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SEC/98/2020-21

February 2, 2021

Listing Department	Listing Department
BSE Limited	The National Stock Exchange of India Limited
25 th Floor, Phiroze Jeejeebhoy Towers	Exchange Plaza, C-1, Block G,
Dalal Street, Fort, Mumbai-400 001	Bandra Kurla Complex, Bandra (E), Mumbai – 400 051
Tel No. 022- 22723121, Fax No. 022- 22721919	Tel No.: 022- 26598100, Fax No. 022-26598120
SCRIP CODE: 523704	SYMBOL: MASTEK

Sub: Press Release and Investors Presentation- Un-audited Financial Results for the third quarter and nine months ended December 31, 2020.

Ref: Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements), Regulations, 2015.

Dear Sir(s)/Ma'am(s),

We are pleased to enclose herewith the "Press Release" and "Investors Presentation" with reference to our Unaudited Financial Results (Consolidated and Standalone) for the Third Quarter and nine months ended December 31, 2020, the announcement of which was made vide Letter No. SEC/97/2020-21 dated February 1, 2021.

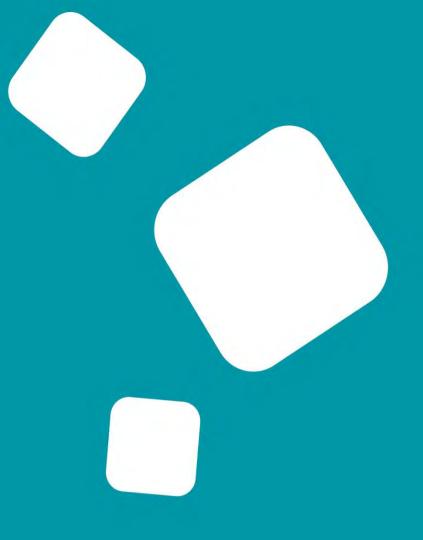
Request you to take note of the above.

Thanking you,

Yours Faithfully, For MASTEK LIMITED

DINESH KALANI COMPANY SECRETARY Encl: As Above







Press Release | Q3FY21



Q3FY21 Total Income at Rs 446.8 crore; up by 76.4% Y-o-Y basis

- Crossed \$60m revenue mark for Q3FY21
- Constant Currency Revenue grew 73.9% Y-o-Y
- Operating EBITDA Margin of 23.5%; up 965 bps Y-o-Y
- Added 57 new clients in quarter

Mumbai, India – 2nd February, 2021: Mastek, a global IT player and a trusted partner in complex digital & agile transformation programs in the Government and Global Enterprises worldwide, announced today its financial results for the Third quarter and Nine Months ended for year of FY21.

Commenting on the Q3FY21 results, Ashank Desai, Vice Chairman and Managing Director, Mastek, said: "The quarter gone by has been rewarding, despite the volatile environment in the last 3 quarters due to the pandemic. I am pleased with our performance with total income growth of 76.4% YoY and EBITDA growth 149.6% YoY. This coupled with strong order back log and robust pipeline is evidence of our resilient business model, respected relationships with our customers and consistent execution delivered by Mastekeers and my leadership team. New deal wins across geographies has boosted our confidence and reinforces our investment decisions in Public Sector and Oracle EBM space. I am pleased to say that, Mastek has given an in line performance in Q3FY21, despite the seasonality and furloughs in UK. Our US focus is bearing fruit; Evosys expertise in Oracle cloud migration coupled with Mastek's capability to cross-sell digital commerce and transformation services has helped us win integrated and larger deals. With ongoing integration of Evosys, we are well on our way to achieve both financial and strategic value from the deal. I take this opportunity to thank the loyal support and trust of our customers and the committed Mastekeers who serve them with exceptional pride, honour and dedication."

*Arun Agarwal, Vice President Finance, Mastek, said: "*Q3FY21 was another quarter of consistent financial performance and in line with our expectations delivering strong momentum across all leading and lag indicators. Clarity on Brexit has led to good traction in both public sector and digital transformation deals. We crossed US\$60mn revenue mark in Q3FY21 witnessing a growth of 73.9% YoY in constant currency and EBITDA margin at 23.5%. The 12 months order backlog grew by 101.0% YoY. Our net cash balance after adjusting for debts stood at Rs 520.9 crore which also includes Rs 237.1 crore (\$32.3m) from sale of stake in Majesco. We added 57 new customers during the quarter, driven by increasing demand for digital transformation and cloud transformation services and added 248 employees to Mastek



team. With positive momentum across geographies and verticals, we are confident of continuing this transformational journey in the coming quarters."

Review of the Consolidated Financial Performance for Quarter and Nine Months ended 31st December 2020:

Figures in \$m	Q3FY21	Q2FY21	Q-o-Q Growth	Q3FY20	Y-o-Y Growth
Revenue from Operations	\$60.1	\$55.1	7.3% (CC)	\$34.1	73.9% (CC)
Figures in Rs Crore	Q3FY21	Q2FY21	Q-o-Q Growth	Q3FY20	Y-o-Y Growth
Total Income	446.8	413.8	8.0%	253.2	76.4%
Revenue from Operations	442.8	409.7	8.1%	243.7	81.7%
– Mastek	286.8	267.3	7.3%	243.7	
– Evosys	156.0	142.5	9.5%	-	
Operating EBITDA	103.9	86.6	20.0%	33.6	208.8%
% of Op. Income	23.5%	21.1%	233 bps	13.8%	965 bps
Total EBITDA	107.8	90.6	18.9%	43.2	149.6%
% of Total Income	24.1%	21.9%	222 bps	17.1%	707 bps
Net Profit	70.3	59.1	18.9%	26.0	170.3%
Net Profit %	15.7%	14.3%	144 bps	10.3%	547 bps
EPS (Rs) – Diluted	22.2	19.7		10.2	

