**Θ ρηb** Housing Finance Limited Ghar Ki Baat

November 02, 2021

The BSE Limited, Listing Department, Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai – 400 001 National Stock Exchange of India Limited, Listing Department "Exchange Plaza" Bandra Kurla Complex, Bandra (E), Mumbai – 400 051

Scrip Code: 540173

Symbol: PNBHOUSING

Dear Sirs,

**Sub: Investor Presentation** 

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, Please find attached herewith the Investor Presentation of the Company for the quarter and half year ended September 30, 2021.

A copy of the same is placed on the website of the Company www.pnbhousing.com

You are requested to take note of the above.

Thanking You.

For PNB Housing Finance Limited

Sanjay Jain Company Secretary & Head Compliance Membership No.: F2642

> Regd. Office: 9<sup>th</sup> Floor, Antriksh Bhavan, 22 Kasturba Gandhi Marg, New Delhi – 110 001 Phone: 011 – 23736857, E-mail: <u>loans@pnbhfl.com</u>, Website: <u>www.pnbhfl.com</u> CIN: L65922DL1988PLC033856







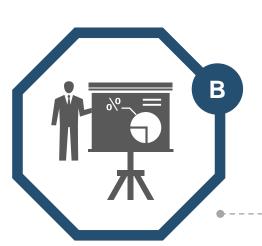
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**Business & Financial Performance** 

**Digital Drive & Branch Network** 

Shareholding and ESG Snapshot

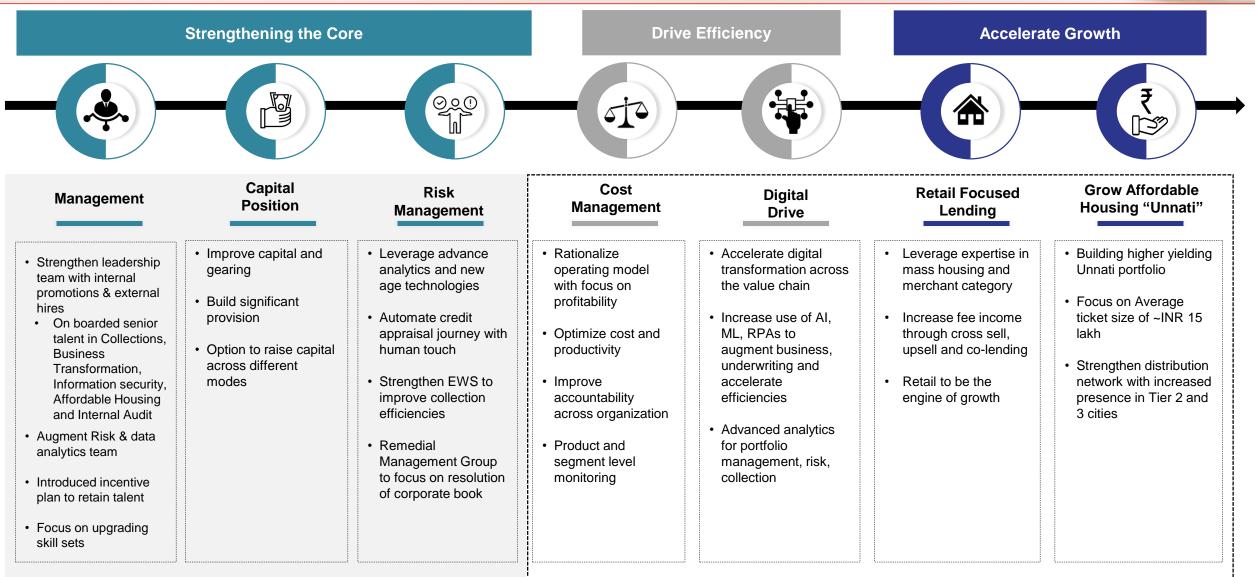
**Growth in Housing Finance Sector** 

Key Takeaways



### Agenda envisaged in January 2021







# Strengthening the Core – Key Monitorables



Pillars to Agenda	Monitorables	FY20	FY21	H1FY22	Remarks
<b>.</b>	Key roles hired at senior level^		5 hires and 2 promotion	3 hires and 1 promotion	Strengthen the management team
Management Team	Incentive plan to retain talent		RSU Allotment done		Annual appraisal completed
	Leverage*	8.53x	6.72x	5.89x	With reduction in Corporate Book by 15% since Mar'21 and healthy internal accruals
	CRAR*	17.98%**	18.73%#	20.66%	With focus on lower risk weight asset
	Total Provision to Total Asset*	2.61%	4.09%	4.77%	Incremental provision of INR 128 crore created in Q2FY22
Capital Position	Tier 1 Capital		In process	In process	With primary objective of raising capital, Board decided not to proceed with the preferential issue, other modes getting evaluated
	% of loans sanctioned within stipulated TAT	85%	84%	71%	With opening up of the restrictions and stabilization of our digital platform, TAT is expected to improve further
Risk Management	Collection Efficiencies	98.5%	96.8%	96.7%	Improved in Q2 FY22 to 98.3% from 95.4% in Q1 FY22
* As on last day of the period **As per IGAAP #.	Adjusted for deposit made with companies in same group, CRAR is 20.6%	^AGM and above			

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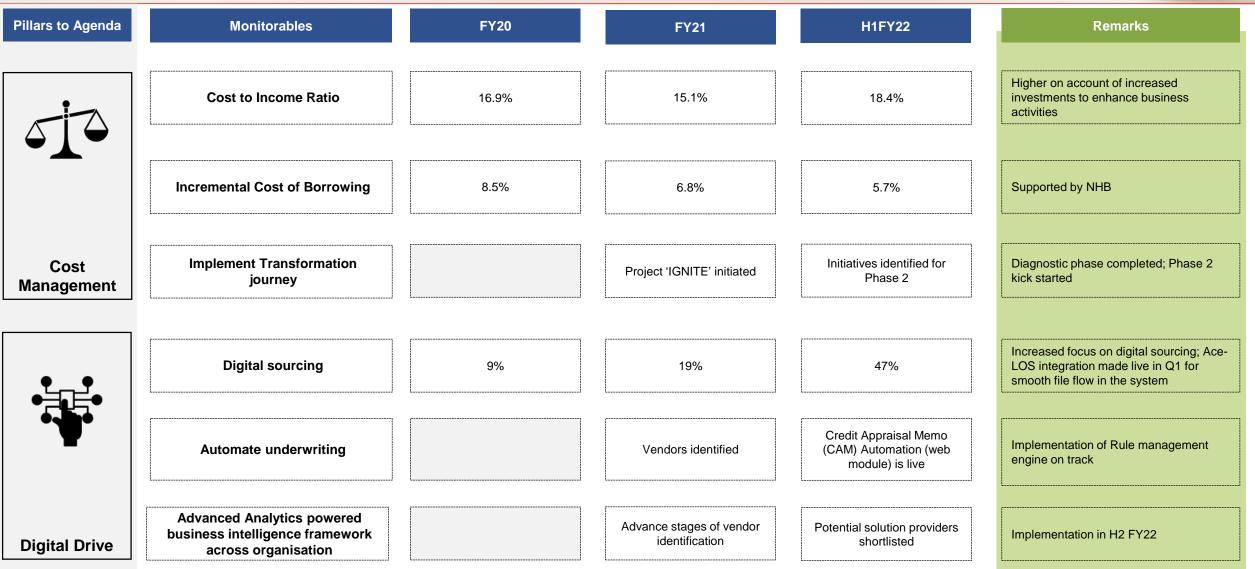
**Pnb** Housing **()** Finance Limited

