

NSE & BSE / 2023-24 / 136

October 18, 2023

The Manager Corporate Services, National Stock Exchange of India Limited Exchange Plaza, Bandra Kurla Complex, Bandra (E), Mumbai 400 051 The Manager Corporate Services, BSE Limited 14th Floor, P J Towers, Dalal Street, Mumbai 400 001

Ref: Symbol: PERSISTENT Ref: Scrip Code: 533179

Dear Sir/Madam,

Sub: Fact Sheet – Consolidated Financial Data – for the quarter and half year ended September 30, 2023

Please find enclosed the fact sheet of the Consolidated Financial Data for the quarter and half year ended September 30, 2023.

The Company has scheduled an investor/analyst call on Thursday, October 19, 2023, at 04:30 p.m. (IST) During such call, the Management will comment on the financial results for the quarter and half year ended September 30, 2023, as well as on the business outlook. The details of the said investor call are available on the website of the Company.

Please acknowledge the receipt.

Thanking you,

Yours Sincerely, For Persistent Systems Limited

Amit Atre Company Secretary ICSI Membership No.: A20507

Encl: As above



Forward-looking and Cautionary Statements

Certain statements in this Presentation concerning our future growth prospects are forward-looking statements, which involve a number of risks and uncertainties that could cause actual results to differ materially from those in such forward-looking statements. The risks and uncertainties relating to these statements include, but are not limited to, risks and uncertainties regarding fluctuations in earnings, our ability to manage growth, intense competition in IT services including those factors which may affect our cost advantage, our revenues highly dependent on customers located in the United States, wage increases in India, our ability to attract and retain highly skilled professionals, time and cost overruns on fixed-price, fixed-time frame contracts, client concentration, restrictions on immigration, industry segment concentration, our ability to manage our international operations, reduced demand for technology in our key focus areas, disruptions in telecommunication networks or system failures, our ability to successfully complete and integrate potential acquisitions, liability for damages on our service contracts, concentration of major operations of the Company in one city, withdrawal of governmental fiscal incentives, political instability and regional conflicts, legal restrictions on raising capital or acquiring companies outside India, and unauthorized use of our intellectual property and general economic conditions affecting our industry. The Company may, from time to time, make additional written and oral forward-looking statements, including statements contained in the Company's filings with the Stock Exchanges and our reports to shareholders. The Company does not undertake to update any forward-looking statements that may be made from time to time by or on behalf of the Company.



We are Persistent

A trusted **Digital Engineering** and **Enterprise Modernization** partner



\$291.7M

FY24 Q2 Revenue

+14.1% YoY

\$315.9M

FY24 Q2 Annual Contract Value (ACV) Booking

₹2.6B

FY24 Q2 PAT

+19.7% YoY

\$1,113.5M

TTM Revenue

+21.9% YoY

₹9.8B

TTM PAT

+21.3% YoY

\$1,224.5M

TTM ACV Bookings

\$5.3B*

Market Capitalization

22,842

Employees



Our journey over 33+ years

1990 – 2001

First Orbit

- Company inception
- Targeting database centric clients
- 2000 Intel IA 64 investment

2001 – 2008

Second Orbit

Category leadership for outsourced product development

 2005 – Investment by Norwest & Gabriel Ventures

Third Orbit

2008 –

2016

Offering expansion to full product lifecycle

2010 – Persistent IPO;
 93x oversubscribed

Fourth Orbit

2019

Catching the early wave of Digital
Transformation

 Rapid expansion into enterprise customer segment

Fifth Orbit

2019 –

2023

- Strong positioning as a global Digital Engineering leader
- Industry-leading growth and shareholder value creation



Over this period, we have positioned ourselves as a leader in Digital Engineering



