

May 7, 2024

BSE Limited Phiroze Jeejeebhoy Towers Dalal Street Mumbai – 400 021 National Stock Exchange of India Limited Exchange Plaza, Bandra Kurla Complex, Bandra (East) <u>Mumbai – 400 051</u>

Scrip Code: 500271

Scrip Code: MFSL

Dear Sir/Madam,

#### Sub: Investor Release- Q4 FY 24

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we are enclosing Investor Release – Q4 FY24 being issued by the Company on the outcome of its Board meeting held on May 7, 2024.

You are requested to kindly take the aforesaid on record.

Thanking you,

Yours faithfully

for Max Financial Services Limited

Piyush Soni Company Secretary & Compliance Officer

Encl: As above





# **Max Financial Performance Update**

**Investor Release FY24** 

May 7, 2024



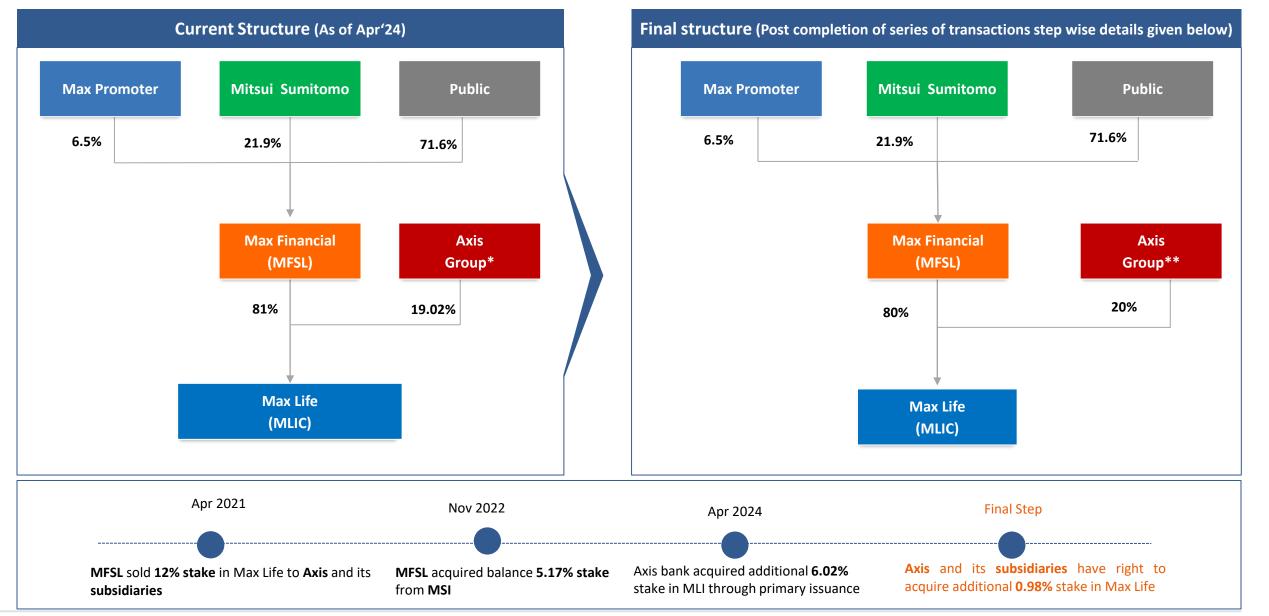
\*GPTW ranking as of 2021

# **SECTION I**

Max Financial Services and Max Life Insurance : FY'24 Key Highlights



# Transaction Update



Note: MFS Shareholding on undiluted basis \* Axis Group : 19.02% (Bank – 16.22% + Subsidiaries – 2.8%) \*\* Axis Group : 20% (Bank – 16.22% + Subsidiaries – 3.78%)

# Max Life Board of Directors: Max Life has a highly experienced and versatile Board of Directors providing strong and secure foundation



Chairman Mr. Rajiv Anand Deputy Managing Director at Axis Bank. He has also served as the MD & CEO of Axis Asset Management Co. Ltd.



**Managing Director** and CEO Mr. Prashant Tripathy

A seasoned professional with 29 years of experience. Appointed as Managing Director and CEO in January 2019



A Seasoned professional with experience across **Non-executive Director** various sectors including consumer durables and Mr. Sahil Vachani real estate

**Independent Director** Mr. Girish S. Paranjpe



Independent Director on the Board of MFSL and Independent Director a member of the Board of the Official Monetary & Financial Institutions Forum. He is also Senior

Adviser, NUS Business School, Singapore

Wipro Ltd.



**Independent Director** Mr. Rajesh Khanna

Founder & CEO of Arka Capital Advisors Pvt. Ltd. and is an investor in various companies.

Served as the Co-CEO of Wipro's IT Business from

2008-2011 and was a member of the BoD of



**Independent Director** Mr. Pradeep Pant

Seasoned business leader with experience in leading FMCG companies like Mondelez, Gillette and Nestle



**Non-executive Director** Mr. Mohit Talwar

Seasoned professional with experience of over 40 years in Corporate Finance and Investment Banking

INSURANCE



**Non-executive Director** Mr. Rajesh Kumar Dahiya Seasoned professional and the founder & CEO of GoodGovern, a Governance startup. He was an Executive Director of Axis Bank and has served on Boards of various Axis & TATA group entities.



**Non-executive Director** Ms. Marielle Theron

Fellow of the Society of Actuaries (FSA). She is a Principal of Erlen Street Corporation, Switzerland



**Non-executive Director** Mr. Subrat Mohanty



**Non-executive Director** Mr. Mitsuru Yasuda

**Non-executive Director** 

Mr. Munish Sharda





**Non-executive Director** Mr. Arjun Chowdhry

Executive Director – Banking Operations & Transformation at Axis Bank. He has more than 23 years of experience, spanning different industries and functions

General Manager at MSI as well as MS&AD, and has more than 26 years of experience in life insurance business. He holds a Japanese CPA license.

Executive Director at Axis Bank. Seasoned professional with over 25 years in banking and financial services. Previously MD & CEO of Future Generali India Life Insurance

Group Executive of Affluent Banking, NRI, Cards & Payments at Axis Bank. Seasoned professional with 29 years of diverse experience across consumer banking businesses, with Citibank India



# FY'24 Key highlights

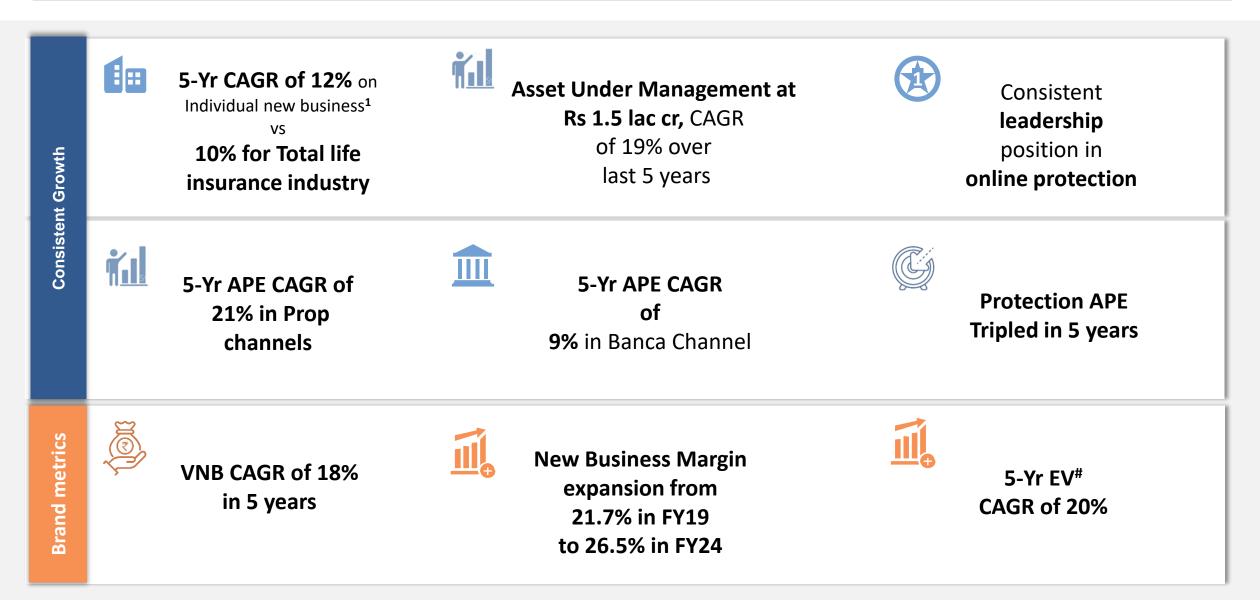


Revenue	<ul> <li>MFSL revenue<sup>*</sup> excluding investment income at Rs 29,011 Cr, grows 16% in FY'24. Consolidated PAT at Rs 393 Cr.</li> <li>Individual Adjusted first year Premium grew by 16% to Rs 6,961 Cr and Total APE grew by 19% driven by robust NOP growth of 20%.</li> <li>Private Market share at 9.4% expanded by 61 bps vs last year</li> </ul>
Value Creation	<ul> <li>VNB for FY'24 is at Rs 1,973 Cr. New Business Margin at 26.5% for FY'24 and for Q4 FY'24 is at 28.6%.</li> <li>FY'24 operating RoEV is at 20.2% and MCEV as at Mar'23 end at Rs 19,494 Cr</li> <li>Solvency Margin as of March 24 at 172%. With the infusion of INR 1,612 cr capital by Axis Bank into Max life, Solvency Margin at 206%.</li> </ul>
Distribution strength	<ul> <li>Proprietary channels APE grew by 28% in FY'24 on YoY basis driven secular growth within Agency, E-commerce and Cross sell.</li> <li>E-commerce maintained leadership position in online protection sales and Rank #2 in online Savings.</li> <li>Agent recruitment growth at 54% in FY'24, highest among Top 10 private players. Successfully on-boarded 40+ new partners FY'24, i.e, 1 Bank, 20 new GCL partners, 14 Online &amp; offline Brokers and 6 Corporate agents.</li> </ul>
Product Innovation	<ul> <li>37 Product interventions through out the year, contributed significantly to new business</li> <li>Launched (a) SWAG Par with enhanced stories on liquidity, protection &amp; retirement, (b) STEP (Protection) Industry first feature of Cover Continuance Benefit, (c) SWAG Elite launched with industry first design of guaranteed endowment, (d) Small Cap &amp; Mid Cap Momentum Index fund launched to boost savings mix in E-commerce, (e) SWAG Pension launched to target retirement category with differentiated industry first options and (f) SUPR Rider with option to receive return of premium on maturity.</li> </ul>
Retirement and Protection & Health	<ul> <li>Consistent growth momentum in Annuity business; Successfully posted YoY growth of ~59% in Annuity business on APE basis; Max Life PFM Asset Under Management (AUM) grew by &gt;300% and now stands at Rs ~576 cr.</li> <li>Retail Protection and Health grew by 63% for FY'24. Credit Life grew by ~62% and Riders grew by 52% on a YoY basis for FY24.</li> <li>Maintained Rank 3 in Individual Sum Assured with a growth of 33% in FY'24.</li> </ul>

Note: \*MFSL (Max Financial Services Ltd) Consolidated Revenue including investment income at Rs 46,618 Cr, Up 48% in FY24, All other numbers above are for Max Life Insurance Investor Release 5

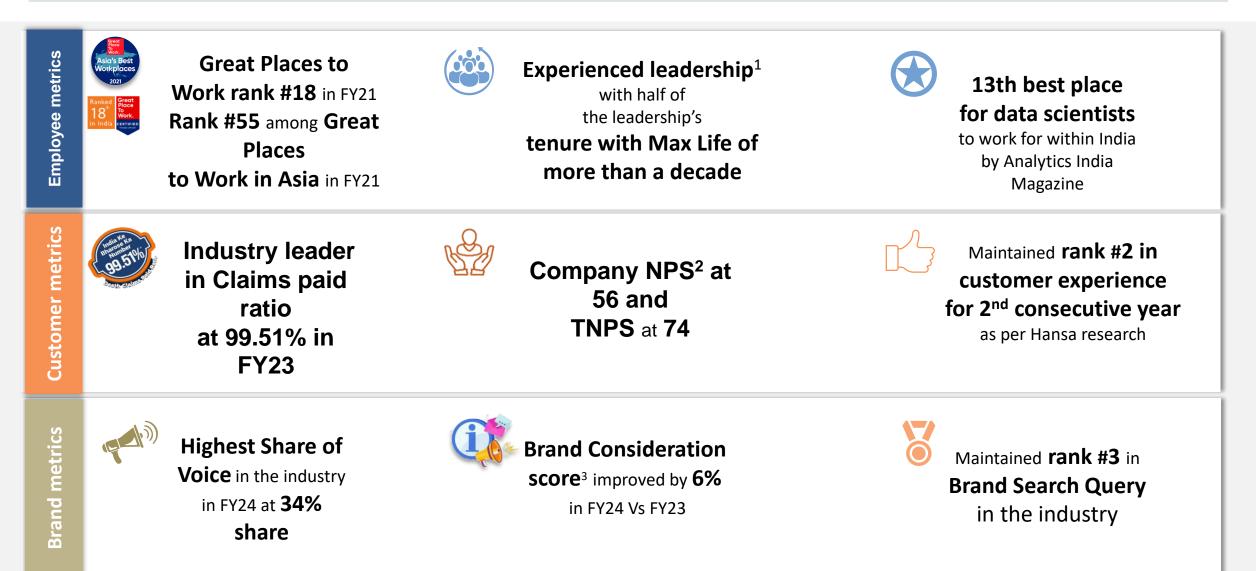
# Key Highlights for Max Life FY19-24 (1/2)





