



## No. ACL/Sec/SE/02nd May 2023

Bombay Stock Exchange Limited	National Stock Exchange of India Ltd.,
Phiroz Jeejeebhoy Towers,	Plot No.C/1 'G' Block Bandra - Kurla
Dalal Street, Mumbai - 400 023	Complex Bandra East, Mumbai 400 051.
Scrip Code: 500425	Scrip Code: AMBUJACEM

Luxembourg Stock Exchange, S A. 35A, Boulevard Joseph II, L-1840 Luxembourg, "Luxembourg Stock Ex-Group ID " < ost@bourse.lu

#### **Sub: Investor Presentation**

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find attached herewith the Investor Presentation of the Company for the quarter and Financial Year ended March 31, 2023.

You are requested to take note of the same.

Thanking you,

For and on behalf of Ambuja Cements Limited

Vinod Bahety Chief Financial Officer

Encl: as above

Ambuja Cements Ltd
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# Operational & Financial Highlights

For the Quarter Ended March 31, 2023



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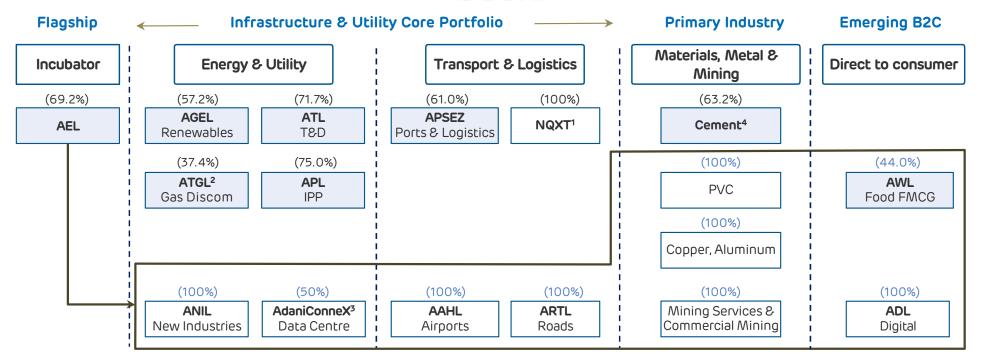
# Adani Group Profile

01

## Adani: A World Class Infrastructure & Utility Portfolio



# adani



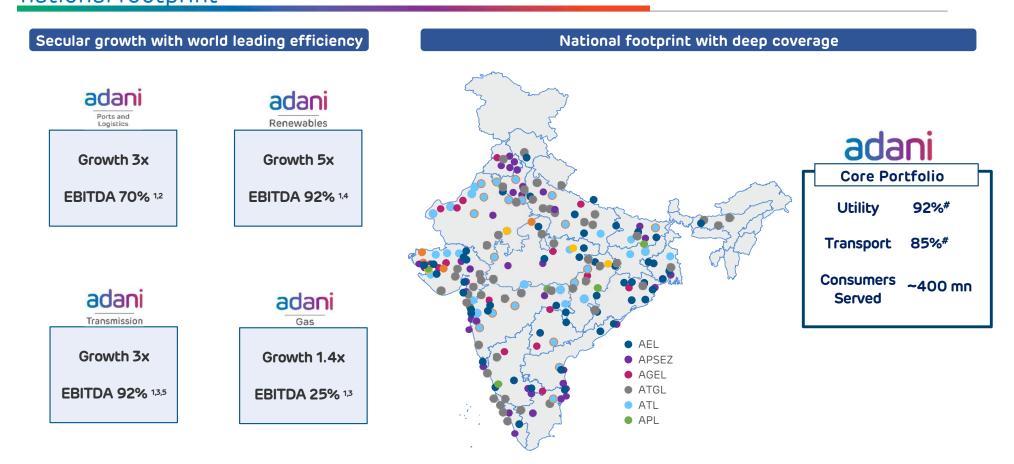
(%): Promoter equity stake in Adani Portfolio companies (%): AEL equity stake in its subsidiaries

## A multi-decade story of high growth centered around infrastructure & utility core

|1. NQXT: North Queensland Export Terminal | 2. ATGL: Adani Total Gas Ltd, JV with Total Energies | 3. Data center, JV with EdgeConnex, AEL: Adani Enterprises Limited; APSEZ: Adani Ports and Special Economic Zone Limited; ATL: Adani Transmission Limited; T&D: Transmission & Distribution; APL: Adani Power Limited; AGEL: Adani Green Energy Limited; AAHL: Adani Airport Holdings Limited; ARTL: Adani Roads Transport Limited; ANIL: Adani New Industries Limited; AWL: Adani Wilmar Limited; ADL: Adani Digital Limited; IPP: Independent Power Producer
4. Cement business includes 63.15% stake in Ambuja Cement which in turn owns 50.05% in ACC Limited. Adani directly owns 6.64% stake in ACC Limited

# **Adani Portfolio**: Decades long track record of industry best growth with national footprint





Note: 1. Data for FY22; 2. Margin for ports business only, Excludes forex gains/losses; 3. EBITDA = PBT + Depreciation + Net Finance Costs – Other Income; 4. EBITDA Margin represents EBITDA earned from power supply 5. Operating EBITDA margin of transmission business only, does not include distribution business.