Banking,
Financial Services
& Insurance



Healthcare & Life Sciences





Product & Platform Engineering



CX & Design-Led Transformation



Data & Artificial Intelligence



Cloud-enabled Enterprise Modernization

Unlock

Growth

Enable

Business Agility

Accelerate

Time to Market

Maximize

Value Creation

Drive

Enterprise Simplification



We are helping market leaders transform their industries

Software & Hi-Tech



6 of 10 Top Global Technology Companies

Banking, Financial **Services & Insurance**



5 of 10 **Largest Banks** in both US & India

30+ Global FinTech Companies

Healthcare & Life Sciences



7 of 10

Top SIMD* Companies

4 of 10

Top Health Providers & Payors

5 of 10

Top Pharmaceutical Companies

4 of 10

Top Clinical Research **Organizations**

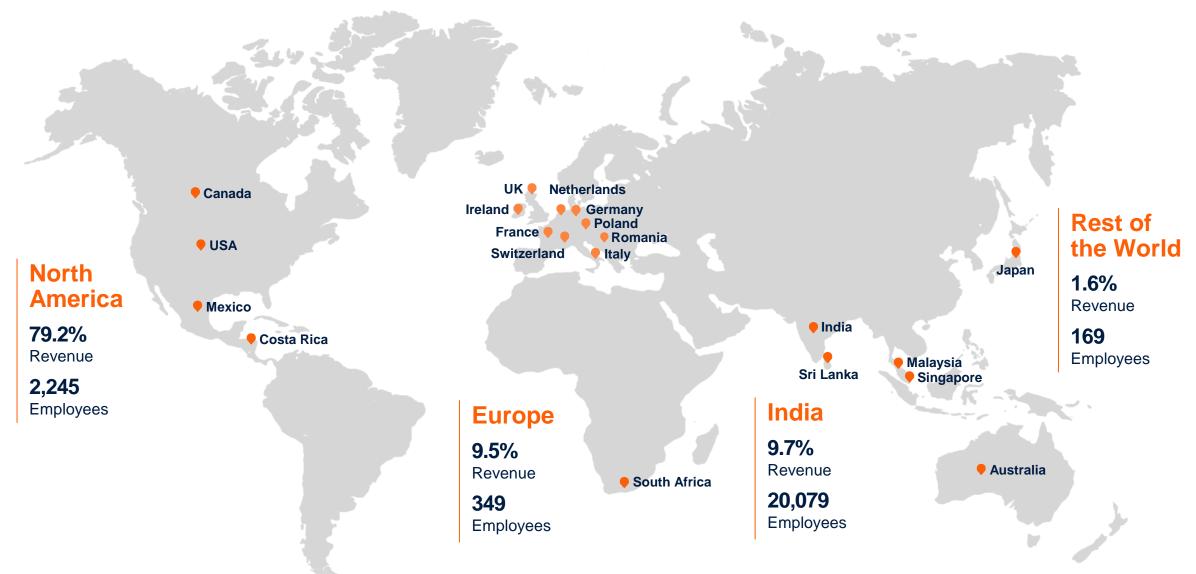
14 of 30

Most Innovative Global Companies

As rated by Boston Consulting Group



Enabled by our strong presence across key geographies





And by becoming "Ecosystem Orchestrator of Choice" with our partners











Gold Partner & Direct CSP with **4,500+** technologists

4,700+ Certifications

Premier Partner with **1,000+** technologists

900+ Certifications

Premier Partner with **600+** technologists

1,450+ Certifications

Global Summit Partner with **2,400+** technologists

7,100+ Certifications

Platinum Business
Partner with **2,200+**technologists

415+ Certifications*

Our 360° Strategic Alignment

As an Engineering Partner

Bringing in deep technical expertise and knowledge

As a Solutions Partner

Bringing in customizable solutions

As a GTM Partner

Bringing in customer understanding and implementation expertise

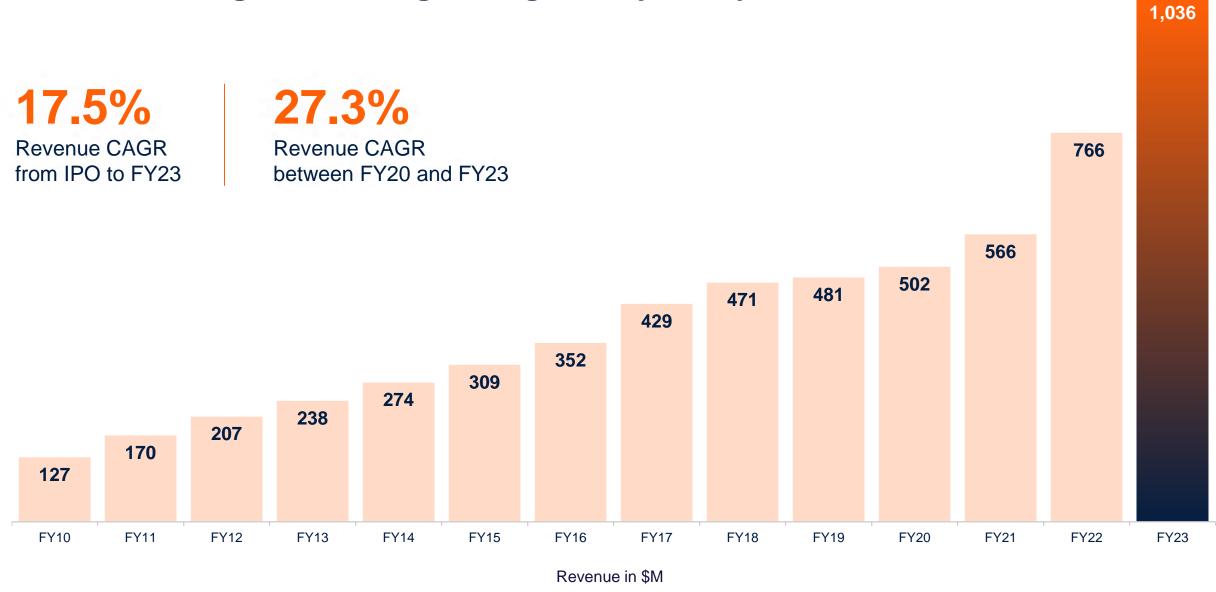


14,700+
Total Certifications

*IBM Badges



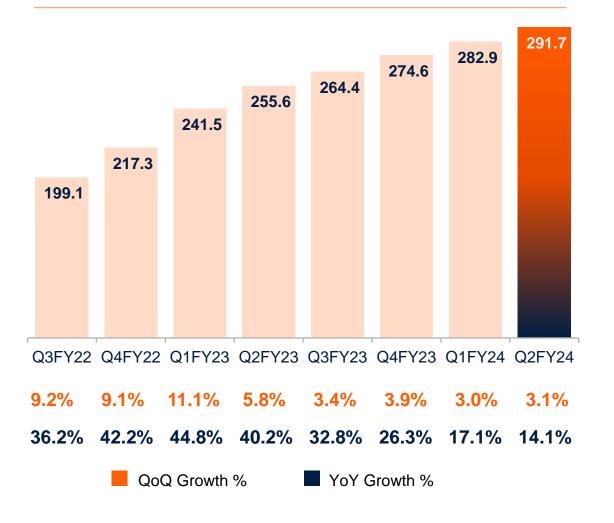
We are building on our long-term growth journey