# Key Highlights for Max Life FY19-24 (2/2)

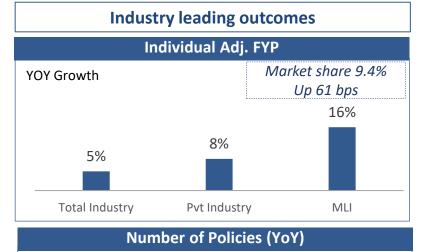


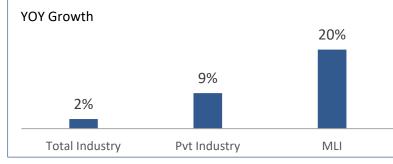


1. Includes CVP & above ; 2. Net promoter Score (NPS) as a measure of customer experience was adopted by Max Life in FY19 done by Kantar, TNPS: Transaction NPS; 3 As per syndicated Life Insurance brand track study by Nielson,

# FY'24 Update: Industry best outcomes led by holistic growth across channels, driven by unwavering commitment towards our strategic thrust areas, product innovations and investments in expansion



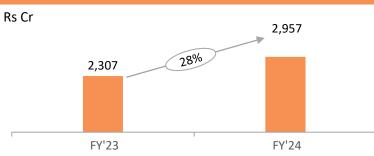




### **Product Innovations**

- Industry leading product interventions; Contributed to 45% of new business in FY24
- Innovative product launches across business categories- SWAG PAR, STEP (Protection), SWAG Elite (Non Par), SWAG Pension (Retirement), SEWA (Health)

# Secular Proprietary growth Proprietary growth (APE)

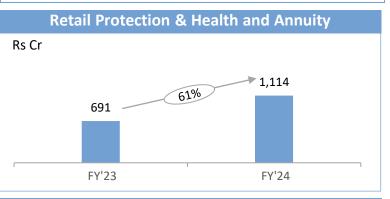


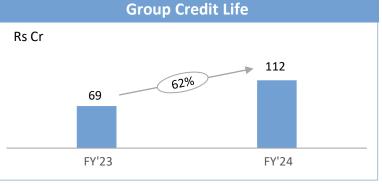
# Share of Proprietary % Share of Total APE 37% 40% FY'23 FY'24

### Expanding franchisee

- Successfully on-boarded 40+ new partners FY'24
- Recruitment of 47,957 agents, 54% growth
- Opened 80 new office units
- Stable counter share in all existing partners

### Focus on Annuity and Protection & Health





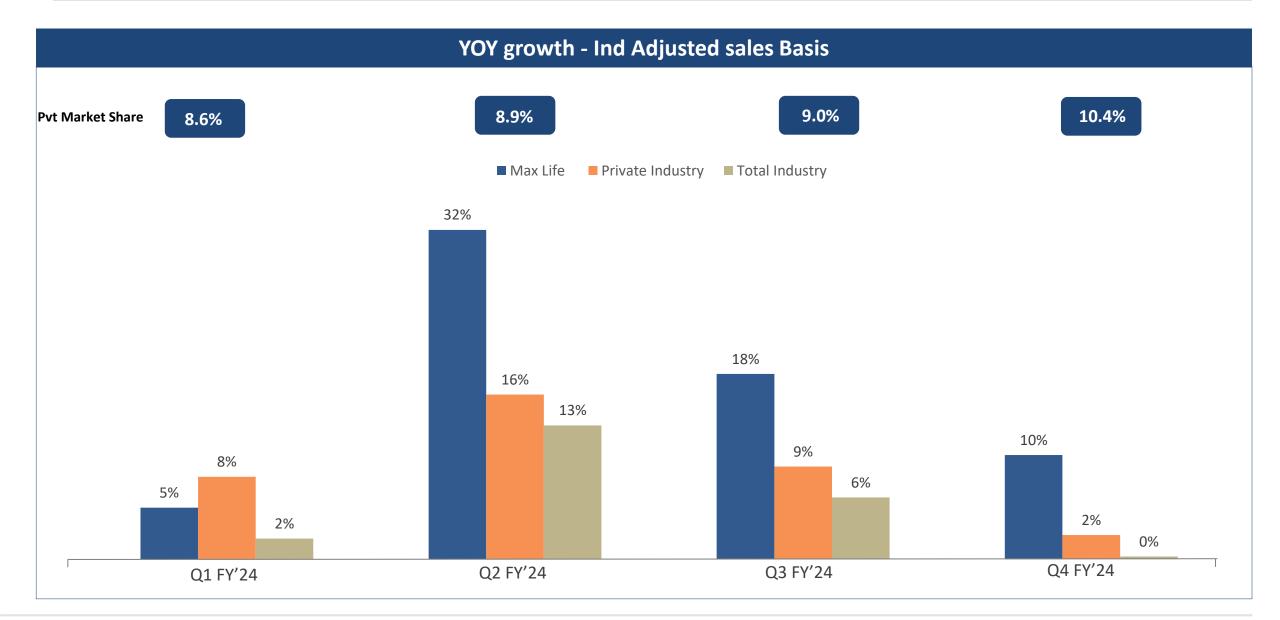
### Customer and Employee Experience

- Secured rank #2 in 2024\*\*
- Rank # 1 in 13M persistency (NOP based)
- Overall Net Promotor Score at 56 (+4 points YoY)
- Employee engagement score 95%\*\*\*

\* Health segment represents sales from new SEWA product, \*\*Hansa Research's Insurance CuES report of 2024, \*\*\*Willis Tower Watson

# **Consistently Improving Market share across all quarters and growth surpassing industry**







# Financial Performance Summary of Max Life<sup>\*</sup> FY24

Total APE	Gross Written Premium	Renewal Premium	AUM*
Rs 7,433 Cr 19% [Rs 6,248 Cr]	Rs 29,529 Cr 17% [Rs 25,342 Cr]	Rs 18,506 Cr 13% [Rs 16,382 Cr]	Rs 1,50,836 Cr 23% [Rs 1,22,857 Cr]
Profit After tax Rs 360 Cr [Rs 435 Cr]	Net Worth Rs 3,998 Cr [Rs 3,547 Cr]	Policyholder Cost to GWP Ratio 22.0% 150 bps [20.5%]	Policyholder Expense to GWP Ratio 13.8% [14.2%]
New business margin 26.5% [31.2%]	Operating RoEV           20.2%         190 bps           [22.1%]         ➡	Embedded Value 19,494 20% [16,263] <b>1</b>	Solvency^ 172%/206% 16% [190%]
<b>VNB</b> 1,973 Cr <sup>1%</sup> [1,949 Cr]	Policies Sold ('000) 715 [597]	Ind. New business Sum assured 2,92,258 [2,19,250]	Protection & Health Mix**RetailGroupTotal8%5%14%[6%][5%][11%]

Figures in [brackets] are for previous year numbers. Totals may not match due to rounding; \*All these numbers pertains to MLI not MFSL

\*\* Group protection (incl. Group credit life adjusted for 10% for single premium and term business); ^ Solvency Margin at 172% as on Mar-24 and post capital Infusion of INR 1,612 cr capital by Axis Bank into Max life would be 206%

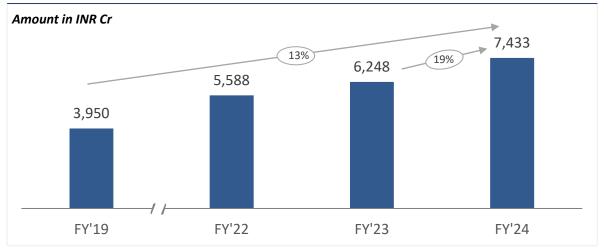
# **SECTION II**

Max Life Insurance – Business Overview and Financials Update

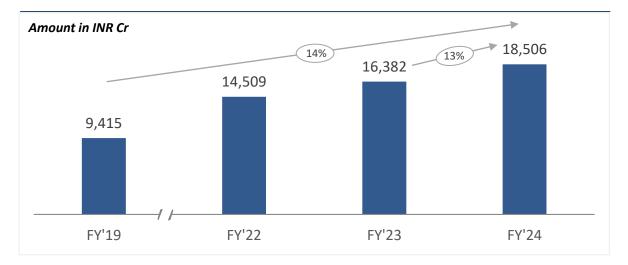


# Max Life has delivered strong business performance

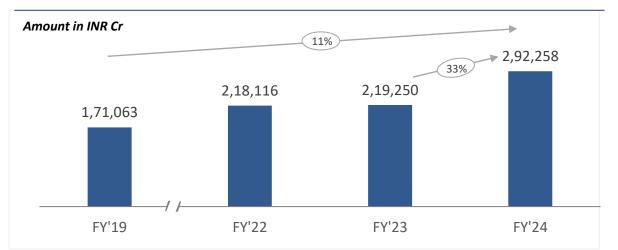
**New Business Premiums (on APE basis)** –Driven by strong growth in across channels



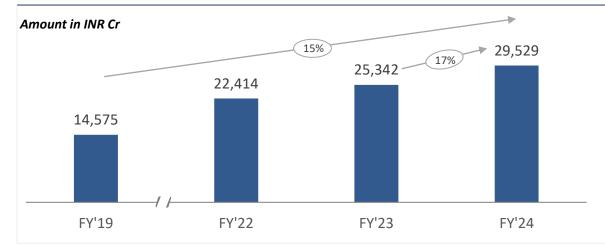
#### **Renewal Income** – Delivering consistent growth



### Individual Sum Assured of New business- Rank 3 in individual sum assured



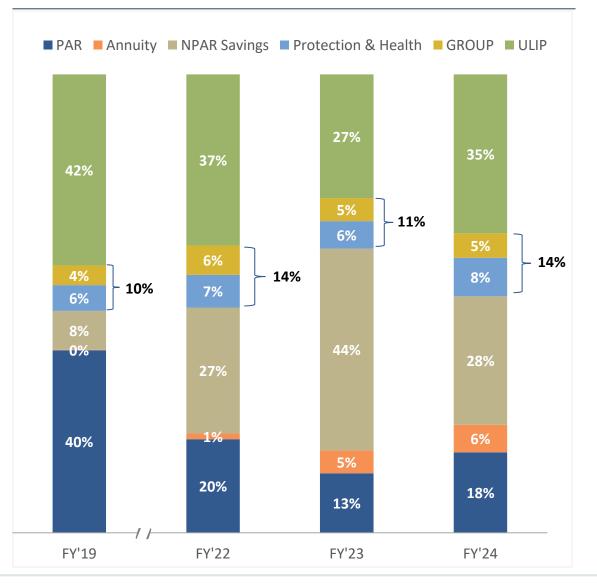
### **Gross Written Premium**





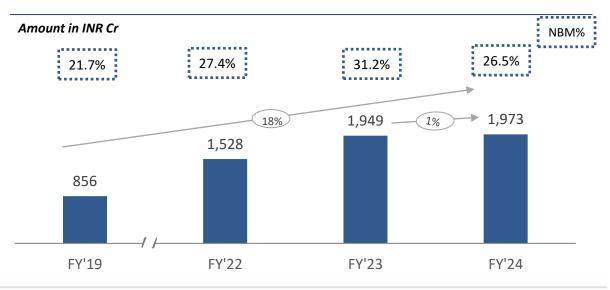
## Best in class Margin outcomes consistent with strategy of sales growth

### Product Mix: Focus on Annuity and Protection & Health



Line of Business <sup>#</sup>	FY'23	FY'24	Growth
Par	872	1,358	56%
Annuity	293	465	59%
NPAR Savings	2,844	2,167	-24%
Protection & Health	398	649	63%
Group <sup>1</sup>	309	413	34%
ULIP	1,772	2,681	51%

### Value of New Business: Due to lower Non-Par mix & distribution investments



Note: Numbers may not add up to 100% due to rounding off, Group protection including Group credit life adjusted for 10% for single premium and term business, #Amounts in Cr, <sup>1</sup>Group includes GTL & GCL