<sup>#</sup> Touching points across population of India

## Adani Portfolio: Repeatable, robust & proven transformative model of



# **Phase**

investment

## **Development**



## **Operations**



## **Post Operations**

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erformance

 Analysis & market intelligence

Origination

- Viability analysis
- Strategic value
- Site Development
- Concessions & regulatory agreements

· Site acquisition

- Investment case development
- Engineering & design
- Sourcing & quality levels

Construction

- Equity & debt funding at project
- Life cycle O&M planning
- Asset Management plan

Operation

- Capital Momt Redesigning capital structure of assets
- Operational phase funding consistent with asset life

India's Largest Commercial Port (at Mundra)

Longest Private HVDC Line in Asia (Mundra - Mohindergarh)

648 MW Ultra Mega Solar Power Plant (at Kamuthi, TamilNadu)

Center (ENOC)

- Energy Network Operation First ever GMTN of USD 2 bn by an energy utility player in India - an SLB in line with COP26 goals - at AEML
  - · AGEL's tied up "Diversified Growth Capital" with revolving facility of USD 1.35 bn - will fully fund its entire project pipeline
  - Issuance of 20- & 10-years dual tranche bond of USD 750 mn - APSEZ the only infrastructure company to do so
  - Green bond issuance of USD 750 mn establishes AGEL as India's leading credit in the renewable sector

Highest Margin among Peers

Highest line availability

Constructed and Commissioned in nine months

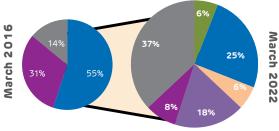
Centralized continuous monitoring of plants across India on a single cloud based platform











PSUPvt. BanksBonds

DIIGlobal Int. BanksPSU - Capex LC

O&M: Operations & Maintenance, HVDC: High voltage, direct current, PSU: Public Sector Undertaking (Public Banks in India), GMTN: Global Medium-Term Notes SLB: Sustainability Linked Bonds, AEML: Adani Electricity Mumbai Ltd. IG: Investment Grade, LC: Letter of Credit, DII: Domestic Institutional Investors, COP26: 2021 United Nations Climate Change Conference; AGEL: Adami Green Energy Ltd.



# Adani Cement (Ambuja + ACC) - Overview

02



## Adani Cement: Builders of Progress in India



#### Well poised for Growth

## Cost Leadership

#### Market Leadership

Capacity to double from the current 67.5 MTPA to 140 MTPA

Achieve lowest cost to serve by leveraging Group's vast experience and unmatched adjacencies in all critical areas such as group infrastructure and digital platform, energy cost, and supply chain

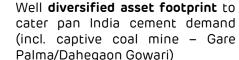
- Pan India presence with iconic brands
- RMX new growth engine for future
- Leveraging Group's adjacencies to drive premium quality green cement volumes (85-90% share)

## **Asset Footprint**

#### **Supply Chain Excellence**

Network optimisation

#### Sales & Marketing Excellence



WHRS, AFR, other measures to

- **Group synergies** of multi model logistics to help in optimizing warehouse infrastructure
  - Leveraging and investing in rail, sea and BCT/GUs infrastructure for lower logistics cost
- High share of profitable IHB segment (share at 80% currently)
- Focus on special application premium cement (22% of trade sales)
- Emphasis on digitization

Stakeholders

drive significant cost reduction

## Societal

#### Environmental

Value Creation

Development

**Operations** 

- Existing Cash & Cash Equivalents & additional operating cash flows adequate to accelerate growth
- Enhanced Governance In addition to the statutory committees, there are 7 additional committees represented independent directors
- Focus on agro based livelihood, water conservation, health and sanitisation, education, women empowerment, etc.
- ~2 Million people benefited through community development projects year to date
- Strong commitment to Sustainable Development (SD) 2030 Plan
- Geoclean, EcomaxX, AFR, WHRS initiatives to build circularity & accelerate green products
- Focus on water positivity and circular economy



# Adani Cement: Presence in 28 states and 550+ districts (~70%) \*





67.5 MTPA
Cement Capacity

1,11,000 Channel partners across India

14 Integrated units

16
Grinding units

88
Ready-mix concrete plants

10 Captive Ships

D Bulk Cement Terminals

92% Share of blended cement

8.8%
Thermal Substitution rate

57.7% Clinker Factor



## Adani Cement: Iconic brands that shaped the industry



#### Iconic brands



#### **Heritage**

India's 1st Cement Company Inter-generational legacy Pioneered product development

# **Ambuja Cement**

#### **Strength**

Original disruptor with Virat Compressive Strength Pioneered brand building & technical services

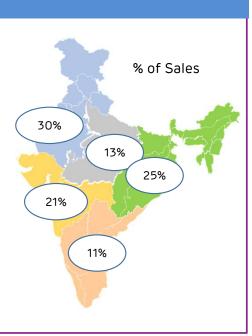
# A Band (>Rs 340+ /bag) ACC Ambuja Cement UltraTech The Engineer's Choice C Band (<Rs 320-340 /bag) C Band (<Rs 320/bag)

# High contribution coming from IHB

ACC + Ambuja - 80% Industry - 65%



# All India Presence - 2022



Share of Premium Products : 22% of Trade Volume





# Financial Overview

For the Quarter Ended March 31, 2023

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# Financial results (for the Qtr.)



