

Secretarial Division

No. ACC/Sec./SE/21/011
February 11, 2021

**National Stock Exchange
of India Limited**
Exchange Plaza, 5th Floor
Plot No.C/1, G Block,
Bandra Kurla Complex,
Bandra (East), Mumbai 400 051
Tel.: 2659 8235/36 8458
Scrip Code: ACC

BSE Limited
Corporate Relations
Department
P.J. Towers, Dalal Street
Mumbai 400 001
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Scrip Code: 500410

ACC

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Dear Sir/ Madam,

Sub: Regulation 30 of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 - Investor Presentation

In terms of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and other applicable provisions, please find enclosed the Investor Presentation-2020.

The said presentation will be simultaneously posted on the Company's website at www.acclimited.com.

You are requested to take note of the same.

Thanking You.
Yours Sincerely,
For **ACC Limited**

Rajiv Choubey
Chief Legal Officer & Company Secretary
ACS-13063

Encl.: As above



Investor Presentation : 2020

February 11, 2021

ACC

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ACC at a Glance

Partner in India's Progress



A leader in Indian building materials space with a pan-India operational and marketing presence



Proven track record in setting industry benchmarks with innovative research and product development



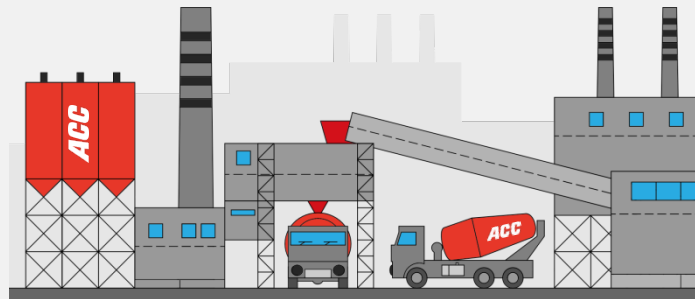
Legacy of active contribution to India's progress spanning over eight decades



Focused on retail (contributes ~80% of revenue), driven by a robust distribution network

A brand that inspires confidence among customers and other stakeholders

33.05 MTPA
Installed cement capacity



Vision

To be one of the most respected companies in India; recognised for challenging conventions and delivering on our promises.

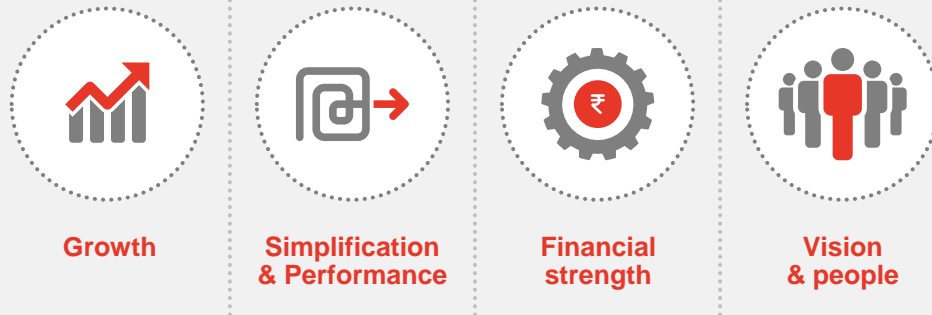
Purpose

To be a driving force in creating a confident future for our people, our customers, our shareholders and our nation.

Strong Parentage Providing Competitive Edge

- LafargeHolcim (LH) is a leading global conglomerate engaged in the production of cement, aggregates and ready-mix concretes
- LH is reinventing how the world builds - to shape a world that is greener, smarter and that works for all

LH Value drivers



- Enabling ACC to stay ahead of the curve in the dynamic and evolving building materials industry

Shareholding Pattern



Parent



63.11%
Ownership by LH



50.05%
Ambuja Cements

4.48%
Holderind Investments Ltd
(subsidiary of LH)

LH Key Facts

> 70,000
Employees

2,300
Operating sites

264
Cement and grinding plants

170
Patents

Sustainable Value Creation through Scale and Innovation



Operational

17
Cement plants

80
Ready mix concrete plants

72%
Capacity utilisation



Social

~6,500
Employees

56,000
Channel partners

6.8 Lakh
COVID-19 relief beneficiaries



Environment
and governance

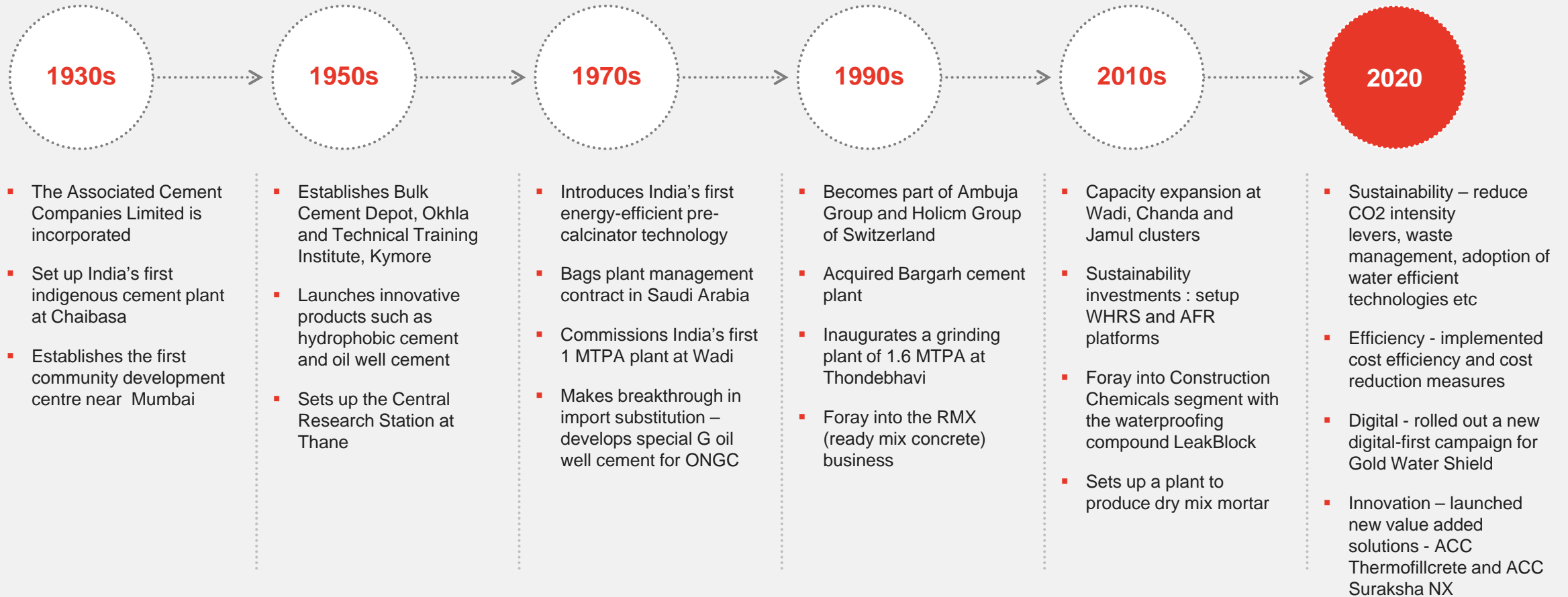
3.7%
Reduction in net specific CO₂
emissions of cementitious materials

9.3 MT
Usage of waste derived
resources

50%
Independent Directors

All figures as on December 31, 2020

Pioneer in Industrialisation and Nation Building



An Integrated Portfolio that Drives Value

Cement



- The ACC brand is synonymous with cement and enjoys a high level of equity in India
- Gold and silver range assure superior quality for specialised applications and environment



ACC Gold
Water Shield

One-of-its-kind water repellent cement providing 360-degree protection for water seepage

Ready Mix Concrete



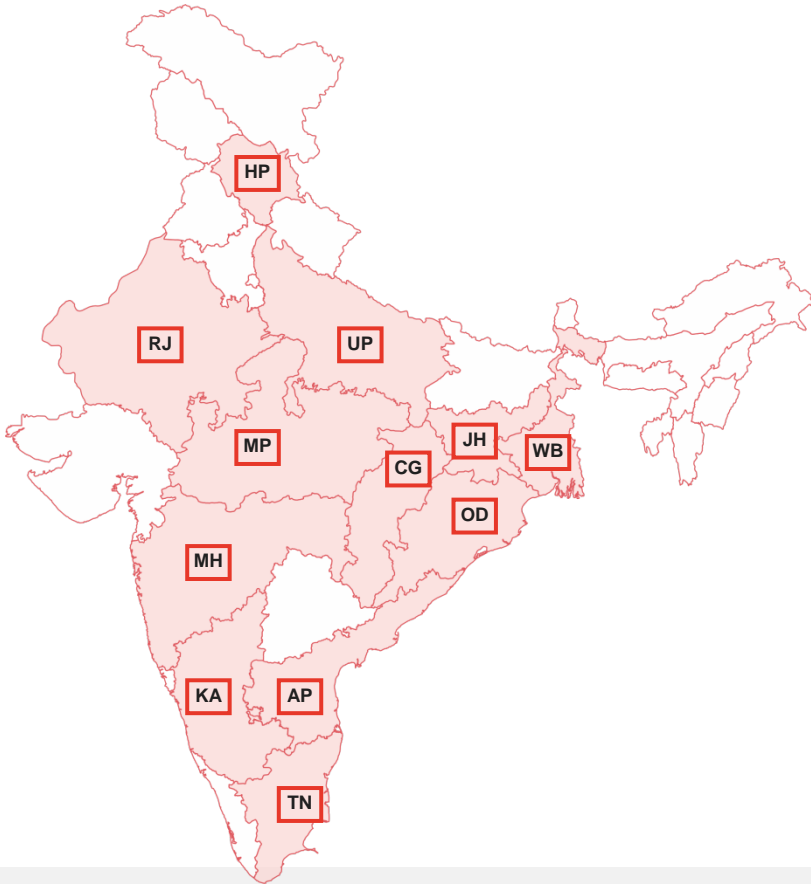
- RMX is supplied in a variety of grades and compositions to meet specific needs of diverse clientele - from simple requirements for small homes to high performance concrete to meet complex needs of mega projects
- Offers wide range of value-added products designed to meet varied construction requirements from foundation to roof