# **MAX** INSURANCE

# Value of New Business (VNB) and New Business Margin (NBM) Walk



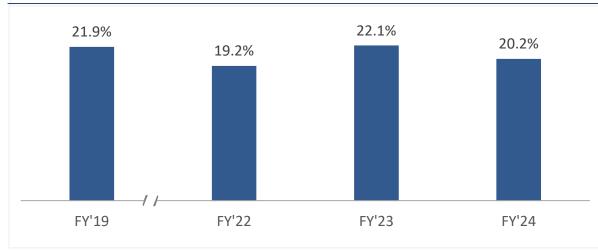


# Efficient capital management with profitable growth

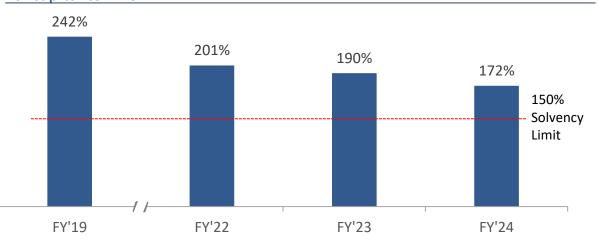


**Opex to GWP:** Investing towards building distribution

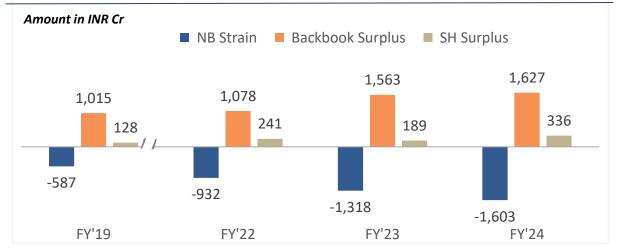
### **Operating RoEV**



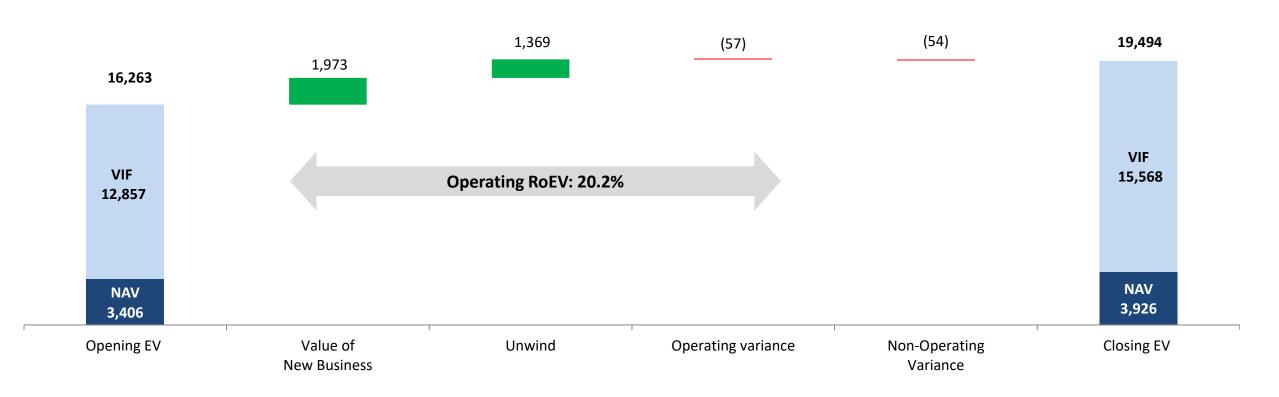
# **Solvency Ratio (Pre-dividend):** Now at **206%** post primary issue of INR 1,612 cr capital to Axis



### **Underwriting Profits**







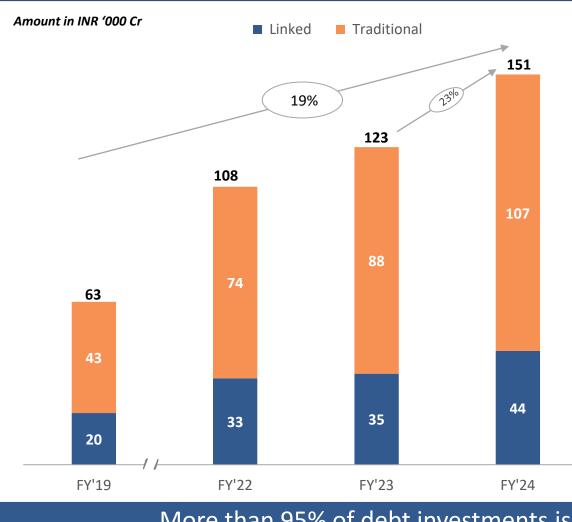
• The Operating Return on EV (RoEV) over FY24 is **20.2%**.

• Operating return on EV is mainly driven by new business growth and unwind.

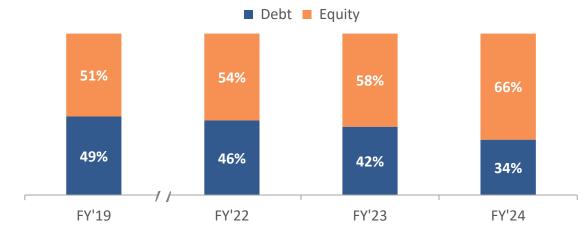


# Max Life has consistently grown its Asset Under Management<sup>1</sup>, reached 1.5 lakh crore

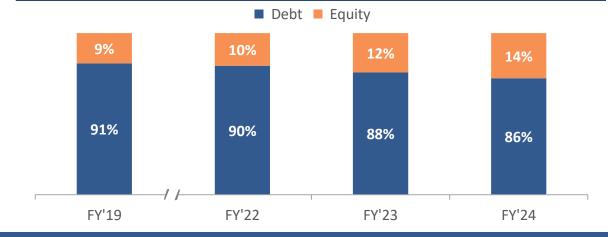
Assets Under Management<sup>1</sup> - MLI is the 4th largest<sup>\*</sup> manager of private LI AUMs and Largest Par fund AUM of ~68K Cr



Linked: Healthy mix of Debt and Equity



### Traditional: Consistent mix of Debt and Equity



More than 95% of debt investments is in sovereign papers and AAA rated securities

# Max Life has been recognised by a number of Indian and foreign business bodies for its excellence in business, customer service and focus on people



## **Business Excellence**



Awarded Excellence in driving distribution through Digital at the FICCI Insurance industry awards 2022



FADERS

NIM & AWAR

Awarded Best Performance Marketing Campaign (Gold) and Best SEO/SEM Campaign (Silver) at Afags Digies 2023

1<sup>st</sup> Indian firm to win Celent Global Model Insurer award



Ranked #2 amongst India's top Insurers in delivering Best In Class Customer Experience in the 4<sup>th</sup> edition of Hansa Research's marguee **CuES Report** 



Awarded for 'Excellence in Financial Reporting for FY'23' for the second consecutive year at the ICAI



Awarded in multiple categories at the Elets Insurance Innovation Summit & Awards 2023:

🖹 : Trailblazers in Cloud Technology Award (Under Industry Category)

2 : Process Optimization and Efficiency Champion Award (Under Industry Category) 🔀 : Cyber Security Visionary Award (Under Individual Category)

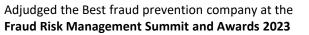


Awarded in multiple categories at the ACEF Global Customer Engagement Awards 2024: 🖹 : Gold in Grand Prix Category for Customer **Engagement Team of the Year** 

**\*** : Silver in Non Traditional Media Category for SWAG in Axis

## Leaders in Quality

No. 2 in Customer Loyalty survey by Hansa Research



Platinum Award for P2P investment project and for Project SEWA (Reducing Customer Grievance) at CII Annual Quality Awards

- Awarded under Best Claims Settlement at the **InsureNext Conference and Awards 2023**
- Recognized at e4m Pride of India Brands North conference and awards 2023
  - Awarded Digital Enterprise of the Year BFSI at The Economic Times CIO Awards 2024

Awarded Gold In Effective use of Market Research, Best Use of Celebrity Endorsement, Innovation, Innovative Loyalty Program and Silver in effectiveness at the 12th ACEF Global Customer Engagement Awards

Awarded Silver for project 'Quest', a Gold for the SEWA project, and a Platinum for presenting our 'Peer to Peer Investment Opportunity (P2P)' at the 18th Six Sigma National Competition by CII

Awarded Best Eco-friendly Business Award by the MSME Chamber of Commerce and Industry of India

- Awarded Gold and Platinum spotlight awards for excellence in Annual and Sustainability report 2023 by League of American Communications Professionals
- Secured the Excellence Award for Technology Innovator for Project Titanium at the 10th Dynamic CISO event

### **Focus on People**



- Ranked 55<sup>th</sup> amongst '2021 Best Workplaces in Asia' by Great Place to Work®
- Ranked 18<sup>th</sup> amongst 'India's Great Places to Work For' in 2021



Max Life recognized in India's Best Workplaces in BFSI 2021



Max Life has been awarded "Excellence in Gender Diversity" at the 4<sup>th</sup> D&I Summit and Awards by Transformance Forums



TEA\_International Te Excellence Awa

- Awarded Gold for Internal Communications campaign and Best Corporate Communications Team of the Year
- Awarded Gold an Silver at the ASQ International Team Excellence Awards 2022



- Max Life awarded Silver for Best use of Internal Communications at Fulcrum Awards 2022
- Awarded Legal department of the year at Biz Asia legal award 2022



- Best Corporate Communications Team of the Year at Economic Times Kaleido awards
- Winners Award for IPQ 5.0 at DMA Trailblazer Awards 2023



**Best Banking and Financial Services** Communications Campaign for IRIS (India Retirement Index Study) 2.0 at Fulcrum Award



INSURE S II M M

FRAUD RISK

BFSI











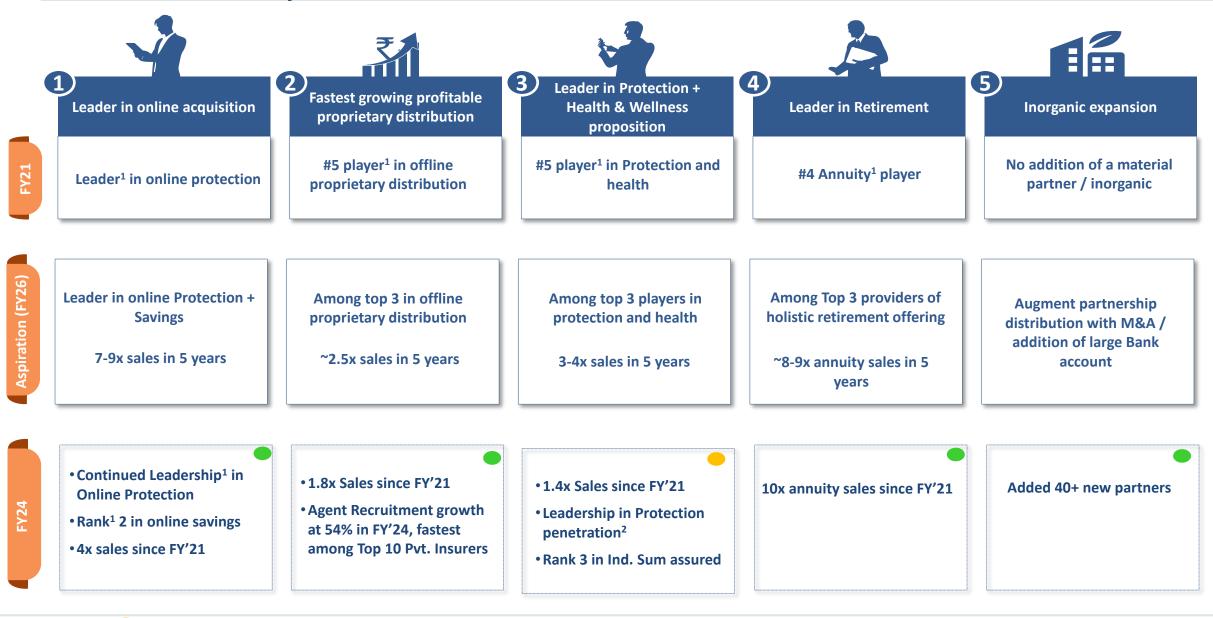


# **SECTION III**

Max Life Insurance – Strategy



## Max Life's 5-Year Aspirations

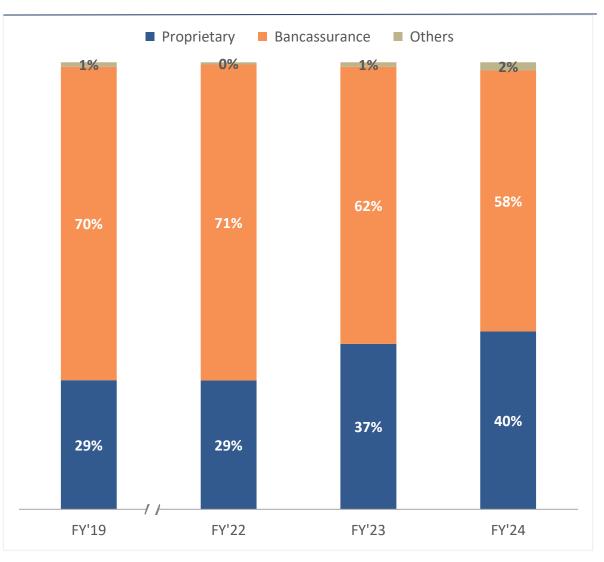


Ahead/On Track Needs improvement Note: Internal estimates; 2: Among Listed private Life insurance companies