Figures in Rs Crore	9MFY21	9MFY20	Y-o-Y Growth
Total Income	1,263.3	758.6	66.5%
Revenue from Operations	1,238.6	734.8	68.6%
– Mastek	806.3	734.8	9.7%
– Evosys	432.3	-	-
Operating EBITDA	258.5	97.2	166.1%
% of Op. Income	20.9%	13.2%	765 bps
Total EBITDA	283.2	121.0	134.1%
% of Total Income	22.4%	15.9%	647 bps
Net Profit	176.0	74.9	135.1%
Net Profit %	13.9%	9.9%	407 bps
EPS (Rs) – Diluted	58.1	29.4	



Operating highlights:

- <u>New accounts billed during the quarter</u>: The Company added 57 new clients in Q3FY21. Total client count as of 31st December, 2020 was 618 (LTM) as compared to 542 (LTM) in Q2FY21.
- <u>12 month Order Backlog</u>: 12 month order backlog was Rs 946.7 crore (\$129.6m) as on 31st December, 2020 as compared to Rs 940.5 crore (\$127.5m) in Q2FY21, reflecting a growth of 0.7% in rupee terms and marginal reduction of 2.3% in constant currency terms on Q-o-Q basis and Rs 471.0 crore (\$66.0m) in Q3FY20 reflecting a growth of 101.0% in rupee terms and 93.9% in constant currency terms on Y-o-Y basis.
- <u>Employees</u>: As on 31st December, 2020, the company had a total of 3,602 employees, of which 2,541 employees were based offshore in India while the rest were at various onsite locations. Employee count at the end of 30th September, 2020 was 3,354.
- <u>Cash Balance</u>: The total cash, cash equivalents and fair value of Mutual Funds stood at Rs 778.6 crore as on 31st December, 2020 as compared to Rs 476.4 crore at the end of 30th September, 2020. Net Cash balance (after adjusting for debts) stood at Rs 520.9 crore as on 31st December, 2020 as compared to Rs 223.4 crore at the end of 30th September, 2020. Further, it includes Rs 237.1 crore (\$32.3m) from sale of stake in Majesco. Mastek repaid loan of \$1.2m during Q3FY21.

About Mastek

Mastek (NSE: MASTEK; BSE: 523704), is an enterprise digital transformation specialist that engineers excellence for customers in UK, US, Middle East, Asia Pacific and India. It enables large-scale business change programmes through its service offerings, which include Application Development, Oracle Suite & Cloud Migration, Digital Commerce, Application Support & Maintenance, BI & Analytics, Assurance & Testing and Agile Consulting. Whether it's creating new applications, modernising existing ones or recovering failing projects, Mastek helps enterprises to navigate the digital landscape and stay competitive. With digital solutions constituting more than 80% to the business, Mastek is emerging as one of the leaders in Enterprise Digital Transformation journey.

Evosys, a leading Oracle Cloud implementation and consultancy company, serving 1,000+ Oracle Cloud customers across 30+ countries, has added more capability, more capacity and more geographical reach across the globe for Mastek group. An Oracle Platinum partner, Evosys provides solution offerings like Oracle HCM Cloud, Oracle ERP Cloud, Oracle SCM Cloud, Oracle CX, Oracle EPM Cloud, PaaS solutions (including custom-built solutions), AI, IoT and machine learning. Evosys's diverse customer portfolio consisting of Government, Healthcare, Finance, Logistics, Manufacturing & Distribution organisations, is a testimony to the expertise and leadership in Oracle Cloud implementation. Evosys was recognised for



winning three 'Oracle Partner of the Year' Awards at Oracle OpenWorld 2019 and the 'Dream Employer of the Year' award from World HRD in 2019.

Mastek is well poised to be among the top providers of agile digital transformation solutions and a significant player within the digital transformation space in retail and financial services.

For more information and past results & conference call transcripts, please visit our web site <u>www.mastek.com</u> (and/or the Investors section at <u>http://www.mastek.com/investors.html</u>). Updated disclosures regarding corporate governance may also be accessed in the web site's Investors section at: <u>http://www.mastek.com/investors/corporate-governance.html</u>.

Investor / Analyst contact: Asha Gupta Christensen IR +91-22-4215-0210 agupta@christensenir.com

Shareholders may also contact Mastek via email at <u>Investor grievances@mastek.com</u>, which has been specifically created for the redressal of investor grievances. You may also contact the Investor Relations team by email at <u>investor.relations@mastek.com</u>.

<u>Note</u>: Except for the historical information and discussion contained herein, statements included in this release may constitute forward looking statements. These statements involve a number of risks and uncertainties that could cause actual results to differ materially from those that be projected by these forward looking statements. These risks and uncertainties include, but not limited to such factors as competition, growth, pricing environment, recruitment and retention, technology, wage inflation, law and regulatory policies etc. Such risks and uncertainties are detailed in the Annual Report of the company which is available on the website www.mastek.com. Mastek Ltd. undertakes no obligation to update forward looking statements to reflect events or circumstances after the date thereof.

Thank You







Presented by: Ashank Desai | Vice Chairman and Managing Director Abhishek Singh | President, Mastek Arun Agarwal | Group Vice President, Finance Umang Nahata | Co-founder Evosys

Investor Presentation – Q3FY21 2nd February 2021



The difference between what is. And what could be.