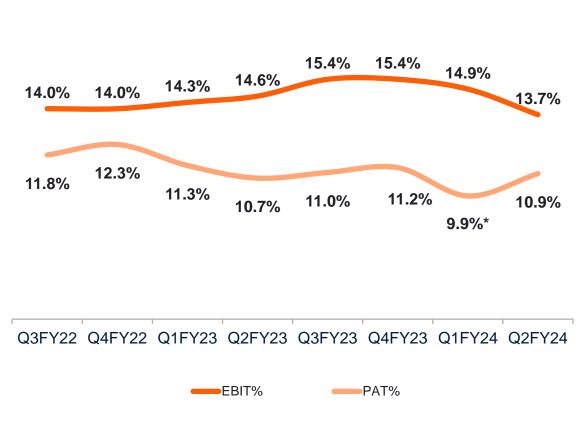


We continue to demonstrate sustained profitable growth

Quarterly Revenue (\$M), % QoQ and % YoY Growth



EBIT and PAT Margin %

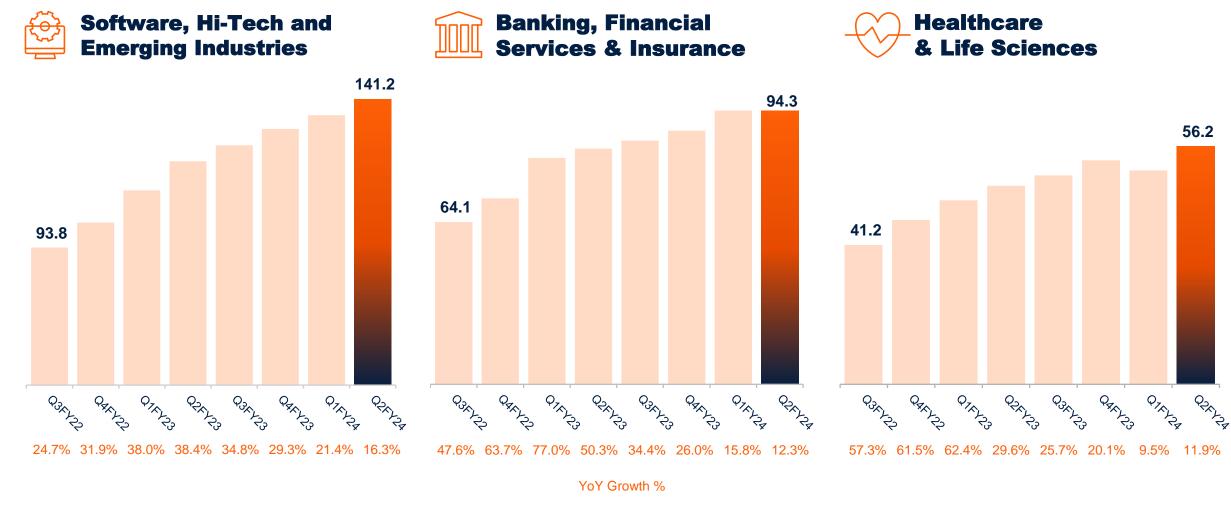


^{*} In Q1FY24, there was a one-time expense towards client events and employee gifts on account of achieving the \$1B revenue milestone, amounting to 1.5% of revenue



Enabled by steady performance across our key industry segments...

Quarterly Revenue (\$M)

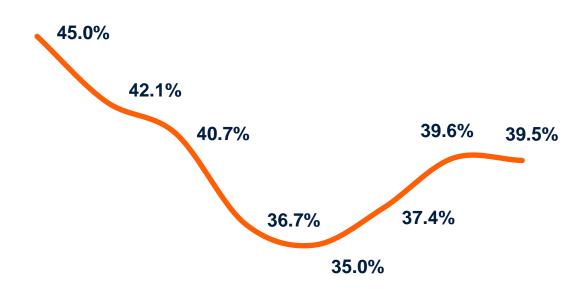




...and through focused client mining

Client Concentration

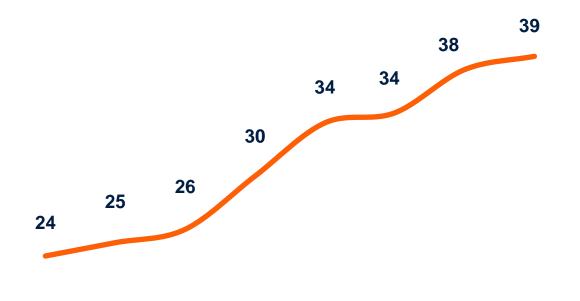
Top 10 clients as % of total revenue



Q3FY22 Q4FY22 Q1FY23 Q2FY23 Q3FY23 Q4FY23 Q1FY24 Q2FY24

Large Client Count

>\$5M Annual Revenue

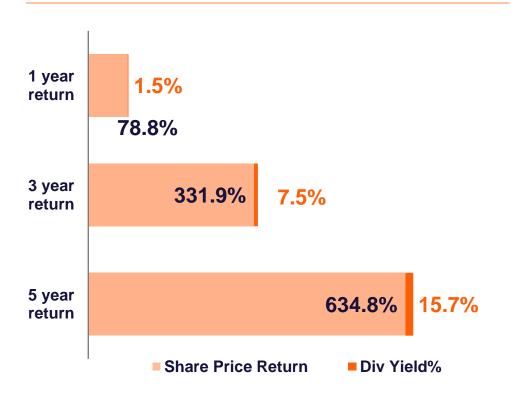


Q3FY22 Q4FY22 Q1FY23 Q2FY23 Q3FY23 Q4FY23 Q1FY24 Q2FY24



We have delivered industry-leading, long-term shareholder value...

