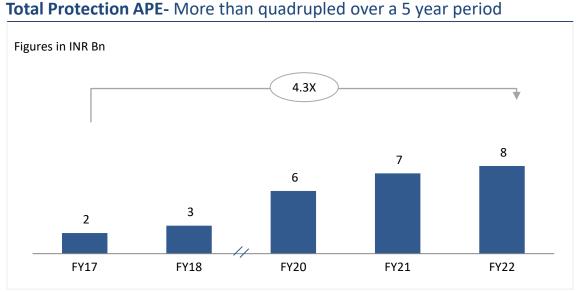
B



Young Adults / Married with newly Married with Single Married older Kid/ kids born kid/kids Retirement Life stages <25 years 25 to 35 years **30 to 40 years** 40 to 55 years 45+ years Ë, **P** Savings Advantage Plan, Monthly Income Advantage Plan Dream home, Dream Car, Dream Trip, Dream Gift Savings **Assured Wealth Plan** for a special one, Savings Smart Wealth Plan, Smart Wealth Income Plan* for exigencies **Guaranteed Lifetime Income Plan**, Saral Pension Plan Regular Secondary Income, **Forever Young Pension Plan** Retirement **Reaular Monev Back** Monthly Income Advantage Plan. Life Perfect Partner Super Smart Wealth Plan, Smart Wealth Income Plan* Legacy for next generation, Whole Life Super Legacy Creation Grandchildren marriage Smart Wealth Income Plan* Not Applicable Future Genius Education Plan, Shiksha Plus Super, Monthly Income **Children Education, Children Advantage Plan** Child Wedding, Milestone Gifts for Children **Smart Wealth Income Plan** Protection Smart Secure Plus Plan, Cancer Insurance Plan Shield from uncertainties **Fast Track Super** Corpus/legacy creation Investment **Platinum Wealth Plan** Retirement planning Flexi Wealth Plus. Flexi Wealth Advantage Plan

Max Life will continue to focus on long term protection opportunity and build a comprehensive health portfolio; focus on risk-based, underwriting driven segmented offerings





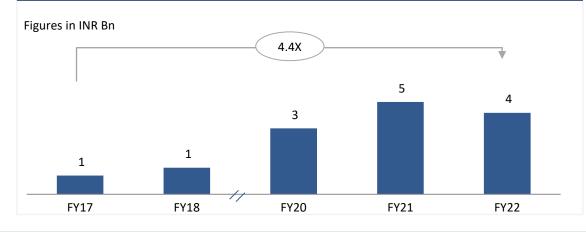
Key focus areas to win in protection

- Underwriting: Superior underwriting augmented by Artificial intelligence and data analytics
- Reinsurance: Strategic alignment with re-insurance partners
- Product and Pricing: Product innovation to dive strategic shifts towards under-penetrated customer segments
- Control: Strengthen claim diligence capabilities through technology and superior process control

Key Focus areas and enablers in health portfolio

- Innovative health offerings combined with life to provide holistic solutions
- Leverage digital tools to enable touchpoints and nudges for rider purchase
- Augmented value creation through wellness combos
- Exploration and launch of Rider Suites based on customer demographic and life stage needs

Total Retail Protection APE- 5 year CAGR of 34%



B Retirement: Focus to become one of the largest annuity providers and become the retirement preferred player for >45 years segment









- Extended insights to IRIS launch with V2.0 in Q2'22
- 5000+ respondents with insights on health, emotional, financial preparedness for tomorrow
- Enhanced media presence with Television presence & influencer backed campaign
- India's retirement index stands at 44, health and financial preparedness a key concern amongst Indians

- PFM company incorporated as "Max Life Pension Fund Management Limited" and First board meeting on 23rd March
- Certificate of Registration received from PFRDA on 20th April
- Certificate of Commencement to be provided by PFRDA post physical inspection, agreement evaluation
- Launch in Q2'FY23 (Subject to approvals)



Max Life Insurance Pension Fund Management

B Max Life has adopted robust risk management measures to hedge its portfolio against interest rate risk and longevity



Product design & mix monitoring

- Prudent pricing assumptions (interest rates, risk margins)
- Regular monitoring & repricing
- Product designs optimization (shorter pay designs) to minimize exposure to future interest rate movement
- Large part of annuity portfolio
 (>95%) is Return of Premium, which has negligible exposure to longevity risks