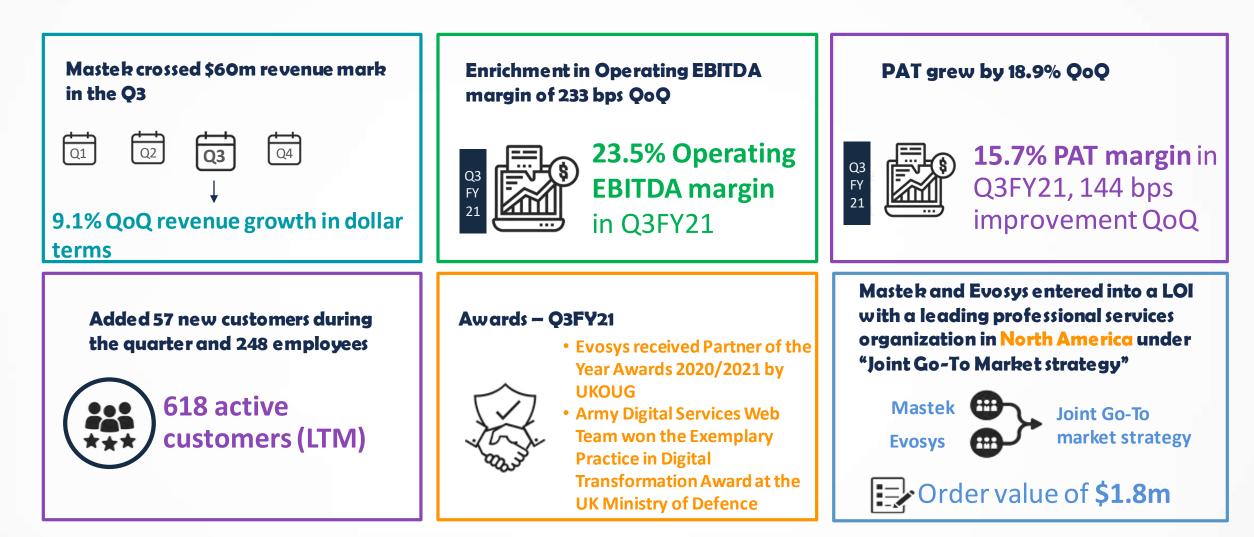
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05. Evosys Advantage
06. Acquisition & Macro-Economic Updates

Highlights of the Quarter



Highlights of the Quarter



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Mastek 🧆



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Financial Performance

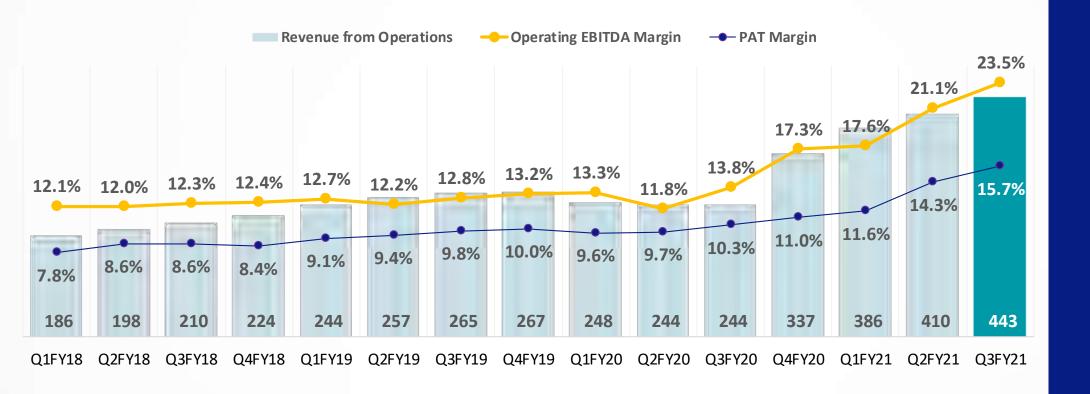
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Consistent Financial Performance



One of the best performing quarte

A 81.7% Revenue growth

A 23.5% Operating EBITDA margin improved by 965 bps YoY

A 15.7% PAT Margin improved by 547 bps YoY

Financial Summary – Q3 FY21

Key Performance Metrics		Q3FY21	Q2FY21	Q3FY20	Growth QoQ	Growth YoY
	Revenue from Operations* (\$m)	\$60.1	\$55.1	\$34.1	7.3% (CC)	73.9%(CC)
Revenue	Revenue from Operations* (Rs Crore)	442.8	409.7	243.7	8.1%	81.7%
Nevenue	Other Income (Rs Crore)	3.9	4.1	9.5	(3.8%)	(59.1%)
	Total Income (Rs Crore)	446.8	413.8	253.2	8.0%	76.4%
	Op. EBITDA	103.9	86.6	33.6	20.0%	208.8%
Margins	Total EBITDA	107.8	90.6	43.2	18.9%	149.6%
(Rs Crore)	РВТ	94.3	76.9	32.0	22.7%	194.4%
	PAT	70.3	59.1	26.0	18.9%	170.3%
	Op. EBITDA	23.5%	21.1%	13.8%	233 bps	965 bps
Margin (%)	Total EBITDA	24.1%	21.9%	17.1%	222 bps	707 bps
	РВТ	21.1%	18.6%	12.6%	253 bps	846 bps
	PAT	15.7%	14.3%	10.3%	144 bps	547 bps
EPS (Rs)	Basic	23.2	20.8	10.8		
	Diluted	22.2	19.7	10.2		

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*Revenue from operation includes revenue from Evosys amounting to Rs 156.0 crore (\$21.2m) in Q3FY21 and Rs 142.5 crore (\$19.2m) in Q2FY21

