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SEC/SE/025/21-22 Chennai, July 10, 2021

BSE Limited,

Phiroze Jeejeebhoy Towers, P J Towers, Dalal Street, Mumbai – 400 001 Scrip Code: 533121 National Stock Exchange of India Limited, Exchange Plaza, C-1, Block G,

Bandra Kurla Complex,
Bandra (East),
Mumbai - 400 051

Scrip Code: EXPLEOSOL

Sub: Submission of Investor Presentation.

Dear Sir/Madam,

Please find attached the Investor presentation on the composite Scheme of Amalgamation ("Scheme") pursuant to Sections 230 to 232 of the Companies Act, 2013, approved by the Board of Directors of the Company on July 09, 2021, providing for the merger of (1) Expleo India Infosystems Private Limited (2) Expleo Technologies India Private Limited (3) Expleo Engineering India Private Limited (4) Silver Software Development Centre Private Limited with Expleo Solutions Limited and their respective Shareholders.

You are requested to take the above on record and oblige.

Thanking you,

Yours faithfully, For Expleo Solutions Limited

S. Sampath Kumar Company Secretary and Compliance Officer Membership No. FCS 3838

Encl: As above.

Investor Presentation

Group Business Consolidation

9th July 2021

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Safe Harbor

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Please note that this presentation is based on the publicly available information on Expleo Solutions including but not limited to Company's website and Annual Reports.

This communication is for general information purposes only, without regard to specific objectives, financial situations and needs of any particular person. Please note that investments in securities are subject to risks including loss of principal amount.

This presentation does not constitute an offer or invitation to purchase or subscribe for any shares in the Company and neither any part of it shall form the basis of or be relied upon in connection with any contract or commitment whatsoever.

Expleo Group Overview in India

Expleo
Solutions
Limited (ESL)

- Trusted partner for end-to-end, integrated quality services and management consulting for digital transformation for Treasury and Capital Markets, Retail, Private and Commercial Banking, Insurance, Cards & Payments and Asset Management
- **Strong expertise** are Quality Assurance, Performance Engineering, Cyber Security, RPA/IPA, Software Development (Low-code), DevOps, Data, Cloud Migration
- Works with clients across APAC, USA, Europe and Middle East

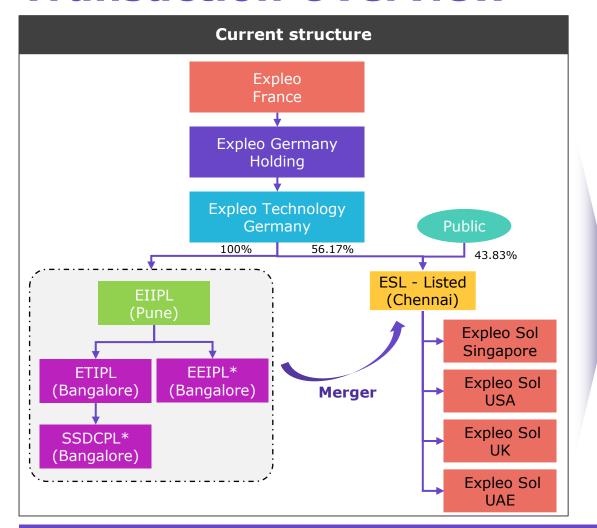
Other Unlisted Group Companies in India

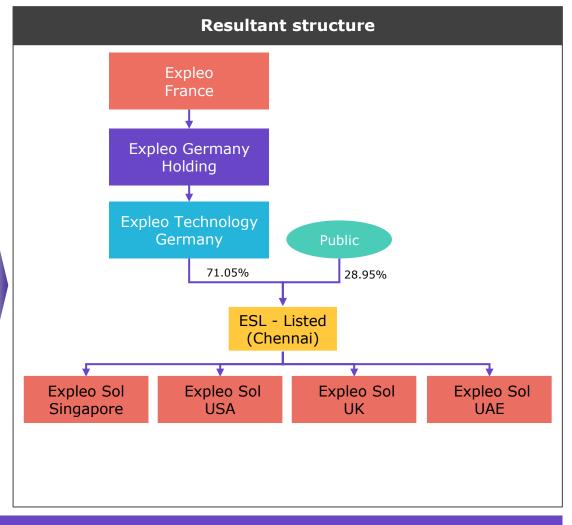
Expleo India
Infosystems
Private Limited
(EIIPL)

