

NSE & BSE / 2023-24 / 011

April 25, 2023

The Manager Corporate Services, National Stock Exchange of India Limited Exchange Plaza, Bandra Kurla Complex, Bandra (E), Mumbai 400 051 The Manager Corporate Services, BSE Limited 14<sup>th</sup> Floor, P J Towers, Dalal Street, Mumbai 400 001

#### **Ref: Symbol: PERSISTENT**

Ref: Scrip Code: 533179

Dear Sir/Madam,

#### Sub: Fact Sheet – Consolidated Financial Data – for the quarter and year ended as of March 31, 2023

Please find enclosed the fact sheet of the Consolidated Financial Data for the quarter and year ended March 31, 2023.

The Company has scheduled an investor/analyst call on Tuesday, April 25, 2023, at 7.00 P.M. IST. During this call, the Management will comment on the financial results for the quarter and year ended March 31, 2023, as well as on the business outlook. The details of the said investor call are available on the website of the Company.

Please acknowledge the receipt.

Thanking you,

Yours Sincerely, For **Persistent Systems Limited** 

Amit Atre Company Secretary ICSI Membership No.: A20507

Encl: As above



# **Analyst Presentation**

Quarter Ended March 31, 2023

April 25, 2023

#### **Forward-looking and cautionary statements**

Certain statements in this Presentation concerning our future growth prospects are forward-looking statements, which involve a number of risks and uncertainties that could cause actual results to differ materially from those in such forward-looking statements. The risks and uncertainties relating to these statements include, but are not limited to, risks and uncertainties regarding fluctuations in earnings, our ability to manage growth, intense competition in IT services including those factors which may affect our cost advantage, our revenues highly dependent on customers located in the United States, wage increases in India, our ability to attract and retain highly skilled professionals, time and cost overruns on fixed-price, fixed-time frame contracts, client concentration, restrictions on immigration, industry segment concentration, our ability to manage our international operations, reduced demand for technology in our key focus areas, disruptions in telecommunication networks or system failures, our ability to successfully complete and integrate potential acquisitions, liability for damages on our service contracts, concentration of major operations of the Company in one city, withdrawal of governmental fiscal incentives, political instability and regional conflicts, legal restrictions on raising capital or acquiring companies outside India, and unauthorized use of our intellectual property and general economic conditions affecting our industry. The Company may, from time to time, make additional written and oral forward-looking statements, including statements that may be made from time to time by or on behalf of the Company.

# Persistent Crosses

# **One Billion Dollars**

# in Annual Revenue.

# **Thank you** clients, partners, investors, and our global team!

#### The 33+ years of our journey

First Orbit 1990 – 2001

Company inception

Targeting database-centric clients

2000 - Intel IA 64 investment Second Orbit 2001 - 2008

> Category leadership for outsourced product development

2005 - Investment by Norwest & Gabriel Ventures **Third Orbit** 2008 - 2016

> Offering expansion to full product lifecycle

2010 - Persistent IPO; **93x** oversubscribed Fourth Orbit 2016 - 2019

> Catching the early wave of Digital Transformation

Rapid expansion into enterprise customer segment Fifth Orbit 2019 - 2023

> Strong positioning as a global Digital Engineering leader

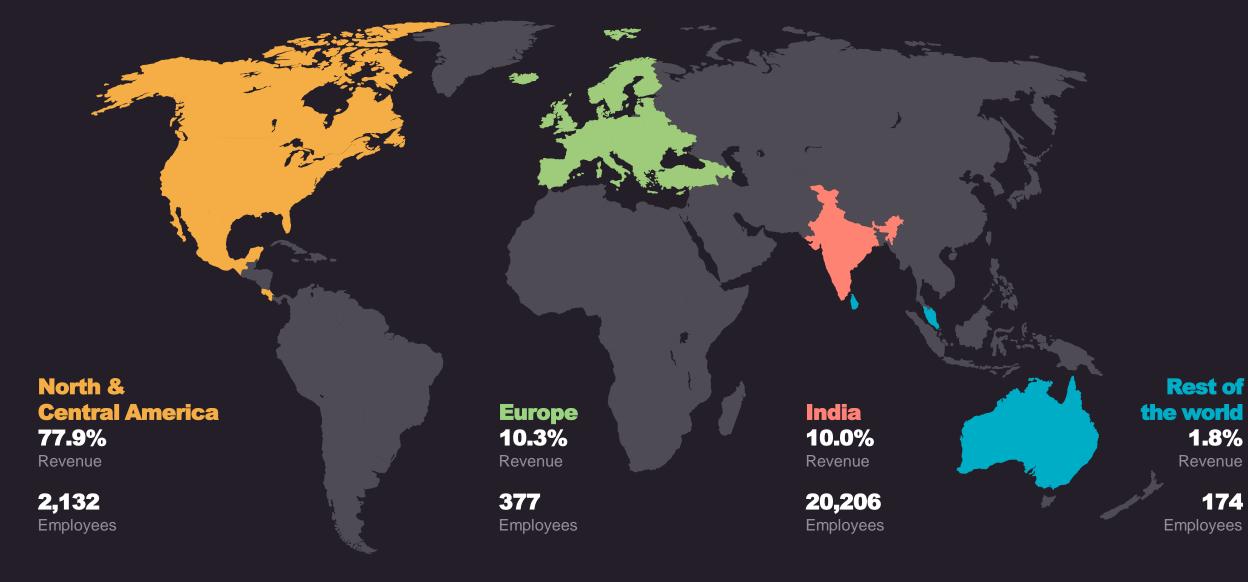
Industry-leading sequential growth for 12 quarters

