

Greenlam/2019-20 July 30, 2019

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NSE Symbol: GREENLAM

SUB: Investor and Analyst Meet Presentation

Dear Sir/ Madam,

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 please find enclosed the Presentation for the Investor and Analyst Meet on July 30, 2019 at Mumbai.

Thanking you, Yours faithfully,

For GREENLAM INDUSTRIES LIMITED

PRAKASH KUMAR BISWAL COMPANY SECRETARY & VICE PRESIDENT - LEGAL

Encl: a/a



Investor & Analyst Meet

FY2019 & Q1 FY2020 July 30, 2019



Safe Harbour

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Its a belief driven by our values to thrive improvement across business segments

Our 'bettering' culture is visible in...



Marketing



Service Solutions

Infrastructure

People

Network

Financials

Product

Portfolio

 A one stop solution for all surfacing requirements across price points and market segments

New Launches & Innovation

- New range collection launched in Laminates, Compacts, Exterior Clads and Decorative Veneer category
- Introduced Mikasa Dura Doorset collection
- Product Development included Stratus Kitchen Solutions, Shower Panels, Infinia Countertops, Anti-fingerprint and Interior Clads



People

Employee Strength

• We are young team of 3750+ employees

Learning

- We have set up new training vertical for product and soft skill learning
- Multiple training workshops have been conducted for employees across the country
- Sales & soft skill training for our primary channel partners & their staff members
- Conducted fabricator and installer training programs across the country

Employee Engagement and Connect Program

- Celebration activities for employees and their family
- Long service recognition



Infrastructure

SAP S/4 Hana

 In April 2019, the Company migrated its ERP system to SAP S/4HANA to enhance control and transparency, to reduce manual intervention and streamline process efficiency

Experience Center

• First of its kind experience center in Kolkata with the objective to provide consumers a modern experiential environment showcasing the entire product portfolio

New Corporate Office

• We relocated our corporate office to Aerocity, New Delhi, which provides us with superior access to modern infrastructure and excellent connectivity

Solar Power

• The company has invested in solar power generation with a capacity of 0.955 MW with the aim to contribute towards saving around 13.50 Lac units of power per year



Manufacturing

Capacity

- Over the years we have increased our capacities in line with demand from both domestic and international markets
- We have announced laminate capacity expansion of 1.6 mn sheets which is likely to be upstream by Q3FY20. This will take our total capacity to 15.62 mn sheets

Door Plant Extension

• To improve manufacturing efficiencies, we increased the built up space of the Door Plant and added balancing equipment



Certifications



















Network

Domestic

- Increase in network penetration has been consistent in line with business opportunities in the market
- We have 11 RDC's, 27 Branches & 142 Sales Offices to cater to the product demand generated across the country

International

- Increased focus on OEM segment with the introduction of complete Kitchen Solutions
- Started flooring exports to 10 countries
- The company has acquired Swiss based distribution and marketing company Decolan SA. This acquisition will help in deepening our presence and servicing demand in Central European region
- All three operating subsidiaries turned profitable and two of them have paid us dividend in FY20



Marketing

Mobile Apps

• Easy to use mobile apps for all product categories laminate, flooring, veneer were introduced

Introduction of AR

- Augmented reality concept was introduced for the first time in our industry through our product catalogue
- 3 easy steps: Download the app (Blippar) Scan the image Watch it come alive with exciting storyboards

Online Sales Platform

• Online sales platform has been introduced for channel partners to choose and place order request for select decorative veneer category

Product Displays

- Greenlam has started the initiative of driving Shop-in-Shop concept, displaying full sheet of laminate in retail counters
- This provides convenience and also helps in right selection, thereby helping in higher counter share



Service Solutions

End To End Solutions

- We are providing end to end surfacing solutions in line with the growing consumer demand
- Quality products along with Installation solutions are provided for our restroom cubicles, lockers, façade, engineered wood floor and engineered door product categories



