A Global IT Transformation Architect. ™





March 22, 2024

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Corporate Relationship Department BSE Limited

Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai – 400 001

Scrip Code: 532875

To,

Listing Compliance Department National Stock Exchange of India Limited

Exchange Plaza, Plot No. C-1, Block-G, Bandra-Kurla Complex, Bandra (East), Mumbai – 400 051

Scrip Symbol: ADSL

Sub: Intimation pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulation, 2015 relating to Grant of Stock Options under ADSL-Employees Stock Option Plan 2020 of the Company

Dear Sir /Madam,

With reference to the captioned subject and pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we would like to inform you that the Nomination and Remuneration Committee in its meeting held on March 22, 2024 approved grant of 1,02,000 stock options under ADSL - Employees Stock Option Plan 2020 to the eligible employees on March 22, 2024.

The brief terms of the options granted are as follows:

Sr. No.	Particulars	Details
1.	Brief details of options granted	1,02,000 options
2.	Whether the Scheme is in terms of SEBI	Yes
	(Share Based Employee Benefit and Sweat	
	Equity) Regulations, 2021 (if applicable)	
3.	Total number of shares covered by these	1,02,000 Equity Shares of Face value
	options	Rs. 5/- each (Each Option is
		convertible into one Equity Share of
		the Company).
4.	Pricing Formula	Rs. 20/- (Rupees Twenty) each
5.	Options vested/Vesting Schedule	End of 1st Year from grant - 50%
		End of 2 nd Year from grant - 25%
		End of 3 rd Year from grant - 25%
6.	Time within which options may be exercised	2 years from respective vest
7.	Options exercised	Not Applicable
8.	Money realized by exercise of options	Not Applicable
9.	Total number of shares arising as a result	1,02,000 Equity Shares of Face value
	of exercise of option	Rs. 5/- each will arise deeming all

Registered Office: Allied Digital Services Limited, Premises No. 13A, 13th Floor, Earnest House, Back Bay Reclamation, NCPA Road, Block III, Nariman Point, Mumbai - 400 021.

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		granted options are vested and exercised.
10.	Options lapsed	Not Applicable
11.	Variation of terms of options	Not Applicable
12.	Brief details of significant terms	As per ADSL -Employee Stock Option
		Plan 2020
13.	Subsequent changes or cancellation or exercise of such options	Not Applicable
14.	Diluted earnings per share pursuant to	Not Applicable
	issue of equity shares on exercise of	
	options	

The Employee Stock Options granted above are governed as per ADSL — Employees Stock Option Plan 2020 which has been submitted to the Stock Exchanges at the time of obtaining In-Principal approval.

The same is hosted on the website of the Company i.e. <u>www.allieddigital.net</u> in terms of Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

You are requested to take note of the same.

Thanking you,

Yours faithfully,

For Allied Digital Services Limited

Nehal Shah Director DIN: 02766841