

November 15, 2018

National Stock Exchange of India Limited Exchange Plaza, C-1, Block G Bandra Kurla Complex Bandra (E), Mumbai – 400051 BSE Limited Phiroze Jeejeebhoy Towers Dalal Street, Mumbai – 400001

NSE Scrip Symbol: LEMONTREE BSE Scrip Code: 541233

Dear Sir

**Ref:** Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Pursuant to Regulation 30 of SEBI (Listing Obligation and Disclosures Requirements) Regulations, 2015, we would like to inform you that the management of Lemon Tree Hotels is scheduled to meet Analyst & Investors in 21<sup>st</sup> CLSA India Forum scheduled to be held at the Oberoi Hotel in Gurgaon on November 16, 2018.

Also find attached herewith the Corporate Presentation, which would be discussed during the Investors meet.

We would request you to take this information on record.

Thanking You

For Lemon Tree Hotels Limited

Nikhil Sethi Group Company Secretary & GM Legal and Compliance Officer

#### **November 2018**



# **Lemon Tree Hotels Limited**

# **Corporate Presentation**







#### Disclaimer

Certain statements in this communication may be 'forward looking statements' within the meaning of applicable laws and regulations. These forward-looking statements involve a number of risks, uncertainties and other factors that could cause actual results to differ materially from those suggested by the forward-looking statements. Important developments that could affect the Company's operations include changes in the industry structure, significant changes in political and economic environment in India and overseas, tax laws, import duties, litigation and labour relations.

**Lemon Tree Hotels Limited (LTH)** will not be in any way responsible for any action taken based on such statements and undertakes no obligation to publicly update these forward-looking statements to reflect subsequent events or circumstances.





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Lemon Tree Premier, Delhi Airport



Lemon Tree Premier, Jaipur

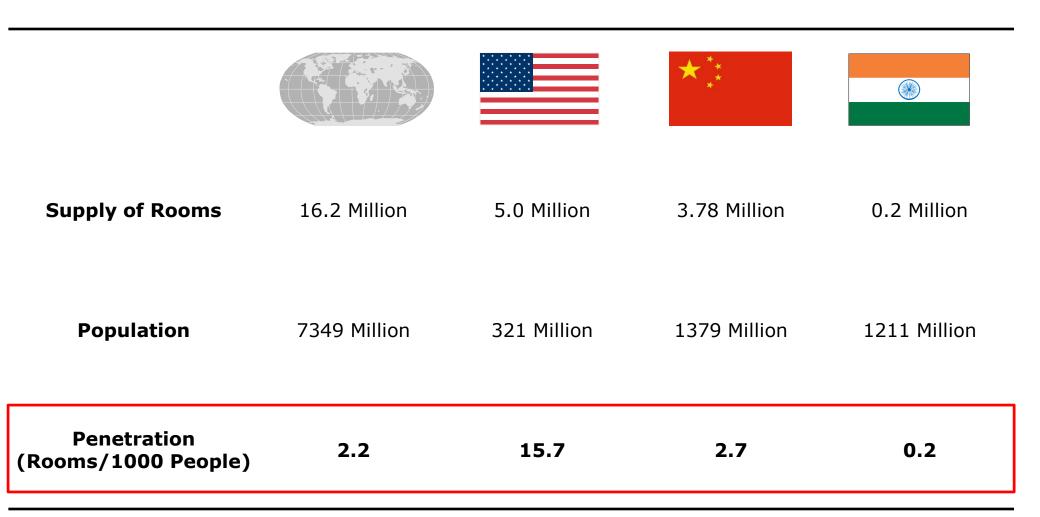


Lemon Tree Premier, City Center, Gurgaon

# Attractiveness of Indian Hotel Industry



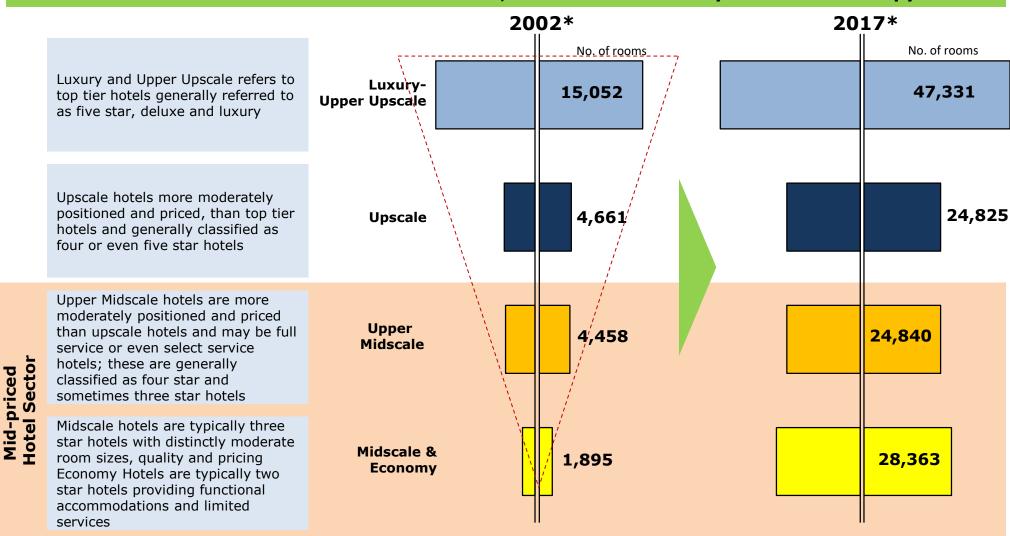
# India: A comparatively under-penetrated hotel market





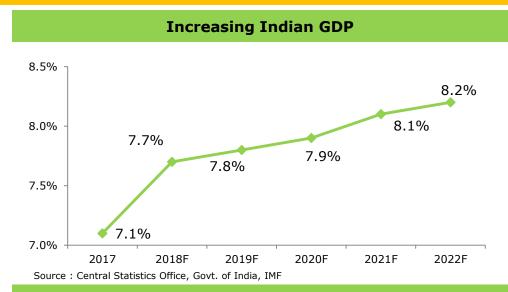
# Supply of rooms in India's hotel industry was primarily at the top-end

#### When Lemon Tree commenced business in 2002, India's Hotel industry was an inverted pyramid

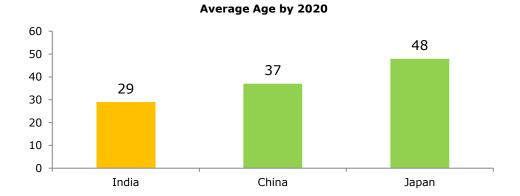




### Significant drivers for hotel industry growth in India

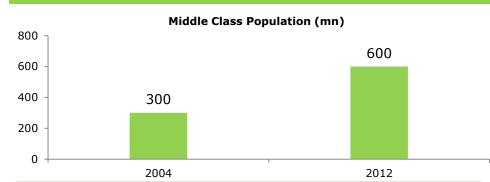


#### Rise in young population



64% of India's population is expected to be in the working age population by the fiscal year 2021

#### **Growing middle class population**



Middle class population in India is likely to overtake that of US and China by 2027

Source: World Economic Forum

#### **Higher spending**

Increased income levels expected to create additional discretionary spending capacity for the individuals

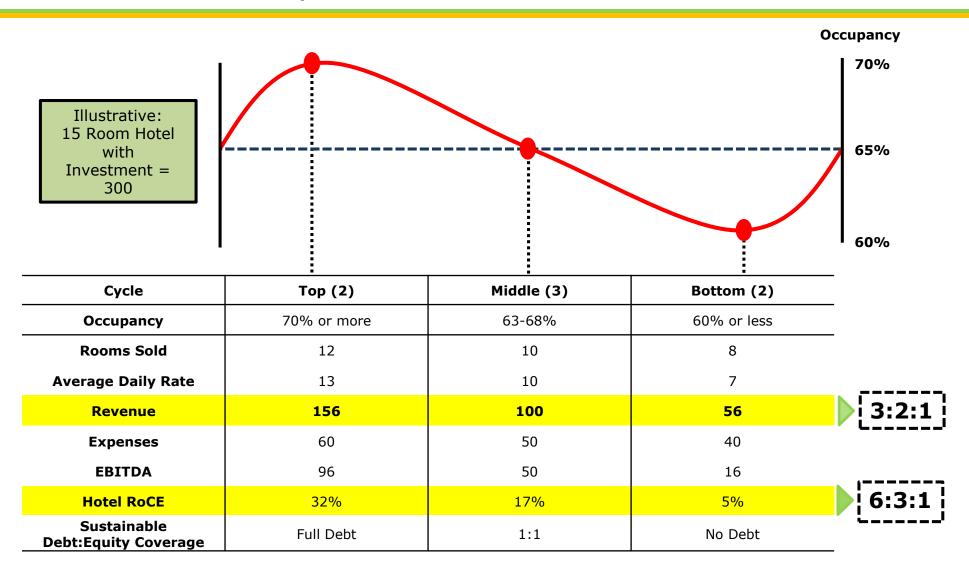
Improved road and air connectivity

Growth in domestic travel in India in forms like business travel, leisure travel, MICE visitation, wedding and social travel etc.

