

NSE & BSE / 2021-22 / 95 October 26, 2021

The Manager, Corporate Services, National Stock Exchange of India Limited Exchange Plaza, Bandra Kurla Complex, Bandra (E), Mumbai 400 051 The Manager, Corporate Services, BSE Limited 14<sup>th</sup> Floor, P J Towers, Dalal Street, Mumbai 400 001

Ref: Symbol: PERSISTENT Ref: Scrip Code: 533179

Dear Sir/Madam,

Sub: Fact Sheet – Consolidated Financial Data – for the quarter and half year ended September 30, 2021

Please find enclosed fact sheet of the Consolidated Financial Data for the quarter and half year ended September 30, 2021.

The Company has scheduled an investor / analyst call on Wednesday, October 27, 2021 at 5.00 PM IST. During such call, the Management will comment on the financial results for the quarter and half year ended September 30, 2021 as well as on the business outlook. The details of the said investor call are available on the website of the Company.

Please acknowledge the receipt.

Thanking you,

Yours Sincerely, For **Persistent Systems Limited** 

Amit Atre

Amit Atre Company Secretary

ICSI Membership No.: A20507

Encl: As above



#### **Forward-looking and Cautionary Statements**

Certain statements in this Presentation concerning our future growth prospects are forward-looking statements, which involve a number of risks and uncertainties that could cause actual results to differ materially from those in such forward-looking statements. The risks and uncertainties relating to these statements include, but are not limited to, risks and uncertainties regarding fluctuations in earnings, our ability to manage growth, intense competition in IT services including those factors which may affect our cost advantage, our revenues highly dependent on customers located in the United States, wage increases in India, our ability to attract and retain highly skilled professionals, time and cost overruns on fixed-price, fixed-time frame contracts, client concentration, restrictions on immigration, industry segment concentration, our ability to manage our international operations, reduced demand for technology in our key focus areas, disruptions in telecommunication networks or system failures, our ability to successfully complete and integrate potential acquisitions, liability for damages on our service contracts, concentration of major operations of the Company in one city, withdrawal of governmental fiscal incentives, political instability and regional conflicts, legal restrictions on raising capital or acquiring companies outside India, and unauthorized use of our intellectual property and general economic conditions affecting our industry. The Company may, from time to time, make additional written and oral forward-looking statements, including statements contained in the Company's filings with the Stock Exchanges and our reports to shareholders. The Company does not undertake to update any forward-looking statements that may be made from time to time by or on behalf of the Company.



# We are Persistent.

A trusted Digital Engineering and Enterprise Modernization partner.