Construction Chemicals

- Range of integral waterproofing compound and ready to use cementitious waterproof mortar increasing resistance to water penetration and chloride attack
- Range of tile adhesive products to suit various customer needs



Nation-Wide Presence



Cement plants

■ Grinding unit	■ Integrated plant
Andhra Pradesh AP	Madhya Pradesh MP
■ Vizag	■ Kymore
Chhattisgarh CG	Maharashtra MH
■ Jamul	■ Chanda
Himachal Pradesh HP	Odisha OD
■ Gagal 1	■ Bargarh
■ Gagal 2	Rajasthan RJ
Jharkhand JH	■ Lakheri
■ Chaibasa	Tamil Nadu TN
■ Sindri	■ Madukkarai
Karnataka KA	Uttar Pradesh UP
■ Kudithini	■ Tikaria
■ Thondebhavi	West Bengal WB
■ Wadi 1	■ Damodhar
■ Wadi 2	

Sales units

- Bihar
- Chandigarh
- Chhattisgarh
- Haryana
- Jharkhand
- Karnataka
- Madhya Pradesh
- Maharashtra
- New Delhi
- Odisha
- Tamil Nadu
- Telangana
- Uttar Pradesh
- Uttarakhand
- West Bengal

Well – diversified presence across nation

Cement

12

Number of states

RMX

17

Number of states

Top of the Mind Brand Recall

Initiatives

Kamaal Ki Kahani

Video series chronicling real life motivational stories of resilience to engage with consumers

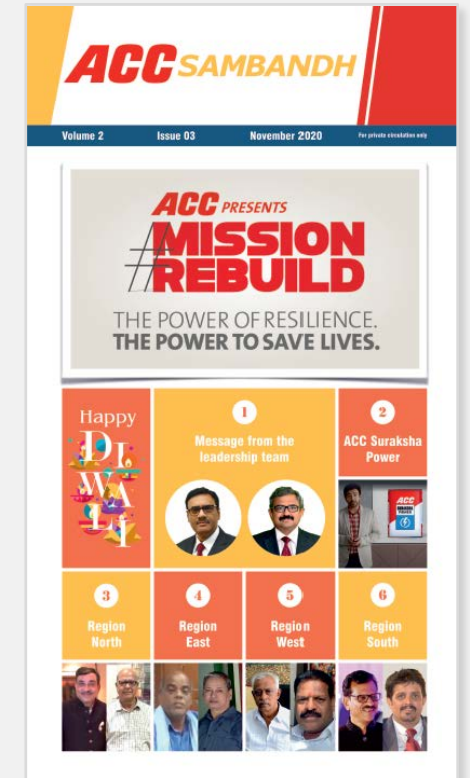
Kamaal Ki Baat

A knowledge series where experts from construction and building industry share their learnings, experiences and key expertise with our influencer segments

Kamaal Ka Sawaal

An engaging series on Social media to provide construction related knowledge to our stakeholders

Dealer engagement has also been stepped up through a bi-monthly newsletter - ACC Sambandh, published in 6 regional languages



Recognition of Excellence



Won the second Runner Up award in the manufacturing sector for the Best Presented Annual Report at SAFA Best Presented Annual Report Awards 2019



ACC's Bargarh Cement Works was adjudged as Excellent Energy Efficient by Confederation of Indian Industry (CII) in 2020



ACC achieved the highest recognition of 'Outstanding Accomplishment' in Corporate Excellence at the CII-ITC Sustainability Awards 2019



ACC Wadi Cement Works won the award for Energy Efficient Unit



ACC Jamul Plant achieved 4.5 star rating in the large scale category in Energy Conservation Award (ENCON) 2020 in CII Eastern region



Performance Review

Performance Highlights – Q4 2020 (Consolidated)

Delivered strong operating performance



Cement Sales Volume
7.7 mt
(-0.6% YoY)



RMX Sales Volume
0.73 Mio m³
(-20.9% YoY)



Net Sales
INR 4,066 crs
(+2.4% YoY)



EBITDA#
INR 701 crs
(+29.5% YoY)



Op. EBIT Margin #
13.4%
(+3.8pp YoY)



Profit After Tax
INR 472 crs
(+72.9% YoY)

#excluding charge of ₹129 Crore

Performance Highlights – 2020 (Consolidated)

A strong year of performance despite Covid setback



Cement Sales Volume
25.5 mt
(-11.6% YoY)



RMX Sales Volume
2.3 Mio m³
(-35.7% YoY)



Net Sales
INR 13,487 crs
(-12.1% YoY)



EBITDA#
INR 2,484 crs
(+3.0% YoY)



Op. EBIT Margin #
13.7%
(+1.9pp YoY)



Profit After Tax
INR 1,430 crs
(+3.8% YoY)

#excluding charge of ₹129 Crore

Improving Margins and Free Cash Flow

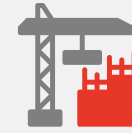


Margin expansion driven by Product Mix Optimisation and Cost Efficiency Initiatives



Parvat - Implemented cost efficiency measures with ongoing positive impact

Leveraging synergy through **MSA**



Generation of additional cash & cash equivalents driven mainly by strong working capital actions



RMX launched value added solutions - ACC Thermofillcrete and ACC Suraksha NX



Achieved specific carbon emissions of cementitious materials below 500 kg/t



Rolled out a new digital-first campaign for our innovative product – Gold Water Shield, a water-repellent cement

Financial Results – Consolidated

Particulars	Quarter Ended December 2020			Year Ended December 2020			
	(all amount in ₹ Crore)	Q4 2020	Q4 2019	Change (%)	2020	2019	Change (%)
Net Sales		4,066	3,970	2.4%	13,487	15,343	-12.10%
EBITDA #		701	541	29.5%	2,484	2,413	3.0%
EBITDA Margin (%)		17.2%	13.6%	3.6pp	18.4%	15.7%	2.7pp
Op. EBIT #		543	380	42.9%	1,845	1,806	2.2%
Op. EBIT Margin (%)		13.4%	9.6%	3.8pp	13.7%	11.8%	1.9pp
Profit After Tax (PAT)		472	273	72.9%	1,430	1,378	3.8%
EPS (₹/share)		25.2	14.6	72.9%	76.2	73.3	3.8%

#excluding charge of ₹129 Crore in Q4'20 & Year 2020

Income Statement – Cement

Particulars (Rs. / Ton)	Quarter Ended December 2020			Year Ended December 2020		
	Q4 2020	Q4 2019	Change per ton	2020	2019	Change per ton
Sales Revenue	4,881	4,508	374	4,834	4,722	112
Other Operating Income	99	107	(8)	112	103	10
Total Operating Income	4,981	4,615	366	4,946	4,825	121
Expenses						
Cost of Materials Consumed	492	426	66	462	519	(57)
Power & Fuel Cost	961	916	45	978	1,046	(68)
Freight & Forwarding Cost	1,265	1,184	82	1,270	1,307	(38)
Employee Cost	298	265	33	294	266	28
Change In Inventory	148	404	(257)	54	34	21
Other Expenses #	730	708	22	698	774	(76)
Total Expenses # *	4,153	4,033	120	4,022	4,067	(46)
EBITDA	828	582	246	925	758	167