Prudent ALM approach

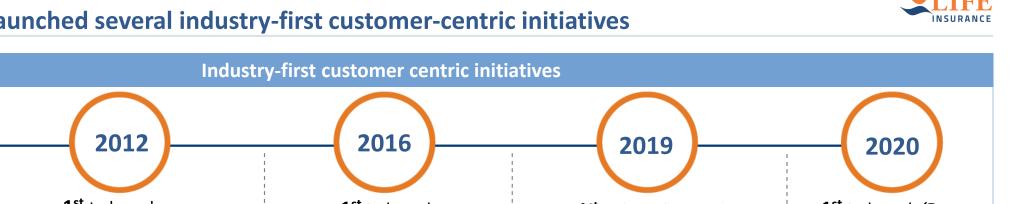
- Cash flow matching of assets and liabilities (for non-par savings + group protection portfolio)
- 2 Duration matching to manage parallel shifts in yield curve
- Enabled by a deep and liquid long sovereign bond market

Hedging

- Managing the asset liability cashflow profile of entire non-par fund to derive synergies of natural cash flow hedge
- 2 External hedging (using FRAs, IRFs, Swaps etc.)

Stress test scenario indicate minimal interest rate sensitivity of solvency and EV for non-par business

Max Life has launched several industry-first customer-centric initiatives







2001



Automated Underwriting (Retail) ~84 Claims paid everyday

74%

<3 seconds

Page load time

99.35%

Claims settlement ratio



50+ Partners 46% Infra on Cloud 41% Insta COI (Axis) 100K Bot queries per month



5

D Max Life's Digital Strategy is based on 9 Key Pillars

Scale eCommerce
Business

- Digital Marketing Muscle (Sharper prospecting)
- Mobile first purchase journey
- Personalized experience
- WhatsApp chase journeys

Digital Sales

- Intelligent & Integrated
 LEAD management
- Integrated Recruitment
 Funnel
- Digital Native Training & Content Mgt solution
- Smart Assistant for seller productivity
- Digital standardized sales governance

6

Onboarding / Issuance

- Digital Native
 Onboarding platform –
 SEO
- Frictionless Onboarding experience leveraging eco system partnerships
- Smart U/W embedded AI Models
- Legacy Modernization Insta Issuance

Customer Service

- Omni Channel customer experience (Customer 360)
- Help Center / conversational BOTS for self service
- Continuous customer engagement by Leveraging Ecosystem
- Digital Agent Servicing

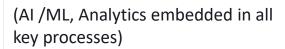
8

 Integration with Social platforms

Enterprise

- Mobile First Employee Experience – HR Self Service
- Digital Engagement & Collaboration
- Back-office transformation – Treasury, AML
- Enhanced Security cloud, threat monitoring, vulnerability Mgt
- Intelligent Automation

Pervasive Intelligence





Workloads on Cloud



300+ engineers

3

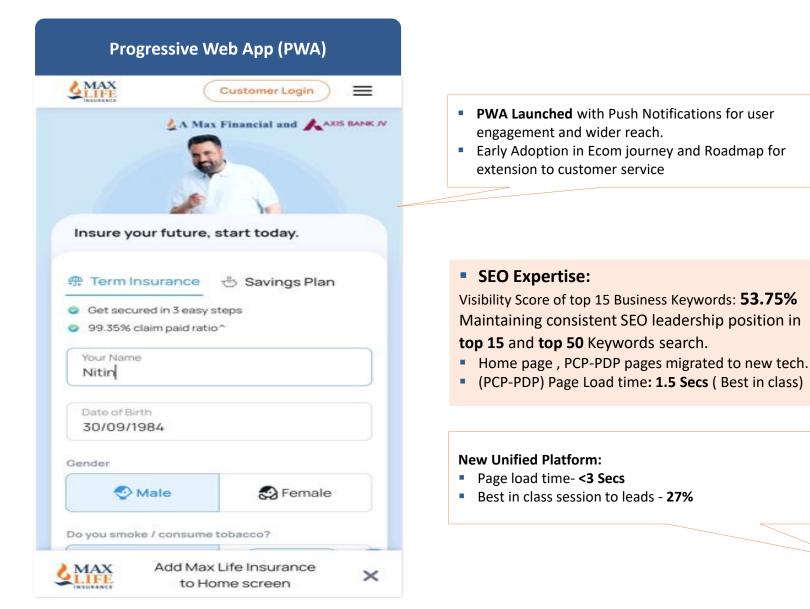




InsureTech ecosystem

Max Life is Leveraging Digital Tech & is a Leader in E-Commerce Protection Sales...





New Unified Platform (Transformed to newer experience)



Max Life Term Insurance

Secure Family with 1 Cr Cover & Get Premium of 2.79L Back at No Extra Cost**



Term Insurance Calculator

S	ecure your Family in just 5 minutes	
Full Name* Vikram		
Mobile*		

We are digitizing the sales Force by driving capability and Productivity



mSMART

Intelligent nudges on next best action

:34

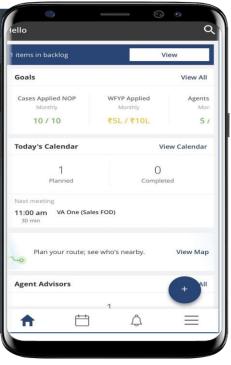
0

esday, 17 August

felio User Hierarchy ADM to be meet your goals, at least 1 FOD needs to se done daily!