# We are Persistent.

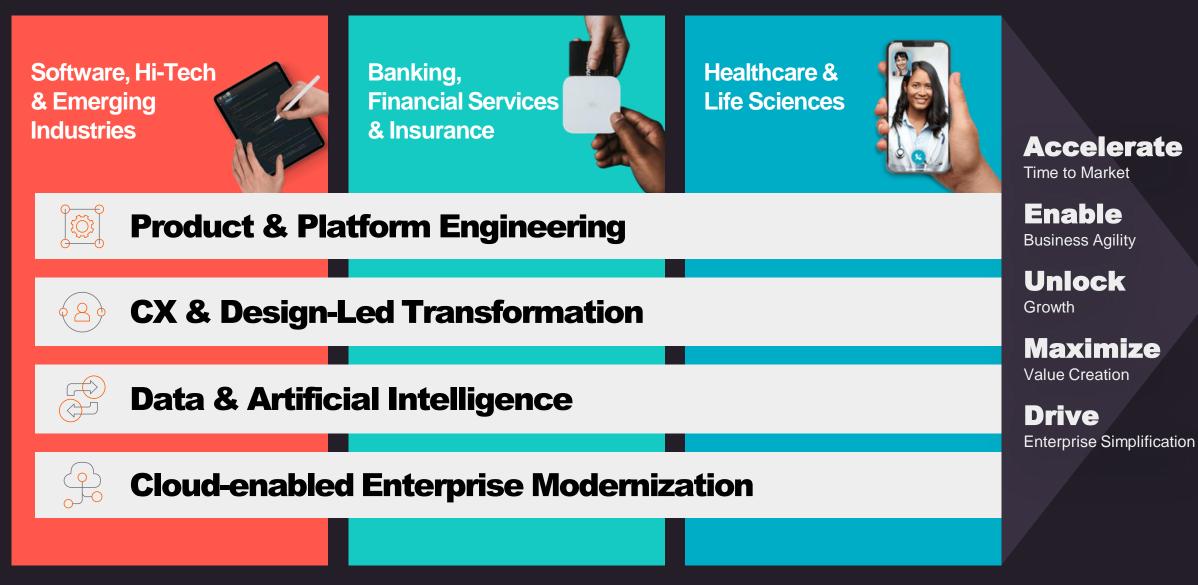
A trusted Digital Engineering and Enterprise Modernization partner.

<b>\$274.6M</b>	<b>\$1,098.2M</b>	<b>\$1,036.0M</b>	<b>₹2.5В</b>
FY23 Q4 Revenue	Annualized revenue run rate	TTM Revenue	FY23 Q4 PAT
+26.3% YoY	based on Q4FY23	+35.3% YoY	<b>+25.1%</b> YoY
<b>\$421.6M</b> FY23 Q4 Total Contract Value (TCV) Booking	<b>₹123.73</b> TTM EPS +37.0% YoY	<b>\$4.3B</b> Market Cap**	<b>22,889</b> Employees +23.1% YoY

Strong global presence with 22,750+ team members across key geographies



Our core strengths in Digital Engineering fuel the next wave of transformation for our clients



#### We are helping market leaders transform their industries



#### We continue to be recognized for our customer excellence and expertise



#### Our 2021 awards build on our previous recognition from ISG

Persistent was recognized in 2020 as the leader for Customer and Delivery Excellence in BFSI, HCLS, North America and APAC.