#excluding charge of ₹129 Crore in Q4'20 & Year 2020

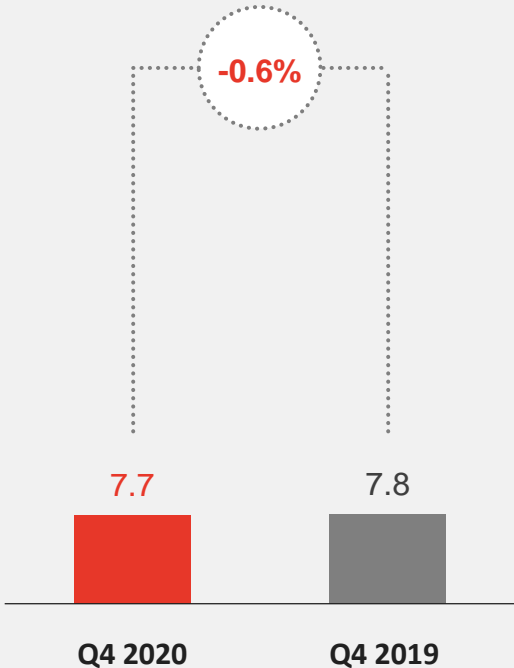
* includes Purchase of traded Cement

Performance Analysis - Sales Volume

Strong performance in a tough year, with plant utilisation higher than industry

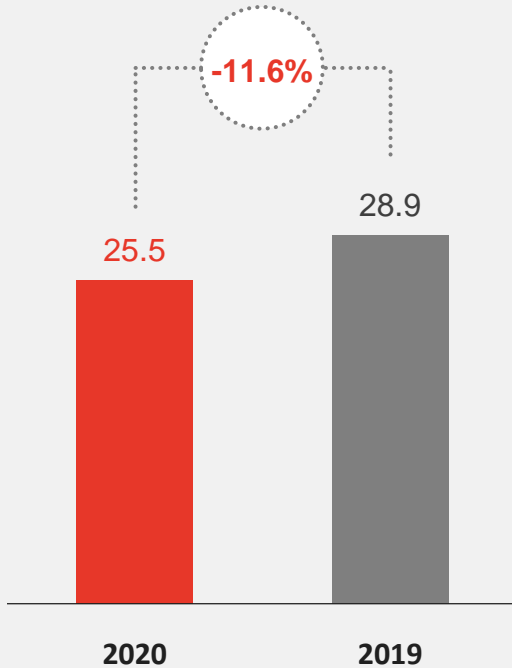
Cement Volume (Q4)

(Million tonnes)



Cement Volume (Annual)

(Million tonnes)

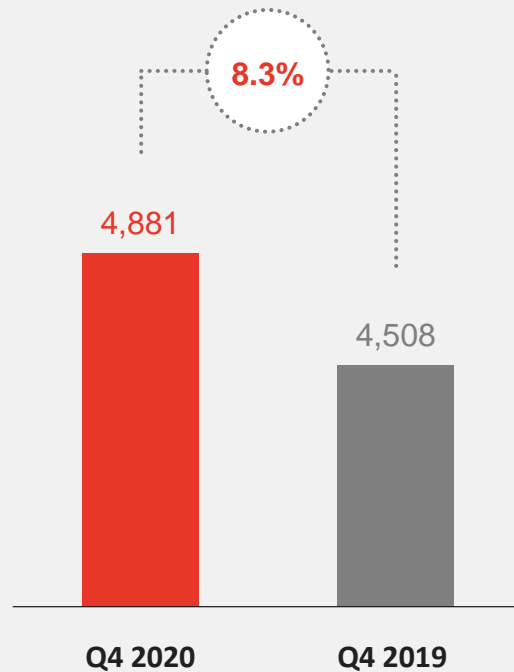


Performance Analysis – Net Selling Price

Improvement in realisation driven by better product and segment mix and improved pricing environment

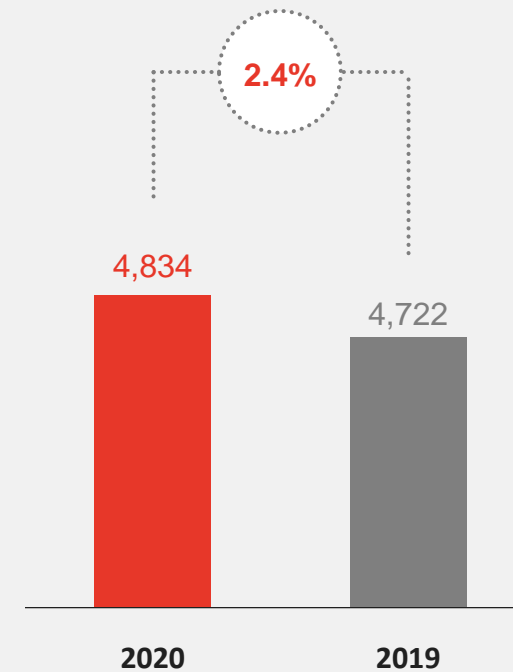
Net Selling Price (Q4)

(₹ /ton)



Net Selling Price (Annual)

(₹ /ton)

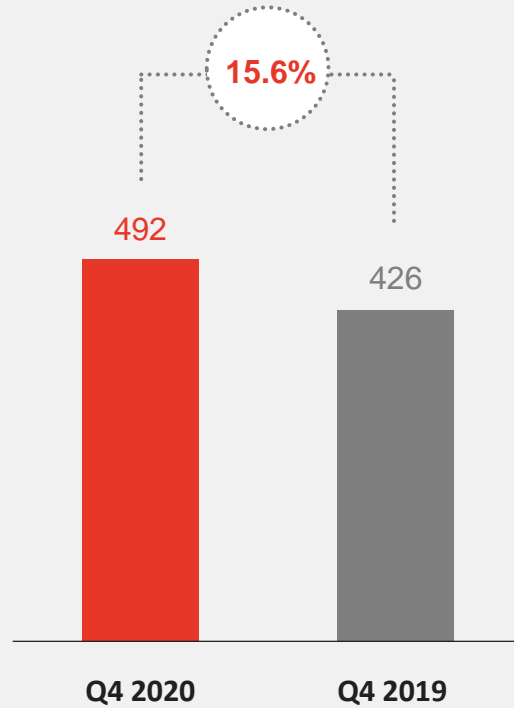


Performance Analysis – Cost of Materials Consumed

Continuous focus on manufacturing and procurement efficiencies

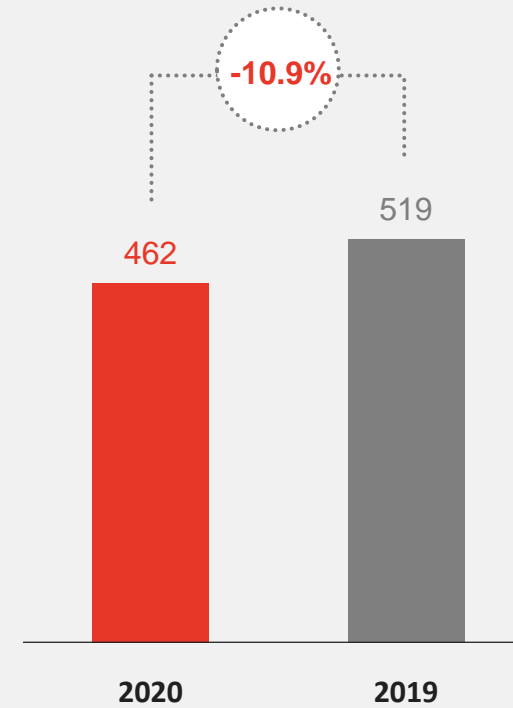
Raw Material Cost (Q4)

(₹ /ton)



Raw Material Cost (Annual)

(₹ /ton)

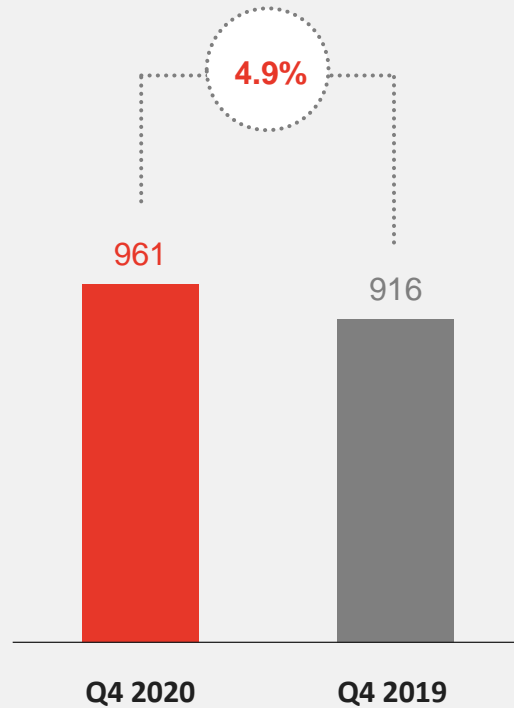


Performance Analysis – Power & Fuel Cost

Leveraging Geocylce for alternate fuels, efficiency improvement in energy consumption and mix optimisation

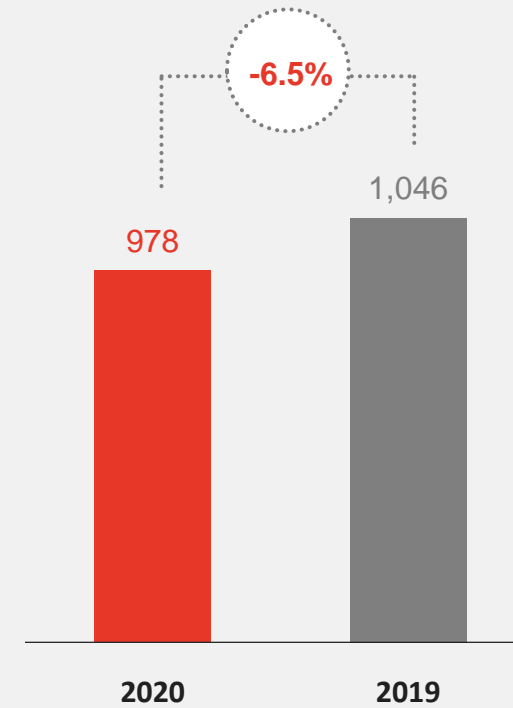
Power & Fuel Cost (Q4)

(₹ /ton)



Power & Fuel Cost (Annual)

(₹ /ton)