KPIs	UoM	Ambuja Consolidated		Ambuja Standalone		ACC Standalone	
15		Mar 23	Dec 22	Mar 23	Dec 22	Mar 23	Dec 22
Revenue from Operation	Rs. Cr	7,966	7,907	4,256	4,129	4,791	4,537
EBITDA	Rs. Cr	1,523	1,138	962	715	588	419
EBITDA (%)	%	19.1%	14.4%	22.6%	17.3%	12.3%	9.2%
Profit after Tax	Rs. Cr	763	488	502	369	236	113
Net Worth	Rs. Cr	38,757	37,978	28,506	28,007	14,142	13,890
Cash & Cash Equivalent	Rs. Cr	11,530	9,454	8,373	6,609	3,144	2,835

EBITDA expected to be in range of Rs. 1200-1400 PMT in FY 2023-24 basis continued focus on cost reduction and synergies in operations





# **ESG Overview**



# ESG performance update



KPIs		Ambuja Cement		ACC		Remarks	
		Target 2030	Actual	Target 2030	Actual		
	Climate and energy (Net specific CO <sub>2</sub> emissions) Kg/t	453	513	400	466	<ul> <li>Improvement in TSR by 1.1 % YoY</li> <li>Accelerating Green products &amp; Solutions</li> <li>WHRS power amplified to reduce carbon footprint</li> <li>Higher proportion of Blended cement</li> </ul>	
	Circular economy (Use of waste derived resources per year) Mio T	21	13	30	15	- Reduction of Clinker factor by 0.7% YoY - Higher consumption of Alternative fuel	
	Environment (Fresh water consumption Ltrs / T of Cementitious material)	62	49	5	1.1	<ul> <li>Reduction of fresh water withdrawal</li> <li>Focus on water governance</li> <li>Enhanced usage of recycled water</li> <li>Utilisation of harvested water</li> </ul>	
† † †	Community (Number of new beneficiaries) Mio	3.5	2.5	3.5	1.2	Focus on sustainable livelihood & social inclusion for the community	

Ambuja/ACC have made substantial progress in ESG KPIs Confident to achieve 2030 Target much ahead of time

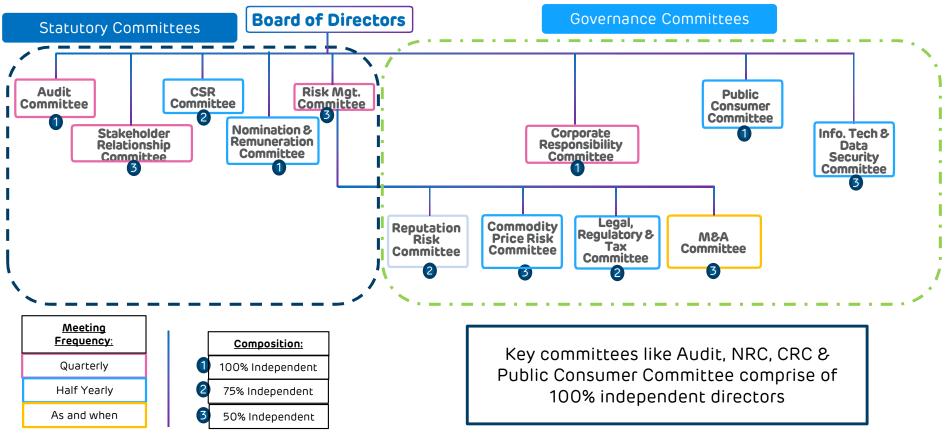




# Governance Overview



## **Board & Committee Structure**









# Performance Highlights

For the Quarter Ended March 31, 2023

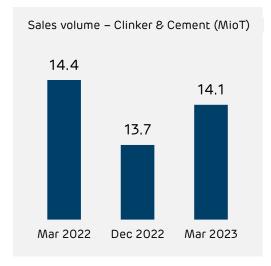
04



# Ambuja Cement (Consolidated): Performance highlights (for the qtr.) Ambuja Cement













Sales volume growth of 3% driven by strong demand with focus on micro markets. We improved our penetration in Tier\_II & Tier\_III cities

This is a key focus area and momentum is expected to continue

Sales volume increase and Cost reduction initiatives led to improvement in EBITDA by 34%

Key focus on cost reduction will further expand EBITDA margins.

Realization up by 0.7%., mainly on account of volume increase

Trade Sales volume improved by 1% QoQ @79% of total sales volume

Premium products as % of total trade sales volume @ 22%

Enhanced focus on Branding and products positioning, with efforts to grow market of premium products will help in higher realization

EBITDA PMT improved by Rs. 250 PMT (30%.) mainly driven by various cost saving initiatives

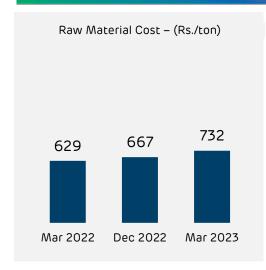
Our endeavor is to increase it further & be market leader

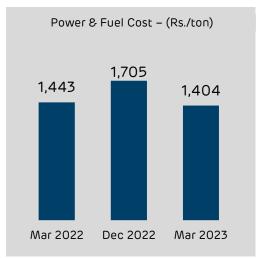


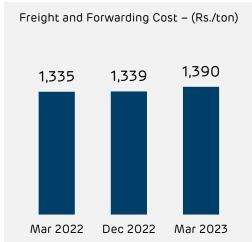
# Ambuja Cement (Consolidated): Performance highlights (for the qtr.) Ambuja Cement

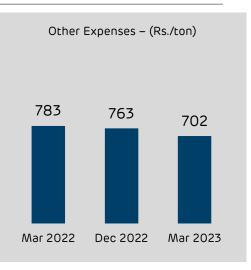












Improved synergies within Ambuja & ACC as well as other group cos is expected to control and bring down the Raw-Material cost

Long term contract with group's Thermal power companies to bring down Fly Ash cost along with assured long-term supplies.