Key Commercial Customers

Corporate

















Education & Health

















Retail & Real Estate













Hospitality











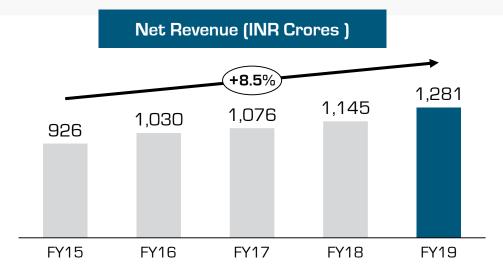


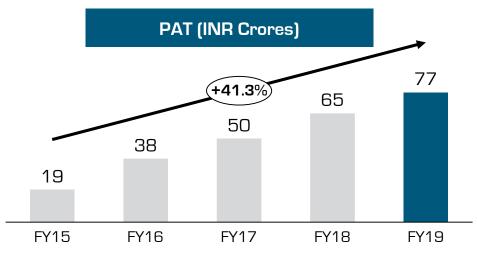


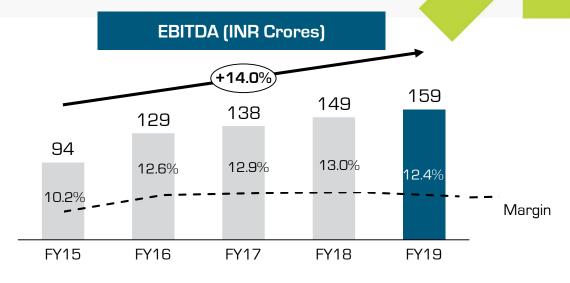


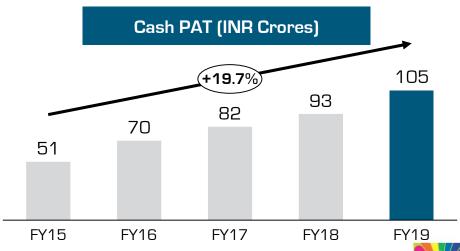


Financials

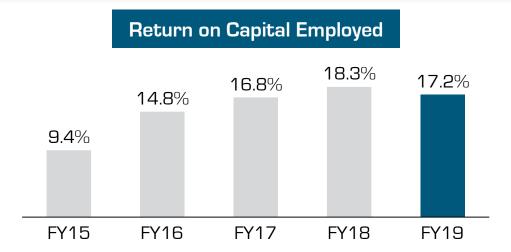


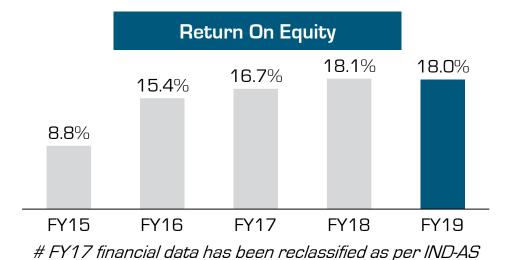


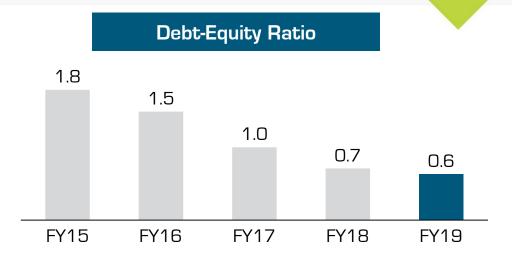


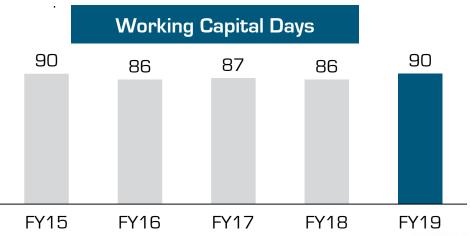


Financials











Industry Snapshot



Industry Snapshot Laminates & Allied Products (India & Exports from India)

Laminates & Allied Products - India & Export From India Market Size - INR 5700 Cr **Domestic Market** 4200 Cr **Export From India** 1500 Cr **Organized** Unorganized 2900 Cr 1300 Cr Greenlam Greenlam 443 cr 556 Cr (Standalone basis) ~13% Market ~30% Market share in share in Export Domestic Market Market

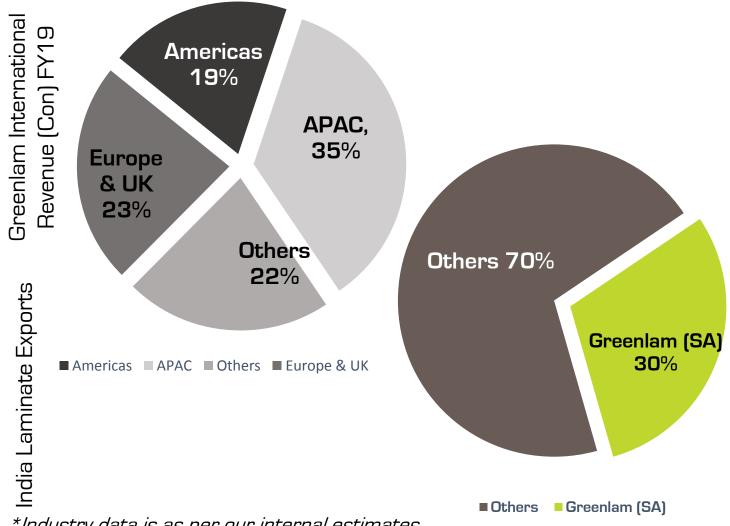


Industry Snapshot Laminates & Allied Products (India & Exports from India)

- The laminate and allied business accounts for 85% of Greenlam's business
- The growth of Indian laminate industry is $\sim 5\%$ and our domestic laminate business grew by 4.3% in FY19
- We believe that the growth has been primarily in the organized segment while unorganized segment remained flattish due to cash flow and market constraints
- Evolving customer preference and lifestyle has increased the demand for modular fit-outs such as kitchen, wardrobes, furniture etc., leading to rise in the demand for quality and branded products by OEM's
- Concept of shop to showroom is getting popular to give customer an evolved experience in product selection



Industry Snapshot Laminates & Allied Products (International Market)



- Market Size USD 7.3 billion
- Global Laminate market is growing by 2-3%
- Exports from India is USD 210 mn
- Greenlam presence in 100+ countries
- Exports grew at a CAGR of 7.3% over the past 5 years to 528 cr in FY19 on consolidated basis
- Greenlam continues to be the highest exporter of Laminates accounting for 30% of the total laminate exports from India

Industry Snapshot Decorative Veneer



Organized 1200 Cr Unorganized 800 Cr

Greenlam 131 Cr ~11% Market share in Organized Market



Industry Snapshot Engineered Wood Flooring (India & Global)



- India Market is estimated at 2 msqm
- Majority demand met through import
- India's only domestic manufacturer
- Manufacturing capacity 1 msqm at Behror
- Our capacity utilisation is ~18%
- Global engineered wood flooring market is estimated to be ~130 msqm with CAGR of 4-5%
- Our market share 8.5%
- Greenlam has initiated exports of wooden floors in 10 countries