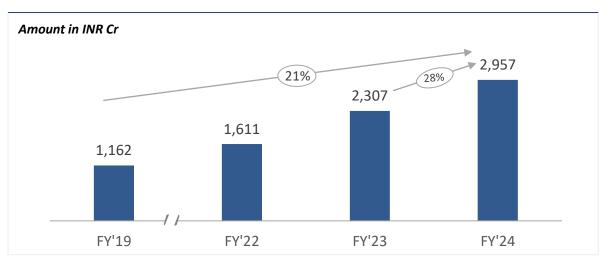
# Max Life's Strategic Thrust Areas and progress made

		B	C	D
	Predictable & Sustainable growth	Product innovation to drive margins	Customer centricity across the value chain	Digitization for efficiency and intelligence
Aspirations	<ul> <li>Fastest growing profitable proprietary distribution</li> <li>Leader in Online Acquisition</li> <li>Inorganic Expansion</li> <li>Deepen Bancassurance partnerships</li> </ul>	<ul> <li>Leader in Protection + Health &amp; Wellness proposition</li> <li>Leader in Retirement</li> <li>Drive Non- Par saving</li> <li>Enhanced investment and mortality risk management</li> </ul>	<ul> <li>Improve position in 13M and 61M persistency ranking</li> <li>Highest Relationship Net Promoter Score (NPS) in the industry</li> </ul>	<ul> <li>Continue with digitization agenda across the organisation</li> <li>Build intelligence (AI) in all digital assets</li> </ul>
<b>Progress achieved</b>	<ul> <li>Proprietary channels APE grew by robust 28% in FY'24 driven by secular growth in Agency (~6%/24%**), E-comm (79%) &amp; Direct sales force (55%).</li> <li>Continued leadership in online protection &amp; rank 2 in online savings in FY'24.</li> <li>Successfully on-boarded 40+ New – 1 bank, 6 Corporate Agents, 14 online &amp; offline Brokers &amp; 20 GCL - partners in FY'24</li> </ul>	<ul> <li>37 product Interventions contributed 45% to New business.</li> <li>Launched Max Life SWAG Pension with guaranteed lifelong Income</li> <li>Smart Total Elite Protection (STEP) launched exclusively for affluent segment;</li> <li>Launched Industry first all in one product Max Life Secure Earnings and Wellness Advantage Plan, "SEWA" for Health, Wellness, Life &amp; Savings;</li> <li>Individual Sum assured rank #3 in FY'24;</li> <li>Introduced Industry first Small cap NFO tied to NIFTY 250 quality 50 Index;</li> </ul>	<ul> <li>Claim paid ratio at 99.51% at the end of FY23, best in the industry</li> <li>Persistency improved across the cohort and Highest ever 13M persistency*</li> <li>Maintained leadership# position in 13 Month Based NOP Persistency.</li> <li>Rank 2 in customer experience as per study conducted by Hansa research</li> </ul>	<ul> <li>Ranked 13th best place for data scientists to work for within India by Analytics India Magazine</li> <li>Core system on Cloud OCI live – only 2nd company in the world to do so</li> <li>Gen AI based SEWA BoT pilot launched for customer service team query resolution</li> <li>New Vernacular WhatsApp bot launched with native payment journeys and customer servicing in 6 languages.</li> <li>PASA engine for Banca Partners</li> <li>Rolled out Gen AI based Marketing campaigns</li> </ul>

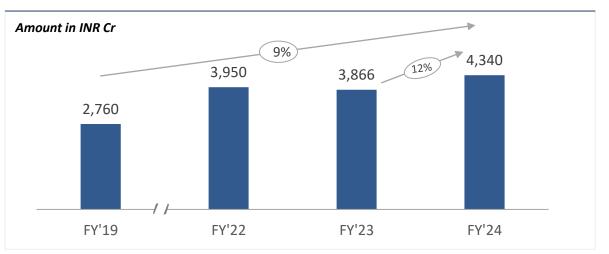


### **Channel Mix -** Focused on maintaining a balanced distribution mix

### **Proprietary Channels New Business (APE)\***



### **Bancassurance Channel (APE)**



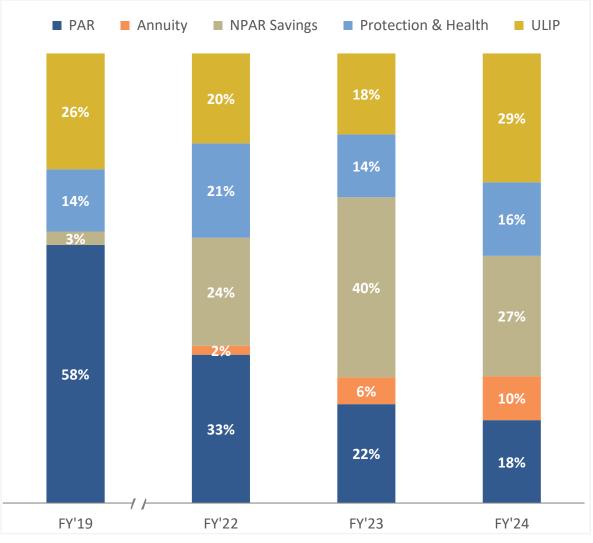
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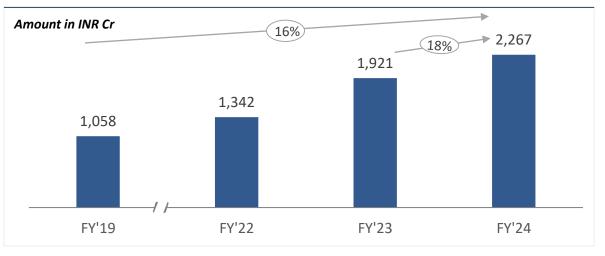


# Proprietary channels have grown to 2.5x with bias to drive margins

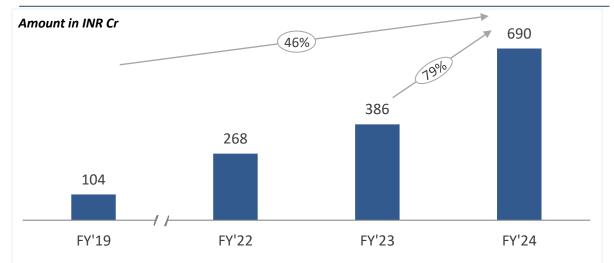
# **Proprietary Channels Product mix -** biased towards traditional products for driving margins, FY24 UL increase led by buoyant market



### **Offline Proprietary:** On a normalized basis<sup>1</sup> offline prop. grew by 34%.



### **Online Proprietary**

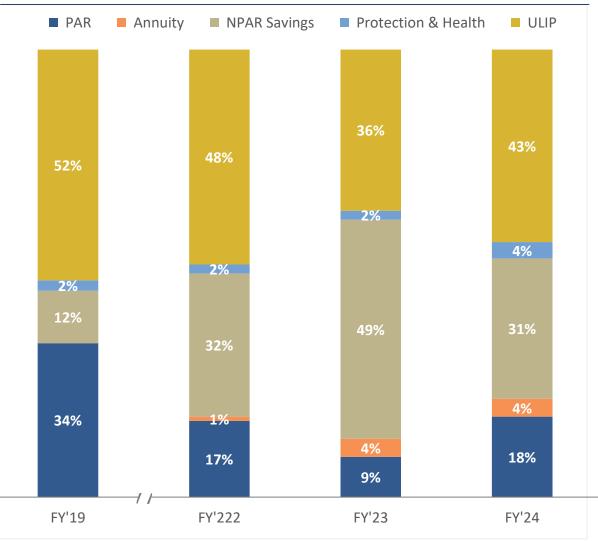




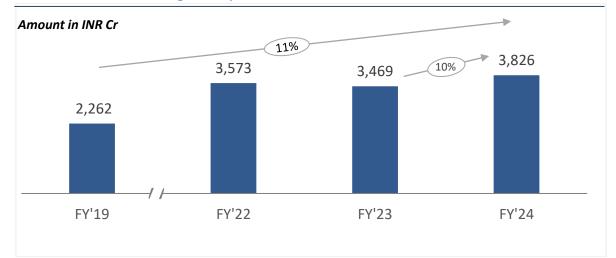
# Bancassurance partners continue to contribute strongly

**Bancassurance Product Mix -** has been biased towards Savings & ULIP to cater to target customer segments

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#### Axis Bank: Axis bank grew by 10%



#### Other Bancassurance Partnerships



Max Life has been augmenting its distribution capability by expanding both traditional and emerging ecosystems with 40+ new partnerships in FY'24

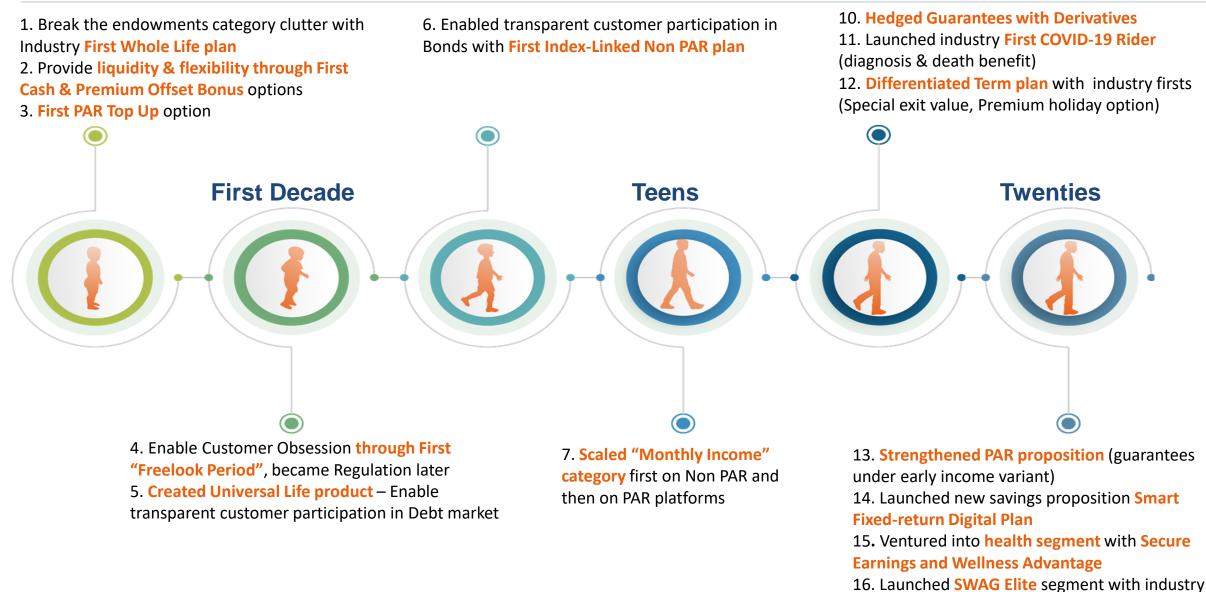




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# B Max Life has been at the forefront of driving Products Innovation by creating first-in-industry propositions

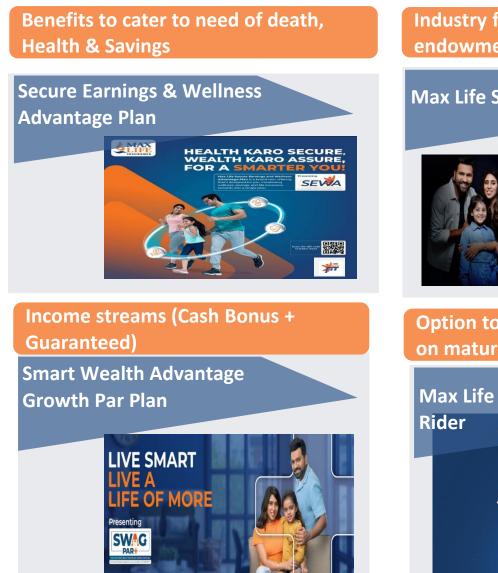




first design of guaranteed endowment

# Accelerating product innovation agenda through experiments and creating new customer





segments

# Industry first design of guaranteed endowment

Max Life SWAG Elite Plan

Option to receive return of premium on maturity



# Option to get back all premiums paid back at no cost. Smart Total Elite Protection Term Plan Vor faily. Vor fiestyle. STEP UP to protect both.