Source: Horwath Report

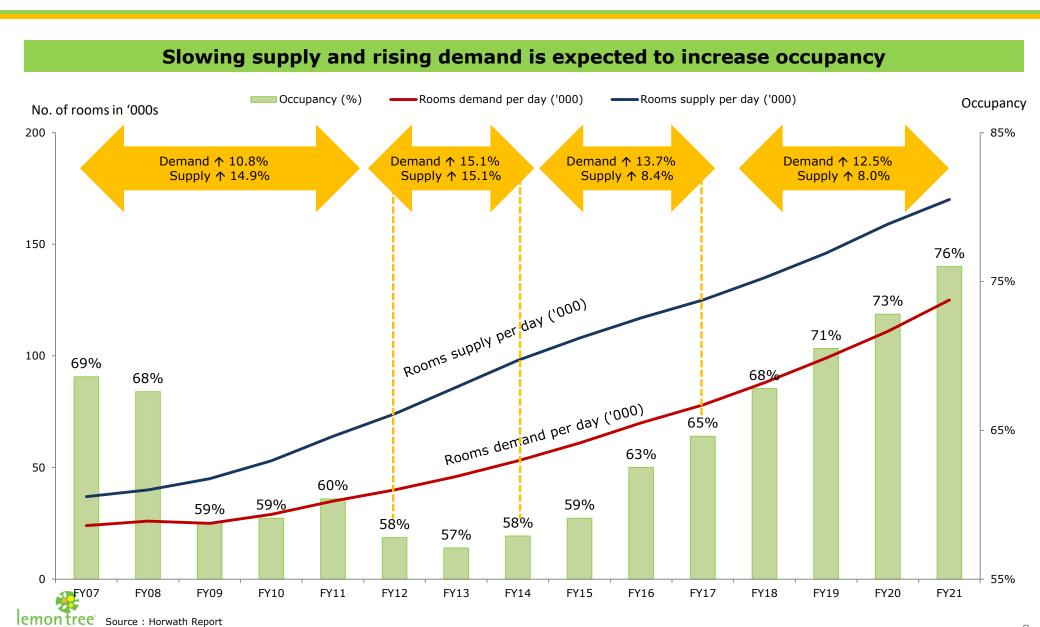


# The hotel business cycle

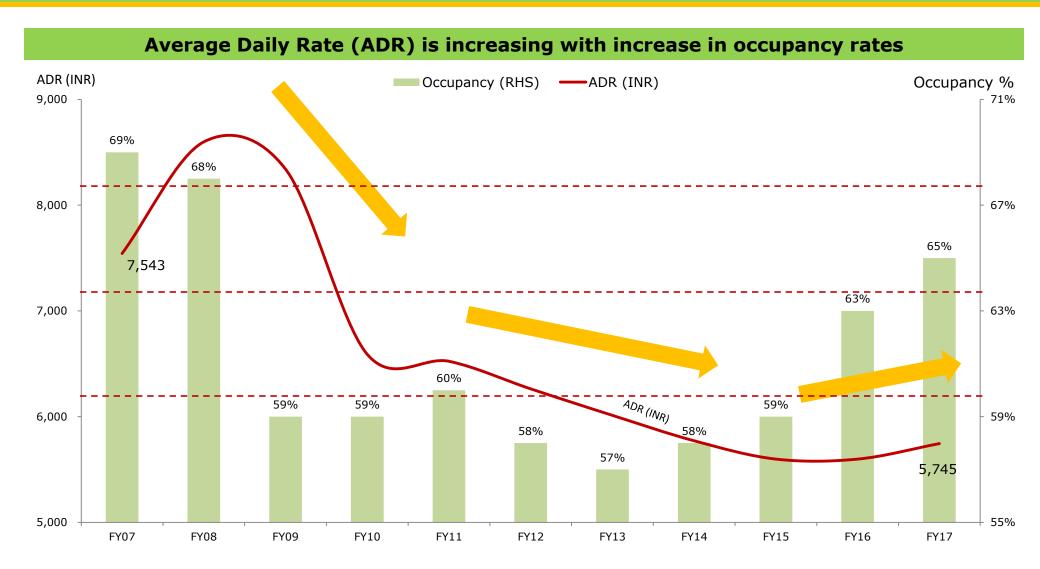




# Indian hotel industry is at an inflection point



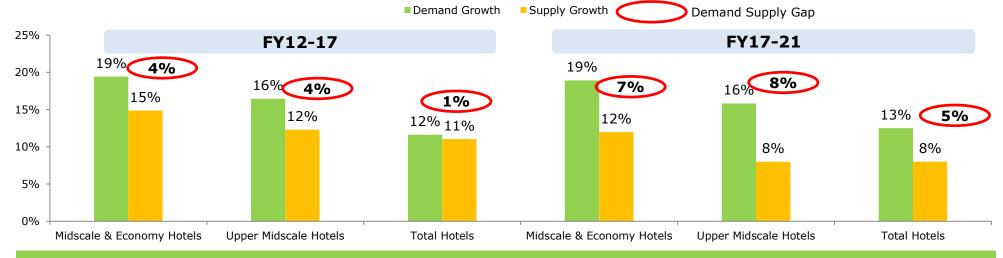
# Increasing occupancy leading to increase in room rates



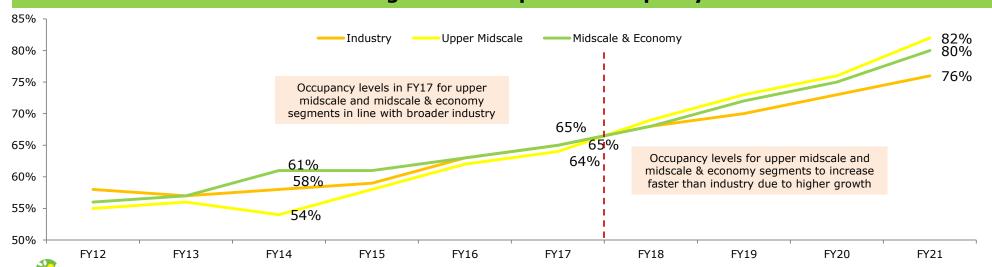


# Mid-priced hotel sector expected to have higher demand supply gap resulting in higher growth in occupancy

#### Mid-priced hotel sector expected to continue having higher demand-supply gap leading to...



#### ...faster growth in expected occupancy



Source: Horwath Report



Lemon Tree Hotel, Aurangabad



Lemon Tree Hotel, Gachibowli, Hyderabad



Lemon Tree Hotel, Vadodara

# Differentiated business model of Lemon Tree (LTH)

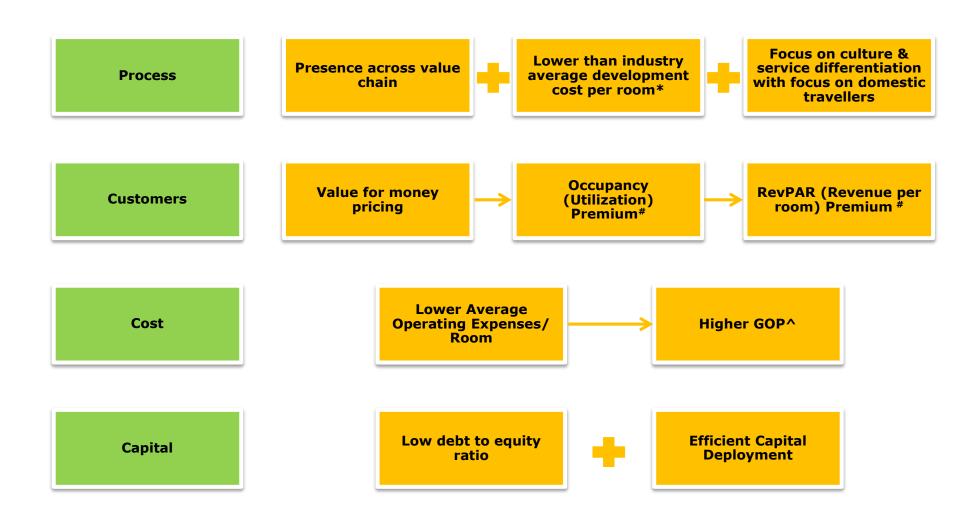


# The Business Model | Mid-cycle

#### **Lemon Tree's ROCE is > 1.5x of a typical 5 star hotel in India**

	Typical 5 star	lemon tree	
Cost Per Room (Normalised)	1000	400	~40% of Five Star
Rate (Normalised)	100	50	
Occupancy	x%	1.2x%	
Room Revenue (Normalised)	100	<u>60</u>	~60% of Five Star
Total Revenue (Normalised)	100	<u>50</u>	Lower other income for LTH
Cost (Normalised)	65	<u>25</u>	~40% of Five Star
EBITDA (Normalised)	35	<u>25</u>	
emontree RoCE	X	<u>1.7x</u>	