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Financial Summary – 9M FY21

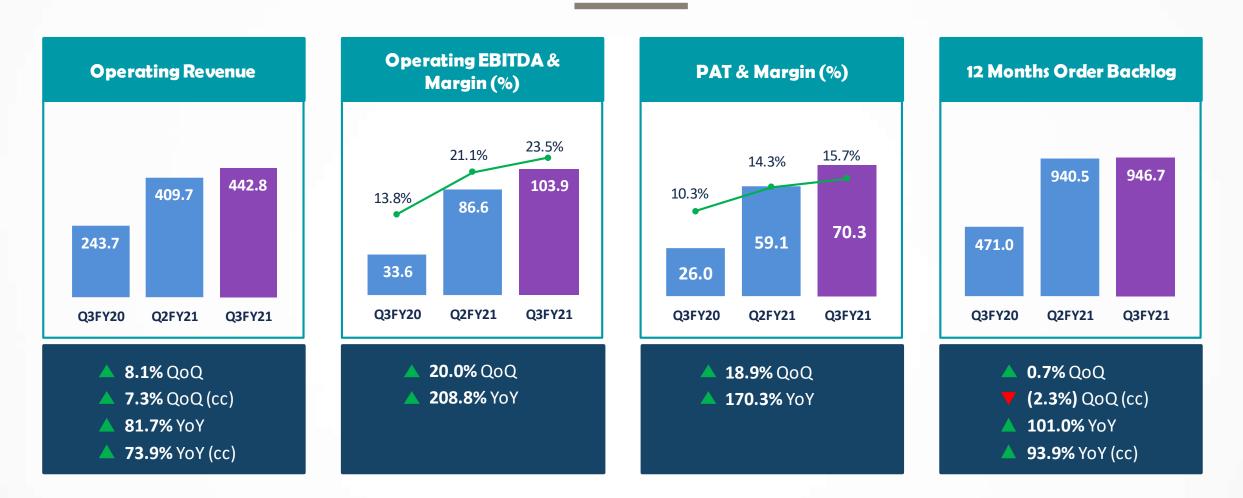
FY21	9MFY20	Growth YoY					
\$165.8	\$104.0	58.5% (CC)					
1,238.6	734.8	68.6%					
24.7	23.8	3.6%					
1,263.3	758.6	66.5%					
258.5	97.2	166.1%					
283.2	121.0	134.1%					
242.1	94.8	155.5%					
176.0	74.9	135.1%					
20.9%	13.2%	765 bps					
22.4%	15.9%	647 bps					
19.2%	12.5%	667 bps					
13.9%	9.9%	407 bps					
60.7	31.1						
58.1	29.4						
	\$165.8 1,238.6 24.7 1,263.3 258.5 283.2 242.1 176.0 20.9% 22.4% 19.2% 13.9% 60.7	\$165.8\$104.01,238.6734.824.723.81,263.3758.6258.597.2283.2121.0242.194.8176.074.920.9%13.2%19.2%12.5%13.9%9.9%60.731.1					

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*Revenue from operation includes revenue from Evosys amounting to Rs 432.3 crore (\$57.9m) in 9MFY21

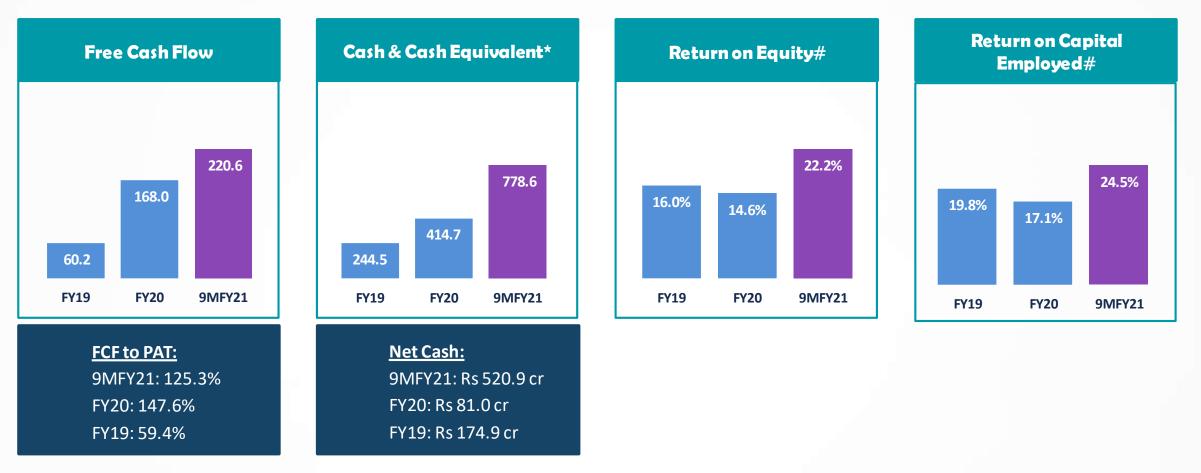
Comparison: Quarter-on-Quarter and Year-on-Year (Figures in Rs Crore)

Consolidated Financial Highlights Q3 FY21



Strengthening the Balance Sheet (Figures in Rs Crore)

Balance Sheet Metrics 9M FY21 - Consolidated

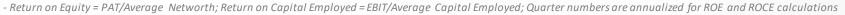


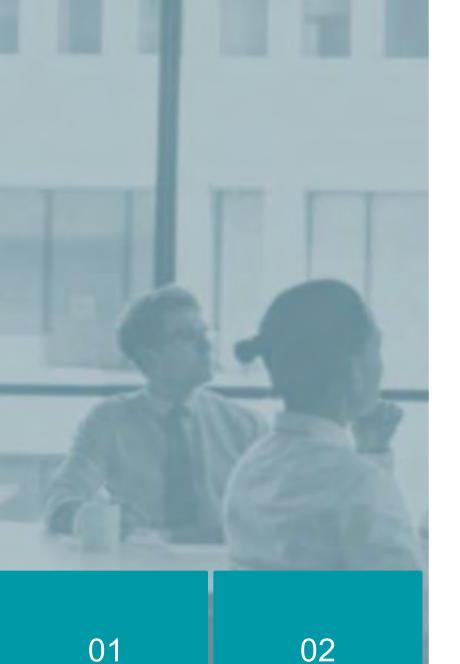
* Includes Rs 237.1 crore (\$32.3m) from sale of stake in Majesco

All figures in Rs Crore

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- FY20 and 9MFY21 includes Evosys numbers