Helio User Hierarchy ADM Please set you: goals for the month!

Ielio User i Ferarchy ADM Imit to connect with some Agent Advis



D

Enables ADM to track and create monthly plan, activities, goals and PRP

Smart Class



Virtual Training for Agents

AWE & Y.E.S

Soumava Dey		25 2000
GPS	Update : MTD Grow	rth: 25.68%. Pe
Mark your attenda	nce	0
Apply Work from H Regularization for		0
	ikSense Axis Way shboard Engagem	
E Pay Sip	Dr Dr Insta	a Colleague
E	(Pr	<u>&</u>

Sales management system for partnership Channels

İŅ

92k+ activities created with in a month

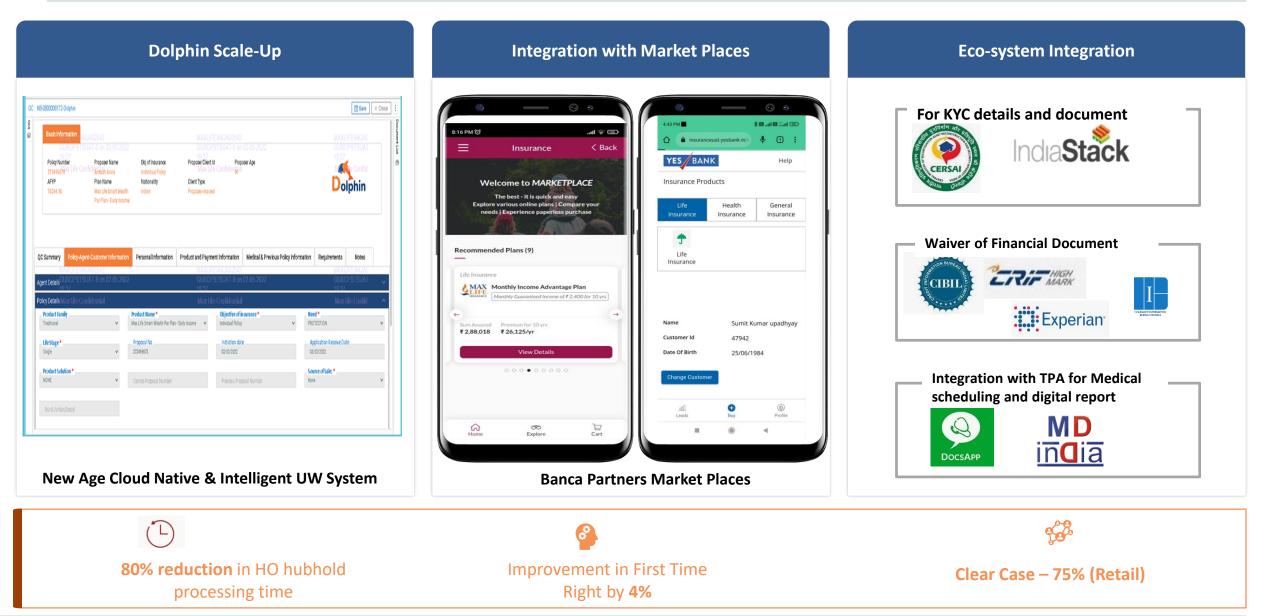
53k+ FODs done with in a month

68

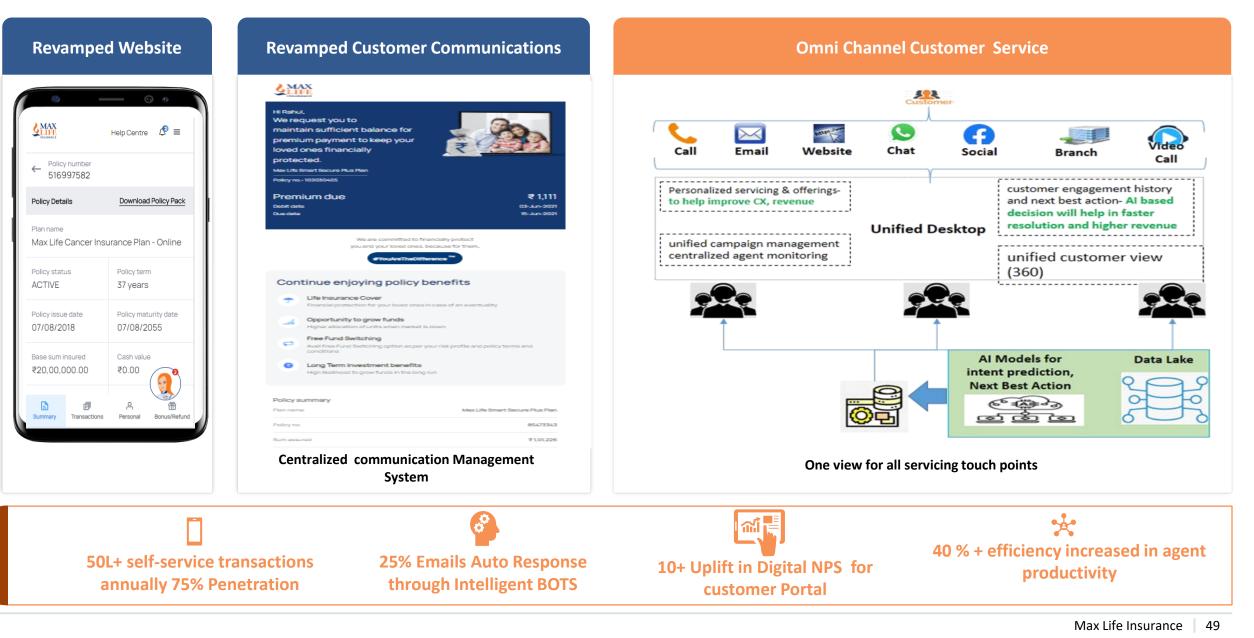
~87%+ Adoption

...Enabled by a state-of-the-art cloud Native issuance and underwriting system, Integration with Bank marketplaces & eco-system integration.



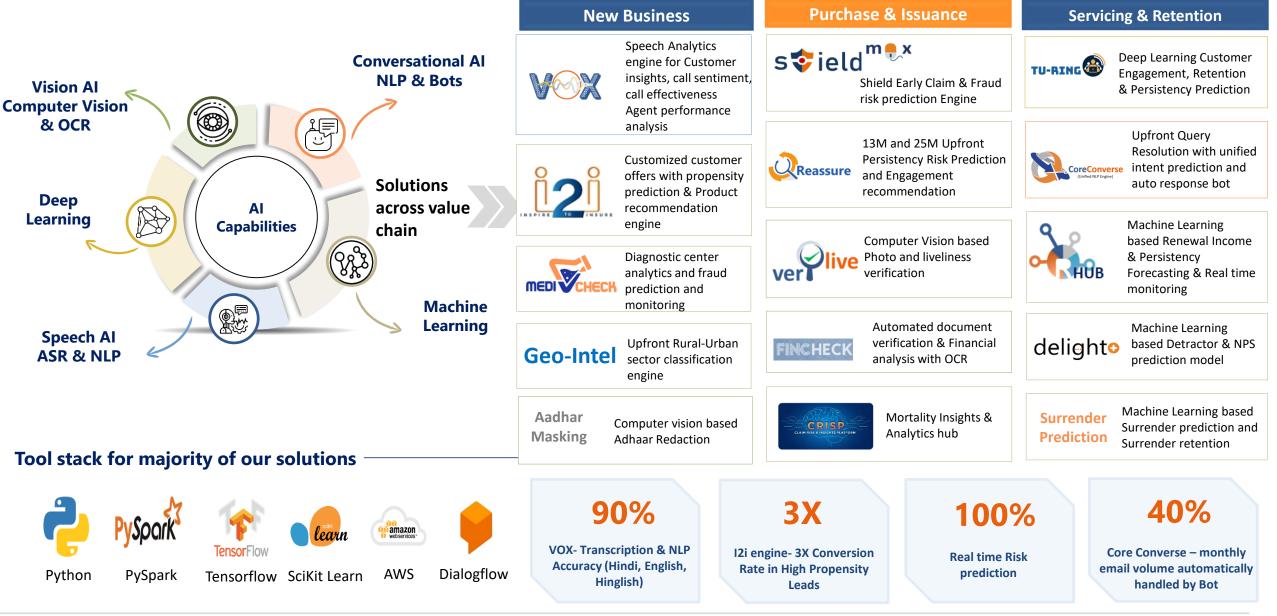






Dependence of the second secon





NLP: Natural Language Processing ASR: Automatic Speech Recognition

Max Life Insurance 50

Our investments in cloud and system modernization is helping us scale business in an agile way...





