



Date: May 01, 2024

BSE Limited

Phiroze Jeejeebhoy
Towers, Dalal Street,
Mumbai – 400001
India

National Stock Exchange of India Limited

Exchange Plaza, C-1, Block G,
Bandra Kurla Complex, Bandra (E),
Mumbai – 400051
India

Scrip Code: 543529

Symbol: DELHIVERY

Sub: Press Release – “Delhivery recruits an all-women team to run the Sikar hub in Rajasthan”

Dear Sir/ Madam,

Pursuant to the provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find enclosed herewith a copy of the press release being issued by the Company as “**Delhivery recruits an all-women team to run the Sikar hub in Rajasthan**”.

The aforesaid disclosure will be hosted on the Company’s website at www.delhivery.com.

You are requested to take the above on records.

Thank you.

**Yours sincerely,
For Delhivery Limited**

**Amit Agarwal
Chief Financial Officer**

Place: Gurugram

Encl: As above





Delhivery recruits an all-women team to run the Sikar hub in Rajasthan

Building on the success of its Moga facility, Delhivery rolls out another pink hub at Sikar, Rajasthan

Gurgaon, May 1st, 2024: Delhivery, India's largest fully integrated logistics service provider, has rolled out a 100% women-led hub in Sikar, Rajasthan. The entire operations of this Sikar hub will be managed by an all-female staff.

This is another step towards Delhivery's objective of promoting greater enrollment and empowerment of women in the logistics industry and also advancing overall diversity within the company. The company had earlier successfully scaled women's participation at its gateways in Tauru (Haryana), Bhiwandi (Mumbai), and other locations in India. Women already constitute 66% of the total workforce at the processing center in Tauru. Following these successes, many more such all-women hubs are in the pipeline.

Suraj Saharan, Chief People Officer and Co-founder at Delhivery, said, "We are very excited with the launch of this all-women hub at Sikar. This is yet another step towards our objective of growing female participation in our industry. Delhivery is proud of what our women colleagues are able to accomplish when given the right platform. They not only have a great impact but also contribute towards lower attrition and absenteeism while

directly boosting our efficiency and productivity. We are committed to providing a favorable and safe work environment, skills training, and the right HR policies to enable our women colleagues to succeed.

In the last one year we have accelerated the recruitment of women in our team, with their headcount increasing by ~60% in FY24 as compared to ~15% in FY23.”

At Sikar, women will be responsible for all functions, including administration, operations, and security. Delhivery provides diversified opportunities for women even in non-traditional roles like driving battery-operated pallet trucks (BOPTs), loading and unloading trucks.

About Delhivery

Delhivery is India's largest fully integrated logistics services provider. With its nationwide network covering over 18,600 pin codes, the company provides a wide range of logistics services such as express parcel transportation, PTL freight, TL freight, cross-border, supply chain, and technology services. Since its inception, Delhivery has successfully fulfilled over 2.7 billion shipments and today works with over 30,000 customers, including large and small e-commerce participants, SMEs, and other enterprises and brands. For more information about Delhivery, please visit www.delhivery.com.