#Adjusted for deposit made with companies in same group, CRAR is 20.6%

^AGM and above

# Drive Efficiency – Key Monitorables





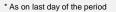


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# Accelerate Growth – Key Monitorables



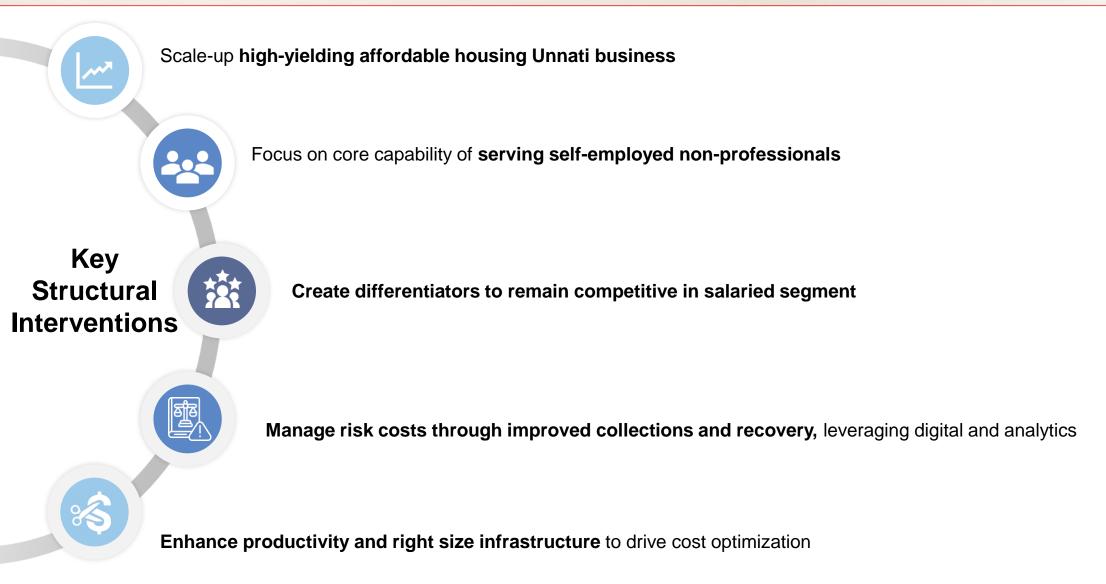
Pillars to Agenda	Monitorables	FY20	FY21	H1FY22	Remarks
	Retail Loan Book (YoY)	-6%	-5%	-6%	Disbursements grew by 50% in H1 FY22 (YoY) Retail loan book degrowth arrested during the quarter
	Building Granular book (Disbursement of upto INR 2 crore)	88.1%	93.0%	94.5%	Focus on lower ticket asset sourcing
Retail Focussed Lending	Corporate book*	INR 14,614 Crore 18% of AUM	INR 11,786 Crore 16% of AUM	INR 9,985 Crore 14% of AUM	Sell down/accelerated payment of INR 1,214 Crore in H1 FY22
<b>₹</b>	Create separate vertical and open lean branch infrastructure	Existing branches	Separate vertical created	13 locations identified	6 locations operationalized in October, balance to be operationalized during the year
Grow Affordable Housing "Unnati"	Unnati AUM*	INR 2,607 Crore	INR 2,985 Crore	INR 3,043 Crore	Focus on building Unnati book, registered disbursement growth of 36% in H1 FY22 (YoY)





## Update on Project "IGNITE"









# **Business and Financial Performance**



# Performance Highlights

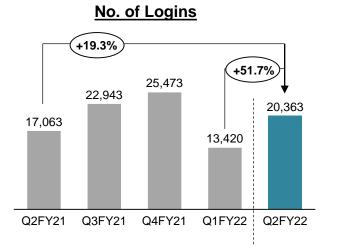


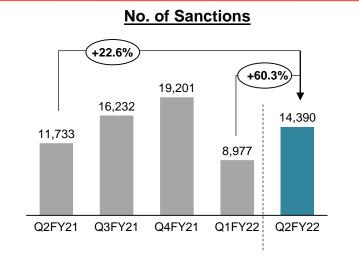
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Disbursement*	INR 4,720 Crore (+50% YoY)		GNPA	<b>5.4%</b> on AUM (2.2% YoY) <b>5.9%</b> on Loan Assets (2.6% YoY)
Asset Under Management	INR 69,810 Crore (-14% YoY)		Total Provision/ Total Assets	<b>4.8%</b> (3.0% YoY)
Retail Loans	<b>86% of the AUM</b> (82% of AUM as on 30-Sep-20)	Wr	rite-offs since Inception**	<b>15 bps</b> (11 bps YoY)
Deposits	INR 17,383 Crore (+5% YoY)	₹	Book Value Per Share	<b>INR 559</b> (INR 506 YoY)
Gross Margin*	<b>3.3%</b> (3.1% YoY)		Gearing Ratio	<b>5.9x</b> (7.8x YoY)
Cost to Income Ratio*	<b>18.4%</b> (16.0% YoY)		Capital to Risk Asset Ratio	<b>20.7%</b> (18.7% YoY)
as on 30-Sep-21	*For H1 FY22	9		

### **Business Trends - Quarter on Quarter**

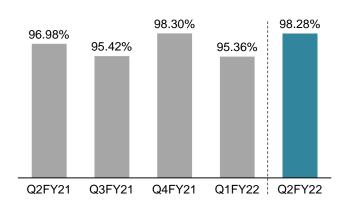




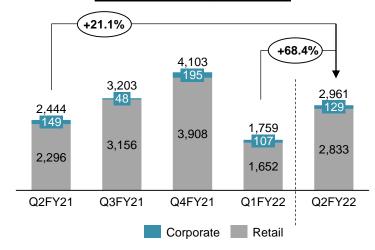


Loan Asset (INR Crore) -11.5% -1.9% 66,951 64,584 62.255 60.439 59.283 14,331 13,227 11,786 10,989 9,985 52,620 51,356 50,469 49.450 49,298 Q2FY21 Q3FY21 Q4FY21 Q1FY22 Q2FY22





#### **Disbursement (INR Crore)**

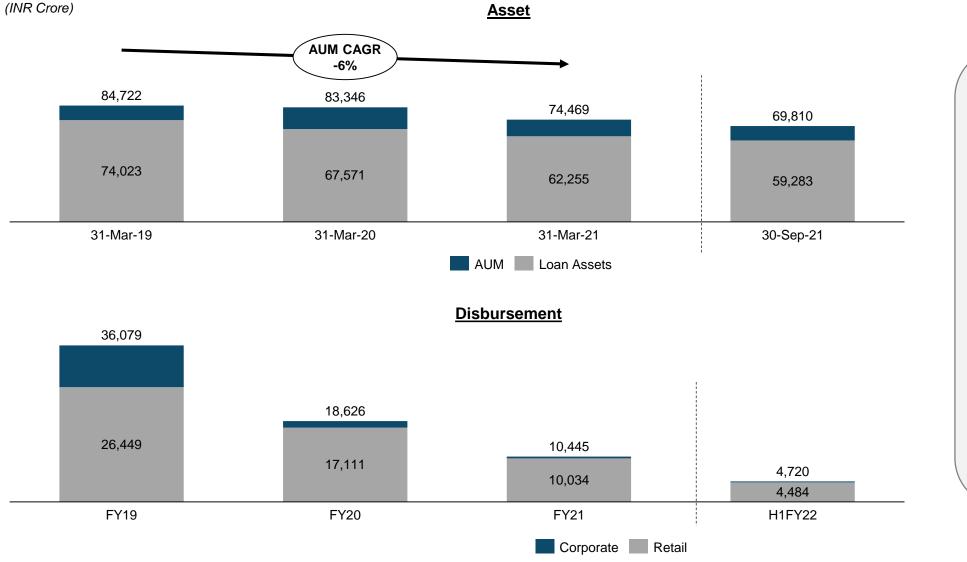


- Digital sourcing contributed 48% to total logins in Q2 FY22 as compared
- With focus on retail business, 96% of Q2 FY22 disbursements are in retail segment
- With economic activity getting back to pre-covid levels, Collection Efficiency improved significantly MoM to 98.6% in Sept 2021 from 96.6% in June 2021