# Competitive Advantage: Differentiated Business Model





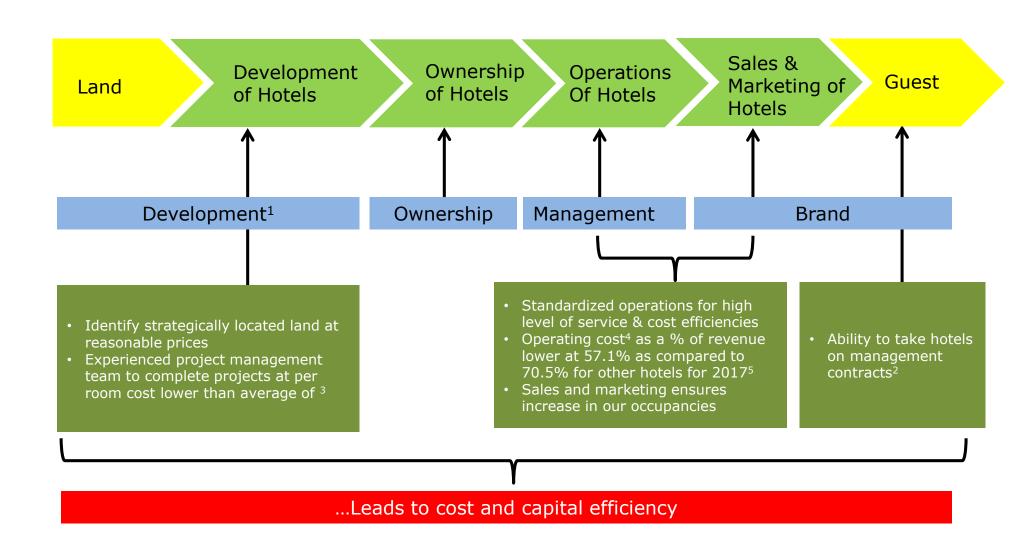
Notes: \*Based on average development cost per room (excluding the cost of land), for our owned hotels (including owned hotels located on leased or licensed land), developed between the fiscal years 2011 and 2015 in the upper -midscale, midscale and economy hotel segments, respectively, which was lower than the average of select hotels in the respective hotel segments, for the same period; Source: HVS (India – 2016 Hotel Development Cost Survey)

Process Presence across value chain

Lower than industry average development cost per room

<u>+</u> •

Focus on culture & service differentiation with focus on domestic travellers



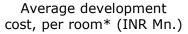
Note:

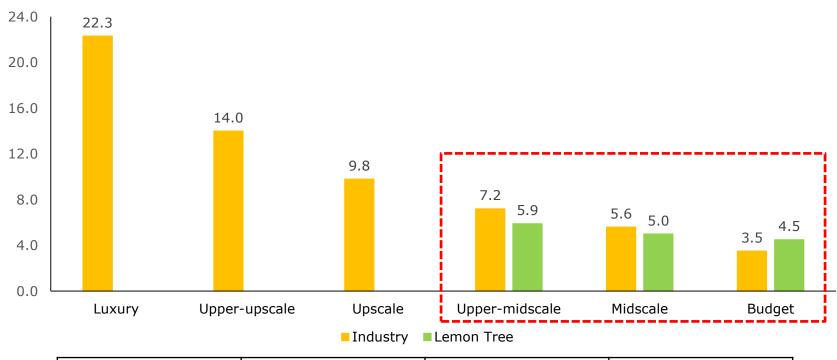
- Note: 1. Through subsidiary Grey Fox Project Management
  - 2. Through subsidiary Carnation
  - 3. For Select Hotels for the same period, according to a survey conducted by HVS (India 2016 Hotel Development Cost Survey)
  - 4. For owned and leased hotels
  - 5. Source: FHRAI-Indian-Hotel-Survey-2016-17

**Presence across value chain** 

Lower than industry average development cost per room ^

Focus on culture & service differentiation with focus on domestic travellers





	Upper-midscale	Midscale	Budget
Lemon Tree development cost (% of industry)	82%	89%	129%

Lemon Tree average development cost (% of upper-upscale) 37%

<sup>^</sup> Lemon Tree's average development cost per room (excluding the cost of land) for owned hotels developed between 2011 and 2015 was lower than the average of select hotels in the respective hotel segments for the same period



### Presence across value chain



# Lower than industry average development cost per room



Focus on culture & service differentiation with focus on domestic travellers



- Ranked 4th in India and only Hotel chain in top 10 Best Companies to Work for by the Great Place to Work Institute, India in 2017
- Ranked 12th in Asia's Best Large Workplaces in 2018 by Great Place to Work Institute. Only Indian company in top 15
- The highly engaged work force provides superior service to customers

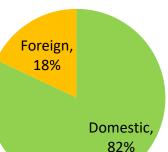
# Superior service leads to higher Customer Satisfaction as demonstrated by TripAdvisor recognition

#### **Focus on Domestic Customers**

**FY18** 



26 out of 41 hotels (which were operational for at least a year and were eligible for receiving this recognition) were awarded the TripAdvisor Certificate of Excellence for 2018







e ^ Average Daily room rent; \*Average occupancy represents the total number of room nights sold divided by the total number of room nights available at a hotel or group of hotels; #RevPAR is calculated by multiplying ADR and average occupancy, where ADR represents revenue from room rentals divided by total number of room nights sold at our owned and leased hotels (including rooms that were available for only a certain portion of a period); Industry 2017 data is for all participating hotels in respective hotel segment



# Summary | Relative Performance comparison (Lemon Tree vs. Industry Segments)

	LT Group %	LTP %	LTH %	RFH %
FY17	of Five Star	of Four Star	of Three Star	of Two Star
	Aggregate	Aggregate	Aggregate	Aggregate
Net ARR (INR)	59%	98%	115%	101%
Occupancy (%)	114%	109%	128%	128%
RevPAR (INR)	68%	107%	148%	129%
Total Revenue	53%	100%	110%	84%
Total Expenses	46%	85%	89%	65%
EBITDAR	65%	129%	160%	138%
Average development cost/room	37%	82%	89%	129%
ROCE	178%	158%	179%	108%
Staff/room	58%	70%	75%	65%





#### Maintained an efficient capital structure with a balanced-asset model

- · Track record of multiple simultaneous hotel developments - both organically and inorganically
- · Present across the hotel value chain including both development and management of hotels

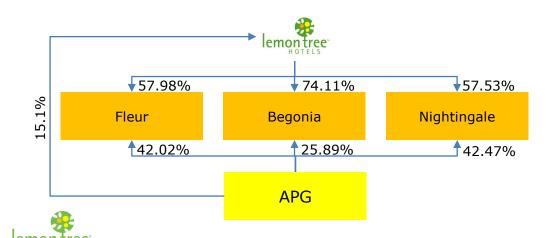
#### **Stabilisation**



- Standardized pre-opening and seamless day-to-day operations, at high levels of service and cost efficiencies
- A dynamic pricing policy
- Diversified team working to increase hotel occupancies and achieve operational and financial targets

#### **Monetisation** platform

- Sale of operational assets by divesting equity interest in certain operating hotels
- Capital recycled back into new development
- · Retains management and control



hotels/ Scale

up of portfolio

- Transferred minority stake in subsidiaries operating certain operational hotels to APG since 2012
- Capital raised from APG was used to purchase land and develop additional hotels
- Lemon Tree continues to have operational control over hotels, while reducing costs capital and operational
- Lemon Tree earns management fee from these hotels



Lemon Tree Hotel, Coimbatore



Lemon Tree Premier, City Center, Gurgaon



Lemon Tree Vembanad Lake, Alleppey, Kerela

# Company Overview and Growth Plans



#### Lemon Tree - Snapshot



#### Leadership in mid-priced hotel sector



#1 mid-priced hotel sector<sup>1</sup> chain by owned rooms<sup>2,4</sup>

**#3** overall hotel sector chain by owned rooms<sup>2,4</sup>

1,301 rooms: 10 hotels

#### Lemon Tree Premier



Targeted primarily at the upper-midscale hotel segment typically comparable to 4-star and sometimes 3-star

2,516 rooms; 31 hotels

#### Lemon Tree Hotels



Targeted primarily at the midscale hotel segment typically comparable to 3-star

1,273 **Red Fox by Lemon Tree Hotels** rooms; 10 hotels



Targeted primarily at the economy hotel segment typically comparable to 2-star

#### **Key Statistics**<sup>3</sup>



Cities for current operating hotels





New cities for under development hotels 56

Cities by end of FY21



number of operating hotels\*



number of hotels

under development\*

84

Hotels by end of FY21\*



5,090

number of rooms\*



3,508 number of rooms

under development\*



8,598

Rooms by end of FY21\*



26 of 41

Eligible hotels operating for at least a year awarded TripAdvisor Certificate of Excellence for 2018



835,732

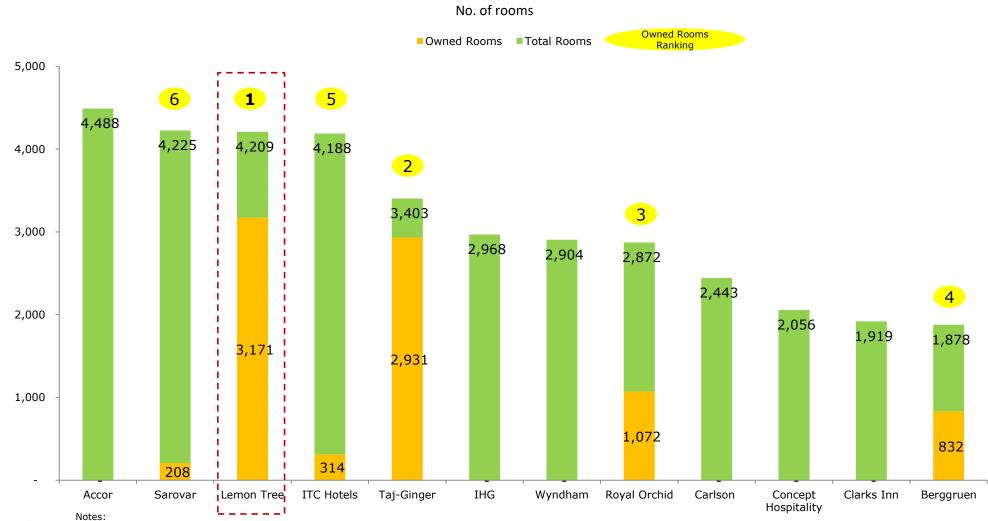
Members in loyalty program

#### Notes:

- 1. Includes upper midscale, midscale and economy hotels
- 2. Source: 'Industry Report Mid Priced Hotel Sector' prepared by Horwath HTL India ("Horwath Report"); As of June 30, 2017
- 3. As of Nov 5th, 2018
- 4. On the basis of controlling interest in owned and leased rooms

