





JFL/NSE-BSE/2020-21/98

February 17, 2021

BSE Ltd.

P.J. Towers, Dalal Street Mumbai – 400001

Scrip Code: 533155

National Stock Exchange of India Limite Exchange Plaza, Bandra Kurla Complex Bandra(E), Mumbai – 400051

Symbol: JUBLFOOD

<u>Sub:-Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations")</u>

Re.:- Grant of Options under JFL Employees Stock Option Schemes

Dear Sir/Madam,

This is to inform that the Nomination, Remuneration and Compensation Committee of Jubilant Foodworks Limited ("Company") in its meeting held today i.e. February 17, 2021 granted stock options under the JFL Employees Stock Option Scheme 2011 and JFL Employees Stock Option Scheme 2016, as per the details mentioned in Annexure "A".

This is for your information and records.

Thanking you,
For **Jubilant Foodworks Limited**

Mona Aggarwal Company Secretary and Compliance Officer

Investor E-mail id: investor@jublfood.com

Encl.: As Above

A Jubilant Bhartia Company







Annexure A

S. no.	Particulars	JFL Employees Stock Option Scheme, 2011 (ESOP 2011)	JFL Employees Stock Option Scheme, 2016 (ESOP 2016)
1	Brief details of stock options granted	Grant of 1,855 stock options	Grant of 905 stock options
2	Total number of options granted on February 17, 2021	2,760	
3	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2014	Yes	Yes
4	Total number of shares covered by these stock options	1,855 equity shares (Each stock option is convertible into one (1) equity share of JFL having a face value of Rs. 10/- each)	905 equity shares (Each stock option is convertible into one (1) equity share of JFL having a face value of Rs. 10/- each)
5	Exercise Price	Rs. 2,882/- per stock option (Closing market price of JFL on NSE on February 16, 2021 is Rs. 2,881.65 and which is rounded up to Rs. 2,882)	Rs. 10/- per stock option (as defined in ESOP 2016)
6.	Vesting Schedule	Subject to fulfilment of all the pre-vesting conditions, stock options will vest as under: - 20% of the stock options at the end of first year from the Grant date; - 30% of the stock options at the end of second year from the Grant date; and - 50% of the stock options at the end of third year from the Grant date	Subject to fulfilment of all the pre-vesting conditions, 100% of the stock options shall vest on June 30, 2024
7	Exercise Period	Seven (7) years from the first vesting date	One (1) year from the vesting date
8	Lock-in provisions	Nil	,

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