Persistent Total Shareholder Return



Note: In FY23, declared total dividend of INR 50/share:

- Interim dividend of INR 28/share and final dividend of INR 12/share
- Special dividend of INR 10/share on account of achieving \$1B in revenue

Persistent 1-Year Stock Performance*

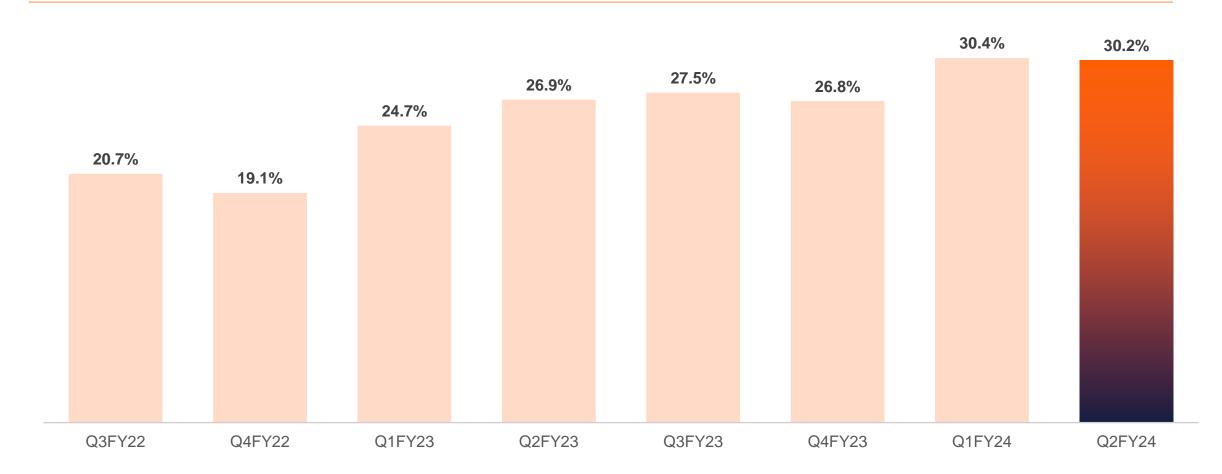


^{*} Stock performance till September 30, 2023



...and healthy returns on capital

Return on Capital Employed (RoCE)* Trend





We operate as a socially responsible corporate citizen...









Environment

- Carbon neutral for scope 1 emissions by 2026; reduce scope 3 emissions from our global operations by 30% by 2028
- 100% of electricity sourced from renewable sources by 2030

Social Responsibility

- Commitment to positively impact society through education, community development, and health programs
- Encourage inspired action from individuals and groups through the contribution of time and resources to build a better society

Governance

- Maintain best-in-class information governance to manage data privacy and security risks
- 100% compliance for code of conduct training

Diversity

- Build a more inclusive workplace by 2028 where people of all genders, ethnicities, sexual orientations, religions and abilities are represented
- Achieve 35% women representation by 2028, with focus on increasing women in the senior management roles



...and remain committed towards our stated ESG goals

Snapshot of our FY23 ESG achievements

Environment

46%

Electricity sourced from renewable energy

13,420

Trees planted and nurtured in FY23, total of 96,035

30%

Of treated wastewater in owned campuses is used within our facilities

92%

Of waste recycled from 62.3 tons of waste generated in operations

Diversity

30.8%

Women in the workforce

36

Specially-abled people

11.4%

Women in leadership roles

Social Responsibility

23,423

Lives impacted through CSR programs

3,993

Volunteers participated in ISR activities

6,623

Hours volunteered in ISR activities

432

Events around fitness, health, women in tech, work-life balance

89%

Employee satisfaction score (ESAT)

87%

Employees participating in learning with 65 average learning hours per person

Read our FY23 ESG report

Governance

99%

Completion of Code of Conduct training

Enhanced security controls by investing in advance security platforms like CNAAP, Cloud SIEM, etc.

No data breaches reported in FY23



We received the Golden Peacock Award for Excellence in Corporate Governance



The award, created by the Institute of Directors (IOD), is the benchmark of corporate excellence worldwide.

Persistent was recognized for:

- Adopting special measures for a compliance-friendly environment that enhances transparency and accountability in governance
- Conducting regular sessions with the board on current and global business scenarios
- Practicing zero tolerance against unethical practices
- Establishing one-of-a-kind stakeholder relationship committee to communicate with all key stakeholders
- Focusing on ESG initiatives, supported with CSR activities through the Persistent Foundation, that make a difference to the society



We are focusing on an integrated approach for our next orbit



Fortifying Our Footprint

- Deepening industryleading partnerships, bolstering GTM channels
- Reinforcing organization structure for continued long-term growth
- Supersizing existing accounts



Expanding Our Boundaries

- Domain-centric capability expansion across industries and technologies
- Incubating new practices around disruptive and emerging technologies
- Expanding geographic diversity of revenue mix



Talent @scale

- Elevating employee value proposition through culture transformation
- Strengthening talent supply chain
- Nurturing future leaders



Operations as a Multiplier

- Driving decisions using a data-led approach
- Transforming tools and processes

Fostering a diverse, inclusive & sustainable organization



Performance Highlights





"We are pleased to announce yet another quarter of strong revenue growth, fueled by client trust in our Digital Engineering and Enterprise Modernization capabilities. Our proactive approach and ability to adapt has enabled us to thrive in this uncertain macroeconomic environment leading to our highest-ever TCV with more than \$475M in bookings in Q2FY24.

Our recognition as a Challenger in the 2023 Gartner Magic Quadrant for Public Cloud IT Transformation Services is a result of our continued focus and investment in deepening our hyperscaler capabilities. We remain steadfast in our endeavor to excel and are confident in our ability to build on this success.