### **Business Update**





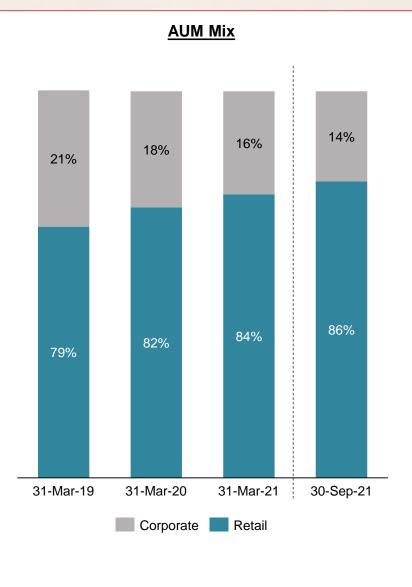
- As on 30-Sep-21, retail AUM is 86% of total AUM compared to 82% as on 30-Sep-20
- Covid Restructured loans of INR 2,408 Crore as on 30-Sep-21
  - OTR 1.0: INR 1,729 crore
  - OTR 2.0: INR 679 crore
- Disbursed INR 432 Crore under ECLGS scheme upto 30-Sep-21

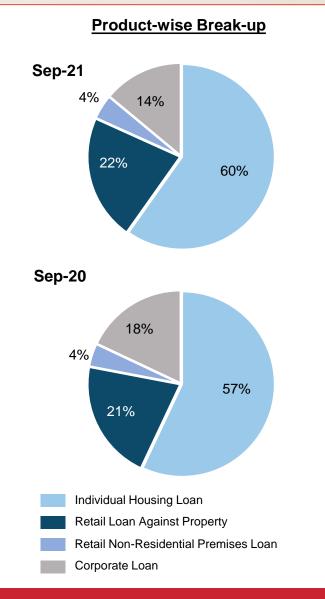
Emergency Credit Line Guarantee Scheme, provided to mitigate the distress caused by Covid-19

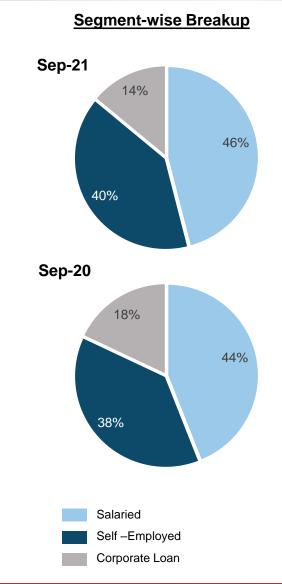


#### Asset Under Management Mix





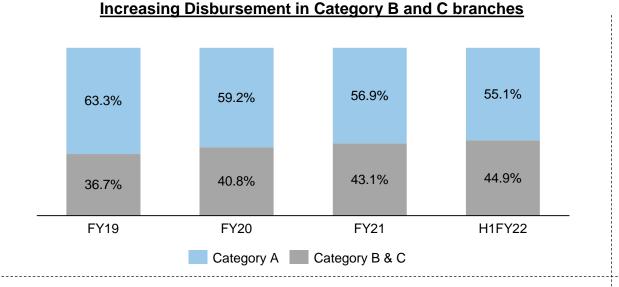




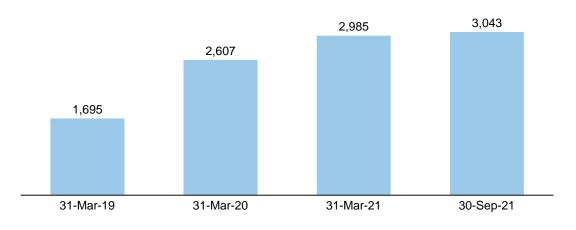


### **Retail Segment Focus Areas**

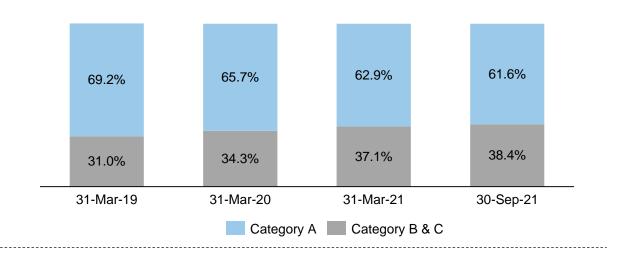




#### Increasing Unnati Segment AUM (INR Crore)



#### Increasing AUM from Category B & C branches

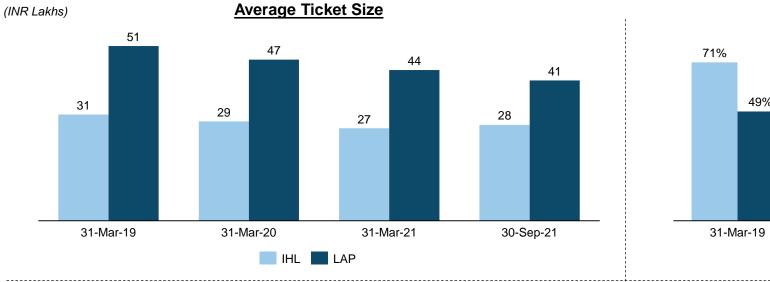


- Higher focus on disbursements from category B & C resulting in increasing AUM from the respective branches
- Unnati AUM increased by 9% YoY in September 2021