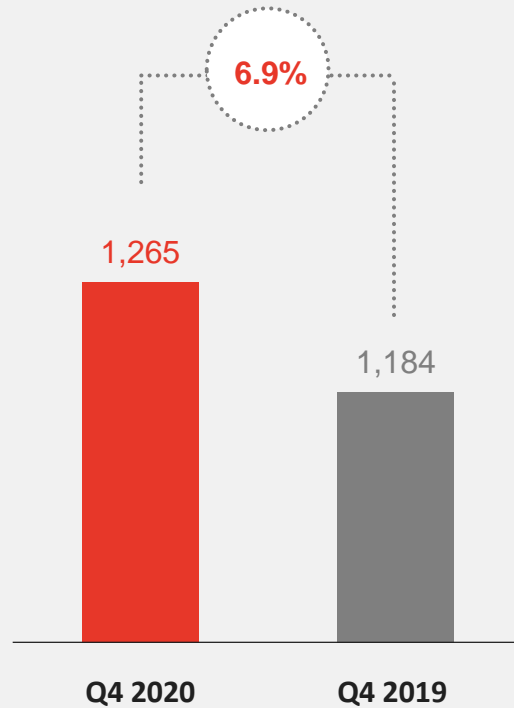


Performance Analysis – Freight & Forwarding Cost

Focus on direct dispatches, network and warehouse footprint optimisation and procurement savings

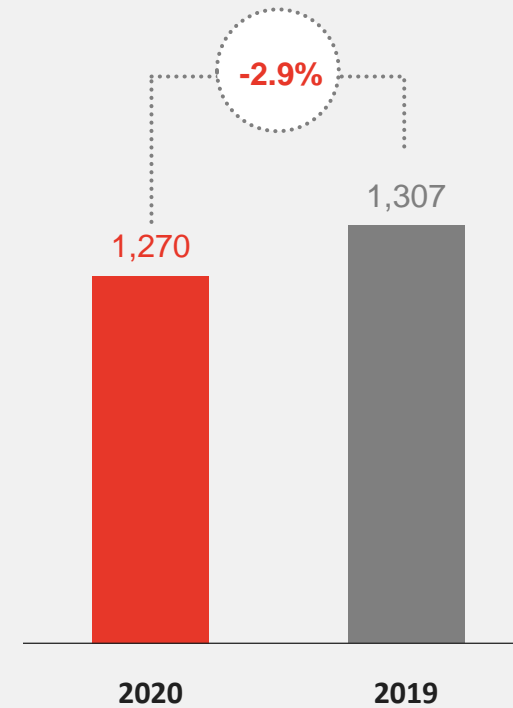
Freight & Forwarding Cost (Q4)

(₹ /ton)



Freight & Forwarding Cost (Annual)

(₹ /ton)

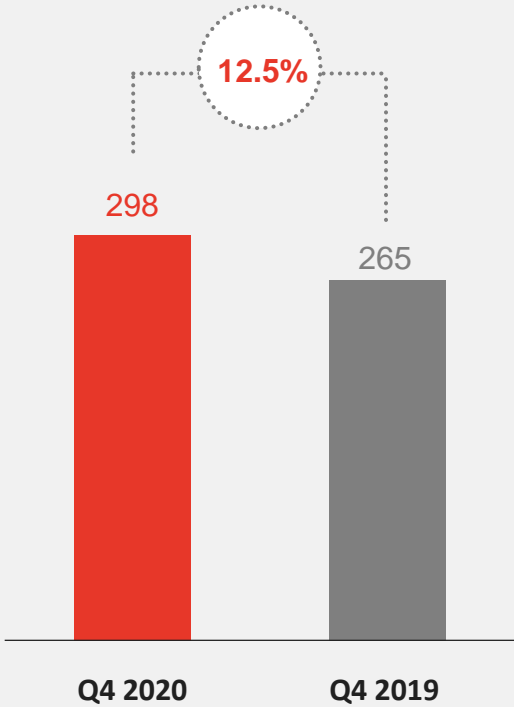


Performance Analysis – Employee Cost

Full year impacted by lower volume absorption

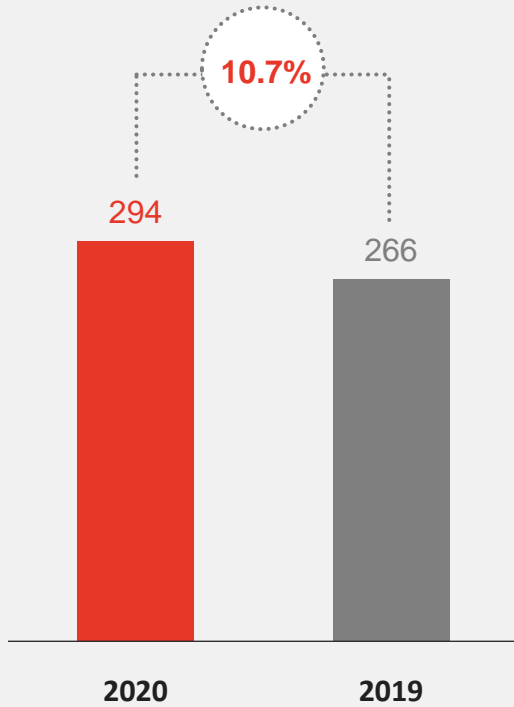
Employee Cost (Q4)

(₹ /ton)



Employee Cost (Annual)

(₹ /ton)

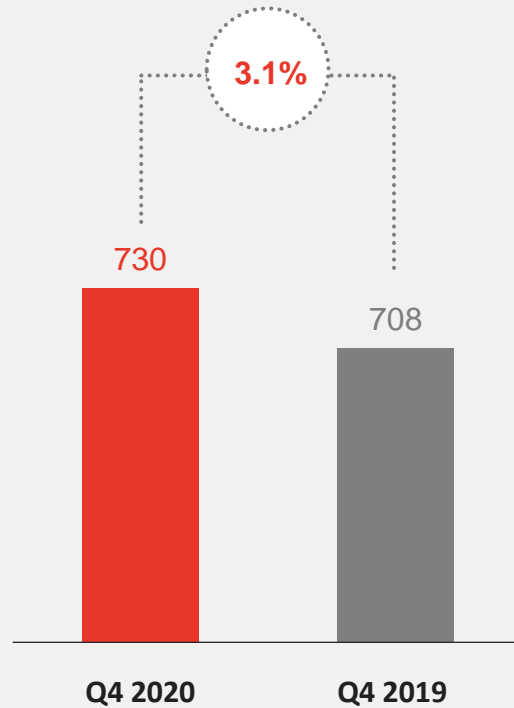


Performance Analysis – Other Expenses

Pursuing cost reduction and cost avoidance through various initiatives

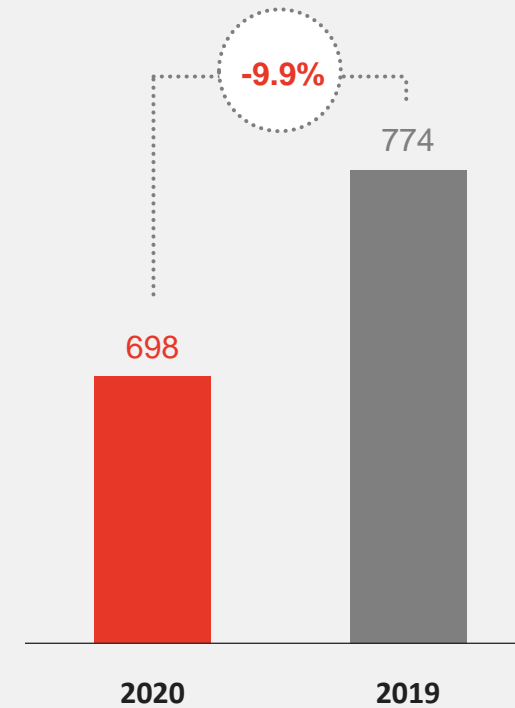
Other Expenses# (Q4)

(₹ /ton)



Other Expenses# (Annual)

(₹ /ton)



#excluding charge of ₹129 Crore in Q4'20 & Year 2020

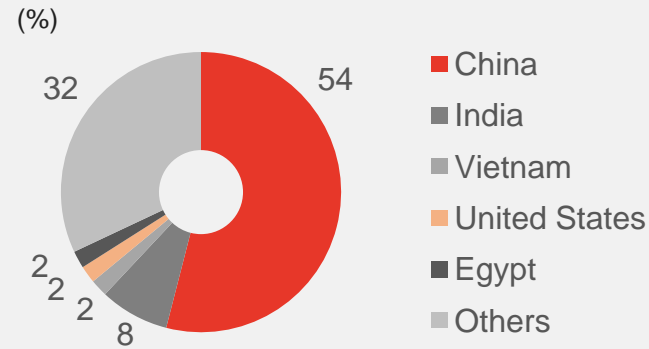


Opportunity Landscape

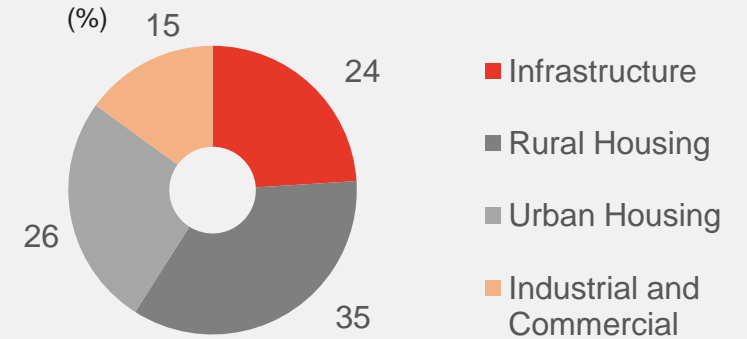
Favourable Demand-Supply Dynamics

- India is the world's second largest cement producer, with growing demand in the construction, infrastructure, and housing segments
- Although India is also the second largest consumer of cement, its per capita cement consumption is significantly lower than the global average, which provides ample headroom for growth
- With the Indian economy likely to grow at a much faster clip going forward, cement demand is likely to significantly outpace GDP growth