\$182.3M

₹1,618M

Employees

Y-o-Y

\$648.1M

\$3.8B\*

Q2FY22 Revenue

Q2FY22 PAT

15,879

**TTM Revenue** 

Market cap

+34.0%

Y-o-Y

+58.6%

Y-o-Y

+46.8%

+23.8%

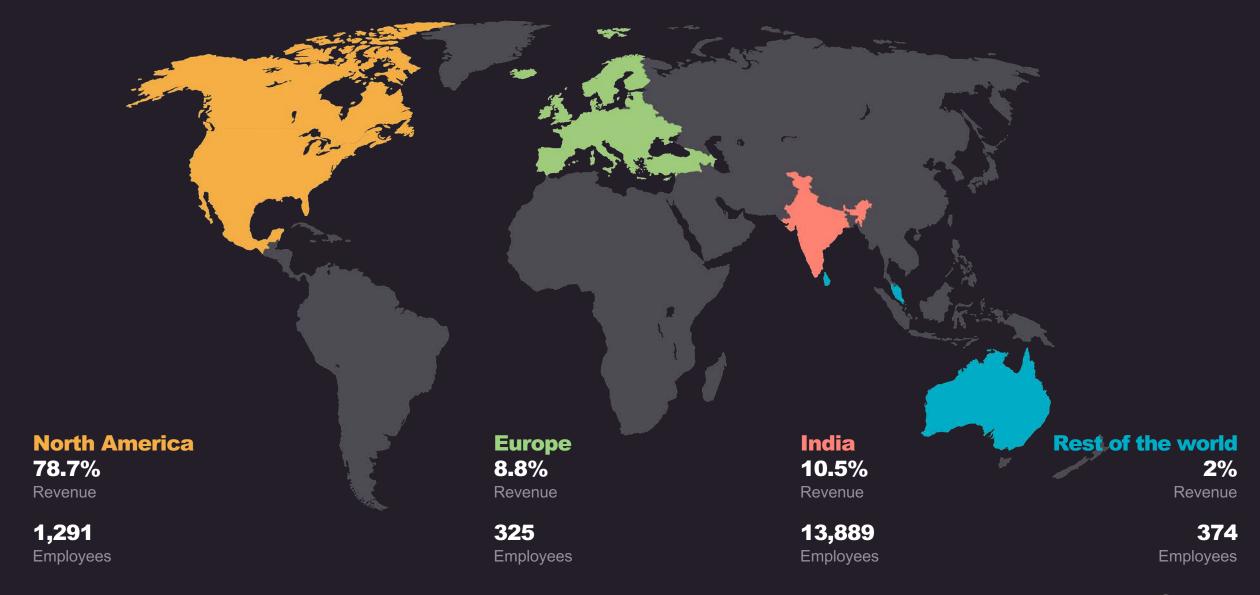
Y-o-Y

+174.4%

Y-o-Y



# Strong global presence with 15,879 team members across key geographies



#### Our core strengths in Digital Engineering fuel the next wave of transformation for our clients



Banking, **Financial Services** & Insurance



**Healthcare & Life Sciences** 



#### **Product & Platform Engineering**



**CX & Design-Led Transformation** 



**Data & Artificial Intelligence** 



**Cloud-enabled Enterprise Modernization** 

#### **Outcomes**

### **Accelerate**

Time to Market

#### **Enable**

**Business Agility** 

#### Unlock

Growth

#### **Maximize**

Value Creation

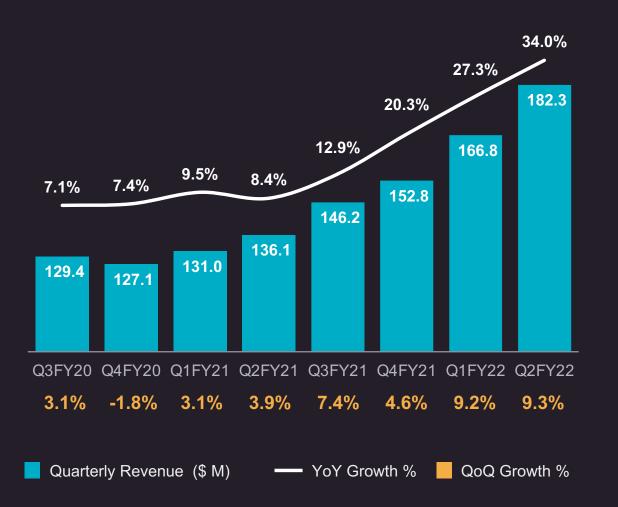
#### **Drive**

**Enterprise Simplification** 



#### Delivering consistent growth in revenue and margins

#### **Quarterly Revenue, QoQ and YoY Growth**



#### **EBIT and PAT Margin %**







#### On account of broad-based growth across all industry segments

**Quarterly Revenue (\$ M), % YoY Growth** 

Software, Hi-Tech and Emerging Industries\*



**Banking, Financial Services & Insurance** 



Healthcare & Life Sciences





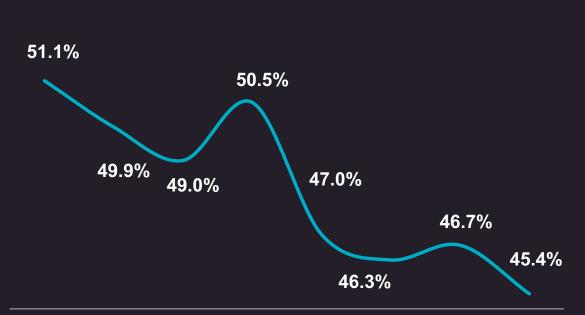




#### Leading to lower client concentration and greater predictability from other large accounts

#### **Client Concentration**

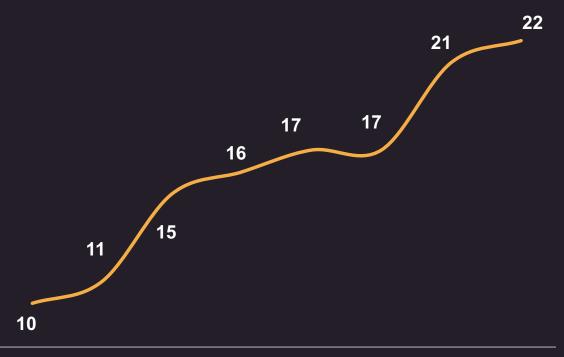
Top 10 clients as % of total revenue



Q3FY20 Q4FY20 Q1FY21 Q2FY21 Q3FY21 Q4FY21 Q1FY22 Q2FY22

#### **Large Client Count**

>\$5M Annual Revenue

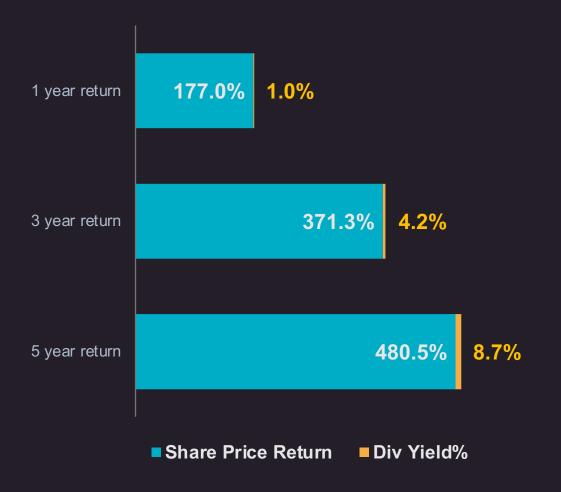


Q3FY20 Q4FY20 Q1FY21 Q2FY21 Q3FY21 Q4FY21 Q1FY22 Q2FY22



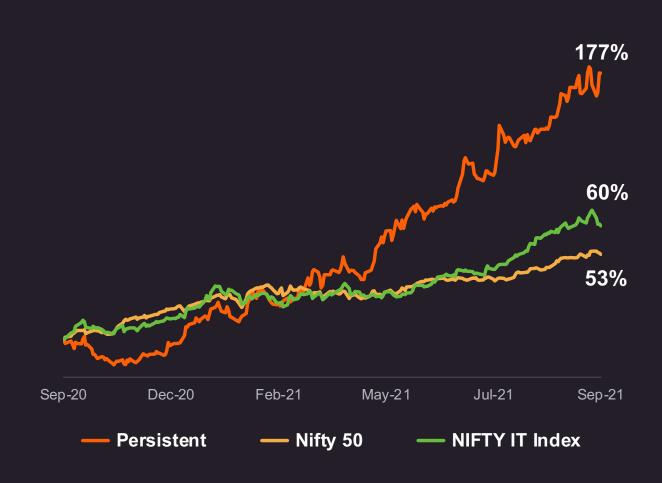
### And significant shareholder value creation

#### Persistent's Total Shareholder Return



#### **Persistent 1-Year Stock Performance\***

vs NIFTY 50 & NIFTY IT Index



# **Performance Highlights**



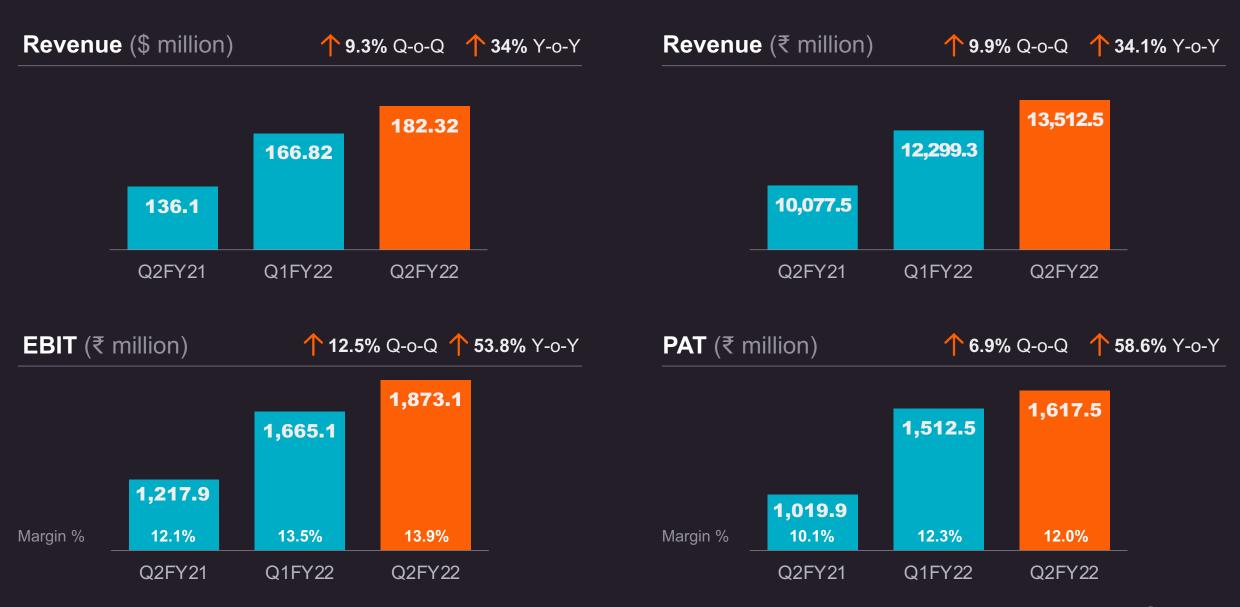
"We are delighted to share that Persistent ended the quarter on a record high note — once again delivering industry-leading performance, including year-over-year revenue growth of 34% and continued margin improvement. During the quarter, we announced the acquisition of Software Corporation International and Shree Partners, forming a new Payments business unit and furthering our expertise in Cloud and IT Infrastructure.

We were named by Forbes Asia in their "Best Under A Billion" 2021 list that recognizes companies under \$1 billion in revenue with consistent top line and bottom-line growth. We also proudly launched one of the most inclusive Employee Stock Option Plans in the global IT Services industry, giving our team the opportunity to participate in shareholder value creation."