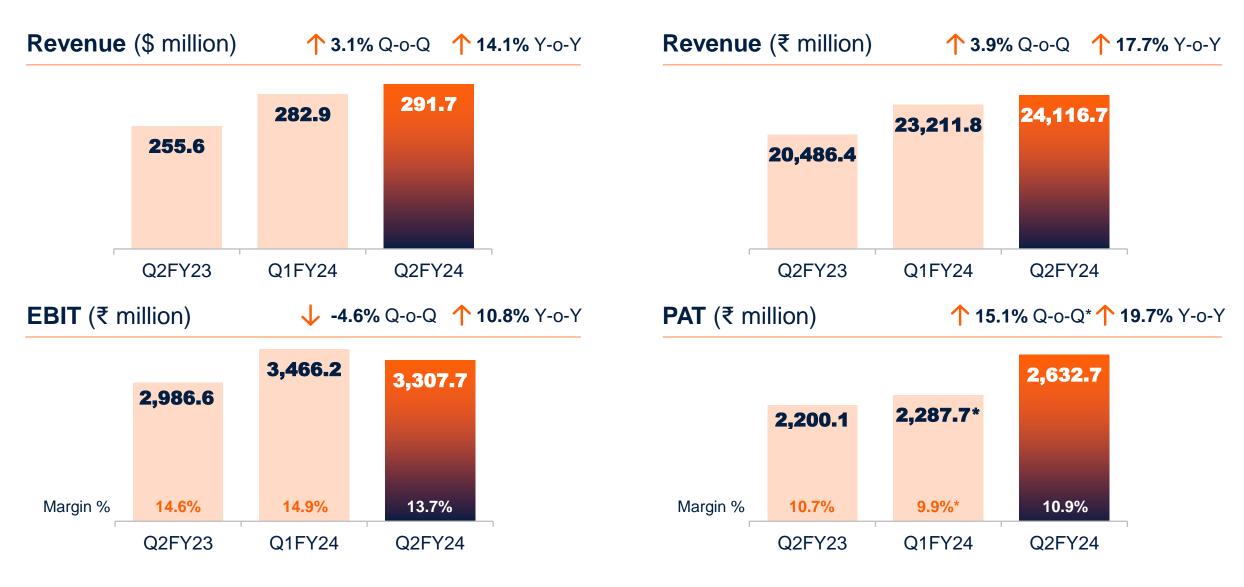
I am also extremely proud to share that we won the Golden Peacock Award for Excellence in Corporate Governance for 2023. This is an acknowledgement of our unwavering commitment to the highest standards of corporate governance."

Sandeep Kalra

Chief Executive Officer and Executive Director



Financial Highlights for Q2 FY24





TCV and **ACV** Bookings for Q2 FY24

Trailing Twelve Month TCV*

\$1,721.4M

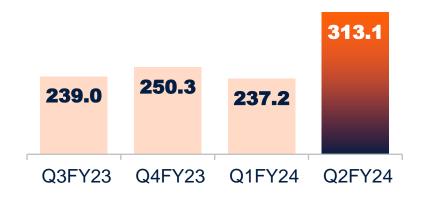
Trailing Twelve Month TCV (New)

\$1,039.6M



Trailing Twelve Month ACV*

\$1,224.5M



Trailing Twelve Month ACV (New)

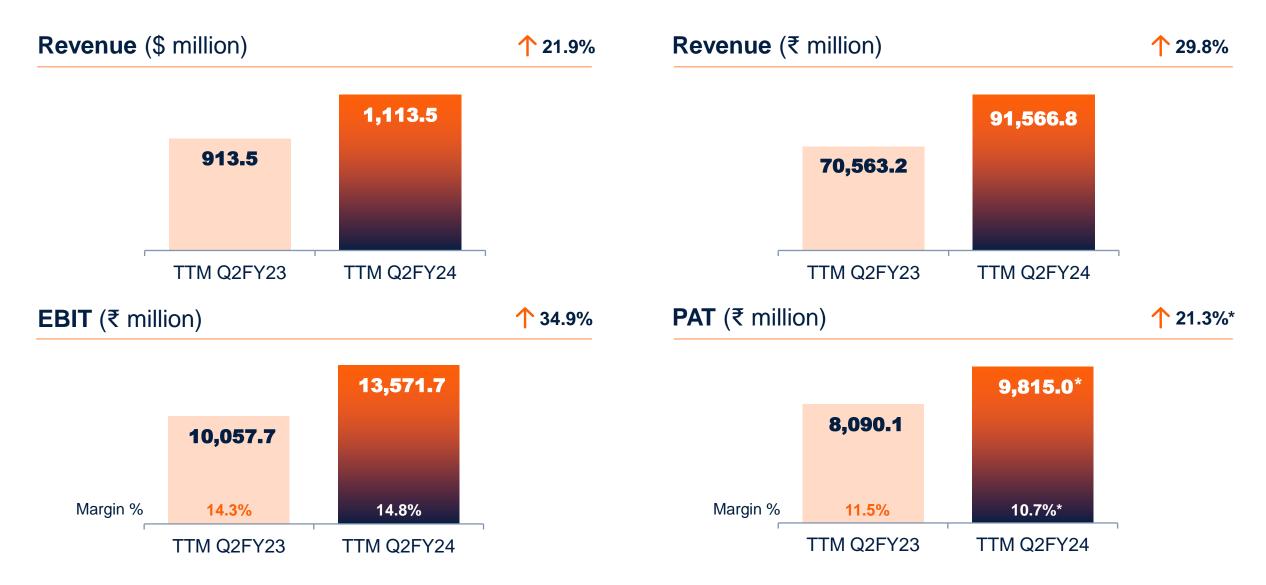
\$640.4M







TTM Performance





Key wins for Q2 FY24

Software, Hi-Tech & Emerging Industries

Delivering product engineering and customer support services for a cloud-based security platform of a global digital communications conglomerate

Spearheading product engineering for an order management platform to enable outcome-based advertising for a leading media technology company

Setting up greenfield IT and providing managed services to a Private Equity backed carve-out from one of the largest providers of business and financial information services

Banking, Financial Services & Insurance

Building an insure-tech platform and scaling the technology initiatives in data and digital transformation for a leading insurance underwriter

Providing platform engineering and support services for the entire data stack of a multinational financial services and wealth management company

Modernizing identity and access management platform for the entire product portfolio of a large US-based financial software company

Healthcare & Life Sciences

Modernizing the data roadmap across domains such as clinical solutions, enterprise & pharmacy customer support, claims & payment integrity and revenue cycle management for a pioneering health and well-being company

Establishing Laboratory Information
Management System and providing
product engineering services to advance
the existing cancer detection platform for a
leading precision oncology company

Building a cloud-based picture archiving and communications platform, including a call center management system using Persistent's proprietary platform for code evaluation to transform patient engagement for a leading radiology firm



Notable News and Achievements





Persistent Systems created history with three GUINNESS WORLD RECORDS™ titles





October 14th, 2023 / Pune

We celebrated surpassing the \$1 billion annual revenue milestone in FY23 in first-of-its-kind way by achieving three GUINNESS WORLD RECORDS titles to reinforce our commitment toward environment and employee health.