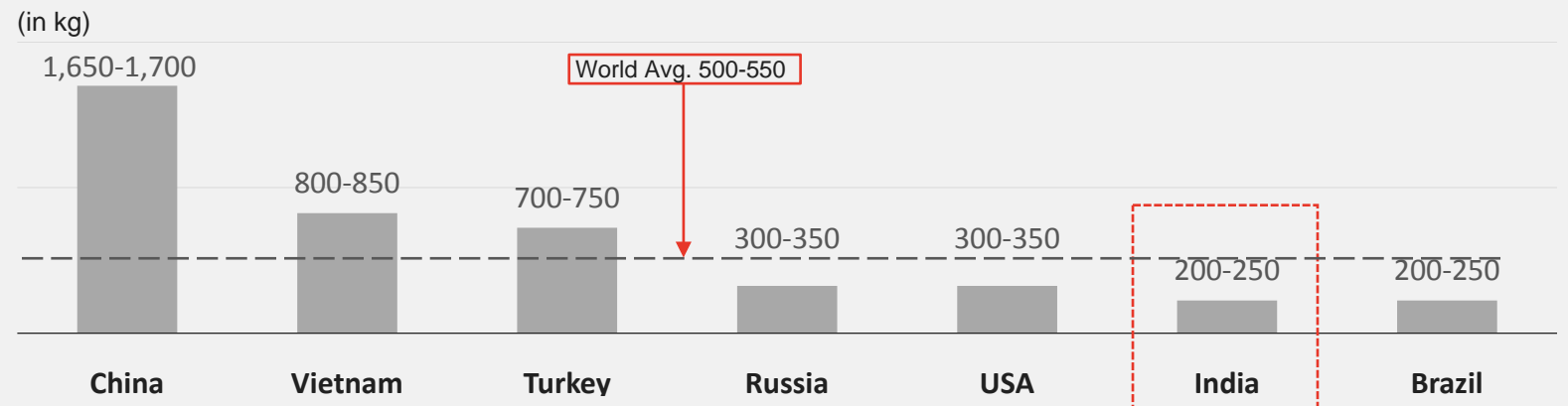
Country wise cement production*



Cement sector break-up#



But India has low per capita cement consumption^



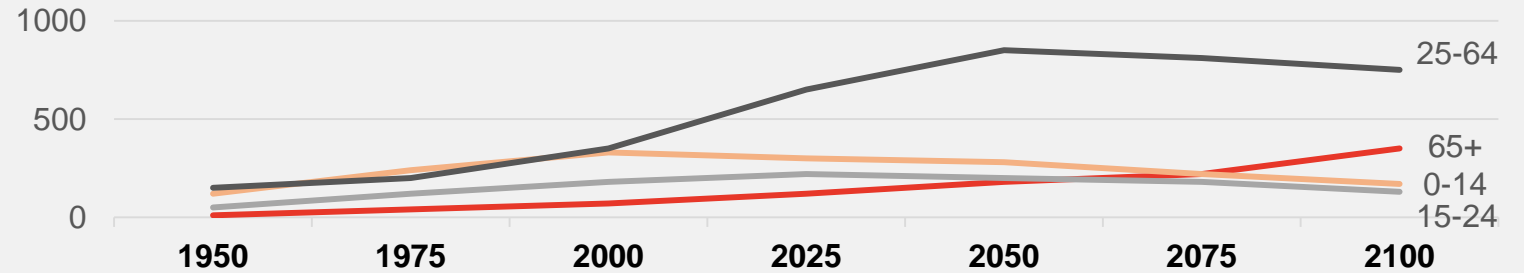
Source:
 * US Geological Survey, Mineral Commodity Summary 2020
 # CRISIL Research
 ^ HDFC Research

Driven by Rapid Urbanisation

- Cement demand is expected to grow by 15%–17% in CY 2021
- India's urban population is expected to reach 525 million by 2025, up from an estimated 463 million in 2020. Thereby translating into higher demand for housing and related amenities
- India has one of the largest young population in the world, with a median age of 28 years

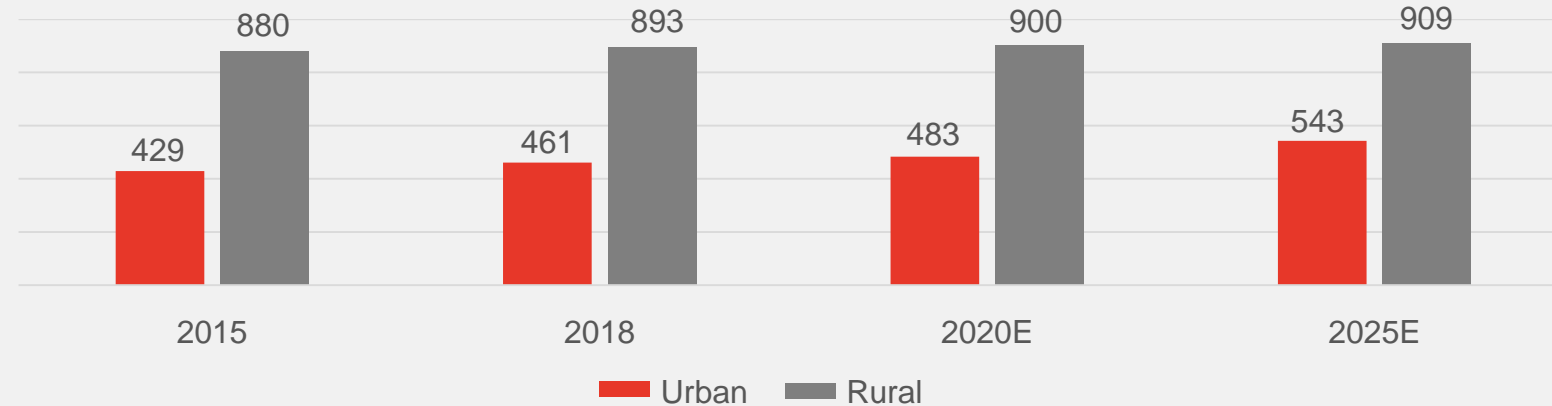
India's working population#

Population by broad age groups (million)



Rising urbanisation*

Population breakdown of India (million)



Source:

U.N. Population Prospects 2019, 95% prediction interval shown

* IMF World Economic Outlook Database, JLL, United Nations World Urbanisation Prospects 2018

* CRISIL

Affordable Housing Segment to be a Key Driver



The government's vision of "Housing for all by 2022" is expected to create lucrative opportunities

10,800,000

Total affordable units sanctioned

Source:
Ministry of Housing and Urban Affairs. PMAY – Urban.
Data as on October 30, 2020



In 2020, around 586.05 lakh tonnes of cement were used at the start of construction work

62%

of affordable units started



Demand for affordable homes is set to stay healthy, supported by a growing population, young demographic profile, shift towards nuclear families and rapid urbanisation