### Retail Loan Book – Key Attributes

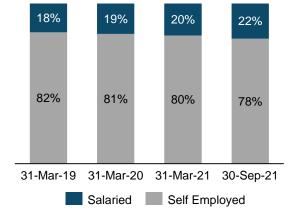




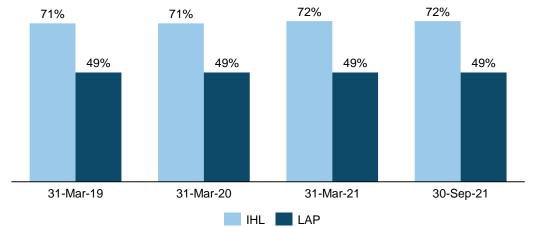
#### **Salaried vs Self-Employed**



#### Loan Against Property

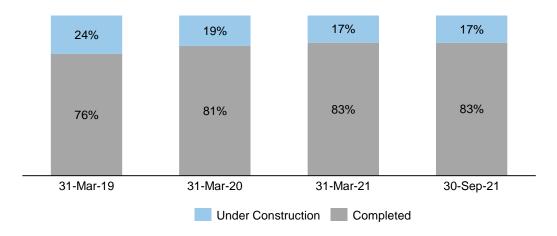


Weighted Average Loan to Value



#### Under construction vs Completed

#### Individual Housing Loan

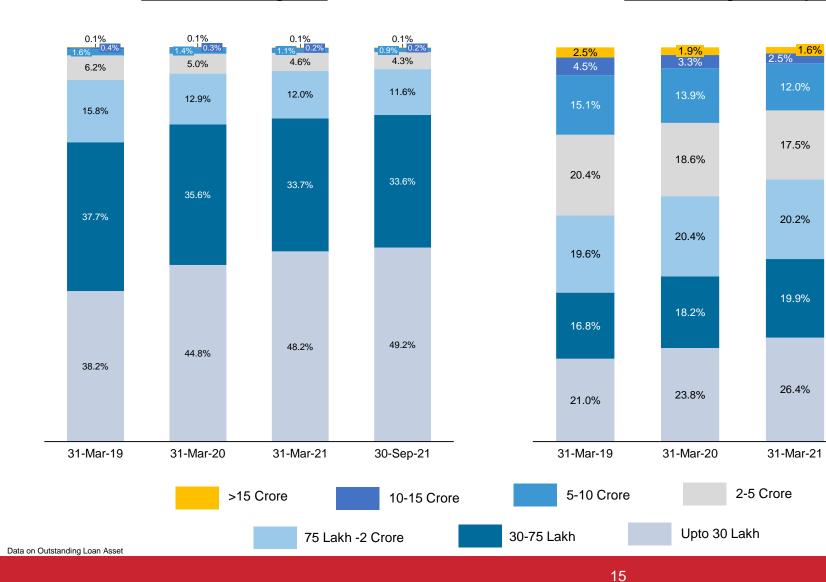


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### Retail Loan Book – Average Ticket Size Range

Individual Housing Loan





#### **Retail Loan Against Property**

17.5%

20.2%

19.9%

26.4%

31-Mar-21

2.5% 1.1%

11.2%

16.7%

19.5%

20.6%

28.3%

30-Sep-21

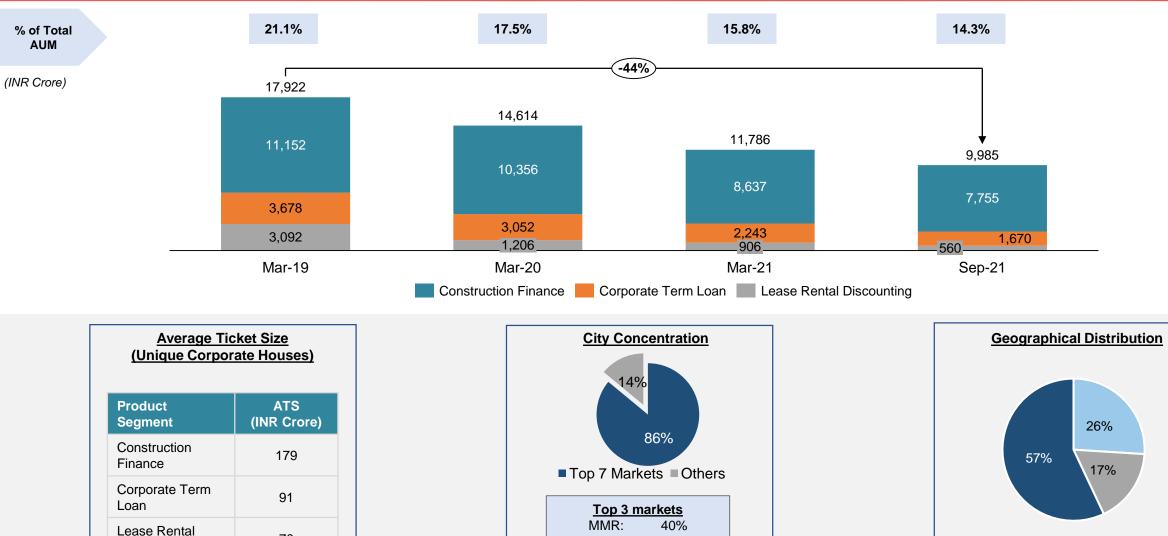
- Focus on granular book ٠ resulting in the increasing loan asset in lower ticket size loans
- LTV in LAP maintained ٠ below 50%

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### **Corporate Book Exposure**

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Data as on 30-Sep-21

Discounting



Bangalore: 11%

20%



West

South

North

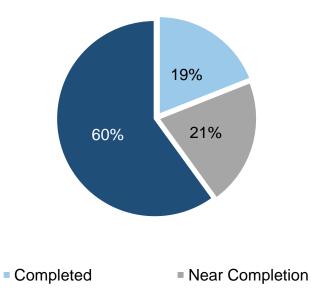
NCR:

### **Corporate Book Performance**



- 75% of the book is good which continues to be in Stage 1; majority backed by Tier 1 Developers
- 65% of the book is with Zero DPD on a declining base
- Down Sell / Accelerated pre payment of INR 1,214 Crore in H1 FY22
- Deleveraged Top 20 developers' book
- Reduced by ~18% as on 30-Sep-21 as compared to 30-Sep-20
- Weighted average security coverage of the book is over 2.0x as on 30-Sep-21
- Stage 3 provision coverage ratio is 58%
- Overall provision coverage is 18.3% of Corporate book

40% of the Construction Finance Book comprises completed and near completion projects



Under Construction



### **Corporate Book Remedial Actions**



- IREO Pvt Ltd with O/s of INR 150 crore with nil haircut
- Windlass Developers with O/s of INR 30 crore through SWAMIH investment
- Pate Developers with O/s of INR 20 crore with nil haircut.
- 4 other NPA accounts with O/s of INR 6 crore with nil credit loss

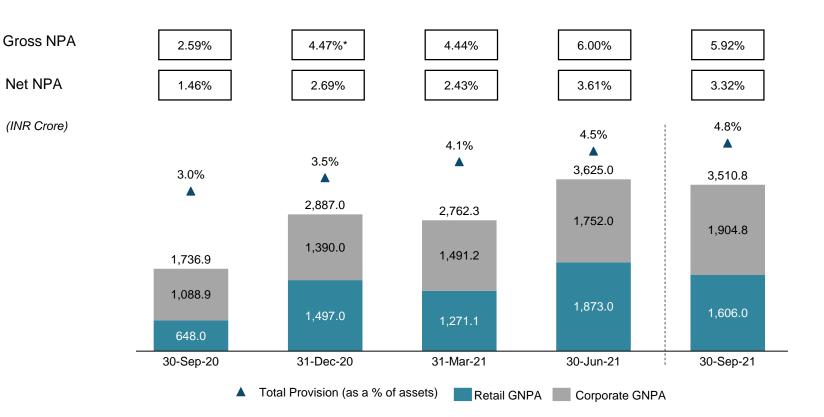
City Based Developers	Final Stages of Resolution	Resolutions Underway on few NPA Accounts
	Project with O/s of INR 181 crore	
Mumbai	<ul> <li>Resolution Plan from a prominent developer finalized by the Committee of Creditors in NCLT. NCLT approval in process</li> </ul>	<ul> <li>Project with O/s of INR 259 crore</li> <li>✓ Working with co-lender on resolution</li> </ul>
	$\checkmark$ Resolution achieved however account will continue as NPA with adequate provision	
	Project with O/s of INR 353 crore	
	✓ A renowned group to takeover the Project along with its liabilities including PNBHFL debt	Project with O/s of INR 244 crore
Delhi, NCR	<ul> <li>PNBHFL has given its in-principle NOC for the transaction, which is expected to consummated in 2021</li> </ul>	✓ Company has started construction of launched part of Project; progress for outright sale of unlaunched phase
	Project with O/s of INR 178 crore	of the Project to pare down debt
	✓ Resolution Plans received from 6 developers; plans are under evaluation	



#### **Gross Non-Performing Assets**



% of Loan Asset



As on 30-Sep-21	INR Crore
Gross NPA	3,510.8
ECL Provision	2,827.5
Regulatory provision (as per NHB)	1,022.7

- The Company continues to hold adequate provision
- Incremental provision of INR 128 Crore created in Q2 FY22
- Total provision to total asset of 4.8%
- Decrease in Retail NPA due to opening of field movement and legal system
- Increase in Corporate NPA as one identified SICR account moved to NPA