- **EIIPL registered under SEZ scheme** is engaged in end-to-end, integrated quality services and management consulting for Automotive, Manufacturing, Gaming & Gambling, Energy & Utilities, Commodity Trading industries
- Expertise of EIIPL are Traditional Testing Services, Specialized Testing Services, New Gen Services/ Beyond Testing and Software Development & Production support services
- **EIIPL holds 100% of shares** in Expleo Technologies India Private Limited (ETIPL) which provides software development, validation, verification, certification and engineering design services in the field of Aerospace, Automotive, Defence and Rail Transportation Domains
- **EIIPL also holds 100% of shares** in Expleo Engineering India Private Limited (EEIPL)*, Silver Software Development Centre Private Limited (SSDCPL)*, the wholly owned subsidiary of ETIPL



Transaction Overview





Swap Ratio "459 fully paid-up equity shares of INR 10 (Indian Rupees Ten) each of the ESL for every 10 equity shares of INR 10 (Indian Rupees Ten) each held in the EIIPL"



Key Highlights of Restructuring Exercise



Consolidation of all the businesses of Group in India in a Single entity to enhance business focus, improve synergies and focus on building a scalable enterprise to attract talent and skills



Simplification of the Corporate Holding Structure by reducing number of active business entities in India

Restructuring Rationale



Alignment of the interests of all stakeholders by removing perceived conflict of Parent in outsourcing business to multiple Group entities



Facilitate Shareholder & Market Friendly Corporate Holding Structure to attract wider set of investors by adhering to highest standards of Transparency and Governance



Enhance product offering by entering in new and allied areas of IT services offering in Engineering services currently not part of ESL product portfolio



Benefits of Proposed Restructuring

Simplification of the Corporate Holding Structure

- Consolidation of shareholding of all unlisted Group Companies in India under ESL
 - Value creation from future growth of EIIPL, EITPL to fully accrue to ESL shareholders

Enhanced focus by combining similar businesses to create stronger platforms and grow them to greater scales

- Senior management bandwidth to focus on a single entity and eliminate duplication of similar businesses across different entities
- Diversification of revenue mix across products/services, customers, geographies in line with the Group strategy

Alignment of the interests of all stakeholders

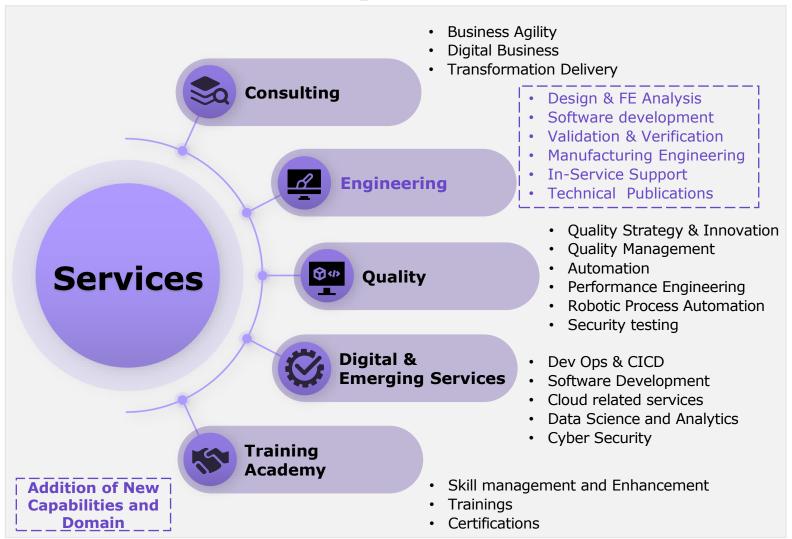
- All Expleo businesses under one large Expleo Solutions umbrella i.e. ESL, and realize synergies between the Group entities
- Results in operational efficiencies by streamline various functions
- Provide group more clarity and focus on India as a whole rather than looking at each entities

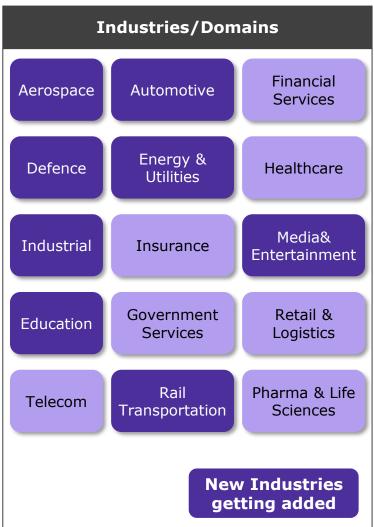
Facilitate Capital Market friendly structure to attract wider set of investors