# India's largest hotel chain in Mid-priced Hotel Sector 1

#### Lemon Tree is the largest hotel chain in mid-priced hotel sector in India<sup>1</sup> and #3 in terms of total rooms <sup>1,2</sup>



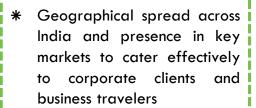
1. On the basis of controlling interest in owned and leased rooms, as of June 30, 2017, Ranking is based on inventory, unless otherwise indicated

<sup>3.</sup> Accor has minority investment in hotels with inventory aggregating 4,168 rooms; Accor's proportionate share of room's ownership is 1,642 rooms. Since it is only a

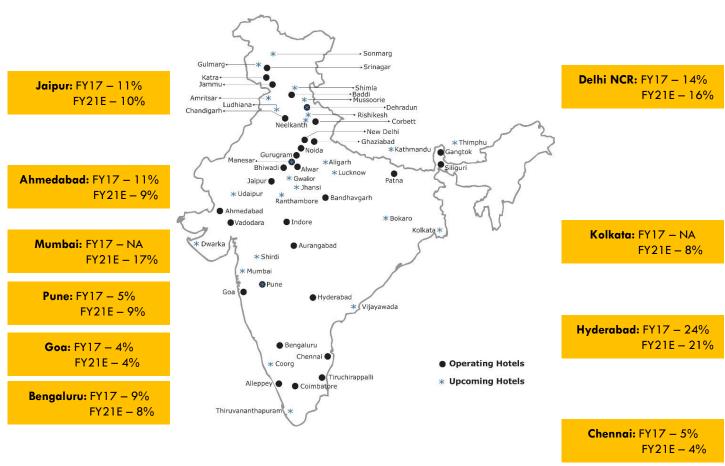
minority stake ranking is Accor is not ranked in category of Owned Rooms
4 Top 12 classification is based on inventory as at March 31, 2017, the data for earlier years and as at June 30, 2017 is provided only for comparison purposes

### Strategically positioned in key geographies with Lemon Tree share of total midpriced hotel sector





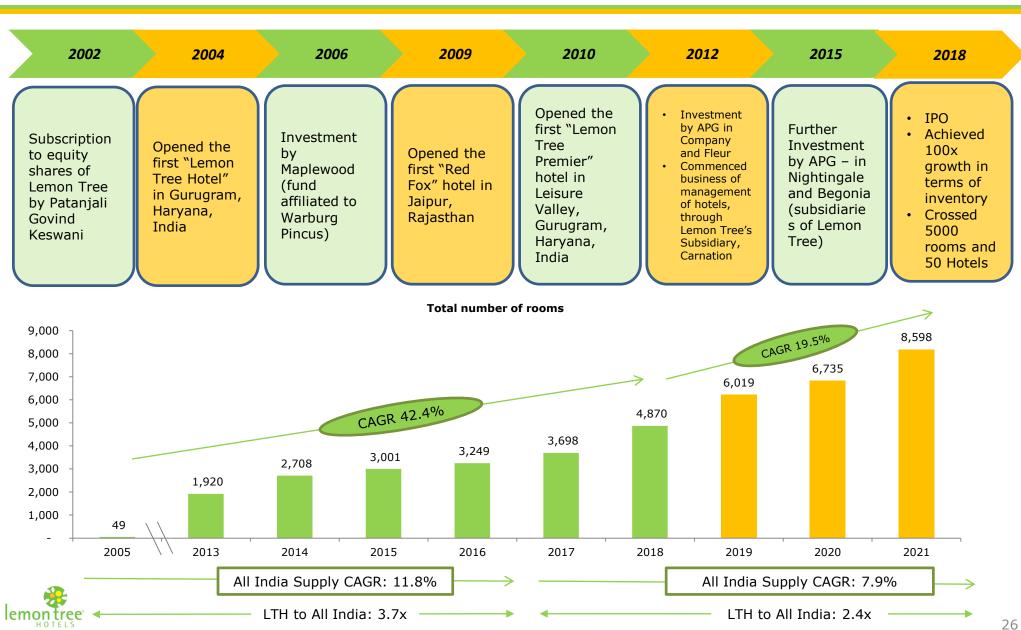
- \* Hotel operations in each of the top 10 markets in India (based on hotel inventory)
- \* Focus in key micro markets to address demand and optimize pricing
- \* Hotels at locations with high barrier-to-entry such as close to major business centers, airports etc.



Source : Horwath Report

Note: For FY21E, share based on total rooms by end of FY21 and Horwath projection of total mid-priced sector supply in these markets Map updated as of November 5<sup>th</sup>, 2018

#### Milestones





Lemon Tree Amarante Beach, Goa



Lemon Tree Premier, Corbett

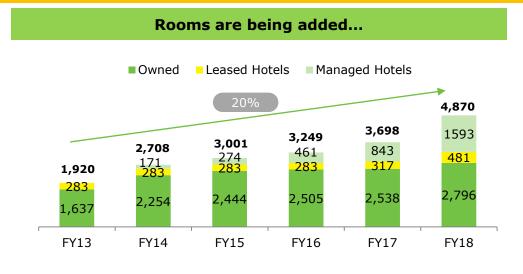


Lemon Tree Premier, Hyderabad

# Strong Operating and Financial Performance



# Strong operating performance



# 75% 74%

68%

68%

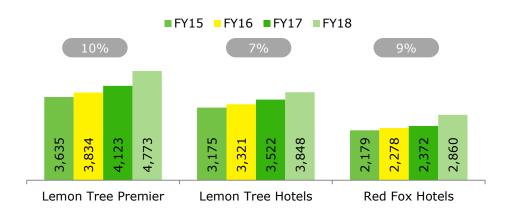
Lemon Tree Premier

...and occupancy levels increasing...

■FY15 FY16 ■FY17 ■FY18

Lemon Tree Hotels Note: Drop in occupancy levels is on account of new owned/leased supply addition by Lemon Tree in FY18

#### ...coupled with increasing ADR...



#### ...leading to a RevPAR growth

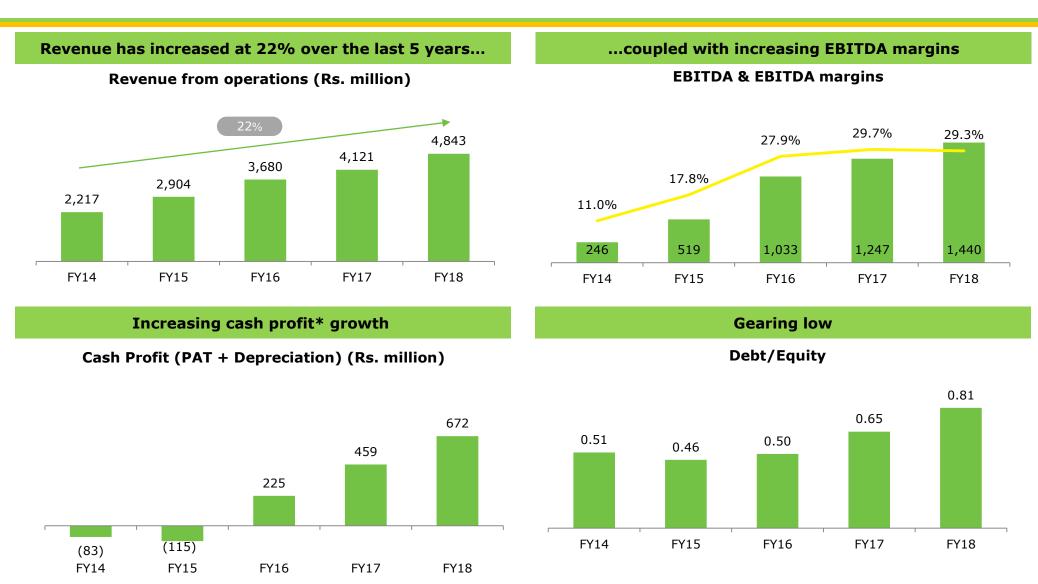
68%

Red Fox Hotels





# Strong Growth and improving margins





### Operational Performance by Ageing – FY18 vs. FY17



Parameters	Financial year	Adult Hotels (Stable - older than 3 years)	Toddler Hotels (Stabilizing - between 1-3 years old)	Infant Hotels (New - less than 1 year old)	Under-development hotels
	FY18	21	3	4	7
Hotels	FY17	21	3	-	7
Operating Rooms	FY18	2,727	1281	422	1.505
(year-end)	FY17	2,727	1061	<del>-</del>	1,525
<b>D</b>	FY18	77.6%	61.5%	66.0%	Deep demand markets (high occupancies)
Occupancy Rate (%)	FY17	77.5%	51.6%	-	
Average Daily Rate	FY18	3,900	5,274	3,422	1.5x of Adult Hotels in
(Rs.)	FY17	3,411	5,302	-	that year*
Hotel level	FY18	0.67	0.49	0.15	High*
EBITDAR <sup>2</sup> /room (Rs. million)	FY17	0.62	0.32	-	
Hotel level EBITDAR <sup>2</sup>	FY18	44%	36%	15%	High*
Margin (%)	FY17	43%	32%	-	
Hotel level ROCE*3	FY18	12%	6%	(1%)	2.0x of Adult Hotels in that year*
(%)	FY17	11%	6%	-	

Notes: \* Hotel level ROCE for hotels older than 5 years is 13% for FY18.