Industry Snapshot Engineered Wooden Door & Doorsets

- Finished Door category market is estimated at ~5 mn units annually
- Indian's only organised manufacturer of engineered factory-finished doors
- Growing preference for factory-finished doors that can be installed with speed
- Capability to produce fire rated and non fire rated doors
- Increase in demand for fire rated doorsets due to fire safety regulations
- Specification led product category driven by Architects, ID's



*Industry data is as per our internal estimates

Domestic Growth Drivers





International Growth Drivers

- Several local manufacturers are slowly becoming subscale due to tighter regulations and cost disadvantages
- Business is expected to move to companies which have strong manufacturing base, cost advantages, globally accredited certifications, wider product offerings and large meaningful distribution network
- Flexibility in customizing products based on market demand is helping in making inroads in global markets
- Increased focus on flooring markets with our quality product at competitive pricing in markets with absence of local manufacturing



Leveraging Growth Opportunities





Product Portfolio

Decorative Laminate & Allied Products

Laminates

Commodity to Premium products

Compact Panels

Standard Compact Panels Lab Guardian Restroom & Locker Solutions Clads – Façade Panels Stratus Kitchen Solutions

MFC

Melamine Faced Chip Board







Veneer & Allied Products

Decorative Veneer

Natural Veneer

Teak Veneer

Engineered Veneer

Mikasa Floor

Engineered Wood Floor & matching accessories

Mikasa Door

Engineered

Wood Door

Doorsets

(Door +

Frames)

and















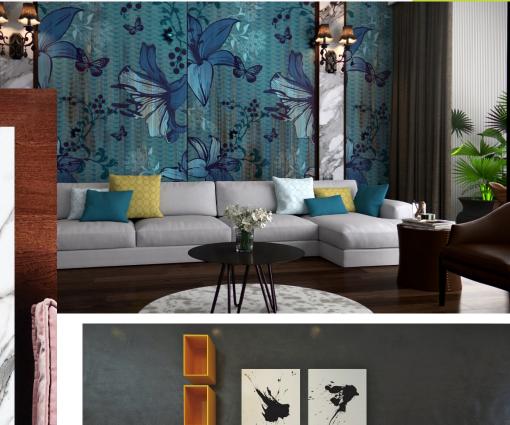
Laminates

- Laminate category has witnessed an immense change in terms of design evolution and product performance
- It graduated from a commodity product to be a lifestyle and low maintenance surfacing option
- Greenlam offers variety of laminates catering to various application needs, starting from liners to specialized material for segments like hospitality, health, education, retail, commercial and residential spaces
- It comes in varied dimensions and thickness
 - Dimensions offered: 3'X7', 4'x8', 4'x10', 4.25'x10', 5'x12'
 - Thickness: 0.5mm -1.5mm
 - No. of SKU's 10000+

Laminate Applications









Compacts

- Compact laminate panel is gaining momentum and acceptance in India
- With the growth of organized carpentry in the country, customers are seeking high performance and durable product solutions
- Compact panels are now used for furniture & paneling purpose specially in health, education and commercial spaces
- Rest Room cubicles made of compact laminates are replacing traditional methods of brick and mortar which saves water, labour, reduces the load on the building, hygienic, easy to maintain and economical
- The exterior grade compact panels are gaining popularity as a new age façade solution and comes with properties such as resistance to color fade, fire and anti-graffiti
 - Thickness: 3mm 25mm; Dimensions offered: 4'x8', 4.25'x10', 5'x12' & 6'X12'

Compact Applications





- With the increase in organized carpentry (OEM) in the country, the usage of engineered wood like MFC is gaining pace in kitchen & modular furniture segment
- MFC compliments laminate sales to OEM segment with matching decors
- Greenlam offers best in class quality product with European & Japanese Décor paper
 - Standard Thickness (9mm,12mm,18mm, 25mm)
 - Standard Size 4'x8', 6'x8', 6'x9'

MFC Applications







Decorative Veneers

- The specification industry leads the sales of this category
- Decowood Veneer comes in three categories Natural, Teak & Engineered
- Decowood has a wide and beautiful range of offering of decorative veneers and are sourced from across the globe with over 200 species with over 600 product offering



Decorative Veneer Applications



Engineered Wood Flooring

- Indian wooden flooring market is still at nascent stage
- Acceptability of wooden flooring is increasing in residential segment but due to lack of category
 awareness, the wooden flooring segment is dominated by laminate floors which occupies majority of the
 market at present
- Being the only manufacturer and the organized player in the category, access and demand of engineered wooden flooring is on upward trend
- Engineered wood flooring usage is on a rise in luxury residential, premium commercial & retail spaces
- Mikasa has been instrumental in meeting the demands of builders, large retail chains & the consumers
 with lower lead time, reduced import dependencies, customized products, meeting international
 specifications and also after sales service