We are building on our long-term growth journey



\* In USD Million

#### Delivering consistent growth in revenue and margins



Quarterly Revenue (\$M), % QoQ and % YoY Growth

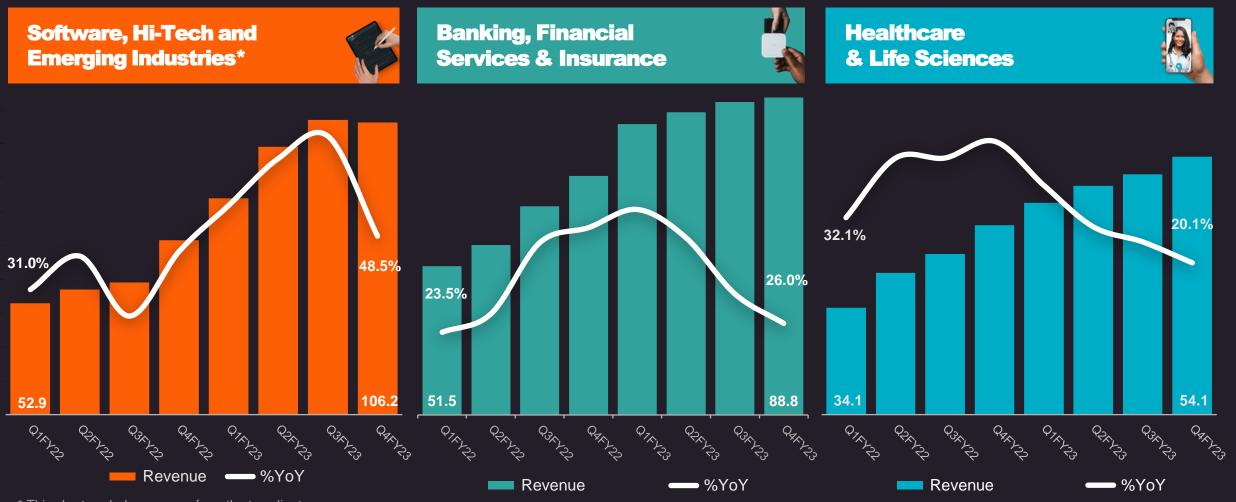
EBIT and PAT Margin %



11 © 2023 Persistent Systems

#### On account of broad-based growth across all industry segments

Quarterly Revenue (\$M), % YoY Growth



\* This chart excludes revenue from the top client

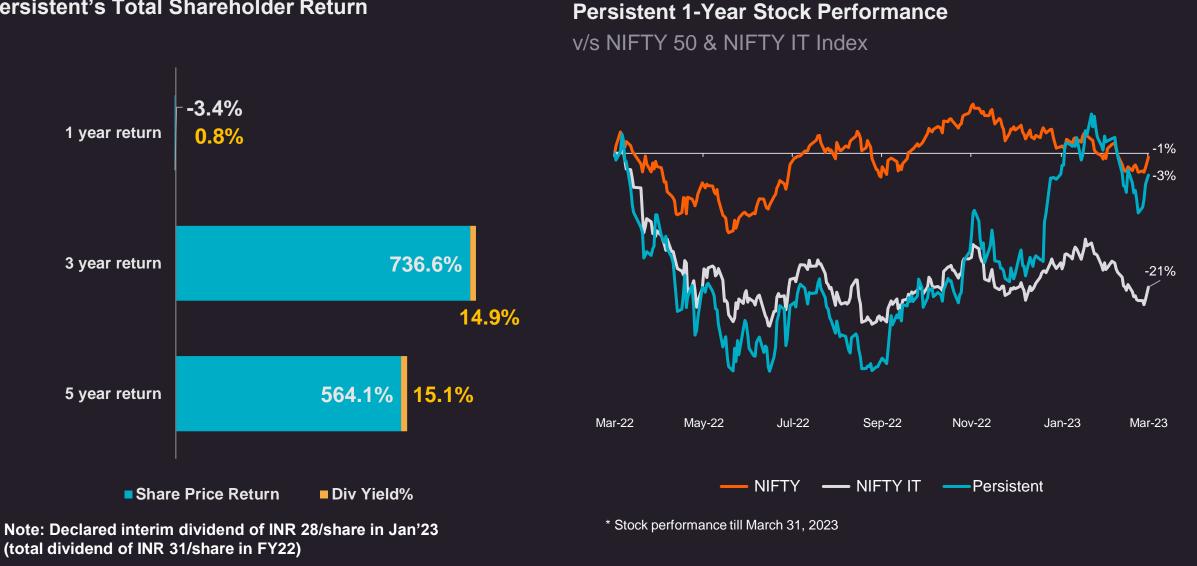
#### Leading to lower client concentration, consistent broad-based growth...



Q1FY22 Q2FY22 Q3FY22 Q4FY22 Q1FY23 Q2FY23 Q3FY23 Q4FY23

Q1FY22 Q2FY22 Q3FY22 Q4FY22 Q1FY23 Q2FY23 Q3FY23 Q4FY23

...and significant long-term shareholder value creation...



#### Persistent's Total Shareholder Return

## **Performance Highlights**



Our team's passion for innovation, relentless dedication to client success, and agility in changing economic environments has enabled us to achieve this significant moment in Persistent's history. I'm incredibly grateful to our committed team, diverse client base, and the entire ecosystem that built Persistent from a small, Punebased product engineering services provider to a multinational Enterprise Modernization and Digital Engineering powerhouse.

#### **Anand Deshpande**

Founder, Chairman and Managing Director



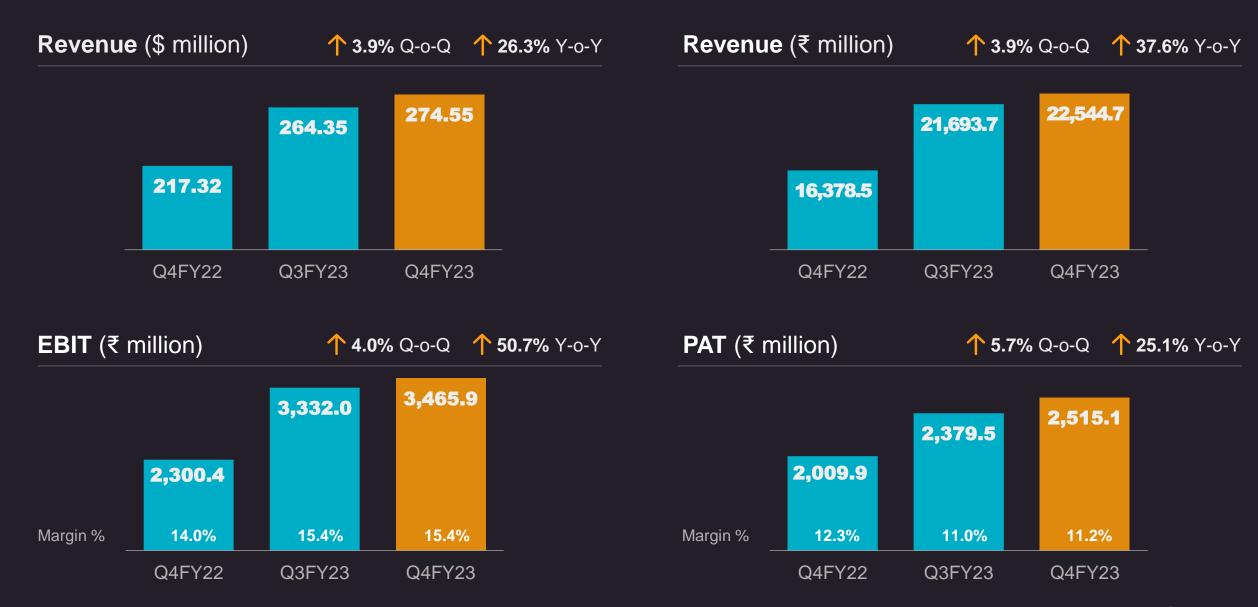
Fiscal year 2023 was momentous for Persistent as we achieved several key milestones including attaining \$1 billion in annual revenue and inclusion in three key indices of the National Stock Exchange of India including the Nifty IT index, among others.