<sup>1) 22</sup> rooms were added in Lemon Tree Wildlife resort, Bandhavgarh which were operational from November-2017

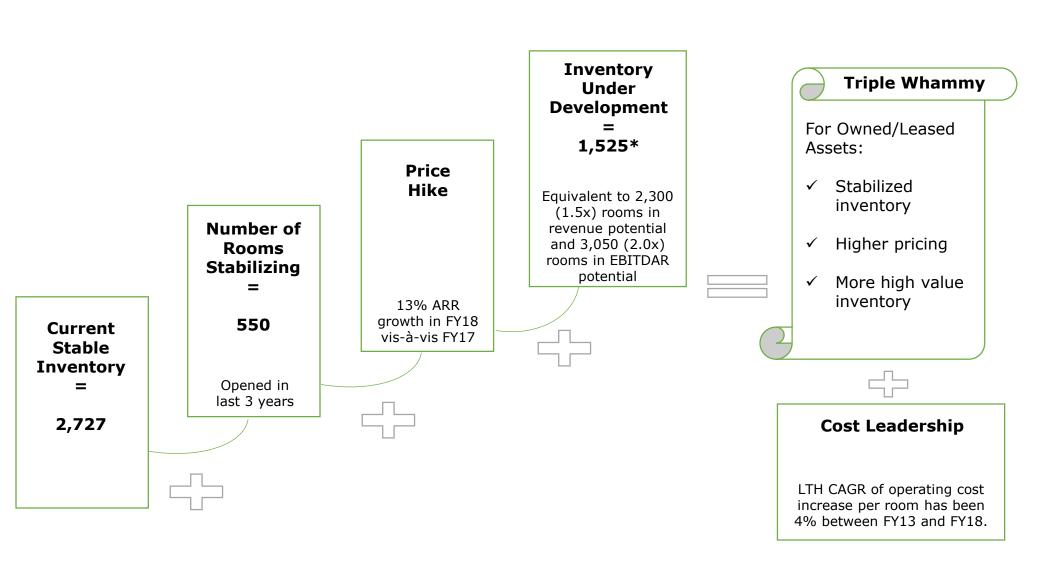
<sup>2)</sup> Hotel level EBITDAR measures hotel-level results before lease rentals, debt service, depreciation and corporate expenses of the owned/leased hotels, and is a key measure of company's profitability

<sup>3)</sup> Hotel level RoCE is calculated as: (Hotel level EBITDAR - lease rentals)/Capital deployed for operational owned & leased hotels.

<sup>4)</sup> Full year numbers will be updated on annual basis.

<sup>\*</sup> Post stabilization.

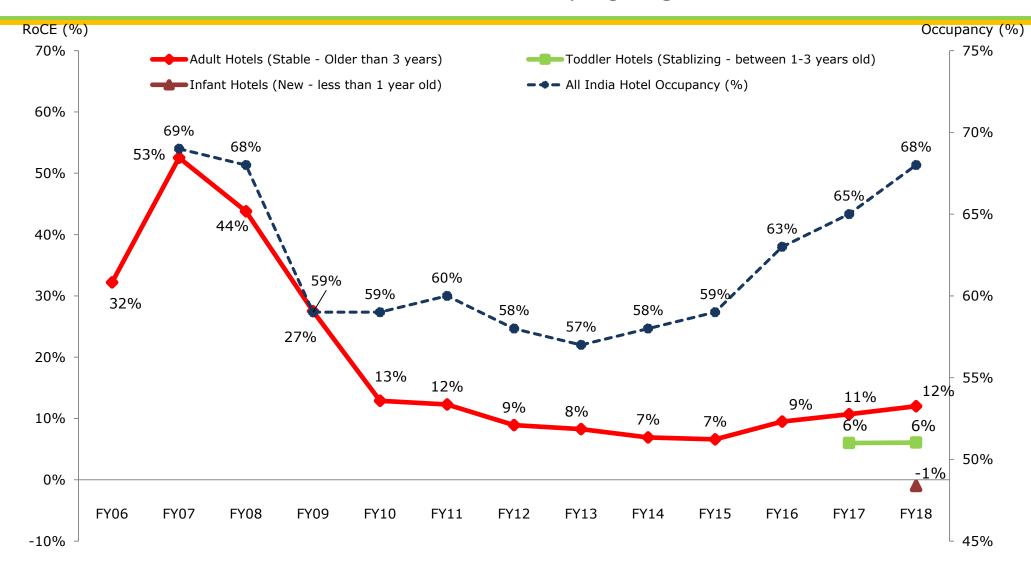
### Key levers to drive better results



lemon tre

<sup>\*</sup> Of these 1,525 rooms, currently 577 rooms are from Lemon Tree Premier, Mumbai International Airport. LTH is in the process of applying to convert some commercial spaces in this hotel' to rooms. This will increase the hotel's inventory by 94 rooms to 671, in which case total owned and leased inventory under development will increase to 1,619.

### Lemon Tree Hotels RoCE: Hotel Buckets by ageing as on 31st March, 2018



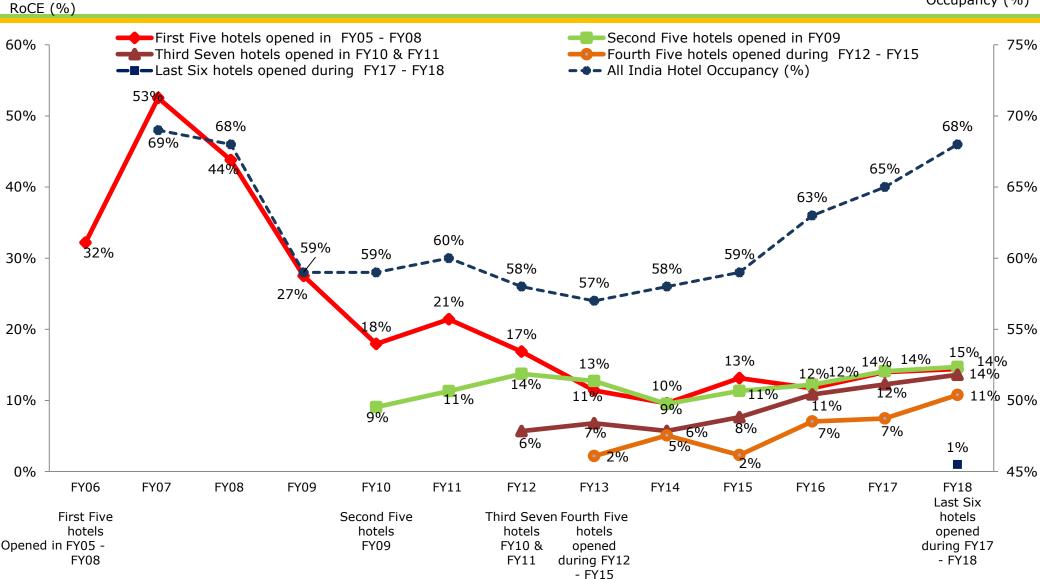


<sup>1.</sup> Hotel level RoCE is calculated as: (Hotel level EBITDAR - lease rentals)/Capital deployed for operational owned & leased hotels

2. Hotel RoCE is based on first full year of operation

# Lemon Tree Hotels RoCE: Hotel Buckets by opening

Occupancy (%)



2. Hotel RoCE is based on first full year of operation

<sup>1.</sup> Hotel level RoCE is calculated as: (Hotel level EBITDAR - lease rentals)/Capital deployed for operational owned & leased hotels



Lemon Tree Hotel, Dehradun



Lemon Tree Premier, Ahmedabad



Lemon Tree Premier, Bengaluru

# Corporate Governance and Sustainability



### **Board of Directors**



#### Patanjali Govind Keswani (Chairman and Managing Director)

- Bachelor's degree in electrical engineering from the Indian Institute of Technology, New Delhi
- · Postgraduate diploma degree in management from the Indian Institute of Management, Calcutta
- · Worked in: Tata Administrative Service/Taj Group of Hotels: 17 years; Last role as the Chief Operating Officer of Taj Business Hotels
- Worked in: AT Kearney, New Delhi: 2 years; Director



#### Rattan Keswani (Deputy Managing Director) - Not related to the Chairman and Managing Director

- Bachelor's degree in commerce from the DAV College, Panjab University
- Diploma degree in hotel management from the Oberoi School of Hotel Management
- · Worked in: The Oberoi Group; Last role as the President of Trident Hotels
- · Over 30 years of experience in the hospitality industry and has been with Lemon Tree Hotels for over the last 6 years



#### Aditya Madhav Keswani (Non-Executive Director)

Bachelor's degree in arts from the New York University



#### Ravi Kant Jaipuria (Non-executive Director)

- Promoter and Director of Varun Beverages Limited and RJ Corp
- A leading entrepreneur and business leader in India
- Over 30 years of experience in the food and beverage industry



#### **Anish Saraf** (*Non-executive Director*)

- · Bachelor's degree in commerce from St. Xavier's College, Calcutta
- Postgraduate diploma degree in management from the Indian Institute of Management, Ahmedabad
- Serves as the Managing Director of Warburg Pincus, India
- Worked in: KPMG, India; Senior Manager
- Over 15 years of experience across the fields of private equity, management consulting and entrepreneurship



#### Willem Albertus Hazeleger (Non-executive Director)

- Executive master's degree in business administration from the Institut Européen d'Administration des Affaires (INSEAD)
- · Executive master's degree in business administration from the Tsinghua University
- Serves as the Chief Executive Officer (CEO) of APG Investments Asia Limited, the Hong Kong subsidiary of the APG Asset Management N.V