D

Cloud Data & Analytics Platform

- Data Lake Foundation & Customer 360
- Data stores consolidation and real-time reporting
- AI/ML Speech to Text, Claims Risk Insight Engine



Cloud Foundation

- Agility in operations support for 4X volume on peak days with response time <1sec
- Footprint increase form 18% to ~46%



Legacy Modernization

- Modernized Treasury, HR, Contact Center, Communications and AML platforms
- Policy Administration
 Platform migration PoC

[Google Cloud	aws ,		Microsoft Azure
	DR 100% for application	Real-time	Improved resiliency and peak volume	Provisioning from





>400 Applications received for Innovation Labs 1.0 & 2.0



Key Digital Initiatives					
Customer		🐔 Distribution		Employee	
Selling <a center;"="" href="https://www.sec.org/line-style=" text-align:="">	15% Session to quote (New Age Common onboarding platform) 90% Self Serve Adoption (WhatsApp, Help centre) 0.3 Mn Health & Wellness APPs Active	Recruitment, Onboarding an 10% Improvement in Agent / ADM Retention Digital Agent On boarding & Recruitment Prospecting & Selling 95% Fully Automated Sales Governance	d Skilling 99% Digital Training Certification New Age on the Go Learning Mgt systems 50% Lead Conversion(Axis Bank) End to End Lead Mgt	Productivity Tools 90% Collaboration Tool Usage(HO) (Reduced Email) Employee Lifecycle Managem 90% Employee Self Service (New Age HRIS, Employee Portal)	80% Information Automated (BOTS, Self Service) ent
Fulfilment 65% Insta Issuance (Dolphin, Surrogates, EBCC) Underwriting 85-90% Human less UW (BOTS, AI)	10 Mn Issuance TAT (BOTS, Core system Modernization, Smarts)				



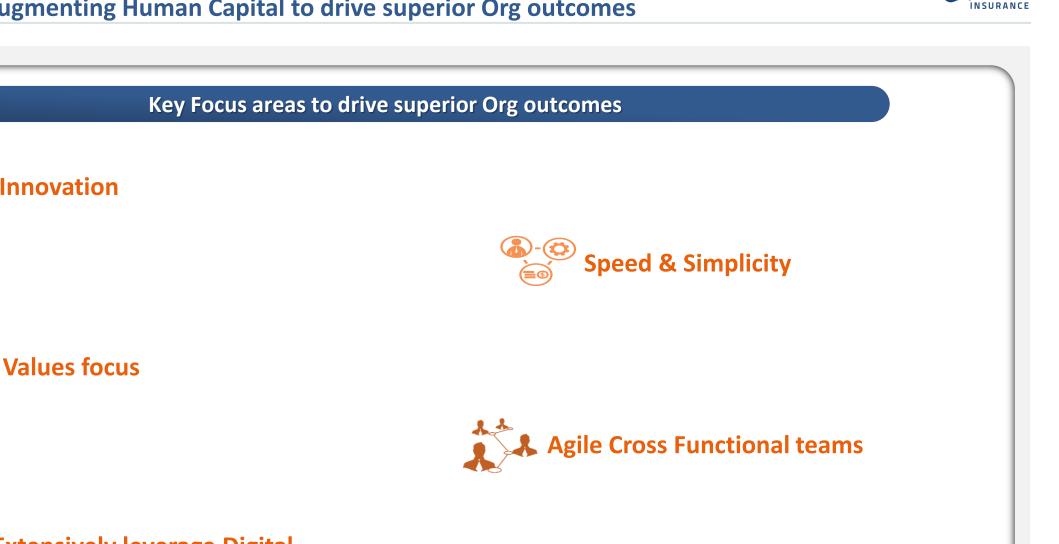
Data Democratization & Analytics (Cloud Data & Analytics Platform)