We have been nimble, proactive, and disciplined, allowing us to build a healthy booking pipeline and maintain competitive advantage. We're truly grateful to our clients, partners, investors, and team members for their unwavering trust. As we move to the next phase of growth, we will continue to strengthen our partner ecosystem, maintain operational rigor, and deepen our capabilities to scale our Digital Engineering expertise and drive business value for our clients.

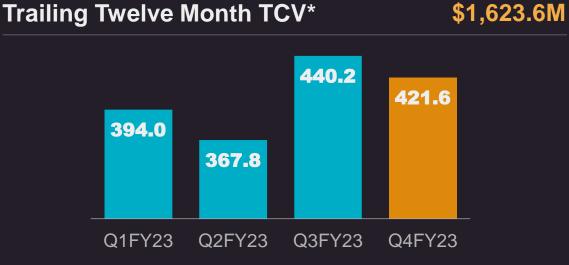
#### **Sandeep Kalra**

Chief Executive Officer and Executive Director

#### Financial highlights for Q4 FY23



#### TCV and ACV bookings in Q4 FY23

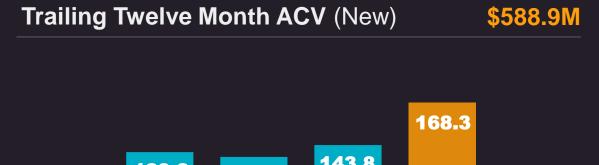


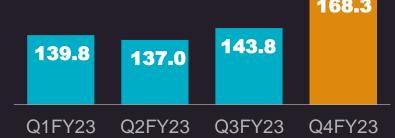
Trailing Twelve Month TCV (New)\$947.9M



**Trailing Twelve Month ACV\*** 

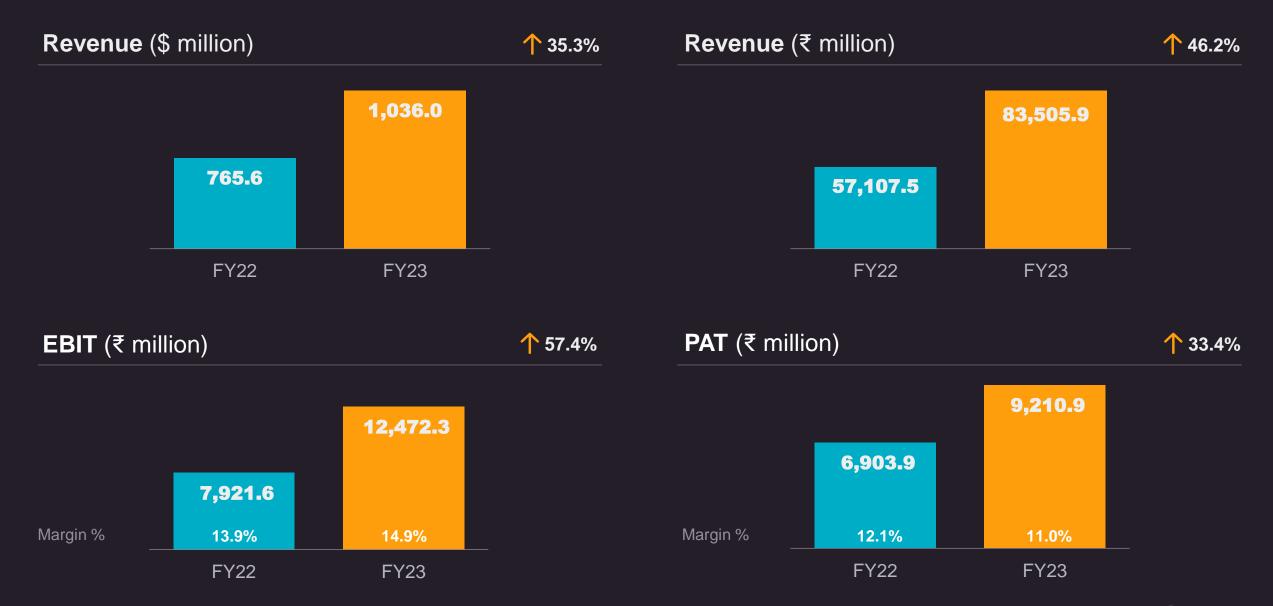






\$1,170.9M

#### FY23 full year performance



### **Notable News and Achievements**

#### Key wins for the quarter

Software, Hi-Tech & Emerging Industries



Engineering owner for data warehouse product suite and mobile application development platform for a Fortune 50 software, consulting, and infrastructure partner.

Providing product engineering services and migrating workloads to AWS for a digital martech solutions company.

Modernizing the core product and providing engineering support in a managed services model for a leader in supply chain analytics.