### Board of Directors (contd.)













#### **Gopal Sitaram Jiwarajka** (*Independent Director*)

- Bachelor's degree in commerce from the University of Bombay
- · Serves as the Managing Director and whole-time Director of Salora International Limited
- Serves as a Director of PHD Chamber of Commerce and Industry
- Worked in: Panasonic AVC Networks India Company Limited; Last role as a Director
- · Over 30 years of experience across the fields of manufacturing, marketing and consumer goods

#### Freyan Jamshed Desai (Independent Director)

- · Bachelor's degree in law from the University of Delhi
- Master's degree in law from King's College, London
- · Served as the General Counsel of the Novartis group of companies in India
- Worked in: Amarchand & Mangaldas & Suresh A. Shroff & Co; Last role as a Partner
- Over 30 years of experience across various legal fields

#### Paramartha Saikia (Independent Director)

- · Bachelor's degree in economics from the University of Delhi
- Master's degree in arts (economics) from the University of Delhi
- Worked in: J. Walter Thomson Sdn. Bhd., Malaysia; Last role as the Chief Executive Officer (CEO)
- Worked in: Iris Worldwide Integrated Marketing Private Limited; Last role as the Chief Executive Officer (CEO)
- Worked in: Publicis India; Last role as the Chief Executive Officer (CEO)
- Over 30 years of experience across the fields of marketing and brand development

#### Pradeep Mathur (Independent Director)

- Bachelor's degree in commerce from the University of Poona
- Postgraduate diploma degree in management from the Indian Institute of Management, Ahmedabad
- Worked in: Tupperware, Asia Pacific; Last role as the Vice-President Finance and Chief Financial Officer
- Worked in: Tupperware, India; Last role as the as the Managing Director
- · Over 30 years of experience across the fields of accounting, finance and leading a multinational company

#### Arvind Singhania (Independent Director)

- Promoter and Director of Ester Industries Limited
- Serves as the Chairman and Chief Executive Officer of Ester Industries Limited
- · Over 30 years of experience across the fields of production, supply chain and people management

#### Ashish Kumar Guha (Independent Director)

- Bachelor's degree in economics from the Jadavpur University in Kolkata
- · Serves as a Director and Advisor to the Chairman of Ambit Private Limited
- Worked in: Lazard India Limited; Last role as the Chief Executive Officer (CEO)
- Worked in: Heidelberg Cement; Last role as the Chief Executive Officer (CEO)
- Over 30 years of experience across the fields of investment banking, advisory and industrial goods

### Key Management Team













#### Patanjali Govind Keswani (Promoter, Chairman and Managing Director)

- Bachelor's degree in electrical engineering from the Indian Institute of Technology, New Delhi
- Postgraduate diploma degree in management from the Indian Institute of Management, Calcutta
- Worked in: Tata Administrative Service/Taj Group of Hotels: 17 years; Last role as the Chief Operating Officer of Taj Business Hotels
- Worked in: AT Kearney, New Delhi: 2 years; Director

#### Rattan Keswani (Deputy Managing Director) - Not related to the Chairman and Managing Director

- · Bachelor's degree in commerce from the DAV College, Panjab University
- Postgraduate diploma degree in hotel management from the Oberoi School of Hotel Management
- · Worked in: Oberoi Group; Last role as the President of Trident Hotels
- Over 30 years of experience in the hospitality industry
- Been with Lemon Tree Hotels for over the last 6 years

#### **Davander Tomar** (Executive Vice-President, Corporate Affairs)

- · Bachelor's degree in commerce and law from the University of Delhi
- · Master's degree in arts from the University of Delhi
- Worked in: Taj Group of Hotels: 18 years; Last role as the Security Manager for Taj Palace Hotel, New Delhi
- Over 30 years of experience in the hospitality industry
- Been with Lemon Tree Hotels for over the last 15 years

#### Vikramjit Singh (President)

- Bachelor's degree in commerce from the University of Delhi
- · Postgraduate diploma degree in hotel management and administration from the Taj Group of Hotels
- · Over 21 years of experience in the hospitality industry
- · Been with Lemon Tree Hotels for over 13 years

#### Jagdish Kumar Chawla (Executive Vice President - Projects and Engineering Services)

- · Diploma degree in electrical engineering from Pusa Polytechnic, Pusa, New Delhi
- Worked in: Taj Group of Hotels: 20 years
- · Worked in: National Thermal Power Corporation, Bharti Electric Steel Company Limited and Mother Dairy
- · Over 40 years of experience across the fields of engineering, constructions and operations
- Been with Lemon Tree Hotels for over the last 15 years

#### Kapil Sharma (Chief Financial Officer)

- Bachelor's degree in commerce from the University of Delhi
- Qualified chartered accountant
- · Worked in: Leroy Somer & Controls India Private Limited; Last role as the Head of finance and accounts
- · Over 22 years of experience across the fields of accounting, financing and investing
- Been with Lemon Tree Hotels for over the last 13 years

# Key Management Team (contd.)



#### **Sumant Jaidka** (Senior Vice President - Operations)

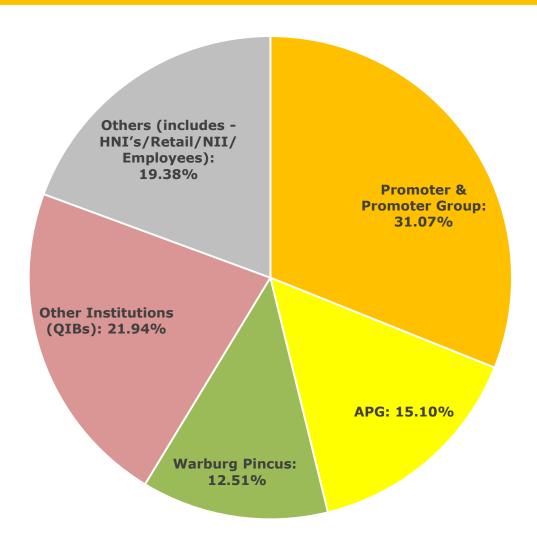
- · Graduate degree in hotel Management from the Salzburg School of Austria
- · Worked in: Taj Group of Hotels, Hilton, Maurya Sheraton, Crowne Plaza and Hyatt Regency across key managerial posts
- Over 30 years of experience in the hospitality industry
- Been with Lemon Tree Hotels for over the last 11 years

#### **Prashant Mehrotra** (Chief Revenue Officer)

- Graduate degree in hotel management from the Institute of Hotel Management, Gwalior
- · Worked in: The Oberoi Group & Radisson Hotels across key managerial posts
- Over 17 years of experience in the hospitality industry
- Been with Lemon Tree Hotels for over the last 12 years



# Shareholding structure





Note: Shareholding as on 15 June, 2018

### Recognition and awards through the years



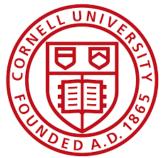


- ❖ Ranked 4th in India and the only hotel chain in the top 10 Best Companies to Work for in India in 2017 by the Great Place to Work institute
- ❖ Ranked 12th in Asia's Best Large Workplaces and the only Indian company in the top 15 in 2018 by the Great Place to Work institute
- ❖ National Award for Empowerment of Persons with Disabilities 2011, 2012 and 2016
- ❖ Received the 5<sup>th</sup> IGBC Green Champion award under the category "Organization Leading the Green Building Movement in India (Commercial)"













National Centre for Promotion of Employment for Disabled People

India's Leading Cross - Disability Advocacy Organization







# Committed to Employees, Environment and Community with socially inclusive work ethos

#### A. We provide employment and livelihood with dignity to 'Opportunity Deprived Indians' (ODI)

This initiative was started in 2007 and as of Sep 30, 2018, Lemon Tree has employed a total of around 860\* Opportunity Deprived Indians, or about one fifth of it workforce.

Lemon Tree believes that the brand should stand for more than 'just profit'. The company has focused its efforts on creating a socially inclusive work environment which seeks to bring in people of different backgrounds, abilities and ethnicities and offer them work as a unified team with a common goal.

The company's guiding principle has been that Opportunity Deprived Indians (including physical, intellectual, social or economic disabilities) must be provided the same opportunities as others to realize their full potential and live with dignity.

Employees With Disabilities (EWDs)	Employees with Economic, Educational or Social Impairment
Speech and Hearing Syndrome	Low Literacy
Impaired	Below Poverty
Orthopedic Challenged Autism	Line Widows/ Divorcees/ Abandoned/
Low Vision Acid Survivor	Socially Backward









Video Links:

2) Lemon Tree Initiative: https://www.youtube.com/watch?v=f4Z3gcm8EqY&t=19s

<sup>1)</sup> CNBC TV18 digital story: <a href="https://www.youtube.com/watch?v=mAB0yazRFxU&t=67s">https://www.youtube.com/watch?v=mAB0yazRFxU&t=67s</a>

# Committed to Employees, Environment and Community with socially inclusive work ethos (contd.)

#### **B. Tribal Art**

Lemon Tree Hotel is among the largest buyers, nationally, of tribal art from Bastar, Madhya Pradesh. This comprises primarily of bronze age bell metal sculptures and enables the company to financially support tribal craftsmen from this region by showcasing their art extensively across all of its hotels.

#### C. Giving Back To Society

Lemon Tree Hotel supports and partners with the following NGOs and societies:

**Goonj**: provides clothes and utensils to the impoverished.

**Suniye**: runs a school for Speech and Hearing Impaired children from economically weaker sections of society. provides extensive life skills support to these children.