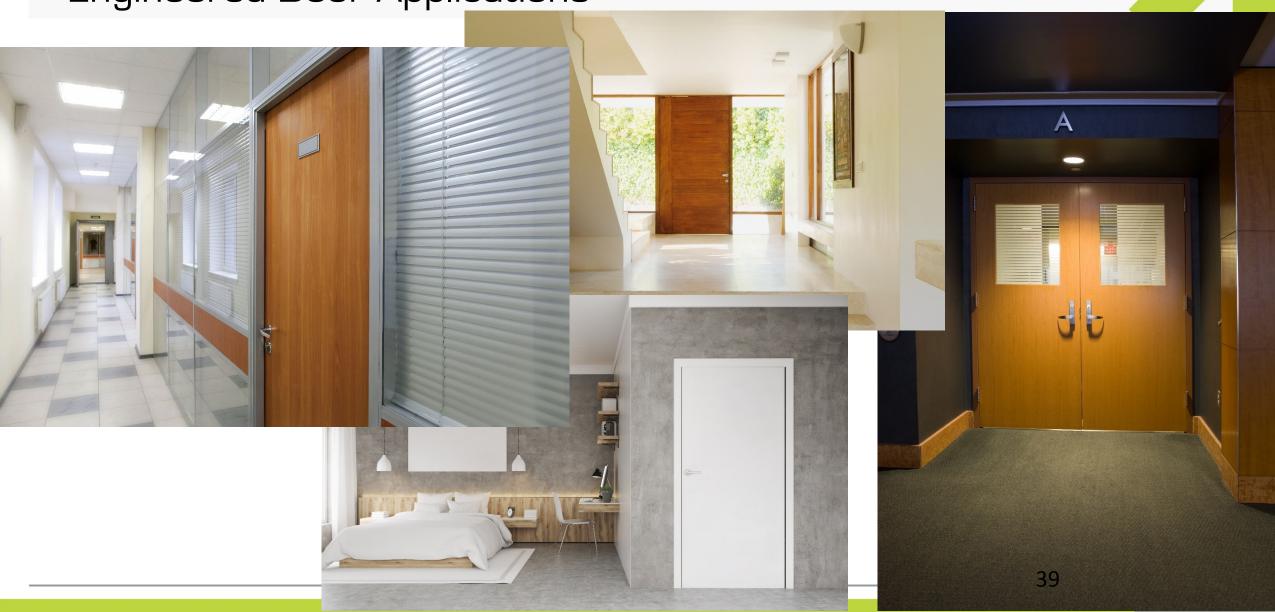
Engineered Wood Flooring Applications



Engineered Doors and Doorsets

- Transformation from traditional carpentry to factory finished door solutions owing to super finish and product performance
- Great forward integration solution backed by the manufacturing capabilities of Laminates and Decorative Veneers has enabled us to provide wider choice to our customers at best price
- Mikasa offers wide variety of designs at various price points across segments
- The focus on developer segment is yielding results with product concept gaining acceptance with the developers and specifiers for both residential and commercial segments
- Mikasa offer solutions in line with fire safety regulations such as FD30, FD60, FD90 and FD120 mins doors which have been recognized for their performance by leading certification bodies such as Exova UK with the Q-Mark Certification. Mikasa Doors is also registered under Maharashtra Fire Prevention and Life Safety Measures Act, 2006

Engineered Door Applications





Manufacturing Capabilities

Behror, Rajasthan



Nalagarh, Himachal Pradesh



Products

Products	Laminates and compact laminates	5.34 mn sheets
	Decorative veneers	4.20 mn sq. m
	Melamine-faced chipboard	2.00 mn sq. m
	Engineered wood flooring	1.00 mn sq. m
	Engineered door sets	0.12 mn doors
Products	Laminates and compact laminates	8.68* mn sheets

^{*}Announced capacity expansion of 1.60 mn sheets





Domestic Footprints

2 State of the art
Manufacturing
Facilities

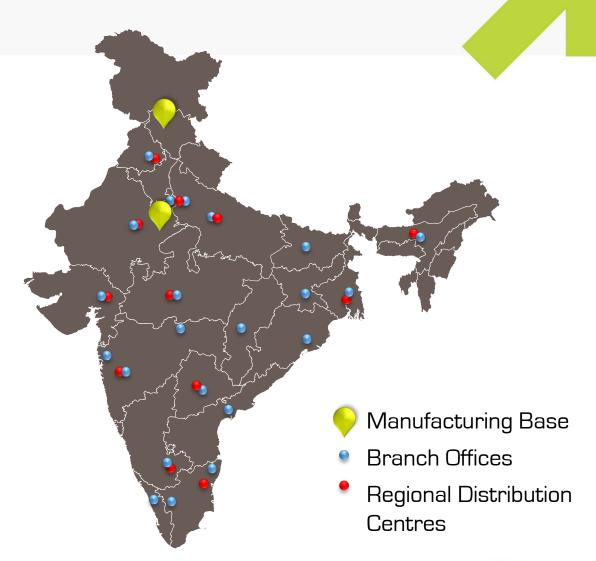
11 Company owned large Regional Distribution Centres