Power & Fuel cost remains under high focus with various initiatives to control and bring it down / hedge it. Initiative to reduce fuel cost as below:

- Increased linkage materialization
- Fuel mix optimization
- Group synergies on coal procurement
- Expansion of own coal mine Gare Palma
- TSR improved from 8.2% to 8.8%
- WHRS share in power mix increase from 6.2% to 9.2%
- Power consumption / ton cement reduced from 74 to 71 kWh.

Initiatives undertaken to optimize the cost viz:

- Warehouse footprint optimization,
- Serving short lead markets directly to customers - 45% of sales volume <150 kms market
- Improved synergies between AAA Cement and group Cos.
- Improved Rail/Road mix (26% to 30%)
- Successful negotiation with union in Himachal

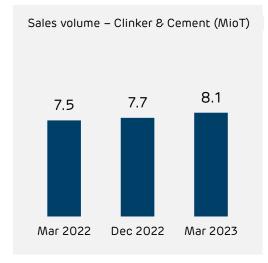
Other expense resulted in savings of Rs. 61 PMT due to various cost saving initiatives

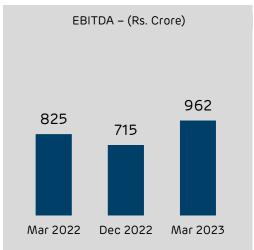
Manpower & admin costs are being optimized. This will be further supported by Digitization initiatives

## Ambuja Cement (Standalone): Performance highlights (for the qtr.)

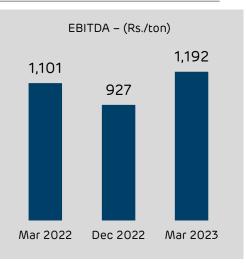












Sales volume growth of 5%

Continuous focus on increasing sales volume and improving key efficiency parameters

Sales volume increase and Cost reduction initiatives led to sizeable improvement in EBITDA by 35%

Constant drive of cost reduction initiatives will result in further EBITDA expansion

Revenue up by 3%, mainly on account of volume increase.

Enhanced focus on Branding and product mix optimization will contribute in higher realization

EBITDA per ton improved by Rs. 265, mainly driven by various cost saving initiatives

Our endeavor is to expand this further and be market leader

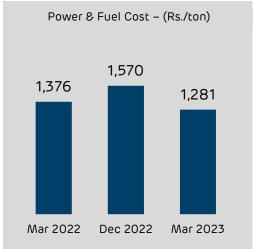


## Ambuja Cement (Standalone): Performance highlights (for the qtr.)

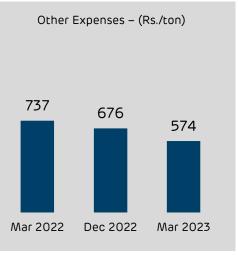












Raw material cost reduced by Rs. 45 PMT driven by Mix and source optimization

Ambuja, ACC synergies with other group cos is expected to bring down the Raw-Material cost further and help in being the market leader

Change in Fuel basket and group synergies resulted in savings in Fuel Cost by Rs. 289 PMT.

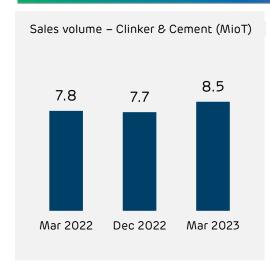
Key focus on various initiatives to bring down further Power & Fuel cost and be competitive

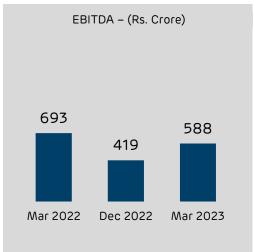
Focus Various initiatives including Capex proposals to improve evacuation form plants to result in better efficiency parameters

Other expense resulted in savings of Rs. 102 PMT due to various cost saving initiatives

## **ACC:** Performance highlights (for the qtr.)











Sales volume growth of 9% driven by strong demand with focus on micro markets improved penetration in Tier\_II & Tier\_III cities

This is a key focus area and momentum is expected to continue

Volume growth coupled with various Cost reduction initiatives leading to improvement in EBITDA by 40%

Key focus on cost reduction will further expand EBITDA margins.

Realization up by 6% mainly driven by volume growth and maintaining premium products volume growth

Enhanced focus on Branding and products positioning, with efforts to grow market of premium products will help in higher realization

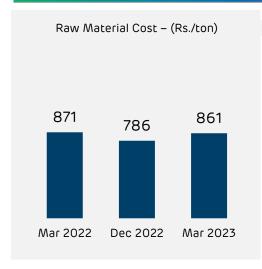
EBITDA PMT improved by 28% (Rs. 153 PMT).