**Akshaya Patra**: focus is to eliminate hunger in the city. It regularly provides a free meal to approximately 2000 destitute people in Delhi, across the city.

**Muskaan**: provides comprehensive education, vocational training and work opportunities to young people who are intellectually challenged.

Ramanujan Society: donates gifts to students for successfully clearing the IIT entrance exam.

#### **D. Art Objects Through People For Animals**

Lemon Tree supports People For Animals (PFA) by buying art sourced by PFA, which in turn is showcased across the company's hotels. The money paid to PFA goes to support the welfare and care of animals across India.

#### E. K9 Policy/Pooch Policy

Lemon Tree Hotel adopts a stray dog at each of its hotels across India. We name the dog, inoculate it and feed it well. Based on the personality of the dog, he/she is assigned a 'fun' role in the hotel and this brings joy to employees and guests alike.





Lemon Tree Amarante Beach, Goa



Lemon Tree Premier, Corbett



Lemon Tree Premier, Hyderabad

# **Appendix**





Lemon Tree Hotel, Coimbatore



Lemon Tree Premier, City Center, Gurgaon



Lemon Tree Vembanad Lake, Alleppey, Kerela

# Latest Performance – Q2 FY19 & FY18



#### Performance Highlights – Operational Metrics

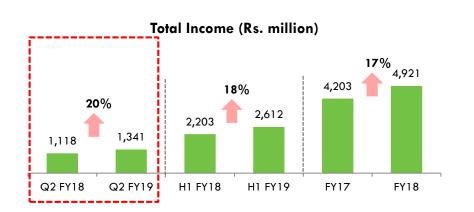


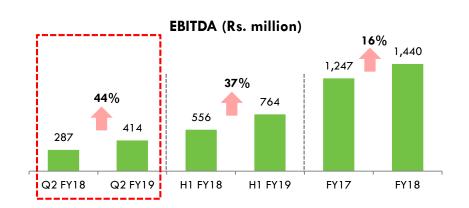


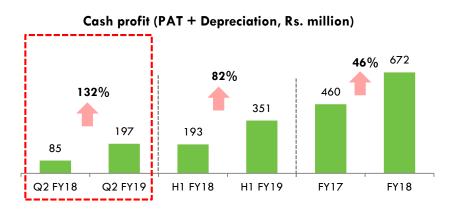
Note: ADR, Occupancy and RevPAR are for our owned and leased hotels only.

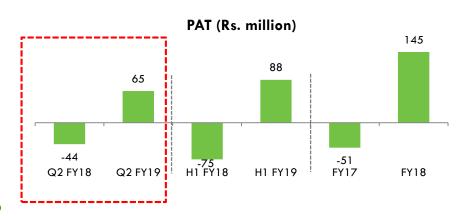
### Performance Highlights – Financial Metrics (Consolidated)











#### Discussion on Consolidated Financial & Operational Performance – Q2 FY19



#### Operational Rooms & Pipeline

- \* As of 30<sup>th</sup> September, 2018, operational portfolio comprised of 50 hotels and 4,999 rooms: 2,796 owned, 482 leased and 1,721 managed rooms; Pipeline includes of 1,525 owned/leased and 2,074 managed rooms.
- \* Propose to add another 1,796 rooms to the operational inventory by the end of Q2 FY20 of which 730 rooms are owned and 1066 rooms are managed. All owned/leased rooms are opening in high barrier-to-entry and demand dense markets with high occupancies and ADR's. This addition of owned rooms includes 298 rooms in Mumbai, 199 rooms in Pune-city centre and 142 rooms in Kolkata
- \* Plan to operate 70 hotels with 6,735 rooms across 47 cities by end of Q2 FY20
- \* Plan to operate 84 hotels with 8,598 rooms across 56 cities by FY21

### Revenue

- \* Total Revenue stood at Rs. 1,341 million in Q2 FY19, up 20% as compared to Rs. 1,118 million in Q2 FY18. Around 2.8% increase was on account of new inventory addition
- \* Price hike achieved in H2 FY18 had a positive impact on ADR in Q2 FY19, ADR increase was 9% as compared to ADR in Q2 FY18
- \* Occupancy increased by 230 bps from 76.0% in Q2 FY18 to 78.3% in Q2 FY19
- \* Fees from managed hotels stood at Rs. 72.4 million (5.4% of the total revenue) in H1 FY19 as compared to Rs. 56.3 million (5.0% of the total revenue) in H1 FY18

#### Cost

\* Total expenses increased by 11% in Q2 FY19 as compared to expenses in Q2 FY18. Around 2.3% increase was on account of new inventory and around 3.5% increase is due to change in business mix (more OTA bookings)

# Operating Margins

- \* EBITDA increased by 44% from Rs. 287 million in Q2 FY18 to Rs. 414 million in Q2 FY19 and it increased by 37% from Rs. 556 million in H1 FY18 to Rs. 764 million in H1 FY 19
- \* EBITDA margins expanded by 514 bps from 25.7% in Q2 FY18 to 30.8% in Q2 FY19 and by 400 bps from 25.2% in H1 FY18 to 29.3% in H1 FY19

# Profit after tax

- Profit after tax of Rs. 65 million in Q2 FY19 as compared to loss of Rs. 44 million in Q2 FY18 and of Rs. 88 million in H1 FY19 as compared to a loss of Rs. 75 million in H1 FY18
- \* Cash profit increased by 132% to Rs. 197 million in Q2 FY19 as compared to Rs. 85 million in Q2 FY18 and it rose by 83% from Rs. 194 million in H1 FY18 to Rs. 351 million in H1 FY19

### Profit & Loss Statement (Consolidated)



Rs. million	Q2 FY19	Q2 FY18	Change (%)	H1 FY19	H1 FY18	Change (%)	FY18	FY1 <i>7</i>	Change (%)
Revenue from operations	1,287	1,116	15%	2,552	2,198	16%	4,843	4,121	18%
Other income	54	2	2700%	56	5	1099%	78	82	(5%)
Total income	1,341	1,118	20%	2,612	2,203	18%	4,921	4,203	17%
Cost of F&B consumed	118	102	16%	238	202	17%	436	353	23%
Employee benefit expenses	296	262	12%	587	513	14%	1,096	969	13%
Other expenses	513	467	10%	1,023	931	10%	1,949	1,634	19%
Total expenses	927	831	11%	1,848	1,647	12%	3,481	2,956	18%
EBITDA	414	287	44%	764	556	<b>37</b> %	1,440	1,247	16%
EBITDA margin (%)	30.8%	25.7%	514 bps	<b>29.3</b> %	25.2%	400bps	<b>29.2</b> %	25.2%	400 bps
Finance costs	198	197	0%	395	387	2%	784	<i>7</i> 76	1%
Depreciation & amortization	132	129	2%	263	269	(2%)	526	510	3%
РВТ	94	(22)	-	1 <i>37</i>	(66)	-	183	(3)	=
Tax expense	28	22	8%	48	9	389%	38	48	(21%)
PAT	65	(44)	-	88	(75)	-	145	(51)	=
Cash Profit	197	85	137%	351	194	83%	672	459	46%

### Balance Sheet Snapshot (Consolidated)



Average cost of borrowing (%)	9.20%	9.77%	9.53%	11.61%
Debt to Equity (x)	0.88	0.75	0.81	0.65
	·	·	·	
 Total Assets	25,606	23,079	24,582	22,117
Current assets	1 <b>,477</b>	1,022	1,382	836
Non-current assets	24,129	22,057	23,200	21,281
Total Equity & Liabilities	25,606	23,079	24,582	22,117
Other Current liabilities	1,583	1,323	1,693	1,467
Other Non-current liabilities	385	325	344	294
Total Debt	11,073	9,217	10,110	7,987
Total Shareholder's equity	12,565	12,214	12,435	12,370
Non-controlling interests	4,294	4,268	4,286	4,284
Shareholder's Funds	8,271	7,946	8,148	8,086
Rs. million	H1 FY19	H1 FY18	FY18	FY17

Note: Full year numbers will be updated on annual basis.



Operational Portfolio	Owned		Leased		Man	aged	Total		
30.09.2018	Hotels	Rooms	Hotels	Rooms	Hotels	Rooms	Hotels	Rooms	
Lemon Tree Premier	4	796	2	161	4	344	10	1,301	
Lemon Tree Hotels	13	1,241	4	321	14	954	31	2,515	
Red Fox Hotels	5	759	-	-	4	423	9	1,182	
Total	22	2,796	6	482	22	1,721	50	4,999	

Pipeline	Owned		Lec	ısed	Man	aged	Total		
30.09.2018	Hotels	Rooms	Hotels	Rooms	Hotels	Rooms	Hotels	Rooms	
Lemon Tree Premier	5	1,355	-	-	4	357	9	1,712	
Lemon Tree Hotels	1	79	<del>-</del>	-	17	1,287	18	1,366	
Red Fox Hotels	-	-	1	91	3	219	4	310	
Total	6	1,434#	1	91	24	1,863	31	3,388	

- \* Between October 1, 2018 and Nov 5, 2018, 1 hotel with 91 rooms has been operationalized from the pipeline, taking the total for operational hotels to 51 and operational rooms to 5,090
- \* Between October 1, 2018 and Nov 5, 2018, 3 hotels with a total of 211 rooms have been added to the pipeline, taking the total of pipeline to 3,508 rooms
- \* 730 owned/leased rooms and 1066 additional managed rooms will be operational by the end of Q2 FY20
- \* Balance rooms will be operationalized by FY21

# Of these owned 1,434 rooms in pipeline, currently 577 rooms are from Lemon Tree Premier, Mumbai International Airport. LTH is in the process of applying to convert some commercial spaces in this hotel to rooms. This will increase the hotel's inventory by 94 rooms to 671, in which case total owned inventory in pipeline will increase to 1,528.