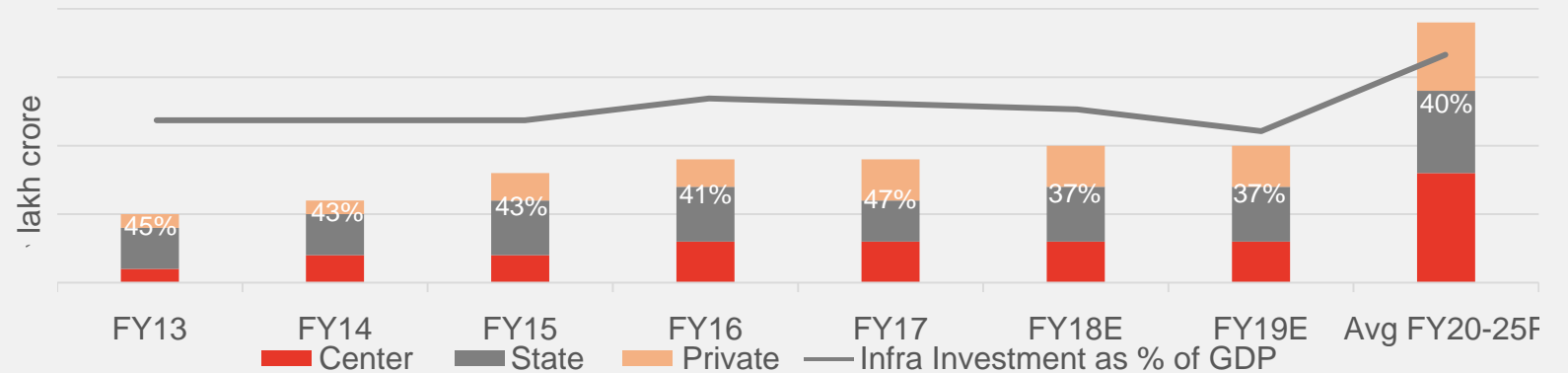
35%

of affordable units completed

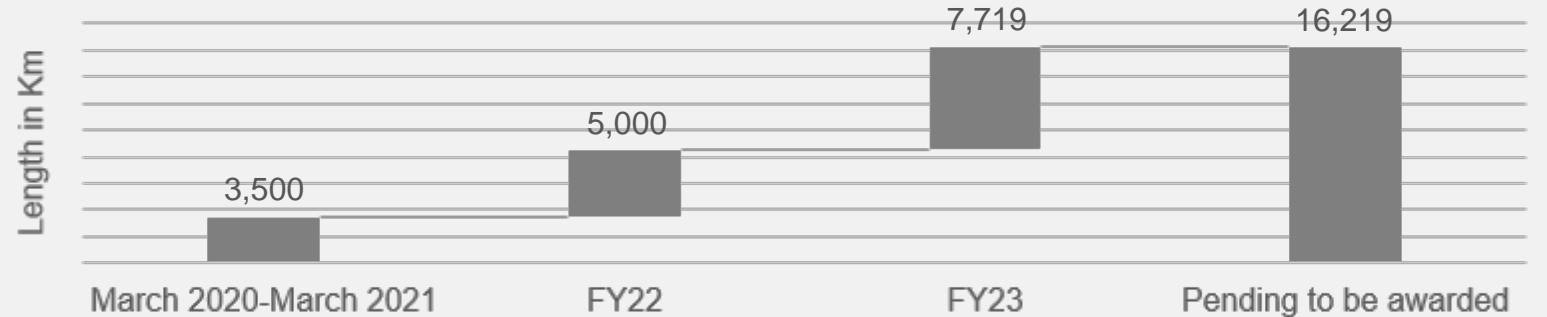
Infrastructure Recovery to Support Demand

- National Infrastructure Pipeline (NIP) envisages ₹ 111 lakh crore investment over 2020-2025 period. This would require almost doubling the pace of infrastructure investment
- A major part of NIP is towards Transportation (roads, railway, etc), energy/power, and urban infrastructure
- Pending Bharatmala awarding of around 16,219 km is likely to get completed by 2023. Bharatmala execution (including residual National Highways Development Project) is likely to get completed by 2026

Infrastructure investment (past and planned under NIP)*



Bharatmala pipeline provides huge opportunities



Source:
* ICRA Research



Strategic Priorities

Focused on 'Health, Cost and Cash' in Near-Term



Health

- Protecting our employees physical and mental health
- Keeping our people, partners and communities safe and healthy
- The Business Resilience Team (BRT) continued to focus on ensuring that employees and communities remained safe

6.83 Lakh

Lives impacted due to COVID-19 relief efforts



Cost

- Decline in expenses due to
- Operating efficiencies
 - Source optimisation and negotiations
 - Efficient supply chain management
 - Higher usage of AFR in fuel mix
 - Warehouse space optimisation
 - Network efficiencies

₹46/tonnes

Cost saving despite lower volume and increased input cost



Cash

- Better supplier credit management
- Reduction in day sales outstanding
- Optimal inventory management

> ₹5,800 Crore

Cash and cash equivalents

A Purpose-Led Strategy for Future Growth

At ACC, our core purpose is to be a driving force in creating a confident future for our people, our customers, our shareholders and our nation.

Enhancing and upgrading capacities

- Benefit from increasing industry growth and increase overall utilisation levels
- Upgrading existing facilities with modern technology and new processes
- Capacity addition - 2.7 MT of clinker and 6.2 MT of cement to be added over the coming years

Enhancing profitability

- Investment in efficiency initiatives such as Waste Heat Recovery System (WHRS) in Jamul and Kymore plant
- Improve operational efficiency of manufacturing and logistics network
- Continue focusing on growing the premium product segment to achieve better margins

Reimagining our business proposition

- Innovating and delivering sustainable solutions to offer specific value proposition for customers
- Improve product portfolio to achieve the twin objective of profitability and sustainability
- Embracing technology advancement for driving innovation, modernisation and process improvements

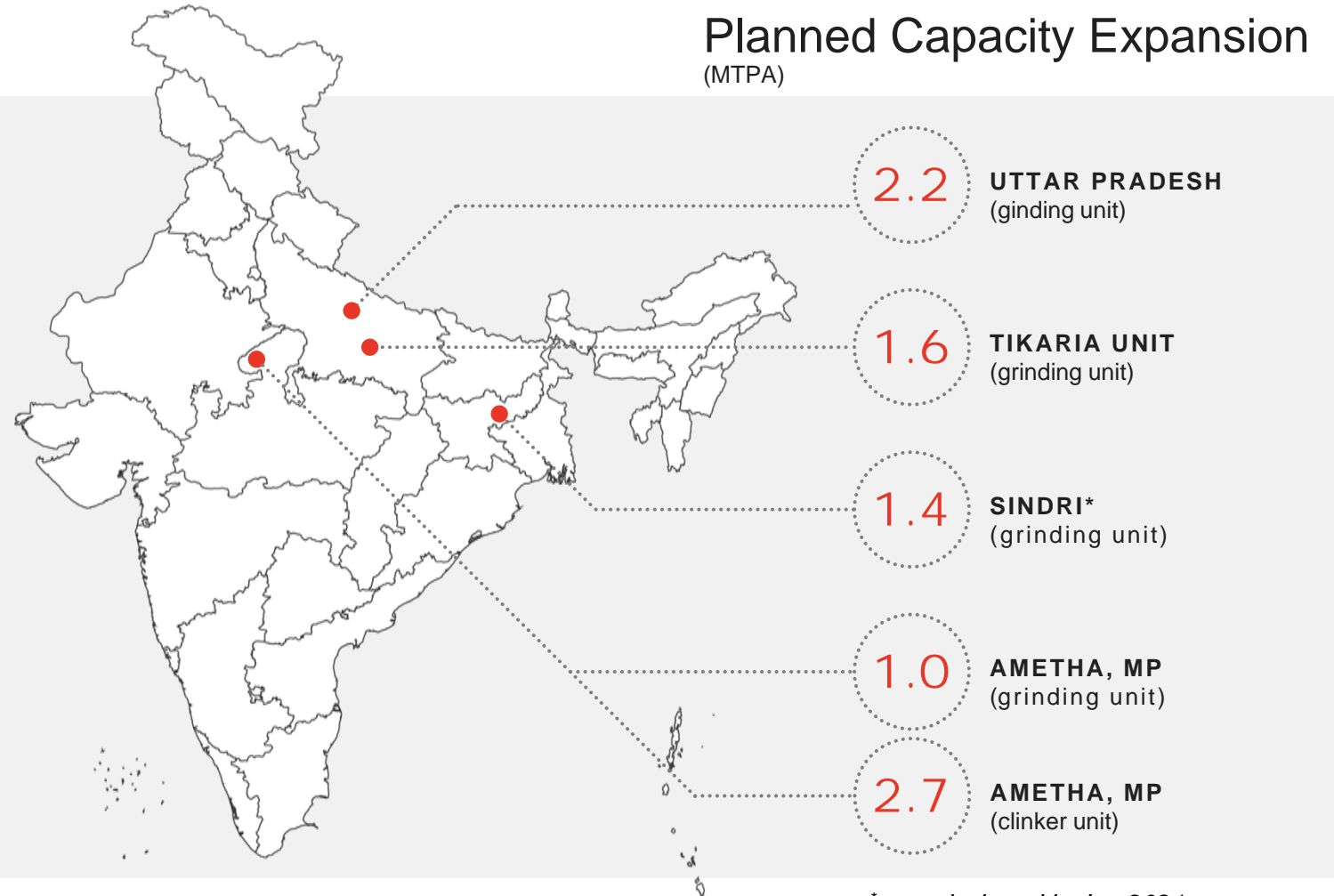
Accelerating ESG across our areas of operations

- Promote strong ethical, environmental and corporate social responsibility principles
- On-track to achieve our 2030 SD targets, and have surpassed the 2020 targets on most of the parameters
- Continue journey in building up brand equity and demand for sustainable products

Expanding Capacities to Capitalise on Opportunities



With projected increase in cement demand, expansions have been kick started to increase clinker and cement capacities in the attractive markets of East and Central region



