

हिन्दुस्तान कॉपर लिमिटेड

पंजीकृत एवं प्रधान कार्यालय Registered & Head Office

HINDUSTAN COPPER LIMITED

CIN No.: L27201WB1967GO1028825

ताम भवन TAMBA BHAVAN 1. आशुतोष चौधरी एवेन्य 1. Ashutosh Chowdhury Avenue. पो०बॉ०सं० P.B. NO. 10224 कोलकाता KOLKATA - 700 019

भारत सरकार का उपक्रम A GOVT. OF INDIA ENTERPRISE

No. HCL/SCY/SE/ 2023

23.2.2024

The Sr. General Manager Dept. of Corporate Services **BSE** Limited Phiroze Jeejeebhov Towers Dalal Street Mumbai 400 001 BSE Scrip Code: 513599

The Vice President Listing Department National Stock Exchange of India Ltd Exchange Plaza, C-1, Block G Bandra-Kurla Complex, Bandra (East) Mumbai 400 051 **NSE Symbol: HINDCOPPER**

Sir / Madam,

It is informed that following executives of Hindustan Copper Ltd have been promoted vide Office Order No. Con/9.3 (DPC-2023) dated 22.2.2024 (received today):

Sr. No.	Name	Promoted As	Brief Profile
1.	Shri Shyam Sundar Sethi	ED & Unit Head, Indian Copper Complex	Annexure-I
2.	Shri Ghanshyam Das Gupta	ED & Unit Head, Khetri Copper Complex	Annexure-II
3.	Shri Ravi Kumar Gupta	ED (Finance), Corporate Office	Annexure-III
4.	Shri Binod Kumar Gupta	GM (Mines), Corporate Office	Annexure-IV
5.	Shri Purshotam Das Bohra	GM (Mines), Khetri Copper Complex	Annexure-V
6.	Shri Ramananda Adhikari	GM (Chemical), Corporate Office	Annexure-VI
7.	Shri Keshab Chandra Mandal	GM (Metallurgy), Malanjkhand Copper Project	Annexure- VII
8.	Shri Abhimanue Singh	GM & Unit Head, Taloja Copper Project & Gujarat Copper Project	Annexure-VIII

- The above-mentioned executives fall under the category of 'Senior Management' in Hindustan Copper Ltd. Further, the above executives are not related to any Key Managerial Personal or Directors of Hindustan Copper Ltd and their relatives.
- The above is submitted pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 for information and record please.

Thanking you,

Yours faithfully,

(C S Singhi) Company Secretary & Compliance Officer

Encl. As stated

फोन Tel: 2283-2226 (Hunting), फैक्स Fax: (033) 2283-2478/2640

वेब Web : www.hindustancopper.com

Brief profile of Shri Shyam Sundar Sethi, ED & Unit Head, Indian Copper Complex, Hindustan Copper Ltd

Shri Shyam Sundar Sethi Graduated from NIT Rourkela in the year 1988 with Bachelor in Engineering in Metallurgical Engineering and joined in Hindustan Copper Limited as Graduate Engineer Trainee in the year 1989. Worked at different capacities in different level at Hindustan Copper Limited in Copper extraction including Mining, Smelting and Beneficiation. Worked 23 years at Khetri Copper Complex, Rajasthan, 5 years at Indian Copper Complex, Jharkhand, 4 years at Gujarat Copper Project, Gujarat and 2 years at Corporate for looking after Operation, Legal and HR.

At present working at Indian Copper Complex looking after the mining activities as the Mines Agent and Unit Head for the total Project. Also, Shri Sethi is life member of Indian Institute of Metals, Council member of Bureau of Indian Standard.

Annexure-II

Brief profile of Shri Ghanshyam Das Gupta, ED & Unit Head, Khetri Copper Complex, Hindustan Copper Ltd

Shri Ghanshyam Das Gupta has experience of around 29 years in mining industry, including Gold mining, iron-ore mining, cement industry, aggregate mining industry & presently from last seven years, working in copper-mining at Hindustan Copper Ltd.

Shri Gupta had worked as Unit Head of Malanjkhand Unit of Hindustan Copper Ltd, where he played a key role in transformation of open cast mining to underground mining. Recently Shri Gupta has taken charge as Unit Head of Khetri Copper Complex and since then the Unit has scaled up in efficiency and production.