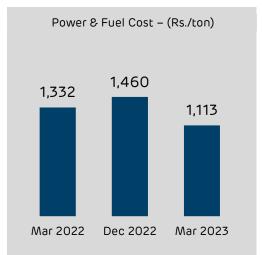
Our endeavor is to move it to four digits number.



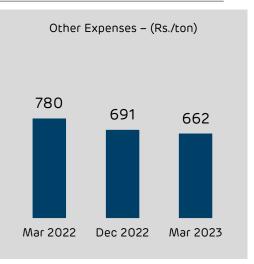
## **ACC:** Performance highlights (for the qtr.)











Raw material cost increased by Rs. 75 PMT, mainly driven by higher purchased clinker

Improved synergies within AAA cement as well as other group cos is expected to control and bring down the Raw-Material cost Reduction in cost by Rs. 347 PMT mainly driven by

- Fuel mix optimization
- Synergies with Group Cos.
- Operational of Waste Heat Recovery plants in Kymore & Jamul

Power & Fuel cost remains under high focus with various initiatives to control and bring it down / hedge it

Reduction in cost by Rs. 77 PMT contributed by

- Better route planning eliminating long lead movements
- Synergies between Ambuja & ACC
- Optimized warehouse footprint
- Handling cost rationalization

Evacuation infrastructure at the Plants is being improved to facilitate higher dispatch of Cement / Clinker

Other expense resulted in savings of Rs. 29 PMT due to various cost saving initiatives

Manpower & admin costs are being optimized. This will be further supported by Digitization initiatives



# Ambuja Cement (consolidated): Cash & Cash Equivalents position



#### Cash & Cash Equivalent for the last five quarters

Cash Balance	Rs. Cr	Remarks
December 21 Year end	11,358	Under
June 22 Quarter	8,142	Holcim
As on Closing of 15th Sep 2022	7,488	поісіііі
Opening balance as on 16th Sept 2022 when		
the new Promoter took over	7,488	Under new
Sep 22 Quarter	7,267	promoter
Dec 22 Quarter	9,454	promoter
March 23 Year end	11,530	

## Synopsis of the changes in the Cash & Cash Equivalent

Cash Balance	Rs. Cr
Opening balance as on 1st Jan 2022	11,358
(+) Cash flow from operations before	
changes in Working Capital	4,946
(+) Treasury income & others (net)	298
(+) Cash received against issue of warrants	5,000
(-) Changes in working capital	(3,473)
(-) Income tax paid	(738)
(-) Dividend paid during Holcim period (net)	(1,795)
(-) Capex (incl advance) (net)	(4,066)
Closing Balance as on 31st March 2023	11,530

- Increase of Rs. 2,076 crore in cash balance in March 2023 quarter as compared to December 22, mainly on account of improved profitability, better management of working capital and sale of surplus assets.
- Increase of gross fixed assets base by ~ Rs. 4,200 crore and company remains debt free.
- Net worth stands at Rs. 38,757 crore





# Way Forward & Growth Strategy

05

## Adani Cement: Synergies with Adani Group



#### Fly Ash

Utilization of fly ash generated from plants power operated by Adani Power (APL)



#### Coal

Use **AEL** ANR expertise in procuring mining coal and operations

#### People

Talent movement within group the across verticals





Leverage APL's expertise to improve CPP's operational excellence (Lakshya)

## Logistics

Leverage APSEZ's MMLPs to serve major demand centers use the company's and expertise in logistics to reduce cost



#### **ABEX** services/Digital Infra

Leverage shared services vertical of the group, along with digital infra (IT)



## Adani Cement: Sales & Marketing strategy



- Focus on nine high growth states for cement - Rajasthan, Punjab, HP, UP, J&K, Bihar, Jharkhand, Maharashtra and Karnataka
- Ramp up demand generation activities by appointing new retailers
- Increase in share of B2B segment (growing at a faster rate than trade segment)
- Increase in share of premium products (higher realization)
- Increase in the productivity of technical service team to convert IHB leads



- Improve brand awareness through differentiated regional positioning and, elevating website and social media communication
- Maintain local outdoor visibility through mix of impact walls and other outdoor elements
- Ambuja Knowledge Centre (AKC) - for Influencer segment
- Construction Apps for improving Brand visibility



## Adani Cement: Branding strategy















# BRAND PARTNERSHIPS WITH MARQUEE SPORTING EVENTS

#### Cricket

- Official Sponsor BCCI 2019-2023
- Team Sponsor Women's IPL
- Team Sponsor Gulf Giants

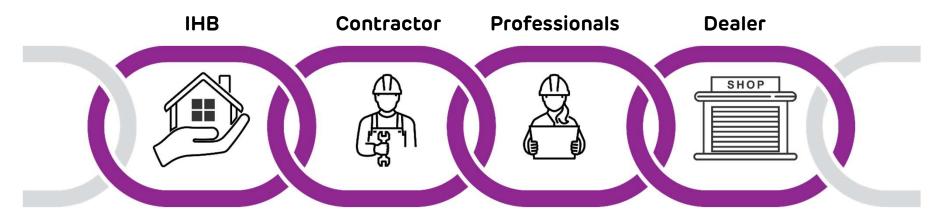
# Pro-Kabaddi & Kho-Kho

- Team Sponsor– Pro-Kabaddi League
- Partners of Gujarat Giants Team
   Kho-Kho



## Adani Cement: Consumers & influencers at the center





- IHB clinic
- Site visits
- Technical guidance
- Product demonstration
- On site services

