

November 25, 2020

BSE Limited, 1st Floor, Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai – 400001 Scrip Code: 540065 National Stock Exchange of India Limited, 'Exchange Plaza', C-1 Block G, Bandra Kurla Complex, Bandra (E) Mumbai – 400051 Scrip Symbol: RBLBANK

<u>Sub: Disclosure of Events or information under Regulation 30(4) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations")</u>

Dear Sir/Ma'am,

With reference to the captioned subject, this is to inform that the All India Bank Employees Association (AIBEA), All India Bank Officers Association (AIBOA), Bank Employees Federation of India (BEFI), had served the notice of strike declaring that their members propose to go on strike on November 26, 2020 for the demands stated therein.

Ratnakar Bank Officers' Organisation and Ratnakar Bank Employee Union of our Bank are affiliated to the AIBOA and AIBEA, respectively. The employees of the Bank associated with the aforesaid Unions may participate in the strike. The subject strike is for the issues at the industry level and is nowhere related at Bank level issues.

The Bank will take all necessary steps for smooth functioning of the Bank's Branches/ Offices on the days of strike. However, it is likely that some of our branches would also be impacted by the strike, in case it materialises.

This is for your information and record.

Thanking you.

Yours faithfully,

For RBL Bank Limited

Niti Arya

Company Secretary