14,000+

Distributors, Dealers & Retailers -

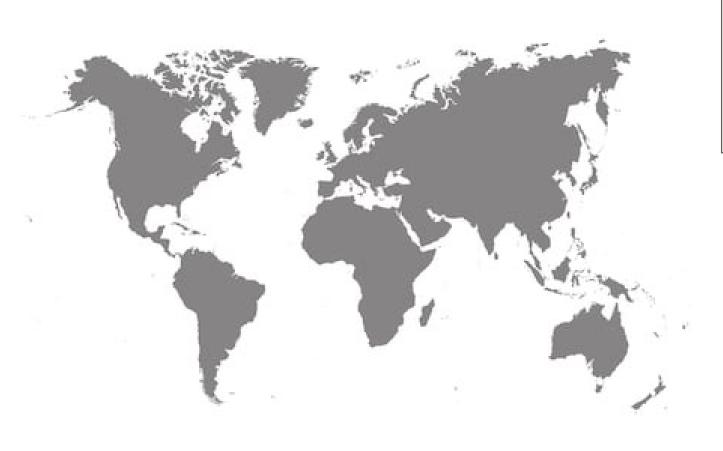
Over **500+**Sales
Professionals

27 Branch Offices





Global Footprints



Present in

100+

Countries

3 Company Operated

Distribution

Centre

14

International Offices

5

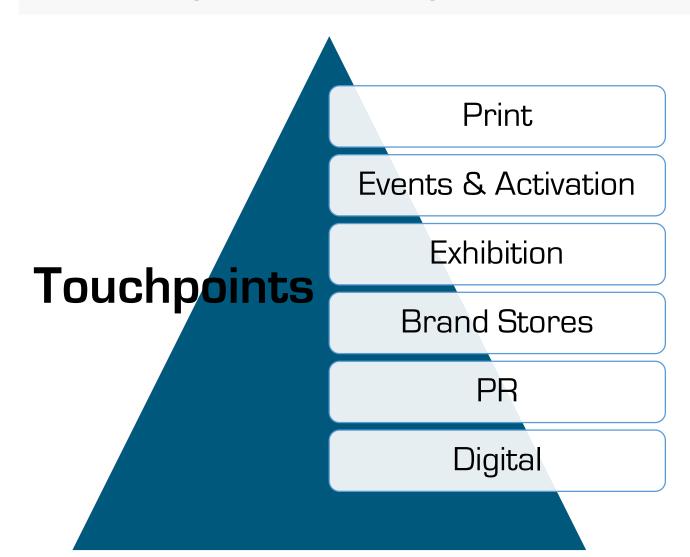
Overseas Subsidiaries 100+

Overseas Employees





360 Degree Marketing Approach



Target Audience

- Specifier
- Influencer
- Consumer Commercial,

Residential







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NATURAL | TEAK | ENGINEERED





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Engagement Ø Learning





THE

WAREHOUSE Authorized Distributor









Shot on OnePlus

Meets Carpenter

























Annual Campaign For Women Divas Design Decowood







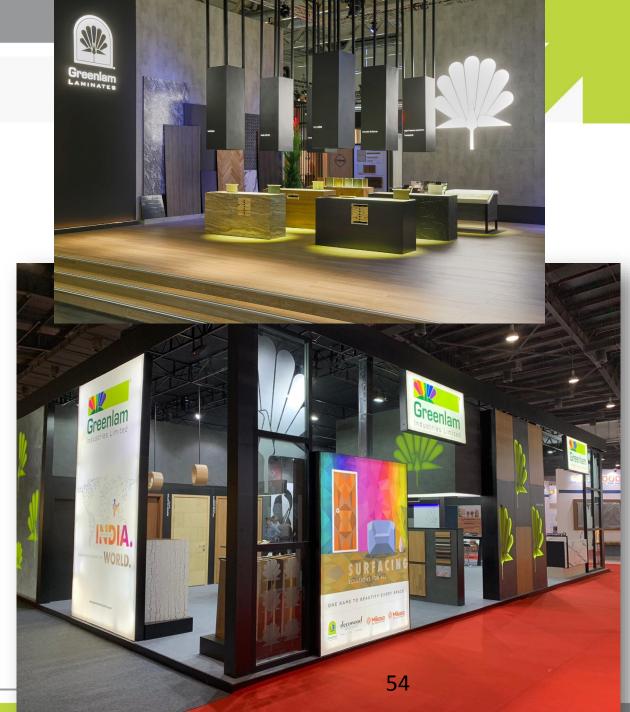












Greenlam Experience Center Greenlam Experience Center





DECOR DIARY

ENGINEERED WOOD

For those who love the look of timber, but want a more economical alternative. engineered wood is the best option. This does not expan or contract with changing seasons and can be used in moisture heavy areas as well. Yes, that means you can get a wood-like floor in the bathroom as well.

HOW TO CARE

Use diluted detergent and a mop to clean your engineered wood flooring. If you're sweeping, use a soft-bristled brush or when vacuuming, ensure it's the wooden floor attachment. When cleaning with just water, allow the floor to dry completely before repositioning furniture.

(BELOW, LEFT TO RIGHT) Oak Sea Mist Lamiwood Flooring, *PRICE ON REQUES' Shopping Guide on Pg 106.



Decowood Veneers form the house of Greenlam Industries

A Walk in the Woods



Greenlam Industries introduces its first-ever experience center in Kolkata





Laminates major Greenlam Industries has recently opened a first-of-its-kind experience center in Kolkata. The myriad range of products will be displayed in 2,400 sq. ft. area, centrally located at Park Street. The first ever Greenlam-owned experience center in India will give consumers a glimpse of the variety of products and offerings by Greenlam. Products from all brands of Greenlam Industries hich are Greenlam Laminates, NewMika, Decowood Veneers, Mikasa Real Wood Floors, Mikasa Doors & rames, Greenlam Clads and Greenlam Sturdo will be showcased in this exclusive center.

Commenting on the launch, Saurabh Mittal, Managing Director and CEO, Greenlam Industries Ltd said, "In line with increasing our footprint in India, the inauguration of Greenlam Industries' distinct experience center in Kolkata is a step towards making our customers' lives a lot easier. Kolkata has always been special to us and we are thrilled to launch our first-ever experience center in this city. At Greenlam, we strongly believe that it is imperative to make the entire design selection easier for our customers. With all our brands displayed under one roof, our customers will be able to experience the variety and designs that

these brands have to offer. An experience center at this scale will definitely make our customers' proceof selection and purchase effortless.