- Relationship programs
- Contractor certification
- Business aid Mobile apps
- Loyalty program
- Plant visit

- Knowledge centers & lab network
- Technical workshops
- Concrete Mix design
- Networking
- Trouble shooting

Strengthening consumer pull & enabling dealers to sell all products



## Adani Cement: EBITDA improvement initiatives





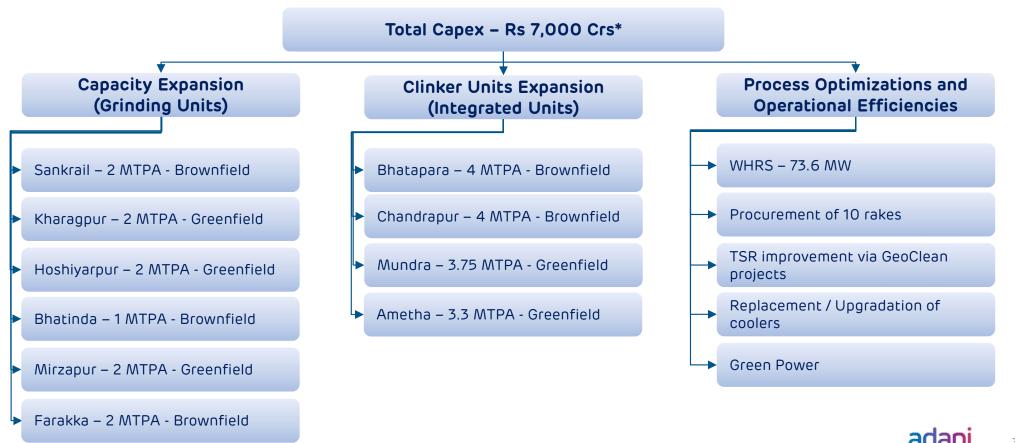


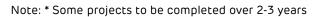
# **Growth Strategy**

## Adani Cement: Priority projects for FY24



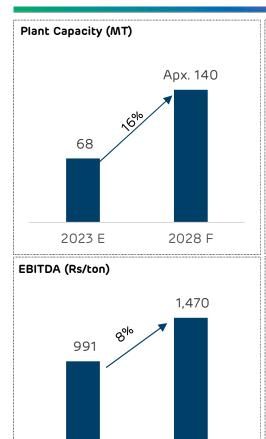
Targeting doubling of capacity to 140 MTPA incl. additional capacity unlocking through debottlenecking





## Adani Cement: Transformational Roadmap



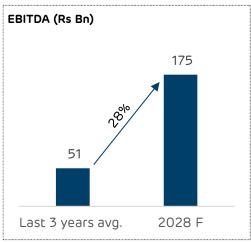


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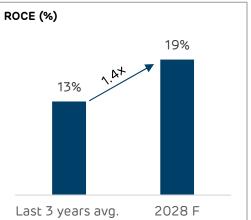
Last 3 years avg.











Internal accruals sufficient to fund the capex for doubling of capacity



# Adani Cement: Summary



Capacity to double from 67.5 MTPA to 140 MTPA	Growth to be funded through internal accruals	Net sales to grow from Rs 297 Bn in FY23 to <b>Rs ~700 Bn</b> in FY28
EBITDA/ton to grow from ~Rs 1,000* to ~Rs 1,470 in FY28	EBITDA margin to expand from 19%* to <b>25% in FY28</b>	ESG focus on reducing CO2, enhance consumption of waste resources and decrease freshwater consumption



# **ESG Update**

06



## Adani Cement: Stakeholder value creation



#### **Environmental**

- Strong commitment to Sustainable Development (SD) 2030 Plan
- Geoclean, EcomaxX, AFR, WHRS initiatives to build circularity & accelerate green products
- Focus on water positivity and circular economy



#### Society

- Spend of ~Rs 300 Cr on various social development program (direct/partnership - Rs 97/203 Cr)
- Outreach in 13 states benefiting 2 Mn people through community development projects
- Focus on Agro based livelihood, Water conservation, Health & Sanitation, Women Empowerment, etc.



#### Governance

• Enhanced Governance - In addition to the statutory committees, there are 7 additional committees/subcommittees represented by independent directors Legal, Regulatory & Tax Committee. Corporate Responsibility Committee. Public Consumer Committee, Information Technology and Data Security Committee, Mergers and Acquisitions Committee, Commodity Price Risk Committee, Reputation Risk Committee



# **ESG Ratings**



	Dow Jones Sustainability Indexes  ROBECOSAM We are Sustainability Investing.	Climate	Water
Ambuja Cement	80	В	В
ACC	73	A-	В
Industry Max score	89	A	A
Best Possible Score	100	A	A

## Ambuja Cement: ESG performance update



#### Our sustainability strategy led by our Sustainable Development (SD) 2030 Plan

	Climate and energy	Circular economy	Environment	Community
Target 2030	Net specific CO <sub>2</sub> emissions* 453 kg /t of cementitious materials	Use 21 million tons of waste derived resources per year	Fresh water consumption 62 Ltrs / T of Cementitious material	<b>3.5 million</b> Number of new beneficiaries
Performance Jan22-Mar23	Net specific CO <sub>2</sub> emissions* 512.6 kg /t of cementitious materials	Consumed 13.01 million tons of waste derived resources	Fresh water consumption 48.69 Ltrs / T of Cementitious material	2.5 million people benefited through community development projects

