

NEAPS/BSE ONLINE

28th May, 2024

**The Corporate Relationship Department
BSE Limited
Phiroze Jeejeebhoy Towers,
1st Floor, New Trading Ring
Rotunda, Dalal Street,
Mumbai - 400 001
(BSE Scrip Code: 542905)**

**Listing Department
National Stock Exchange of India Limited
Exchange Plaza,
Plot No. C/1, Block-G,
Bandra-Kurla Complex,
Bandra (E) Mumbai - 400 051
(NSE Symbol: HINDWAREAP)**

Dear Sir/Madam,

Sub: Intimation under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 regarding appointment of Chief Executive Officer (CEO) and Re-appointment of Independent Directors of the Company

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”) read with Schedule III of the Listing Regulations, we would like to inform you that the Nomination and Remuneration Committee recommended to the Board of Directors the pursuant to provisions of applicable laws as below:

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”) read with Schedule III of the Listing Regulations, we would like to inform you that the Board of Directors of the Company at its meeting held today i.e. 28th May, 2024, based on the recommendation of Nomination and Remuneration Committee, has approved the following:

- a) Appointment of Mr. Naveen Malik as Chief Executive Officer (CEO) of the Company w.e.f. 28th May, 2024 who shall be the Key Managerial Personnel as per the provisions of the Companies Act, 2013 and Listing Regulations.

The details as required under Regulation 30 of SEBI Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 is attached herewith as **Annexure-I**;

- b) Re-appointment of following Independent Directors of the Company for their second term of five consecutive years w.e.f. 14th September, 2024, subject to approval of shareholders of the Company:

- (i) Mr. Nand Gopal Khaitan (DIN: 20588)
- (ii) Mr. Ashok Jaipuria (DIN: 214707)
- (iii) Mr. Salil Kumar Bhandari (DIN: 17566)

The details as required under Regulation 30 of SEBI Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 is attached herewith as **Annexure-II**;

The meeting of Board of Directors commenced at 1:30 p.m. and concluded at 6:40 p.m.

You are requested to take this information on records.

For Hindware Home Innovation Limited

(Payal M Puri)
Company Secretary & Sr. V. P. Group General Counsel

Name: Payal M Puri
Address: 301-302, 3rd Floor, Park Centra, Sector-30, Gurugram-122001
Membership No.: 16068

Annexure-I

Details under Regulation 30 of SEBI Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/CFDPoD-1/P/CIR/2023/123 dated July 13, 2023:

S. No.	Particulars	Details
1	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	Mr. Naveen Malik, Chief Financial Officer (CFO) of the Company is also being designated as Chief Executive Officer (CEO) of the Company and who shall also be the Key Managerial Personnel of the Company.
2	Date of appointment / re-appointment/ cessation (as applicable) & term of appointment/re-appointment;	Date of Appointment: 28 th May, 2024 Term of appointment: Not applicable
3	Brief profile (in case of appointment)	<p>Mr. Naveen Malik is the Chief Financial Officer of the Company. He is a Chartered Accountant, LL.B. and a Commerce graduate from Delhi University with over 29 years of diverse and rich industry experience in Project Finance, Investor Relations, International Foreign Currency Notes, Treasury, Business Support, Project Implementation, Overseas Subsidiaries, Indirect Taxation, Domestic Insurance & International Reinsurance Market, ERP Implementation, Internal Audit, Accounts & Finance functions.</p> <p>He has successfully completed a certificate course in International Financial Reporting Standards conducted by ICAI and a NextGen Manager Program from Harvard Business School Publishing. In addition to this, he has completed Aviation Management course from Indian Institute of Management Ahmedabad and a Foreign Trade Refresher program from Indian Institute of Foreign Trade.</p> <p>Mr. Malik has vast experience in handling business commercial functions and in addition he has been contributing for the business growth & process improvement of the Company.</p>
4	Disclosure of relationships between directors (in case of appointment of a director)	NA

Annexure-II

Details under Regulation 30 of SEBI Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/CFDPoD-1/P/CIR/2023/123 dated July 13, 2023:

- (i) Mr. Nand Gopal Khaitan for second term as Independent Director of the Company w.e.f. 14th September, 2024 for a period of five years, subject to approval of shareholders of the Company.

S. No.	Particulars	Details
1	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	Mr. Nand Gopal Khaitan is being re-appointed as Independent Director of the Company for a second term of 5 years.
2	Date of appointment / re-appointment/ cessation (as applicable) & term of appointment/re-appointment;	14 th September, 2024 Terms of re-appointment: For the second term of five consecutive years from the date of re-appointment, subject to approval of shareholders.
3	Brief profile (in case of appointment)	NA
4	Disclosure of relationships between directors (in case of appointment of a director)	NA

- (ii) Re-appointment of Mr. Ashok Jaipuria for second term as Independent Director of the Company w.e.f. 14th September, 2024 for a period of five years, subject to approval of shareholders of the Company.

S. No.	Particulars	Details
1	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	Mr. Ashok Jaipuria is being re-appointed as Independent Director of the Company for a second term of 5 years.
2	Date of appointment / re-appointment/ cessation (as applicable) & term of appointment/re-appointment;	14 th September, 2024 Terms of re-appointment: For the second term of five consecutive years from the date of re-appointment, subject to approval of shareholders.
3	Brief profile (in case of appointment)	NA
4	Disclosure of relationships between directors (in case of appointment of a director)	NA

- (iii) Re-appointment of Mr. Salil Kumar Bhandari for second term as Independent Director of the Company w.e.f. 14th September, 2024 for a period of five years, subject to approval of shareholders of the Company.

S. No.	Particulars	Details
1	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	Mr. Salil Kumar Bhandari is being re-appointed as Independent Director of the Company for a second term of 5 years.
2	Date of appointment / re-appointment cessation (as applicable) & term of appointment/re-appointment;	14 th September, 2024 Terms of re-appointment: For the second term of five consecutive years from the date of re-appointment, subject to approval of shareholders.
3	Brief profile (in case of appointment)	NA
4	Disclosure of relationships between directors (in case of appointment of a director)	NA