Operational Performance



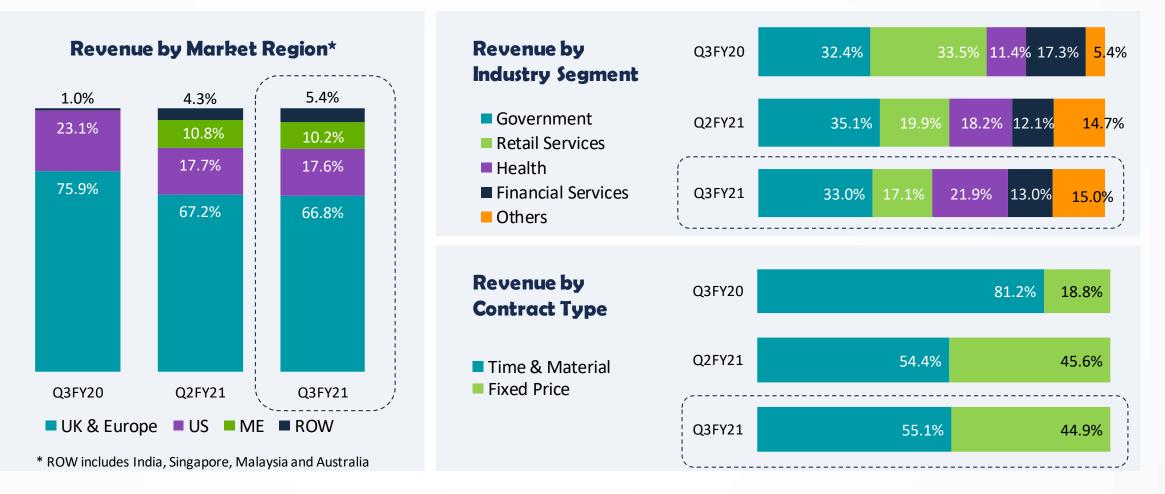
Operating Metrics Q3 FY21

	Strengthening our business	Q3FY21	Q2FY21	Q3FY20
	New Clients Added	57	37	ç
	Active Client (immediately preceding 12 months)	618	542	143
Client Base	Тор 5	30.4%	35.1%	43.3%
	Тор 10	44.2%	45.8%	63.4%
	Total Employee	3,602	3,354	1,880
	- Offshore	2,541	2,283	1,15
Employee	- Onsite	1,061	1,071	72
Base	- Diversity (Women employees)	25.6%	25.8%	28.5%
	LTM attrition	12.3%	14.7%	24.9%
DSO	Days	73	71	7:
	Value (In m) – GBP	11.9	10.1	8.2
FX Hedges	Average rate/ Rs.	101.0	99.3	96.
or next 12	Value (In m) – USD	3.0	3.6	1.
months	Average rate/Rs.	76.5	76.0	73.



Balancing our portfolio

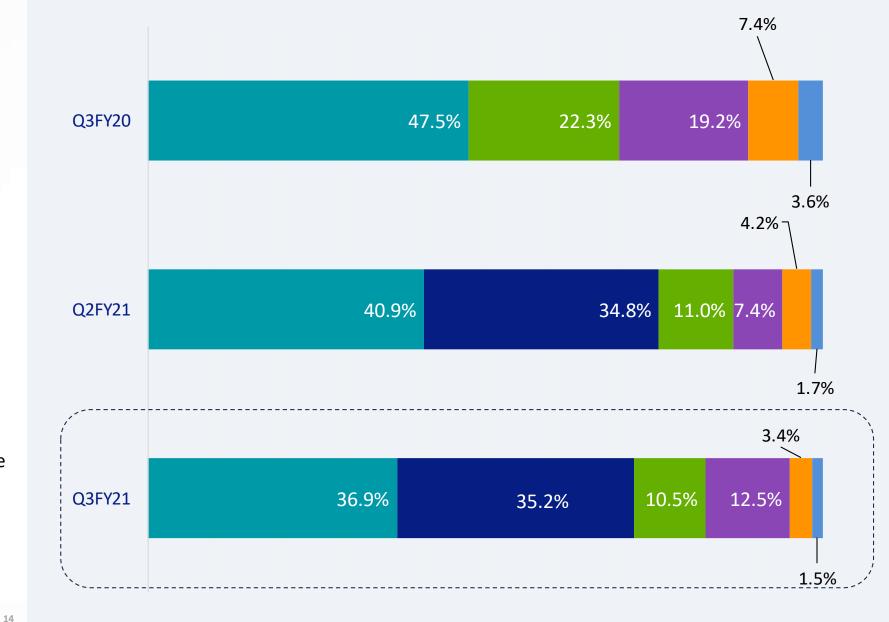
Revenue Analysis Q3 FY21 - Consolidated

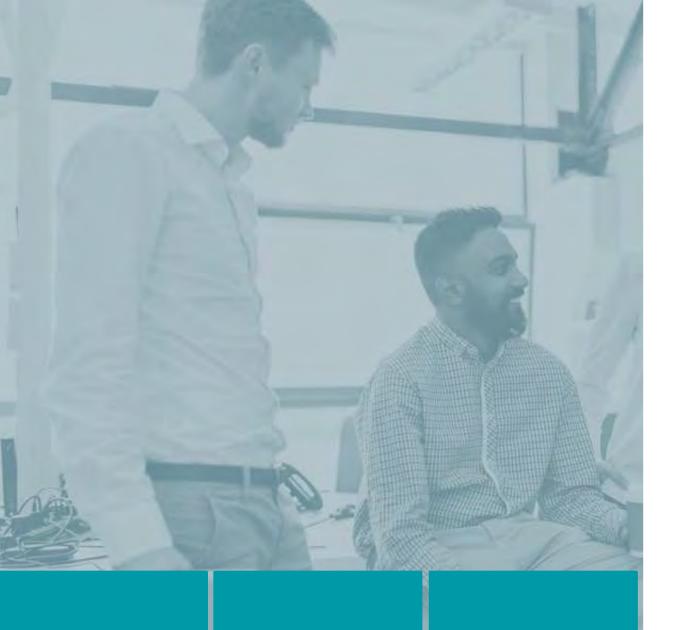


Operational Performance

Revenue By Service Line Q3 FY21 – Consolidated

- Application Development*
- Oracle Suite & Cloud Migration
- Digital Commerce
- Application Support & Maintenance
- BI & Analytics
- Assurance & Testing





Key wins for the quarter

Key wins for the quarter



Public Sector and Government

UK - Central Government

Client: Central Government Department

About the deal: Major win to provide Framework Engineering services for 3 years. Building on strong technical foundations to provide the long-term cloud exploitation digital services for the Department

UK – Local Government

Client: Local government organization providing ICT, education and other citizen services About the deal: Multi-million pound deal to transform from on premise to Oracle cloud using Evosys GLIDE Client: Autonomous organization established under the United Nations, supporting economic development in developing countries

