



**Mindtree**

A Larsen & Toubro Group Company

Registered Office Address: Mindtree Limited.  
Global Village, RVCE Post, Mysore Road,  
Bengaluru – 560059, Karnataka, India.  
Corporate identity Number (CIN): L72200KA1999PLC025564  
E-mail : info@mindtree.com

**Ref: MT/STAT/CS/20-21/203**

**October 15, 2020**

**BSE Limited**

Phiroze Jeejeebhoy Towers,  
Dalal Street,  
Mumbai 400 001.

**National Stock Exchange of India Limited**

Exchange Plaza,  
Bandra Kurla Complex, Bandra East,  
Mumbai 400 051.

Dear Sirs,

**Subject: Disclosure under Reg. 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 - Change in Directors and Key Managerial Personnel (KMP) Information**

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby inform the following:

1. The Nomination and Remuneration Committee and the Board of Directors at their meeting today have approved the appointment of Mr. Dayapatra Nevatia, Chief Operating Officer as Executive Director (Additional Director) of the Company with effect from October 15, 2020 for a term of five years upto October 14, 2025, subject to the approval of the shareholders and Statutory Authorities, if any.
2. The Nomination and Remuneration Committee and the Board of Directors at their meeting today have approved the appointment of Mr. Venugopal Lambu, President-Global Markets as Executive Director (Additional Director) of the Company with effect from October 15, 2020 for a term of five years upto October 14, 2025, subject to the approval of the shareholders and Statutory Authorities, if any.
3. Mr. Jayant Damodar Patil, Non-Executive Director has resigned from the Board of Directors of the Company with effect from the close of business hours on October 15, 2020, due to other commitments and the Board of Directors has accepted the same at its meeting today.
4. Ms. Vedavalli S has resigned as the Company Secretary and Compliance Officer of the Company effective close of business hours on October 31, 2020, as she has decided to pursue career opportunities outside the Company. The Board of Directors has accepted the same at its meeting today.
5. The Nomination and Remuneration Committee and the Board of Directors have appointed Mr. Subhodh Shetty as Company Secretary and Compliance Officer under SEBI (LODR) Regulations, 2015 effective November 1, 2020, at its meeting today.

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6. The Board of Directors has appointed Mr. Subhodh Shetty, as Compliance Officer under the Code of Conduct for Prevention of Insider Trading in Mindtree Securities framed under SEBI (Prohibition of Insider Trading) Regulations, 2015 effective November 1, 2020 in place of Ms. Vedavalli S at its meeting today.
7. The Board of Directors approved the amended Code of Conduct for Prevention of Insider Trading in Mindtree Securities.

We also attach herewith the information as required under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 as Annexure 1.

This is for your information and records.

Thanking you.

Yours sincerely,  
for **Mindtree Limited**

**Vedavalli S**  
**Company Secretary**



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**Annexure 1**

Sl. No.	Name of the Director/KMP	Details of Appointment	Date of Appointment (Tenure)	Brief Profile of Director/KMP	Disclosure of relationship between Directors Inter se Manager and KMP
1.	Mr. Dayapatra Nevatia	Appointed as Executive Director	October 15, 2020 to October 14, 2025	Attached as below	None
2.	Mr. Venugopal Lambu	Appointed as Executive Director	October 15, 2020 to October 14, 2025	Attached as below	None
3.	Mr. Subhodh Shetty	Appointed as Company Secretary (KMP)	November 1, 2020	Attached as below	None



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## 1. Brief Profile of Mr. Dayapatra Nevatia

Mr. Dayapatra Nevatia has rich experience in incubating new business verticals, leading business units/ client accounts, managing P&L/ complex programs, business development, and nurturing fruitful long lasting client relationships.

Prior to joining Mindtree, Mr. Dayapatra Nevatia was the MD and Director of Delivery for advanced technology centers in India for Accenture, and was responsible for the entire gamut, spanning system integration, digital, application outsourcing, infrastructure, and security services across industry groups. Earlier, he was VP at Wipro, leading global delivery operations for the Energy, Natural Resources, Utilities and Engineering & Construction business units.

Mr. Dayapatra Nevatia holds a bachelor's degree in electronics engineering and a master's degree in management studies.



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## 2. Brief Profile of Mr. Venugopal Lambu

Mr. Venugopal Lambu brings over 25 years of insight and global experience to help clients navigate business challenges and achieve organizational goals across transformation, governance, change management, and drive return on investments.

In his role, he is responsible for formulating Mindtree’s strategic direction and accelerating digital initiatives with clients, with an aim to strengthen our leadership in technology innovation. Mr. Venugopal Lambu also acts as executive sponsor for strategic client engagements. He promotes cross leverage of integrated capabilities from various operating companies’ capabilities to enable end to end digital transformation for clients.

Previously, Mr. Venugopal Lambu has held leadership positions at Cognizant, HCL Technologies and IBM. He was member of Cognizant’s Executive Leadership team and drove synergies for better business outcomes and facilitated Fortune 500 clients transition to digital seamlessly. He led HCL Tech's continental Europe growth from early stage player to leading partner of choice.

Mr. Venugopal Lambu is a member of the Forbes Technology Council, and chairs customer advisory councils in North America and Europe.

Mr. Venugopal Lambu holds a bachelor’s degree in electronics engineering from the University of Mysore, India and General Management certification from the London Business School



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### 3. Brief Profile of Mr. Subhodh Shetty

Mr. Subhodh Shetty (A-13722) is an Associate member of the Institute of Company Secretaries of India and a law graduate. He has over 20 years' experience in company secretary function.

Prior to joining Mindtree, he was working as Joint Company Secretary in Larsen & Toubro Limited and was handling corporate law compliances, employee stock options and property matters in its Corporate Secretarial Department. He started his career with Mahindra & Mahindra Limited.



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