Guaranteed Lifelong income for Customer and their loved ones

Max Life Smart Wealth Annuity Guaranteed Pension Plan



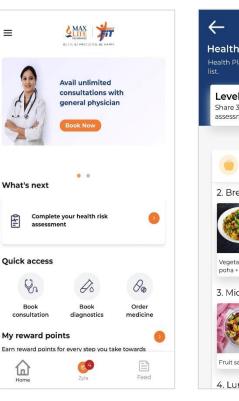


# <sup>B</sup> Industry First offering of an All-in-One product for Health, Wellness Savings and Life



AN INDUSTRY FIRST: "ALL IN ONE PRODUCT"





App experience customized basis your health needs

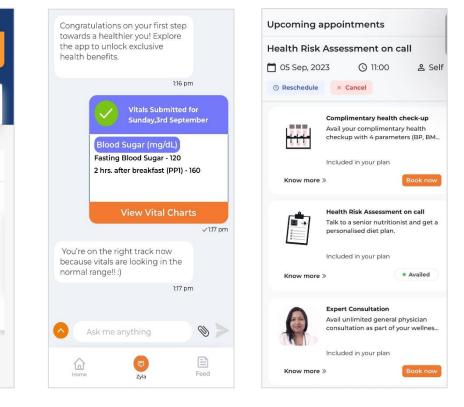
## **Health Plan** Health Plan is your daily to do Level 2 $\rightarrow$ Share 3 reportings and take health assessment call to unlock next level. Nutrition 2. Breakfast +1 Vegetable Daliya porridge poha + Curd 3. Mid-morning Fruit salad 4. Lunch

Diet Plan post Health Risk Assessment with Nutritionist

24\*7 chat care support

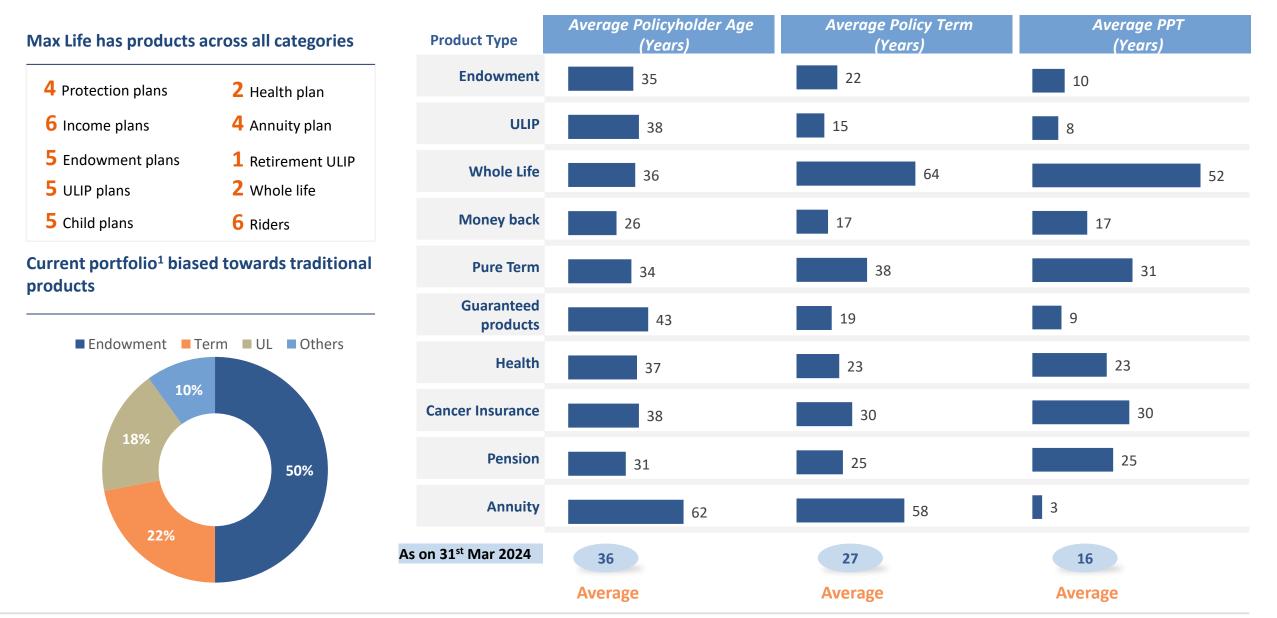
Avail Health services for
customers & their family

#### Max Fit App: Customized Wellness Offering



# B Max Life has a complete suite of products and focus is on selling longer term products along with improving penetration of pure protection & Health offerings





(1) Based on all policies sold till date; (2) Others include Money back, Whole life, Guaranteed products, Health, Cancer Insurance, Pension & Annuity.



# Focus on retirement leading to 59% growth in Annuity business in FY'24

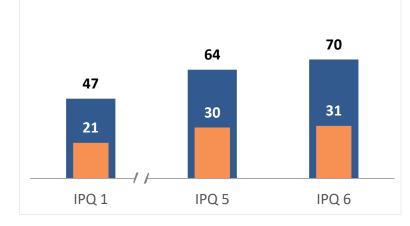
Life stage & Objective	Age: 25-45 yrs Accumulate funds	Age: 45-60 yrs Plan for retirement	Age: 60+ yrs Cover the risk of living too long
Needs	<ul><li>Tax Saving</li><li>Savings for future</li></ul>	<ul> <li>Tax Saving</li> <li>Lump-sum req. for big events (child's education, buy home, child's marriage)</li> <li>Savings for retirement</li> </ul>	<ul><li>Regular income stream until death</li><li>Legacy planning</li></ul>
Max Life's solutions	<ul> <li>NPS account (Pension Fund Management - PFM)</li> <li>Pension plan</li> </ul>	<ul> <li>Long Term Income (Smart Wealth Plan)</li> <li>NPS account (PFM)</li> <li>Pension plan</li> <li>Annuity</li> </ul>	<ul> <li>Annuity</li> </ul>
<section-header><text><text></text></text></section-header>	Max Life Pension Fund ManagementImage: Discription of the second sec	Smart Guaranteed Pension PlanImage: Subscription of the system (NPS) customersImage: Subscription of the system (NPS) customers	<ul> <li>Smart Wealth Annuity Guaranteed Pension</li> <li>Guaranteed Lifelong income for you and your loved ones</li> <li>Industry-first features enables to personalize retirement planning basis unique needs of each individual</li> <li>Boost annual income by 6% every year with increasing annuity variants</li> <li>Widened deferment period for early retirement planning</li> <li>Flexibility to take Early return of premium on chosen Milestone Age</li> </ul>

В

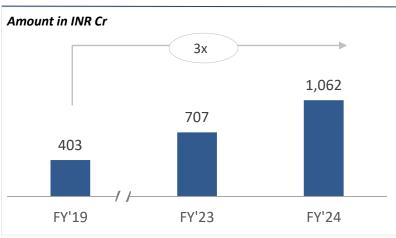
# Focus is on understanding the customer to drive protection sales and its efficient risk management



#### Awareness & Ownership Gap for Term Products<sup>^</sup>



#### **Total Protection and Health APE**



#### **Protection breakup**

Line of Business <sup>#</sup>	FY'23	FY'24	Growth*
Protection & Health	398	649	63%
Group Term Life	240	301	25%
Group Credit Life	69	112	62%

### **Customer Profiling and Selection**

- AI based risk models, Credit Bureaus, IIB Database deployed in underwriting risk assessments
- Stringent medical and financial underwriting controls deployed

### **Experience monitoring**

- Regular portfolio review/ Post issuance verification
- AI models leveraged to monitor and forecast experience
- Early warning framework for early course correction
- Industry collaboration against organized frauds

### Profitability & Risk Management

Regular repricing of products

- Product boundaries based on geography, income and channel
- Adequacy of reserve to minimize P&L volatility
- Adequate reinsurance to protect against claims volatility

# **B** Managing Other Major Risks

### **Interest Rate Risks**

### Robust Asset Liability Management Framework:

- Cash flow and duration matching
- Comprehensive hedging program
- Natural hedge
- Limit on non-par sales
- Active policyholder bonus management for Par business

# Focused Product

# Management:

- Repricing to align benefits with current rates
- Variant and channel level granular monitoring

## Resilience and Expert Validation:

- Direct Board oversight
- Stress testing
- Sensitivity tracking
- Peer review of liabilities
- Periodic external review of Derivatives

## **Investment Risks**

### Front Office – Led by CIO:

- Differential strategy as per the fund characteristics
- Ensuing diversification and credit quality across portfolio, minimize credit and concentration risks

## Middle Office – Led by CFO:

- Independent credit review of portfolio and all new investment proposals
- Derivative risk management
- Early Warning Framework
- Consequence management of stressed assets

## Back Office – Led by CFO:

- Ensuring implementation of cash flow matching requirement of ALM
- Valuation, Collateral and Margin management of Derivatives
- Appropriate provisioning for stressed assets

## Information Security and Business Continuity Risks

- Cyber DARE framework for managing security goals:
- Robust framework based on ISO 27001

# Internal and External Validation:

- Dedicated CISO, internal security team and external security partner(s)
- Independent external benchmarking (Bit Sight) to keep abreast with emerging security trends

### **Business Continuity :**

- Robust framework based on ISO 22301
- Business continuity plans reviewed annually
- Annual BCP drill
- Alternate Disaster Recovery (DR site) and regular data backups with movement to DR site
- Crisis Action Manual

## **Operational Risks**

### **Preventive Programs:**

- Multi-tier governance and automation for highest impact areas
- Quantified risk appetite for
  - Operational errors
  - Product set up errors
- Comprehensive Vendor due diligence

### **Detective Programs:**

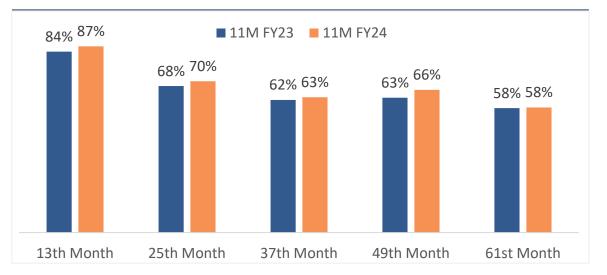
- Customized Incident Management program
- Enterprise-wide tool for incident disclosures
- Risk certifications for critical processes

### **Corrective programs:**

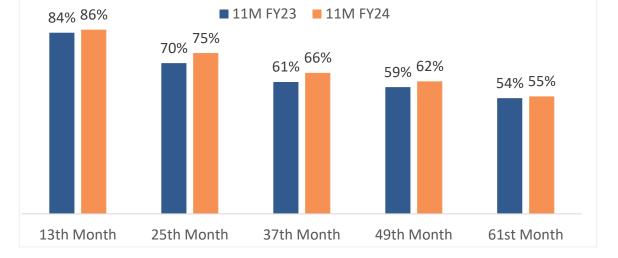
- Revenue Assurance model for concurrent checks
- Cross functional forum for system gaps

Strong focus towards customer measures has helped deliver superior performance across health parameters and will continue to remain an important priority



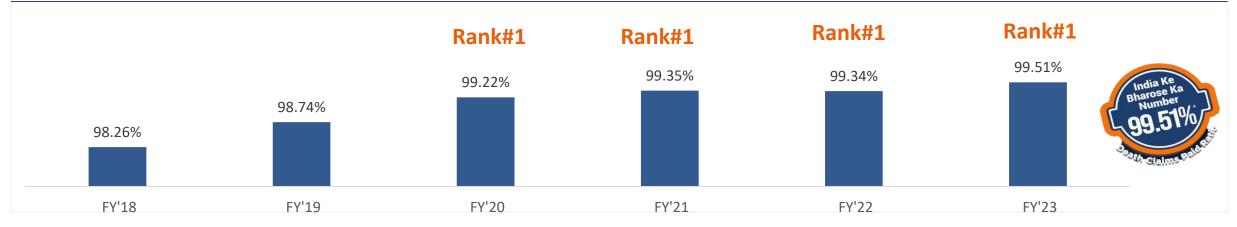


### **Persistency**<sup>#</sup> (**Premium**)- Improvement across the cohort



**Persistency**<sup>#</sup>(NOP)- Market leader on 13th month NOP persistency

### **Claims Paid Ratio**



Note: The persistency ratios are calculated in accordance with IRDA/ACT/CIR/GEN/21/02/2010 dated February 11, 2010 and IRDAI circular no. IRDAI/F&A/CIR/MISC/256/09/2021 dated September 30, 2021

# Persistency for the period ending 31st Mar24 for policies renewed from Mar 23 to Feb 24, Individual policies excluding single pay/fully paid up policies

7)





6	Data & Analytics

Modern, Scalable & Flexible Technology Platform



## 81%

Automated Underwriting (Retail)

### **64**

Website NPS (Purchase + CS)