\*Proforma GNPA Figures as on 30-Sep-21 unless mentioned



# Expected Credit Loss (ECL) Provisions – Overall



Classification of the Assets based on the ECL computation under Ind AS:

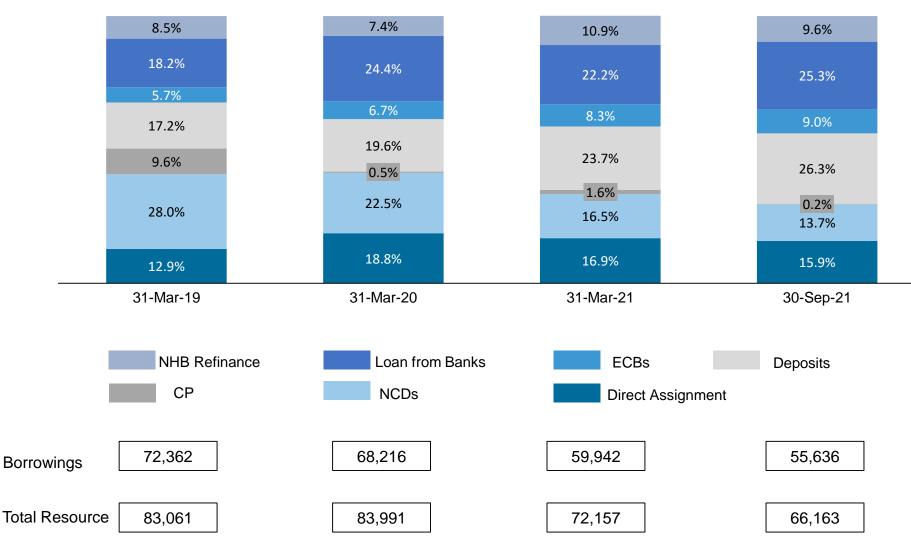
Particulars (INR Crore)	30-Sep-21	30-Jun-21	30-Sep-20
Gross Stage 1	52,080	52,914	62,090
% portfolio in stage 1	87.8%	87.6%	92.7%
ECL Provision Stage 1	699	601	642
Net Stage 1	51,381	52,314	61,448
ECL Provision % Stage 1	1.3%	1.1%	1.0%
Gross Stage 2	3,692	3,898	3,124
% portfolio in stage 2	6.2%	6.5%	4.7%
ECL Provision Stage 2	585	659	600
Net Stage 2	3,107	3,239	2,524
ECL Provision % Stage 2	15.8%	16.9%	19.2%
Gross Stage 3 (GNPA)	3,511	3,625	1,737
% portfolio in Stage 3 (GNPA%)	5.9%	6.0%	2.6%
ECL Provision Stage 3	1,544	1,441	763
Net Stage 3	1,967	2,184	974
Coverage Ratio % Stage 3	44.0%	39.7%	43.9%
Total Assets	59,283	60,438	66,951
ECL Provision	2,828	2,700	2,004
Net Stage	56,455	57,737	64,947
Total ECL Provision / Total Assets (%)	4.8%	4.5%	3.0%



#### Well Diversified Resource Profile







21

 ~71% of the total resource is floating; giving opportunity for replacement & repricing

#### **Credit Rating**

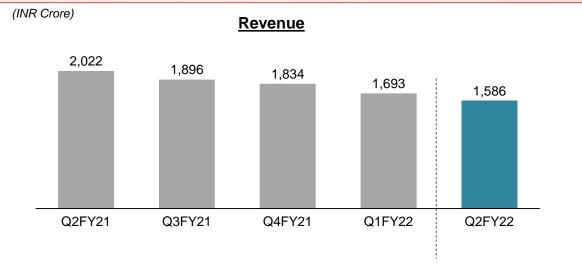
- Fixed Deposit: "FAA+" by CRISIL and "AA" by CARE.
- Commercial Paper: "A1(+)" by CARE & CRISIL
- Non-Convertible Debentures: "AA" by CARE, India Ratings, CRISIL and ICRA
- Bank Loans (Long Term): "AA" by CARE and CRISIL

**pnb** Housing

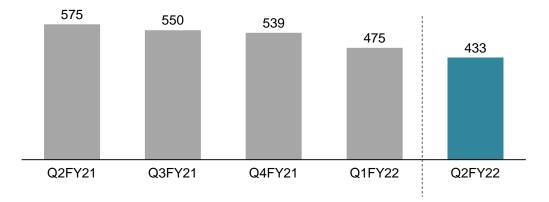
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## Financial Highlights – Quarter on Quarter

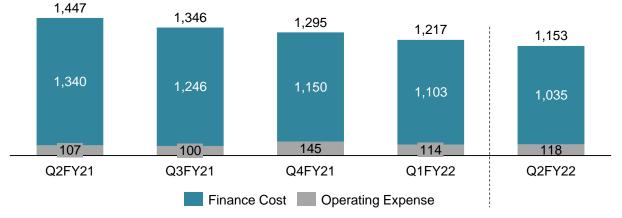




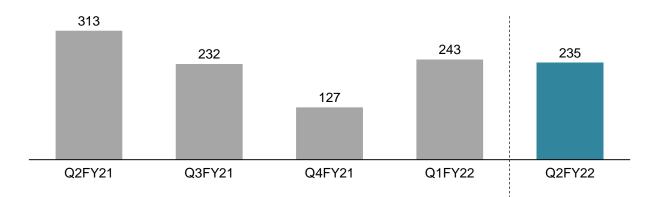
Pre-provision Operating Profit



<u>Expense</u>



#### Profit After Tax





22

### Financial Ratio Highlights – Quarter on Quarter

2.82%

2.70%

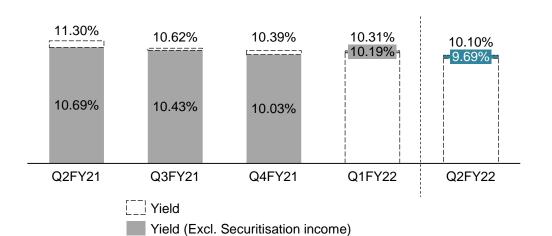
Q1FY22

2.81%

2.40%

Q2FY22





**Spread** 

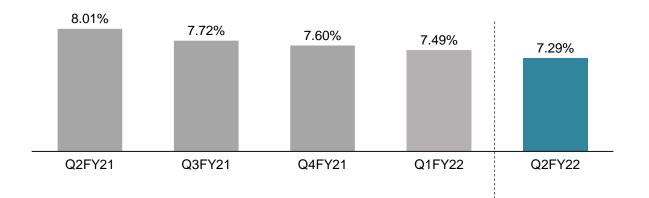
2.79%

2.43%

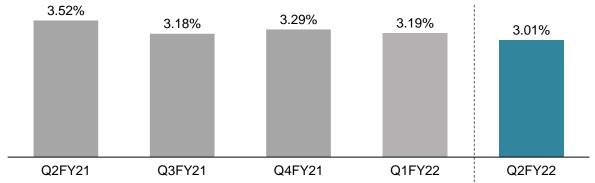
Q4FY21

**Average Yield** 

Average Cost of Borrowing



#### **Net Interest Margin**



Spread

2.90%

2.71%

Q3FY21

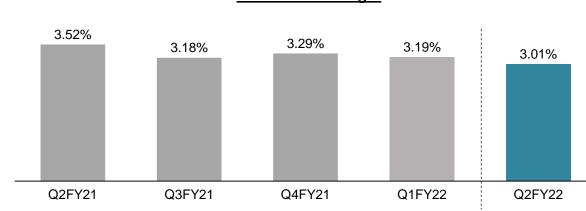
Spread (Excl. Securitisation income)

