April 30, 2024

BSE Limited

Corporate Relationship Department, 1st Floor, New Trading Ring, Rotunda Building, P. J. Towers, Dalal Street, Fort, Mumbai – 400 001 Scrip Code: 543277 National Stock Exchange Limited Exchange Plaza, Bandra Kurla Complex, Bandra (E), Mumbai – 400 051 Trading Symbol: LXCHEM

Dear Sir / Madam,

Sub: Intimation of Appointment of Senior Management Personnel of the Company

Ref: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations")

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations'), we hereby notify that **Mr. Salil Mukundan**, has been appointed as Chief Technology Officer, in the category of Senior Management Personnel of the Company w.e.f. April 30, 2024.

The details as required to be disclosed under the SEBI Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13th July, 2023 have been provided in **Annexure A** to this letter. Kindly take the above information on record.

This is for your information and records. We request you to take the above on record.

Thanking you,
For **Laxmi Organic Industries Limited**

Aniket Hirpara

Company Secretary and Compliance Officer

Encl: As above

Annexure A

Particulars	Remarks
1. Name	Mr.Salil Mukundan
2. Reason for Change in Senior Management	Appointment of Mr. Salil Mukundan, as Chief Technology Officer, in the category of Senior Management Personnel of the Company w.e.f. April 30, 2024
3. Date of Appointment & Terms of Appointment	Date of Appointment: With effect from April 30, 2024 Terms of Appointment: Full-time employment
4. Brief profile (in case of Appointment)	Mr. Salil Mukundan boasts a rich and diverse career spanning 34 years, during which he has contributed his expertise to several esteemed organizations including Deepak Nitrite Limited, IPCA Laboratories Limited, Arch Pharmalabs Limited, and Apte Amalgamations Limited. He has completed a Bachelor of Technology (Chemical) from the Indian Institute of Technology, Mumbai in 1989. In his most recent role, he served as the Senior Vice President Technology (Global Technology Head) at Dorfketal Chemicals India Pvt Ltd.
	Mr. Salil will be responsible for the project to scale up phase, technology development, evaluation & transfer as well as operational excellence across operating assets of the Company. He will lead and build capabilities to implement the technology roadmap and will be responsible for delivering CAPEXs (Projects) in line with business needs and growth strategy of the Company. Mr. Salil will be responsible for providing thought leadership and execution of Operational excellence across factories.
5. Disclosure of relationship (in case of Appointment)	Not Applicable