#### Sandeep Kalra

Chief Executive Officer and Executive Director

### Financial highlights for Q2 FY22

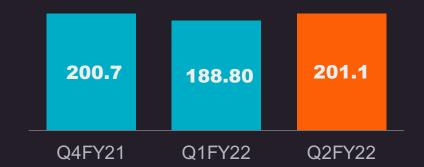


#### TCV and ACV for Q2 FY22

#### **Total Contract Value\*** (\$ million)



# **Annual Contract Value\*** (\$ million)



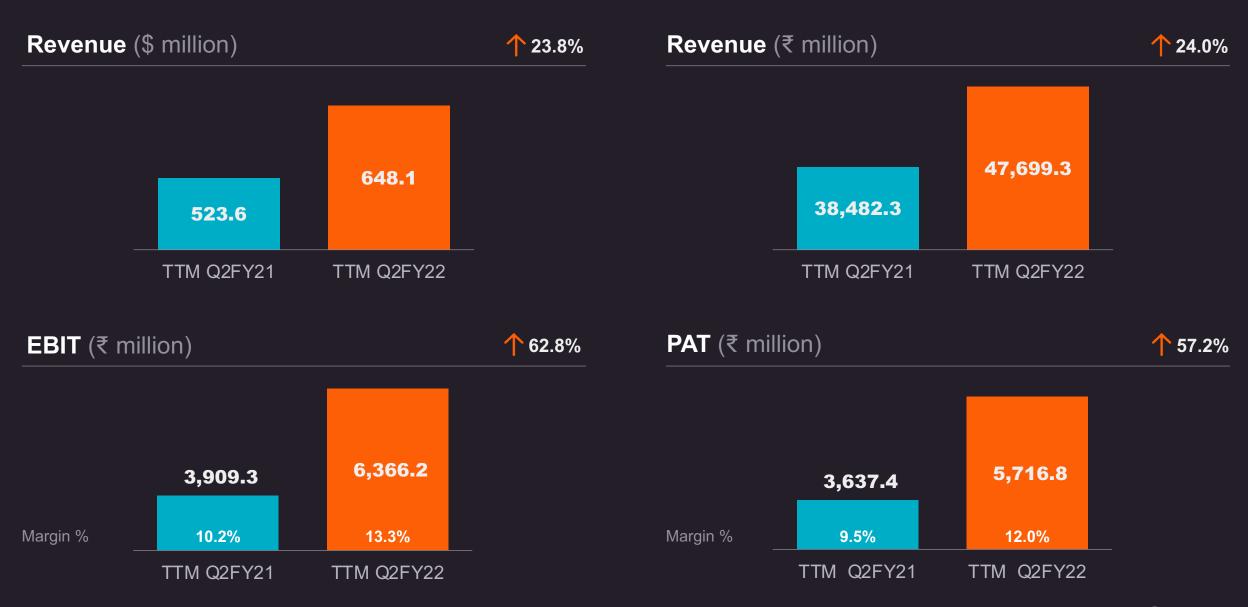
#### **Total Contract Value** (New, \$ million)



#### **Annual Contract Value** (New, \$ million)



# **TTM** performance



# Notable News and Achievements

# We announced the acquisition of SCI, Fusion 360 & Shree Partners on September 29th

	software corporation international FUSION 360	SHREE PARTNERS EMPOWERING YOUR DIGITAL TRANSFORMATION
	More than 30 years of Payments solutions experience in North America region	More than 16 years as a Digital Transformation & IT Solutions provider across US and Europe
Expertise	Domain Consulting capabilities in Payments ecosystem  ACH, Check Processing, Corporate Payments, Payments Gateway, SWIFT, SEPA, Zelle, RTP, etc.  Specialized Digital Engineering, implementation & support for IBM FTM and other payment related products, platforms	<ul> <li>Cloud and Digital Operations</li> <li>Application Development</li> <li>Intelligent Automation</li> <li>Data, Analytics, AI &amp; ML</li> </ul>
Revenue	US\$ 17.1M for FYE Dec 2020	US\$ 7.6M for FYE Mar 2021
Client Base	~10 marquee customers from top banks in North America	Clients across US and Europe in BFSI, Travel & Hospitality
Employees	90+, all based in North America	200+, largely in National Capital Region (NCR), India
Geographies	North America, headquartered in Charlotte	North America, Europe & NCR, India

### Strategic rationale for acquisition of SCI, Fusion360 and Shree Partners



#### **Capture High-Growth Market Opportunity**

- Allows us to capitalize on a large and rapidly growing market opportunity, as the Payments IT services market is expected to grow by 12.5% in 2021 to reach \$16.8 billion\*
- Embeds Persistent further into the transformation agenda of our BFSI clients. Complements our hybrid cloud initiatives with our largest customer.



#### **Enrich Industry & Service Lines Capabilities**

- SCI significantly bolsters Payments expertise, adding Payments Domain Consultants in North America
- Shree Partners strengthens our existing capabilities in cloud, infrastructure, data, and AI / ML
- \ Founders, and management teams, will be retained and are 30+ year industry veterans with deep payments and technology backgrounds



#### **Deepen and Broaden Client Portfolio**

- SCI deepens our client portfolio and relationships with ~10 market-leading NA Banks, with many in Top 20. Opens-up new opportunities for mining existing Persistent accounts and expands value proposition for the SCI clients to include Persistent's capabilities
- Shree Partners consolidates our position in a strategic account and adds to the customer base



\* Everest Group Research

#### **Expand Geographic Footprint**

- **SCI** helps extend our footprint in Charlotte, one of the largest US banking hubs
- Shree Partners adds a new point of presence in National Capital Region (NCR), India



We acknowledge our employee's hard work and dedication that has been the bedrock of our industry-leading growth and shareholder returns over the past several quarters.

We are pleased to offer our global employees the opportunity to participate in this ESOP, thereby providing them the opportunity to participate in the value created for our shareholders as co-owners in the Company.

Sandeep Kalra
Chief Executive Officer and Executive Director

# Persistent Launches One of the Most Inclusive Employee Stock Option Plans in the Global IT Services Industry

80% of employees to directly participate in Company's success as shareholders

Santa Clara, CA and Pune, India

October 8, 2021

#### **News Summary**

<u>Persistent Systems (BSE & NSE PERSISTENT)</u>, a global leader in Digital Engineering services, today announced the extension of its Employee Stock Option Plan (ESOP) to a large section of its global employee base. Persistent's employees have been foundational to the Company's success, and the ESOP will reward them for the resilience they have shown during the last two years. Approximately 80% of employees are expected to be covered under this plan.

Considering the positive outcome expected out of the broader participation and sense of ownership by employees, we believe that the expense from the ESOP, which will be in the range of 70-80 bps, would be largely offset over time. The plan is in accordance with the approvals received from shareholders in July 2021.



# Forbes

# **Names Persistent** to "Best Under A Billion" 2021 List

Highlighting companies under \$1 billion in revenue

with consistent top-line and bottom-line growth.

"While we are a well-recognized brand across India, US and Europe, being recognized throughout Asia-Pacific and for these exacting criteria is very gratifying. We continue to increase our global presence and pride ourselves on our high standards of governance, so to be included in the Forbes Asia list is a great achievement. Our strong performance and growth would not be possible without the ongoing support and trust of our clients as well as efforts of our extremely dedicated employees."