- Commissioned 38.4 MW of WHRS (Bhattapara L1 and L2 13 MW, Rauri– 11.4 MW & Marwar 14 MW),22.2 MW uder commissioning at Bhatapara L1-5.3 MW, Suli 9.8 MW
- Clinker factor has been reduced by 0.62% QoQ (Jan-Mar 22 to Jan-Mar 23) and 0.85% QoQ (Apr-Dec 21 to Apr-Dec 22)





## ACC: ESG performance update



#### Our sustainability strategy led by our Sustainable Development (SD) 2030 Plan

	Climate and energy	Circular economy	Environment	Community
Target 2030	Net specific CO <sub>2</sub> emissions* 400 kg /t of cementitious materials	Use 30 million tons of waste derived resources per year	Water Positive Index 5 (number of times)	3.5 million Number of new beneficiaries
Performance Jan22 - Mar23	Net specific CO <sub>2</sub> emissions*  466.38 kg /t of cementitious materials	Consumed 14.68 million tons of waste derived resources	1.1 (number of times)	1.2 million people benefited through community development projects

- TSR improved from 8.70% during Jan 22-Mar 22 to 9.16% during Jan 23-Mar 23 and 7.55% during Apr 21-Dec 21 to 8.95% during Apr 22-Dec 22 by maximizing the usage of alternative fuels & Launching of "Geoclean"
- Commissioned 22.4 MW of WHRS (Jamul 10 MW & Kymore 12.4 MW). 16.3 MW WHRS under commissioning at Ametha
- Specific Electrical Energy has been reduced by 5.1% QoQ (Jan-Mar 22 to Jan-Mar 23)
- Clinker factor has been reduced by 6.16% QoQ (Jan-Mar 22 to Jan-Mar 23) and 2.05% QoQ (Apr-Dec 21 to Apr-Dec 22)
- Accelerating green products & solutions Launching of ACC ECOMaxX an Expert Green Concrete



<sup>\*</sup> CO2 emissions are excluding emissions from Captive Power Plants

### **ACC** New ESG Initiatives





'ACC AEROMaxX', a state-of-the-art ultralight filler and insulation concrete launched in Delhi & Hyderabad





# Adani Cement: Corporate Social Responsibility



# CSR @ Ambuja



Segment	Major Transformations Till Date
Water Governance & Management	<ul> <li>63.50 MCM Water Storage Capacity Created</li> <li>556 Check Dams Built</li> <li>13157 Family supported for Roof Rain Water Harvesting Structures</li> <li>Over 1,00,000+ households Impacted in revival of drinking water sources</li> <li>Salinity ingress prevention has led to major transformation in agricultural practices with salinity pushback</li> </ul>
Sustainable Livelihoods	<ul> <li>95,000 Youth Trained till date across 35 centres of 10 states</li> <li>75% Placement Rate</li> <li>Average Starting Salary from Rs. 10,890</li> <li>20,000 Entrepreneurs</li> <li>Provided skilled youth to small &amp; medium sized enterprises</li> <li>Facilitate certification from Government agency</li> </ul>
Social Inclusion	<ul> <li>91% of those facilitated in allied agricultural activities are small, marginal and landless farmers</li> <li>3136 Self-Help Groups involving 36597privileged women</li> <li>16 Farmer Producer Organizations with 7,768 farmers as members</li> <li>1607 Women connected on Janani Suraksha Yojana scheme</li> </ul>



# CSR @ Ambuja



Segment	Major Transformations Till Date
Agriculture	<ul> <li>Working with 2.50 lakh farmers across locations</li> <li>1633 farm ponds to improve availability of irrigation water</li> <li>Over 10,000 beneficiaries in the current year involved in Allied Agriculture with 50-60% female participation</li> <li>Better Cotton Initiative</li> <li>Completion of 10 years as implementing partner of Better Cotton, Geneva</li> <li>Focus on – Crop Protection, Soil Health, Climate Adaptation, Biodiversity, Water Stewardship, Fibre Quality, Decent Work and Management System</li> <li>Reached 2.1 lakh cotton farmers</li> </ul>
Health	<ul> <li>Institutional Delivery rate as high as 99%</li> <li>WASH infrastructure provided to 121 schools and communities in 12 locations</li> <li>5 Healthcare centres to cater to healthcare needs of approx. 1,00,000 truckers every year</li> <li>12 community clinics established and linked with NCD services</li> <li>Menstrual Hygiene Program across 14 locations in 11 states</li> <li>Expansion of Malnutrition program in 10 geographies</li> <li>Telemedicine piloted in 2 locations</li> </ul>
Education	<ul> <li>288 schools provided with Infrastructural support</li> <li>134 adults with disabilities mainstreamed through Ambuja Manovikas Kendra including 78 graduates from the Skill Development &amp; Rehabilitation Centre</li> <li>13 medals won in various World Special Olympics</li> <li>24 students with disabilities cleared in Standard 10 examination</li> </ul>