US

About the deal: Modernising their ERP applications using Oracle Cloud ERP

Mastek

Key wins for the quarter

Healthcare and Lifesciences

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	US	UK		Europe		ROW	
	 Client: A multi billion dollar healthcare network providing comprehensive care through more than 150 facilities About the deal: Client chose Evosys for delivering healthcare Cloud ERP, based on expertise in Healthcare vertical and Oracle 	 Client: National Health Service Expansion About the deal: Significant scaling across Health personnel digital services, digital services to hospitals, and cyber security services. This also includes scaling of our COVID-19 central Test & Trace programme services 	Section 1 and a section of the secti	 Client: A multi-billion Finnish pharmaceutical company operating in more than 20 countries About the deal: Evosys is implementing Oracle HCM solution globally to support their 3,200 global workforce 		 Client: Subsidiary of one of the leading pharmaceutical companies of South-East Asia specializing in animal health and nutrition About the deal: Evosys is helping the customer transform from on premise SAP to Oracle Cloud using Evosys GLIDE platform 	



Manufacturing & Engineering and Construction

US

- Client: A multi-billion dollar global company best known for manufacturing test and measurement devices such as Oscilloscopes, video and mobile test protocol equipment About the deal: Multi-year rollout of Oracle Cloud ERP across US, Europe, Japan & Latam
- Client: Globally recognized manufacturer of Bikes
 About the deal: Mastek is enabling the customer improve its "Direct 2 Business" supply
 chain efficiency and enhance customer experience. The transformation program will
 include providing a State-of-the-Art Dealer Portal
- Client: Global company providing home improvement products. It is recognized as the leading brand in toilet repair products worldwide About the deal: Mastek is helping the customer to build its own "Direct 2 Customer" channel and own customer relationship/experience to reduce business risk

ROW

- Client: One of the largest manufacturer and supplier of doors and windows to the Australian market for over 150 years
- About the deal: Evosys is helping the customer transform from on premise to Oracle Cloud using Evosys GLIDE platform

Mastek



Financial Services

ROW

Client: One of the largest bank in Philippines

About the deal: Evosys is helping the customer transform from on premise to Oracle Cloud using Evosys GLIDE platform Key wins for the quarter



Telecom

ME

Client: Qatar arm of one of the largest global telecom giants About the deal: Evosys deployed its Glide for SAP program to completely transform them from SAP to Oracle Cloud Applications and building interfaces with various third party vendor applications like GWC, Wincash, etc.



Retail

Client: A leading retailer and distributor of some of the world's most recognizable brands in the mobile technology world with over 350 stores globally About the deal:

ME

Evosys is helping the customer transform from on premise to Oracle Cloud using Evosys GLIDE platform



Evosys Advantage

Global Leader in Oracle Cloud implementation, having one of the largest installed base of Oracle cloud application customers

Evosys



Global and Cross Pillar

- 1000+ Global Customers with presences in 30+ countries
- Expertise in all Oracle Cloud Pillars



Verticalized Approach

Vertical specific solution developed for prominent verticals



Mastek

Brilliant team and model to scale

1200+ consultant & growing across all pillars of Oracle Cloud





Value Based Delivery

Our flagship program that allows us to deliver Outcome Based Contracting to our clients



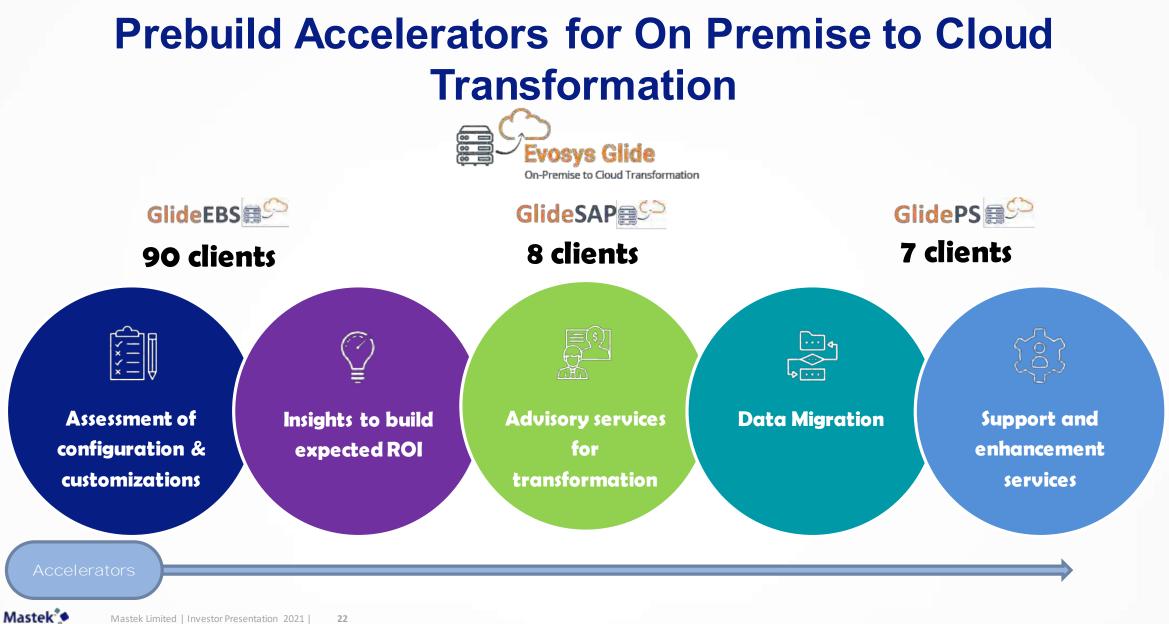
Evosys Glide (On Prem to Cloud)

