

July 05, 2019

The Manager,
Listing Department
National Stock Exchange of India
Limited

Exchange Plaza Plot No. C/1, G Block Bandra-Kurla Complex Bandra (E), Mumbai- 400 051

Scrip Code : MONSANTO

The Manager
Corporate Relationship Department
BSE Limited
Phiroze Jeejeebhoy Towers

Dalal Street, Mumbai- 400 001. Scrip Code: 524084

Dear Sir / Madam,

<u>Sub: Brief Profile of Mr. Ravishankar Cherukuri, Managing Director and Ms . Aarti Arun Sathe, Independent Director.</u>

Mr. Ravishankar Cherukuri (DIN: 06755061) - The Board of Directors at its meeting held on September 21, 2018, appointed Mr. Ravishankar Cherukuri as an Additional Director with effect from September 22, 2018, pursuant to Section 161(1) of the Companies Act, 2013 and the Articles of Association of the Company. The Board at the said meeting also appointed Mr. Ravishankar Cherukuri as Managing Director with effect from September 22, 2018 for a period of 3 (three) years. His appointment as Managing director has been confirmed by the shareholders at its Annual General Meeting held on July 4, 2019. He is not related to any director of the Company.

<u>Profile</u>: Mr. Ravishankar Cherukuri leads Monsanto India Limited's business across India, Bangladesh and Sri Lanka. Having joined Monsanto through the Global Commercial Emerging Leaders Programme (GCELP) in 2009, Mr. Ravishankar has successfully led teams in both strategy and commercial leadership roles. Prior to his current role, Mr. Ravishankar was leading efforts as the Asia-Africa hub supply chain lead, helping build capabilities and improve performance across Sub-Saharan Africa and South-East Asia, while driving transformational projects across the hub. Monsanto India Limited In a career spanning over two decades, Mr. Ravishankar has extensive and diverse career experience at Boston Consulting Group, Accenture, KPMG and Unilever. He has a Degree in Chemical Engineering from the prestigious Indian Institute of technology (IIT), Kharagpur and a Post Graduate Diploma in Management from Indian School of Business (ISB).

Ms. Aarti Arun Sathe (DIN: 06925030)- The Board of Directors at its meeting held on March 28, 2019, appointed Ms. Aarti Sathe as a Non-executive Independent Director with effect from April 1, 2019 for a period of 1 (one) year. Her appointment as a Non-executive Independent Director has been confirmed by the shareholders at its Annual General Meeting held on July 4, 2019. She is not related to any director of the Company.

Monsanto India Limited (A Subsidiary of Bayer AG) CIN: L74999MH1949PLC007912

Corporate Office Bayer House, Central Avenue, Hiranandani Estate, Thane (West) - 400 607, Maharashtra, India Tel +91 22 2531 1599 www.monsantoindia.com

Registered Office: Ahura Centre, B Wing, 5th Floor 96, Mahakali Caves Road, Andheri (East) Mumbai - 400 093





Profile: Ms. Aarti is an independent counsel specializing in direct tax litigation matters. She has a Master's Degree in Law specializing in Constitutional & Administrative Laws from the University of Mumbai (India) and is a qualified Solicitor from United Kingdom & Wales. With an extensive and diverse career experience of over 19 years she has represented both Indian and international firms for local and international tax matters. Ms. Sathe has regularly appeared before various quasijudicial bodies like Income Tax Appellate Tribunal (ITAT), C.I.T (A), Authority of Advanced Rulings (AAR), Securities Appellate Tribunal (SAT), Securities Exchange Board of India and as an independent counsel before the Customs, Excise and Service Tax Appellate Tribunal and before the tax bench of the Bombay High Court for tax Appeals, writs etc. She also assists and briefs senior tax counsels in the Bombay High Court, AAR and Supreme Court. Prior to being an independent counsel, she worked with one of India's foremost tax law firms — BMR Advisors as an Associate. Her areas of specialization included international tax matters & other tax disputes, vetting documents for setting up of private equity funds and regulatory work under FEMA & RBI.

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This is for your information and records.

Thanking you, Yours faithfully.

For Monsanto India Limited

Monika Gupta

Company Secretary & Compliance Officer

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