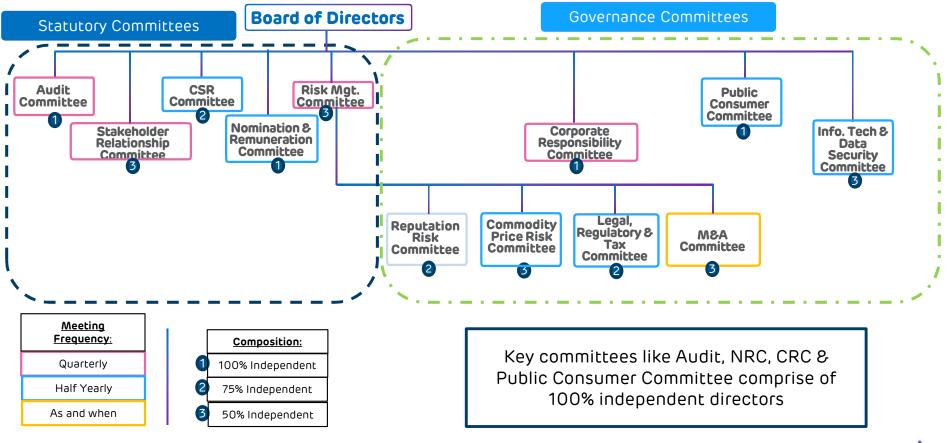




# Adani Cement: Governance



### **Board & Committee Structure**







# Key policies & its focus areas

RPT Policy	To provide guidelines for entering into transaction with Related Parties
Whistle Blower Policy	To provide framework for responsible and secure whistle blowing
CSR Policy	To recommend amount towards CSR activities
Remuneration Policy	To provide criteria for determining remuneration of KMPs
Material Events Policy	To provide guideline for determining material events
Insider Trading Code	To define applicability & coverage of insider trading and provide guidance on preservation of UPSI
Board Diversity Policy	To provide a framework for leveraging on the diverse knowledge and expertise of the Board
Directors Familiarization Programme	To make the Independent Directors of the Company accustomed to their roles and responsibilities
Dividend Distribution Policy	To maintain a consistent approach to Dividend pay-out plans
Website Content Archival Policy	To ensure that all the documents, disclosures made to the stock exchanges pursuant to the Regulations are hosted on the website consistently
Code of Conduct for Board and Senior Management of the Company	To maintain standards of business conduct of the Company and ensure compliance with Applicable Laws





## Key policies & its focus areas

Policy For Determining Material Subsidiaries	The objective of this policy is to ensure governance of the Company's material subsidiary companies
Leak of UPSI Policy	The intent of this policy is to lay down procedure of Inquiry in case of leak or suspected leak of UPSI
Policy on Prevention of Sexual Harassment	To ensure prevention of sexual harassment at workplace
Supplier Code Of Conduct	To collaborate with the suppliers and ensure responsible and ethical business practices
Occupational Health and Safety Policy	To provide safe and healthy workplace across our operating locations, to our employees, relevant stakeholders, and nearby communities to achieve our OH&S vision
Responsible Advocacy Policy	The Policy on Responsible Advocacy specifies the following critical and necessary guidelines to be followed in all advocacy activities
Cyber Security And Data Privacy Policy	The objective of this policy is establishing and improving cyber security preparedness and minimizing its exposure to associated risks to safeguard ACC assets
Claw Back Policy In The Event Of Financial Restatement	To safeguard the interest of all the stakeholders against possible misconduct by senior management employee(s)
Anti-Corruption & Anti-Bribery Policy	To comply with laws against bribery and corruption and deal with bribery and corruption issues
Rindiversity Policy	This policy aims to establish a reference framework for integrating the protection and

promotion of biodiversity into the Business strategy



**Biodiversity Policy** 



# Key policies & its focus areas

Energy Management Policy	This policy provides the guidelines to continuously optimize energy use to improve our sustainability performance
ESG Policy	To ensure commitment to Environment, Social and Governance (ESG) principles and leverage the diversity and size of our Group to create sustained and scalable impact
Resource Conservation Policy	To provide framework for demonstrating, evaluating and improving procurement, manufacturing, and supply chain resource efficiency
Water Stewardship Policy	To ensure protection and conservation of water resources through prudent and effective water management practices and governance systems
Human Rights Policy	To ensure upholding of fundamental human rights in line with the legitimate role of the business
Policy on Diversity Equity and Inclusion	To deliver value through equality and to nurture and promote human diversity across its operations
Policy on Freedom of Association	To collectively express, promote, pursue and/or defend common interests
Climate Change Policy	To manage climate change risks across business operations and to developing strategies in line with global best practice
Stakeholder Engagement policy	To engage openly and authentically with stakeholders to enhance cooperation and mutual support for a sustainable relationship
RPT Policy - Acquiring And Sale Of Assets	To provide framework for method to be followed while acquiring /sale of any assets from related parties







# Accolades & Awards

07



#### **Accolades & Awards**





Ambuja ranked No.1 as India's Most Trusted Cement Brands 2023



OHSSAI Gold Award for Road Safety



OHSSAI Silver Award for Occupational Health & Safety



Development Catalyst Award 2022



ICAI Award for Excellence in Financial Reporting 2021-22



ICC Social Impact Award 2022



Digital Customer Experience Award 2023



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