Largest Bicycle Logo/Image

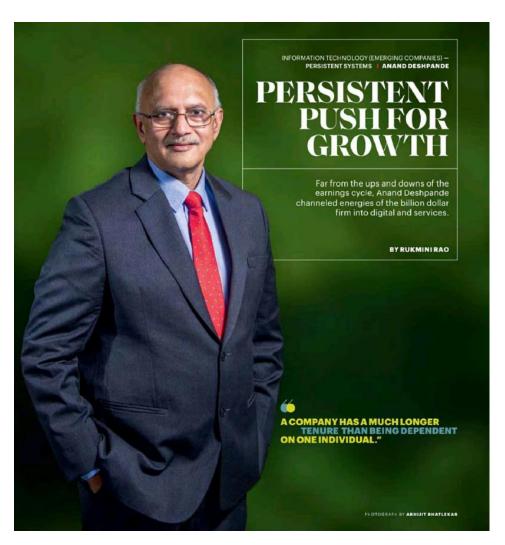


Most Live Viewers of a Cycling Awareness Video Lesson on YouTube



Largest Online Video Album of People Riding Bicycles

FORTUNE



Persistent Push For Growth

Dr. Anand Deshpande featured in **Fortune India-EY Best CEO special edition**, recognizing exceptional entrepreneurial managers who have made a mark in their sectors and led to consistent growth of the Company. The coverage emphasized on Anand's philanthropic efforts and passion for Artificial Intelligence and cellular microbiology.

The feature highlights Persistent's:

- Ability to adapt and grow with every 'S-curve'
- Vision regarding the Company's next phase beyond a billion dollars
- Realignment strategies and bolder decision-making

Read the complete feature



We continue to strengthen our leadership team



Ayon Banerjee

Chief Strategy and Growth Officer

Ayon's addition to the Executive team will help further accelerate Persistent's growth strategy and develop new businesses that address some of the most pressing challenges customers are facing today. Ayon brings a unique blend of deep operational leadership and rich consulting heritage from over 30 years in the industry. Most recently, Ayon was President at ANSR prior to which he was a Managing Director and Partner at Boston Consulting Group serving several technology and engineering services clients globally.

Rajiv Sodhi

Senior VP – Hyperscaler Business & Strategic Alliances

With 25+ years of experience, Rajiv will further strengthen and drive 360-degree relationship with the hyperscalers and oversee the strategic industry and technology alliances. He joins us from Microsoft, where he spent 16+ years leading global GTM strategy, ecosystem partnerships, organization transformation, sales and marketing and was the COO of Microsoft India. Earlier, Rajiv was the CEO of GoDaddy India and was responsible for setting up and growing the business across India and Australia.





We have enhanced our multi-cloud capabilities to address client needs

Recognized as a Challenger in 2023 Gartner® Public Cloud IT Transformation Services MQ



This recognition from Gartner® underscores our unparalleled expertise in harnessing the power of cloud technologies and commitment to reshaping industries in a cloud-first world.

It applauded Persistent for:

- Investments in delivering modernization
- Focus on individual customer needs
- Innovative and flexible solutions

Read the full report



Gartner

Peer Insights...



We have scaled AWS partnership to unlock further value for our clients



Achieved Premier Tier Services Partner Status in the AWS Partner Network (APN)

This highest level of status in APN demonstrates Persistent's investments in IP, assets, and accelerators, coupled with extensive domain expertise.

It empowers the Company to:

- Deliver increased value through comprehensive suite of technology services for enterprise & mid-market clients.
- Accelerate clients' cloud journeys to conform with global compliance frameworks.



Swami Sivasubramanian
VP, Database, Analytics and ML at AWS

"Our mission together was how do we put an expert biomechanics coach in the pocket of every player?"

Blast Motion, Inc., a leader in swing analysis, has teamed up with **Persistent Systems** to use the power of Amazon Bedrock to provide personalized swing recommendations for baseball, softball, and golf. Watch this episode of SiliconANGLE & theCUBE to learn how they're transforming the future of sports.

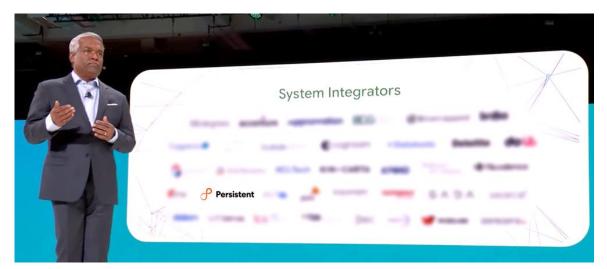
Learn more



We are building industry-leading innovative programs with Google Cloud



Google Cloud



Google Cloud CEO Thomas Kurian's keynote at Google Cloud Next '23 highlights Persistent as a key GenAl System Integrator



Recognized as the **2023 Social Impact Partner of the Year for APAC** for developing a solution that fast-tracks the detection of cancer cells



"We're pleased that **Persistent** has identified Google Cloud Vertex AI as the underlying technology powering its new generative AI strategy. We look forward to seeing the impact this will have on clients looking to build and deploy time-saving, innovative programs across their businesses."