Largest producer of Laminates in As and among the top 3 in the world, Greenlam Industries is a global bran with presence in over 100 countries. The diverse product range will be showcased inclusive of innovative products such as AFX (Anti fingerp aminates) and VRB Laminates, Herringbone floors and Veneers Collection. These state-of-the-art designs are meant to give Greenlam consumers flexibility while designing their spaces and enhance their reativity in interiors.

Mittal added that the exclusive experience center will exhibit specia products for segments such as Education and Healthcare as well. With a line-up of various products displayed in full sheets, trained staff nembers to give complete product knowledge, a neat ambience for easy selection, this experience center will bring life to Greenlam Industries' products."

The unique experience center will also showcase an Augmented Realty concept with which one can scan a picture in Greenlam product catalogue/other collaterals and can see various product feature stories, product applications as well as try multiple décor options for their interiors, "Innovative technology and creative solutions have been Greenlam Industries' guiding principles from day one. In two decades, while Greenlam has introduced some of the most technologically advanced products in the market, the company is a pioneer introducing décor trends in India and the international markets as well, opined Mittal.

Greenlam Laminates, specialists in interiors, comes to Chennai



Greenlam Industries Ltd. a specialist in interior space offerings recently brought its flagship brand - Greenlam Laminates

to Chennai. The Milam Sales Enterprises showroom will feature a display of the brand's product range. The centre was inaugurated by Oscar & Ponni, Architects. Anuj Sangal, Country Head, Laminate and Allied Vertical, Greenlam Industries Ltd says, "In line with increasing our retail footprint in India, the centre is a step towards getting closer to customers. We will be opening more in the coming months. The display of products will help customers check out the laminate product range under one roof thus, making the process of selection and purchase effortless."



A SLICE OF ELEGANCE

WOOD VENEERS USE A PRECIOUS RAW MATERIAL WISELY, ENABLING ITS AFSTHETIC USE ACROSS APPLICATIONS AND TYPOLOGIES





Greenlam opens display center in city

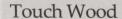
Ltd. has been beautifying will make it easier for interior spaces for years the consumers to choose and has recently brought its from a variety of products flagship brand - Greenlam available in the market. Laminates to Chennai. The Anui Sangal - Country 500 sq. ft. 'Milam Sales Head, Laminate and Enterprises' showroom Allied Vertical, Greenlam will feature an exclusive Industries Limited says, display of Greenlam "This will be our first Laminates' product range display center in Chennai with 360 unique designs at and we will be opening 18, Old Slaughters House more in the coming Road, Choolai, Chennai. months.

Chennai, June 15: This is a unique display Greenlam Industries center in the city which 56









ooking for textures in

Decowood is an ideal veneer for bathrooms. The availability

of vertical and horizontal

grain patterns helps you

prices on request.

create various designs. All

Lengineered wooden flooring? Check out the new premium collections by Mikasa and Decowod from the house of Greenlam Industries. The three ranges are called Oak Smokehouse, Ash Fressno and Oak Tar. The deep, chocolaty shade of Oak Smokehouse helps you make a bold statement with your floors, while the light Ash Fressno is ideal for contemporary decor. Oak Tar by









Fans: 4,30,460

Followers: 3,011

Followers: 1,582





Fans: 1,07,779

Followers: 96

Followers: 278



Fans: 58,375

Followers: 95

Followers: 400





Followers: 7140



CSR Initiatives

CSR Programs Undertaken

BEHROR | NALAGARH | GHAZIABAD

Initiatives in Health

- 6 Youth Information Centers and 4 Smart Parenthood Clubs have been established
- 200 beneficiary groups have been formed and peer led issue based sessions delivered
- 248 Community mobilization activities have been conducted including National Menstruation Week, World Environmental Day and World Population Day

Touching Lives of

16,933 community members

1,867 adolescent girls

1,954 adolescent boys

449 young couples

780 mothers

34 villages



CSR Programs Undertaken

BEHROR | NALAGARH | GHAZIABAD

Initiatives in Education

Community-Based Activities

Providing reading material at regular intervals to students from standard 1-8 to foster a habit of reading among children

Training of Team on Content

Training of the standard 1-2 and standard 3-5 teams conducted on content and teaching-learning material

School Readiness Activities

School readiness fairs conducted targeting children about to enter Standard 1 and their mothers

Touching Lives of

40+ Teachers

1,874 Students

200+ parents

215 children

157 mothers



Initiatives at Nalagarh



Meeting with the girls



Session on nutrition and pregnancy



Meeting with the mothers

Activities held on World Population Day 2019









Initiatives at Behror

Community Based Activities









Poster Making Competitions

बुजवासी न एसडीएम का ज्ञापन देकर चतावनी दी है।

बालिकाओं ने रंगोली से दर्शायी जनसंख्या वृद्धि

न्युज सर्विस/नवज्योति, बहरोड



कस्बे के बाबा नारायणदास महिला महाविद्यालय में ममता हेल्थ इस्टिट्यूट फॉर मदर एंड चाईल्ड संस्था बहरोड़ की राज्य मं ग्रीनलैम इंडस्ट्री के सहयोग से विश्व जनसंख्या दिवस के उपलक्ष्य में कार्यक्रम का आयोजन किया