Sandeep Kalra Chief Executive Officer and Executive Director

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# **Key wins for the quarter**

# Software, Hi-Tech & Emerging Industries



**Migrating brand websites** to Shopify to expand direct-to-consumer sales channel and modernization of data analytics for a US-based beverages company.

Upgrading customer's product from legacy platform to AWS and enhancing the product roadmap for an employee engagement solutions provider.

Transforming and modernizing cloudbased product for a leading tax preparation and financial technology provider.

#### **Banking, Financial Services** & Insurance



Healthcare & Life Sciences



Establishing a Global Technology Center to deliver enterprise-wide digital transformation for a global third-party insurance administrator.

**Building a next-gen savings platform** to provide competitive advantage and accelerate revenue growth for a US government and health savings facilitator.

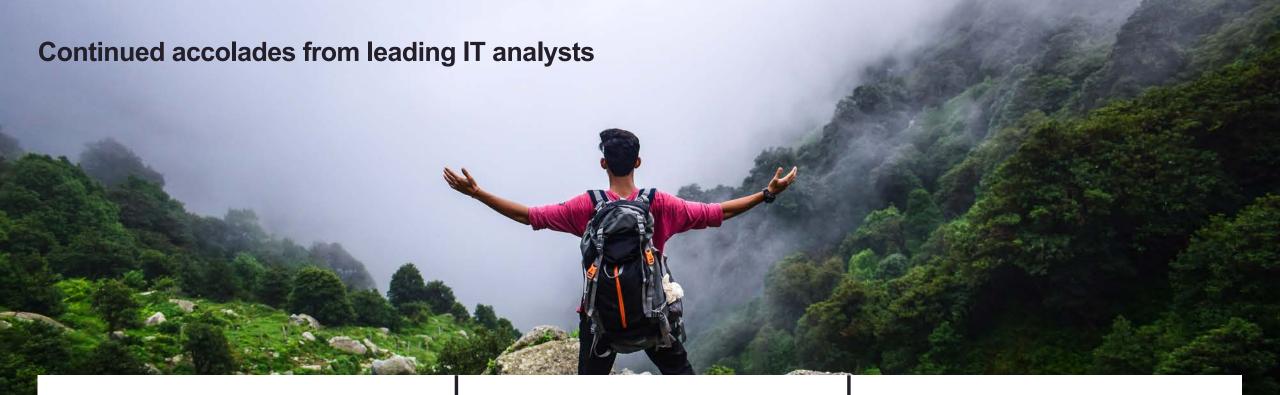
**Developing and launching a cloud-native neo-bank** based in the United Kingdom and Switzerland.

**Building a patient engagement platform** using leading low code development solution for a US healthcare provider.

**Aggregating clinical data sources** in a Microsoft Azure based data lake for a contract research organization.

Developing a Salesforce-based home care solution for the EMEA region, including a customer service portal and patient portal, for a multinational healthcare company.





# **ISG** Provider Lens™

Leader in Agile Development in ISG Provider Lens™: Next-Gen Application Development & Maintenance Services UK & U.S.



Leader in HyperIntelligent
Automation Services — Small
and Medium Service Providers



Recognized in ISG Booming 15 category for 6 consecutive quarters



# Other highlights

Persistent's Board of Directors announces the appointment of Avani Davda as an additional Director, effective immediately



Bloomberg  $\mid Quint$ 

**Talking Point with Persistent Systems' CEO Sandeep Kalra** 

salesforce PARTNER

Persistent's Salesforce Practice CSAT score of 5/5

Awarded Rising Partner in Salesforce France 2020-21

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software corporation international

**FUSION** 

Persistent Announces a Dedicated Payments Business Unit and Expands Cloud Capabilities through Strategic Acquisitions

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Anand Krishnan: Demystifying IT Modernization and Digital Transformation

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Suresh Prabhu:
Crafting Digital
Journeys,
Powering the
Next-Generation
of Careers

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# **Financial Details**

# **Sequential Q2FY22 vs Q1FY22**

				Expenses / Sales %	Expenses / Sales %
Particulars	Q2FY22	Q1FY22	Change QoQ	Q2FY22	Q1FY22
Revenue (\$ M)					
Services	159.51	144.93	10.1%		
IP Led	22.81	21.89	4.2%		
Revenue (\$ M)	182.32	166.82	9.3%		
Avg. Exchange Rate ₹ /US\$	74.11	73.73	0.5%		
Revenue (₹ M)	13,512.49	12,299.26	9.9%		
Cost of Revenue	₹M	₹M			
Employee Related Expenses	8,783.68	7,920.82	10.9%	65.0%	64.4%
Purchase / Royalty	171.45	144.35	18.8%	1.3%	1.2%
Project related Travel Expenses	26.90	107.91	-75.1%	0.2%	0.9%
Total Direct costs	8,982.03	8,173.08	9.9%	66.5%	66.5%
Gross Profit	4,530.46	4,126.18	9.8%	33.5%	33.5%
Sales & Marketing Exps	1,167.88	1,101.31	6.0%	8.6%	9.0%
Admin. & Other Exps	1,105.21	995.36	11.0%	8.2%	8.1%
Doubtful Debt Provision	(6.67)	(20.69)	-67.8%	0.0%	-0.2%
CSR Activities	20.10	35.00	-42.6%	0.1%	0.3%
Total SGA	2,286.52	2,110.98	8.3%	16.9%	17.2%
EBITDA	2,243.94	2,015.20	11.4%	16.6%	16.4%
Depreciation	168.12	133.40	26.0%	1.2%	1.1%
Amortization	202.71	216.69	-6.5%	1.5%	1.8%
EBIT	1,873.11	1,665.11	12.5%	13.9%	13.5%
Other Income / (Loss)	292.88	256.38	14.2%	2.2%	2.1%
Exchange Gain/(Loss)	10.33	109.03	-90.5%	0.1%	0.9%
PBT	2,176.32	2,030.52	7.2%	16.1%	16.5%
Tax	558.79	518.04	7.9%	4.1%	4.2%
PAT	1,617.53	1,512.48	6.9%	12.0%	12.3%

# YoY Comparison Q2FY22 vs Q2FY21

				Expenses / Sales %	Expenses / Sales %
Particulars	Q2FY22	Q2FY21	Change YoY	Q2FY22	Q2FY21
Revenue (\$ M)					
Services	159.51	113.99	39.9%		
IP Led	22.81	22.10	3.2%		
Revenue (\$ M)	182.32	136.09	34.0%		
Avg. Exchange Rate ₹ /US\$	74.11	74.05	0.1%		
Revenue (₹ M)	13,512.49	10,077.47	34.1%		
Cost of Revenue	₹M	₹M			
Employee Related Expenses	8,783.68	6,428.81	36.6%	65.0%	63.8%
Purchase / Royalty	171.45	115.55	48.4%	1.3%	1.1%
Project related Travel Expenses	26.90	32.26	-16.6%	0.2%	0.3%
Total Direct costs	8,982.03	6,576.62	36.6%	66.5%	65.3%
Gross Profit	4,530.46	3,500.85	29.4%	33.5%	34.7%
Sales & Marketing Exps	1,167.88	901.26	29.6%	8.6%	8.9%
Admin. & Other Exps	1,105.21	817.78	35.1%	8.2%	8.1%
Doubtful Debt Provision	(6.67)	52.52	-112.7%	0.0%	0.5%
CSR Activities	20.10	71.57	-71.9%	0.1%	0.7%
Total SGA	2,286.52	1,843.13	24.1%	16.9%	18.3%
EBITDA	2,243.94	1,657.72	35.4%	16.6%	16.4%
Depreciation	168.12	115.08	46.1%	1.2%	1.1%
Amortization	202.71	324.71	-37.6%	1.5%	3.2%
EBIT	1,873.11	1,217.93	53.8%	13.9%	12.1%
Other Income / (Loss)	292.88	207.77	41.0%	2.2%	2.1%
Exchange Gain/(Loss)	10.33	(50.59)	-120.4%	0.1%	-0.5%
PBT	2,176.32	1,375.11	58.3%	16.1%	13.6%
Tax	558.79	355.25	57.3%	4.1%	3.5%
PAT	1,617.53	1,019.86	58.6%	12.0%	10.1%