### <3 seconds

Page load time

### 810

**Bitsight Score** 



### **90%**

API Coverage - Partner integration

### 75%

Infra on Cloud

### **90%**

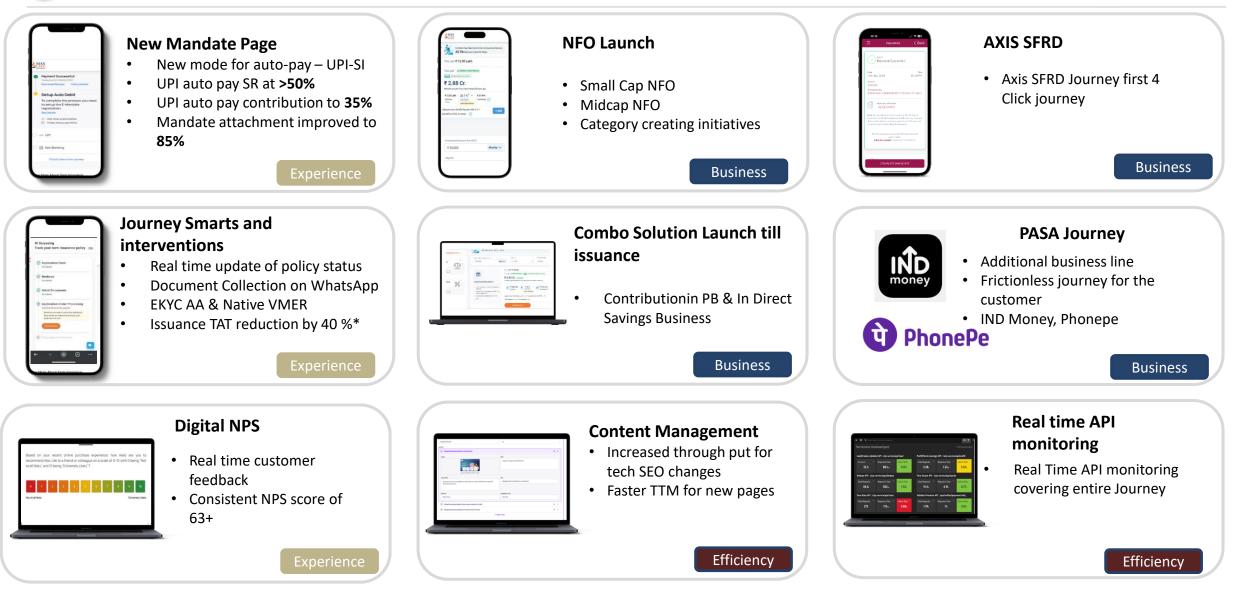
Self-Service Pénétration

### **100K**

Bot queries per month

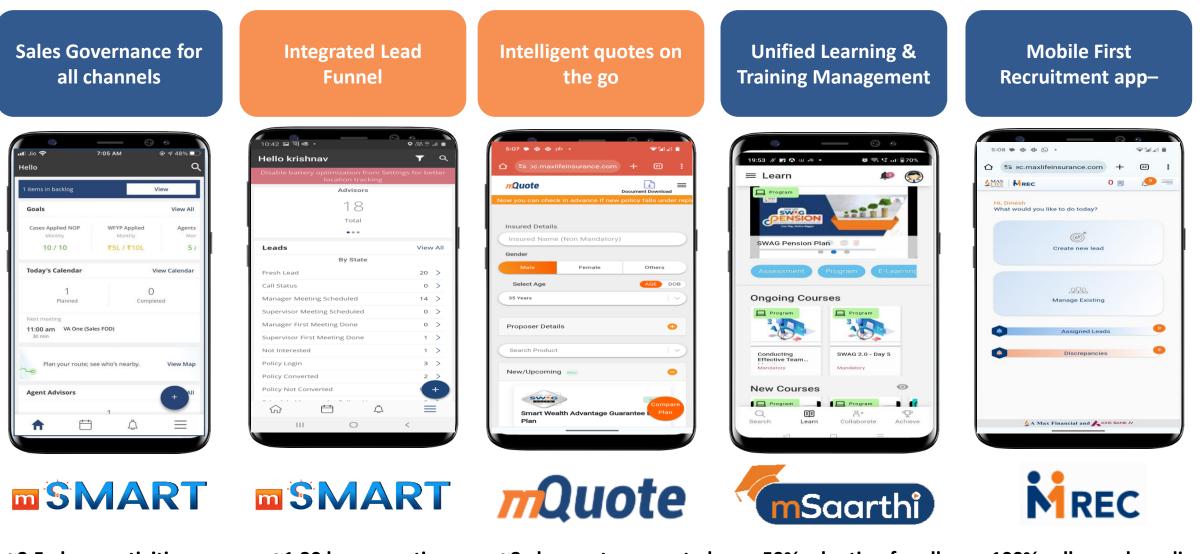
# **Leveraging Digital Tech & is a Leader in E-Commerce Protection Sales...**





# Significantly digitalized our Sellers to enable them to win...





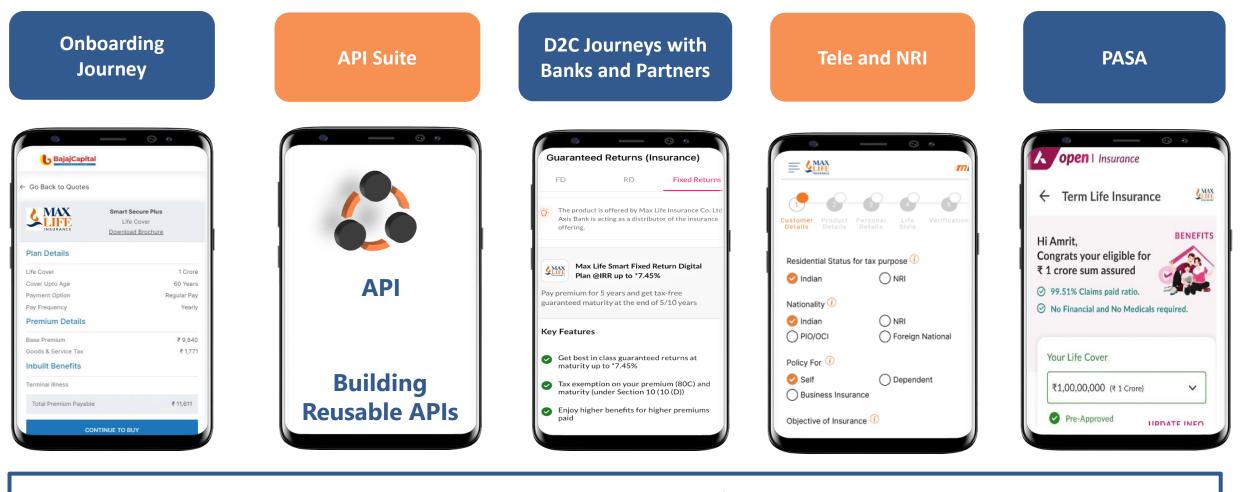
~3.5+ lacs+ activities per month ~1.30 lacs+ meeting across all channels

~8+ lac quote generated per month 59% adoption for all channels



Significant progress in digitalizing Alternate channels, onboarding customers seamlessly and integrating new partners through plug and play API suite...





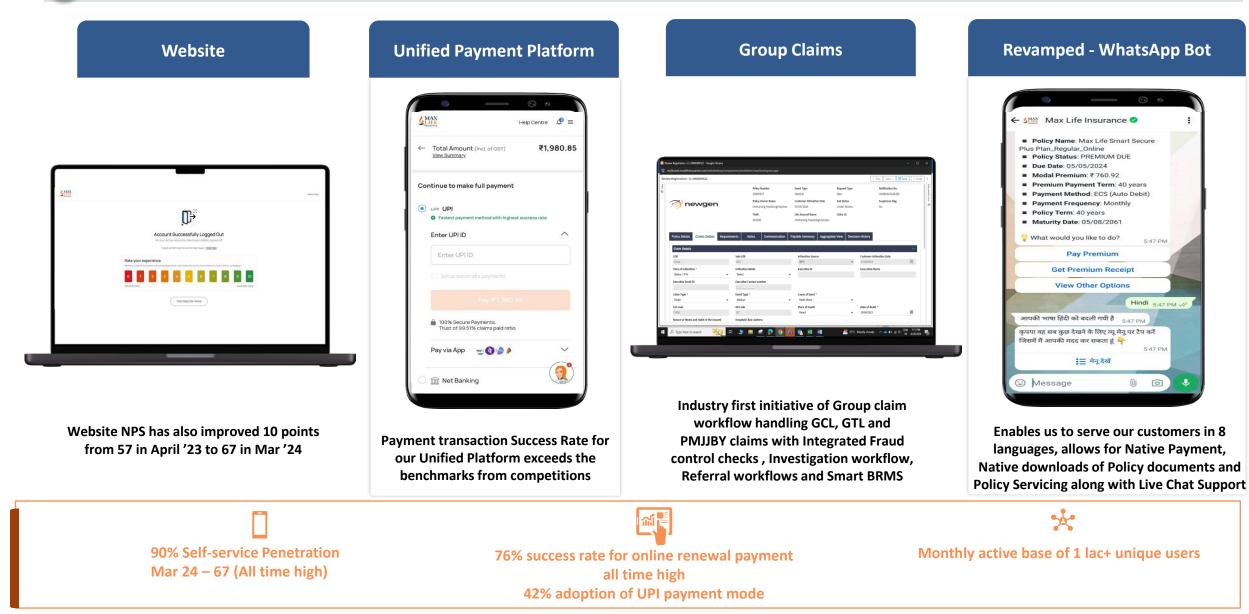
~ 5 Minute Onboarding Journey, Clear case 81%

~Re-usable APIs > 90 % Coverage D2C Journeys available for both Term & Savings to drive Business leveraging digital properties of Bank

Lead Conversion Ratio ~40% ~18 Lac offers with 100 % Clear Case

# **D** Building a New Age Digital customer experience platform



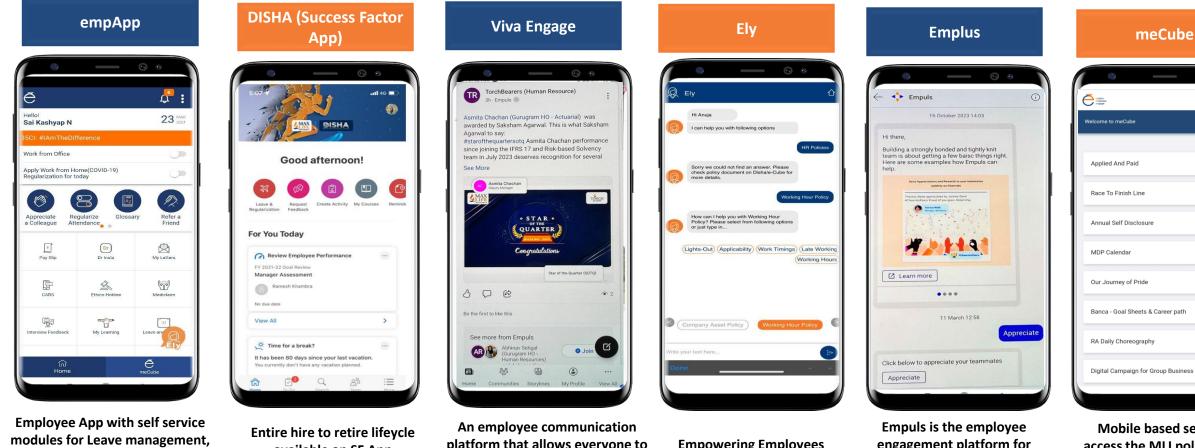


# D Leveraging Digital & AI to augment employee experience and productivity

Did You

Know

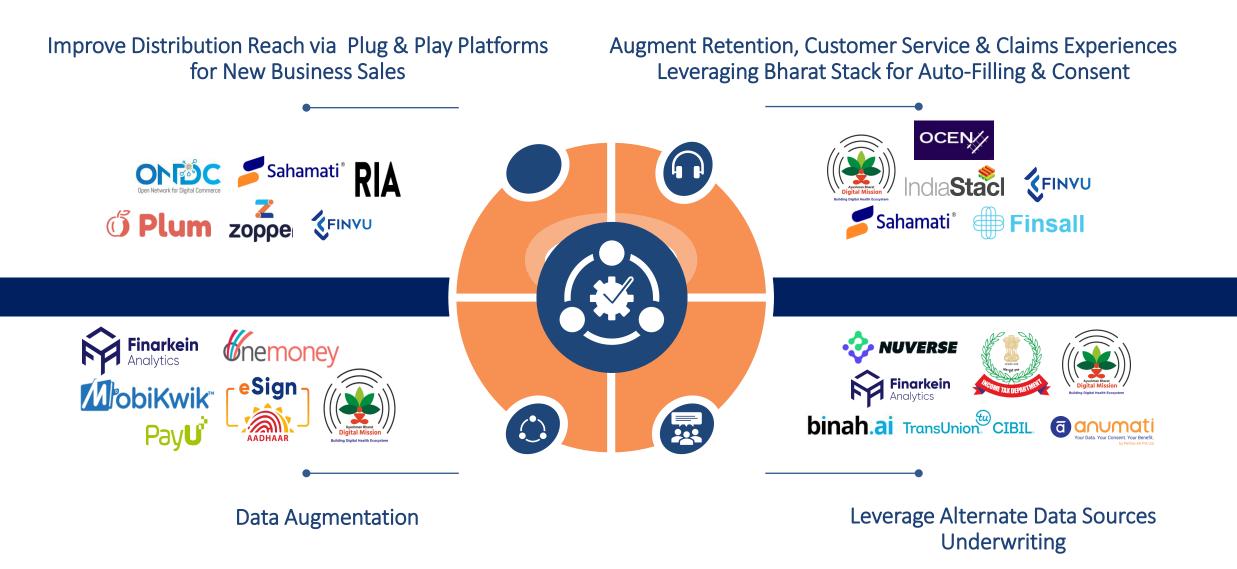




Digital Campaign for Group Business Mobile based search to platform that allows everyone to **Empowering Employees** engagement platform for access the MLI policies, SOP available on SF App **Employee Letters** connect through communities and appreciation, rewards and surveys library conversations Å **\** Å  $\bigcirc$ ~1L self-service 72% adoption for SF Viva Engage for Polls, ~15K transactions through ~700 transactions **Mobile App Campaign and Posts** Bot / month e-recognitions/month