जनसंख्या दिवस के विषय में रंगोली, मेंहदी, प्रश्नोत्तरी व पोस्टर प्रतियोगिता का आयोजन किया जिसके अंतर्गरत सभी प्रतिभागियों ने जनसंख्या नियंत्रण के लिए पोस्टरों के माध्यम से संदेश दर्शाए।



School Readiness Events







Way Forward Approach

- Capacity enhancement in laminates
- Improving product mix for better realization
- Increasing specification and higher share from retail counters
- Continuing thrust on floors and doors business in domestic and international markets
- Leverage opportunities to get higher share in OEM segment
- Increased focus in European market post acquisition of Decolan SA



Financials



- Consolidated Net Revenue stood flat at INR 289.5 Crores as compared to INR 288.1 Crores
- This quarter saw subdued performance as the business was impacted in the quarter due to the upgradation of ERP systems to SAP S/4 HANA which has been stabilized now
 - Laminate revenue de-grew marginally to INR 245.6 crores in Q1 FY20 from INR 247.2 crores in Q1 FY19
 - Domestic laminate revenue grew by 7.3% in value, however volume de-grew by 2.8%
 - Laminate exports de-grew by 8.2% in INR and volumes degrew by 20.2%
 - ➤ Revenues of decorative veneer business de-grew by 11.3% to INR 25.4 crores in Q1 FY20 from INR 28.6 crores in Q1 FY19, volumes degrew by 19.2% for the year
 - > Revenues of engineered wood flooring business grew by 38.5% to INR 11.5 crores in Q1 FY20 as against INR 8.3 crores in Q1 FY19
 - > Revenues of engineered door business grew by 75.3% to INR 7.1 crores in Q1 FY20 as compared to INR 4.05 crores in Q1 FY19



- Gross Margin improved by 170 bps to 49.5% in Q1 FY20 from 47.8% in Q1 FY19, mainly on account of decline in raw material prices
- EBIDTA margin de-grew by 140 bps to 10.3% in Q1 FY20 from 11.7% in Q1 FY19 on account of lower sales, higher SG&A cost and operations getting impacted due to IT migration
- EBIDTA de-grew by 11.4% to INR 29.9 crores in Q1 FY20 as comparison to INR 33.7 crores in the Q1 FY19
- PAT for the quarter de-grew by 45.3% to INR 8.4 crores in Q1 FY20, as against INR 15.3 Crores in Q1FY19
- Working capital cycle increased by 12 day to 97 days, mainly on account of higher inventory



Profit and Loss Statement

INR Crores	Q1FY20	Q1FY19	YoY%	FY19
Net Revenue	289.5	288.1	0.5%	1,280.7
Raw Material	146.1	150.4		687.8
Gross Profit	143.5	137.7	4.2%	592.93
Gross Margin %	<i>49.5%</i>	<i>47.8%</i>	170 bps	<i>46.3%</i>
Employee Cost	52.3	47.3		192.5
Other Expenses	61.3	56.6		241.9
EBIDTA	29.9	33.7	-11.4%	158.5
EBIDTA Margin %	<i>10.3%</i>	<i>11.7%</i>	- 140 bps	12.4%
Other (Income)/Cost	(0.3)	(0.5)		(1.5)
Interest	4.5	4.1		17.0
Depreciation	9.4	9.2		36.8
PBT	16.2	20.9	-22.4%	106.3
PBT Margin %	<i>5.6%</i>	<i>7.3</i> %	-170 bps	<i>8.3</i> %
Tax	7.9	5.6		29.1
PAT	8.4	15.3	-45.3 %	77.1
PAT Margin %	2.9%	<i>5.3%</i>	-240 bps	<i>6.0%</i> 67

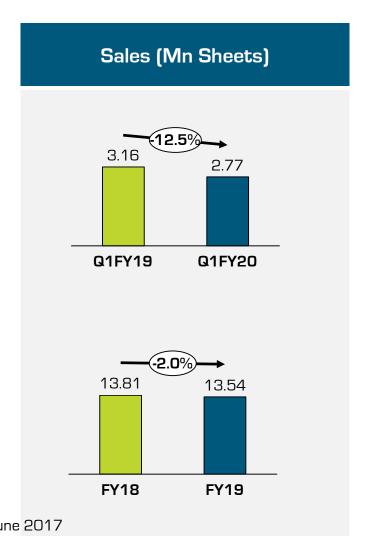


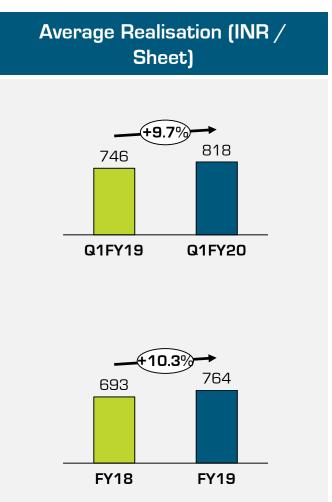
Laminates & Allied Segment

INR Crores	Q1FY20	Q1FY19	YoY%	FY19
Net Revenue	245.6	247.2	-0.6%	1,084.5
Gross Profit	123.6	117.7	5.0%	504.5
Gross Margin %	50.3%	<i>47.6%</i>	270 bps	46.5%
EBIDTA	30.8	32.5	-5.1%	148.0
EBIDTA Margin %	12.6%	13.1%	-50 bps	13.6%
Capital Employed	449.0	426.8		434.1
				60

