

RKL/SX/2023-24/132

March 13, 2024

BSE Ltd.

Phiroze Jeejeebhoy Towers

Dalal Street

Mumbai – 400 001

Scrip Code: 532497

National Stock Exchange of India Ltd.

Exchange Plaza, 5th Floor, Plot no. C/1 G Block, Bandra-Kurla Complex

Bandra (E), Mumbai – 400 051

Symbol: RADICO

Dear Sir/ Madam,

Sub: <u>Allotment of Equity Shares on exercise of Stock Options under Employee Stock Option Scheme</u>, 2006 ("ESOP 2006")

In terms of Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (the 'SEBI Listing Regulations') and Regulation 10(c) of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021, this is to inform you that the Nomination, Remuneration and Compensation Committee of the Company vide a circular resolution passed today i.e. March 13, 2024 has approved allotment of 7,722 equity shares of Rs. 2 each at a price of Rs. 928.05 per share to the eligible employee upon exercise of stock options under the Employee Stock Option Scheme, 2006.

The paid up Equity Share Capital of the Company, post this allotment, stands 13,37,15,325 Equity Shares of Rs. 2/- each aggregating to Rs. 26,74,30,650.

Please find enclosed the disclosure under Regulation 10(c) of the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021.

You are requested to please take the same on records.

Thanking You,

Yours faithfully,

For Radico Khaitan Limited

(Dinesh Kumar Gupta) Senior Vice President – Legal & Company Secretary

Email Id: Investor@radico.co.in

Encl. as above

Phones: 0595-2350601/2, 2351703 Fax: 0595-2350008 E-mail: info@radico.co.in, website: www.radicokhaitan.com

CIN No. L26941UP1983PLC027278



<u>Disclosure under Regulation 10(c) of the SEBI (Share Based Employee Benefits and Sweat Equity)</u> <u>Regulations, 2021</u>

1.	Company name and address of Registered Office	Radico Khaitan Limited
		Rampur Distillery, Bareilly Road,
		Rampur- 244901, Uttar Pradesh
2.	Name of the Stock Exchanges on which the Company's	BSE Limited
	shares are listed	National Stock Exchange of India
2		Limited
3.	Filing date of the statement referred in Regulation	June 16, 2007
	10(b) of the SEBI (Share Based Employee Benefits)	
4.	Regulations, 2021 with Stock Exchange Filing Number, if any	
5.	Title of the Scheme pursuant to which shares are	Employee Stock Option Scheme, 2006
3.	issued, if any	Employee Stock Option Scheme, 2000
6.	Kind of security to be listed	Equity Shares
7.	Par value of the shares	Rs. 2 per Equity Share
8.	Date of issue of shares	13.03.2024
9.	Number of shares issued	7,722
10.	Share Certificate No., if applicable	-
11.	Distinctive number of the share, if applicable	133707604 - 133715325
12.	ISIN Number of the shares if issued in Demat	INE944F01028
13.	Exercise price per share	Rs. 928.05
14.	Premium per share:	Rs. 926.05
15.	Total Issued shares after this issue	13,37,15,325 Equity Shares
16.	Total Issued share capital after this issue	Rs. 26,74,30,650
17.	Details of any lock-in on the shares	Not Applicable
18.	Date of expiry of lock-in	Not Applicable
19.	Whether shares identical in all respects to	Yes, the shares rank pari passu with the
	existing shares if not, when will they become identical?	existing shares
20.	Details of listing fees, if payable	Not Applicable

Plot No. J-l, Block B-1, Mohan Co-op. Industrial area Mathura Road, New Delhi-110044 Ph: (91-11) 4097 5444/555 Fax: (91-11) 4167 8841-42 Registered Office: Bareilly Road, Rampur-244901 (UP.) Phones: 0595-2350601/2, 2351703 Fax: 0595-2350008

E-mail: info@radico.co.in, website: www.radicokhaitan.com CIN No. L26941UP1983PLC027278