### Operational Performance by Brands – FY19 vs. FY18



Parameters	Occu	oancy Rat	e (%)	Averag	Average Daily Rate (Rs.)		Q2 Hotel level EBITDAR <sup>2</sup> /room (Rs. million)			Hotel level EBITDAR <sup>2</sup> Margin		
By Brand	Q2 FY19	Q2 FY18	Change (bps)	Q2 FY19	Q2 FY18	Change (%)	Q2 FY19	Q2 FY18	Change (%)	Q2 FY19	Q2 FY18	Change (bps)
Lemon Tree Premier	84.8%	74.6%	1020	4,833	4604	5%	0.21	0.15	40%	39.6%	31.5%	810
Lemon Tree Hotels	73.2%	76.6%	(340)	3,835	3475	10%	0.11	0.08	38%	30.0%	24.6%	540
Red Fox Hotels	80.4%	76.7%	370	2,946	2719	8%	0.11	0.08	38%	44.0%	34.9%	910

Parameters	Occupancy Rate (%)			Average Daily Rate (Rs.)			H1 Hotel level EBITDAR <sup>2</sup> /room (Rs. million)			Hotel level EBITDAR <sup>2</sup> Margin		
By Brand	H1 FY19	H1 FY18	Change (bps)	H1 FY19	H1 FY18	Change (%)	H1 FY19	H1 FY18	Change (%)	H1 FY19	H1 FY18	Change (bps)
Lemon Tree Premier	83.5%	76.1%	740	4,802	4306	12%	0.45	0.34	32%	42.8%	38.0%	480
Lemon Tree Hotels	73.5%	75.8%	(230)	3,819	3420	12%	0.22	0.19	16%	30.6%	29.1%	150
Red Fox Hotels	78.3%	<b>72.8</b> %	550	2,925	2585	13%	0.22	0.15	47%	43.7%	37.2%	650

#### Expansion Plans – Hotels under Development



Under-development hotels	Туре	Rooms	Expected Opening date	Ownership (%)
Lemon Tree Premier, City Centre, Pune	Owned	199	Dec-18	57.98%
Lemon Tree Premier, Andheri (East), Mumbai	Owned	298	Jan-19	100.00%
Lemon Tree Premier, Kolkata	Owned	142	Apr-19	57.98%
Lemon Tree Premier, Udaipur	Owned	139	Oct-19	57.98%
Lemon Tree Vembanad Lake Resort, Alleppey, Kerela <sup>1</sup>	Owned	10	Oct-20	100.00%
Lemon Tree Mountain Resort, Shimla	Owned	69	Dec-20	100.00%
Lemon Tree Premier, Intl. Airport, Mumbai <sup>2</sup>	Owned	577	Mar-21	57.98%
Total		1,434		

- \* Total estimated project cost is Rs. 17,250 million
- \* Total capital deployed/capital expenditure already incurred (i.e. CWIP + Security Deposit for leased assets underdevelopment + Land Capitalised + Capital advances – Capital creditors) as on 30<sup>th</sup> September, 2018 is Rs. 9,922 million
- \* Balance investment of Rs. 7,328 million will be deployed over the next 3 years in a phased manner, the majority of which will be through internal accruals

Notes: 1) Expansion in existing hotel.

<sup>2)</sup> LTH is in the process of applying to convert some commercial spaces in this hotel to rooms. This will increase the hotel's inventory by 94 rooms to 671, in which case total owned and leased inventory under development will increase to 1,619

### Expansion Plans – Pipeline of Management Contracts (as of November 5<sup>th</sup>, 2018)



Management Contracts Pipeline	Rooms	Expected Opening date	Tenure (years)
Lemon Tree Hotel, Lucknow	51	Dec-18	11
Red Fox Hotel, Alwar	49	Dec-18	12
Lemon Tree Hotel, Amritsar	65	Feb-19	10
Red Fox Hotel, Neelkanth	80	Mar-19	12
Lemon Tree Premier, Rishikesh	66	Mar-19	12
Lemon Tree Hotel, Thimpu	27	Mar-19	10
Managed rooms to be operational in FY19	338		
Lemon Tree Hotel, Gulmarg	35	Apr-19	10
Lemon Tree Premier, Dwarka	108	Apr-19	15
Lemon Tree Hotel, BKC, Mumbai	70	Jun-19	10
Lemon Tree Hotel, Dubai	114	Jun-19	10
Lemon Tree Hotel, Jhansi	60	Jul-19	12
Lemon Tree Hotel, Shirdi	59	Oct-19	12
Lemon Tree Hotel, Bokaro	70	Oct-19	10
Lemon Tree Resort, Mussoorie	40	Oct-19	12
Lemon Tree Hotel, Rishikesh	102	Oct-19	12
Lemon Tree Premier, Coorg	63	Oct-19	15
Lemon Tree Hotel, Aligarh	68	Nov-19	12
Lemon Tree Hotel, Ludhiana	60	Dec-19	10
Lemon Tree Hotel, Gwalior	104	Jan-20	15
Managed rooms to be operational in FY20	953		
Serviced Suites, Manesar	260	Apr-20	10
Lemon Tree Hotel, Sonamarg	40	Apr-20	10
Lemon Tree Hotel, Ranthambore	60	Apr-20	12
Lemon Tree Hotel, Kathmandu	75	Apr-20	12
Red Fox Hotel, Vijaywada	90	June-20	15
Lemon Tree Hotel, Thimpu	38	Oct-20	10
Lemon Tree Hotel, Trivandrum	100	Jan-21	10
Lemon Tree Premier, Vijaywada	120	Mar-21	15
Managed rooms to be operational in FY21	783		
Total managed rooms in pipeline	2,074		

# **Under Development Hotels**

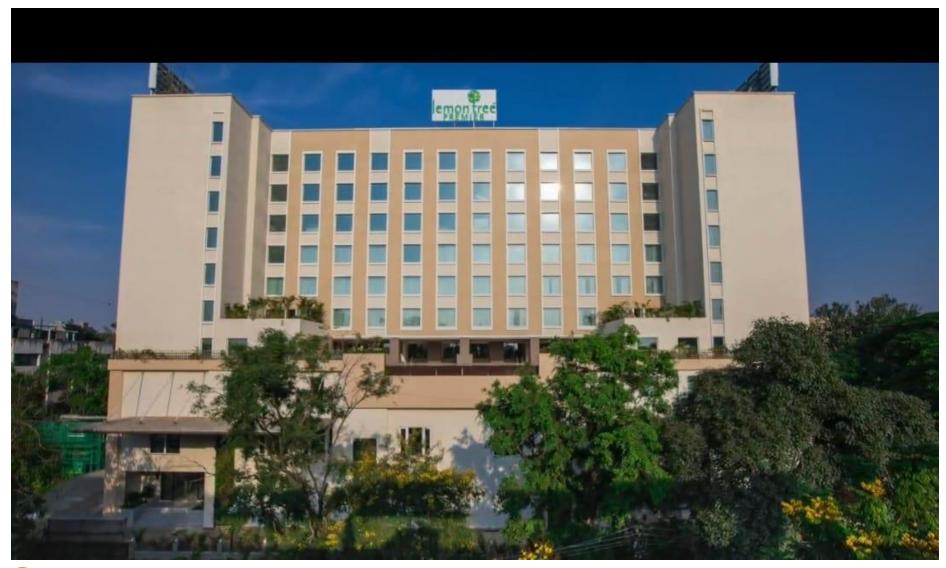


# Lemon Tree Premier - Pune | Image Representation





# Lemon Tree Premier - Pune



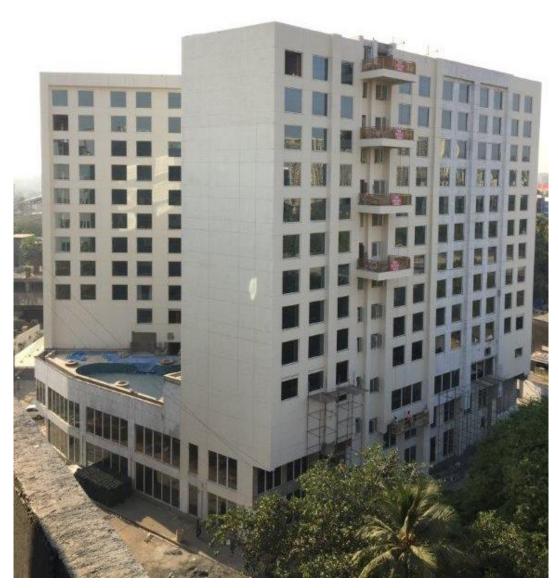


# Lemon Tree Premier – Mumbai (Andheri) | Image Representation





# Lemon Tree Premier – Mumbai (Andheri)





# Lemon Tree Premier – Kolkata | Image Representation





# Lemon Tree Premier - Kolkata





# Lemon Tree Premier – Udaipur | Image Representation





# Lemon Tree Premier – Udaipur



# Lemon Tree Mountain Resort – Shimla | Image Representation





# Lemon Tree Mountain Resort – Shimla





# Lemon Tree Premier – Mumbai Airport | Image Representation





# Lemon Tree Premier – Mumbai Airport





# Thank You