N

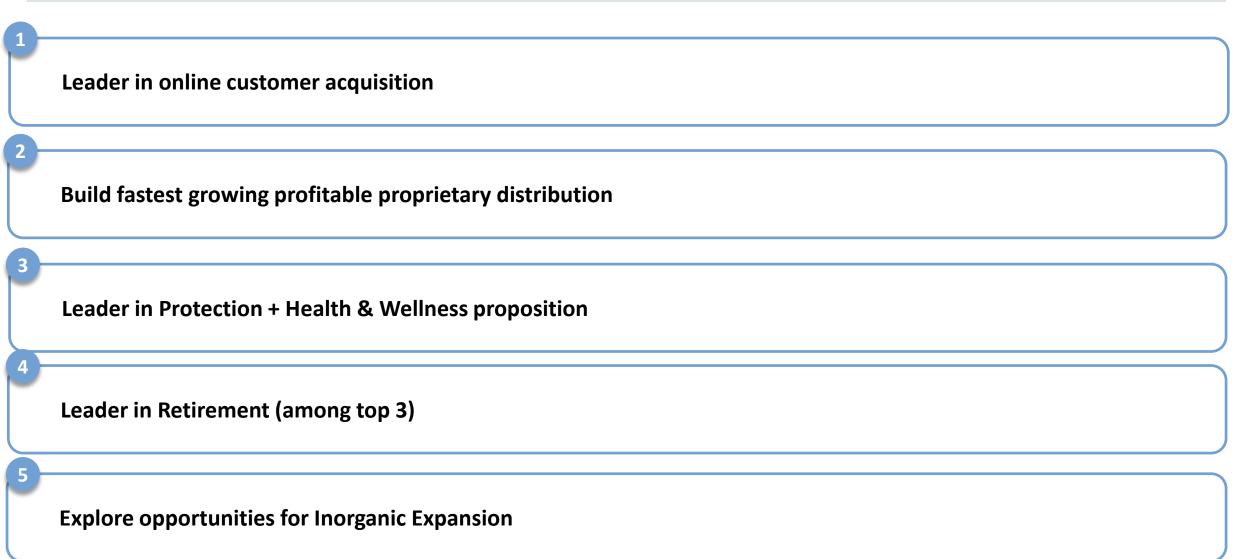


Cyber security (4 on Scale of 5)









SECTION IV

► ESG



The Sustainability Framework at Max Life is built around four pillars with key focus areas

Four Pillars of Approach to Sustainability



Work Ethically & Sustainably

- Corporate Governance
- Ethics & Compliance
- Digital Initiatives
- Ethical usage of Data

Sustainable Investing

Product responsibility

Customer feedback integration

Operational Risk Management

Financial Responsibility



Care for People

- Diversity & Inclusion
- Employee Development
- Health & Wellness programs
- CSR (with Financial Empowerment)



Green Operations

- Waste Management
- Water Management
- Energy efficiency
- Emissions control



Work Sustainably & Ethically



Governance

- Dedicated ESG Management Committee in place from 2021
- Appointed ESG Head to oversee ESG initiatives and actions in the organization
- Diverse Board composition with Independent Directors in Board (~50%-MFSL; ~30%- Max Life Insurance)
- Average board experience > 30 years

Data Privacy & Security

- MLI received the DSCI Excellence Award for Best Security Practices in India in 2021
- Recertification of ISO 27001 completed
- Data privacy policy available on the website
- Adherence of data privacy and security policies in line with Aadhar ACT, IT act and other regulatory guidelines

Risk Management

- Max Life has a robust governance framework with Board risk committee (REALMC) supported by domain expertise committees (MRC, ALCO, DMC, ORG, IS BCM etc.)
- Risk Appetite and Risk Management framework in place
- Robust derivative program as well as an ALM framework
- Detailed review process of Business Plan in place by CRO with focus on solvency risk and capital management

Compliance & Policies

- Platforms, mechanisms, channels in place for grievance addresses, incident investigations and corrective actions and policies
- Dedicated whistle-blower platform managed by independent external partner
- The company has Board/board committee approved Business Code of Conduct, Anti Bribery, Gifts and Meals policies, along with certain other policies to drive the Ethical culture at workplace



Care for People & Community 🥂

Diversity & Inclusion

- Current gender diversity ratio at 25% at Max Life
- Launched a career comeback program called Pragati for women on a break
- Extended capability building program for 107 women at early career stage
- Max Life featured in "Rendezvous" by India Diversity Forum on D&I practices
- Max Life has been awarded "Excellence in Gender Diversity" at the 4th D&I Summit & Awards by Transformance Forums

Employee Development & Policies

- Ranked 18th in Great Place to work survey in 2021
- Unlimited sick leave policies for eligible employees
- High employee engagement
- Robust Organization talent review process
- Max Life has built 20 Mentors within the organization
- Launched POSH (Prevention of Sexual Harassment) e-learning and certification on intranet / mobile app

Health & Wellness

- Counselling & Mental Well-Being sessions are conducted to employees & family members through third party health services partnerships
- Max Life has tied up with Healthifyme and conducted health sessions for all employees for their physical and mental wellbeing
- Ongoing employee engagement on health & wellness (Doctors for consultations, mental well being sessions, COVID-19 helpline etc.)

CSR Initiatives

- Joy of Giving : Employees volunteered in our office communities
- Covid Prevention kits distributed to front line workers (Primary health givers and Police)
- Nutritional intervention support for malnourished families in Haridwar through Akshaya Patra
- Partnered with 4 Max India Foundation NGOs: Teach for India, Simple Education, Kshamtalya Foundation and Saajha – to conduct sessions on Financial Literacy
- Green Project with GMDA (Gurgaon Metro) to maintain the green belt from IFFCO Chowk to Sikanderpur metro station – 4.4 km stretch