Ratios are calculated on Monthly Average

3.29%

2.68%

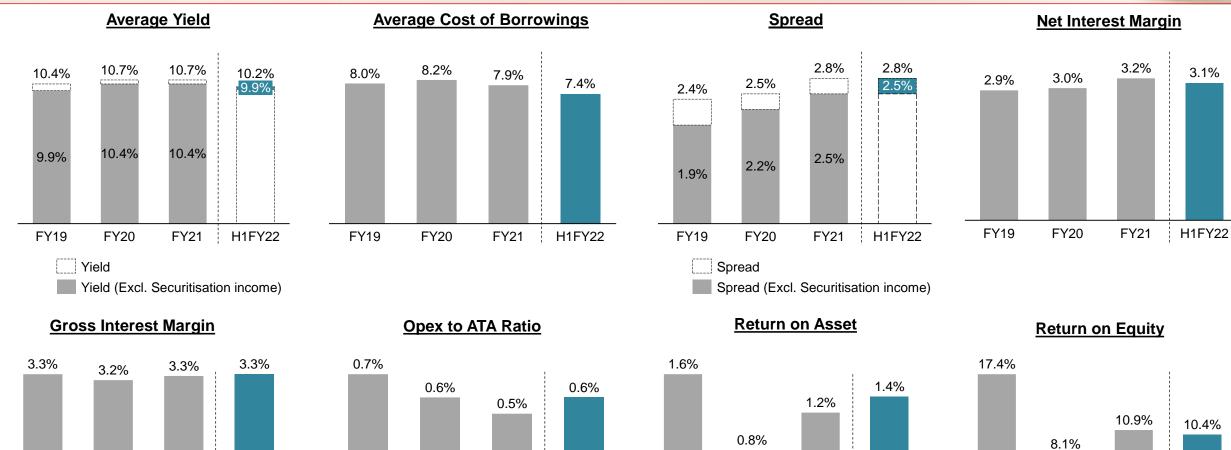
Q2FY21





## Margin Analysis - Annual





Ratios are calculated on Monthly Average Gross Interest Margin is net of acquisition cost

FY20

FY21

H1FY22

FY19

FY20

FY21

**FY19** 

FY19

FY20

**FY21** 

H1FY22

H1FY22

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FY21

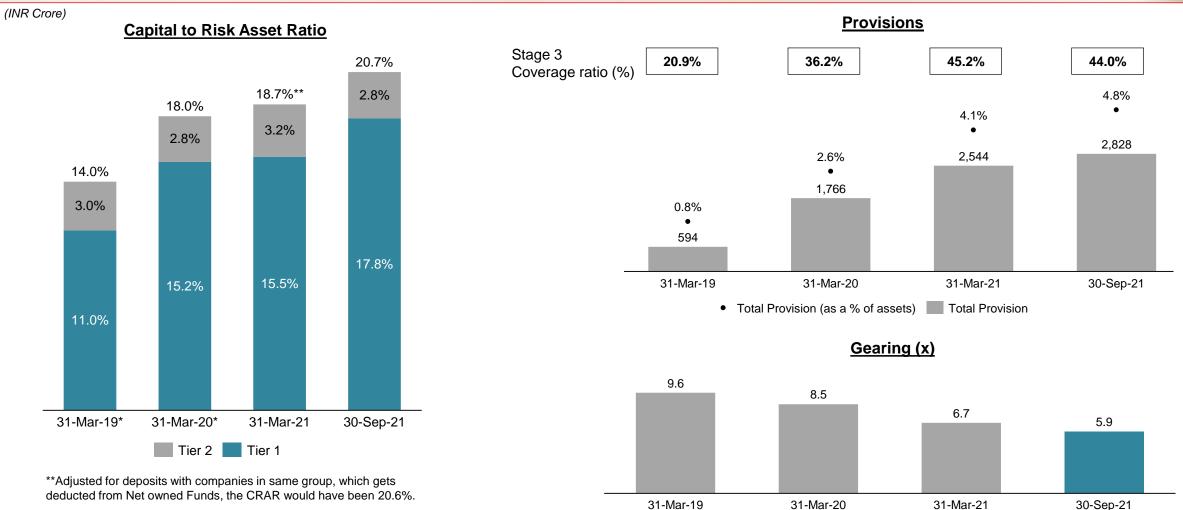
H1FY22

FY20

FY19

# **Capital Position**





De-leveraged Balance Sheet with enhanced Provisions and reduced share of Corporate book

Finance Limited

Ratio is calculated on Monthly Average \*Based on IGAAP

### **Consolidated Profit & Loss Statement**



Particulars (INR Crore)	Q2 FY22	Q2 FY21	YoY	Q1 FY22	QoQ	H1 FY22	H1 FY21	YoY	FY21	FY20	FY19
Interest Income*	1,500	1,960		1,611		3,111	3,762		7,190	7,688	6,793
Add: Net gain on fair value changes	38	31		42		80	80		162	159	129
Add: Income on derecognized loans assigned during the period	0	0		0		0	0		71	336	308
Less: Finance Cost	1,035	1,340		1,103		2,138	2,703		5,100	5,875	5,166
Net Interest Income	503	651	-22.8%	550	-8.6%	1,053	1,139	-7.5%	2,323	2,308	2,064
Net Fees and other Income	48	29		38		86	50		190	298	399
Gross Income	551	681	-19.1%	588	-6.4%	1,139	1,189	-4.2%	2,513	2,606	2,462
Operating Expenses											
Less: Employee Benefit Expenses	56	55		56		112	116		211	233	304
Less: Other Expenses	48	36		45		92	62		173	245	204
Less: Depreciation and Amortisation	13	15		13		26	31		59	66	31
Operating Profit	433	575	-24.7%	475	-8.8%	908	980	-7.3%	2,069	2,062	1,923
Less: Impairment on financial instruments & Write-offs (Expected Credit Loss)	142	180		160		301	255		862	1,251	189
Profit Before Tax	291	396	-26.4%	315	-7.6%	606	725	-16.4%	1,207	811	1,734
Less: Tax Expense	56	82		72		128	155		277	165	543
Net Profit after Tax	235	313	-24.9%	243	-3.3%	478	570	-16.1%	930	646	1,192
Add: Other Comprehensive Income	12	20		-10		1	-67		-21	-55	-102
Total Comprehensive Income	247	333	-25.8%	233	6.0%	480	504	-4.8%	909	591	1,089
EPS (Basic)	14.0	18.6		14.5		28.4	33.9		55.3	38.5	71.2

\*Includes net income reversal of INR 61 crore on derecognized loans due to unwinding impact of Spread contraction in Q2 FY22 as compared to INR 18 crore in Q1 FY22 resulting in declining interest income. During Q2 FY21, there was a net positive impact of INR 105 crore on derecognized loans due to fall in buying Banks' MCLR.