#### Banking, Financial Services & Insurance

Developing a procurement and contract solution as well as modernizing the legacy enterprise data warehouse for one of the world's largest global private equity firms.

Providing managed services for an integration platform for seamless client onboarding and frictionless experience for a pioneer in fractional trading and embedded finance.

Creating a cloud data lake to support policy administration, claims analysis, and predict risk levels at scale for a market-leading property and casualty insurer. Healthcare & Life Sciences



Building and integrating a genomic workflow management solution to increase the experiment throughput for a multinational healthcare company.

Establishing an enterprise data platform to streamline governance and operations across multiple business units for an American supplier of scientific instrumentation and services.

Designing a patient experience management application to educate patients and improve patient satisfaction scores for one of the largest global health care providers.

#### **Dividend update**

# 750

### **Total dividend\***

Persistent Board of Directors recommended a Final Dividend of ₹12 per share\* and a Special Dividend of ₹10 per share on achieving \$1 billion in annual revenue, on the face value of ₹10 each for the Financial Year 2022-23. In January 2023, the Board declared an interim dividend of ₹28 per share making the total dividend ₹50 per share. Dividend recommended by the Board is subject to approval at the ensuing Annual General Meeting.

\*compared to final dividend of ₹11 and a full year dividend of ₹31 for FY22

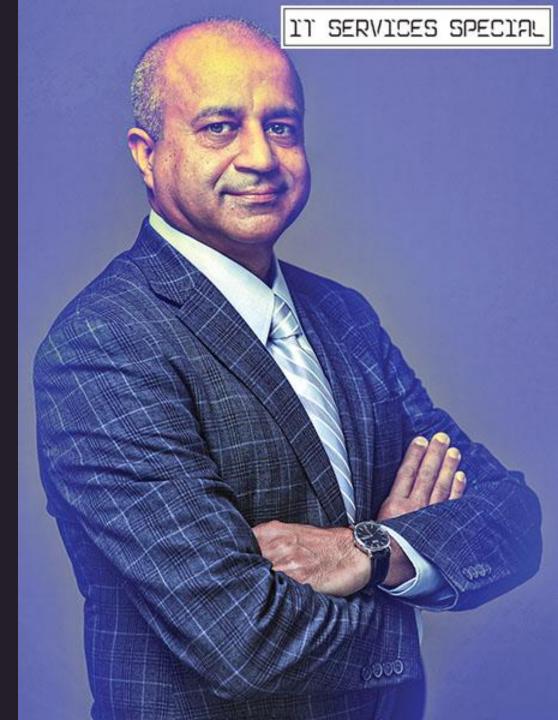
# Forbes

### Persistent Among 4 Indian Midcap IT Services Companies in Forbes India's IT Services Special 2023

Featured for strong performance & differentiation in the IT Services segment:

- Set up for broad-based & sustainable long-term growth
- Incubating new practices in strategic technology areas & industry verticals
- Focused expansion of partner ecosystem & geographical footprint
- Enabling clients to accelerate software-led innovation

Read More



## Microsoft

# Persistent Establishes Dedicated Microsoft Viva Practice Integrated with Generative AI

Expands existing Azure Center of Excellence with AI-based Modern Workplace solutions "We are pleased to work together with Persistent and bring the power of Microsoft Viva to foster a healthy company culture, support employee well-being, and establish a culture of learning and skills-building. In a hybrid world, energized, empowered employees are a key competitive differentiator, and we look forward to collaborating with Persistent on this journey to transform the workplace with AI-driven insights and tech tools."

Dhanniya Venkatasalapathy Executive Director-Cloud Solutions, Microsoft India

Learn More

#### Analyst and Advisor Recognitions for the quarter



Persistent Listed on the Constellation ShortList<sup>™</sup> for Innovation Services and Engineering for Q1 2023.



Persistent Named a Leader in the 2023 Zinnov Zones Intelligent Automation (IA) Services Ratings.





Persistent Named a Rising Star in ISG Provider Lens<sup>™</sup> U.S. 2022 for Google Cloud Partner Ecosystem. Persistent Recognized as a Rising Star in ISG Provider Lens<sup>™</sup> for AWS Ecosystem Partners: US Quadrants 2022.

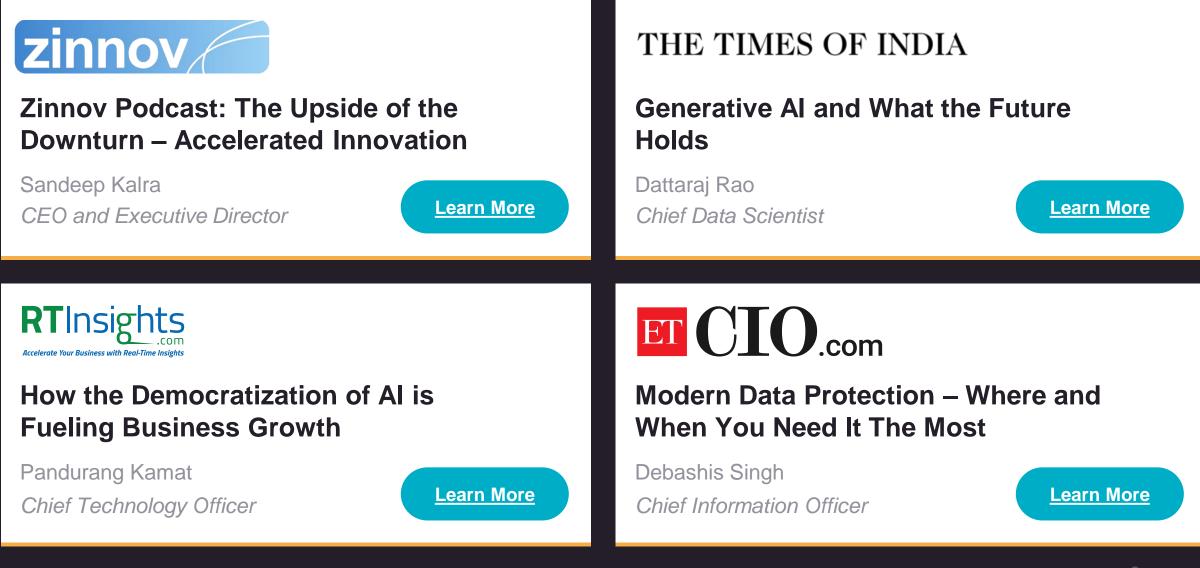
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Persistent Won the 2022 ISG Digital Case Study Awards<sup>™</sup> for its Federated Learning solution.