- The amalgamation of all the Indian Expleo Group entities results in a single larger Company, with a view to further grow in size and scale over a period of time, rather than having multiple smaller companies in India
- With the resultant entity being sizeable and diversified, it could be more attractive to capital market investors

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Diversified Product & Industry Portfolio in Resultant Entity





Accessing Global Clientele & Technological Partnerships under a Single Umbrella













New Capabilities

- ERP, Supply chain, Manufacturing & Entertainment Industry
- Top tier product co. as a client and partnership with a leading ERP
- Mobile Device and IOT lab in Pune (300+ devices) – Reduced external dependencies

Insurance Best Shoring

- Adding Insurance business and a Top European and UK Insurer as client
- Capability
 enhancement in
 Automation,
 Functional QA
 and other
 Insurance
 platforms

Engineering Capabilities

- Engg (Mechanical and Software) capabilities in Avionics & Automotive
- Top European clients with \$20mn+ revenue
- Enhanced tech.
 competency
 attracting
 Engineers and
 Developers

Market Expansion

- Expansion in Direct Markets (India, Asia, ME) for Non-BFSI engagements
- Engineering capability in the Direct Markets.

Cross-Selling

- Financial Treasury functions for the Engineering and Non BFSI clients
- ERP
 Implementation
 for BFSI clients
- Leverage the ERP and technical partnerships

Sales Enhancement

Additional Direct
 Sales and Pre Sales capability
 for Engineering,
 Digital, Software
 competencies



Summary Financials

INR Mn

FY 2020-21	Listed	Unlisted
Revenue	3,009	2,589
Growth %	12%	13%
Revenue share from Group	21%	44%
EBITDA	698	490
EBITDA Margin	23%	19%
Profit After Tax [PAT]	504	379
PAT Margin	17%	15%

Swap Ratio Recommended by Registered Valuer and Fairness Opinion Provider

- Valuation and Swap Ratio calculation carried out by M/s BDO Valuation Advisory LLP, Registered Valuer
- Fairness Opinion on the Swap Ratio obtained from M/s. IDBI Capital Markets & Securities Limited, a SEBI registered Category I Merchant Banker

"459 fully paid-up equity shares of INR 10 (Indian Rupees Ten) each of the ESL for every 10 equity shares of INR 10 (Indian Rupees Ten) each held in the EIIPL"

List of Advisors

Exclusive Financial Advisor for the JM FINANCIAL **Overall Group Restructuring** pwc **Tax Advisor Valuation Advisors** IDBI capital **Fairness Opinion Provider Legal Advisors** advocates & solicitors Lega<u>L</u>ogic **Due Diligence Advisors**

^{*} Valuer for List Co. ** Valuer for Unlist Co

Thank you for your attention.

Expleo Solutions Limited

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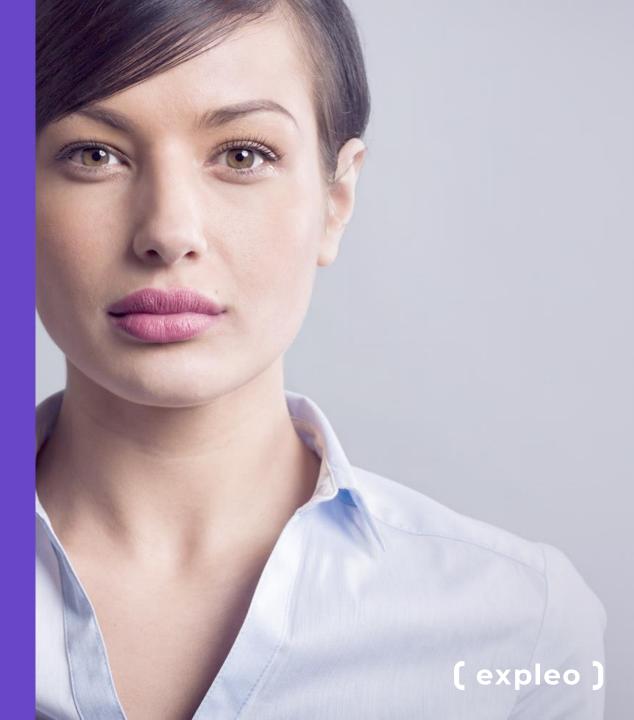
Our Values

Passion for Quality

Professional Partnership **Employees** Excellence

Responsibility

Honesty and Integrity



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Get Social with Expleo