# **YoY Comparison H1FY22 vs H1FY21**

Revenue (\$M)         Services         304.44         222.23         37.0%           IP Led         44.70         44.88         -0.4%           Revenue (\$M)         349.14         267.11         30.7%           Avg. Exchange Rate ₹ /U\$\$         73.93         74.84         -1.2%           Revenue (₹M)         25,811.75         19,991.32         29.1%           Cost of Revenue         ₹ M         ₹ M           Employee Related Expenses         16,704.50         12,608.21         32.5%         64.7%         63.1%           Purchase / Royalty         315.80         507.89         -37.8%         1.2%         2.5%           Purchase / Royalty         315.80         507.89         -37.8%         1.2%         0.5%         0.5%           Total Direct costs         17,155.11         13,222.99         29.7%         66.5%         66.5%         66.1%           Gross Profit					Expenses / Sales %	Expenses / Sales %
Services         304.44         222.23         37.0%           IP Led         44.70         44.88         -0.4%           Revenue (\$ M)         349.14         267.11         30.7%           Ayg. Exchange Rate ₹ /US\$         73.93         74.84         -1.2%           Revenue (₹ M)         25.811.75         19.991.32         29.1%           Cost of Revenue         ₹ M         ₹ M           Employee Related Expenses         16,704.50         12,608.21         32.5%         64.7%         63.1%           Purchase / Royalty         315.80         507.89         -37.8%         1.2%         2.5%           Project related Travel Expenses         134.81         106.89         26.1%         0.5%         0.5%           Project related Travel Expenses         134.81         106.89         26.1%         0.5%         0.5%           Gross Profit         8,656.64         6,768.33         27.9%         33.5%         33.9%           Sales & Marketing Exps         2,269.19         1,763.06         28.7%         8.8%         8.8%           Admin. & Other Exps         2,100.57         1,610.57         30.4%         8.1%         8.1%           Doubtful Debt Provision         (27.36)         16.62	Particulars	H1FY22	H1FY21	Change YoY	H1FY22	H1FY21
P Led	Revenue (\$ M)					
Revenue (\$ M)         349.14         267.11         30.7%           Avg. Exchange Rate ₹ /US\$         73.93         74.84         -1.2%           Revenue (₹ M)         25.811.75         19.991.32         29.1%           Cost of Revenue         ₹ M         ₹ M         T           Employee Related Expenses         16,704.50         12,608.21         32.5%         64.7%         63.1%           Purchase / Royalty         315.80         507.89         -37.8%         1.2%         2.5%           Project related Travel Expenses         134.81         106.89         26.1%         0.5%         66.5%         66.1%           Total Direct costs         17,155.11         13,222.99         29.7%         66.5%         66.1%           Gross Profit         8,656.64         6,768.33         27.9%         33.5%         33.9%           Sales & Marketing Exps         2,269.19         1,763.06         28.7%         8.8%         8.8%           Admin. & Other Exps         2,100.57         1,610.57         30.4%         8.1%         8.1%           CSR Activities         55.10         167.00         -67.0%         0.2%         0.8%           Total SGA         4,397.50         3,646.25         20.6% <t< td=""><td>Services</td><td>304.44</td><td>222.23</td><td>37.0%</td><td></td><td></td></t<>	Services	304.44	222.23	37.0%		
Avg. Exchange Rate ₹ /US\$         73.93         74.84         -1.2%           Revenue (₹ M)         25,811.75         19,991.32         29.1%           Cost of Revenue         ₹ M         ₹ M           Employee Related Expenses         16,704.50         12,608.21         32.5%         64.7%         63.1%           Purchase / Royalty         315.80         507.89         -37.8%         1.2%         2.5%           Project related Travel Expenses         134.81         106.89         26.1%         0.5%         0.5%           Project related Travel Expenses         134.81         106.89         29.7%         66.5%         66.1%           Total Direct costs         17,155.11         13,222.99         29.7%         66.5%         66.1%           Gross Profit         8,656.64         6,768.33         27.9%         33.5%         33.9%           Sales & Marketing Exps         2,269.19         1,763.06         28.7%         8.8%         8.8%           Sales & Marketing Exps         2,100.57         1,610.57         30.4%         8.1%         8.1%           Sales & Marketing Exps         2,100.57         1,610.57         30.4%         8.1%         8.8%           Sales & Marketing Exps         2,100.57 <t< td=""><td>IP Led</td><td>44.70</td><td>44.88</td><td>-0.4%</td><td></td><td></td></t<>	IP Led	44.70	44.88	-0.4%		
Revenue (₹ M)         25,811.75         19,991.32         29.1%           Cost of Revenue         ₹ M         ₹ M           Employee Related Expenses         16,704.50         12,608.21         32.5%         64.7%         63.1%           Purchase / Royalty         315.80         507.89         -37.8%         1.2%         2.5%           Project related Travel Expenses         134.81         106.89         26.1%         0.5%         0.5%           Total Direct costs         17,155.11         13,222.99         29.7%         66.5%         66.1%           Gross Profit         8,656.64         6,768.33         27.9%         33.5%         33.9%           Sales & Marketing Exps         2,269.19         1,763.06         28.7%         8.8%         8.8%           Admin. & Other Exps         2,100.57         1,610.57         30.4%         8.1%         8.1%           Admin. & Other Exps         2,100.57         1,610.57         30.4%         8.1%         8.1%           CSR Activities         55.10         167.00         -67.0%         0.2%         0.8%           Total SGA         4,397.50         3,646.25         20.6%         17.0%         18.2%           EBITDA         4,259.14         3,1	Revenue (\$ M)	349.14	267.11	30.7%		
Cost of Revenue         ₹ M         ₹ M           Employee Related Expenses         16,704.50         12,608.21         32.5%         64.7%         63.1%           Purchase / Royalty         315.80         507.89         -37.8%         1.2%         2.5%           Project related Travel Expenses         134.81         106.89         26.1%         0.5%         0.5%           Total Direct costs         17,155.11         13,222.99         29.7%         66.5%         66.1%           Gross Profit         8,656.64         6,768.33         27.9%         33.5%         33.9%           Sales & Marketing Exps         2,269.19         1,763.06         28.7%         8.8%         8.8%           Admin. & Other Exps         2,100.57         1,610.57         30.4%         8.1%         8.1%           Doubtful Debt Provision         (27.36)         105.62         -125.9%         -0.1%         0.5%           CSR Activities         55.10         167.00         -67.0%         0.2%         0.8%           Total SGA         4,397.50         3,646.25         20.6%         17.0%         18.2%           EBITDA         4,259.14         3,122.08         36.4%         16.5%         15.6%           Depreciation	Avg. Exchange Rate ₹ /US\$	73.93	74.84	-1.2%		