Learn More

Learn More

#### News highlights for the quarter



An integrated approach for our \$2 billion and beyond revenue journey

Fortifying our footprint	Expanding our boundaries	Talent @ scale	Operations as a multiplier
<ul> <li>Deepening industry leading partnerships, bolstering GTM channels</li> </ul>	<ul> <li>Domain-centric capability expansion across industries &amp; technologies</li> </ul>	<ul> <li>Elevating employee</li> <li>value proposition</li> <li>through culture</li> <li>transformation</li> </ul>	<ul> <li>Driving decisions using a data-led approach</li> <li>Transforming tools &amp; processes</li> </ul>
<ul> <li>Reinforcing organization structure for continued long-term growth</li> </ul>	<ul> <li>Incubating new practices around disruptive and emerging technologies</li> </ul>	<ul> <li>Strengthening talent supply chain</li> <li>Nurturing future leaders</li> </ul>	
<ul> <li>Supersizing existing accounts</li> </ul>	Expanding geographic diversity of revenue mix		

Fostering a diverse, inclusive & sustainable organization

### **Financial Details**

#### Sequential Q4 FY23 vs Q3 FY23

		0051/00		Expenses / Sales %	Expenses / Sales %
Particulars	Q4FY23	Q3FY23	Change QoQ	Q4FY23	Q3FY23
Revenue (\$ M)	050.00	0.40.05			
Services	256.00	242.65	5.5%		
IP Led	18.55	21.70	-14.6%		
Revenue (\$ M)	274.55	264.35	3.9%		
Avg. Exchange Rate ₹ / US\$	82.12	82.06	0.1%		
Revenue (₹ M)	22,544.72	21,693.68	3.9%		
Cost of Revenue	Rs. M	Rs. M			
Employee Related Expenses	13,893.61	13,792.21	0.7%	61.6%	63.6%
Purchase / Royalty	811.53	401.10	102.3%	3.6%	1.8%
Project Related Travel Expenses	188.61	166.74	13.1%	0.8%	0.8%
Total Direct Costs	14,893.75	14,360.05	3.7%	66.1%	66.2%
Gross Profit	7,650.97	7,333.63	4.3%	33.9%	33.8%
Sales & Marketing Expenses	1,739.18	1,682.45	3.4%	7.7%	7.8%
Admin. & Other Expenses	1,665.06	1,595.16	4.4%	7.4%	7.4%
Doubtful Debt Provision	36.37	17.97	102.4%	0.2%	0.1%
CSR Activities	47.22	22.50	109.9%	0.2%	0.1%
Total SGA	3,487.83	3,318.08	5.1%	15.5%	15.3%
EBITDA	4,163.14	4,015.55	3.7%	18.5%	18.5%
Depreciation	293.22	249.68	17.4%	1.3%	1.2%
Amortization	404.03	433.83	-6.9%	1.8%	2.0%
EBIT	3,465.89	3,332.04	4.0%	15.4%	15.4%
Reversal of export incentives		296.55		0.0%	1.4%
Other Income / (Loss)	129.05	87.02	48.3%	0.6%	0.4%
Exchange Gain / (Loss)	(189.09)	105.37	-279.5%	-0.8%	0.5%
PBT	3,405.85	3,227.88	5.5%	15.1%	14.9%
Тах	890.72	848.34	5.0%	4.0%	3.9%
PAT	2,515.13	2,379.54	5.7%	11.2%	11.0%
EPS (₹)	33.65*	31.90	5.5%		