Transformation Platform for Oracle EBs, PeopleSoft, & SAP to Oracle Cloud

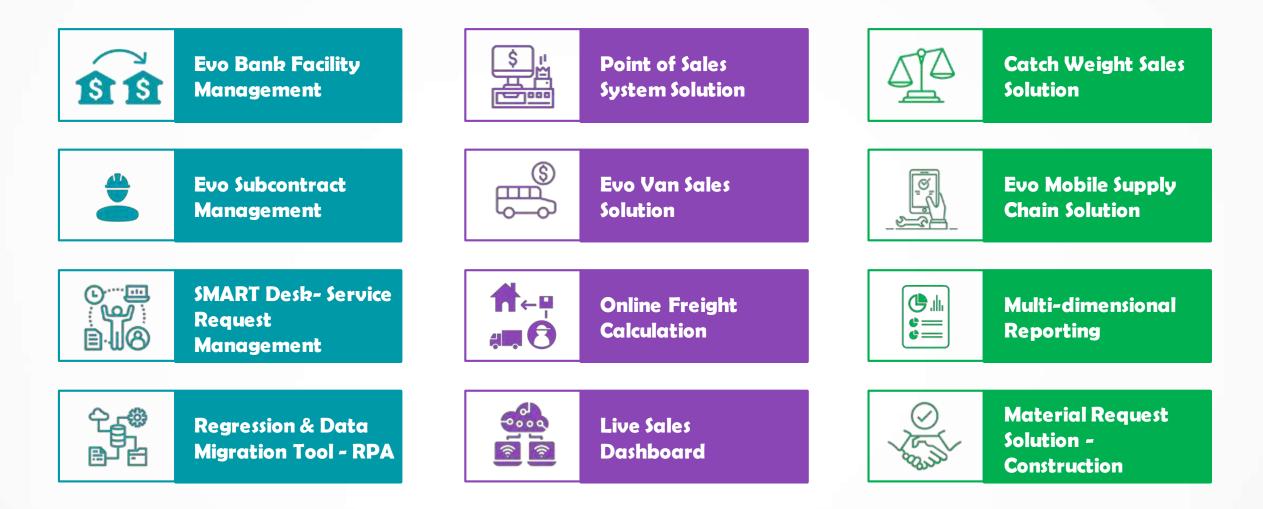


Awards and Recognition

- Oracle's Leading Global Partner (2017,19)
- Gartner MQ (2019-20)
- Oracle User Groups (2016-19)
- Oracle Regional Partner (2016-19)



Evosys - ERP, SCM Extensions/Solutions



Oracle Named as a Magic Quadrant Leader









Magic Quadrant provides visibility into an enterprise's financial **position** through automation and process support

Gartner Names Oracle (Oracle ERP Cloud) a Magic Quadrant Leader

Market for cloud suites will continue to evolve over next 5 to 10

financial management application projects & 35% of large and

Finance organizations are increasingly shifting to cloud core

global ones to be deployed in the public cloud

accelerate trend in near future

years. By 2024, Gartner expect 70% of all new midsize core

suites

\$

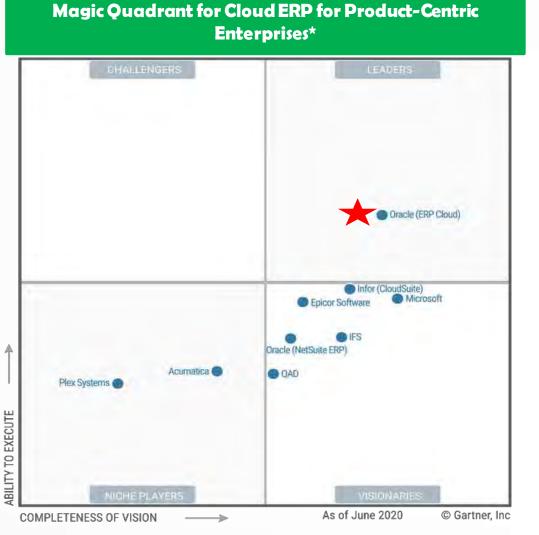


Business disruption caused by the Covid-19 pandemic will



Combined capability of Mastek & Evosys creates a new organization which can provide end-to-end services and tap into this huge market

"For the 4th year running, Gartner has named Oracle ERP Cloud a Leader in its Magic Quadrant"



Magic Quadrant for Cloud Core Financial Management Suites for Midsize, Large and Global Enterprises*



Evosys Amongst Top Leaders for Oracle Cloud Application Services



Improvement in ranking of Evosys year on year

\$20 Billion+ in services &
 implementation revenue
 opportunity around
 Oracle annually

Existing players in 'Leaders' quadrant bag majority of the transformational opportunity using their integrated offerings in Digital Transformation & Cloud Migration services

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Mastek & Evosys creates a new organization which can provided end to end services and tap into this huge market

Combined capability of



* Magic Quadrant for Oracle Cloud Application Services; Source: Gartner

Mastek 🐤

Advantages of EVOSYS Acquisition

Fast Growth **Oracle Cloud ERP/HCM Oracle** is the leader in this Evosys has been a winner, yearafter-year, in Oracle's Global segment, as stated by Gartner is growing @ 30%+ Awards category for Performance in its various reports **Growth of Oracle is the Evosys** - a consistent segment leader 30%+ performer **Evosys recognized by Gartner** One of the largest installed base of Mastek-Evosys team approach amongst Top 10 players globally in adds to that growth rate due to **Oracle cloud application customers** their Magic Quadrant for Oracle increasing winning probabilities application services. Improving due to combined size ranking year on year 1,300 +Win win **Evosys- Top 10 players**

combination

customers

globally

Mastek 🧆

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Advantages of EVOSYS Acquisition

Accelerating Client Acquisition



Set of 1,300 strong serviced customer-base globally; around 200 customers having >\$1 billion revenue; helps in leveraging Digital Transformation services offered by Mastek



Multiplier effect in new customer acquisition speed (3 to 4 times higher) for Mastek's Digital offerings due to acquisition of customers in ERP/ HCM space by Evosys



49 new customers in the current quarter out of which 10 were billion dollar plus organizations

High Profitability



High EBIDTA business which is repeatable and scalable

Entry to New Countries & Verticals



New industry sectors viz. manufacturing, engineering, professional services, education etc.