*commissioned in Jan 2021



Business Enablers

Leveraging Technology

Automated workflow and data-based decision making

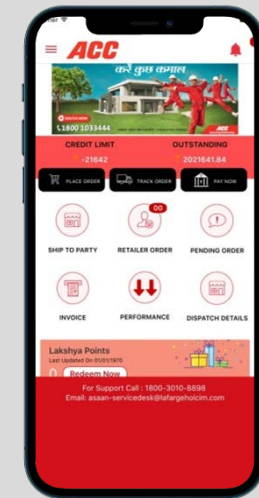
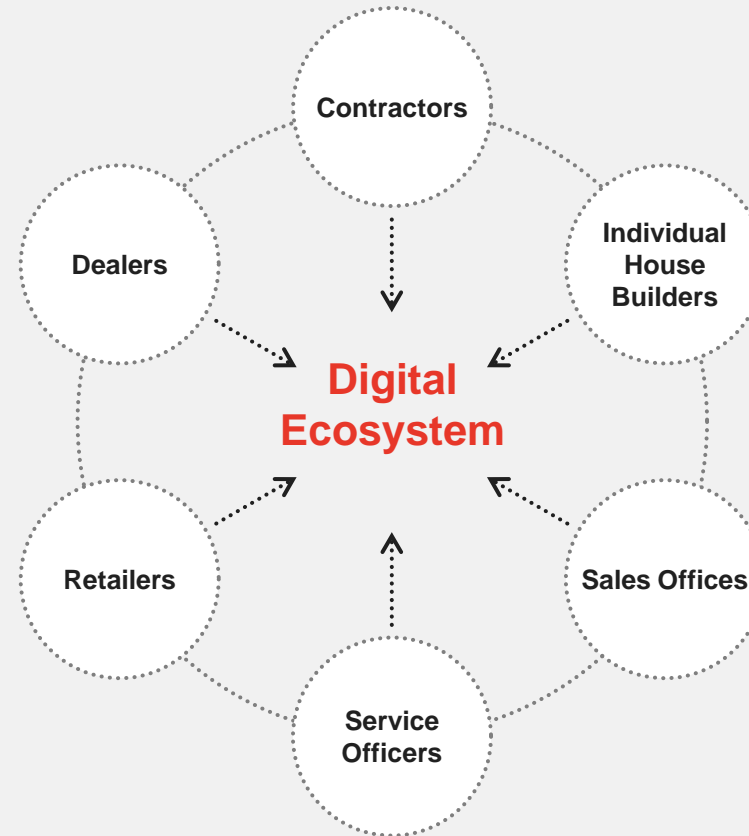
- Integrated workflow platforms for internal and external stakeholders
- Providing visibility and data-based opinions
- Integrated dashboards and in-time data for key insights into our business

Data analytics and optimisation

- Capturing data and using for performance improvement
- Dealer Connect app enables dealer to track and place orders online
- Deploying Technical Information System (TIS) at all plants to deliver better performance

Robust and secure technology framework

- Efficient, future ready, flexible, disruptive and secure IT and technology universe
- Piloted the use of Artificial Intelligence (AI)/Machine Learning (ML) into predicting cement strength and quality
- Initiated Blue Yonder – AI-powered supply chain management platform to enable better predictability, and prevent and resolve disruptions across business



Dealer Connect app enables dealers to track and place order online

Optimising Logistics for Better Supply Chain Management

Improving cost-to-serve and time-to-serve

Four pillars of logistics strategy



Distribution safety

- Driver Management Centres provide valuable support for driver training and counselling
- Voice-box installed in all vehicles to give real-time details to drivers
- Transport Analytics Center (TAC) improved by including cost optimisation and logistics efficiency elements
- Enhanced dealer connect app and In Vehicle Monitoring System (iVMS)



Cost efficiency

- Continual measures to build a better fuel mix by maximising the use of cheaper fuel; through judicious procurement of market coal through e-auctions and imports
- Parvat - efficiency optimisation programme initiated to transform cost structure and improve delivered cost



Technology

- Focused on digitalisation through the 'Plants of tomorrow' initiative
- Utilised digital platforms for knowledge series initiative
- Developed digital kit comprising e-visiting cards, e-catalogues and posts to promote app adoption for the influencers and internal stakeholders



Environment efficiency

- Optimise transport logistics across operations
- Improve customer service and reduce energy and fuel consumption, air emissions and CO₂ emissions

31.4%
Drop in incidents

4,000+
Voice-box installed
in 2020



ESG

Responsible Growth



Environment

493 kg/t

Specific carbon emissions of cementitious materials
(2019 – 512 kg/t)

85.3 mu

Green energy consumed

151 Lit/t

Of cementitious materials
Specific water consumption
(2019 – 164 Lit/t)



Social

Zero

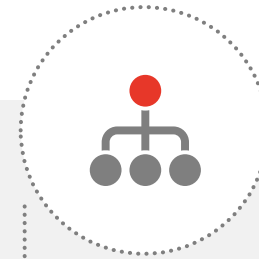
Onsite fatality

13,581

Total learning hours in Super Assisted Intelligent Learning (SAIL) platform

2.26 Lakh

Lives touched through Water, Sanitation, Health & Hygiene (WASH) programme



Governance

61 years

Median director age

~4 years




Average tenure of Independent Directors

99.99 %

Average attendance rate in board meeting

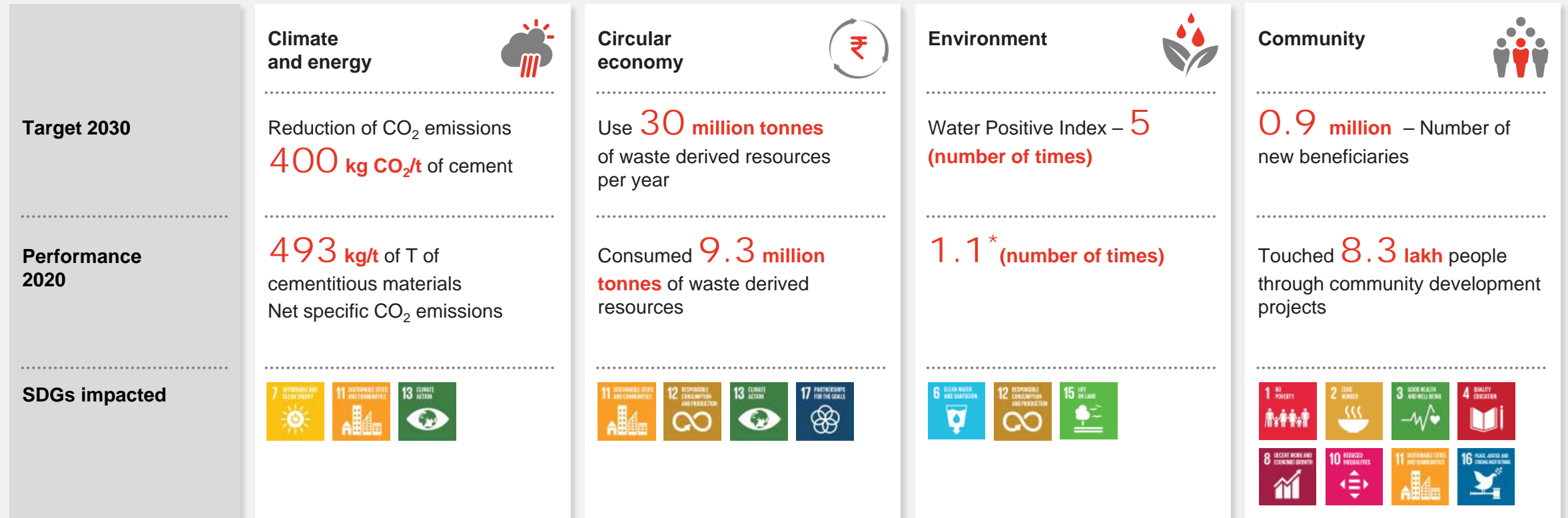
All figures as on December 31, 2020

Committed to Building a Sustainable Future

	Focus Areas	Initiatives
 <p>Environment</p>	<ul style="list-style-type: none"> Climate change mitigation and adaptation Water positivity Managing waste and effluents Biodiversity conservation and natural resources optimisation 	<ul style="list-style-type: none"> Measures to reduce CO₂ emission intensity levers – clinker factor reduction, energy efficiency improvement, use of alternative fuels and raw materials, renewable energy and adoption of new technologies Reduce, Reuse, Recover and Recycle approach to waste management Process optimisation and upgradation to water efficient technologies Geocycle – a global brand promoted by LafargeHolcim offering total waste management solutions Measures to protect local biodiversity
 <p>Social</p>	<ul style="list-style-type: none"> Zero fatalities Local community development Diversity & Inclusion Employee learning and development Supplier relationship 	<ul style="list-style-type: none"> Improving living conditions and quality of life of the communities L&D programmes – ACC-Ambuja Leadership Academy (AALA) and Super Assisted Intelligent Learning (SAIL) provide development for all employees All sites audited for Health and Safety Management System (HSMS)
 <p>Governance</p>	<ul style="list-style-type: none"> Responsible and ethical business partnerships Customer orientation and value creation for stakeholders Enterprise risk management 	<ul style="list-style-type: none"> Efficient capital allocation Business Resilience Team (BRT) constituted to address the COVID-19 challenges Improved operational efficiency

Progressing Well Towards Achieving SD 2030 Goals

Our sustainability strategy is led by our Sustainable Development (SD) 2030 Plan, developed in 2016, and aligned with the earlier SD 2030 Plan of our parent LafargeHolcim



*Certification pending

Promoting a Safe, Inclusive and Vibrant Culture

Our employees have opportunities to learn, connect and be a voice in our workplace



ACC-Ambuja Leadership Academy (AALA) - make learning an everyday employee experience



Super Assisted Intelligent Learning (SAIL) - Digital learning route



Talent review, succession planning with robust performance management system



Counselling service '**SPARSH**' for mental wellness and continuous engagement with employees



Encourage gender diversity



Boots on the Ground – initiative to focus on employee engagement with top management

