

May 14, 2024

To **BSE Limited**

Phiroze Jeejeebhoy Towers, Dalal Street, Fort Mumbai -400001

BSE Scrip Code: 538772

Dear Sir/ Ma'am,

Subject: Grant of Employee stock options

Reference: Disclosure pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

This is to inform you that the Board and Nomination and Remuneration Committee of the Company at its meeting held on May 14, 2024, has considered and approved the grant of 10,65,000 Stock Options under the 'NFL – Employee Stock Option Plan 2018' to the eligible employees, in terms of the NFL – Employee Stock Option Plan 2018 and all the applicable provisions under law.

Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with Schedule III:

Employees Stock Option Plan		NFL - Employees Stock Option Plan 2018
Sr. No.	Parameters / Terms	
1.	Brief details of options granted	10,65,000 options convertible into equity shares (upon exercise) of face value of Rs.10/- each.
2.	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2021	Yes
3.	Total number of shares covered by these options	10,65,000 options convertible into equity shares (upon exercise) of face value of Rs.10/- each.
4.	Pricing formula/Exercise price	Exercise price is Rs. 74.38/- per share (closing price on BSE as on May 13, 2024)
5.	Vesting Schedule/ Options vested	The options shall vest over a period of 3 years in the ratio 30:30:40.
6.	Time within which options may be exercised	The Exercise period shall not be more than 5 years from the date of respective vesting of options.
7.	Options exercised	Not Applicable
8.	Money realized by exercise of	Not Applicable

Niyogin Fintech Limited

(CIN L65910TN1988PLC131102)



	options	
9.	The total number of shares arising as a result of exercise of option	10,65,000 equity shares (upon exercise) of face value of Rs.10/- each.
10.	Options lapsed	Not Applicable
11.	Variation of terms of options	Not Applicable
12.	Brief details of significant terms	The ESOPs granted are governed by NFL – Employees Stock Option Plan 2018. Fresh equity shares will be issued by the Company on exercise of vested options. The vesting of options shall be based on being in continued employment with the Company and fulfillment of performance parameters.
13.	Subsequent changes or cancellation or exercise of such options	Not Applicable
14.	Diluted earnings per share pursuant to issue of equity shares on exercise of options	Not Applicable

A copy of this letter is being hosted on the Company's website at www.niyogin.com

We request you to take the above information on record.

Yours truly,

For Niyogin Fintech Limited

Neha Daruka Company Secretary & Compliance Officer