Laminates & Allied Segment





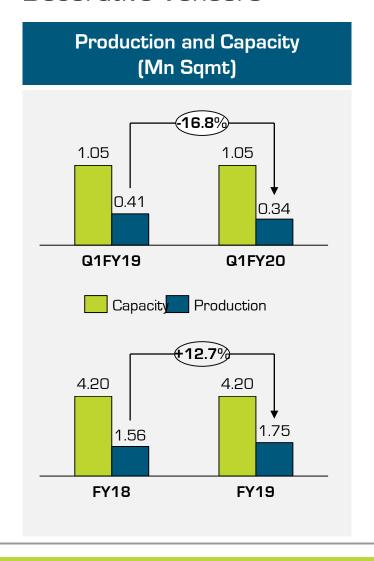


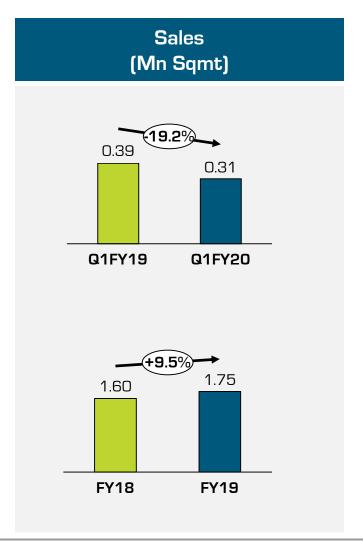


Veneers & Allied Segment

INR Crores	Q1FY20	Q1FY19	YoY%	FY19
Net Revenue	44.0	41.0	7.3%	196.2
Gross Profit	19.8	20.0	-0.8%	88.4
Gross Margin %	45.1%	48.8%	-370 bps	<i>45.1%</i>
EBIDTA	-1.0	1.2	-176.9%	10.6
EBIDTA Margin %	-2.2%	3.0%	-520 bps	<i>5.4%</i>
Capital Employed	226.4	193.0		226.4

Decorative Veneers

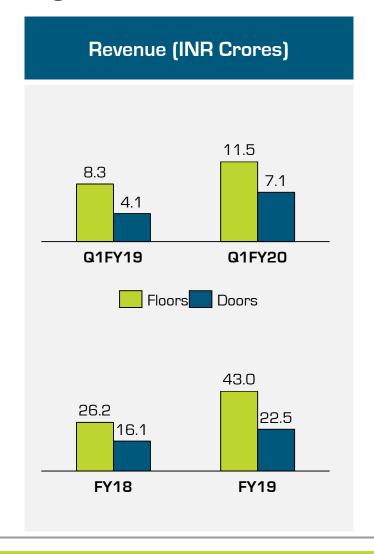




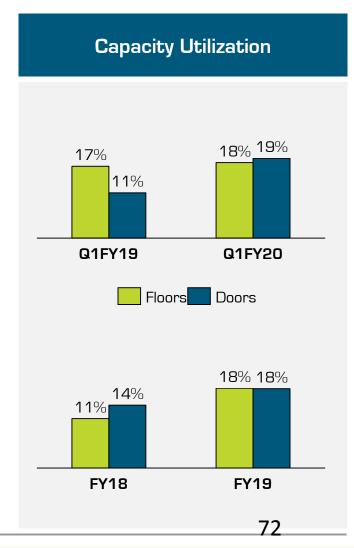




Engineered Wooden Floors and Doors





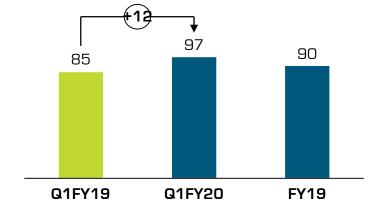




Operating Parameters- Net Working Capital (Days)

In Days	Q1FY19	Q1FY20	FY19
Inventory	89	111	88
Debtors	49	43	50
Creditors	53	56	48
Net Working Capital	85	97	90

Net Working Capital Days

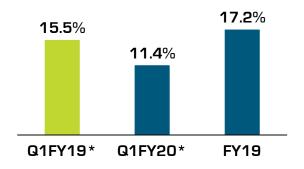


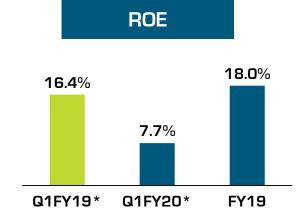


Return Ratios - ROCE & ROE

INR Crores	Q1FY19	Q1FY20	FY19
EBIT	25.1	20.7	123.2
PAT	15.3	8.4	77.1
Capital Employed	648.2	724.2	718.3
Net Worth	373.5	436.8	428.4
ROCE	15.5%	11.4%	17.2%
ROE	16.4%	7.7%	18.0%

ROCE





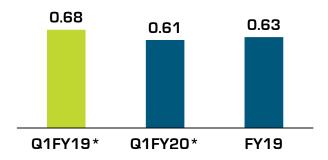
*Annualised Basis



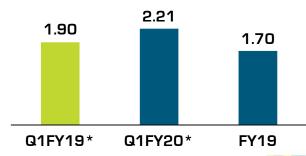
Debt Position

Q1FY19	Q1FY20	FY19
112.7	101.6	110.7
142.8	163.1	159.0
255.5	264.7	269.7
373.5	436.8	428.4
33.7	29.9	158.5
0.68	0.61	0.63
1.90	2.21	1.70
	112.7 142.8 255.5 373.5 33.7 0.68	112.7 101.6 142.8 163.1 255.5 264.7 373.5 436.8 33.7 29.9 0.68 0.61

Debt-Equity Ratio



Debt-EBIDTA Ratio





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