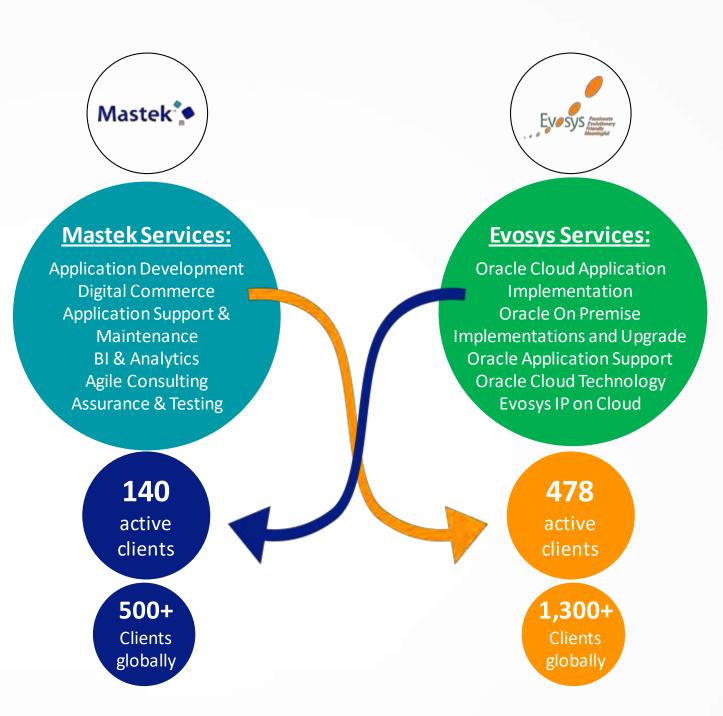
New presence in 10+ countries in Mainland Europe, Middle East and Asia-Pacific Mastek and Evosys

Cross-Sell Opportunity



Mastek 🦫

The acquisition enables company to provide end-to-end digital transformation and cloud migration services

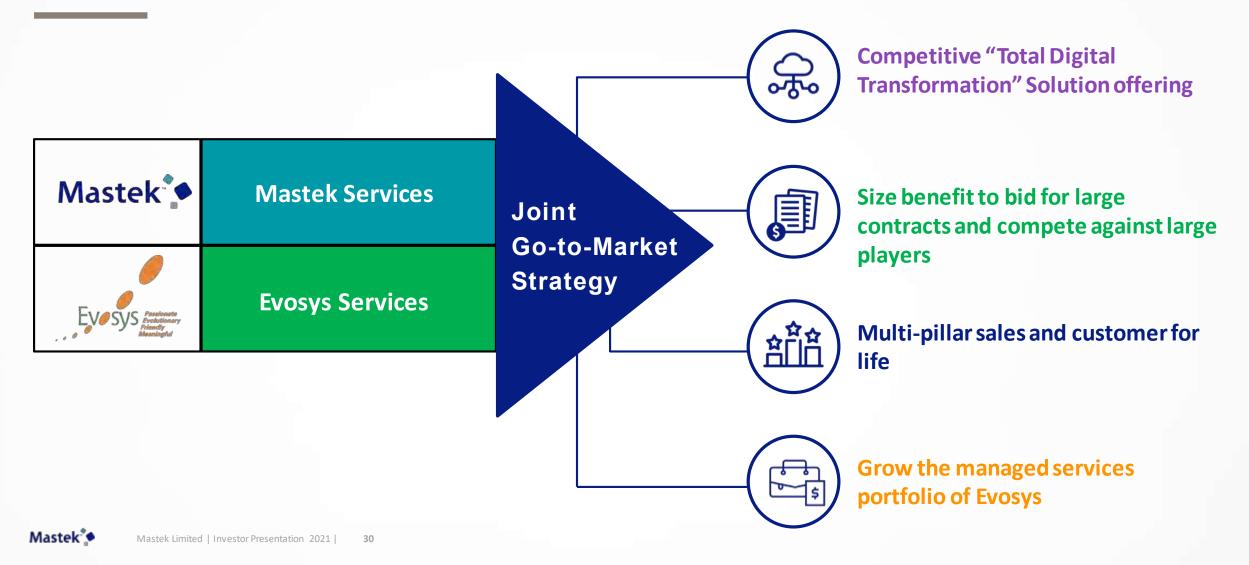


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Strengthening Our Joint Sale

Co-sell Opportunity

Advantages of joint bids for Evosys ERP/ HCM bids



Acquisition & Macro-Economic Updates



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Evosys Acquisition Update

Business Transfer Agreement

- Transfer of shareholdings of subsidiaries of Evosys Arabia in progress
 - Share transfer process completed for Abu Dhabi, Bahrain and Egypt
 - Share transfer process in progress for KSA and Kuwait

Scheme of Arrangement (Demerger)

- Applications filed with BSE and NSE on 30 June 2020
- Awaiting NOC from Stock
 Exchanges

Integration

- Sales and Marketing teams working collaboratively as one team
- Joint bids being developed for identified clients
- Cross-selling opportunities identified and teams working on the same
- Integration of support functions continuing as per plan

Macro Economic Factors in Our Market

UK

- Clarity on Brexit has led to good traction in public sector deals and digital transformation deals
- Private sector is witnessing traction in newer technologies and digital transformation
- Second Lock down imposed due to new strains of CoVID-19; continued work-from-home insulates delivery
- Budget constraint continues
- Opening up of transformational deals and offshore opportunities

US

- US business is gaining traction both in retail and non-retail sector
- Added 5 non-retail customers, during the year, to support them in their digital transformation journey
- Increase in offshoring opportunities
- New sales team fully operational; driving commerce and Mastek crosssell opportunities in tandem
- Platform-agnostic implementation capability developed. Alliance and partnerships opening up opportunities
- Canada and Middle East presents
 additional opportunities

Oracle Suite and Cloud Migration

- Good demand all round. Customer
 pull experienced in newer
 geographies including New
 Zealand, Canada and European
 countries
- Oracle has opened up local data centers in Middle East; accelerates cloud adoption. Pipeline is seeing positive traction
- Looking at hiring 100+ Oracle Consultants in Q4
- Managed services deals giving
 annuity revenue visibility





Thank You

Questions & Answers