Jim Anderson

Vice President, NA Partners Ecosystem & Channels at Google Cloud



Hyper automation market leaders are acknowledging our capabilities





Honored with the 2023 **Americas Partner Award** in the Innovation category

Learn more





Recognized as the **Top Partner** of the Year 2022

Won Partner of the Year for **Most Closed Deals** (Net New Logos)

Learn more



Financial Details





Sequential Q2 FY24 vs Q1 FY24

Particulars	Q2FY24	Q1FY24	Change QoQ	% of Sales Q2FY24	% of Sales Q1FY24
Revenue (\$ M)	291.71	282.90	3.1%		
Avg. Exchange Rate Rs. / US\$	82.67	82.05	0.8%		
Revenue (Rs. M)	24,116.70	23,211.75	3.9%		
Cost of Revenue	Rs. M	Rs. M			
Total Direct costs	16,127.20	15,278.46	5.6%	66.9%	65.8%
Gross Profit	7,989.50	7,933.29	0.7%	33.1%	34.2%
Sales & Marketing Expenses	2,003.24	1,810.42	10.7%	8.3%	7.8%
Admin & Other Expenses	1,862.70	1,790.94	4.0%	7.7%	7.7%
Doubtful Debt Provision	34.84	66.06	-47.3%	0.1%	0.3%
CSR Activities	37.10	36.43	1.8%	0.2%	0.2%
Total SGA	3,937.88	3,703.85	6.3%	16.3%	16.0%
EBITDA	4,051.62	4,229.44	-4.2%	16.8%	18.2%
Depreciation	297.09	287.56	3.3%	1.2%	1.2%
Amortization	446.88	475.72	-6.1%	1.9%	2.0%
EBIT	3,307.65	3,466.16	-4.6%	13.7%	14.9%
\$1B Celebration Expenses		(486.16)		0.0%	-2.1%
Other Income / (Loss)	166.28	154.58	7.6%	0.7%	0.7%
Exchange Gain/(Loss)	83.70	(64.09)	-230.6%	0.3%	-0.3%
PBT	3,557.63	3,070.49*	15.9%*	14.8%	13.2%*
Tax	924.95	782.81	18.2%	3.8%	3.4%
PAT	2,632.68	2,287.68*	15.1%*	10.9%	9.9%*
EPS (₹)	35.00	30.50*	14.8%*		



YoY Comparison Q2 FY24 vs Q2 FY23

Particulars	Q2FY24	Q2FY23	Change YoY	% of Sales Q2FY24	% of Sales Q2FY23
Revenue (\$ M)	291.71	255.56	14.1%		
Avg. Exchange Rate Rs. / US\$	82.67	80.16	3.1%		
Revenue (Rs. M)	24,116.70	20,486.41	17.7%		
Cost of Revenue	Rs. M				
Total Direct costs	16,127.20	13,628.38	18.3%	66.9%	66.5%
Gross Profit	7,989.50	6,858.03	16.5%	33.1%	33.5%
Sales & Marketing Expenses	2,003.24	1,575.02	27.2%	8.3%	7.7%
Admin & Other Expenses	1,862.70	1,536.52	21.2%	7.7%	7.5%
Doubtful Debt Provision	34.84	35.49	-1.8%	0.1%	0.2%
CSR Activities	37.10	31.36	18.3%	0.2%	0.2%
Total SGA	3,937.88	3,178.39	23.9%	16.3%	15.5%
EBITDA	4,051.62	3,679.64	10.1%	16.8%	18.0%
Depreciation	297.09	243.95	21.8%	1.2%	1.2%
Amortization	446.88	449.12	-0.5%	1.9%	2.2%
EBIT	3,307.65	2,986.57	10.7%	13.7%	14.6%
Other Income / (Loss)	166.28	60.79	173.5%	0.7%	0.3%
Exchange Gain/(Loss)	83.70	(91.32)	-191.7%	0.3%	-0.4%
PBT	3,557.63	2,956.04	20.4%	14.8%	14.4%
Tax	924.95	755.90	22.4%	3.8%	3.7%
PAT	2,632.68	2,200.14	19.7%	10.9%	10.7%
EPS (₹)	35.00	29.61	18.2%		



YTD Comparison H1 FY24 vs H1 FY23

Particulars	H1FY24	H1FY23	Change YoY	% of Sales H1FY24	% of Sales H1FY23
Revenue (\$ M)	574.61	497.08	15.6%		
Avg. Exchange Rate Rs. / US\$	82.37	79.00	4.3%		
Revenue (Rs. M)	47,328.45	39,267.52	20.5%		
Cost of Revenue					
Total Direct costs	31,405.66	26,061.52	20.5%	66.4%	66.4%
Gross Profit	15,922.79	13,206.00	20.6%	33.6%	33.6%
Sales & Marketing Expenses	3,813.66	3,108.67	22.7%	8.1%	7.9%
Admin & Other Expenses	3,653.64	3,004.64	21.6%	7.7%	7.7%
Doubtful Debt Provision	100.90	29.73	239.4%	0.2%	0.1%
CSR Activities	73.53	50.40	45.9%	0.2%	0.1%
Total SGA	7,641.73	6,193.44	23.4%	16.1%	15.8%
EBITDA	8,281.06	7,012.56	18.1%	17.5%	17.9%
Depreciation	584.65	466.03	25.5%	1.2%	1.2%
Amortization	922.60	872.16	5.8%	1.9%	2.2%
EBIT	6,773.81	5,674.37	19.4%	14.3%	14.5%
\$1B Celebration Expenses	(486.16)			-1.0%	
Other Income / (Loss)	320.86	149.94	114.0%	0.7%	0.4%
Exchange Gain/(Loss)	19.61	(49.52)	-139.6%	0.0%	-0.1%
PBT	6,628.12*	5,774.79	14.8%*	14.0%*	14.7%
Tax	1,707.76	1,458.53	17.1%	3.6%	3.7%
PAT	4,920.36*	4,316.26	14.0%*	10.4%*	11.0%
EPS (₹)	65.52*	58.15	12.7%*		