Annexure-III

Brief profile of Shri Ravi Kumar Gupta, ED (Finance), Corporate Office, Hindustan Copper Ltd

Shri Ravi Kumar Gupta, is a qualified Chartered Accountant and Cost Accountant and has 33 years of post-qualification experience in the fields of Finance, Accounts, Taxation, Banking etc. He has worked in various CA firms, Citibank, Nalco earlier.

Brief profile of Shri Binod Kumar Gupta, GM (Mines), Corporate Office, Hindustan Copper Ltd

Shri Binod Kumar Gupta is B. Tech. in Mining Engineering from Indian School of Mines, Dhanbad (now IIT-ISM, Dhanbad). He has also completed Executive Business Management from IIM Calcutta and PGDBM (Marketing Management) from IGNOU, New Delhi. He is having about 28 years of working experience in metal & mining industry. He had joined Malanjkhand Copper Project of Hindustan Copper Limited (HCL) in the year 2014 and transferred to Corporate Office, Kolkata in the year 2020. He is heading the Corporate Mining Department of HCL since Feb 2021. Before joining to HCL he worked in large privately held companies and MNCs like HATCH (India), TATA Metaliks Ltd., HINDALCO Industries Ltd. and Chowgule & Company Ltd. His working experience includes all aspects of metal & mining project i.e. from initial concept development to commissioning. This includes scoping study, prefeasibility & feasibility study, statutory clearances & NOC from various regulatory agencies, project management & execution to commence the production at rated capacity and also operation of both open cast and underground metal mines.

Annexure-V

Brief profile of Shri Purshotam Das Bohra, GM (Mines), Khetri Copper Complex, Hindustan Copper Ltd

Shri Purshotam Das Bohra, is a Bachelor of Engineering (Mining), MBM University, Jodhpur, First Class Managers Certificate Holder (Restricted/ Unrestricted) and has 30 years of experience (Limestone, Iron ore & Copper Mining).

Annexure-VI

Brief profile of Shri Ramananda Adhikari, GM (Chemical), Corporate Office, Hindustan Copper Ltd

Shri Ramananda Adhikari is B.Sc. (Hons in Chemistry), B.Tech (Chemical) from Calcutta University (passed in 1990) and Masters in Intellectual Property Law from IGNOU. He also holds Diploma in Management. Shri Adhikari is a Fellow of Institute of Engineers, Life member of Indian Institute of Metals (IIM), ISTD & MGMI. Shri Adhikari started his Industrial career in Hindustan Unilever Ltd in 1991, have worked there in Acids & Fertilizer plant operation for around 4 years. He Joined Hindustan Copper Limited at Khetri Copper Complex, Rajasthan in 1995 and commissioned acid plant successfully. In 1997, he was transferred to Ghatsila Unit, Jharkhand and worked in various capacity in Copper Refinery, PMR plant & PPC dept. He was transferred to Corporate Office, Kolkata in 2012 and currently associated with CMD's office.

Brief profile of Shri Keshab Chandra Mandal, GM (Metallurgy), Malanjkhand Copper Project, Hindustan Copper Ltd

Shri Keshab Chandra Mandal is BE (Metallurgy) passed from NIT (Durgapur) in 1988. Shri Mandal joined Hindustan Copper Ltd as GET (Metallurgy) at Khetri Copper Complex in April, 1989 and transferred to Indian Copper Complex, Ghatsila in December, 1989. Shri Mandal got promotion as DGM (Metallurgy) and joined Malanjkhand Copper Project in concentrator plant February, 2022. Presently he is GM (Metallurgy) at Malanjkhand Copper Project.

Annexure-VIII

Brief profile of Shri Abhimanue Singh, GM & Unit Head, Taloja Copper Project & Gujarat Copper Project, Hindustan Copper Ltd

Shri Abhimanue Singh joined Hindustan Copper Limited in November, 1991. He has graduated in Mechanical Engineering and has experience of more than 32 years. Having worked in various Units of HCL, he has a rich and diverse experience in areas like maintenance of Copper smelter, Convertor anode furnace, Kaldo & Cu Refinery, CCR Plant operations and is currently heading TCP & GCP Units of HCL.