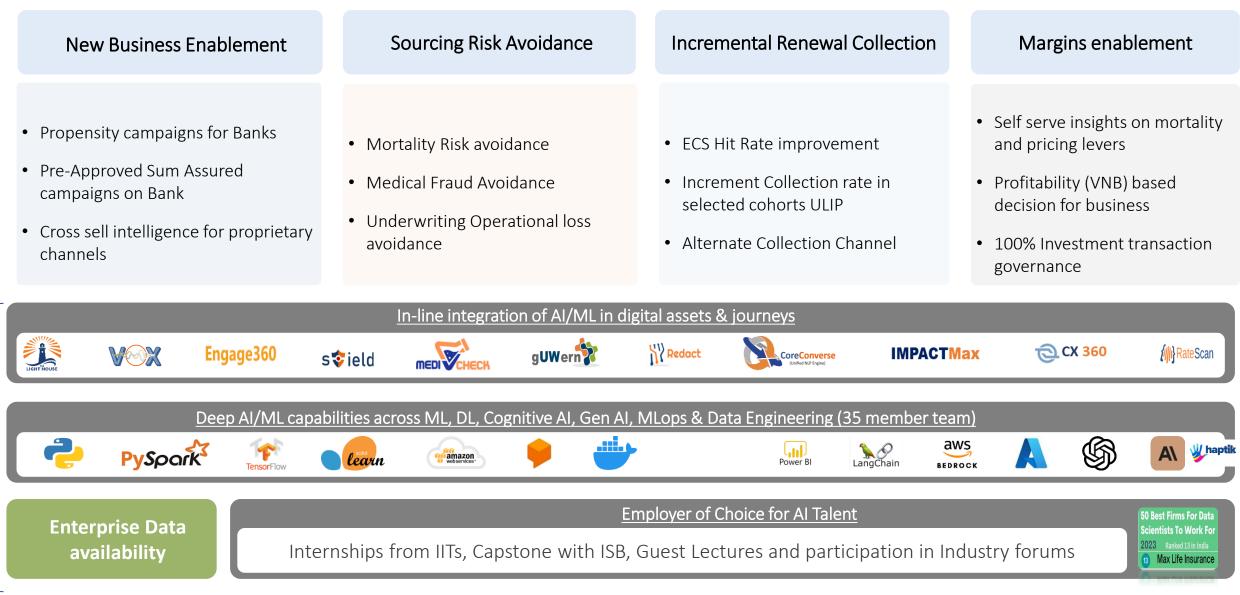
Investor Release 40





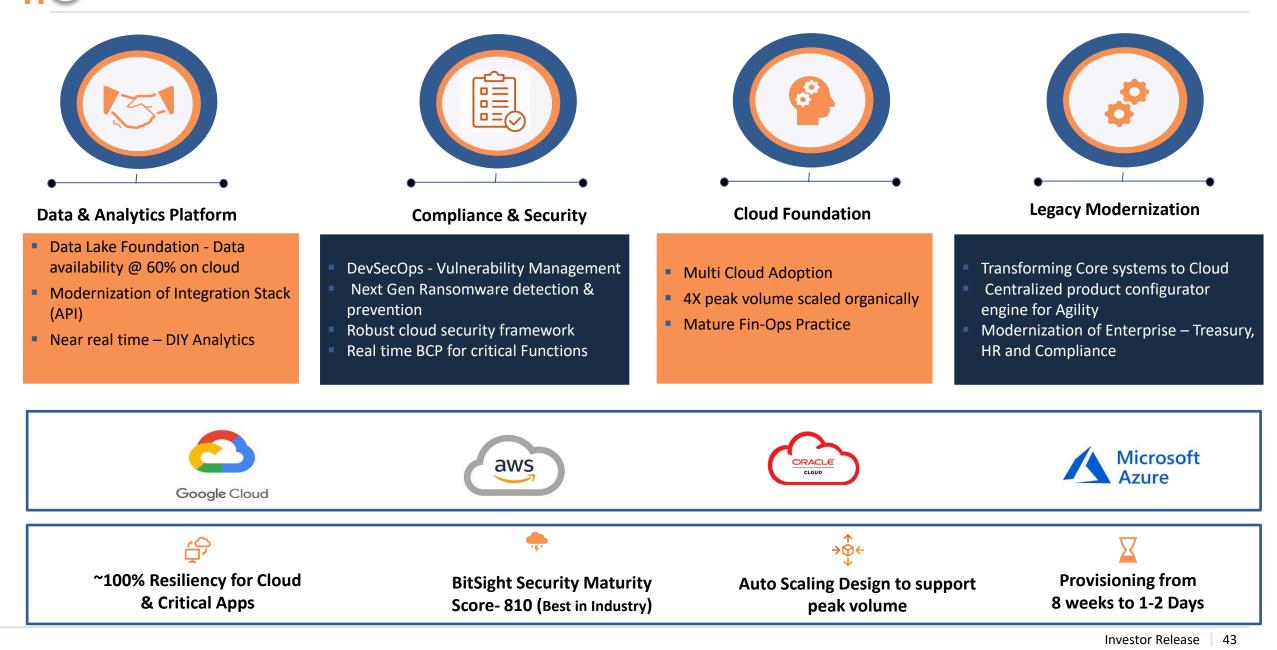
# AI & analytics capabilities have made significant inroads across the life insurance value chain





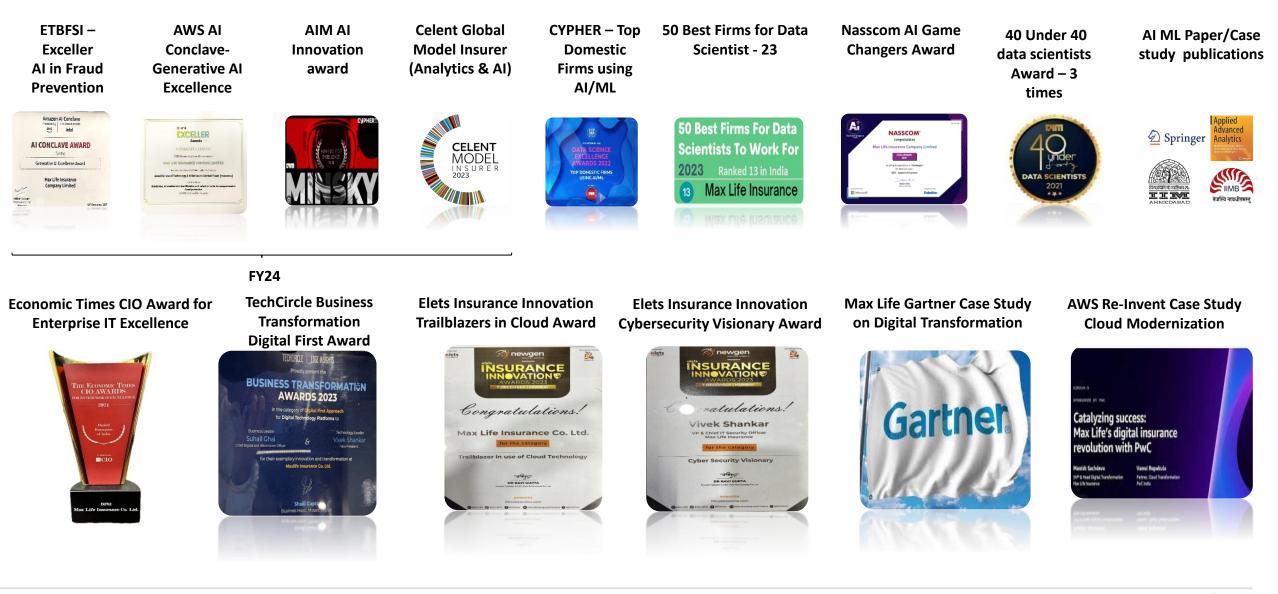
# We are building a Agile, Flexible, Scalable & Resilient Technology Platform to Digitally power MLI







# Won various recognitions across top global and domestic industry forums



# **SECTION IV**

Max Life Insurance – ESG



# Four pillars of our sustainability framework







### Work Ethically & Sustainably

- Scorporate Governance
- Lithics & Compliance
- Digital Initiatives
- Lethical usage of Data
- **Operational Risk Management**



### **Care for People**

- Solution Diversity & Inclusion
- Semployee Development
- Lealth & Wellness programs
- CSR (with Financial Empowerment)



### **Financial Responsibility**

- Sustainable Investing
- Service And Andrewski Service Andrewski Service
- Customer feedback integration



### **Green Operations**

- 🔮 Waste Management
- & Water Management
- Linergy efficiency
- 🞍 Emissions control

# Work Sustainably and Ethically





#### Governance

- Dedicated ESG Management Committee
- Diverse Board composition with optimum no. of Independent Directors (>50% - MFSL; ~30% - Max Life Insurance)
- Average Board experience > **30 years**
- Charters of Board and Committees in place which define roles and responsibilities of the Board and respective Committees
- Framework for evaluation of the performance of the Board, Committees of the Board and Individual Directors adopted by the Company



### Data Privacy & Security

- MLI received the DSCI Excellence Award for Best Security Practices in India in 2021
- BitSight rating of 810, which is best in financial services
- Certified on International standards ISO 27001 and ISO 22301
- Data privacy policy and practices in place
- Board approved Information security policy in line with **Aadhar Act, I-T Act** and other regulatory guidelines
- Dedicated CISO reporting to CRO for independence and better governance



- Max Life has a robust governance framework with Board risk committee (REALMC) supported by domain expertise committees (MRC, ALCO, DMC, ORG, IS BCM etc.)
- Risk Appetite and Risk Management framework in place
- Robust derivative program as well as an ALM framework
- Detailed review process of Business Plan in place by CRO with focus on solvency risk and capital management



- Platforms, mechanisms, channels in place for grievance addresses, incident investigations and corrective actions and policies
- Dedicated whistle-blower platform managed by independent external partner
- Approved Business Code of Conduct, Anti-bribery and anti corruption, Gifts and Meals policies, POSH, Anti-fraud.





- Gender diversity ratio at 27% at Max Life
- MLI is at 2nd position w.r.t diversity in the Indian LI sector as per diagnostic study conducted by Michael Page
- Capability building program for women's leadership culminated successfully
- Max's Women in Network circles launched for all women in leadership with 5 regional circles.

- Introduced CARS for a digitalized employee helpdesk experience to track queries with one click
- Introduced "Standing Desks" to enable an anti-fatigue and healthier lifestyle
- Artemis introduced to the PAN India Hospital network for discounted services to employees & their family members

- 2024 sustainable engagement score of 95% in the Annual Engagement Survey through Willis Towers Watson
- Average 58 hours of learning achieved as against the target of 40 (April-March'24) to drive 'Culture of Learning'
- **50% adoption** achieved within 6 months of tool inception – Empuls which enables digital experience for appreciating and acknowledging



- Employee volunteering initiatives: 60,200 beneficiaries
- Financial literacy and insurance awareness campaigns: Approx. 59,134 beneficiaries
- Education initiatives: 26,902 children directly benefited
- Pond rejuvenation project successfully completed at Jharsa village, Gurugram, positively impacting ~27000 citizens in the vicinity.