Balance Sheet (₹M)

Particulars	As on September 30, 2023	As on March 31, 2023	As on September 30, 2022
Assets			
PPE and Intangible Assets	23,077.49	23,574.67	22,813.69
Non-Current Assets	3,489.26	3,154.83	2,854.65
Cash and Investments	15,682.94	15,991.26	15,718.98
Other Current Assets	26,189.40	24,005.36	20,722.62
Total	68,439.09	66,726.12	62,109.94
Equity and Liabilities			
Equity	44,186.60	39,650.78	35,245.28
Non-Current Liabilities	3,065.65	6,946.57	7,428.71
Current Liabilities	21,186.84	20,128.77	19,435.95
Total	68,439.09	66,726.12	62,109.94





		Q2FY24	Q1FY24	Q4FY23	Q3FY23	Q2FY23	FY23	FY22
Revenue	Revenue from Operations, \$M	291.7	282.9	274.6	264.4	255.6	1,036.0	765.6
	% Q-o-Q growth	3.1%	3.0%	3.9%	3.4%	5.8%		
	% Q-o-Q growth (constant currency)	3.2%	2.9%	3.5%	3.5%	6.6%		
Revende	% Y-o-Y growth	14.1%	17.1%	26.3%	32.8%	40.2%	35.3%	35.2%
	Revenue from Operations, ₹M	24,117	23,212	22,545	21,694	20,486	83,506	57,107
	% Q-o-Q growth	3.9%	3.0%	3.9%	5.9%	9.1%		
	% Y-o-Y growth	17.7%	23.6%	37.6%	45.4%	51.6%	46.2%	36.4%
		Q2FY24	Q1FY24	Q4FY23	Q3FY23	Q2FY23	FY23	FY22
DSO	Days	66	67	68	67	60	68	59



		Q2FY24	Q1FY24	Q4FY23	Q3FY23	Q2FY23	FY23	FY22
Segment Revenue Mix	BFSI	32.3%	33.3%	32.3%	32.6%	32.8%	32.9%	31.6%
	Healthcare & Life Sciences	19.3%	18.6%	19.7%	19.6%	19.7%	19.7%	20.8%
	Software, Hi-Tech & Emerging Industries	48.4%	48.1%	48.0%	47.8%	47.5%	47.4%	47.6%
	Total	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
		Q2FY24	Q1FY24	Q4FY23	Q3FY23	Q2FY23	FY23	FY22
	North America	79.2%	79.2%	77.9%	77.1%	78.6%	78.0%	78.8%
Geography	Europe	9.5%	9.7%	10.3%	9.0%	8.3%	9.0%	8.7%
Revenue Mix	India	9.7%	9.9%	10.0%	12.3%	11.5%	11.3%	10.6%
Revenue MIX	India	9.1 /0	9.970	10.070	12.070	11.070	11.070	10.070
Revenue MIX	ROW	1.6%	1.2%	1.8%	1.6%	1.6%	1.7%	1.9%



Active		Q2FY24	Q1FY24	Q4FY23	Q3FY23	Q2FY23	FY23	FY22
Clients	Clients Billed*	375	367	359	344	345	358	307
		Q2FY24	Q1FY24	Q4FY23	Q3FY23	Q2FY23	FY23	FY22
Revenue	Top 1	10.2%	10.2%	9.3%	7.4%	8.7%	9.2%	16.2%
	Top 5	28.3%	27.9%	26.5%	24.7%	26.9%	27.0%	35.1%
Concentration	Top 10	39.5%	39.6%	37.4%	35.0%	36.7%	36.7%	44.6%
	Top 20	50.6%	50.4%	47.9%	47.8%	48.4%	47.8%	53.7%
	Top 50	66.5%	66.1%	64.4%	63.9%	64.0%	62.9%	67.9%
		Q2FY24	Q1FY24	Q4FY23	Q3FY23	Q2FY23	FY23	FY22
Oliont	\$30M+	6	5	5	5	3	5	2
Client	\$20M - \$30M	3	5	4	2	3	4	2
Engagement	\$10M – \$20M	7	7	8	9	6	8	6
Size	\$5M - \$10M	23	21	17	18	18	17	15
	\$1M – \$5M	136	129	126	118	116	126	93



		Q2FY24	Q1FY24	Q4FY23	Q3FY23	Q2FY23	FY23	FY22
People Numbers	Technical	21,263	21,511	21,295	21,033	20,941	21,295	17,283
	Sales and Business Development	443	428	414	405	387	414	317
	Others	1,136	1,191	1,180	1,160	1,148	1,180	999
	Total	22,842	23,130	22,889	22,598	22,476	22,889	18,599
		Q2FY24	Q1FY24	Q4FY23	Q3FY23	Q2FY23	FY23	FY22
Effort Mix	Global Delivery Centers	12.7%	13.1%	13.1%	14.3%	14.4%	14.1%	13.0%
	India	87.3%	86.9%	86.9%	85.7%	85.6%	85.9%	87.0%
114111 41		Q2FY24	Q1FY24	Q4FY23	Q3FY23	Q2FY23	FY23	FY22
Utilization	Including Trainees	80.6%	78.3%	77.3%	77.6%	79.9%	78.5%	81.6%
Attrition		Q2FY24	Q1FY24	Q4FY23	Q3FY23	Q2FY23	FY23	FY22
Rate	TTM Basis	13.5%	15.5%	19.8%	21.6%	23.7%	19.8%	26.6%



