



April 23, 2021

National Stock Exchange of India Limited,

Compliance Department, Exchange Plaza, Bandra Kurla Complex, Bandra (East), Mumbai - 400051, Maharashtra, India **BSE** Limited,

Compliance Department, Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai - 400001, Maharashtra, India

Dear Sir/Madam,

Subject: Postal Ballot Notice (only through the e-voting process) for seeking members'

approval for agenda included therein

Stock Code: BSE - 539787, NSE - HCG

With reference to the above subject, we would like to inform you that pursuant to Section 110 of the Companies Act, 2013, read with Rule 22 of the Companies (Management and Administration) Rules, 2014, General Circular No. 14/2020 dated April 8, 2020, General Circular No. 17/2020 dated April 13, 2020 and General Circular No. 39/2020 dated December 13, 2020 in relation to "Clarification on passing of Ordinary and Special Resolutions by companies under the Companies Act, 2013 and the rules made thereunder on account of the threat posed by COVID - 19" issued by the Ministry of Corporate Affairs, Government of India ("MCA Circulars"), SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI LODR Regulations"), the approval of members of the Company is being sought for the following resolutions, by way of Postal Ballot (only through the e-voting process):

Sl. No.	Description of resolution
1.	For approval of HCG Employee Stock Option Scheme – 2021.
2.	For approval of grant of stock options to the employees of holding company and subsidiary company (ies) under HCG Employee Stock Option Scheme – 2021.
3.	For amending the terms of employment, including remuneration of Dr. B.S. Ajaikumar, as a Whole-time Director, considering the change in role as Executive Chairman, effective from February 01, 2021 till June 30, 2023.
4.	For appointment of Ms. Anjali Ajaikumar Rossi (DIN: 08057112) as Executive Director - Strategy of the Company.

Pursuant to Regulation 30 of SEBI LODR Regulations and other applicable provisions, please find enclosed the Postal Ballot Notice dated April 22, 2021 ("Postal Ballot Notice") along with the Explanatory Statement. The same is being made available on the Company's website www.hcgel.com.

In terms of the MCA Circulars, the Company will send the Postal Ballot Notice in electronic form only to the members of the Company as on April 16, 2021, being the cut-off date. The hard copy of the Postal Ballot Notice along with postal ballot forms and pre-paid business reply envelope will not be sent to the members for the postal ballot, in accordance with the requirements specified under the MCA Circulars.





The remote e-voting period will commence on April 24, 2021 (9:00 a.m. onwards) and end on May 23, 2021 (5:00 p.m.). During this period, members of the Company holding shares either in physical form or in dematerialized form, as on Apr 16, 2021, may cast their vote electronically. The remote e-voting module shall be disabled by KFin Technologies Private Limited, Registrar and Share Transfer Agents, for voting thereafter. The results of the voting conducted through postal ballot (through the remote e-voting process) will be announced by the Chairman/Company Secretary of the Company on or before May 25, 2021.

Members who have not submitted their e-mail IDs, are requested to submit their e-mail IDs with KFin Technologies Private Limited or the Company by following the procedure provided in the Postal Ballot Notice, in respect of both physical and electronic holdings.

Kindly take the intimation on record.

Thanking you,

For HealthCare Global Enterprises Limited

Sunu Manuel

Company Secretary & Compliance Officer