### Committed to responsible investments

- ESG evaluation will be ensured in all equity investment research and decision making
- **75%** of equity portfolio to be ESG compliant at all times
- **100%** compliance for equity portions of shareholders fund to be adhered to



- Comprehensive stewardship policy in place and a detailed summary of MLI's voting actions are disclosed on a quarterly basis.
- Max Life looks at governance closely for its investee companies.



- Benefits for females/transgenders for financial inclusion :
  - All savings flagship products have Policy Continuance Benefit option that make policy self-sufficient in case of exigency
  - Under Protection and Annuity Plans, higher returns for female lives and discount is available for transgenders
  - 🔮 Annuity plan SWAG Pension offers superior female rates
- Max Life annuity plans, senior customers guaranteed income throughout their life
- Additional health protection through our Rider Suite; CIDR offers protection against 64 critical illnesses and disabilities.
- Launched Pure Growth Fund for ULIPs, where the investment exclude sectors such as alcohol, gambling, contest, entertainment.





- Focus on integrating feedback from policyholders for our services
- MPS in Q4 FY 24 : 56





- Replacement of CFL with LED lights ongoing in all offices to reduce energy consumption : Replacement concluded at 21 locations in 4 quarters(Q1 to Q4) of FY 2023-24
- Replacement of old ACs ongoing: ~500 Ton AC replaced in 4 Quarters (Q1 to Q4) of FY 24
- Water is recycled with the help of STP: ~3202 KL of STP water recycled in 4 quarter (Q1 to Q4) of FY'24
- 100% tap sensors and water aerators in place in HO. Reducing ~70% water consumption
- 10,000 Tree plantation. Plantation drive has been successfully completed in Jul'23

- Dry and wet waste segregation process is being followed at HO
- Installed sanitary pad disposal at HO for sustainable menstrual hygiene management ~280 kg carbon equivalent conserved in first four quarters of FY 24



Indicators	Key Metric for ESG Indicators	Key Targets	Current Status		
Operations	Digital penetration	95% of digital penetration by FY26	89% for March 24		
Diversity &	Overall Gender Diversity Ratio	Achieve <b>28%</b> gender diversity ratio by FY25	<b>27%</b> gender diversity ratio in March 2024		
マ O ァ Workforce ムロン Training	Number of learning hours to upskill and reskill employees	40 learning hrs per employee	20581 employees spent 61 hours against the target of 40 hours		
@ Responsible ក្តិក្តិក្តិ Investments	ESG integration* & Compliance <sup>A</sup> in Investment Decision Making	ESG evaluation in equity investment research and decision making   75% of equity portfolio to be ESG compliant at all times   100% compliance for equity portions of shareholders fund to be adhered to	CRISIL has been on-boarded for ESG integration		
Carbon Neutrality	Reduce carbon footprint and achieve Carbon Neutrality	To achieve 80% carbon neutrality by FY28	GHG measurement for FY 2023- 24 is on-going		

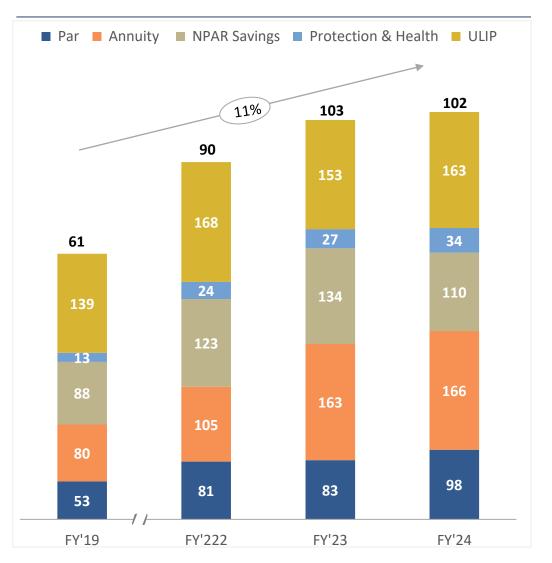
\*ESG Integration refers to evaluation of ESG risks and opportunities for each company in the portfolio ^ESG compliance refers to all ESG rating categories excluding severe risk category, as per rating agency scores



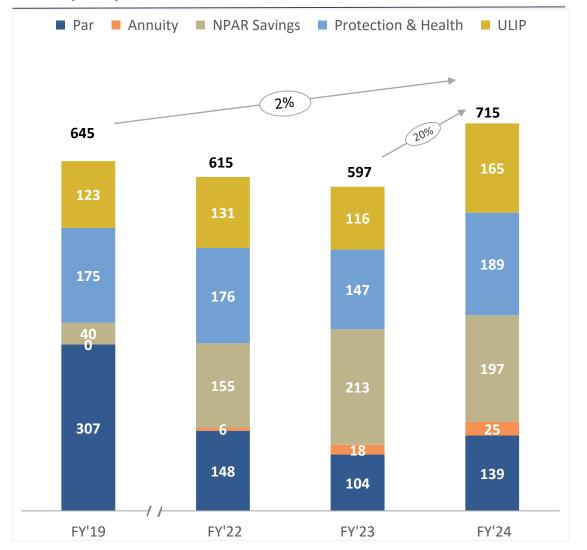


### Expansion number of policies sold to be a key driver for FY24

#### Case Size<sup>\*</sup> (INR'000)



#### NoP's (000's)



# Sensitivity analysis as at 31<sup>st</sup> March 2024

	E١	/	New business		
Sensitivity	Value (Rs Cr)	% change	VNB (Rs Cr)   NBM	% change	
Base Case	19,494	-	1973   26.5%	-	
Lapse/Surrender - 10% increase	19,644	0.8%	1961   26.4%	(0.6%)	
Lapse/Surrender - 10% decrease	19,324	(0.9%)	1980   26.6%	0.4%	
Mortality - 10% increase	18,994	(2.6%)	1844   24.8%	(6.5%)	
Mortality - 10% decrease	19,995	2.6%	2102   28.3%	6.6%	
Expenses - 10% increase	19,311	(0.9%)	1817   24.4%	(7.9%)	
Expenses - 10% decrease	19,679	0.9%	2128   28.6%	7.9%	
Risk free rates - 1% increase	19,209	(1.5%)	1979   26.6%	0.3%	
Risk free rates - 1% reduction	19,647	0.8%	1928  25.9%	(2.3%)	
Equity values - 10% immediate rise	19,819	1.7%	1973   26.5%	Negligible	
Equity values - 10% immediate fall	19,170	(1.7%)	1973   26.5%	Negligible	
Corporate tax Rate - 2% increase	19,042	(2.3%)	1907   25.7%	(3.3%)	
Corporate tax Rate - 2% decrease	19,947	2.3%	2038   27.4%	3.3%	
Corporate tax rate increased to 25%	17,482	(10.3%)	1681   22.6%	(14.8%)	

1. Reduction in interest rate curve leads to an increase in the value of assets which offsets the loss in the value of future profits.

2. Risk free rate sensitivities under new business allow for the change in the value of assets as at the date of valuation.



# Definitions of the EV and VNB

#### Market consistent methodology

- The EV and VNB have been determined using a market consistent methodology which differs from the traditional EV approach in respect of the way in which allowance for the risks in the business is made.
- For the market consistent methodology, an explicit allowance for the risks is made through the estimation of the Time Value of Financial Options and Guarantees (TVFOG), Cost of Residual Non-Hedgeable Risks (CRNHR) and Frictional Cost (FC) whereas for the traditional EV approach, the allowance for the risk is made through the Risk Discount Rate (RDR).

#### **Components of EV**

The EV is calculated to be the sum of:

- Net Asset value (NAV) or Net Worth: It represents the market value of assets attributable to shareholders and is calculated as the adjusted net worth of the company (being the net shareholders' funds as shown in the audited financial statements adjusted to allow for all shareholder assets on a market value basis, net of tax).
- Value of In-force (VIF): This component represents the Present Value of Future expected post-tax Profits (PVFP) attributable to shareholders from the in-force business as at the valuation date, after deducting allowances for TVFOG, CRNHR and FC. Thus, VIF = PVFP TVFOG CRNHR FC.

#### **Covered Business**

All business of Max Life is covered in the assessment except one-year renewable group term business and group fund business which are excluded due to their immateriality to the
overall EV.

# Components of VIF (1/2)



#### Present Value of Future Profits (PVFP)

- Best estimate cash flows are projected and discounted at risk free investment returns.
- PVFP for all lines of business except participating business is derived as the present value of post-tax shareholder profits from the in-force covered business.
- PVFP for participating business is derived as the present value of shareholder transfers arising from the policyholder bonuses *plus* one-tenth of the present value of future transfers to the participating fund estate and one-tenth of the participating fund estate as at the valuation date.
- Appropriate allowance for mark-to-market adjustments to policyholders' assets (net of tax) have been made in PVFP calculations to ensure that the market value of assets is taken into account.
- PVFP is also adjusted for the cost of derivative arrangements in place as at the valuation date.

#### Cost of Residual Non-Hedgeable Risks (CRNHR)

- The CRNHR is calculated based on a cost of capital approach as the discounted value of an annual charge applied to the projected risk bearing capital for all non-hedgeable risks.
- The risk bearing capital has been calculated based on 99.5 percentile stress events for all non-hedgeable risks over a one-year time horizon. The approach adopted is approximate.
- The stress factors applied in calculating the projected risk capital in the future are based on the latest EU Solvency II directives recalibrated for Indian and Company specific conditions.

# Components of VIF (2/2)



#### Time Value Of Options and Guarantees (TVFOG)

- The TVFOG for participating business is calculated using stochastic simulations which are based on 5,000 stochastic scenarios.
- Given that the shareholder payout is likely to be symmetrical for guaranteed non-participating products in both positive and negative scenarios, the TVFOG for these products is taken as zero.
- The cost associated with investment guarantees in the interest sensitive life non-participating products are allowed for in the PVFP calculation and hence an explicit TVFOG allowance has not been calculated.
- For all unit-linked products with investment guarantees, extra statutory reserves have been kept for which no release has been taken in PVFP and hence an explicit TVFOG allowance has not been calculated.

#### Frictional Cost (FC)

- The FC is calculated as the discounted value of tax on investment returns and dealing costs on assets backing the required capital over the lifetime of the in-force business.
- While calculating the FC, the required capital for non-participating products is funded from the shareholders' fund and is not lowered by other sources of funding available such as the excess capital in the participating business (i.e. participating fund estate).



#### **Economic Assumptions**

- The EV is calculated using risk free (government bond) spot rate yield curve taken from FBIL<sup>1</sup> as at March 2024. The VNB is calculated using the beginning of respective quarter's risk free yield curve (i.e. 31<sup>st</sup> March 2023, 30<sup>th</sup> June 2023, 30<sup>th</sup> September 2023 and 31<sup>st</sup> December 2023).
- No allowance has been made for liquidity premium because of lack of credible information on liquidity spreads in the Indian market.
- Samples from 31<sup>st</sup> March 2024 and 31<sup>st</sup> March 2023 spot rate (semi annualized) yield curves used are:

Year	1	2	3	4	5	10	15	20	25	30	40	50
Mar-24	6.99%	7.02%	7.04%	7.06%	7.05%	7.07%	7.09%	7.10%	7.13%	7.15%	7.22%	7.03%
Mar-23	7.16%	7.07%	7.17%	7.19%	7.17%	7.34%	7.38%	7.40%	7.45%	7.45%	7.45%	NA <sup>2</sup>
Change	-0.17%	-0.05%	-0.13%	-0.13%	-0.12%	-0.27%	-0.29%	-0.30%	-0.32%	-0.30%	-0.23%	NA

#### **Demographic Assumptions**

The lapse and mortality assumptions are approved by Board committee and are set by product line and distribution channel on a best estimate basis, based on the following principles:

- Demographic assumptions are set to reflect the expected long term experience.
- Assumptions are based on last one year experience and expectations of future experience given the likely impact of current and proposed management actions on such assumptions.
- Aims to avoid arbitrary changes, discontinuities and volatility where it can be justified.
- Aims to exclude the impacts of non-recurring factors.

<sup>1</sup> Financial Benchmark India Pvt. Ltd.

<sup>&</sup>lt;sup>2</sup> The 50 year term spot rate was not available as at Mar'23



# Key Assumptions for the EV and VNB (2/2)

#### **Expense and Inflation**

- Maintenance expenses are based on the recent expense studies performed internally by the Company.
- Future CSR related expenses have been taken to be 2% of post tax (risk adjusted) profits emerging each year.
- The commission rates are based on the actual commission payable, if any.

#### Тах

- The Corporate tax rate is the effective tax rate, post allowing for exemption available on dividend income. Tax rate is nil for pension business.
- For participating business, the transfers to shareholders resulting from surplus distribution are not taxed as tax is assumed to be deducted before surplus is distributed to policyholders and shareholders.
- Goods and Service tax is assumed to be 18%.
- The mark to market adjustments are also adjusted for tax.