### **Consolidated Balance Sheet**



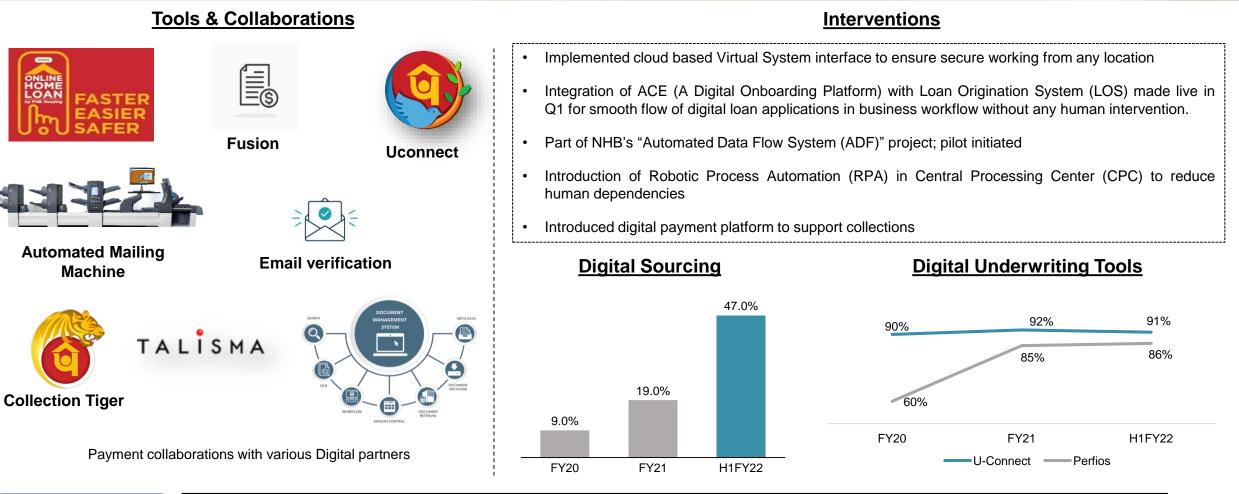
	Particulars (INR Crore)	30-Sep-21	31-Mar-21	31-Mar-20	31-Mar-19
	LIABILITIES				
1	Financial Liabilities				
(a)	Derivative financial instruments	-	51	-	211
(b)	Debt Securities	7,742	11,461	17,837	29,605
(c)	Borrowings (Other than Debt Securities)	29,002	29,746	32,328	26,793
(d)	Deposits	16,774	16,746	16,132	14,023
(e)	Subordinated Liabilities	1,439	1,439	1,439	1,438
(f)	Other financial liabilities	1,823	1,764	1,776	2,218
	Sub Total - Financial Liabilities	56,780	61,208	69,512	74,288
2	Non-Financial Liabilities				
(a)	Current Tax Liabilities	52	63	-	-
(b)	Provisions	25	18	19	25
(c)	Other non-financial liabilities	796	1,180	1,401	2,012
	Sub Total - Non-Financial Liabilities	873	1,261	1,420	2,037
3	EQUITY				
(a)	Equity Share capital	169	168	168	167
(b)	Other Equity	9,249	8,755	7,830	7,376
	Sub Total - Equity	9,417	8,923	7,998	7,544
	TOTAL - EQUITY & LIABILITIES	67,070	71,392	78,930	83,869

	Particulars (INR Crore)	30-Sep-21	31-Mar-21	31-Mar-20	31-Mar-19
	ASSETS				
1	Financial Assets				
(a)	Cash and cash equivalents	5,693	6,969	8,514	4,034
(b)	Loans	57,515	60,645	66,628	74,288
(c)	Investments	2,201	2,045	2,076	4,561
(d)	Other Financial Assets	842	952	872	552
	Sub Total - Financial Assets	66,251	70,610	78,090	83,434
2	Non - Financial Assets				
(a)	Tax Assets (Net)	494	430	347	177
(b)	Property, Plant and Equipment	75	82	105	78
(c)	Right of use assets	71	78	120	-
(d)	Other Intangible assets	20	21	25	24
(e)	Other non-financial assets	35	35	35	24
(f)	Assets held for sale	124	136	207	131
	Sub Total - Non - Financial Assets	819	782	839	435
	TOTAL - ASSETS	67,070	71,392	78,930	83,869



### Digital Interventions across the Value Chain





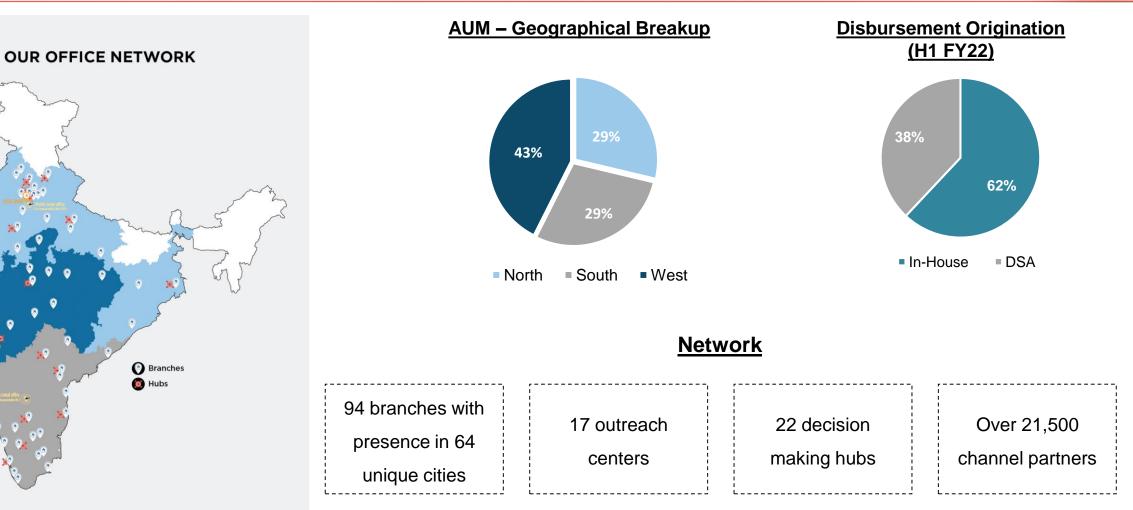
#### Accelerating Digital Journey

- Designing and Implementation under process to create smarter version of AI powered Chat Bot
- Automate credit decisioning for Salaried customers through STP
- Automate collection system with rule based engine and advance analytics



### Strong Distribution Network





Central Support Office

Map not to scale. All data, information and maps are provided "as is" without warranty or any representation of accuracy, timeliness or completeness

Data as on 30-Sep-21

## **ESG** Snapshot





- 99% EMI collections through digital mode
- Introduced ACE for digital customer onboarding; digital penetration increased to 47% in H1FY22
- Over 79% customers on mobile app
- The Company through its CSR initiative supported
  - Water conservation in Rajasthan
  - Research and innovation in construction sector for environment friendly material
- Received the "Business Transformation Award 2021" by Mint (TECHCiRCLE) for its ACE technology platform



#### Social

- Covid-19: Set up 70 bedded ICU Facility, provided oxygen concentrators, establish PSA based oxygen plant and provided ambulances for emergency pre-hospital care.
- Partnership with Madras Govt. Hospital Chennai, to set up a 3-D printing lab for their prosthetic department to provide free of cost digitally manufactured limbs to the disabled
- Strengthening of various education initiatives

   refurbished infrastructure of seven government schools
- Enable access to healthcare:
- Supported technology advancement in AIIMS Delhi and provided advanced equipment to PHCs in Karnataka
- Infrastructure upgrade of the largest government facility in Pune
- Ensuring livelihood to women in EWS category through projects in Rajasthan and MP



#### **Human Capital**

- Team of 1,393 employees as on 30<sup>th</sup> September 2021
  - Young organization with average age of 35 years
  - Average employee tenure is over 4 years
  - 17% women employees
- Learning & development (H1 FY22):
  - 1,320 unique employees trained
  - 616 number of training programme conducted



#### Governance

- Diversified & highly experienced Board of 11 members with 6 independent directors
- All committees except CCB headed by Independent directors
- Systems in place to address stakeholder's grievances viz customers, shareholders', vendors etc.
- Strong and experienced management team with extensive industry experience
- Over 90% of customer requests resolved within TAT