Financial Responsibility



Financial Responsibility



OUR TOP COMMITMENTS IN RESPONSIBLE INVESTMENTS

Max Life has set some targets in responsible investment decision making

- 100% ESG integration will be ensured in all equity investment research and decision making by FY23
- 75% of equity portfolio to be ESG compliant at all times from FY23
- 100% compliance for equity portion of Shareholders fund to be adhered to from FY23

Responsible Investments

- Comprehensive stewardship policy in place and a detailed summary of MLI's voting actions are disclosed on a quarterly basis.
- Max Life evaluates detailed governance reports of all its investee companies in detail
- Launched new ESG Fund
- There is now a dedicated ESG Update in every Investments Committee Meeting

Product Responsibility

- Special rates for females to precipitate financial inclusion for women -Under Smart Wealth Insurance Plan (SWIP), we provide a preferential discount for Female lives
- Max Life annuity plans, and Smart Wealth Plan offer senior customers guaranteed income throughout their life
- Additional health protection through our Rider Suite. Critical Illness and Disability Rider can be attached to almost the entire product portfolio, and offers protection against 64 critical illness and disability

Integrating Customer Feedback

 We continuously focus on integrating feedback from policyholders in our services. That is reflected in our NPS ratings, as per Kantar studies. Company NPS improved from 35 in FY19 to 49 in FY22

Green Operations



Green Operations



Conducted a carbon footprint assessment of our pan India offices. Mitigation plan currently in place to achieve the Carbon Neutrality target by FY28

Energy Management

- Home Office (HO) building is a LEED Platinum certified building with "5 star rating" in health and safety by British safety council
- Replacement of CFL with LED lights ongoing in all offices to reduce energy consumption : Replacement concluded in 30% offices in last 3 yrs. ~3% of energy reduction achieved
- Replacement of old air-conditioners ongoing: Plan to replace 500 ton of AC in FY23
- 25 KVA solar panel installation & commissioning ongoing in new Office building in Gurgaon

Water Conservation

- All water is being recycled with the help of STP: 30 kilo litres per day of water recycled in FY22 at Head office
- 100% tap sensors and water aerators in place in HO. With the help of these ~70% water consumption is reduced

Waste Management

- MLI has pledged to completely ban single use plastic in the next few years with emphasis on recycled plastic at tuck shop and Pantries
- Dry and wet waste segregation process is implemented in HO
- Used 10000 kg of plastic, 3000 being single use and 7000 being recycled plastic

Some progress made in our key strategic shifts identified in our ESG journey

	Indicators	Key Metric for ESG Indicators	Key Targets	Current Status
0,	Digital Operations	Digital enablement (Self Servicing) in Business transactions	90% of all self servicing operations to be digital by FY25	92% self-service enablement by March'22
	Diversity & Inclusion	Overall Gender Diversity Ratio	Achieve 30% gender diversity ratio by FY25 (23% in FY21)	25% gender diversity ratio in FY22 (23% in FY21)
	Workforce Training	Number of Digital Learning hours to upskill and reskill employees	Improve total training hours by ~3X by FY25	21609 training hours in FY22
	Responsible Investments	ESG integration* & Compliance^ in Investment Decision Making	 100% ESG integration in all investment research and decision making by FY23 75% of equity portfolio to be ESG compliant at all times from FY23 	External Consultant on-boarded for ESG integration process Tracking ongoing for ESG compliance
Ö	Carbon Neutrality	Reduce carbon footprint and achieve Carbon Neutrality	To achieve carbon neutrality by FY28	Carbon Assessment completed. Mitigation plan in progress

*ESG Integration refers to evaluation of ESG risks and opportunities for each company in the portfolio ^ESG compliance refers to all ESG rating categories excluding severe risk category , as per rating agency scores

SECTION V

Max Life Insurance – MCEV Disclosures: FY'21



The Embedded Value¹ (EV) as at 31st March 2022 is **Rs 141.74 Bn.**

The Operating Return on EV (RoEV) over FY22 is **19.2%**, which increases to **20.1%** after excluding one-off impact of COVID19. Including non-operating variances, the total RoEV is **19.8%**².

The New Business Margin (NBM) at actual cost for FY22 is 27.4%, with Value of New Business (VNB) written over the period being Rs 15.28 Bn.