Employee Related Expenses         16,704.50         12,608.21         32.5%         64.7%         63.1%           Purchase / Royalty         315.80         507.89         -37.8%         1.2%         2.5%           Project related Travel Expenses         134.81         106.89         26.1%         0.5%         0.5%           Total Direct costs         17,155.11         13,222.99         29.7%         66.5%         66.1%           Gross Profit         8,656.64         6,768.33         27.9%         33.5%         33.9%           Sales & Marketing Exps         2,269.19         1,763.06         28.7%         8.8%         8.8%           Admin. & Other Exps         2,100.57         1,610.57         30.4%         8.1%         8.1%           Doubtful Debt Provision         (27.36)         105.62         -125.9%         -0.1%         0.5%           CSR Activities         55.10         167.00         -67.0%         0.2%         0.8%           Total SGA         4,397.50         3,646.25         20.6%         17.0%         18.2%           EBITDA         4,259.14         3,122.08         36.4%         16.5%         16.5%           Depreciation         301.51         224.88         34.1%         1.2% </td <td>Revenue (₹ M)</td> <td>25,811.75</td> <td>19,991.32</td> <td>29.1%</td> <td></td> <td></td>	Revenue (₹ M)	25,811.75	19,991.32	29.1%		
Purchase / Royalty         315.80         507.89         -37.8%         1.2%         2.5%           Project related Travel Expenses         134.81         106.89         26.1%         0.5%         0.5%           Total Direct costs         17,155.11         13,222.99         29.7%         66.5%         66.1%           Gross Profit         8,656.64         6,768.33         27.9%         33.5%         33.9%           Sales & Marketing Exps         2,269.19         1,763.06         28.7%         8.8%         8.8%           Admin. & Other Exps         2,269.19         1,763.06         28.7%         8.8%         8.8%           Admin. & Other Exps         2,269.19         1,763.06         28.7%         8.8%         8.8%           Admin. & Other Exps         2,200.57         1,610.57         30.4%         8.1%         8.1%           Doubtful Debt Provision         (27.36)         105.62         -125.9%         -0.1%         0.5%           CSR Activities         55.10         167.00         -67.0%         0.2%         0.8%           Total SGA         4,397.50         3,646.25         20.6%         17.0%         18.2%           EBITOA         4,259.14         3,122.08         36.4%         16.5% </td <td>Cost of Revenue</td> <td>₹M</td> <td>₹M</td> <td></td> <td></td> <td></td>	Cost of Revenue	₹M	₹M			
Project related Travel Expenses         134.81         106.89         26.1%         0.5%         0.5%           Total Direct costs         17,155.11         13,222.99         29.7%         66.5%         66.1%           Gross Profit         8,656.64         6,768.33         27.9%         33.5%         33.9%           Sales & Marketing Exps         2,269.19         1,763.06         28.7%         8.8%         8.8%           Admin. & Other Exps         2,100.57         1,610.57         30.4%         8.1%         8.1%           Admin. & Other Exps         2,100.57         1,610.57         30.4%         8.1%         8.1%           CSR Activities         55.10         105.62         -125.9%         -0.1%         0.5%           CSR Activities         55.10         167.00         -67.0%         0.2%         0.8%           Total SGA         4,397.50         3,646.25         20.6%         17.0%         18.2%           EBITDA         4,259.14         3,122.08         36.4%         16.5%         15.6%           Depreciation         301.51         224.88         34.1%         1.2%         1.1%           Amortization         419.41         650.52         -35.5%         1.6%         3.3%	Employee Related Expenses	16,704.50	12,608.21	32.5%	64.7%	63.1%
Total Direct costs         17,155.11         13,222.99         29.7%         66.5%         66.1%           Gross Profit         8,656.64         6,768.33         27.9%         33.5%         33.9%           Sales & Marketing Exps         2,269.19         1,763.06         28.7%         8.8%         8.8%           Admin. & Other Exps         2,100.57         1,610.57         30.4%         8.1%         8.1%           Doubtful Debt Provision         (27.36)         105.62         -125.9%         -0.1%         0.5%           CSR Activities         55.10         167.00         -67.0%         0.2%         0.8%           Total SGA         4,397.50         3,646.25         20.6%         17.0%         18.2%           EBITDA         4,259.14         3,122.08         36.4%         16.5%         15.6%           Depreciation         301.51         224.88         34.1%         1.2%         1.1%           Amortization         419.41         650.52         -35.5%         1.6%         3.3%           EBIT         3,538.22         2,246.68         57.5%         13.7%         11.2%           Other Income / (Loss)         549.26         487.09         12.8%         2.1%         2.1%         2	Purchase / Royalty	315.80	507.89	-37.8%	1.2%	2.5%
Gross Profit         8,656.64         6,768.33         27.9%         33.5%         33.9%           Sales & Marketing Exps         2,269.19         1,763.06         28.7%         8.8%         8.8%           Admin. & Other Exps         2,100.57         1,610.57         30.4%         8.1%         8.1%           Doubtful Debt Provision         (27.36)         105.62         -125.9%         -0.1%         0.5%           CSR Activities         55.10         167.00         -67.0%         0.2%         0.8%           Total SGA         4,397.50         3,646.25         20.6%         17.0%         18.2%           EBITDA         4,259.14         3,122.08         36.4%         16.5%         15.6%           Depreciation         301.51         224.88         34.1%         1.2%         1.1%           Amortization         419.41         650.52         -35.5%         1.6%         3.3%           EBIT         3,538.22         2,246.68         57.5%         13.7%         11.2%           Other Income / (Loss)         549.26         487.09         12.8%         2.1%         2.4%           Exchange Gain/(Loss)         119.36         (138.22)         -186.4%         0.5%         -0.7%	Project related Travel Expenses	134.81	106.89	26.1%	0.5%	0.5%
Sales & Marketing Exps       2,269.19       1,763.06       28.7%       8.8%       8.8%         Admin. & Other Exps       2,100.57       1,610.57       30.4%       8.1%       8.1%         Doubtful Debt Provision       (27.36)       105.62       -125.9%       -0.1%       0.5%         CSR Activities       55.10       167.00       -67.0%       0.2%       0.8%         Total SGA       4,397.50       3,646.25       20.6%       17.0%       18.2%         EBITDA       4,259.14       3,122.08       36.4%       16.5%       15.6%         Depreciation       301.51       224.88       34.1%       1.2%       1.1%         Amortization       419.41       650.52       -35.5%       1.6%       3.3%         EBIT       3,538.22       2,246.68       57.5%       13.7%       11.2%         Other Income / (Loss)       549.26       487.09       12.8%       2.1%       2.4%         Exchange Gain/(Loss)       119.36       (138.22)       -186.4%       0.5%       -0.7%         PBT       4,206.84       2,595.55       62.1%       16.3%       13.0%         Tax       1,076.83       675.61       59.4%       4.2%       3.4%	Total Direct costs	17,155.11	13,222.99	29.7%	66.5%	66.1%