Delivering a Wider, Meaningful Impact

Areas



Quality Education

34,801

Beneficiaries of education initiatives

186

Schools supported for quality education

65

Government schools equipped with e-learning systems

13,576

Children supported through Anganwadis



Livelihood

14,304

Lives touched

₹4.52 Crore

Savings mobilised through SHGs

7,695

Women empowered through Self Help Groups (SHGs)

2

Farmers Producers Organisations (FPOs) made operational

1,737

Youth benefitted through employability linked skills training



WASH (Water, Sanitation, Health & Hygiene)

2.26 Lakh

Lives touched

29,293

Lives touched through safe drinking water projects

9

Villages supported for achieving Open Defecation Free (ODF) status

38,339

People reached through health camps

26,923

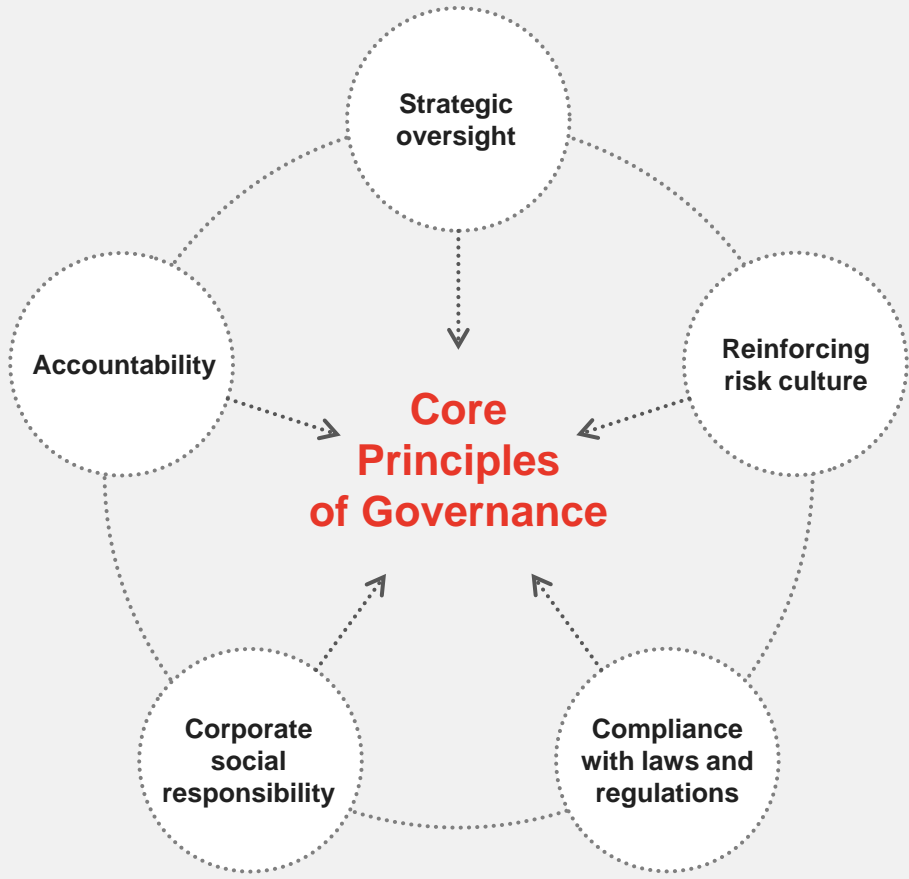
Lives touched through solid waste management projects

5,654

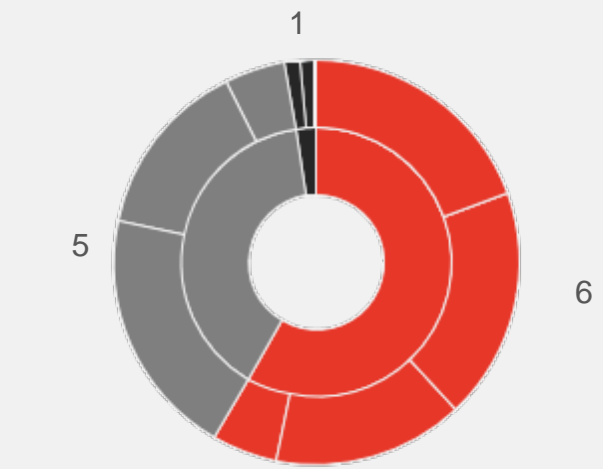
Lives touched through ART/STI centres

Good Governance Driving Business Forward

- Committed to high standards of ethical conduct. EthicalView Reporting Policy ('EVRP') is the vigil mechanism instituted by us to report concerns about unethical behaviour, in compliance with applicable regulations
- A Business Resilience Team (BRT) comprising experts from various teams was constituted to address the COVID-19-related challenges in our India operations



Board balance chart



- Non-executive and independent Directors (including women director)
- Other Non-executive Directors
- Executive Director

COVID-19 update: Quick and Decisive Actions



Protecting employees and stakeholders

- Work from home arrangements for all office staff
- Strict adherence to social distancing in operations and offices
- Webinars for mental wellbeing and resilience
- Strong promotion of “contactless” digital initiatives
- Creation of company-wide COVID-19 online resource center available to all our employees



Reaching out to local communities

- Protecting frontline workers
- Extending support to migrant workers
- Supporting vulnerable communities
- Educating about social distancing
- Sanitisation drive
- Serving food, love and empathy



Responding as a business

- Increased communication with all stakeholders to maintain business continuity
- Accelerated strategic priorities
- Executed our plan “HEALTH, COST & CASH” to protect people and business

4,29,752
Cotton masks produced
and distributed

2,81,000
Cooked food packets
distributed

Board of Directors



Mr N S Sekhsaria

Non-executive and Non-independent Director

Key expertise: Management, Marketing and Logistics. Manufacturing efficiencies and Sustainable Development

Key qualification: Bachelors Degree in Chemical Engineering from University of Bombay



Mr Jan Jenisch

Non-executive and Non-independent Director

Key expertise: General Management

Key qualification: Bachelors Degree from University of Fribourg and an MBA degree



Mr Martin Kriegner

Non-executive and Non-independent Director

Key expertise: Sustainability, General Management, Strategy and Operations

Key qualification: Graduate from Vienna University with Doctorate in Law and MBA from University of Economics in Vienna



Mr Sridhar Balakrishnan

Managing Director and Chief Executive Director

Key expertise: Sales, Business Finance and Supply Chain

Key qualification: Engineering graduate from Institute of Technology, Varanasi and MBA from XLRI, Jamshedpur

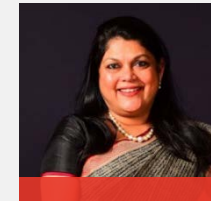


Mr Neeraj Akhoury

Non-executive and Non-independent Director

Key expertise: Corporate Strategy, Sales and Distribution Management

Key qualification: Bachelors Degree in Economics and an MBA from University of Liverpool, General Management from XLRI, Jamshedpur and alumni of Harvard Business School (GMP)



Ms Falguni Nayar

Non-executive and Independent Director

Key expertise: Financial services, Retail and E-Commerce

Key qualification: Graduate from Sydenham College of Commerce and Economics; post-graduate from Indian Institute of Management, Ahmedabad



- Audit Committee
- Stakeholders' Relationship Committee
- Nomination & Remuneration (N&RC)

- Corporate Social Responsibility (CSR) & Sustainability Committee
- Risk Management Committee
- Compliance Committee

- Committee Chairman
- Committee Member

Board of Directors (Contd.)



Mr Vinayak Chatterjee

Non-executive and Independent Director

Key expertise: Infrastructure Planning and Implementation

Key qualification: Economics (Hons) from St. Stephens College, Delhi University and an alumni of Indian Institute of Management, Ahmedabad



Mr Shailesh Haribhakti

Non-executive and Independent Director

Key expertise: Auditing, Tax and Risk Advisory Services

Key qualification: Chartered Accountant, Cost Accountant, Certified Internal Auditor, Financial Planner and Fraud Examiner



Mr S K Roongta

Non-executive and Independent Director

Key expertise: General Management, Mines and Metallurgy

Key qualification: Bachelor of Engineering from the Birla Institute of Technology & Science (BITS), Pilani and PG Diploma in Business Management - International Trade from IIFT, New Delhi, Fellow member of All India Management Association (AIMA)



Mr Damodarannair Sundaram

Non-executive and Independent Director

Key expertise: Corporate Finance, Business Performance, Mergers & Acquisitions, Talent/People Management and Strategy

Key qualification: Post-graduate in Management Studies (MMS), Fellow, Institute of Cost Accountants, Harvard Business School's Advanced Management Programme



Mr Sunil Mehta

Non-executive and Independent Director

Key expertise: Banking, Financial Services, Insurance and Investments.

Key qualification: Graduate from Shri Ram College of Commerce, Delhi University. Fellow Member of the Institute of Chartered Accountants of India. Alumni of the Wharton School of Management, University of Pennsylvania









Shri M.R.Kumar



Non-executive and Non-independent Director

Key expertise: Insurance, Marketing, Human Resource and Pensions

Key qualification: Bachelor of Science, Licentiate

-  Audit Committee
-  Stakeholders' Relationship Committee
-  Nomination & Remuneration (N&RC)

-  Corporate Social Responsibility (CSR) & Sustainability Committee
-  Risk Management Committee
-  Compliance Committee

-  Committee Chairman
-  Committee Member



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Mumbai – 400 020

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