#### YoY Comparison Q4 FY23 vs Q4 FY22

Particulars	Q4FY23	Q4FY23	Change QoQ	Expenses / Sales % Q4FY23	Expenses / Sales % Q4FY22
	Q4F 123	Q4F 123	Change QoQ	Q4F 1 23	Q4FYZZ
Revenue (\$ M)	256.00	197.91	29.4%		
Services	18.55	197.91	-4.4%		
IP Led	274.55	217.32	-4.4% 26.3%		
Revenue (\$ M)	82.12				
Avg. Exchange Rate ₹ / US\$		75.37	9.0%		
Revenue (₹ M)	22,544.72	16,378.54	37.6%		
Cost of Revenue	Rs. M	Rs. M	00 70/	04.00/	04.00/
Employee Related Expenses	13,893.61	10,629.69	30.7%	61.6%	64.9%
Purchase / Royalty	811.53	153.06	430.2%	3.6%	0.9%
Project Related Travel Expenses	188.61	76.74	145.8%	0.8%	0.5%
Total Direct Costs	14,893.75	10,859.49	37.1%	66.1%	66.3%
Gross Profit	7,650.97	5,519.05	38.6%	33.9%	33.7%
Sales & Marketing Expenses	1,739.18	1,337.72	30.0%	7.7%	8.2%
Admin. & Other Expenses	1,665.06	1,349.60	23.4%	7.4%	8.2%
Doubtful Debt Provision	36.37	(25.69)	-241.6%	0.2%	-0.2%
CSR Activities	47.22	45.68	3.4%	0.2%	0.3%
Total SGA	3,487.83	2,707.31	28.8%	15.5%	16.5%
EBITDA	4,163.14	2,811.74	48.1%	18.5%	17.2%
Depreciation	293.22	231.19	26.8%	1.3%	1.4%
Amortization	404.03	280.16	44.2%	1.8%	1.7%
EBIT	3,465.89	2,300.39	50.7%	15.4%	14.0%
Reversal of export incentives				0.0%	
Other Income / (Loss)	129.05	251.28	-48.6%	0.6%	1.5%
Exchange Gain / (Loss)	(189.09)	120.16	-257.4%	-0.8%	0.7%
PBT	3,405.85	2,671.83	27.5%	15.1%	16.3%
Tax	890.72	661.93	34.6%	4.0%	4.0%
PAT	2,515.13	2,009.90	25.1%	11.2%	12.3%
EPS (₹)	33.65*	26.30	28.0%		

#### YoY Comparison FY23 vs. FY22

-	EV(00	51/00		Expenses / Sales %	Expenses / Sales %
Particulars	FY23	FY22	Change QoQ	FY23	FY22
Revenue (\$ M)			10.00/		
Services	958.82	675.04	42.0%		
IP Led	77.16	90.55	-14.8%		
Revenue (\$ M)	1,035.98	765.59	35.3%		
Avg. Exchange Rate ₹ / US\$	80.61	74.59	8.1%		
Revenue (₹ M)	83,505.92	57,107.46	46.2%		
Cost of Revenue					
Employee Related Expenses	52,893.05	37,017.33	42.9%	63.3%	64.8%
Purchase / Royalty	1,739.44	610.36	185.0%	2.1%	1.1%
Project Related Travel Expenses	682.83	267.25	155.5%	0.8%	0.5%
Total Direct Costs	55,315.32	37,894.94	46.0%	66.2%	66.4%
Gross Profit	28,190.60	19,212.52	46.7%	33.8%	33.6%
Sales & Marketing Expenses	6,530.30	4,898.17	33.3%	7.8%	8.6%
Admin. & Other Expenses	6,264.86	4,656.65	34.5%	7.5%	8.2%
Doubtful Debt Provision	84.07	(39.79)	-311.3%	0.1%	-0.1%
CSR Activities	120.12	115.78	3.7%	0.1%	0.2%
Total SGA	12,999.35	9,630.81	35.0%	15.6%	16.9%
EBITDA	15,191.25	9,581.71	58.5%	18.2%	16.8%
Depreciation	1,008.93	720.11	40.1%	1.2%	1.3%
Amortization	1,710.02	940.01	81.9%	2.0%	1.6%
EBIT	12,472.30	7,921.59	57.4%	14.9%	13.9%
Reversal of export incentives	296.55			0.4%	
Other Income / (Loss)	366.01	1,051.79	-65.2%	0.4%	1.8%
Exchange Gain / (Loss)	(133.24)	269.41	-149.5%	-0.2%	0.5%
PBT	12,408.52	9,242.79	34.3%	14.9%	16.2%
Тах	3,197.59	2,338.93	36.7%	3.8%	4.1%
PAT	9,210.93	6,903.86	33.4%	11.0%	12.1%
EPS (₹)	123.73*	90.34	37.0%		

#### Balance Sheet (₹ M)

Particulars	As on March 31, 2023	As on March 31, 2022
Assets		
PPE and Intangible Assets	23,574.67	16,406.93
Non-Current Assets	2,358.97	5,413.30
Cash and Investments	15,991.26	17,472.98
Other Current Assets	24,266.55	14,897.78
Total	66,191.45	54,191.01
Equity and Liabilities		
Equity	39,650.78	33,682.20
Non-Current Liabilities	6,959.60	6,249.22
Current Liabilities	19,581.07	14,259.59
Total	66.191.45	<b>54,191.01</b>

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	Nos. / %	Q4FY23	Q3FY23	Q2FY23	Q1FY23	Q4FY22	FY23	FY22
	Revenue from Operations, USD M	274.6	264.4	255.6	241.5	217.3	1,036.0	765.6
	% Q-o-Q growth	3.9%	3.4%	5.8%	11.1%	9.1%		
Revenue	% Q-o-Q growth (constant currency)	3.5%	3.5%	6.6%	12.0%	9.3%		
Revenue	% Y-o-Y growth	26.3%	32.8%	40.2%	44.8%	42.2%	35.3%	35.2%
	Revenue from Operations, INR M	22,545	21,694	20,486	18,781	16,379	83,506	57,107
	% Q-o-Q growth	3.9%	5.9%	9.1%	14.7%	9.8%		
	% Y-o-Y growth	37.6%	45.4%	51.6%	52.7%	47.1%	46.2%	36.4%
	Description / %	Q4FY23	Q3FY23	Q2FY23	Q1FY23	Q4FY22	FY23	FY22
Business	Services	93.2%	91.8%	92.2%	93.0%	91.1%	92.6%	88.2%
Offerings Revenue Mix	IP Led	6.8%	8.2%	7.8%	7.0%	8.9%	7.4%	11.8%
	Total	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	Description / %	Q4FY23	Q3FY23	Q2FY23	Q1FY23	Q4FY22	FY23	FY22
	BFSI	32.3%	32.6%	32.8%	33.7%	32.4%	32.9%	31.6%
Segment Revenue Mix	Healthcare & Life Sciences	19.7%	19.6%	19.7%	19.9%	20.7%	19.7%	20.8%
	Software, Hi-Tech & Emerging Industries	48.0%	47.8%	47.5%	46.4%	46.9%	47.4%	47.6%
	Total	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