Admin. & Other Exps       2,100.57       1,610.57       30.4%       8.1%       8.1%         Doubtful Debt Provision       (27.36)       105.62       -125.9%       -0.1%       0.5%         CSR Activities       55.10       167.00       -67.0%       0.2%       0.8%         Total SGA       4,397.50       3,646.25       20.6%       17.0%       18.2%         EBITDA       4,259.14       3,122.08       36.4%       16.5%       15.6%         Depreciation       301.51       224.88       34.1%       1.2%       1.1%         Amortization       419.41       650.52       -35.5%       1.6%       3.3%         EBIT       3,538.22       2,246.68       57.5%       13.7%       11.2%         Other Income / (Loss)       549.26       487.09       12.8%       2.1%       2.4%         Exchange Gain/(Loss)       119.36       (138.22)       -186.4%       0.5%       -0.7%         PBT       4,206.84       2,595.55       62.1%       16.3%       13.0%         Tax       1,076.83       675.61       59.4%       4.2%       3.4%	Gross Profit	8,656.64	6,768.33	27.9%	33.5%	33.9%
Doubtful Debt Provision         (27.36)         105.62         -125.9%         -0.1%         0.5%           CSR Activities         55.10         167.00         -67.0%         0.2%         0.8%           Total SGA         4,397.50         3,646.25         20.6%         17.0%         18.2%           EBITDA         4,259.14         3,122.08         36.4%         16.5%         15.6%           Depreciation         301.51         224.88         34.1%         1.2%         1.1%           Amortization         419.41         650.52         -35.5%         1.6%         3.3%           EBIT         3,538.22         2,246.68         57.5%         13.7%         11.2%           Other Income / (Loss)         549.26         487.09         12.8%         2.1%         2.4%           Exchange Gain/(Loss)         119.36         (138.22)         -186.4%         0.5%         -0.7%           PBT         4,206.84         2,595.55         62.1%         16.3%         13.0%           Tax         1,076.83         675.61         59.4%         4.2%         3.4%	Sales & Marketing Exps	2,269.19	1,763.06	28.7%	8.8%	8.8%
CSR Activities         55.10         167.00         -67.0%         0.2%         0.8%           Total SGA         4,397.50         3,646.25         20.6%         17.0%         18.2%           EBITDA         4,259.14         3,122.08         36.4%         16.5%         15.6%           Depreciation         301.51         224.88         34.1%         1.2%         1.1%           Amortization         419.41         650.52         -35.5%         1.6%         3.3%           EBIT         3,538.22         2,246.68         57.5%         13.7%         11.2%           Other Income / (Loss)         549.26         487.09         12.8%         2.1%         2.4%           Exchange Gain/(Loss)         119.36         (138.22)         -186.4%         0.5%         -0.7%           PBT         4,206.84         2,595.55         62.1%         16.3%         13.0%           Tax         1,076.83         675.61         59.4%         4.2%         3.4%	Admin. & Other Exps	2,100.57	1,610.57	30.4%	8.1%	8.1%
Total SGA         4,397.50         3,646.25         20.6%         17.0%         18.2%           EBITDA         4,259.14         3,122.08         36.4%         16.5%         15.6%           Depreciation         301.51         224.88         34.1%         1.2%         1.1%           Amortization         419.41         650.52         -35.5%         1.6%         3.3%           EBIT         3,538.22         2,246.68         57.5%         13.7%         11.2%           Other Income / (Loss)         549.26         487.09         12.8%         2.1%         2.4%           Exchange Gain/(Loss)         119.36         (138.22)         -186.4%         0.5%         -0.7%           PBT         4,206.84         2,595.55         62.1%         16.3%         13.0%           Tax         1,076.83         675.61         59.4%         4.2%         3.4%	Doubtful Debt Provision	(27.36)	105.62	-125.9%	-0.1%	0.5%
EBITDA         4,259.14         3,122.08         36.4%         16.5%         15.6%           Depreciation         301.51         224.88         34.1%         1.2%         1.1%           Amortization         419.41         650.52         -35.5%         1.6%         3.3%           EBIT         3,538.22         2,246.68         57.5%         13.7%         11.2%           Other Income / (Loss)         549.26         487.09         12.8%         2.1%         2.4%           Exchange Gain/(Loss)         119.36         (138.22)         -186.4%         0.5%         -0.7%           PBT         4,206.84         2,595.55         62.1%         16.3%         13.0%           Tax         1,076.83         675.61         59.4%         4.2%         3.4%	CSR Activities	55.10	167.00	-67.0%	0.2%	0.8%
Depreciation       301.51       224.88       34.1%       1.2%       1.1%         Amortization       419.41       650.52       -35.5%       1.6%       3.3%         EBIT       3,538.22       2,246.68       57.5%       13.7%       11.2%         Other Income / (Loss)       549.26       487.09       12.8%       2.1%       2.4%         Exchange Gain/(Loss)       119.36       (138.22)       -186.4%       0.5%       -0.7%         PBT       4,206.84       2,595.55       62.1%       16.3%       13.0%         Tax       1,076.83       675.61       59.4%       4.2%       3.4%	Total SGA	4,397.50	3,646.25	20.6%	17.0%	18.2%
Amortization       419.41       650.52       -35.5%       1.6%       3.3%         EBIT       3,538.22       2,246.68       57.5%       13.7%       11.2%         Other Income / (Loss)       549.26       487.09       12.8%       2.1%       2.4%         Exchange Gain/(Loss)       119.36       (138.22)       -186.4%       0.5%       -0.7%         PBT       4,206.84       2,595.55       62.1%       16.3%       13.0%         Tax       1,076.83       675.61       59.4%       4.2%       3.4%	EBITDA	4,259.14	3,122.08	36.4%	16.5%	15.6%
EBIT       3,538.22       2,246.68       57.5%       13.7%       11.2%         Other Income / (Loss)       549.26       487.09       12.8%       2.1%       2.4%         Exchange Gain/(Loss)       119.36       (138.22)       -186.4%       0.5%       -0.7%         PBT       4,206.84       2,595.55       62.1%       16.3%       13.0%         Tax       1,076.83       675.61       59.4%       4.2%       3.4%	Depreciation	301.51	224.88	34.1%	1.2%	1.1%
Other Income / (Loss)       549.26       487.09       12.8%       2.1%       2.4%         Exchange Gain/(Loss)       119.36       (138.22)       -186.4%       0.5%       -0.7%         PBT       4,206.84       2,595.55       62.1%       16.3%       13.0%         Tax       1,076.83       675.61       59.4%       4.2%       3.4%	Amortization	419.41	650.52	-35.5%	1.6%	3.3%
Exchange Gain/(Loss)       119.36       (138.22)       -186.4%       0.5%       -0.7%         PBT       4,206.84       2,595.55       62.1%       16.3%       13.0%         Tax       1,076.83       675.61       59.4%       4.2%       3.4%	EBIT	3,538.22	2,246.68	57.5%	13.7%	11.2%
PBT     4,206.84     2,595.55     62.1%     16.3%     13.0%       Tax     1,076.83     675.61     59.4%     4.2%     3.4%	Other Income / (Loss)	549.26	487.09	12.8%	2.1%	2.4%
Tax 1,076.83 675.61 59.4% 4.2% 3.4%	Exchange Gain/(Loss)	119.36	(138.22)	-186.4%	0.5%	-0.7%
·	PBT	4,206.84	2,595.55	62.1%	16.3%	13.0%
PAT 3,130.01 1,919.94 63.0% 12.1% 9.6%	Tax	1,076.83	675.61	59.4%	4.2%	3.4%
	PAT	3,130.01	1,919.94	63.0%	12.1%	9.6%