PHCs: Public Health Centres, NIEPMD: National Institute for Empowerment of Persons with Multiple Disabilities, CCB: Credit Committee of Board

### **Experienced Management Team**



#### **MANAGING DIRECTOR & CEO**

- Years of Experience: 36+
- Years with PNBHF: 1

#### CHIEF FINANCIAL OFFICER

- Years of Experience: 24+
- Years in Mortgage: 11+
- Years with PNBHF: 3

#### CHIEF CENTRALIZED OPERATIONS & TECHNOLOGY

- Years of Experience: 35+
- Years in Mortgage: 25+
- Years with PNBHF: 10

#### COMPANY SECRETARY & COMPLIANCE HEAD

- Years of Experience: 30+
- Years in Mortgage: 25+
- Years with PNBHF: 26

#### **BUSINESS HEAD – RETAIL**

- Years of Experience: 18+
- Years in Mortgage: 15+
- Years with PNBHF: 10

#### **CREDIT HEAD – RETAIL**

- Years of Experience: 19+
- Years in Mortgage: 18+
- Years With PNBHF: 8

#### **CHIEF RISK OFFICER**

- Years of Experience: 17+
- Years in Mortgage: 17+
- Years with PNBHF: 8

#### **HEAD – COLLECTIONS**

- Years of Experience: 22+
- Years in Mortgage: 15+
- Years with PNBHF: 1

#### HEAD – REMEDIAL MANAGEMENT GROUP

- Years of Experience: 14+
- Years in Mortgage: 14+
- Years with PNBHF: 3

# HEAD – CUSTOMER SERVICE & OPERATIONS

- Years of Experience: 23+
- Years in Mortgage: 14+
- Years with PNBHF: 4

#### HEAD – DEPOSIT AND CROSS SALES

- Years of Experience: 17+
- Years in Mortgage: 8+
- Years with PNBHF: 9

#### **HEAD – INVESTOR RELATIONS**

- Years of Experience: 19+
- Years in Mortgage: 4+
- Years with PNBHF: 5

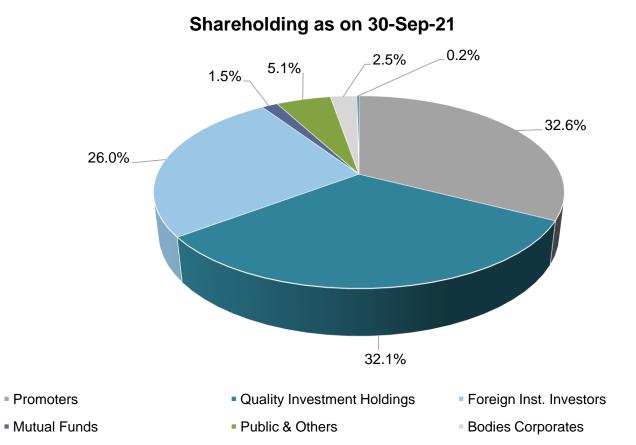
#### HEAD – BUSINESS TRANSFORMATION PROJECT

- Years of Experience: 17+
- Years in Mortgage: 6+
- Years with PNBHF: <1</li>



### Shareholding





Financial Institutions / Banks

Outstanding Shares – 16,85,78,055 shares



Inclusions in MSCI Indices



Index	Since
MSCI Emerging Markets IMI ESG Screened Index	Mar-21
MSCI ACWI IMI ex Controversial Weapons Index	Mar-21
MSCI ACWI IMI Climate Change Index	Mar-21
MSCI Global Small Cap Index	Nov-18



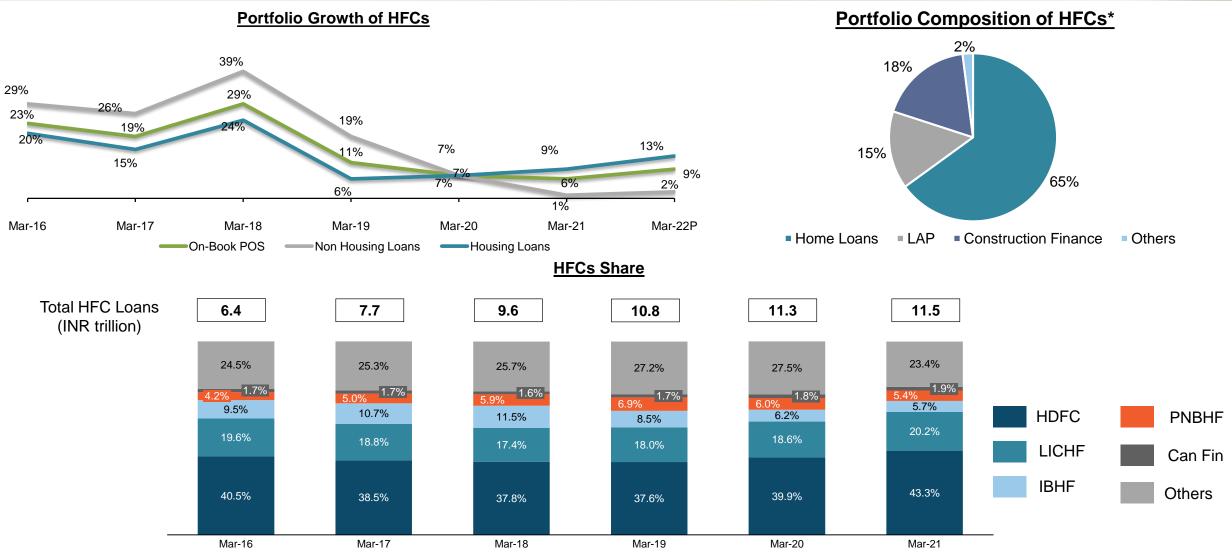
### **Growth of Housing Finance Sector**



**pnb** Housing

Finance Limited

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#### Source: ICRA Reports \*As on Mar-21

% Change is YoY

### Key Takeaways







# Glossary



Ratios	Formulas Used
Average Yield (%)	(Interest Income + Assignment Income) on Loans / Average Loan Assets
Cost to Income (%)	Operating Expenditure(Employee Cost + Other Expenses + Depreciation - Acquisition Cost – ESOP cost - CSR cost - Fair value on repossessed assets) / (Net Revenue-Acquisition Cost)
NIM (%)	Net Interest Income including assignment income / Average Earning Assets
Opex to ATA (%)	Operating Expenditure(Employee Cost + Other Expenses + Depreciation - Acquisition Cost – ESOP cost - CSR cost - Fair value on repossessed assets) / Average Total Assets as per Balance sheet
PCR (%)	ECL Provision as a % of GNPA

AI	Artificial Intelligence
ATA	Average Total Assets
ATS	Average Ticket Size
AUM	Asset Under Management
BVPS	Book Value per Share
C/I	Cost to Income
CRAR	Capital to Risk Asset Ratio
CP	Commercial Paper
CTL	Corporate Term Loan
DPS	Dividend per Share
DSA	Direct Selling Agents
ECB	External Commercial Borrowing
ECL	Expected Credit Loss
EPS	Earning Per Share
EWS	Early Warning Signals

GNPA	Gross Non-Performing Asset
HFCs	Housing Finance Companies
LAP	Loan against Property
LRD	Lease Rental Discounting
ML	Machine Learning
NCDs	Non-Convertible Debentures
NIM	Net Interest Margin
NNPA	Net Non-Performing Asset
NRPL	Non-Residential Premises Loans
PAT	Profit After Tax
PCR	Provision Coverage Ratio
ROA	Return on Asset
ROE	Return on Equity
RPA	Robotic Process Automation



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# **Thank You**

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