	Description / %	Q4FY23	Q3FY23	Q2FY23	Q1FY23	Q4FY22	FY23	FY22
	North America	77.9%	77.1%	78.6%	78.4%	78.6%	78.0%	78.8%
Geography	Europe	10.3%	9.0%	8.3%	8.5%	8.4%	9.0%	8.7%
Revenue Mix	India	10.0%	12.3%	11.5%	11.3%	11.0%	11.3%	10.6%
	ROW	1.8%	1.6%	1.6%	1.8%	2.0%	1.7%	1.9%
	Total	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%
	Description / %	Q4FY23	Q3FY23	Q2FY23	Q1FY23	Q4FY22	FY23	FY22
	Top 1	9.3%	7.4%	8.7%	11.7%	14.0%	9.2%	16.2%
Client Contribution	Тор 5	26.5%	24.7%	26.9%	30.8%	32.5%	27.0%	35.1%
	Тор 10	37.4%	35.0%	36.7%	40.7%	42.1%	36.7%	44.6%
	Тор 20	47.9%	47.8%	48.4%	51.2%	52.1%	47.8%	53.7%
	Description / %	Q4FY23	Q3FY23	Q2FY23	Q1FY23	Q4FY22	FY23	FY22
Revenue	Global Development Centers	32.8%	34.5%	34.8%	36.5%	34.5%	34.6%	32.1%
by Delivery	India	60.4%	57.3%	57.4%	56.5%	56.6%	58.0%	56.1%
Centers	IP Led	6.8%	8.2%	7.8%	7.0%	8.9%	7.4%	11.8%
	Total	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

	Nos.	Q4FY23	Q3FY23	Q2FY23	Q1FY23	Q4FY22	FY23	FY22
Clients Billed	Services	743	770	767	735	678	935	845
	IP Led	133	134	134	129	125	245	237
	Nos.	Q4FY23	Q3FY23	Q2FY23	Q1FY23	Q4FY22	FY23	FY22
	\$30M+	5	5	3	3	2	5	2
Client	\$20M – \$30M	4	2	3	1	2	4	2
Engagement Size	\$10M – \$20M	8	9	6	7	6	8	6
	\$5M – \$10M	17	18	18	15	15	17	15
	\$1M – \$5M	126	118	116	104	93	126	93
	Nos.	Q3FY23	Q3FY23	Q2FY23	Q1FY23	Q4FY22	FY23	FY22
	Technical	21,295	21,033	20,941	20,144	17,283	21,295	17,283
People Numbers	Sales and Business Development	414	405	387	367	317	414	317
	Others	1,180	1,160	1,148	1,127	999	1,180	999
	Total	22,889	22,598	22,476	21,638	18,599	22,889	18,599

	USD / Per Person Month	Q4FY23	Q3FY23	Q2FY23	Q1FY23	Q4FY22	FY23	FY22
Linear Revenue Per Billed PM*	Global Delivery Centers	15,972	15,962	16,181	16,423	16,383	16,130	16,459
	India	4,434	4,424	4,498	4,387	4,317	4,436	4,291
Attrition Rate	%	Q4FY23	Q3FY23	Q2FY23	Q1FY23	Q4FY22	FY23	FY22
	TTM Basis	19.8%	21.6%	23.7%	24.8%	26.6%	19.8%	26.6%
IP Led	Nos.	Q4FY23	Q3FY23	Q2FY23	Q1FY23	Q4FY22	FY23	FY22
IF Leu	IP Led Person Months	3,986	3,286	3,036	3,278	3,225	13,586	15,055
DSO	Nos.	Q4FY23	Q3FY23	Q2FY23	Q1FY23	Q4FY22	FY23	FY22
	Days	68	67	60	60	59	68	59

	Description / Nos. / %	Q4FY23	Q3FY23	Q2FY23	Q1FY23	Q4FY22	FY23	FY22
	Billable Person Months	55,732	51,465	47,704	45,900	41,025	200,801	140,982
	Global Delivery Centers	6,417	6,578	6,438	6,336	5,260	25,769	17,099
	India	49,315	44,887	41,266	39,564	35,766	175,032	123,883
	Billed Person Months	43,067	39,949	38,098	36,487	33,050	157,601	115,048
Efforts and Utilization Mix — Linear	Global Delivery Centers	5,639	5,712	5,495	5,364	4,578	22,210	14,903
	India	37,428	34,237	32,603	31,123	28,472	135,391	100,145
	Linear Utilization							
	Blended	77.3%	77.6%	79.9%	79.5%	80.6%	78.5%	81.6%
	Global Delivery Centers	87.9%	86.8%	85.4%	84.6%	87.0%	86.2%	87.2%
	India	75.9%	76.3%	79.0%	78.7%	79.6%	77.4%	80.8%

# Persistent See Beyond, Rise Above