## **Balance Sheet**

Particulars	As on September 30, 2021	As on March 31, 2021	As on September 30, 2020
Assets			
PPE and Intangible assets	5,149.15	4,691.23	4,313.68
Non-Current Assets	4,477.21	1,613.85	1,506.74
Cash and Investments	18,704.34	19,830.98	16,932.62
Other Current Assets	11,903.89	10,519.18	9,867.43
Total	40,234.59	36,655.24	32,620.47
Equity and Liabilities			
Equity	30,934.43	27,956.66	25,691.74
Non-Current Liabilities	1,209.51	1,001.38	737.88
Current Liabilities	8,090.65	7,697.20	6,190.85
Total	40,234.59	36,655.24	32,620.47

	Nos. / %	Q2FY22	Q1FY22	Q4FY21	Q3FY21	Q2FY21	FY21	FY20
	Revenue from Operations, USD M	182.3	166.8	152.8	146.1	136.0	566.0	501.6
e	% Q-o-Q growth	9.3%	9.2%	4.6%	7.4%	3.9%		
Revenue	% Y-o-Y growth	34.0%	27.3%	20.3%	12.9%	8.4%	12.9%	4.3%
~ ~	Revenue from Operations, INR M	13,512	12,299	11,134	10,754	10,077	41,879	35,658
	% Q-o-Q growth	9.9%	10.5%	3.5%	6.7%	1.7%		
	% Y-o-Y growth	34.1%	24.1%	20.2%	16.5%	13.9%	17.4%	5.9%
×	Description / %	Q2FY22	Q1FY22	Q4FY21	Q3FY21	Q2FY21	FY21	FY20
Business Offerings Revenue Mix	Services	87.5%	86.9%	85.1%	81.9%	83.8%	83.4%	79.6%
Busi Offer even	IP Led	12.5%	13.1%	14.9%	18.1%	16.2%	16.6%	20.4%
œ e	Total	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Те	Description / %	Q2FY22	Q1FY22	Q4FY21	Q3FY21	Q2FY21	FY21	FY20
venu	BFSI	30.7%	30.8%	30.1%	29.5%	31.9%	30.8%	29.5%
nt Re Mix	Healthcare & Life Sciences	21.2%	20.5%	19.3%	19.1%	19.3%	19.3%	18.9%
Segment Revenue Mix	Software, Hi-Tech & Emerging Industries	48.1%	48.7%	50.6%	51.4%	48.8%	49.9%	51.7%
S	Total	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Description	n / %	Q2FY22	Q1FY22	Q4FY21	Q3FY21	Q2FY21	FY21	FY20
North Ame	rica	78.7%	78.9%	79.2%	81.1%	82.9%	80.8%	81.0%
Europe		8.8%	9.5%	10.0%	8.8%	7.6%	9.2%	9.5%
India		10.5%	9.8%	8.9%	8.6%	8.1%	8.4%	7.4%
ROW		2.0%	1.8%	1.9%	1.5%	1.4%	1.6%	2.1%
Total		100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
Description	n / %	Q2FY22	Q1FY22	Q4FY21	Q3FY21	Q2FY21	FY21	FY20

Revenue	Description / %	Q2FY22	Q1FY22	Q4FY21	Q3FY21	Q2FY21	FY21	FY20
	Top 1	16.9%	17.0%	17.9%	18.5%	19.4%	18.4%	22.0%
	Top 5	35.8%	36.5%	36.4%	37.8%	41.6%	38.7%	43.2%
	Top 10	45.4%	46.7%	46.3%	47.0%	50.5%	47.7%	51.7%

ery	Description / %	Q2FY22	Q1FY22	Q4FY21	Q3FY21	Q2FY21	FY21	FY20
Deliv	Global Development Centers	30.4%	31.4%	30.4%	30.5%	33.1%	31.8%	31.5%
by ntel	India	57.1%	55.5%	54.7%	51.4%	50.7%	51.6%	48.1%
/enne	IP Led	12.5%	13.1%	14.9%	18.1%	16.2%	16.6%	20.4%
Rev	Total	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

pell	Nos.	Q2FY22	Q1FY22	Q4FY21	Q3FY21	Q2FY21	FY21	FY20
Clients Bille	Services	596	568	558	530	487	722	653
	IP Led	130	132	140	142	135	239	257

Includes one-time clients with overlap across business offerings.

Client gagement Size	ent	Nos.	Q2FY22	Q1FY22	Q4FY21	Q3FY21	Q2FY21	FY21	FY20
	Client ngagem Size	Large > USD 5M	22	21	17	17	16	17	11
ı	Enç	Medium, USD 1M to USD 5M	84	76	66	65	63	66	61

Re-categorized large clients to more than \$5M and medium clients from \$1M to \$5M. Prior period numbers are aligned accordingly.

	Nos.	Q2FY22	Q1FY22	Q4FY21	Q3FY21	Q2FY21	FY21	FY20
Numbers	Technical	14,657	13,833	12,706	11,533	10,001	12,706	9,835
	Sales and Business Development	296	308	273	277	268	273	263
People	Others	926	763	701	628	551	701	534
	Total	15,879	14,904	13,680	12,438	10,820	13,680	10,632

Linear Revenue Per Billed PM*	USD / Per Person Month	Q2FY22	Q1FY22	Q4FY21	Q3FY21	Q2FY21	FY21	FY20
	Global Delivery Centers	16,544	17,004	16,603	16,790	16,993	16,851	16,987
	India	4,307	4,286	4,203	4,204	4,304	4,250	4,428
Attrition Rate	%	Q2FY22	Q1FY22	Q4FY21	Q3FY21	Q2FY21	FY21	FY20
	TTM Basis	23.6%	16.6%	11.7%	10.3%	10.6%	11.7%	14.3%
IP Led	Nos.	Q2FY22	Q1FY22	Q4FY21	Q3FY21	Q2FY21	FY21	FY20
	IP Led Person Months	4,000	3,918	3,546	3,606	3,893	15,076	17,954
DSO	Nos.	Q2FY22	Q1FY22	Q4FY21	Q3FY21	Q2FY21	FY21	FY20
	Days	55	54	55	57	63	55	65

	Description / Nos. / %	Q2FY22	Q1FY22	Q4FY21	Q3FY21	Q2FY21	FY21	FY20
Efforts and Utilization Mix — Linear	Billable Person Months	33,212	30,807	28,670	25,342	23,006	99,264	81,287
	- Global Delivery Centers	3,840	3,480	3,345	3,104	3,086	12,595	11,202
	- India	29,372	27,327	25,325	22,238	19,920	86,669	70,085
	Billed Person Months	27,503	24,676	22,686	20,530	18,680	79,357	63,820
	- Global Delivery Centers	3,354	3,080	2,794	2,651	2,647	10,687	9,305
	- India	24,149	21,596	19,892	17,879	16,033	68,670	54,516
	Linear Utilization							
	Blended	82.8%	80.1%	79.1%	81.0%	81.2%	79.9%	78.5%
	- Global Delivery Centers	87.3%	88.5%	83.5%	85.4%	85.8%	84.8%	83.1%
	- India	82.2%	79.0%	78.5%	80.4%	80.5%	79.2%	77.8%