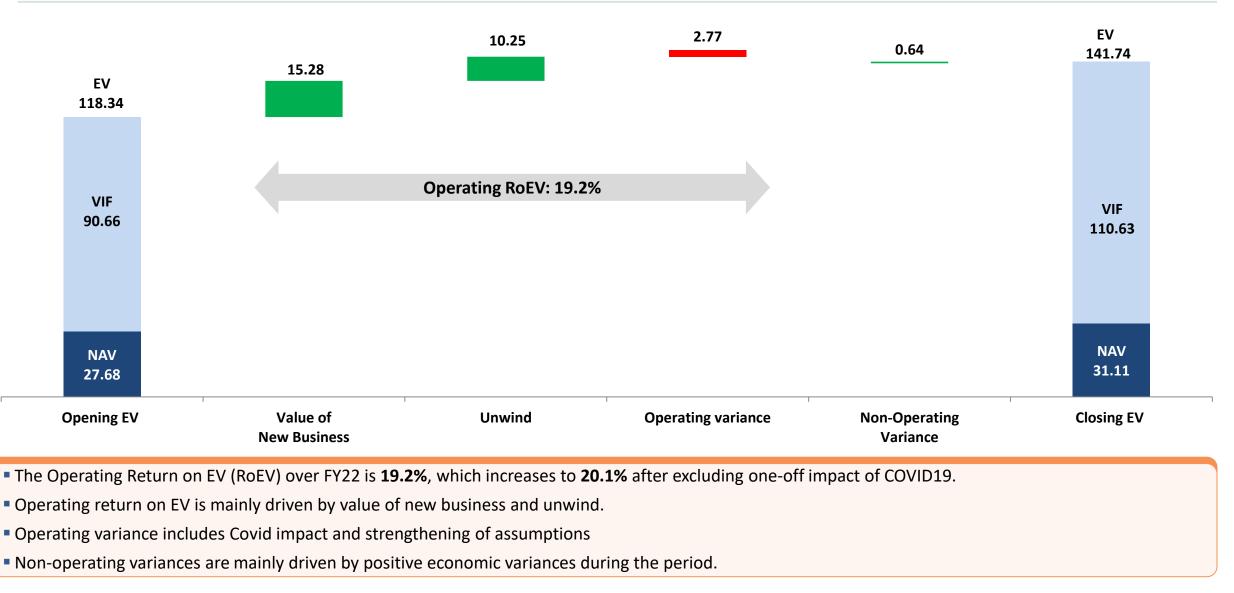
Notes:

¹ Max Life's Embedded Value (EV) is based on a market consistent methodology. However, they are not intended to be compliant with the MCEV Principles issued by the Stitching CFO Forum Foundation (CFO Forum) or the Actuarial Practice Standard 10 (APS10) as issued by the Institute of Actuaries of India.

² The Return on EV is calculated before capital movements during the year e.g. dividends.



EV movement analysis: March 2021 to March 2022





Value of New Business and New Business Margins as at 31st March 2022

Description	FY21	FY22	Y-o-Y growth
APE ¹	49.57	55.88	13%
New Business Margin (NBM) (post cost overrun)	25.2%	27.4%	+220 bps
Value of New Business (VNB) (post cost overrun)	12.49	15.28	22%

• The New Business Margin (NBM) has increased by circa 220 bps to 27.4% for FY22 as compared to 25.2% for FY21.

• The increase in margins is primarily driven by changes in product and distribution mix

¹ Annual Premium Equivalent (APE) is calculated as 100% of regular premium + 10% of single premium.

² The VNB is accumulated from the point of sale to the end of the reporting period (i.e. 31st March 2022), using the beginning of quarters' risk free yield curve.

Value of New Business (VNB) and New Business Margin (NBM) Walk





Sensitivity analysis as at 31st March 2022

	EV		New business	
Sensitivity	Value (Rs Cr)	% change	VNB (Rs Cr) NBM	% change
Base Case	141.74	-	15.28 27.4%	-
Lapse/Surrender - 10% increase	140.45	(1%)	15.02 26.9%	(2%)
Lapse/Surrender - 10% decrease	143.00	1%	15.53 27.8%	2%
Mortality - 10% increase	139.32	(2%)	14.65 26.2%	(4%)
Mortality - 10% decrease	144.18	2%	15.92 28.5%	4%
Expenses - 10% increase	140.43	(1%)	14.39 25.8%	(6%)
Expenses - 10% decrease	143.05	1%	16.18 28.9%	6%
Risk free rates - 1% increase	139.45	(2%)	15.92 28.5%	4%
Risk free rates - 1% reduction	143.50	1%	14.49 25.9%	(5%)
Equity values - 10% immediate rise	143.10	1%	15.28 27.4%	Negligible
Equity values - 10% immediate fall	140.39	(1%)	15.28 27.4%	Negligible
Corporate tax Rate - 2% increase	138.81	(2%)	14.82 26.5%	(3%)
Corporate tax Rate - 2% decrease	144.67	2%	15.75 28.2%	3%
Corporate tax rate increased to 25%	122.40	(14%)	12.21 21.9%	(20%)

1. Reduction in interest rate curve leads to an increase in the value of assets which offsets the loss in the value of future profits.

2. Risk free rate sensitivities under new business allow for the change in the value of assets as at the date of valuation.



Thank you