

November 16, 2020

National Stock Exchange of India Ltd

Exchange Plaza, 5th Floor Plot No:C/1, G Block Bandra Kurla Complex, Bandra (E) Mumbai – 400 051

Scrip: RAMCOSYS

Dear Sir/Madam,

BSE Ltd.,

Corporate Relationship Department Phiroze Jeejheebhoy Towers Dalal Street, Mumbai – 400 001

Scrip: 532370

Sub: Allotment of Shares under Company Employee Stock Option Schemes

Ref: Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

The Allotment Committee of the Board of Directors of the Company at its meeting held today, has approved an allotment of 10,024 equity shares of Rs.10/- each, being the exercise of 1,500 equity stock options under the Employee Stock Option Scheme, 2009 - Plan A, (ESOS 2009 – Plan A), 1,511 equity stock options under the Employee Stock Option Scheme, 2009 - Plan B (ESOS 2009 – Plan B), 4,310 equity stock options under the Employee Stock Option Scheme, 2013 (ESOS 2013) and 2,703 equity stock options under the Employee Stock Option Scheme, 2014 (ESOS 2014).

Consequent to this the paid up equity share capital has increased from 3,06,46,447 equity shares of Rs.10/- each to 3,06,56,471 equity shares of Rs.10/- each. Kindly note that the Company has received the following in principle approvals from the Stock Exchanges in connection with the ESOS 2009 Plan A, ESOS 2009 Plan B, ESOS 2013 and ESOS 2014:

- i) The BSE Limited vide their letter No.letter No. DCS/IPO/BS/ESOP-IP/1364/2009-10 dated 10th February, 2010 for ESOS 2009 Plan A, letter No. DCS/IPO/BS/ESOP-IP/1365/2009-10 dated 10th February, 2010 for ESOS 2009 Plan B, letter No. DCS/IPO/CS/ESOP-IP/365/2014-15 dated 16th September, 2014 for ESOS 2013 and letter No.DCS/IPO/JS/ESOP-IP/465/2014-15 dated 30th October, 2014 for ESOS 2014.
- ii) The National Stock Exchange of India Limited vide their letter No. letter No. NSE/LIST/130925-N dated 17th February, 2010 for ESOS 2009 Plan A, letter No. NSE/LIST/132317-R dated 8th March, 2010 for ESOS 2009 Plan B, letter No. NSE/LIST/252668-7 dated 13th October, 2014 for ESOS 2013 and letter No.NSE/LIST/252389-U dated 9th October, 2014 for ESOS 2014.

The Company shall apply for the listing and trading permission shortly.

The aforesaid intimation is also being hosted on the website of the Company www.ramco.com

Kindly take on record the same.

Thanking You,

For RAMCO S

VIJAYA RAGHAVAN N COMPANY SECRETARY

Ramco Systems Limited